

## SEBASTIAN OCHOA ALVAREZ

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### **PROFESSIONAL SUMMARY**

Adaptive Project Manager with 10+ years of experience leading complex digital projects across global industries. Expert in delivering data-driven insights, managing budgets, and optimizing performance in cloud environments (AWS, GCP). Skilled in full-cycle project delivery, from strategic planning and financial oversight to executive reporting with KPIs and OKRs. Proficient in creating dashboards and managing stakeholder communications to drive business visibility and support C-level decision-making. Certified in SAFe, Scrum, and Cloud technologies, poised to deliver actionable analytics.

### **KEY SKILLS**

- **Project & Financial Management:** Budget Management, Fiscal Planning & Forecasting, RFP Analysis, Risk Management, Resource Allocation, P&L Oversight
- **Data Analysis & Reporting:** Actionable Insights, KPI & OKR Tracking, Power BI Dashboards, Performance Metrics, C-Level Reporting, Confluence
- **Cloud & Technical Environments:** Azure, AWS, GCP, System Integrations, SDLC, AI/ML Solutions, Jira, SharePoint, SQL
- **Agile & PM Methodologies:** SAFe, Scrum of Scrums, Kanban, Scrum, Hybrid Waterfall, PMP/PMI Practices

### **PROFESSIONAL EXPERIENCE**

#### **Project Manager**

08/2021 - 07/2025

**Globant**, Medellin, Colombia

*A digitally native consulting company using AI and innovative technologies to reinvent businesses and deliver scalable software solutions for top-tier global clients.*

- Managed portfolios for Royal Caribbean and Banco de Chile, delivering quarterly roadmaps with precise KPI/OKR reporting to C-level stakeholders, ensuring project alignment.
- Improved Dick's Sporting Goods' e-commerce performance by 40% through Core Web Vitals optimization, managing a +30-person team and project financials.
- Led planning and execution for a Google AI Chatbot at Royal Caribbean, managing budget, scope, and cross-functional teams to enhance guest services.

#### **Technical Project Manager**

01/2020 - 07/2021

**Mango Soft**, Miami, FL.

*A software development firm specializing in cloud-native solutions, Big Data analytics, and streaming services for media, sports, and healthcare industries.*

- Delivered a media and data platform for Concacaf on AWS, integrating streaming and analytics to enhance fan engagement and provide new revenue streams.
- Managed the end-to-end development of a voice-to-text application for healthcare professionals, leveraging AWS services to improve documentation efficiency and accuracy.
- Implemented Scrum methodologies and delivered weekly/monthly KPI reports, providing clear project visibility and ensuring on-time delivery for fixed-price contracts.

#### **Technical Project Manager**

01/2019 - 12/2019

**TIPI**, Medellin, Colombia.

*A technology provider developing integrated hardware and software solutions for public safety, law enforcement, and healthcare sectors with custom IoT devices.*

- Led the full SDLC for a bodycam system for the Colombian Police, deploying over 3,000 devices and ensuring compliance with government contracts.

- Directed the implementation of an RFID asset tracking and nurse call system in 10+ hospitals, improving operational workflows and patient response times.
- Led a 10-person team hands-on through development, from coding and code reviews to release management, ensuring high-quality product delivery under budget.

### **Technical Project Manager**

08/2012 - 12/2018

**IT Big Boss Software House**, Medellin, Colombia.

*A SaaS company I co-founded, delivering POS and management software to over 1,000 small businesses in the retail, fitness, and health industries.*

- Drove the entire SDLC for a SaaS POS product, leading to adoption by over 1,000 small businesses by integrating payments, inventory, and CRM.
- Managed a 30-person on-site team and led all operational support, achieving high system uptime and customer satisfaction for our client base.
- Led technical integrations with biometrics, accounting apps, and government tax systems, expanding product functionality and market reach across LATAM.

### **IT Manager**

07/2005 - 07/2012

**Bodytech**, Bogota, Colombia.

*A leading health and fitness center chain with over 60 locations across Latin America, focused on providing premium wellness and training services.*

- Managed IT infrastructure deployment across 60+ sites in Colombia, Peru, and Chile, including networking, security, and IP telephony systems.
- Led the technical implementation of Dynamics CRM & ERP, managing the project lifecycle and budget to centralize operations and member data.
- Directed the SDLC for a proprietary CRM and access control system, automating billing and improving member check-in processes for thousands of users.

## **PROFESSIONAL DEVELOPMENT**

- **Agile Project Management:** Certified SAFe 6 Agilist, Advanced Certified ScrumMaster (A-CSM), Certified ScrumMaster (CSM).
- **Agile Product Management:** Certified Scrum Product Owner (CSPO).
- **Project Management:** Management 3.0, Google Project Management Certificate, Microsoft Career Essentials in Project.
- **AI:** Google Generative AI Leader Certificate, Microsoft Career Essentials in Generative AI.
- **Cloud:** Google Cloud Digital Leader Certificate, AWS Cloud Technical Essentials.
- **Languages:** English, Spanish.

## **EDUCATION**

- **Bachelor's Degree in Computer Engineering:** Politecnico Colombiano Jaime Isaza Cadavid, Medellin, Colombia.
- **Graduate-level in Technology Management:** EAN University, Bogota, Colombia.