



## **Lawles Enterprises, Inc.**

P.O. Box 365  
El Segundo, Ca 90245  
(310)322-8200 office  
(310)322-8225 fax  
CA PI LIC 17398

### **Background Information Release Authorization Statement**

I hereby authorize you to release to **Lawles Enterprises, Inc. and “Print & Design Solutions, Inc.”**, its designees or agents, and Client-Companies, any and all information and/or records pertaining to my professional and/or personal history.

The above records **may include, but are not limited to:** Employment History, Personal Information, Criminal Records, and Driving Record History which may bear on the Consumer's character, general reputation, personal characteristics, or mode of living. **This information will be used or collected in whole or in part for Employment Purposes.**

Furthermore, I hereby release Lawles Enterprises, Inc. and “Print & Design Solutions, Inc.”, its agents, employees, and Client-Companies from any and all claims and damages which may result **from me furnishing** said information.

I agree to cooperate completely, honestly and fully in providing the necessary information to enable the accurate retrieval of such records. Failure to do so may disqualify me from further processing for employment with the “Print & Design Solutions, Inc.” and its Client-Companies. **The information provided will be kept confidential. No confidential information obtained regarding the undersigned will be released to any other 3<sup>rd</sup> Party, without the undersigned Subject's specific, expressed permission to do so.**

Enclosed is a summary of your rights under the California Investigative Consumer Reporting Agencies Act (“CICRAA”) and/or the California Consumer Reporting Agencies Act (“CCRAA”).

By signing below I acknowledge that I have received and read a summary of rights under The California Consumer Credit Report Agencies Act and the California Investigative Consumer Reporting Agencies Act. I acknowledge receipt of the Disclosure and Authorization to Obtain Consumer Report. This authorization is in accordance with applicable state law.

I understand that Print & Design Solutions, Inc. and its agents are not responsible for the accuracy or completeness of the information contained in any such reports. I unconditionally release, waive and hold harmless Print & Design Solutions, Inc., its employees, agents, representatives, assigns, affiliates and clients as well as all

Attachment 1

those who furnish or obtain information about me, from any and all claims, demands or liabilities arising out of or in any way related to the use, disclosure, dissemination or sharing of information about me.

I understand and agree that any omission or misrepresentation of information, either on my application, during interviews, or on this form, may be grounds for refusal of or dismissal of employment or from assignment or placement at an Print & Design Solutions, Inc. client, irrespective of when such omissions or misrepresentations might be discovered prior to or during the course of employment.

- € By checking the box, I am requesting a complete disclosure report of the information provided to "Print & Design Solutions, Inc.". **I understand that should I contest any decision for employment, I will automatically receive this report at no cost to myself whether or not I request a report now.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed **Full Legal Name** \_\_\_\_\_  
Name on Driver's License (if different) \_\_\_\_\_  
Other Names Used \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State Issued \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security Number \_\_\_\_\_

## Background Information

Full Name (**Last, First, Middle**) \_\_\_\_\_

**Current Street Address** \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Current Phone Number (Including Area Code) \_\_\_\_\_

**\*Previous Addresses** for last 10 yrs (include City, State, Zip) Date From – Date To

1.

2.

3.  
**\*Current Employment** Company Name

Current Employment Company Name \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, Zip \_\_\_\_\_

Date From – Date To

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1

2.

3.  
Since the age of 18, have you **EVER** been convicted of a crime \_\_\_\_ yes \_\_\_\_ no  
(If Yes, list below) **\*A conviction does not automatically disqualify from employment**

(If yes) list below.) A conviction does not automatically disqualify from employment.

**NOTE:** You do not need to identify convictions that have been sealed, expunged, dismissed, or otherwise eradicated by statute or court order, any conviction for a marijuana offense that is more than two years old, or any offense that did not result in a conviction as a result of referral to and participation in any pre-trial or post-trial diversion program. A conviction may be relevant, but does not necessarily bar you from employment. **"Convicted" means pled guilty or been found guilty by verdict or other finding, but that term is not meant to include merely being arrested or detained.**

**\*Use additional sheets for any additional information if needed**

**Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_