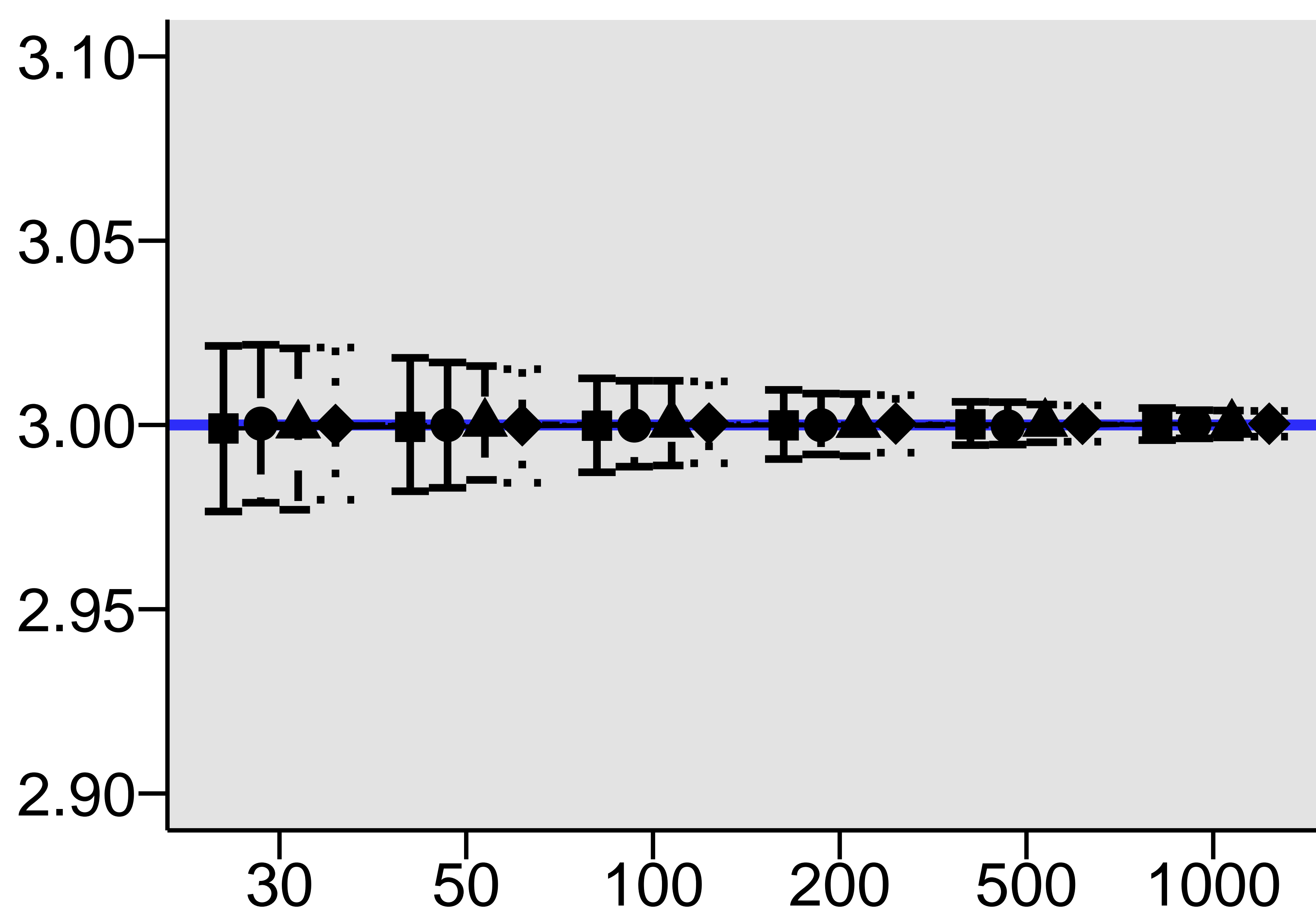
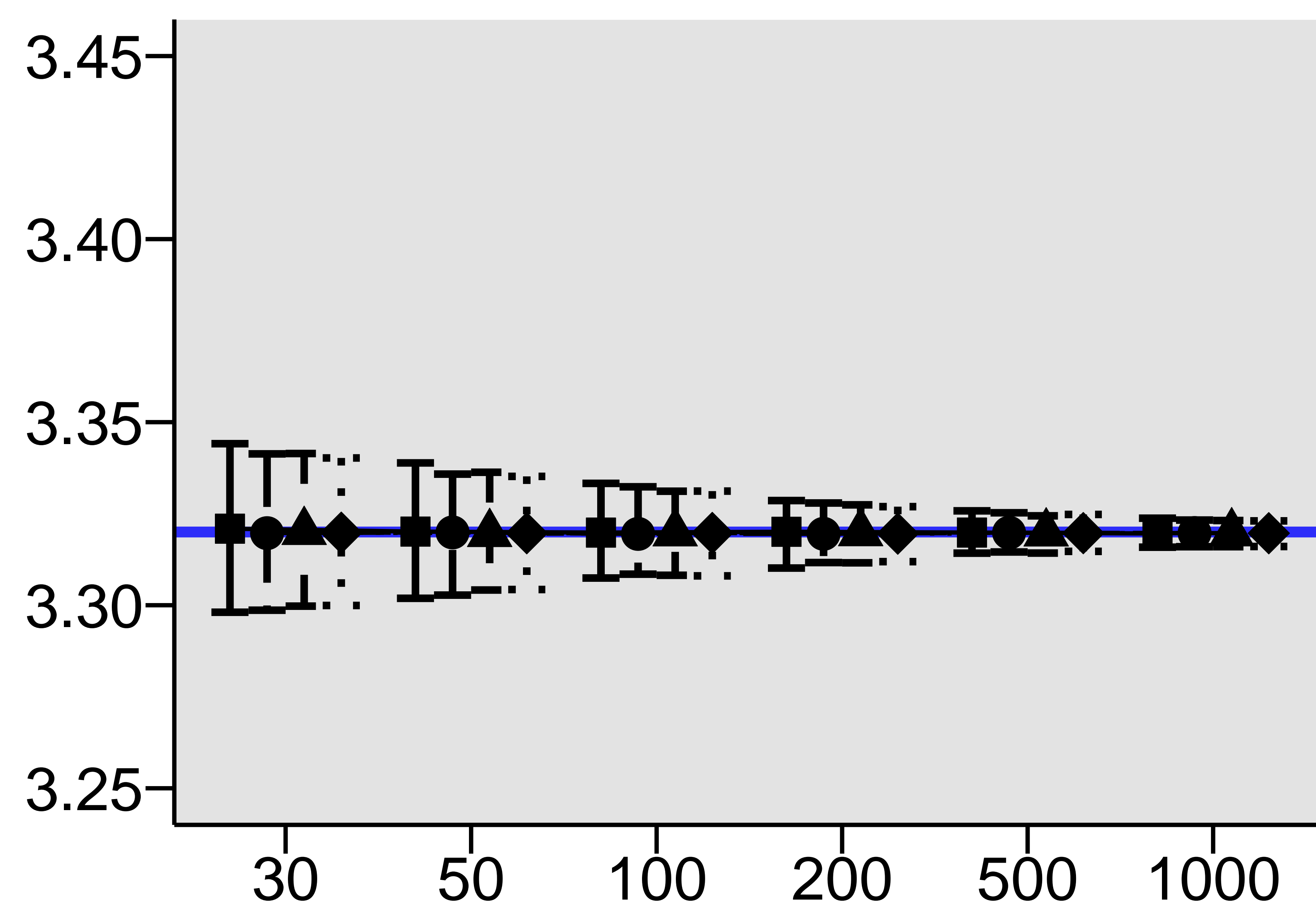


Estimate (Likert Units [Scale of 1–5])

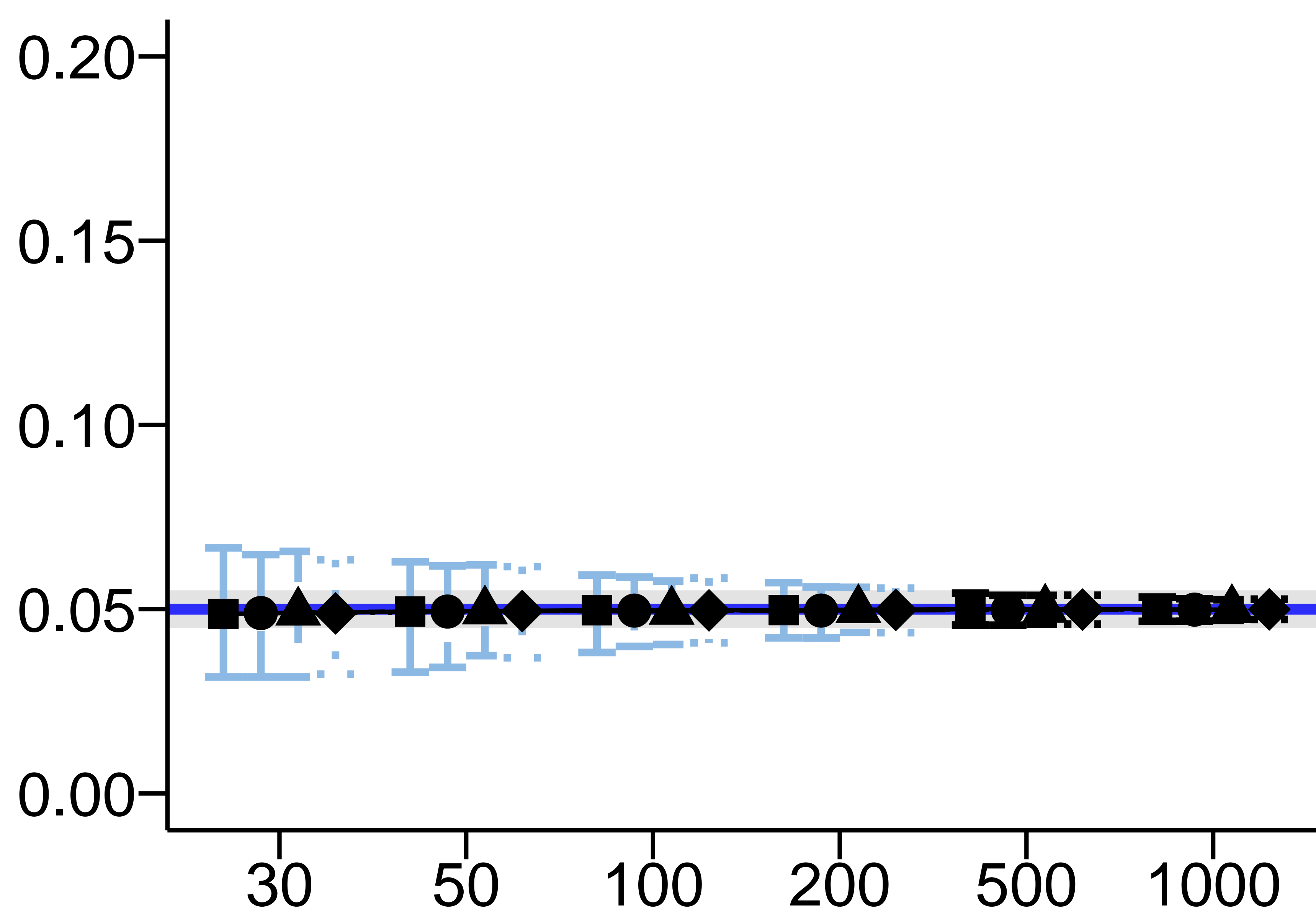
**E :  $\theta_{\text{fixed}}$  (Baseline)**



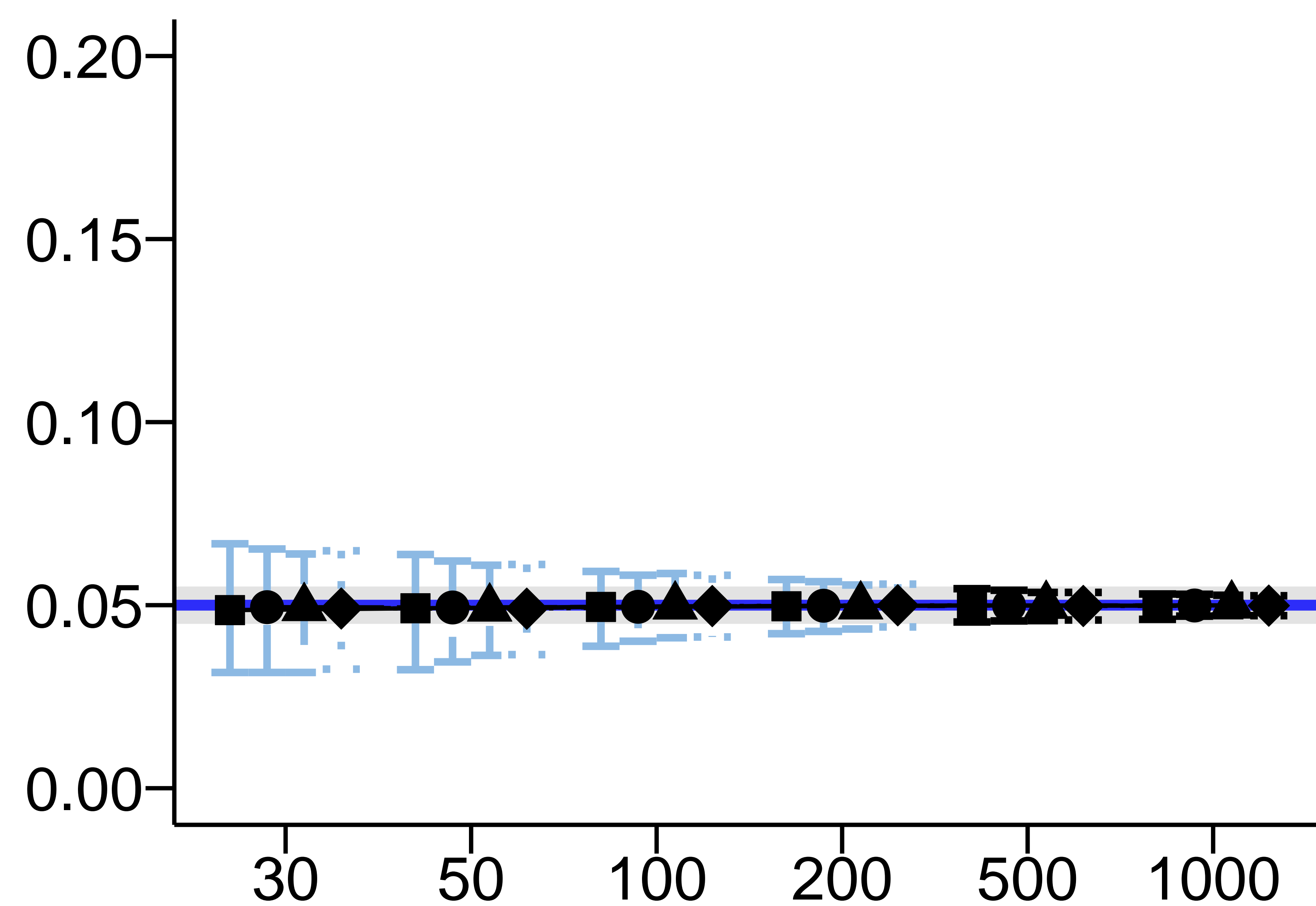
**F :  $\alpha_{\text{fixed}}$  (Maximal Elevation)**



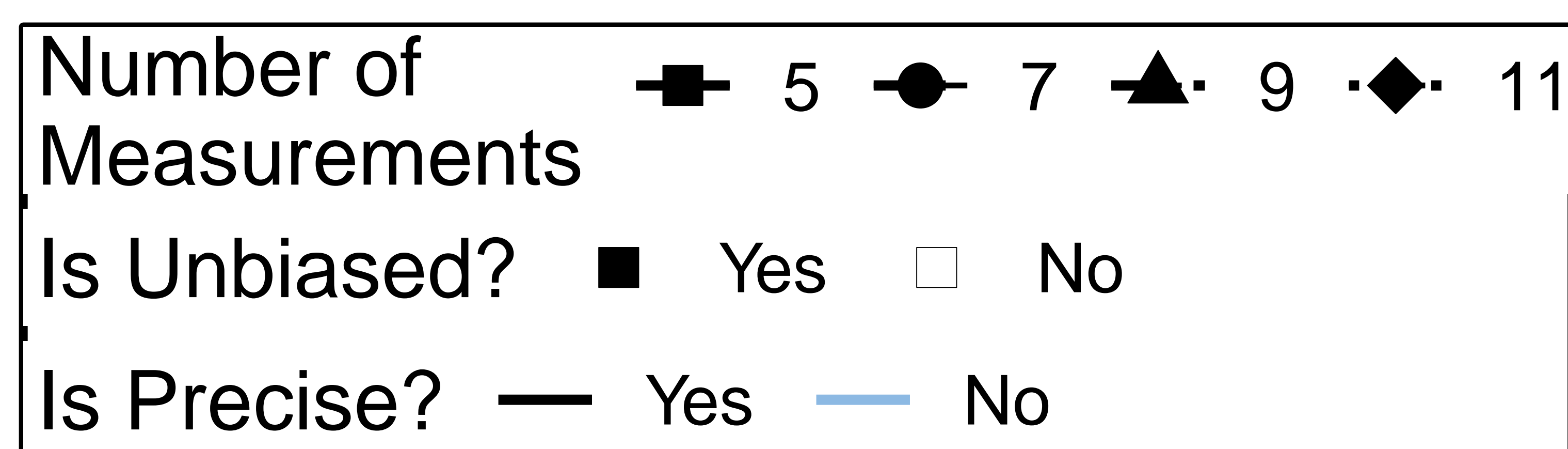
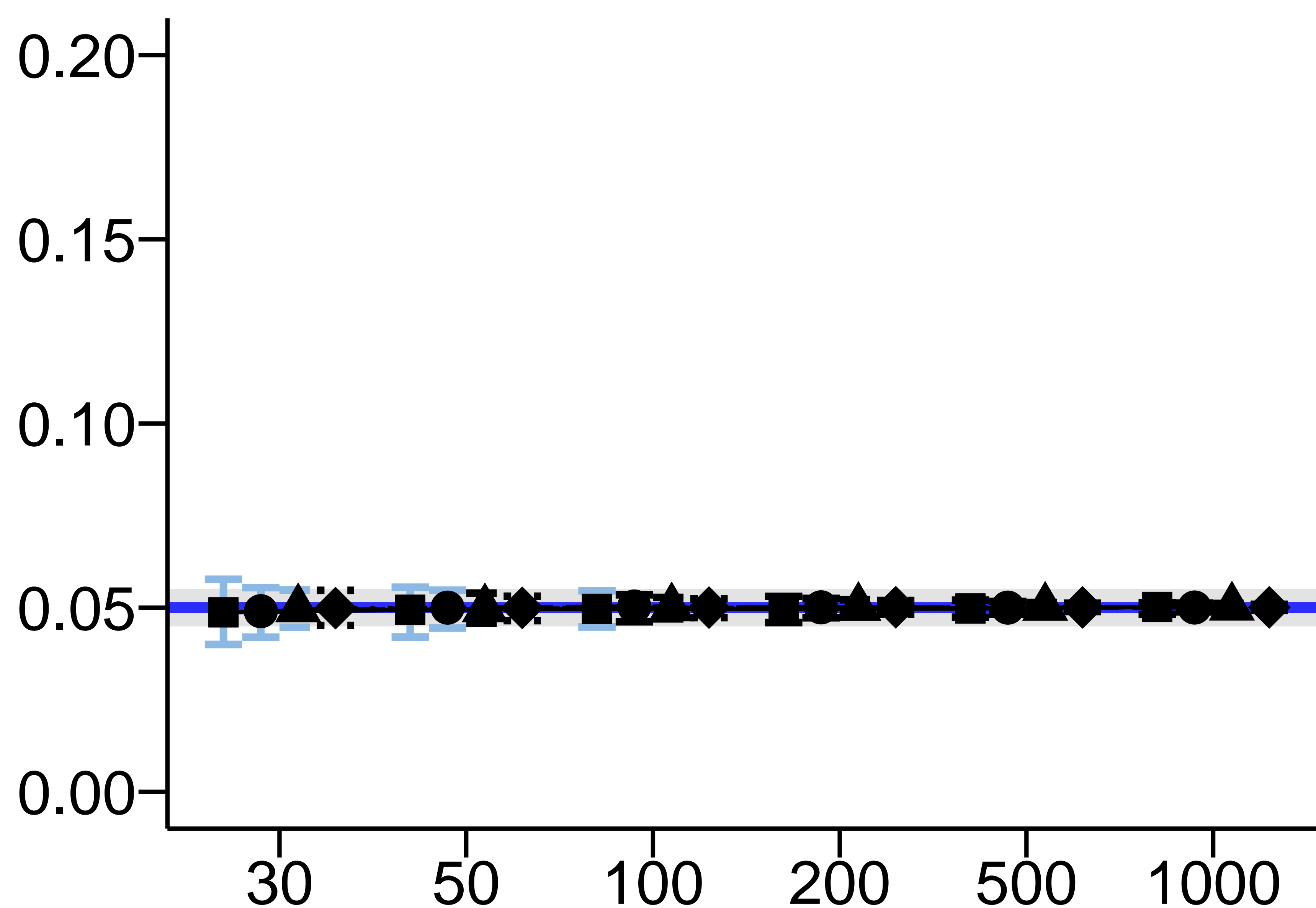
**G :  $\theta_{\text{random}}$  (Baseline)**



**H :  $\alpha_{\text{random}}$  (Maximal Elevation)**



**I  $\varepsilon$  (Error)**



Sample Size ( $N$ )