

Adding Charge Nurse to Day Shift

UNIT STAFFING PLAN - CRITICAL CARE UNIT							
CENSUS	0700-1930 SHIFT				1900-0730 Shift		
	RN	NCA	CA	Charge RN	RN	NCA	CA
13	7	1	1	1	7	1	1
12	7	1	1	1	7	1	1
11	6	1	1	1	6	1	1
10	6	1	1	1	6	1	1
9	5	1	1	1	5	1	1
8	5	1	1	1	5	1	1
7	4	1	1	1	4	1	1
6	4	1	1	1	4	1	1
5	4	0	1	1	4	0	1
4	3	0	1	1	3	0	1
3	3	0	1	1	3	0	1
2	3	0	1	1	3	0	1
1	3	0	1	1	3	0	1

9/7/2016

CCU

Rapid Response staffing included

We should always consider the acuity of the patients on the unit.

It is necessary for the controller and the staffing office to communicate needs.

UNIT STAFFING PLAN - SURGICAL ICU				
CENSUS	07-1930 SHIFT		19-0730SHIFT	
	RN	NA	RN	NA
4	3	1	3	1
3	3	1	3	1
2	2	1	2	1
1	2	1	2	1

*Census 3 or 4 require an additional RN

9/7/2016

SICU

Adding change Nurse to MN shift

UNIT STAFFING PLAN - CRITICAL CARE UNIT								
CENSUS	0700-1930 SHIFT				1900-0730 Shift			
	RN	NCA	CA	Charge RN	RN	NCA	CA	Charge RN
13	7	1	1	1	7	1	1	1
12	7	1	1	1	7	1	1	1
11	6	1	1	1	6	1	1	1
10	6	1	1	1	6	1	1	1
9	5	1	1	1	5	1	1	1
8	5	1	1	1	5	1	1	1
7	4	1	1	1	4	1	1	1
6	4	1	1	1	4	1	1	1
5	4	0	1	1	4	0	1	1
4	3	0	1	1	3	0	1	1
3	3	0	1	1	3	0	1	1
2	3	0	1	1	3	0	1	1
1	3	0	1	1	3	0	1	1

1/1/2017

CCU

Rapid Response staffing included

We should always consider the acuity of the patients on the unit.

It is necessary for the controller and the staffing office to communicate needs.

UNIT STAFFING PLAN - SURGICAL ICU				
CENSUS	07-1930 SHIFT		19-0730SHIFT	
	RN	NA	RN	NA
4	3	1	3	1
3	3	1	3	1
2	2	1	2	1
1	2	1	2	1

Kadams
my [signature]

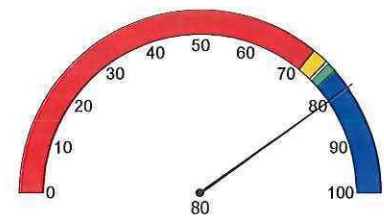
SICU

*Census 3 or 4 require an additional RN

9/7/2016

Beaumont Health - Grosse Pointe - ICU
Culture of Safety Survey Results - Composite 5 Only

Current Matrix: Status **4** & Score **80%**
Survey date: March 2017



Respondent Demographics

Survey Administration Statistics

ICU	Survey Date	Completed surveys	Surveys Administered	Response Rate
	Mar-17	28	41	68%
	Dec-16	32	38	84%
	Jun-16	31	35	89%
	Jun-15	30	35	86%

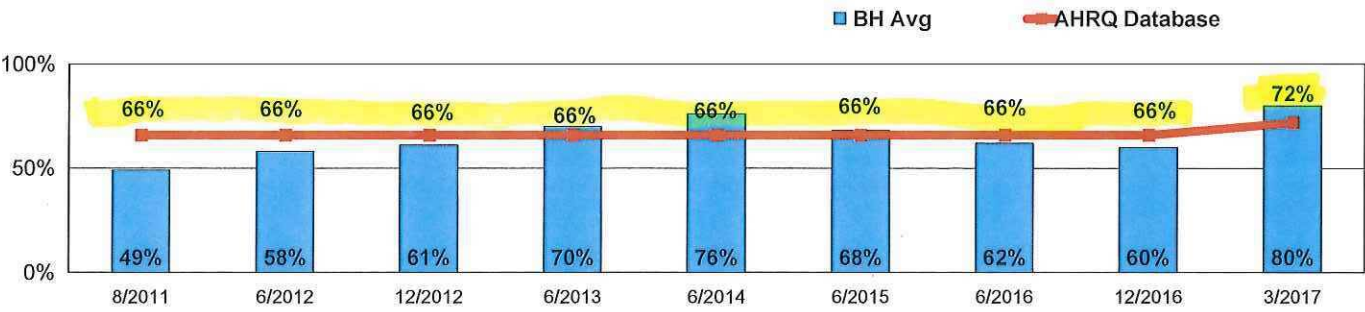
Staff Position

	Jun-15	Jun-16	Dec-16	Mar-17
Administration/Management	0%	1 3%	1 3%	1 4%
CRNA	0%	1 3%	0%	0%
Other (please specify)	1 3%	0%	0%	0%
Patient Care Assistant/Hospital Aide/Care Partner	0%	2 6%	4 13%	5 18%
Registered Nurse	27 90%	26 84%	26 81%	21 75%
Resident Physician/Physician in Training	1 3%	0%	0%	0%
Unit Assistant/Clerk/Secretary	1 3%	1 3%	1 3%	1 4%
Total	30 100%	31 100%	32 100%	28 100%

Composite - Level Trending Results

Patient Safety Culture Composites Average % Positive Response

5. Overall Perceptions of Patient Safety



Beaumont Grosse Pointe
CCU Paid RN FTEs
710023

	2015 Actual	2015 Budget	2016 Actual	2016 Budget	2017 Actual	2017 Budget
Paid CCU RN FTES	27.15	29.79	28.41	24.82	32.99	37.39

K.Bennett
FA
2/1/2017