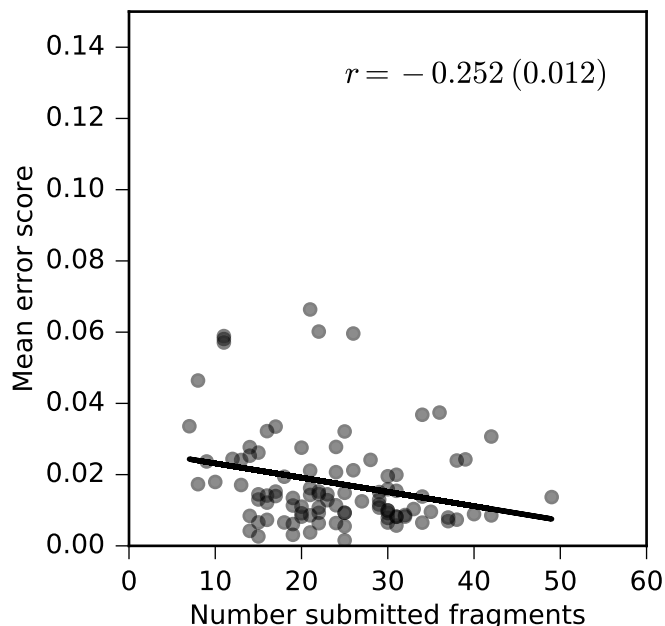
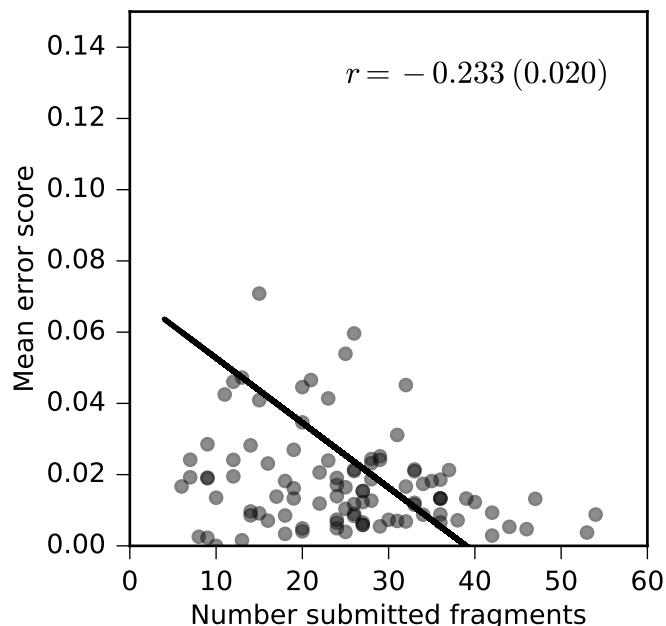


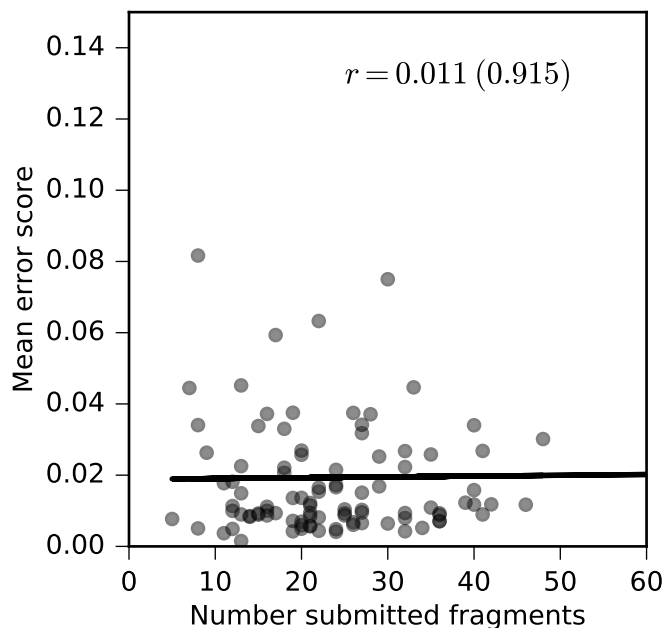
**Low piece rate + Neutral
+ Clarification**



**Low piece rate + Expectations
+ Clarification**



**High piece rate + Neutral
+ Clarification**



**High piece rate + Expectations
+ Clarification**

