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July 31st, 2025
Courtney Featherston
LJA Engineering

SUBJECT: Application for Sr. Project Manager - Transportation at LJA Engineering

Dear Courtney Featherston,

I am writing to express my enthusiastic interest in the Sr. Project Manager - Transportation role at LJA Engineering. Your emphasis on a culture of camaraderie, teamwork, and an entrepreneurial, employee-owned spirit deeply resonates with my professional values and leadership style.

While my background is in leading complex technology and digital transformation projects, the core of my expertise lies in the universal principles of exceptional project management that drive success in any industry. My experience directly aligns with the responsibilities you've outlined, including comprehensive oversight of project management teams, meticulous management of schedules and financials, and mentoring direct reports to foster high-performing, collaborative environments. I have a history of managing resources effectively across teams of over 100 professionals and ensuring projects meet their financial and strategic goals.

The opportunity to contribute to a 100% employee-owned company where every team member is invested in mutual success is incredibly compelling. My approach has always been to lead with mutual respect and celebrate team achievements, and I am adept at pre-selling future work by building strong stakeholder relationships and demonstrating value. I am confident that my adaptive project management skills and dedication to fostering strong teams would allow me to quickly integrate and deliver results on your transportation projects.

I am eager to discuss how my extensive experience in leadership, financial oversight, and end-to-end project execution can bring a unique and valuable perspective to the LJA team. Thank you for your time and consideration.

Sincerely,

Sebastian Ochoa Alvarez