

**Stewart, Anne**

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**From:** Stewart, Anne  
**Sent:** Saturday, November 19, 2016 1:15 PM  
**To:** Stewart, Anne  
**Subject:** Fwd: Your opinion-confidential

Begin forwarded message:

**From:**  
**Subject: Re: Your opinion-confidential**  
**Date:** November 8, 2016 at 11:26:24 AM EST  
**To:** "Stewart, Anne" <[Anne.Stewart@beaumont.org](mailto:Anne.Stewart@beaumont.org)>

Dear Anne,

First, I'd like to apologize for the delayed response but as I toiled over this important responsibility to represent the voice of the unit, I realized that it would be impossible for an individual to express the insurmountable issues at hand. I made the decision to open up this to the UPC as we are the chosen leaders representing the unit. I hope you can appreciate the effort we have put forth in voicing our collective concerns.

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On our unit, we do not have a T code or a Q code like the majority of the other nursing units do. Instead, one nurse serves as controller and also has to take a full patient assignment. This person is required to answer the 6441 phone which rings regularly; facilitate admissions, discharges, and transfers; and serve as a resource person for all other nurses, all of which is exceedingly difficult with the responsibilities of controller and caring for two critically ill patients. Why is that other units have a T code, yet the unit with the sickest patients, the unit with the nurses who do the most for the hospital, does not?

Sincerely,

The Unit Practice Council

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**From:** Stewart, Anne

**Sent:** Sunday, October 23, 2016 8:06 AM

**Subject:** Your opinion-confidential

Each year, the Grosse Pointe nurse leaders gather at a retreat where we set our goals and plans for nursing for the next year. A very important part of our planning and preparation is a white paper that includes a section called "what our nurses want..."

From your perspective, can you tell me what you, as a nurse, want for your patients and your work environment at Beaumont, Grosse Pointe?

This is not meant to be specific like "new blood pressure cuffs" but more general thoughts about your work life as a Registered Nurse-please share what you find are barriers along with any ideas or suggestions you may have to make it better.

You have been selected because of your insight & the respect we have for you as a nurse. I would appreciate it if you could keep this confidential as I don't want those that did not receive this message to feel slighted or left out.

Please send me a couple of your thoughts by Friday, November 4 if possible.

Your comments will be shared confidentially at the retreat; I will remove anything that identifies you as the author. I am the only one who knows the names of the individuals that this message went to.

I truly appreciate your time and insight...

Thank YOU!  
Anne

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