

ERP: Digital Employee & HR Transformation

gunneetasingh : 2-2 minutes : 6/10/2024

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Elevator Pitch



Definition: Digital Employee Transformation is a need for customers to provide a holistic employee experience (**Hire to Retire**). Connected HR processes enable our customers to attract, develop, and retain employees using Digital HR. This brings in multiple benefits such as : Enhanced employee experience, Increased productivity with intuitive self-service, rich reporting and analytics, Realtime insights to the workforce, avoiding disparate systems.



Barriers: The main barriers to not opt for a Digital Employee transformation are legacy infrastructure, Skepticism of a large Capex spend, Cybersecurity concerns, Data security and privacy, lack of a centralized HR Model (leading to custom business processes) and a risk-averse mindset



Did You Know? We helped a French Insurance customer; in their strategy to re-organize their PeopleSoft HCM Estate and transform into Oracle HCM Cloud. We are currently the largest support partner for this global HCM Cloud system.



Did You Know? We are rated:
#1 in SAP Certifications
#1 in SAP S/4HANA People certifications Globally and for EMEA, LATAM & APJ
#1 in SAP Cloud Platform (SCP), Technology and Industry certifications Globally



Why Capgemini? Capgemini has a dedicated CoE for ERP with over 36,000+ professionals worldwide having deep banking domain expertise, understanding of regulatory mandates in different regions, and technology skills to support the bank's open economy charter.



External Recognition: We have been recognized by Gartner as a leader in Oracle and SAP ERP. We received the Oracle Cloud Infrastructure Partner of the Year France award for year 2020. We were rated as the Leader in 2021: NelsonHall in its NEAT evaluation for SAP ERP Cloud Migration Services. Rated as a leader in Leader in IDC MarketScape: Worldwide SAP Implementation Services 2020



Best-in-class partnerships: 25 years of long-standing partnership with Oracle and SAP. We are SAP's global partner since 1993



Our Offer Stack:

- **Transformation advisory services:** to enable the business to select the appropriate HR Cloud platform.
- **End to end implementation of a Digital HR Platform**
- **Comprehensive Testing services**
- **Consulting for compliance** to regulatory mandates
- **Consulting** to choose the right implementation approach (Big Bang / Phased rollouts)
- **Advisory services for co-existence:** for large customers who have multiple ERP products in their landscape.

Key documents

[ERP Digital Employee & HR Transformation_Client Deck_June102024](#)

[ERP Digital Employee & HR Transformation_Sales Deck_June102024](#)

[ERP Digital Employee & HR Transformation_Boms BattleCard_June102024](#)

Go To Market Documents

[Click here to open the offer assets](#)

Offer Owner

Person responsible for offer.

X-PORT Page Editors

Should you see anything on this page that needs changing, please contact the X-PORT PAGE EDITORS

Partners

GTM Tools that are available to better manage your Sales Campaign

Sorry, no related use cases found.

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