

Beaumont® | HEALTH SYSTEM

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Content Expert / Coordinating Department(s) Corporate Human Resources		Prior Issue Date 01/028/14	Issue Date 06/19/14

DIVERSITY MISSION STATEMENT

To provide culturally competent health care in a welcoming environment with an engaged, diverse workforce.

SCOPE OF DIVERSITY

The scope of diversity at Beaumont Health System goes beyond differences of race, age, religion, national origin, gender, sexual orientation, gender identity and/or expression, disability, or any category protected by law. It includes and values the uniqueness of each individual, embracing differences of heritage, thought, lifestyle and the like, in order to provide an inclusive, welcoming environment where patients, employees, physician and the greater community are cared for and valued according to their needs.

GENERAL INFORMATION

Beaumont Health System has always been committed to the highest standards. The maintenance of a high caliber, diverse workforce that is well trained and highly qualified is essential to accomplishing our core mission and meeting our financial goals. Similarly, the selection of high quality, diverse vendors will help ensure that we achieve our goals and remain the health care provider of choice for the many cultural and spiritual groups in our service area.

Embracing diversity is essential to the business of our organization. As a community service organization, Beaumont must respect and reflect the community it serves. The extent to which we are responsive to the changing demographics in our marketplace and workforce will determine the extent to which we will retain competitive advantage.

HUMAN RESOURCES, CORPORATE

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