SEBASTIAN OCHOA ALVAREZ

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PROFESSIONAL SUMMARY

Adaptive Senior Project Manager with 10+ years of experience delivering complex technical projects across mission-critical sectors, including public safety, healthcare, and finance. Expert in end-to-end project lifecycle management, financial oversight, and resource allocation for large-scale system integrations. Skilled in leading cross-functional teams using Agile, Hybrid, and Waterfall methodologies to ensure on-time delivery and operational excellence.

KEY SKILLS

- **Project & Program Management**: End-to-End Project Lifecycle, Scheduling & Timeline Management, Budgeting & Cost Control, Resource Allocation, Risk Management, Change Order Management, Stakeholder Reporting.
- **Technical Project Execution**: Technical Specification & Drawing Review, Systems Integration, Hardware/Software Deployment, Quality Assurance, Vendor & Subcontractor Coordination, Safety & Compliance Oversight.
- **Leadership & Operations**: Cross-Functional Team Leadership (+100), Global Team Management, Operations Management, Process Improvement, RFP Analysis & Proposal Development, C-Level Communication.
- **Methodologies & Tools**: Agile (SAFe, Scrum, Kanban), Hybrid, Waterfall, MS Project, Jira, Confluence, MS Office Suite.

PROFESSIONAL EXPERIENCE

Senior Project Manager

08/2021 - 07/2025

Globant, Medellin, Colombia

A global digital consulting firm that leverages AI and software development to help organizations reinvent their industries through innovative and scalable technology solutions.

- Directed a project portfolio for Royal Caribbean, managing schedules, budgets, and global teams to deliver guest-facing applications enhancing onboard experience and safety.
- Drove a 40% e-commerce performance improvement for Dick's Sporting Goods by managing scope, resources, and execution, directly contributing to increased digital revenue.
- Led the full lifecycle for a banking client's datacenter migration, ensuring regulatory compliance, financial control, and seamless execution with teams of over 100 engineers.

Technical Project Manager

01/2020 - 07/2021

Mango Soft, Miami, FL.

A software development company delivering custom cloud-based solutions, big data analytics, and media streaming services for sports and healthcare clients.

- Managed end-to-end delivery of media and data platforms for Concacaf, overseeing project plans, AWS cloud infrastructure integrations, and resource allocation.
- Headed the development of critical imaging integration and voice-to-text solutions for hospitals, improving data accessibility for clinicians and enhancing patient care workflows.
- Coordinated staffing and project execution for multiple 10+ person teams, successfully implementing Scrum methodologies to improve delivery time and product quality for clients.

Technical Project Manager

01/2019 - 12/2019

TIPI, Medellin, Colombia.

A technology firm specializing in integrated hardware and software solutions, including IoT devices and management platforms for public safety and healthcare sectors.

• Directed a mission-critical project for the Colombian Police, delivering over 3,000 bodycams and a real-time management system on schedule and under budget.

- Led the full hardware and software development lifecycle, from planning and procurement to deployment and support, ensuring regulatory compliance and operational readiness.
- Managed product implementation for 10+ hospitals, deploying asset tracking and nurse-call systems that improved operational efficiency and patient safety response times.

Technical Project Manager

08/2012 - 12/2018

IT Big Boss Software House, Medellin, Colombia.

A SaaS provider delivering POS and business management software for over 1,000 small businesses in the retail, fitness, and health industries.

- Led the full SDLC for a SaaS platform, managing feature development, hardware integrations, and release schedules for a growing user base of 1,000+ businesses.
- Directed technical teams and operations, overseeing coding, quality assurance, and customer support workflows to ensure high system uptime and customer satisfaction.
- Managed integrations with third-party hardware like biometrics and access control, coordinating complex software-hardware system projects to meet diverse client needs.

IT Manager 07/2005 - 07/2012

Bodytech, Bogota, Colombia.

A leading health and fitness center chain in Latin America, operating over 60 sites across Colombia, Peru, and Chile with a focus on member experience.

- Managed the complete technology infrastructure lifecycle for 60+ new sites, including networking, security, and access control, ensuring on-time operational readiness.
- Led the successful implementation of Microsoft Dynamics CRM & ERP systems, overseeing project planning, vendor coordination, and training to streamline business-wide operations.
- Established and directed the IT Service Desk, developing support protocols and managing a team to maintain high system uptime and improve ticket resolution rates.

PROFESSIONAL DEVELOPMENT

- **Agile Project Management**: Certified SAFe 6 Agilist, Advanced Certified ScrumMaster (A-CSM), Certified ScrumMaster (CSM).
- Agile Product Management: Certified Scrum Product Owner (CSPO).
- **Project Management**: Management 3.0, Google Project Management Certificate, Microsoft Career Essentials in Project.
- AI: Google Generative AI Leader Certificate, Microsoft Career Essentials in Generative AI.
- Cloud: Google Cloud Digital Leader Certificate, AWS Cloud Technical Essentials.
- Languages: English, Spanish.

EDUCATION

- Bachelor's Degree in Computer Engineering: Politecnico Colombiano Jaime Isaza Cadavid, Medellin, Colombia.
- Graduate-level in Technology Management: EAN University, Bogota, Colombia.