

SEBASTIAN OCHOA ALVAREZ

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PROFESSIONAL SUMMARY

Adaptive Senior Project Manager with 10+ years of experience leading large-scale, complex projects for global clients. Expert in managing the full project lifecycle, controlling cost, schedule, quality, and risk for teams of 100+ personnel. Excels in coordinating with subcontractors, managing logistics, and delivering executive-level progress reports to ensure projects are executed on time and on budget. Eager to apply robust project leadership skills to the utility-scale renewable energy industry.

KEY SKILLS

- **Project & Program Management:** Full Project Lifecycle Control Budget & Cost Management Risk Mitigation Scope & Schedule Management Executive Reporting
- **Leadership & Coordination:** Cross-Functional Team Leadership (100+) Subcontractor & Vendor Management Stakeholder Engagement Manpower & Resource Planning
- **Methodologies & Tools:** Construction Methodologies (Conceptual) Waterfall & Hybrid Planning PM Software (Jira Asana Clickup) Scheduling & Progress Tracking
- **Certifications & Compliance:** SAFe 6 Agilist A-CSM Google Project Management OSHA 30 Focus
- **Languages:** Spanish

PROFESSIONAL EXPERIENCE

Senior Project Manager

08/2021 - 07/2025

Globant, Medellin, Colombia

A digitally native company offering innovative technology solutions and software development, leveraging AI to help organizations reinvent their industries.

- Led the full project lifecycle for Royal Caribbean, managing budget, schedule, and quality for complex digital infrastructure and guest-facing applications.
- Drove a 40% performance improvement for Dick's Sporting Goods' e-commerce platform by optimizing resource allocation and managing cross-functional development crews.
- Directed project execution for large-scale financial and retail clients, coordinating with C-level stakeholders, engineers, and vendors to ensure on-time delivery.
- Managed manpower planning and staffing for 150+ positions, establishing high-performance teams to meet aggressive project timelines and quality standards.

Project Manager

01/2020 - 07/2021

Mango Soft, Miami, FL

A custom software development company delivering cloud-based solutions and data-driven applications for the media, sports, and healthcare industries.

- Managed end-to-end delivery of fixed-price projects for clients like Concacaf, overseeing scope, schedule, and budget from inception to operational support.
- Coordinated with engineering teams and client owners to deliver complex AWS cloud infrastructure projects for multiple healthcare clinics on schedule.
- Implemented project controls and reporting mechanisms, delivering regular progress updates to leadership and ensuring alignment with strategic business objectives.

Project Manager

01/2019 - 12/2019

TIPI, Medellin, Colombia

A technology firm specializing in integrated hardware and software solutions for public safety, law enforcement, and healthcare sectors.

- Led project execution for government contracts, managing the deployment of over 3,000 integrated hardware/software units for the Colombian Police.
- Directed the full project lifecycle and operational support workflow, ensuring high quality and compliance with stringent government contract requirements.
- Managed project logistics, including material procurement and on-site deployment teams, ensuring successful implementation across multiple city-wide projects.

Project Manager

08/2012 - 12/2018

IT Big Boss Software House, Medellin, Colombia

Developed and scaled a SaaS POS platform, providing integrated business management solutions for over 1,000 clients in LATAM.

- Led the entire product lifecycle for a complex SaaS platform, managing development, quality, release schedules, and operational support.
- Directed technical teams and managed integrations with third-party hardware like printers and biometrics, ensuring seamless functionality for end-users.
- Oversaw project implementation for 1,000+ small businesses, adapting the core product to meet diverse customer needs and timelines.

PROFESSIONAL DEVELOPMENT

Certified SAFe 6 Agilist

01/2025

Scaled Agile, Inc

Advanced Certified ScrumMaster (A-CSM)

08/2024

Scrum Alliance

Certified Scrum Product Owner (CSPO)

09/2023

Scrum Alliance

Certified ScrumMaster (CSM)

07/2022

Scrum Alliance

EDUCATION

Bachelor of Science (B.S.), Computer Engineering

12/2005

Politecnico Colombiano Jaime Isaza Cadavid, Medellin, Colombia

A highly-accredited Colombian institution distinguished by its robust technological and engineering focus, cultivating analytical and practical expertise in advanced computing and IT systems.

Graduate Certificate, Technology Management

12/2008

EAN University, Bogota, Colombia

A pioneering higher education institution focused on sustainable entrepreneurship, empowering professionals in strategic technology and innovation.