## **SEBASTIAN OCHOA ALVAREZ**

Orlando, FL · (786) 475-0772

 $sebastian.ochoa.alvarez@gmail.com \cdot www.linkedin.com/in/sebastianochoaalvarez\\$ 

July 2, 2025 Hiring Team Tekton Labs

**SUBJECT:** Application for Scrum Master, Associate at Tekton Labs

Dear Hiring Team,

I am writing to express my strong interest in the Scrum Master, Associate position at Tekton Labs, as advertised on LinkedIn. With over 10 years of experience leading agile teams and delivering complex projects in regulated industries, I am confident that my skills and background align perfectly with the requirements of this role.

In my role at Globant, I championed agile practices for a Salesforce CRM implementation for Abastible, an energy sector client, directly mirroring your preferred qualifications. I have extensive experience facilitating Scrum, Kanban, and SAFe ceremonies for multiple cross-functional teams, such as guiding three squads simultaneously for Royal Caribbean to deliver AI-driven mobile features. My work with clients like Banco de Chile has provided me with deep expertise in navigating compliance-heavy environments and acting as a delivery enabler between technical teams and business stakeholders.

As a certified Scrum Master (A-CSM, CSM) and SAFe Agilist, I am passionate about coaching teams, fostering a mindset of continuous improvement, and resolving impediments to ensure the timely delivery of business value. I am eager to bring my experience in CRM projects and agile leadership to Tekton Labs and contribute to the success of your Salesforce initiatives.

Thank you for your time and consideration. I look forward to discussing how my background can benefit your team.

Sincerely, [Your Name]