

CCSU LEADERSHIP DISCUSSIONS

05/27/2015

CCSU: Morning Leadership Discussion	
WHAT WAS HEARD	ACTION PLAN
Eric has decreased the matrix to 3 NCA's no nights and the load is frequently too much. If they pulled to other units, the NCA's have 6-7 patients and they have 10+ Additionally, patients are very heavy most times	<i>Matrix has not changed but we have had a couple recent resignations and it is really hard to get good candidates. Eric is interviewing.</i>
RN's dislike when they pick up extra shifts then get called off 2 hours before shift – have slept	<i>Hard to know what the census will be on a holiday weekend – need to have a stay home list – Marie will f/u with Eric</i>
EC to IP report – overall the staff like it. Charge RN to great admissions when they come at shift change	<i>Marie will F/U with Eric, Dan and charge RN's to be sure this is the expectation</i>
Dan has made all the difference! His experience is greatly appreciated ☺	
Really appreciate having the MLP on afternoons – hard to get residents	<i>Anne noted that they are working on hiring a 2nd MLP full time (not 7 days/wk coverage right now for 2nd ML) Also working on bringing back the EC pharmacist that was piloted last fall – had great results with medication reconciliation due to that person having a background in retail pharmacy</i>
Locker room	<i>Desk by 230 will be renovated soon with glass like other nursing stations to decrease noise – Locker room renovation is on the capital list and will probably be done within the year!</i>
Pulse Ox that connect to telemetry?	<i>Marie already in contact with John Crissman in biomed and Monique Brand in TMS at RO to see if we can do it.</i>
CCSU: Afternoon Leadership Discussion	
WHAT WAS HEARD	ACTION PLAN
Will there be car pool spaces in the new parking structure? If so, can there be more? Currently full by 6:30.	<i>They are currently doing the parking plan.</i>
If census high, have to raid other nurse servers, especially for IV tubing – otherwise supplies better	<i>Marie will pass on the high census issue to Cindy Harrison - done</i>
Will there be online ordering for Starbucks? Really makes it faster!	<i>Kristen is following up with Starbucks to see if this is possible.</i>
Do we have a “dementia package?” It was mentioned in corporate orientation, but not seen here at GP	<i>Marie will f/u You also have volunteer companions on day shift who can help.</i>
Where did the soft-serve ice cream machine go from the cafeteria?	<i>The current machine is broken; looking into a different type that is more ‘portable’ and can be used for events. On the capital list for replacement.</i>
Will we have the same uniform colors across the system?	<i>Probably not and certainly not right away</i>
Culture of Safety survey	<i>Please take the survey and answer honestly. Keep in mind all the things we have gotten over the past year and how well we are supported by Administration ☺</i>
Service Scores-EVERY interaction is important!	<i>We own this, especially quiet – remind other departments on your unit that we are trying to be more aware of the noise and keeping it down. What about having a ‘quiet time?’ Other places do it; Devin described ‘quiet time’ to the group. Anne will follow up</i>
Lack of rolling walkers when census high	<i>Marie will contact PT to let them know</i>
EC report – Andrea had an instance yesterday where the nurse couldn't take it and the call was not re-directed to Andrea. Most on days like it. Decision at the next EC to IP meeting whether to continue with telephone report or go back.	<i>Sue will f/u Theresa also mentioned that the admission pager went off 30 seconds after EC called report. – we need to know right away about these issues so that we can audit and trouble shoot what the problem is.</i>
Terminal wean Sunday who then went to hospice – unable to enter orders in EPIC	<i>Hospice orders still on paper!! (Even Beaumont Hospice)</i>
MISC	
<ul style="list-style-type: none"> Parking structure will be ready mid-summer and then break ground on MOB – completion mid 2016! Plan at this time is for OP endo will move out there and that space will be re-converted to private patient rooms. (IP endo will move to surgery) Starbucks opens tomorrow!! Enjoy ☺ Food kiosk should be ready by June 30th for midnight shift Midline catheters – IV team training now – Botsford uses and really likes – took about 4 months to get used to As well, IV site no longer changed Q 3 days – change on PRN basis based on symptoms Working on getting a 2nd midlevel on afternoons every day Pharmacist in EC – did a pilot last fall with very positive results 	

Councils, Meetings, Workshops, and Conference PROGRAM ATTENDANCE ROSTER

Program Title: Nursing Leadership Forum CCSUSpeaker(s): Anne StewartDate: May 27, 2015

Location: _____

Time: From _____ to _____

Program Organizer: Please fill out the Program Summary on the back and keep for permanent record.

NOTE: In order to receive credit you must print clearly and provide your 6-digit employee number.

Name: PLEASE PRINT CLEARLY	6 Digit Employee I.D. No.						Job Title	Unit	Time In	Time Out
1. <u>Devin Mahoney</u>	1	3	1	8	9	9	RN	CCSU	0600	
2. <u>Andrew Flanagan</u>	1	2	5	5	4	6	NCA	CCSU	0600	
3. <u>Shelby Wauters</u>	1	3	6	1	4	5	RN	CCSU	0600	
4. <u>Dana Hilden</u>	1	3	3	0	8	1	RN	CCSU	0600	
5. <u>Susan Wika</u>	1	1	7	0	3	1	ANM	CCS		
6. <u>Kathleen Wilkerson</u>	1	2	9	9	5	3	NCA	CCS	0600	
7. <u>Elizabeth Dillon</u>	1	3	4	0	8	0	RN	CCSU	0615	
8. <u>Kelly Rons</u>	1	3	4	2	9	2	RN	CCSU	0600	
9. <u>Kelsey Keteinut</u>	1	3	4	9	9	7	RN	CCSU	0600	
10. <u>DAN STALL DS</u>	1	1	6	8	5	0	RN	CCSU	0600	
11. <u>Christine Palfy</u>	1	3	4	1	4	0	RN	CCSU	1300	
12. <u>Mike Turonek</u>	1	2	8	8	6	7	NCA	CCSU	1300	
13. <u>Felicia Zuccaro</u>	1	3	5	3	0	9	NCA	CCSU	1300	
14. <u>Thomas Dlow</u>	1	3	1	9	6	8	NCA	CCSU	1300	
15. <u>Timothy Sunde</u>	1	3	0	5	2	1	NCA	CCSU	1300	
16. <u>Sally Cornille</u>	1	2	5	4	5	4	RN	CCSU	1300	
17. <u>Shelley Jennings</u>	1	1	6	5	2	0	RN	CCSU	1320	
18. <u>Lisa Kubik</u>	1	2	9	9	1	1	NCA	CCSU	1320	
19. <u>Margaret Wigley</u>	1	3	1	6	4	9	NCA	CCSU	1320	
20. <u>Andrea Dvorsky</u>	1	1	6	1	2	2	RN	CCSU	1320	
21. <u>Valerie Olson</u>	1	2	9	8	1	4	RN	CCSU	1325	
22. <u>Eric Quennerille</u>	1	1	6	6	5	7	ANM	CCSU	1330	
23. <u>Michele Boehm</u>	4	3	8	1	8		RN	CCSU	1340	
24.										
25.										

AT THE END OF EACH CLASS, DO THE FOLLOWING WITH THIS SIGN-IN SHEET:

☐ ORIGINAL—to Nursing Education, 2nd Floor ☐ COPY—to Nursing Business Office, 1st Floor

Fax 1-313-473-6995 Attn: Marti