

TEST PLAN – OrangeHRM (Demo)

1. Objective

The objective of this Test Plan is to verify the main functionalities of the OrangeHRM Demo system, including the Login module and the Employee Management (PIM) module. This plan demonstrates the QA analyst's ability to plan, execute, and document manual tests.

2. Scope (What WILL be tested)

- Login module
- PIM module: Employee creation and employee search
- Basic field validations
- General system navigation
- Expected behavior of buttons and forms

3. Out of Scope (What will NOT be tested)

- Payroll module
- Recruitment module
- Advanced system configurations
- Integrations with external systems
- Performance testing, load testing, or security testing

4. Prerequisites

- Browser: Google Chrome
- Internet connection
- Demo credentials:
Username: Admin
Password: admin123
- Demo URL: <https://opensource-demo.orangehrmlive.com>

5. Test Types

- Functional testing
- UI (User Interface) testing
- Field validation testing
- Basic exploratory testing

6. Acceptance Criteria

The system must:

- Allow successful login with valid credentials
- Display proper error messages for invalid input
- Allow users to create a new employee successfully
- Save and display employee data correctly
- Allow searching for existing employees

7. Success Criteria

- All test cases are executed and marked as **Passed**
- All defects found are documented properly
- Clear evidence (screenshots) is provided for major findings