



March 13, 2024

Dadkhah Farahani
dadaservice@gmail.com
425-614-5811

Dear Dada:

Boost Promotions Limited (the "Company") is pleased to offer you employment as the Company's Administrative Assistant Finance. Your starting date is expected to be Monday March 18th, 2024. You will be reporting to Bill Wilbur and Benjamin Belldegrun, Managing Partners of the Company.

Should you accept our offer, you will be paid an initial base salary of \$78,925 (effective March 18th, 2024) per annum, payable semi-monthly in equal installments in accordance with the Company's standard payroll practices and reviewed at least annually. Beginning in 2024, you will be entitled to participate in the Company's discretionary bonus program to be determined by the Managing Partners at the end of each calendar year. (Working hours 9am-4pm Mon- Fri)

As an employee, you will be eligible to participate in employee benefits programs which the Company may from time to time offer its employees. See the current schedule of Company benefits attached as Appendix A. Such benefits descriptions or programs are subject to change at the discretion of the Company. Your eligibility in the Company's benefits programs is based on the completion of the corresponding eligibility periods.

The terms and conditions of your employment will be governed by such policies and procedures as the Company may adopt from time to time. You will be employed "at will," which means that your employment will be subject to termination by you or the Company at any time, with or without cause. Such "at will" employment status allows the Company to revise employment terms and conditions (such as promotions, transfers, demotions, compensation, benefits, job duties and work location) at any time and from time to time. No employee or representative of the Company, other than the Managing Partners, has the authority to promise, or to enter into any agreement for, employment for any specified period of time, or to make any express or implied agreement contrary to "at will" employment status. Furthermore, you may only enter into any such agreement expressly and in writing. You will be required to execute a confidentiality agreement upon your employment with the Company and you will be expected to maintain strict confidentiality with respect to third parties regarding the company's activities.

In accordance with the requirements of federal immigration law, it is the policy of the Company to employ only those individuals who are legally authorized to work in the United States. Federal law requires employers to ask each person hired after November 6, 1986, including United States citizens, to present certain documents to verify identity and authorization to work in the United States. Because the Company is committed to full compliance with the federal immigration laws, our offer of employment is expressly conditioned upon the satisfactory completion of the verification process.



This offer of employment, if not previously accepted by you, will expire seven days from the date of this letter, although additional time for consideration of the offer can be made available if you find it necessary. If the foregoing terms are acceptable to you, please acknowledge your acceptance of our offer by executing this letter in the space provided below and returning a copy to us.

We look forward to a long and rewarding partnership with you.

With Best Regards,



Bill Wilbur

Account Executive

Date_ **03/13/2024**

Benjamin Beldegrun
Managing Partner



Date

03/13/2024

Acknowledged and accepted as of the
date first written above:

Name: _____

Date



APPENDIX A

SUMMARY OF KEY TERMS AND BENEFITS - 2024

KEY TERMS AND BENEFITS

- . Full Employment Benefit Plan (Health, Dental, Vision, Life, and LTD insurance)
- . Safe Harbor 401k participation eligibility
- . Discretionary performance bonus, beginning year-end 2024 (initial year to allow for period of service)

2024 Holiday Schedule

Sat	01/01/24	New Year's Day
Mon	01/15/24	Martin Luther King Jr. Day
Mon	02/19/24	Presidents' Day
Mon	05/27/24	Memorial Day
Thur	07/04/24	Independence Day
Mon	09/02/24	Labor Day
Mon	10/14/24	Columbus Day
Thu	11/28/24	Thanksgiving Day
Fri	11/29/24	Day After Thanksgiving
Tues	12/24/24	Christmas Eve
Wed	12/25/24	Christmas Holiday
Tues	12/31/24	New Year's Eve

