

## SENIOR FULL STACK ENGINEER

Company: InnovateTech Solutions  
Location: San Francisco, CA (Hybrid)  
Experience: 5-8 years  
Salary: \$150,000 - \$200,000 + equity

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### ABOUT US

InnovateTech Solutions is a fast-growing fintech startup revolutionizing digital payments. We've raised \$50M Series B and serve 1M+ customers.

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### THE ROLE

Senior Full Stack Engineer responsible for designing and implementing scalable web applications processing millions of transactions daily.

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### KEY RESPONSIBILITIES

- Design and develop full-stack features using React and Node.js
  - Build and maintain microservices architecture
  - Write clean, well-tested code following best practices
  - Conduct code reviews and mentor junior developers
  - Collaborate with cross-functional teams
  - Optimize performance and database queries
  - Implement security best practices
  - Participate in on-call rotation
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### REQUIRED QUALIFICATIONS

#### Technical Skills:

- 5+ years professional software development experience
- Expert-level JavaScript/TypeScript proficiency
- Strong React.js and modern frontend experience
- Backend development with Node.js or Python
- PostgreSQL or similar relational databases
- RESTful API design and implementation
- Git and version control workflows
- Cloud platforms (AWS, GCP, or Azure)
- Docker and containerization
- CI/CD pipelines and DevOps practices

#### Soft Skills:

- Excellent problem-solving abilities
  - Strong communication skills
  - Team player with leadership qualities
  - Agile/scrum experience
  - Passion for learning new technologies
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## PREFERRED QUALIFICATIONS

- GraphQL experience
  - Kubernetes knowledge
  - Serverless architectures (Lambda)
  - Fintech or payment processing background
  - Microservices architecture experience
  - Redis or caching technologies
  - Monitoring tools (DataDog, New Relic)
  - Open-source contributions
  - TypeScript in production
  - Message queues (RabbitMQ, Kafka)
  - Event-driven architectures
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## EDUCATION

- Bachelor's degree in Computer Science or related field
  - Advanced degree is a plus
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## TECH STACK

Frontend: React.js, TypeScript, Next.js, Redux, Tailwind CSS

Backend: Node.js, Express.js, Python, FastAPI, GraphQL

Data: PostgreSQL, Redis, MongoDB

Infrastructure: AWS, Docker, Kubernetes, GitHub Actions

Monitoring: DataDog, Sentry

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## WHAT WE OFFER

- Competitive salary (\$150K - \$200K)
- Equity package (stock options)
- Comprehensive health, dental, vision insurance
- 401(k) with 4% company match
- Unlimited PTO policy
- Flexible hybrid work (3 days in office)
- \$2,500 annual learning budget
- Latest MacBook Pro and equipment
- Gym membership reimbursement
- Career growth opportunities