

## Survey Introduction

The purpose of this Annual Learning Needs Assessment online survey is to find out what education you feel is needed to improve your best care practices.

Your voluntary, confidential responses will be collectively analyzed by your Nursing Professional Development Team. The results will be given to your clinic educator. The results of the survey will influence the education for your department.

**Magnet Standard: SE4E0** "Nurses participate in professional development activities designed to improve their knowledge, skills, and/or practices in the work place. Professional development activities are designed to improve the professional practice of nursing or patient outcomes, or both. May include interprofessional activities."

**Texas Children's Mission:** to create a healthier future for children and women throughout our global community by leading in patient care, education and research.

Read each question and select the answer that best fits your needs.  
This survey takes three minutes to complete.

Title:

\* 1. I am a:

- ☐ APRN - Direct Care
- ☐ Physician Assistant
- ☐ Other (please specify)

Primary unit/department

\* 2. In what area do you spend most of your time?

## Clinical Focus

\* 3. Select the top 3 topics that you would like to learn more about

- ☐ Code Management
- ☐ Disease Management
- ☐ Treatment Decisions
- ☐ Therapeutic Interventions
- ☐ Patient Family Education
- ☐ Trauma
- ☐ Nursing Sensitive Indicators – “Bundles” HAPU, Fall, CAUTI, CLAB-SI, VAP
- ☐ Triage
- ☐ Compassion Fatigue
- ☐ Telephone Management
- ☐ Unit Technology
- ☐ Quality Improvement/Metrics (QI programs/goals, define organizational metrics, know link between organization metrics and National Quality Initiatives/Metrics, target outcomes, root cause from quality standards, controlling solutions/sustaining success)
- ☐ EPIC
- ☐ Other (please specify)

## Professional Aspect

### \* 4. Select the top 3 topics that you would like to learn more about

- ☐ Ethical issues in patient care (Standards, core values, principles)
- ☐ Evidence-Based Practice/Outcome Measurement (Interpret, utilize, disseminate, participate, allocate research)
- ☐ Obtaining your specialty certification
- ☐ Legal Issues
- ☐ Risk Management (Compliance issues, reporting, etc.)
- ☐ Nursing Portfolio
- ☐ Abstract or poster submissions
- ☐ Nursing Research (How to do it, tools to use for it, who to do to)
- ☐ How to analyze data
- ☐ How to use PolicyTech
- ☐ Active membership in professional organization
- ☐ Presentation skills
- ☐ Personal and Professional accountability (Hold self-accountable, create environment of professionalism, holding others accountable for actions and outcomes)
- ☐ Community Involvement (Provide consultations to other areas other than healthcare, be an effective board member for community, Out Reach)
- ☐ Career planning
- ☐ Compassion fatigue
- ☐ Other (please specify)

## Communication

\* 5. Select the top 3 topics that you would like to learn more about

- ☐ Dealing with challenging families
- ☐ Hand off Communication/SBAR
- ☐ Communicating abnormal lab values
- ☐ Prioritization of workload
- ☐ Bullying
- ☐ Error Prevention/Patient safety
- ☐ Delegating responsibility
- ☐ Managing conflict
- ☐ Dealing with challenging patients
- ☐ Building relationships
- ☐ Resolving clinical concerns
- ☐ MARTI
- ☐ Pacific Interpreters
- ☐ International Services
- ☐ Language Services
- ☐ Telephone management
- ☐ Other (please specify)

## Education

### \* 6. Top 3 ways of receiving education

- ☐ Pod casts
- ☐ Staff meeting
- ☐ Simulation
- ☐ Team huddles
- ☐ Online modules
- ☐ Webinars
- ☐ One to one discussions
- ☐ Email
- ☐ Skills checklist
- ☐ Continuing Nurse Education
- ☐ Presentations/lectures
- ☐ Teleconferences
- ☐ Nursing Professional Day
- ☐ Direct Mailing
- ☐ Newsletter

## Future offering

\* 7. What topic would you want to see offered in the future for contact hours?