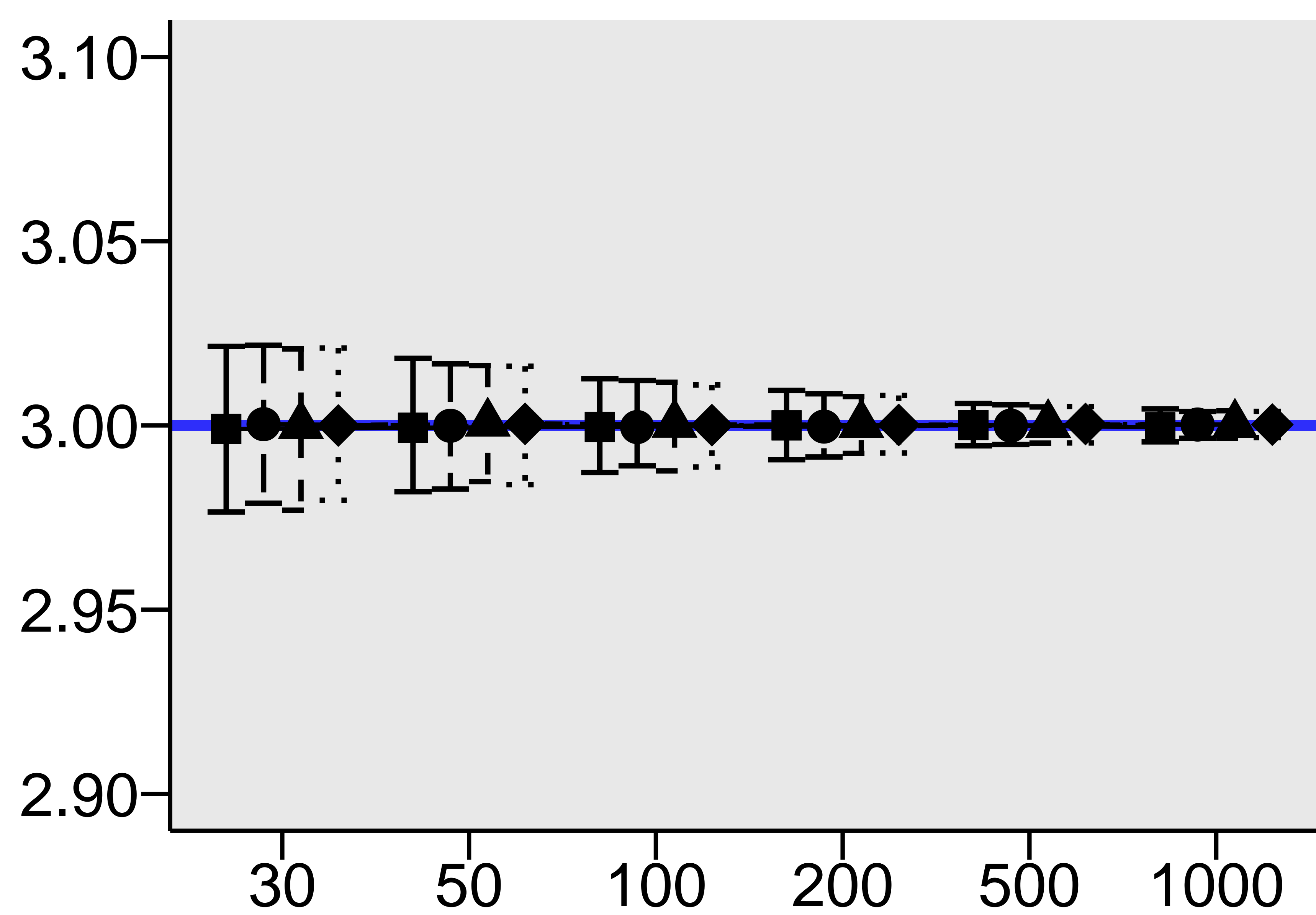
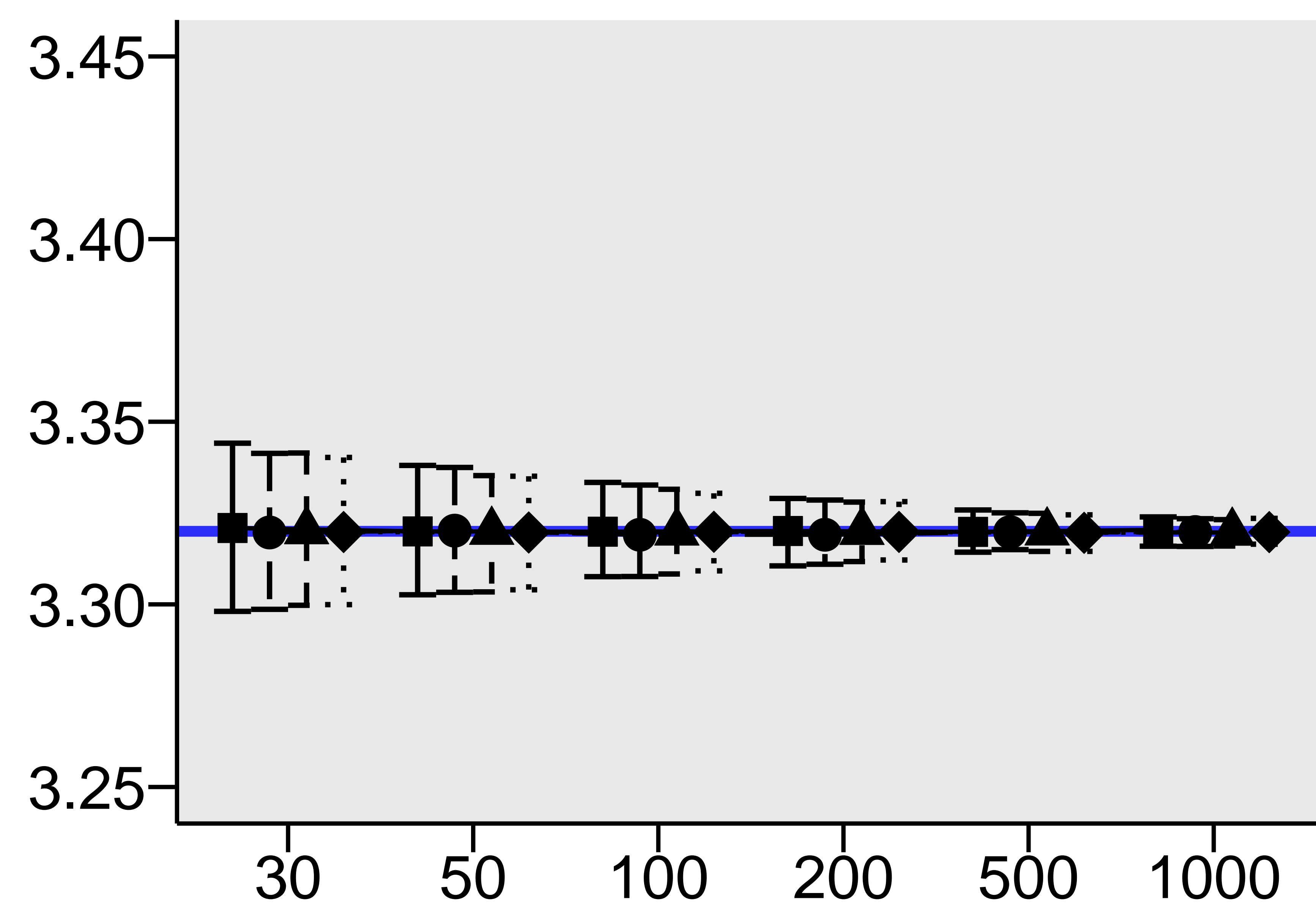


Estimate (Likert Units [Scale of 1–5])

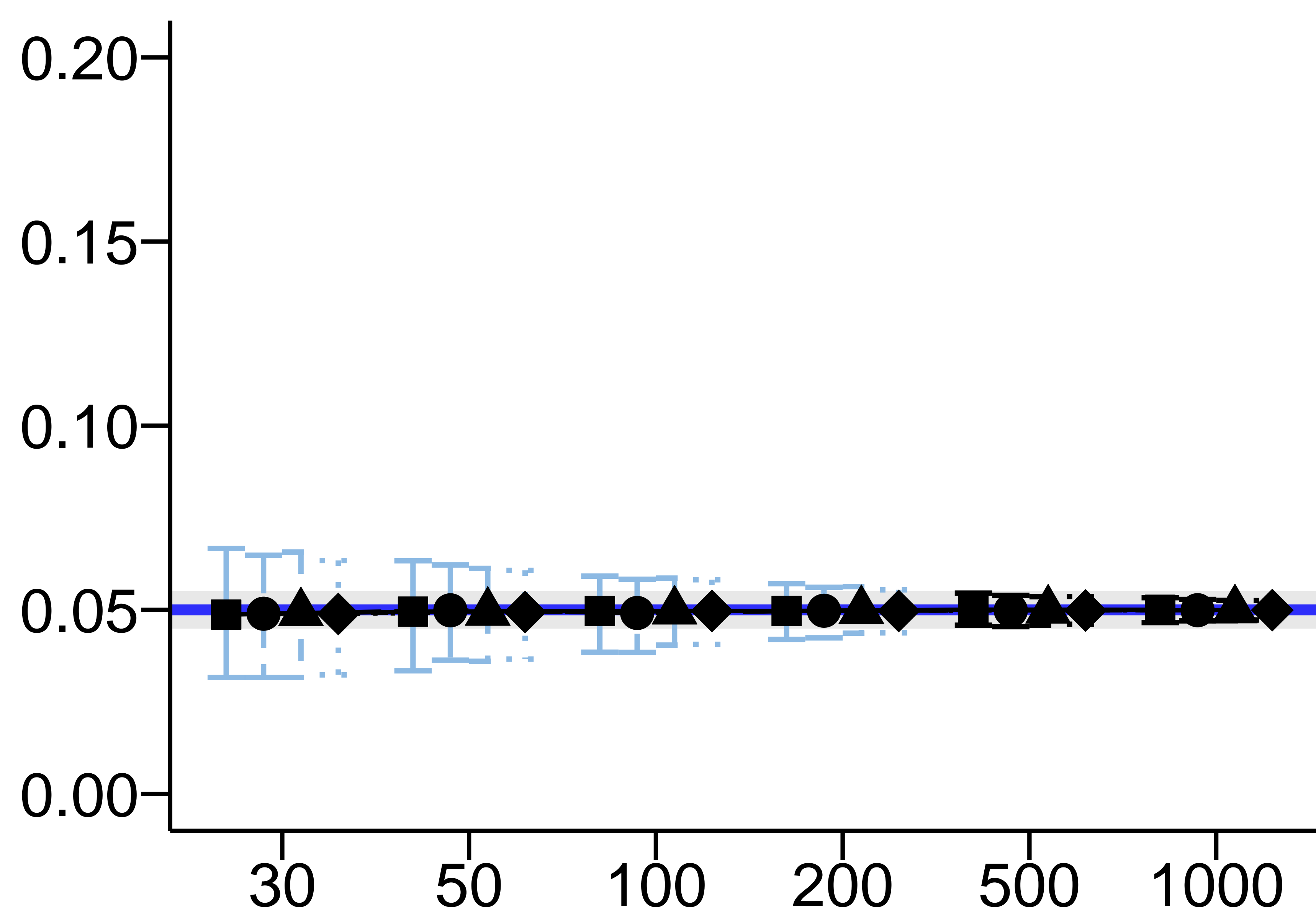
$\theta_{\text{fixed}}$



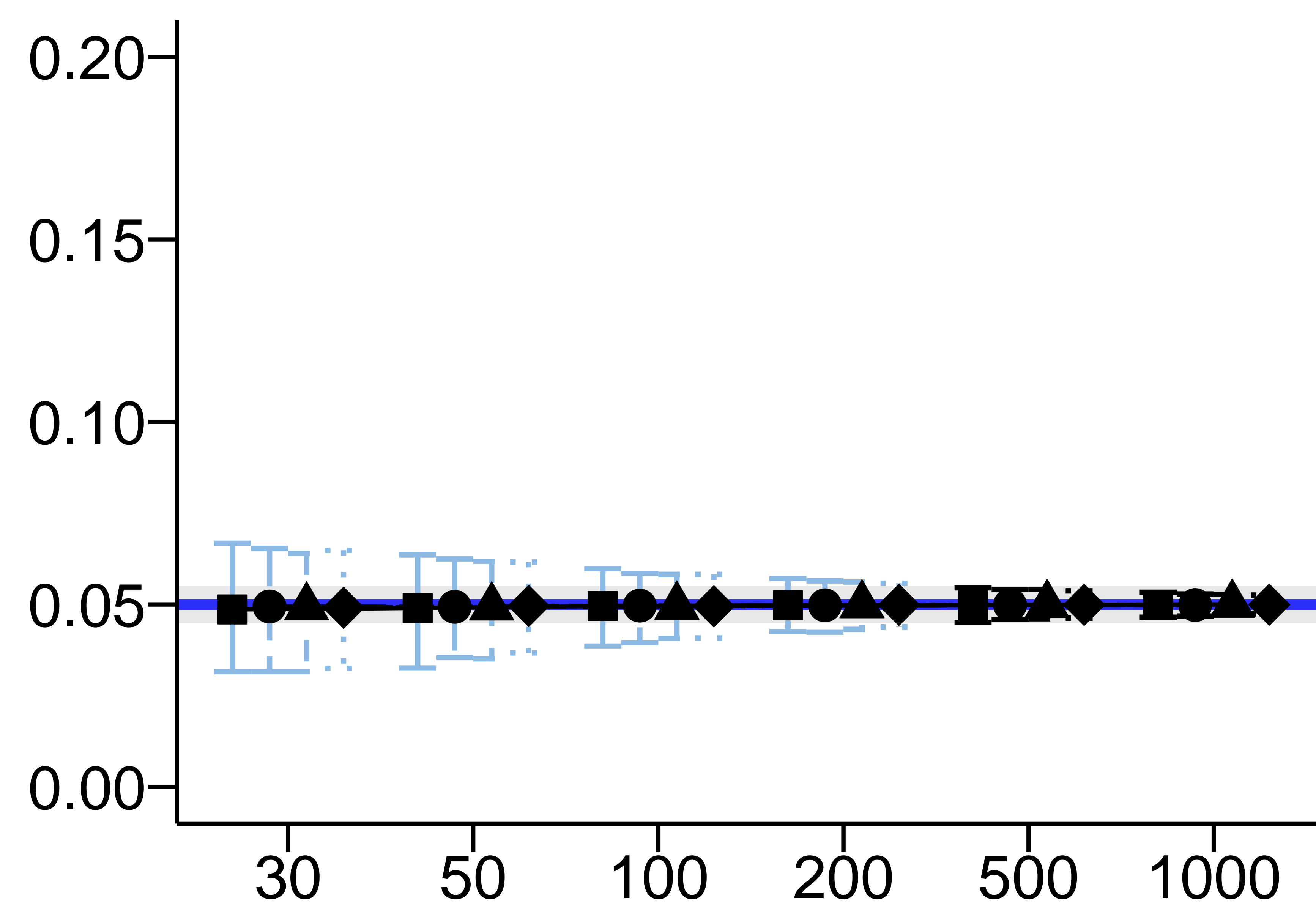
$\alpha_{\text{fixed}}$



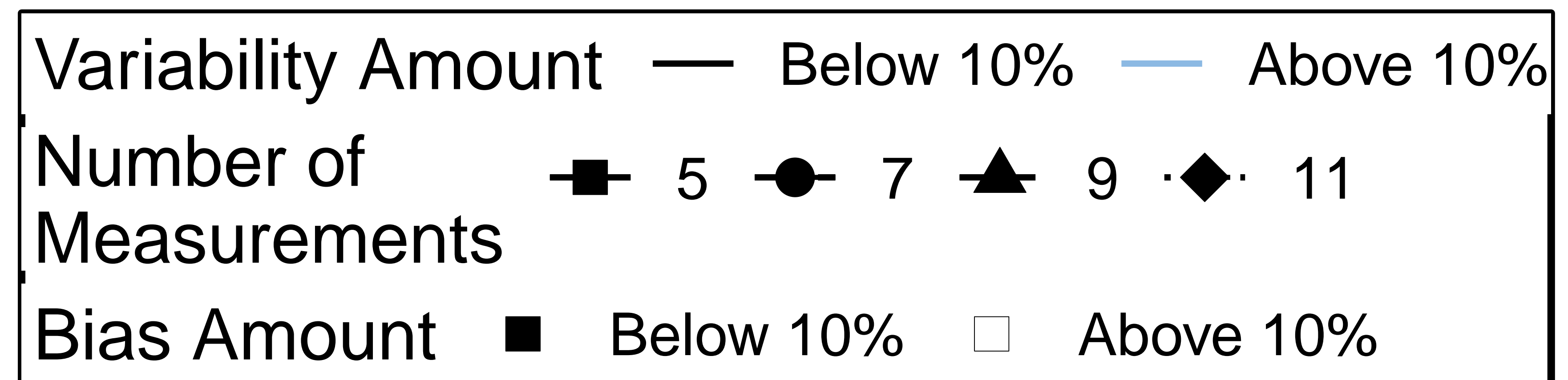
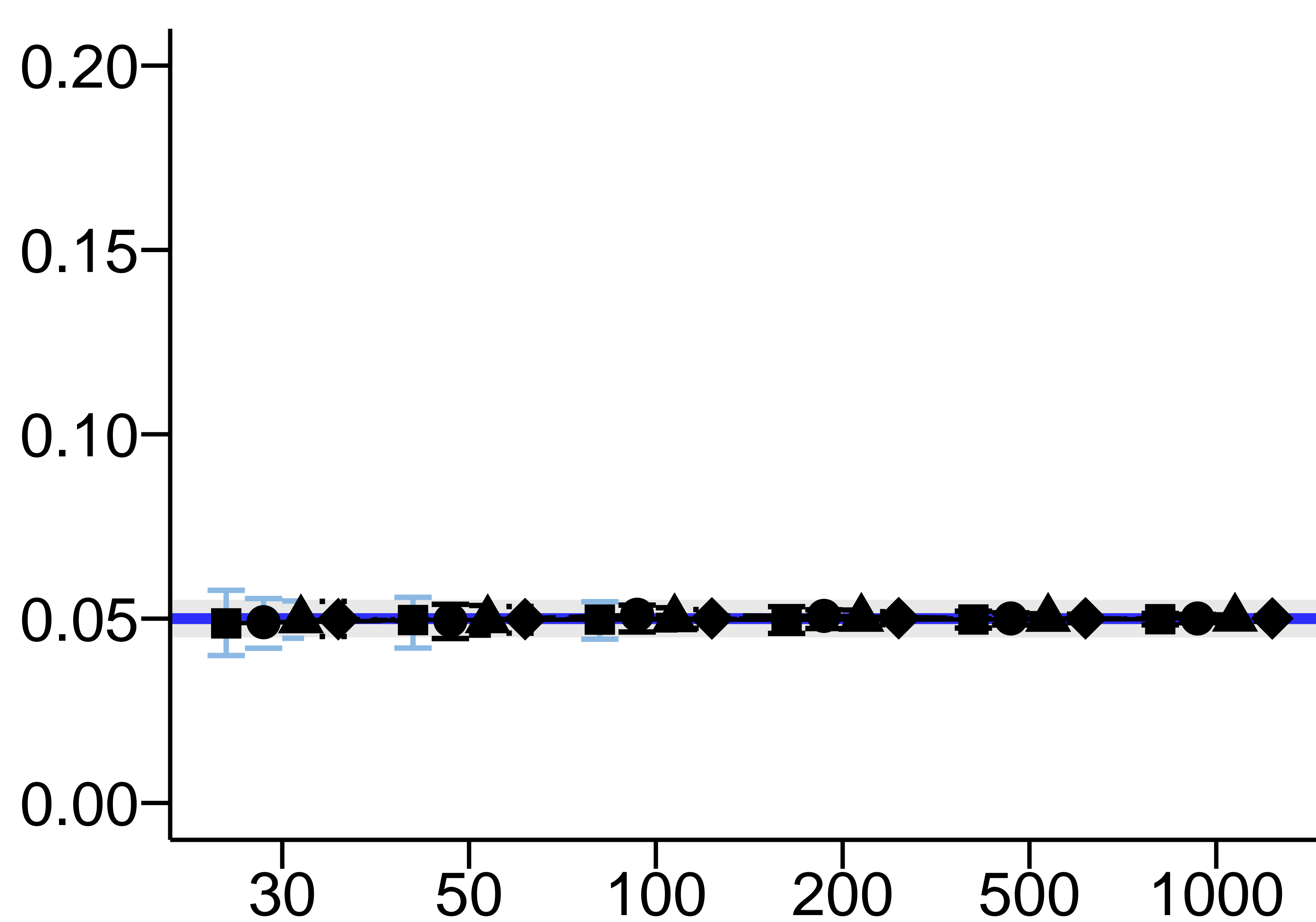
$\theta_{\text{random}}$



$\alpha_{\text{random}}$



$\epsilon$



Sample Size ( $N$ )