

Beaumont®

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GENERAL

It is the policy of Beaumont Health System to not engage in any political activity or political campaigning which could result in a loss of its tax-exempt status as a 501(c) (3) organization.

DEFINITIONS

Political activity which is prohibited for the hospital includes activities such as campaigning for candidates for public office, distributing political campaign materials, allowing candidates for public office to campaign on the premises, collecting or soliciting campaign contributions for political candidates, and allowing employees to be involved in political activities during work hours.

Exceptions: Employees of Beaumont Health System may, on their own time and off site, participate in political activity or political campaigning.

Other political activity, which is allowed, includes nonpartisan voter education, voluntary contributions by individuals to the Michigan Health & Hospital Association Political Action Committee, and meeting with elected officials to provide information about Beaumont Health System and to discuss issues affecting the Hospital.

GUIDELINES

- 1) Beaumont will provide employees with nonpartisan information, such as including a description of ballot proposals in Inside Beaumont News and communicating with employees on legislation which could affect the Hospital.
- 2) Beaumont will host legislative events where elected officials are invited to learn about Beaumont and its position on pending issues.
- 3) Beaumont will remind community residents who are scheduled to be patients in the hospital on statewide election days of the procedure to obtain absentee ballots.
- 4) Beaumont may invite political candidates and/or elected officials to speak to employees on pending issues provided the issues are nonpartisan in nature.
- 5) Beaumont will not allow elected officials to campaign for public office at Beaumont.
- 6) Beaumont will not provide lists of employees, physicians, patients, etc., to political candidates or elected officials to solicit campaign contributions at Beaumont.

Government Relations / Corporate General Management Policies

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