#### **SEBASTIAN OCHOA ALVAREZ**

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## **PROFESSIONAL SUMMARY**

Adaptive Project Manager with 10+ years of experience leading complex, client-facing SaaS implementations, with a strong focus on the healthcare technology sector. Expert in managing the full SDLC for integration-heavy solutions using Agile methodologies. Skilled in translating client needs into technical requirements, fostering key stakeholder relationships, and guiding crossfunctional teams to deliver solutions that improve patient outcomes and operational efficiency. Deep understanding of API-driven architectures, system integrations, and cloud technologies.

#### **KEY SKILLS**

- **Project & Program Management**: Agile (SAFe, Scrum, Kanban), Waterfall, Hybrid Methodologies, PMO Operations, SDLC, Risk Management, Budget & Cost Control, Executive Reporting, KPI & OKR Tracking.
- **Technical & Implementation Expertise**: SaaS Implementation, API & System Integrations, Cloud Platforms (AWS, GCP), sFTP, Data Migration, AI & Chatbot Solutions, Enterprise Software, Release Management.
- **Stakeholder & Client Management**: Client Relationship Management, External Client Consulting, Business Requirements Gathering, C-Level Communication, Cross-Functional Team Leadership, User Training & Onboarding.
- Industry & Domain Knowledge: Healthcare & Specialty Pharmacy, Finance & Banking, Retail & E-commerce, Travel & Hospitality, Media & Entertainment, Public Safety.

#### **PROFESSIONAL EXPERIENCE**

### **Project Manager**

08/2021 - 07/2025

**Globant**, Medellin, Colombia

A digitally native company focused on reinventing businesses through innovative technology solutions, specializing in AI, software development, and end-to-end digital transformation consulting.

- Managed a portfolio of projects for Royal Caribbean, delivering AI-powered guest apps and improving digital concierge services, enhancing the customer experience for millions.
- Led a digital transformation for Dick's Sporting Goods, improving e-commerce platform performance by 40% through targeted Core Web Vitals optimizations and agile execution.
- Directed a 100+ person team for Banco de Chile, orchestrating a complex data center migration to GCP and implementing a new mobile banking application.

# **Project Manager**

01/2020 - 07/2021

Mango Soft, Miami, FL.

A software consultancy delivering custom cloud-based solutions, specializing in Big Data, media streaming, and healthcare technology applications for North American clients.

- Spearheaded the development of a voice-to-text application for healthcare professionals, integrating AWS Polly to streamline clinical documentation and reduce administrative workload.
- Managed the end-to-end implementation of a medical imaging integration platform, enabling secure DICOM data transfer to AWS for multiple Colombian hospitals.
- Delivered a media and streaming platform for Concacaf, launching new features for live matches and statistics management to a large international user base.

#### **Technical Project Manager**

01/2019 - 12/2019

TIPI, Medellin, Colombia.

An R&D firm creating integrated hardware and software solutions, specializing in IoT devices and management platforms for public safety and healthcare sectors.

- Led the design and deployment of a bodycam system for the Colombian Police, delivering over 3,000 devices with real-time streaming and evidence management.
- Implemented an RFID-based asset tracking and nurse call system across 10+ hospitals, improving communication speed and reducing patient wait times.
- Directed the full SDLC and operations for all product lines, ensuring on-time delivery and support under stringent government contract regulations.

# **Technical Project Manager**

08/2012 - 12/2018

### IT Big Boss Software House, Medellin, Colombia.

A SaaS provider delivering point-of-sale (POS) and business management software tailored for over 1,000 small businesses in the retail and wellness industries.

- Oversaw the entire SDLC for a multi-tenant SaaS POS platform, driving product evolution and adaptation for a diverse client base of over 1,000 businesses.
- Engineered and managed numerous third-party integrations, including payment processors, biometrics, and accounting apps, to enhance platform functionality and user value.
- Led a 30-person technical team, providing hands-on coding, code review, and release management to maintain high product quality and continuous deployment.

IT Manager 07/2005 - 07/2012

# Bodytech, Bogota, Colombia.

A leading health and fitness center chain in Latin America, operating over 60 locations with a focus on technology-driven member services.

- Directed the successful implementation of Microsoft Dynamics CRM & ERP systems, automating billing and member management, which significantly increased operational efficiency.
- Managed the technology infrastructure deployment for 60+ new sites, including networking, security, and access control systems, ensuring robust operational readiness.
- Established and led the IT Service Desk, implementing formal processes that improved system uptime and increased the ticket resolution rate across the organization.

## PROFESSIONAL DEVELOPMENT

- Agile Project Management: Certified SAFe 6 Agilist, Advanced Certified ScrumMaster (A-CSM), Certified ScrumMaster (CSM).
- Agile Product Management: Certified Scrum Product Owner (CSPO).
- **Project Management**: Management 3.0, Google Project Management Certificate, Microsoft Career Essentials in Project.
- AI: Google Generative AI Leader Certificate, Microsoft Career Essentials in Generative AI.
- Cloud: Google Cloud Digital Leader Certificate, AWS Cloud Technical Essentials.
- Languages: English, Spanish.

# **EDUCATION**

- Bachelor's Degree in Computer Engineering: Politecnico Colombiano Jaime Isaza Cadavid, Medellin, Colombia.
- Graduate-level in Technology Management: EAN University, Bogota, Colombia.