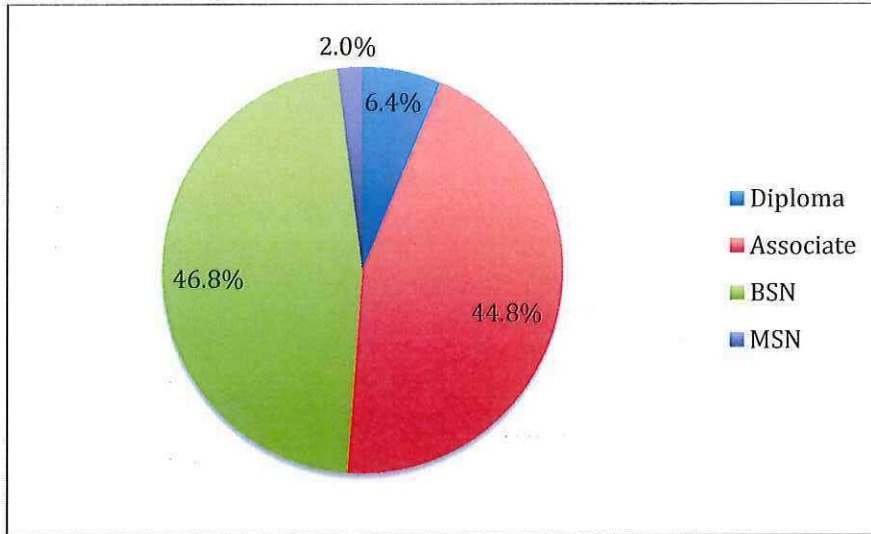


2016 Registered Nurse Continuing Education Needs Assessment:
342 respondents

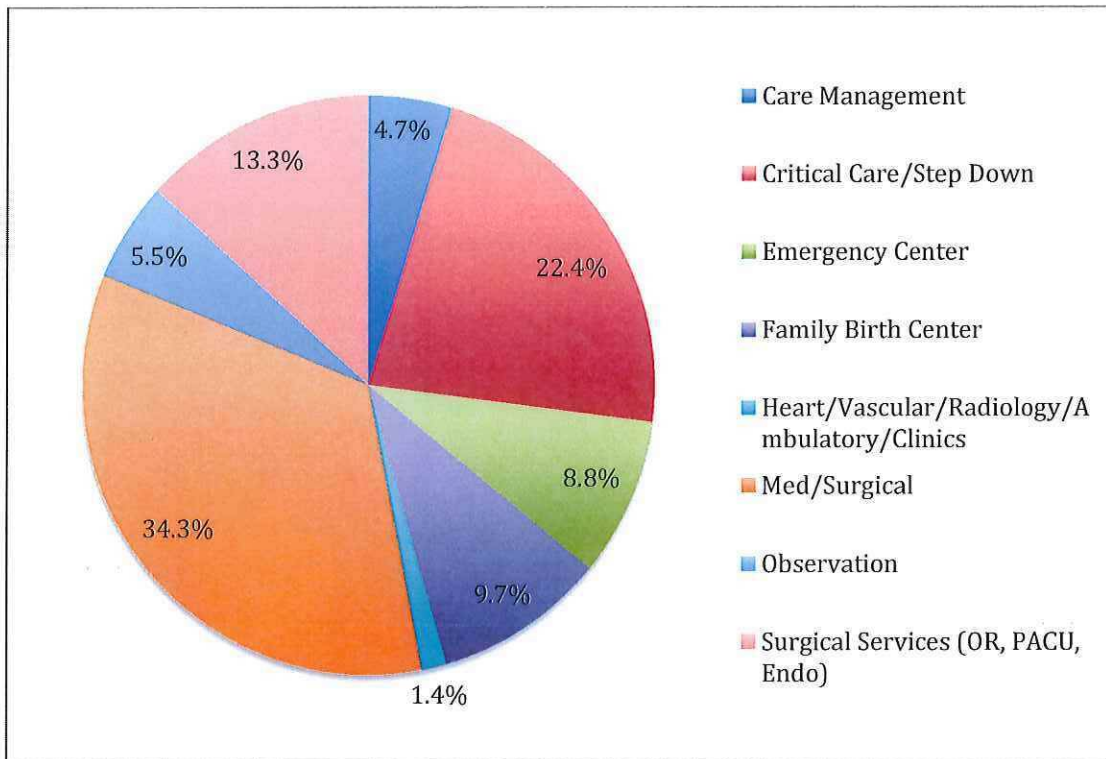
NURSE CHARACTERISTICS

Education Level of RN's



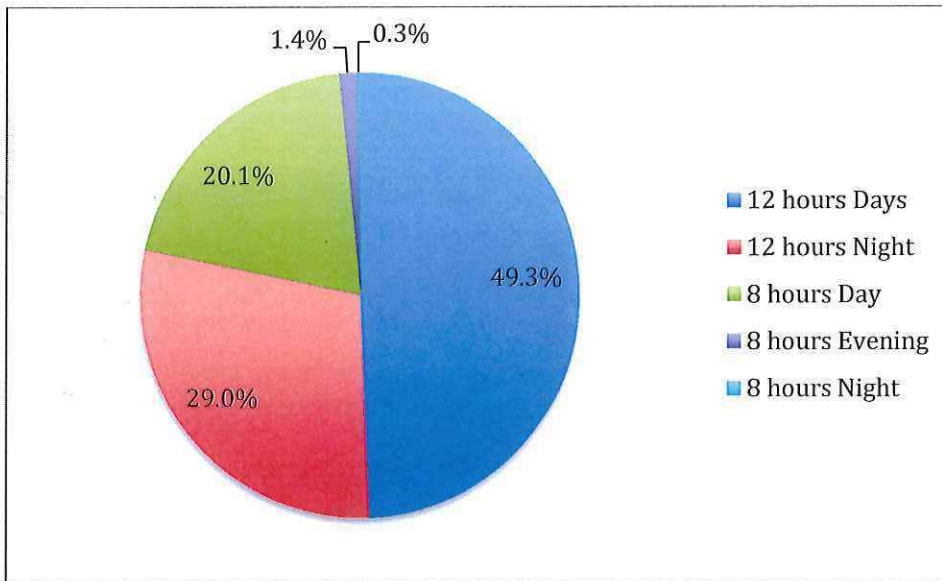
Diploma	22	6.4%
Associate	155	44.8%
BSN	162	46.8%
MSN	7	2.0%

The majority of respondents (162/46.8%) hold a BSN, with the next highest group being associate prepared nurses (155/44.8%).

What area(s) do you work in? (Check all that apply)

Care Management	17	4.7%
Critical Care/Step Down	81	22.4%
Emergency Center	32	8.8%
Family Birth Center	35	9.7%
Heart/Vascular/Radiology/Ambulatory/Clinics	5	1.4%
Med/Surgical	124	34.3%
Observation	20	5.5%
Surgical Services (OR, PACU, Endo)	48	13.3%

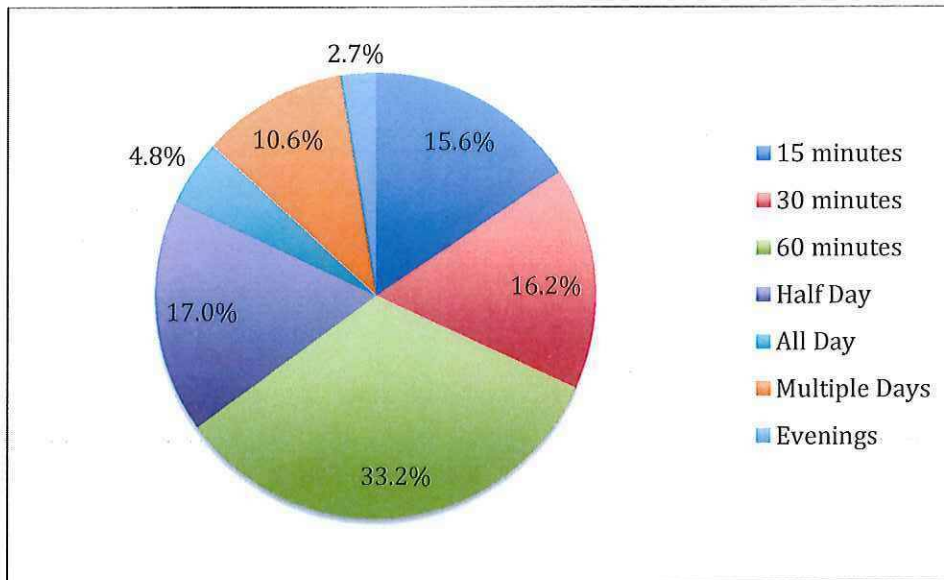
Most nurses work in Medical/Surgical areas (124/34.3%). The next highest group is nurses working in Critical Care/Step Down (81/22.4%).

What shift do you usually work?

12 hours Days	182	49.3%
12 hours Night	107	29.0%
8 hours Day	74	20.1%
8 hours Evening	5	1.4%
8 hours Night	1	0.3%

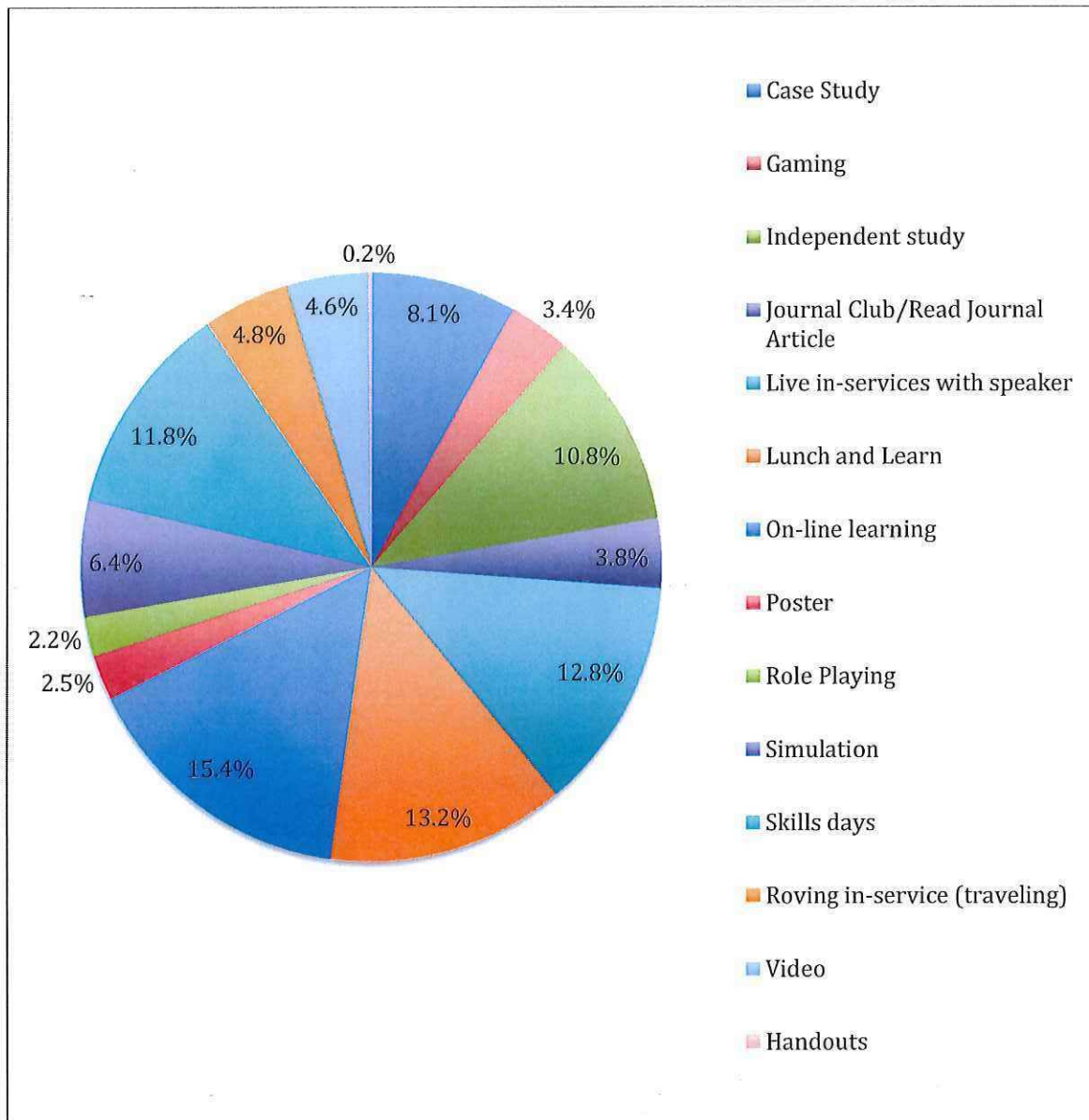
The most common shift worked by nurses is 12-hour days (182/49%). The second most common shift worked is 12-hour nights (107/29%). 8-hour days are still worked by 74 respondents, or 20% of the total responses.

How much time would you like to spend completing continuing education offerings?



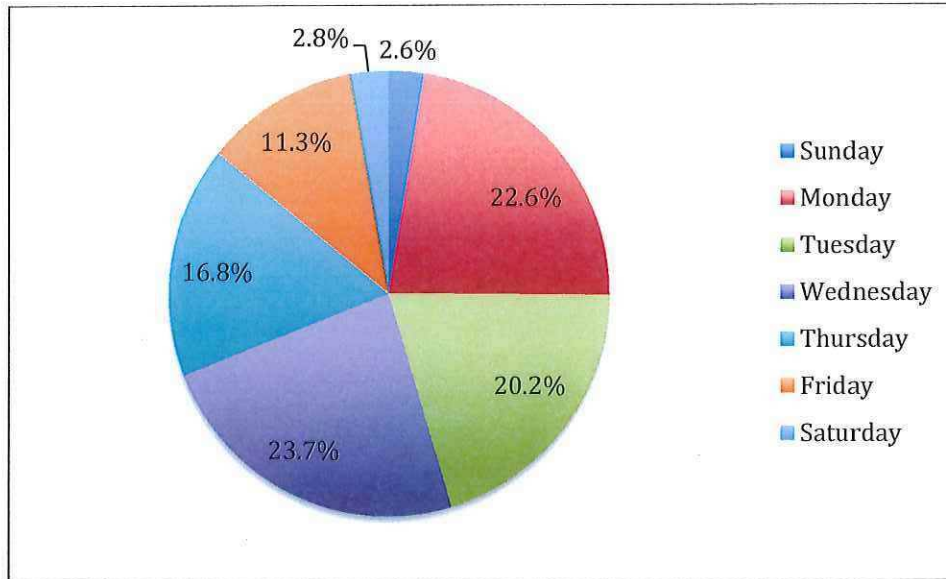
15 minutes	59	15.7%
30 minutes	61	16.2%
60 minutes	125	33.2%
Half Day	64	17.0%
All Day	18	4.8%
Multiple Days	40	10.6%
Evenings	10	2.7%

125 respondents (33.2%) identified as preferring one 60 minute long education session. 120 respondents (31.8%) prefer to have one 15 or 30 minute long education session. Only 64 nurses (17.0%) would prefer one education session that lasts a "half day."

What format(s) would you prefer? (Check all that apply)

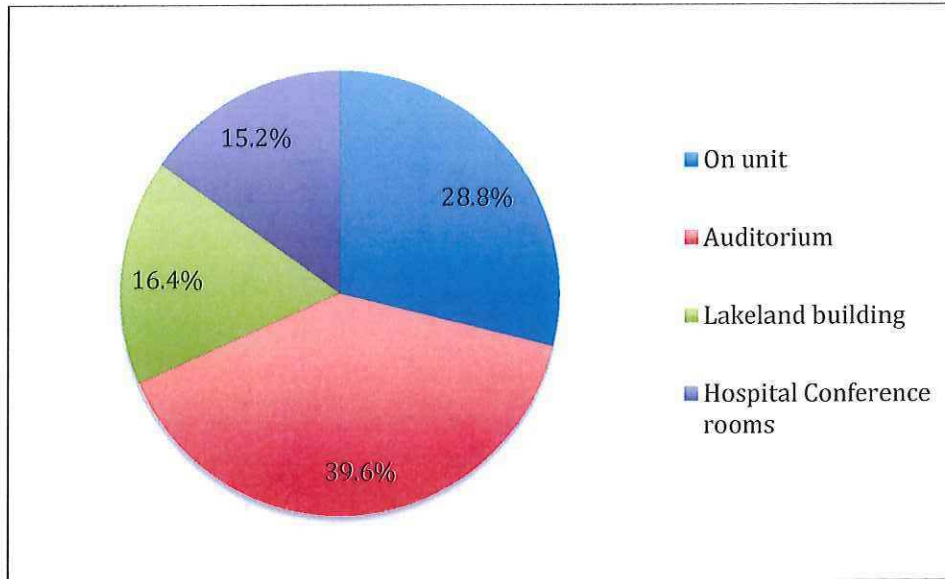
Case Study	85	8.1%
Gaming	36	3.4%
Independent study	114	10.8%
Journal Club/Read Journal Article	40	3.8%
Live in-services with speaker	135	12.8%
Lunch and Learn	139	13.2%
On-line learning	162	15.4%
Poster	26	2.5%
Role Playing	23	2.2%
Simulation	67	6.4%
Skills days	124	11.8%
Roving in-service (traveling)	50	4.8%
Video	48	4.6%
Handouts	2	0.2%

Nurses were allowed to respond with more than one answer to this question. On-line learning was identified as being the preferred format of education session, which is represented by 162 respondents (15.4%). The next most popular response was Lunch and Learn with 139 respondents (13.2%). 135 times (12.8%), a nurse selected live in-services with speaker as a preferred format of education. Skills Days was selected 124 times (11.8%). Independent Study was selected 114 times (10.8%).

Day of week

Sunday	21	2.6%
Monday	184	22.6%
Tuesday	165	20.2%
Wednesday	193	23.7%
Thursday	137	16.8%
Friday	92	11.3%
Saturday	23	2.8%

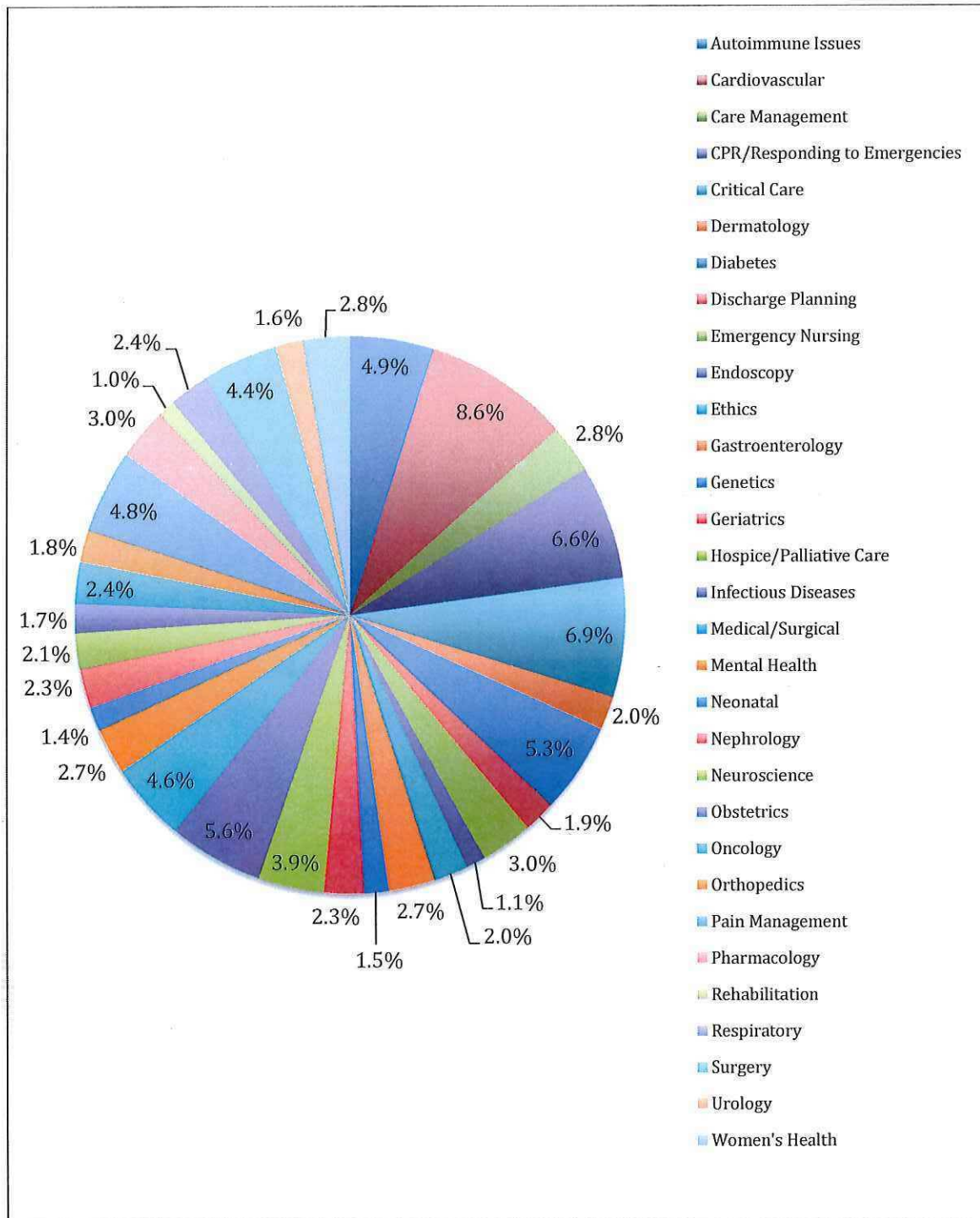
The majority of nurse responses (542/66.5%) identified as preferring Monday, Tuesday or Wednesday for educational sessions. Only 136 (16.7%) selected Friday, Saturday or Sunday for educational sessions.

Place

On unit	137	28.8%
Auditorium	188	39.6%
Lakeland building	78	16.4%
Hospital Conference Rooms	72	15.2%

The most popular response (188/39.6%) for location was in the auditorium. The next most popular response was on unit (137/28.8%). Going to a separate structure at the Lakeland Building was the third most preferred location (78/16.4%). Least preferred location was identified as Hospital Conference Rooms (72/15.2%).

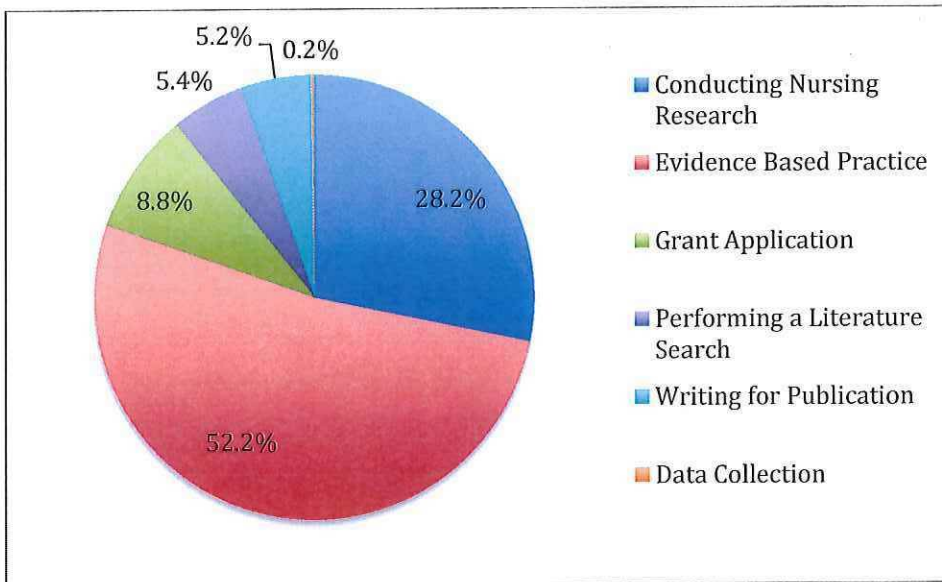
Please select all areas of clinical practice that you are interested in continuing education offerings. (Check all that apply)



Autoimmune Issues	121	4.9%
Cardiovascular	210	8.6%
Care Management	69	2.8%
CPR/Responding to Emergencies	162	6.6%
Critical Care	169	6.9%
Dermatology	48	2.0%
Diabetes	129	5.3%
Discharge Planning	46	1.9%
Emergency Nursing	74	3.0%
Endoscopy	28	1.1%
Ethics	49	2.0%
Gastroenterology	67	2.7%
Genetics	36	1.5%
Geriatrics	57	2.3%
Hospice/Palliative Care	95	3.9%
Infectious Diseases	137	5.6%
Medical/Surgical	113	4.6%
Mental Health	66	2.7%
Neonatal	34	1.4%
Nephrology	56	2.3%
Neuroscience	51	2.1%
Obstetrics	42	1.7%
Oncology	59	2.4%
Orthopedics	45	1.8%
Pain Management	119	4.8%
Pharmacology	74	3.0%
Rehabilitation	25	1.0%
Respiratory	58	2.4%
Surgery	109	4.4%
Urology	39	1.6%
Women's Health	68	2.8%

Respondents were allowed to respond with more than one answer to this question. The most popular response was related to Cardiovascular education (210/8.6%). Critical Care was the second most popular response (169/6.9%). CPR/Responding to Emergencies was closely behind as the third most popular response (162/6.6%). Fourth was Infectious Diseases (137/5.6%). Fifth was Diabetes education (129/5.3%).

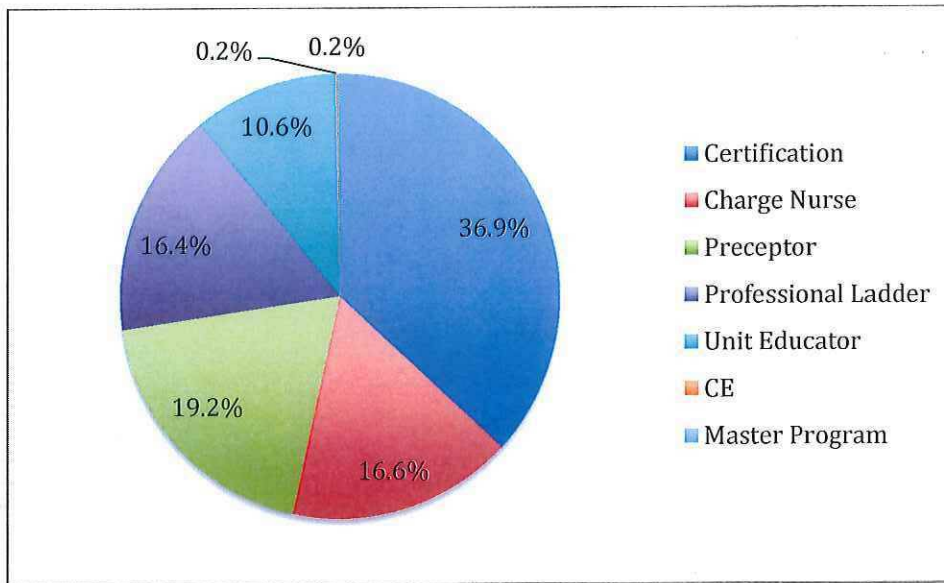
What continuing education offering would you be interested in regarding research? (Check all that apply)



Conducting Nursing Research	131	28.2%
Evidence Based Practice	242	52.2%
Grant Application	41	8.8%
Performing a Literature Search	25	5.4%
Writing for Publication	24	5.2%
Data Collection	1	0.2%

Respondents were allowed to respond with more than one answer to this question. Regarding education related to research, the majority of respondents identified Evidence Based Practice as being a priority (242/52.2%). The next highest response was Conducting Nursing Research (131/28.2%).

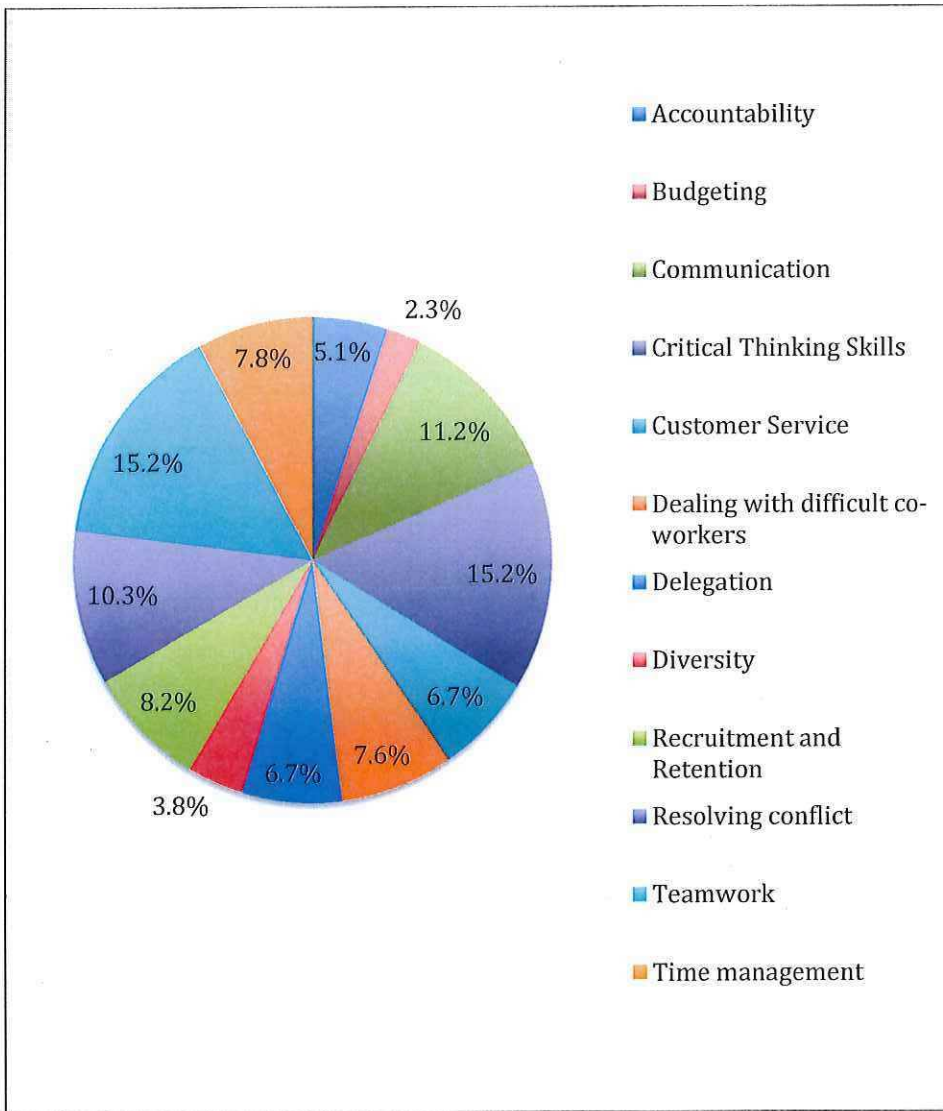
What continuing education offering would you be interested in regarding career advancement? (Check all that apply)



Certification	229	36.9%
Charge Nurse	103	16.6%
Preceptor	119	19.2%
Professional Ladder	102	16.4%
Unit Educator	66	10.6%
CE	1	0.2%
Master Program	1	0.2%

Respondents were allowed to respond with more than one answer to this question. Regarding career advancement, Certifications were identified as being the most popular (229/36.9%). Preceptor education was the second most popular response (119/19.2%). Charge Nurse and Professional Ladder were the next most popular responses (103/16.6% and 102/16.4%, respectively).

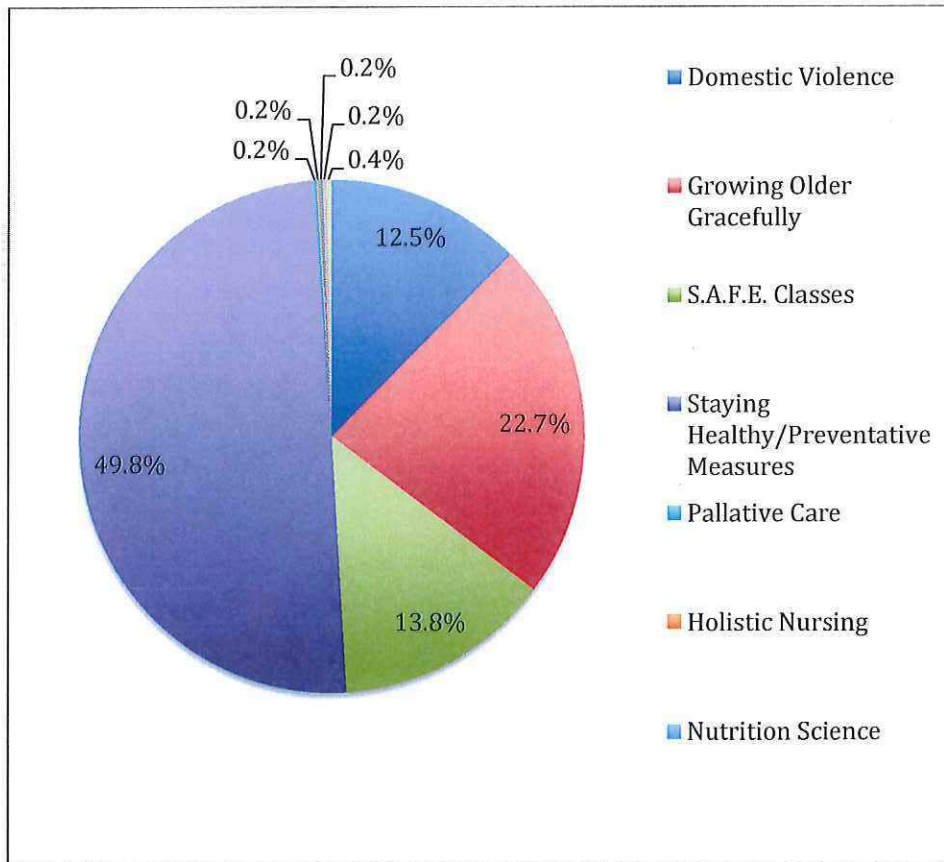
What continuing education offering would you be interested in regarding leadership and staff development? (Check all that apply)



Accountability	57	5.1%
Budgeting	26	2.3%
Communication	126	11.2%
Critical Thinking Skills	171	15.2%
Customer Service	75	6.7%
Dealing with difficult co-workers	86	7.6%
Delegation	76	6.7%
Diversity	43	3.8%
Recruitment and Retention	92	8.2%
Resolving conflict	116	10.3%
Teamwork	171	15.2%
Time management	88	7.8%

Respondents were allowed to respond with more than one answer to this question. Critical Thinking Skills and Teamwork were identified as being this most popular response (171/15.2% each, 342/30.4% combined). Communication was the next most popular response (126/11.2%). Resolving Conflict had 116/10.3% of responses.

What continuing education offering would you be interested in regarding personal interest? (Check all that apply)



Domestic Violence	66	12.5%
Growing Older Gracefully	120	22.7%
S.A.F.E. Classes	73	13.8%
Staying Healthy/Preventative Measures	263	49.8%
Palliative Care	1	0.2%
Holistic Nursing	1	0.2%
Nutrition Science	1	0.2%
Maternal OB	1	0.2%
SANE	2	0.4%

Respondents were allowed to respond with more than one answer to this question. Clearly the most popular response on the subject of personal interest was identified as Staying Healthy/Preventative Measures (263/49.8%). The next most popular response was Growing Older Gracefully (120/22.7%).

Recommendations for continuing education for registered nurses:

- 60 minute sessions
- Format: on-line learning or lunch and learn
- Day of the week: Wednesday
- Location: Auditorium
- Clinical practice topic: Cardiovascular
- Research topic: Evidence Based Practice
- Career advancement topic: Certification
- Leadership topic: Critical thinking or teamwork
- Personal interest topic: Staying healthy/preventative measures