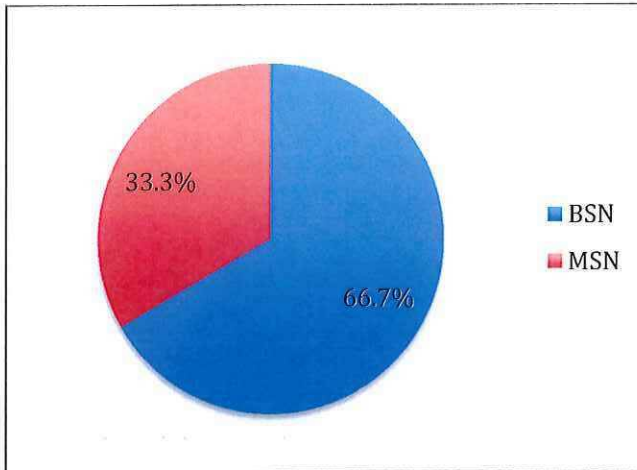


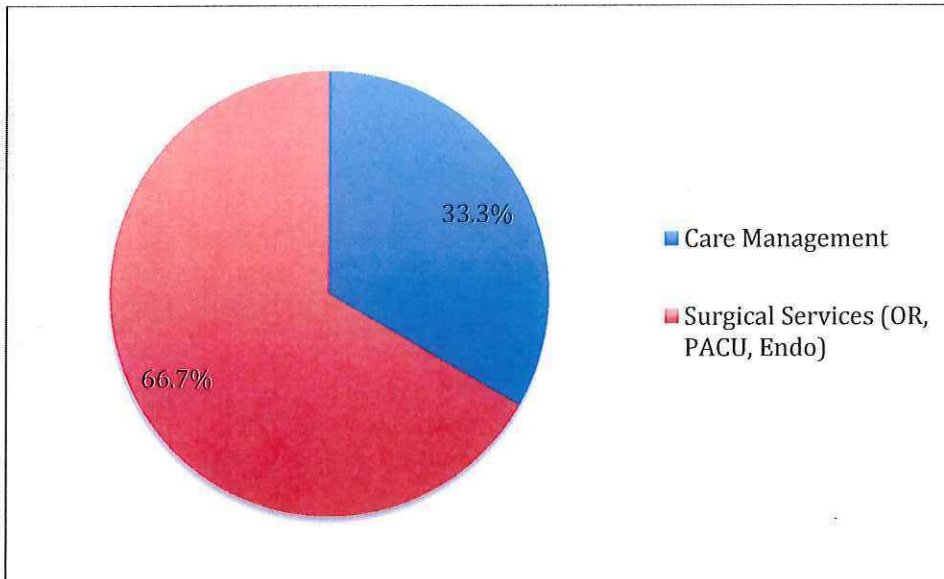
**2016 Education Specialists:**  
**3 respondents**

**Select the highest level of nursing education you have obtained.**



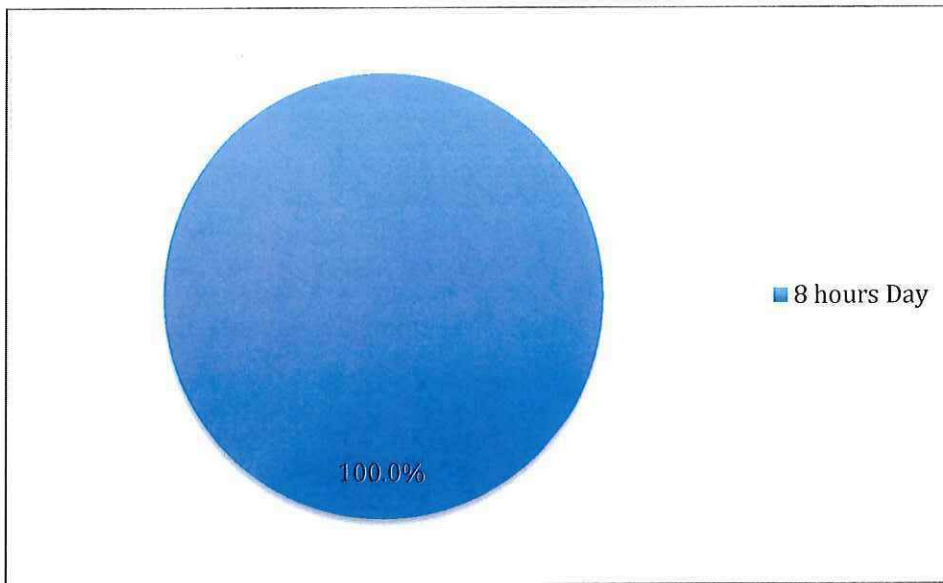
BSN	2	66.7%
MSN	1	33.3%

Three education specialists responded to the survey. Two hold Bachelor's Degrees and one holds a Master's Degree.

**What area(s) do you work in? (Check all that apply)**

Care Management	1	33.3%
Surgical Services (OR, PACU, Endo)	2	66.7%

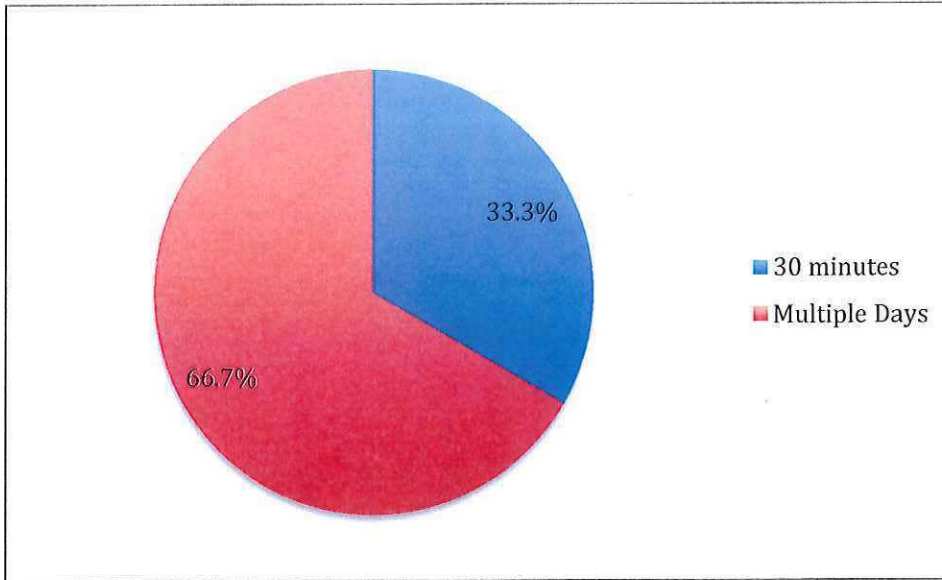
Two of the education specialists work in surgical services and one works in care management.

**What shift do you usually work?**

8 hours Day	3	100.0%
-------------	---	--------

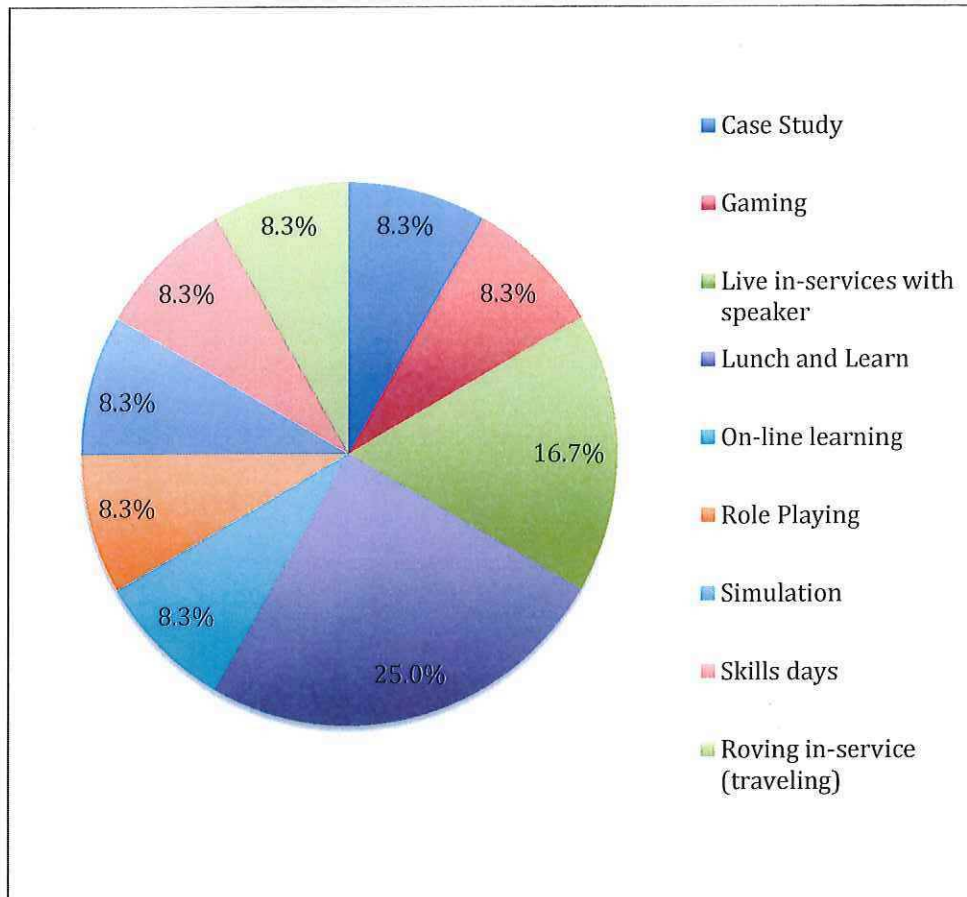
All three respondents work eight-hour day shifts.

**How much time would you like to spend completing continuing education offerings?**



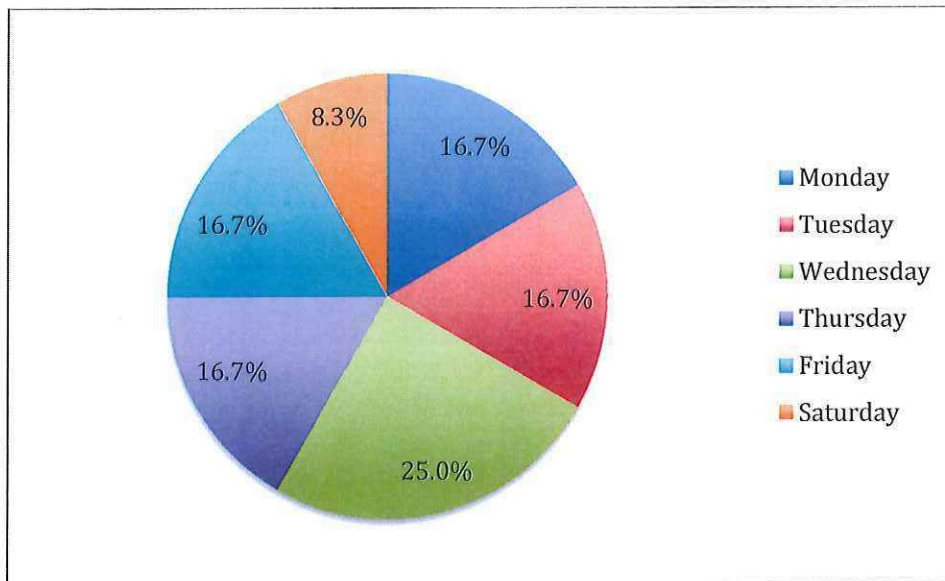
30 minutes	1	33.3%
Multiple Days	2	66.7%

Two respondents prefer continuing education that lasts multiple days and one respondent prefers thirty-minute sessions.

**What format(s) would you prefer? (Check all that apply)**

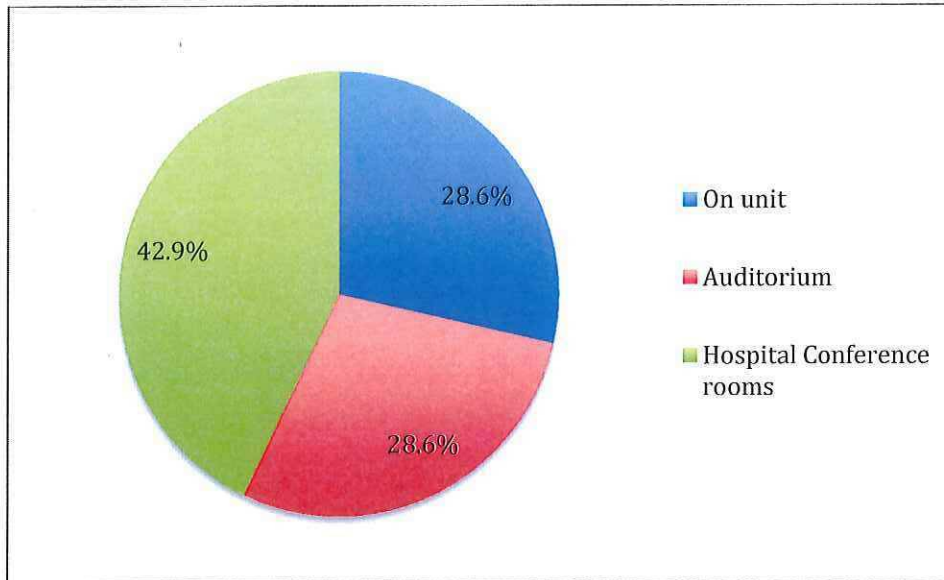
Case Study	1	8.3%
Gaming	1	8.3%
Live in-services with speaker	2	16.7%
Lunch and Learn	3	25.0%
On-line learning	1	8.3%
Role Playing	1	8.3%
Simulation	1	8.3%
Skills days	1	8.3%
Roving in-service (traveling)	1	8.3%

Respondents could choose multiple options. All three respondents expressed interest in a *lunch and learn* style of education and two expressed interest in *live in-services with a speaker*.

**Day of week**

Monday	2	16.7%
Tuesday	2	16.7%
Wednesday	3	25.0%
Thursday	2	16.7%
Friday	2	16.7%
Saturday	1	8.3%

All three respondents indicated that Wednesday is a good day for continuing education sessions. Two out of three respondents indicated that any weekday (M-F) is agreeable.

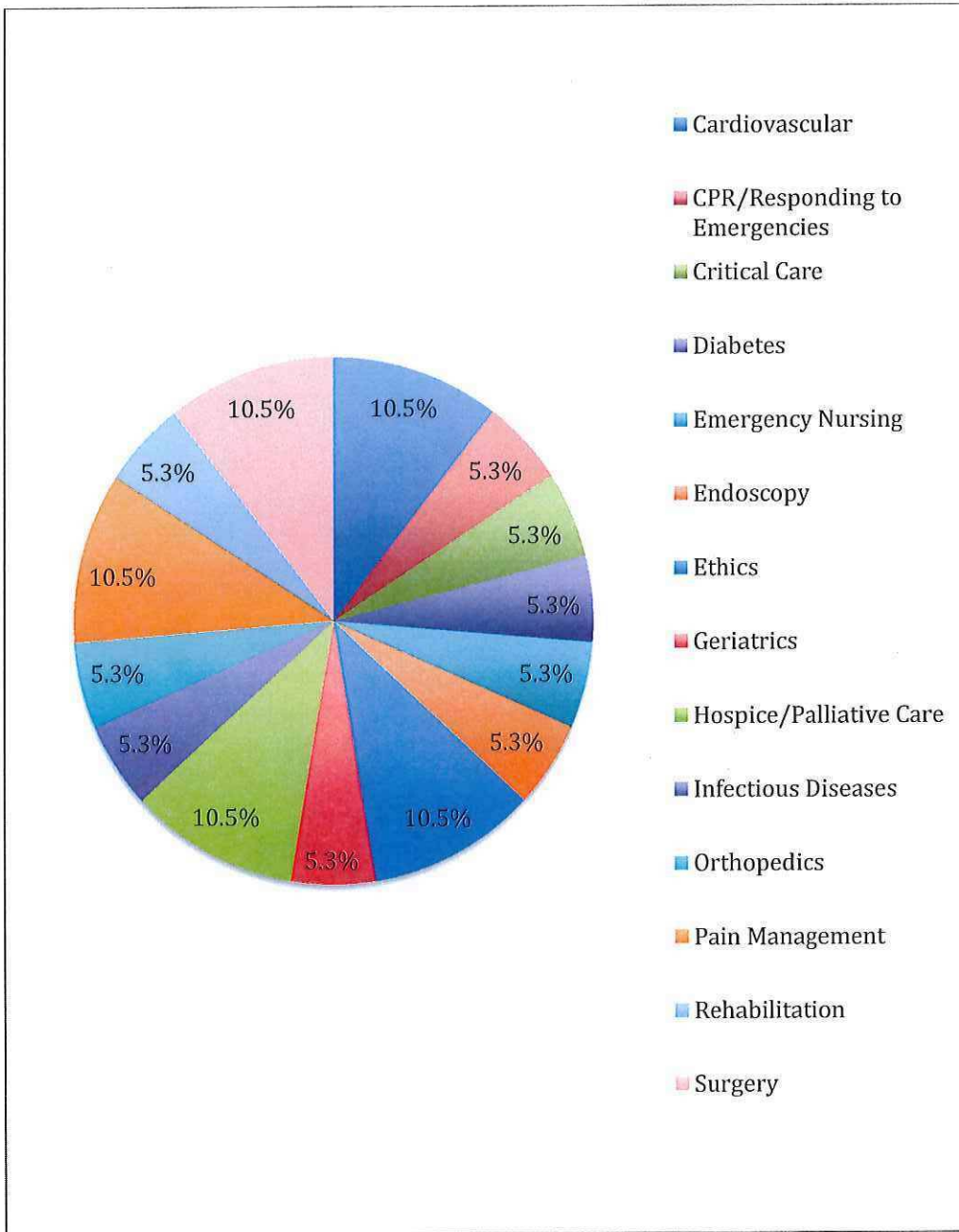
**Place**

On unit	2	28.6%
Auditorium	2	28.6%
Hospital Conference rooms	3	42.9%

All three respondents indicated that *hospital conference rooms* are preferable locations for continuing education sessions. The auditorium and on unit were also options preferred by two of the three respondents.



**Please select all areas of clinical practice that you are interested in continuing education offerings (check all that apply).**

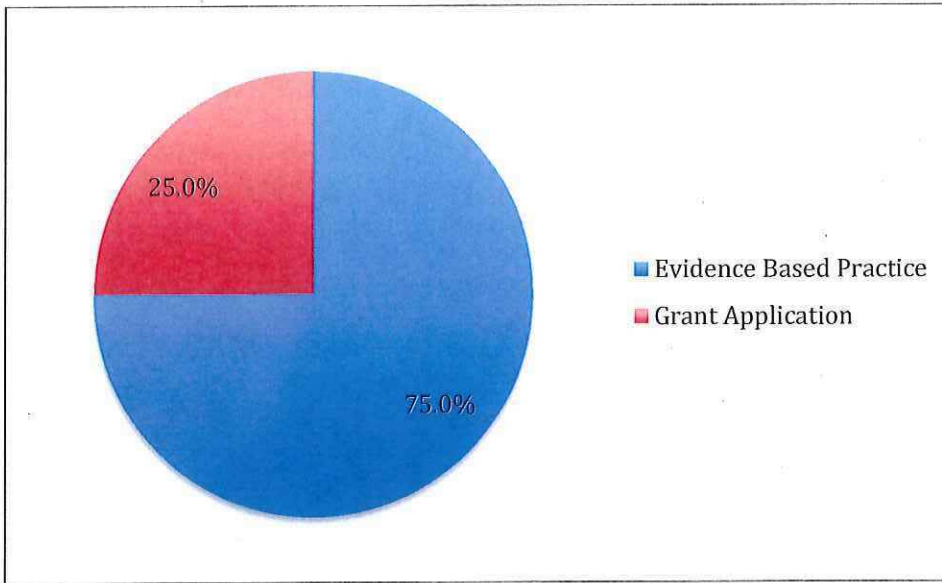




Cardiovascular	2	10.5%
CPR/Responding to Emergencies	1	5.3%
Critical Care	1	5.3%
Diabetes	1	5.3%
Emergency Nursing	1	5.3%
Endoscopy	1	5.3%
Ethics	2	10.5%
Geriatrics	1	5.3%
Hospice/Palliative Care	2	10.5%
Infectious Diseases	1	5.3%
Orthopedics	1	5.3%
Pain Management	2	10.5%
Rehabilitation	1	5.3%
Surgery	2	10.5%

The highest areas of interest expressed for clinical continuing education are: *cardiovascular, ethics, hospice/palliative care, pain management, and surgery.*

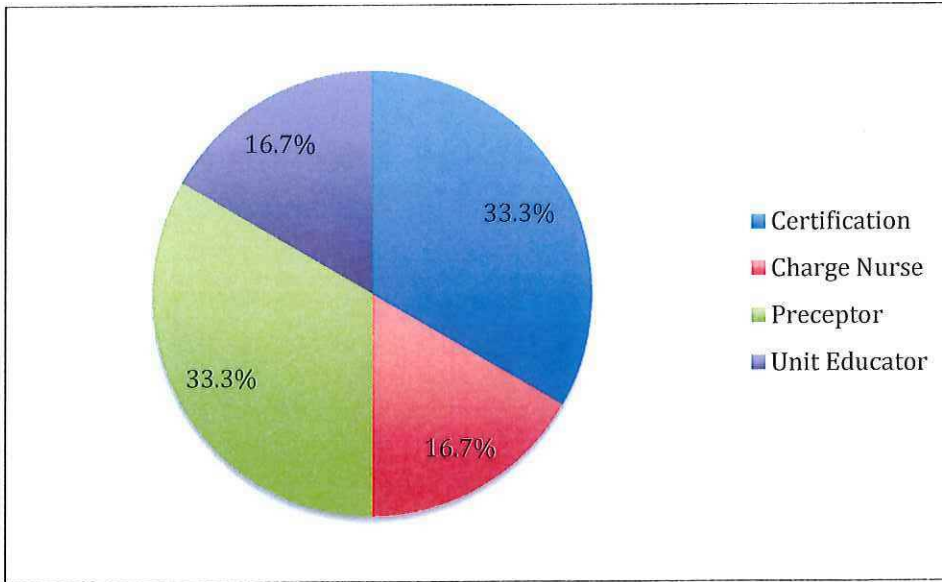
**What continuing education offering would you be interested in regarding research (check all that apply)?**



Evidence Based Practice	3	75.0%
Grant Application	1	25.0%

All three respondents are interested in continuing education on *evidence-based practice*.

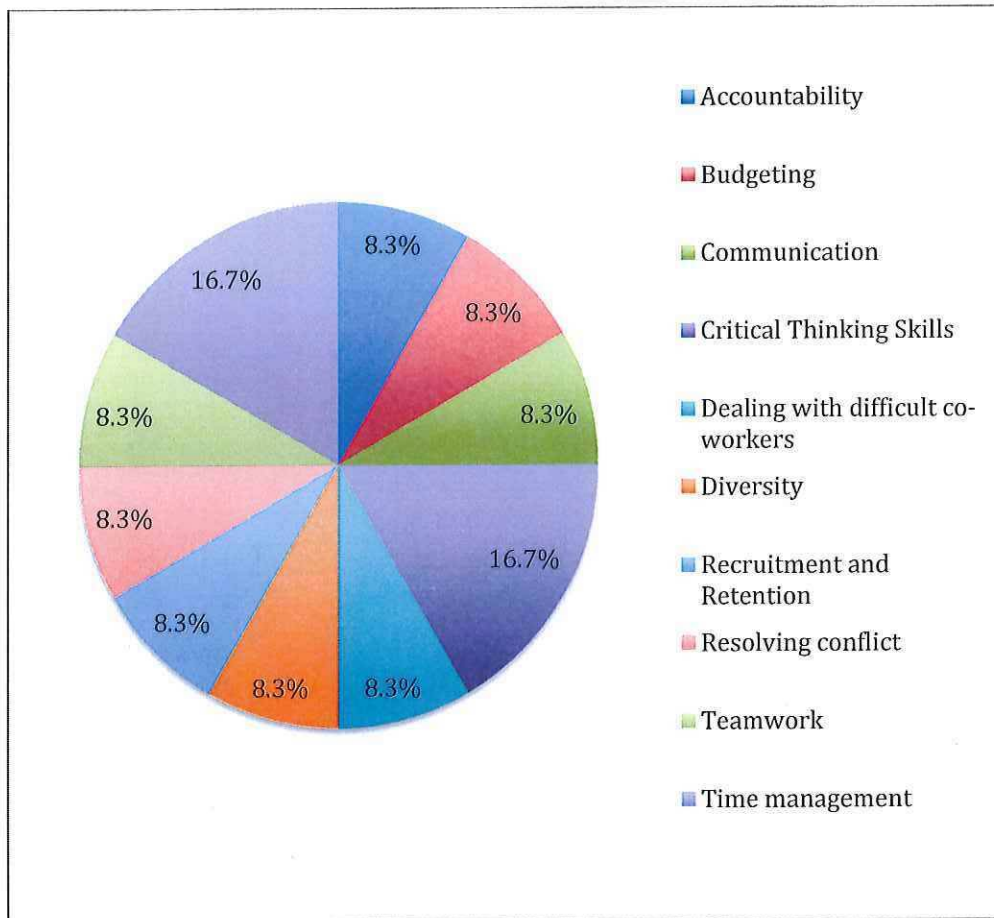
**What continuing education offering would you be interested in regarding career advancement (check all that apply)?**



Certification	2	33.3%
Charge Nurse	1	16.7%
Preceptor	2	33.3%
Unit Educator	1	16.7%

As far as career advancement, two out of three respondents expressed interest in a *preceptor* and *certification*.

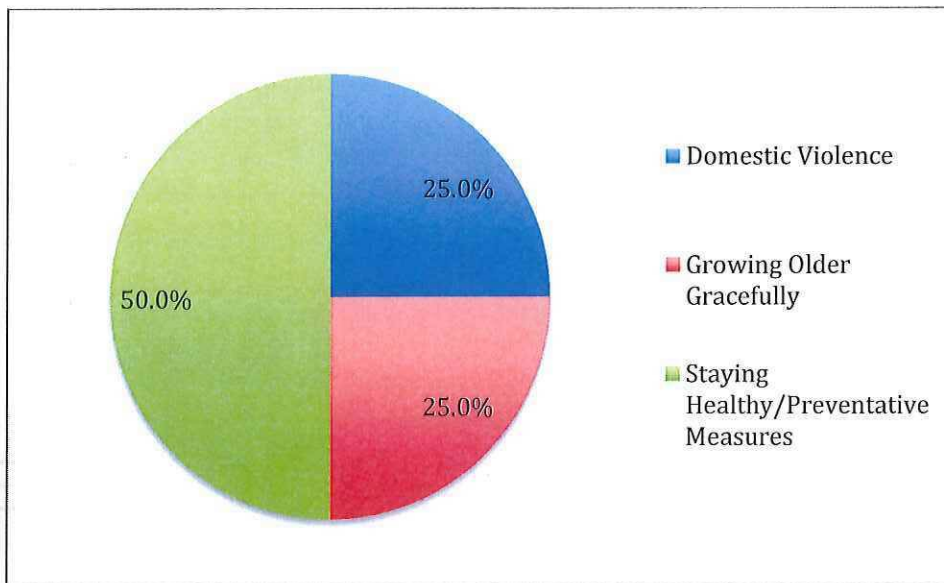
**What continuing education offering would you be interested in regarding leadership and staff development (check all that apply)?**



Accountability	1	8.3%
Budgeting	1	8.3%
Communication	1	8.3%
Critical Thinking Skills	2	16.7%
Dealing with difficult co-workers	1	8.3%
Diversity	1	8.3%
Recruitment and Retention	1	8.3%
Resolving conflict	1	8.3%
Teamwork	1	8.3%
Time management	2	16.7%

In the area of leadership and staff development, two out of three respondents expressed interest in continuing education on *critical thinking skills* and *time management*.

**What continuing education offering would you be interested in regarding personal interest (check all that apply)?**



Domestic Violence	1	25.0%
Growing Older Gracefully	1	25.0%
Staying Healthy/Preventative Measures	2	50.0%

Two out of three respondents expressed personal interest in learning more about *staying healthy/preventative measures*. One out of three respondents expressed interest in the areas of domestic violence and growing older gracefully.

**Recommendations for continuing education for Education Specialists:**

- Multiple day (alternative: 30 minute sessions)
- Format: Lunch and Learn
- Day: Wednesday
  - If multiple day session: Any week days
- Location: Hospital Conference Room
- Clinical Practice Topic: Cardiovascular, Ethics, Hospice/Palliative Care, Pain Management, or Surgery
- Research topic: Evidence Based Practice
- Career advancement topics: Preceptor, Certification
- Leadership topic: Time management, Critical Thinking Skills
- Personal interest: Staying Healthy/Preventative Measures