

### **Motion 1 Proposed by Joel C-E**

Motion text:

Voting for Mest-Up fairy will be done in similar fashion to the chair, however the second vote will be done by the Mest-Up team

Rationale:

Mest-Up fairy roles aren't often seen by non Mest-Up DFs and focus largely on organising and working with Mest-Up reps. While being a good Mest-Up rep is useful for the role, there are more important aspects that are needed for the role as a whole. The mest-up team are more aware of these aspects and

[Voting for chair goes as follows - candidate is voted on by Althing using STV, then any candidate who comes above RON is voted on by the new committee]

### **Motion 2 - Joel and Sophie's MEST-UP Register Motion**

This Althing seeks to set up a register of active MEST-UP reps. The register will contain the name, date of birth, date of first training, date of most recent training, email address, phone number and a notes section for each rep. The initial register will be created by the MEST-UP team and updated at each yearly MEST-UP training. This information will be kept until the rep turns 30, but at any point the person may contact the MEST-UP team to remove their information.

Rationale: Having a list of active reps is very useful and the fact that we don't have one means that we're constantly unsure of how many people are trained and active. Having the cut-off point being 30 allows for older reps to be called upon easily when MEST-UP is short staffed at Vcamps and International camps, or contacted to support the training of new DFs, or in situations where old MEST-UP may be able to help i.e. finding old workshops, learning about how MEST-UP worked at a previous event.

### **Motion 3: Zeph Deakin**

Motion text:

Add subsection B.1.4.5.1 to the Constution, text reads as follows: A single role on committee may held by two people, who must run and be elected as a pair. This allows for the workload and responsibility to be shared between two people.

However as both people are still only filling one role on committee, only one person may be expensed to business events, and only hold one vote between them on committee matters.

The decision of which person to expense is at the discretion of those holding the role.

Rationale:

This is how we have been doing it for the past year, so the constitution should be updated to reflect our current practises.

### **Motion 3.5 Zeph and Holly Carter Rich**

Motion text:

Subsection B.1.4.5.1 should include the preface 'With the exception of the safeguarding representative'...

Rationale:

Having more than one person holding this role compromises confidentiality. The safeguarding team allows for the safeguarding rep to share the workload if they need by telling people select information.

#### **Motion 4: Zeph Deakin**

Motion text:

Amend **B.1.4.5** , so that it now reads 'the same person may fill more than one role **with the exception of the safeguarding representative**'

Rationale:

This is a very emotionally taxing and time consuming role, and it is not realistic for the safeguarding rep to have another role. The safeguarding rep does a very very important job and holding another role would compromise their ability to do their job well.

#### **Motion 5: Sophie's B.1.4.6 motion**

Replace "B.1.4.6 If a position on Committee remains or becomes vacant, Committee may co-opt at their discretion a member of the DF Movement to fill the position." With "B.1.4.6 If a position on Committee remains vacant after Althing Committee may co-opt a member (See B.1.5.3.1)

#### **Motion 6: Ash's VNC clarification motion**

Replace "member of committee" in Section B.1.5.2.1 with "role on committee" and replace "member" in section B.1.5.2.2 with "role". Replace "serve" in B.1.5.1 with "fill a role". Add the section title of B.1.5.1.1, and add the section B.1.5.1.2 "If a person holds more than one role, each role will be assessed individually when following the above criteria.

to make it that votes of no confidence remove committee members' roles

Rationale:

Committee members may have multiple roles, and the current wording of B.1.5.2 only talks about removing members from committee. Members of committee should be able to have their roles taken away by Vote of No Confidence but only be removed from committee if they lose all their primary roles.

#### **Motion 7: Zeph Deakin**

Motion text:

Change subsection **B.1.3.1.1** (which reads 'Committee shall be composed of twelve or thirteen (see **B.1.7**) electable positions (or 'primary roles').', To read 'Committee shall be composed of **a number**....of electable positions..

Rationale:

This motion is conditional on motion 4 passing. Having multiple people holding one role on committee makes this part redundant.

### **Motion 8: Brynn Alred**

Motion text:

for the non ctte GC elected DFs to be expensed to things

Rationale:

over the past two years that i have been in this role i have not been able to do it properly because i have not had the financial means to come to df events or thing. most importantly was things. I have felt unable to speak on the behalf of DFs and unable to take things GC meeting to DFs. GC is going through a faze where they really want to work with the DF movement but i have been unable to do this because i'm unable to come to things. I think that a year or two ago non ctte GC DFs were expensed to things and old new which I think should start happening again so we can properly do our job.

### **Motion 9: Motion to add a section to the constitution listing non-committee roles**

Insert "Section B.2 Non-Committee Roles" into the constitution, change "Section B.2 Business Events" to B.3 and adjust the numbers accordingly.

Section B.2 Shall read as follows

- **B.2.1** there shall be several elected roles that are not on committee composed of DFs and elected by DFs to oversee areas of the movement's objectives that do not fall within the remit of DF Committee.
- **B.2.2** Role terms and titles
- **B.2.2.1** The term of all non-committee roles shall be one year except for the two GC representatives, whose details are given in section B.2.4
- **B.2.2.2** The Non-committee roles shall be as follows
  - Zine
  - Web fairy
  - First aid fairy
  - Venturer committee liaison
  - International opportunities
  - Workers' Beer
  - General Council Even
  - General Council Odd
  - Podcast Coordinator
  - London Liaison
  - Shadow Events
- **B.2.3** Election of non-committee Roles
- **B.2.3.1** Elections for non-Committee roles shall be held at Althing (see section **B.3.1**), and nominations may be made up until the point at which hustings for the positions begins.
- **B.2.3.2** All candidates nominated for non-committee positions must be

members of the Woodcraft Folk and DFs, as set out above.

- **B.2.3.3** Non-Committee terms begin and end at Old/New. For example, a one year term will begin at the Old/New (see **B.3.2**) immediately after which they were elected until the Old/New held one year later.
- **B.2.3.4** The election system to be used at Althing shall be as detailed in the Democratic Procedures document. The voting system shall be AV for single-role elections, and STV for multi-seat elections
- **B.2.3.5** The same person can fill more than one role.
- **B.2.4** Role of General Council Even & Odd
- **B.2.4.1** Unlike other non-committee roles the General Council reps shall both be two year roles, elected alternately, following the same election procedures as all other non-committee roles. The elections for these roles shall correspond to their title; General Council Even shall be elected at Althings in even years (i.e 2020, 2022, 2024, etc) and General Council Odd shall be elected at Althings in Odd years (i.e 2019, 2021, 2023, etc)
- **B.2.5** **Joining and Leaving a Role**
- **B.2.5.1** **Vacation of a Role**  
A person may no longer remain in a Role if:
  - (a) they cease to be a member of the organisation; or
  - (b) they stand down by notice to the DF Movement; or
  - (c) they lose a vote of no confidence as set out in **B.2.5.2**
- **B.2.5.2** **Vote of No Confidence**
  - **B.2.5.2.1** Any DF may call a vote of no confidence on any Non-committee Role; this vote will be taken by DF Committee and will require an 2/3rds majority vote to pass.
  - **B.2.5.2.2** A vote may be held at any time as long as the Role in question was given at least 10 days' notice of the vote, and is offered to present their case to Committee either in person or in writing before the vote. Every member of Committee must be involved in the discussion and the vote.
- **B.2.5.3** **Replacement of a Role**
  - **B.2.5.3.1** If any vacancies arise within non-committee roles, Committee may co-opt any member of the Movement to fill the vacancy. This will require a 2/3rds majority decision to pass. This person will hold the role until the next Althing.
  - **B.2.5.3.2** If a General Council position becomes vacant mid-term the role shall be put up for election at the next Althing regardless of year, and will last for only a one year term to resume the intended election order or alternate General Council representative elections.

Rationale: We currently don't have anything in the constitution about how non-committee roles work or how they're elected, writing this down in the constitution is a good idea

## **Motion 10: Lily's IC2020 Role**

This Althing seeks to create the position of “International Camp 2020 Rep” as a non-committee role, to be elected in the same way as other non-committee roles. The rep would be expensed to Althing and to every Thing directly Preceding a International Camp board Meeting. Section 2.3.1 and 2.3.2 of the Democratic Procedures would be amended accordingly

The constitution would be amended so that section B.2.2.2 would read as follows:

- **B.2.2.2** The Non-committee roles shall be as follows
  - Zine
  - Web fairy
  - First aid fairy
  - Venture ctte liaison
  - International opps
  - Festival fundraising
  - GC Even
  - GC Odd
  - Podcast
  - London Liaison
  - Shadow Events
  - International Camp 2020 Rep

Rationale: We have a spot on the IC2020 board for a DF rep. Given the high turnover of DFs it makes sense to elect them annually. This will work better as a non-committee role because IC2020 will be enough work in itself rather than being something to add on to an existing role.

#### **Motion 11: Reinstate the two-year events system and dissolve the shadow events role**

This Althing seeks to change the Events rep to that of a two-year role and remove the Shadow Events Rep from Non-Committee roles.

Rationale: This shadow system isn’t working in the way we had hoped, and doesn’t relieve enough of the stress from Events rep comparative to the gains having the shadow.

#### **Motion 12: Joel’s MEST-UP Fairy Motion**

This Althing changes the name of the MEST-UP Rep (on committee) to a MEST-UP Fairy. This is to remove confusion regarding the MEST-UP Rep on committee and the members of the MEST-UP team. The constitution will be edited to reflect this by replacing mentions of the MEST-UP Rep to MEST-UP Fairy.

Rationale: It’s really confusing for the MEST\_UP team to be individually called Reps and for the MEST-UP person on committee to be called the MEST-UP Rep.

#### **Motion 13: Motion to change Accessibility to a Supervisory Role**

This Althing changes the role of Accessibility from a secondary Role to that of a Supervisory Role. Accessibility would be removed from the list of secondary roles

and the section B.1.8 would be removed. This would create a new section of the constitution B.2 Supervisory Roles and the subsequent sections to be renumbered accordingly.

Section would read as follows:

- B.2 Supervisory Roles
- B.2.1 Accessibility
- B.2.1.1 The role of accessibility is singular in many ways. It is a vitally important role and unlike many other roles needs access to committee meetings but without being on committee. The point of the role is to ensure that all of the DF movement is accessible, including events and committee, if the role were to be on committee being impartial would be near impossible. However, they do need access to part of committee to ensure that it is being as accessible as possible.
- B.2.1.2 The election of the Accessibility Rep, like many other roles, is done by the movement at large. Because of the importance of the role, as well as being able to RON candidates, members can also choose to Veto candidates. If a candidate is Veto-ed, they are automatically disqualified, regardless of how many votes they have. A Candidate only requires one Veto to be disqualified – the Veto is anonymous and does not need to be explained or justified.
- B.1.2.3 Accessibility may be held at the same time by someone holding a non-committee role, with the exception of shadow events, but cannot be held by someone serving on DF committee.

#### **Motion 14: Add veto to safeguarding**

- This was raised yesterday during the discussion of the use of veto in regards to accessibility, the safeguarding rep deals with sensitive issues and people should be able to block people from running without explaining why

#### **Motion 15: Thalia's BDS Motion**

- As DFs we aim to buy ethically, there are so many human rights by the Israeli state it is not ethical to spend df money on things that would benefit the state

#### **Motion 16 Proposed by Johnny Leggett**

Motion text:

Committee should send out a regular email to all DFs - with an option to unsubscribe - including event booking forms, opportunities for DFs such as training and campaigning, motion application and role nomination prior to Althing and other such material

Rationale:

Most DF business and opportunities are solely advertised through Facebook, and especially with the website down at the moment there needs to be an alternative so that people who don't have/use Facebook can still feel involved in the movement

#### **Joel's MESTUP motion**

This Althing seeks to change the voting system for MEST-UP rep to be done in a similar fashion to the chair, with candidates being approved by the floor of Althing

and any successful candidates being elected by the MEST-UP team. The following changes will be made to the constitution:

- Insert Section B.1.9 “Role of MEST-UP Rep”

The Role of MEST-up presents similar issues to that of Chair as its purpose is to serve the MEST-UP team, as such the election process shall be in two parts as stated below.

B.1.9.1 At Althing an STV election shall be held for the position of MEST-UP Rep. All candidates coming below RON shall be discarded.

B.1.9.2 A closed meeting of MEST-UP involving a minimum of 11 reps or half of those trained and of DF age, whichever is the lower, will be held during which they shall have an AV election for the position of MEST-UP rep. The candidates for this closed election shall be the pool of remaining candidates from the previous stage.

B.1.9.3 For clarity, at this election, MEST-UP may elect RON, leaving the position vacant.

### Rhi's Smoking Motion

This Althing seeks to change the drugs and alcohol policy to explicitly prohibit smoking in personal tents. Replace the last line of the Intoxicating substances policy with “Smoking in personal tents is prohibited due to the high risk to both the person smoking and to the inhabitants of surrounding tents.

Rationale: smoking in personal tents presents a high risk not only to the person smoking but also to all residents of surrounding tents. Tents can catch fire really easily and if one catches the fire can spread very fast.

### Joel's Web-Fairy Musing

Web-fairy has repeatedly had issues with keeping the website up and having it easily accessible, this isn't due to the part of the web-fairy but due to \*\*\* circumstances, these could be alleviated by introducing a new way of doing the web-fairy, this could

be a range of different things, including expanding the role to 2 people, multiple years, or still involving the previous web-fairies in the maintaining the website. While the exact changes are not specified, a change should definitely be made as the current way that web-fairy is done, as been shown to have failings, regardless of the competence of the web-fairy.

#### Rhi & Sophie's Shift Policy

On any given event there will be, at a minimum, four people in a highlighted role of responsibility who are "on shift" at any one time. These positions hold a great deal of importance to the safety and wellbeing of all attendees of the event and as such need to adhere to certain rules:

- Wearing a highvis or other identifier for the duration of their shift and when unable to wear them (i.e showering, sleeping) putting the identifier in a visible place such as tied to the guy ropes of the tent
- People must be sober while on shift, anyone found to be using intoxicating substances while on shift will be subject to a review of their position by DF committee and repercussions will be decided at the discretion of DF committee.

While not on shift it's important for members of committee, the coordinating team, and the MEST-UP team to remember that they, even unintentionally, set an example for other participants of camp. Because of this it is necessary for those people to be aware of their behaviour even when not of shift and when under the influence of intoxicating substances. Both members of DF Committee and the MEST-UP team carry a lot of weight in conversation even in informal settings and every attempt should be made to channel this power responsibly for the betterment of the event i.e encouraging clean up in general discussion regardless of on shift or not.

Iolo's Respect & communication Musing  
Maybe with a MEST-UP compulsory workshop?

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#### 9 motions

B.1.4.6 clarification – 5 minutes

VNC – 5 minutes

Accessibility & supervisory Roles – 1 hour

MEST-UP Fairy– 20 minutes

MEST-UP Register – 20 minutes



Smoking – 10 minutes

IC2020 - 15 minutes

Non- Committee Roles – 30 minutes

Events & dissolving shadow event – 90 minutes

2 musings

Respect & communication – 45 – 60 minutes

Web Fairy Musing – 45-60 minutes

1 policy

shift policy – 30-45 minutes