



Centigma
CONSULTING
INTERNATIONAL

PROVIDING INNOVATIVE
SOLUTIONS
TO GLOBAL CHALLENGES



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entigma Consulting International is a consulting firm registered in Uganda that offers its expertise in the fields of Mineral Extraction, Construction Supervision, and Environment & Social services.

Centigma employs a team of highly qualified specialist professionals in complementary disciplines employing the latest state of art techniques in accomplishing the tasks at hand. The approaches to project execution are holistic thereby ensuring thorough execution of each stage of the project. We focus to achieve the best and suitable level of output desired by the client.

The Consultancy firm is committed to meeting and exceeding clients' expectations, adapting to the changing needs of clients., providing quality professional services though on the timely delivery of quality service and build Partnerships with individuals, communities, Government and other Stakeholders on the projects

OUR VISION

OUR MISSION

Our Vision is to be the leading credible consulting firm that enables clients achieve sustainable advantage in development initiatives globally.

Our Mission is to diligently provide solutions through innovation to address global challenges

OUR CORE VALUES

- Professionalism
- Excellence

- Creativity &
- Solutions Focus



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OUR SERVICES

Centigma Consulting International provides consultancy services in the fields of Mineral Extraction, Construction Supervision, Environment & Social services.



MINERAL EXTRACTIONS

- Oil & Gas
- Energy



CONSTRUCTION SUPERVISION

- Architecture
- Survey & Valuation
- Real Estate



MONITORING & ENVIRONMENTAL AUDIT

- Environment and Social Impact Assessment (ESIAs)
- Health, Safety and Environment (HSe)
- Monitoring & Environment
- Environmental Audit

- Agronomy services
- Community Developent
- Livelihood Enhancement and Vulnaerabilty support
- Resettlement Planning & Implementation



OUR CLIENTS

- Public and Private Institutions
- Multinational Agencies &
- NGOs, CBOs
- Individuals

CONTACT US

 Suite 3, Plot 110, Bukoto Street Kamwokya

 +256 751 437 004 | +256 772 437 004 | +256 701 364 771 | +256 782 039 047

OUR TEAM

Our available pool of Professionals include;

ESIA TEAM;

KAMEGERO ERIA ISABIRYE - SENIOR LAND SURVEYOR SURVEYOR: Eria has B Sc. Surveying and Land Information Systems (Kyambogo, Kampala) coupled with 10 years work experience in the fields of Cadastral and Engineering Surveys. Specialization areas : Land surveying aspects ; cadastral Surveys, Engineering surveys, topographical surveys, GPS surveys & AutoCAD, AutoCAD Land Development, Autodesk Civil 3D, remote sensing and GIS software as survey data analysis and processing instruments. 2003-2007 B.Sc. Surveying and Land Information Systems from Kyambogo University, 2006 Certificate of Attendance ; General annual meeting ISU, 2012 Graduate Member ISU April 2012 Professional Associate Member ISU, April 2012 PRINCE2 Registered Practitioner March 2013 Registered Surveyor of Uganda, Reg No 196 Computer Applications, Proficiency Level Advanced MS Word, MS PowerPoint, High MS Excel, AutoCAD, Arc View GIS, AutoCAD land Development Medium MS Project.

OMINO JOSEPH OTEU: ENVIRONMENT & SOCIAL MANAGEMENT SPECIALIS, Joseph is a NEMA registered ESIA Team leader and Envirnoment auditor (Environmental and Social Management Specialist) with a MSc. In Environment Science by research and BSc. (Environment) from Makerere University Institute of Environment and Natural Resources (MUIENR). Joseph has a Post Graduate Advanced Training Course on Environmental Impact Assessment (EIA) Methodology plus a PG Certificate in Oil & Gas assessment. He is also Qualified PRINCE II Foundation (Project IN Controlled Environments); an International Standard Method for Projects' Management according to stages. He has relevant experience for over 8 years participating in the preparation of EIA reports for Thermal power plants, Hydro power plants, roads, Electric transmission Lines and monitoring of the implementation of Environment and Social Monitoring Plans for big projects such as Namanve thermal power plant among others. He has particularly participated in the preparation of Mbar-ara-Mirama Transmission Line RAP preparation while working for NEWPLAN Ltd, he also participated in the RAP implementation for the Tororo-Lira RAP implementation and RAP implementation for Kiruhura-Ibanda road for UNRA among others. Joseph is Certified and registered with the following professional bodies: Certified and Registered Environmental Practitioner in Uganda,

by NEMA 2012 (CC/EIA/011/13); Certified and Registered member of Uganda Association of Impact Assessment (UAIA) Serial 2011/135; Registered Environmental Practitioner by Rwanda Environmental Management Authority (REMA) (No.064); and Member of Nature Uganda No. 2744

MARY GORRETTI ALUPOT: Environmentalist. has an MSc in Environment and Natural Resources and Bachelors Degree of Environmental Management obtained from Makerere University, Kampala Uganda. She has 8 years' experience in supervising and/or handling environmental and social issues in project road construction works, environmental assessment studies, socio-economic baseline surveys, social impact assessment, supervision, coordination with district technocrats, and report writing. She has been involved in various Environmental and Social Impact Assessments and Environmental audits in various projects including Petroleum handling facilities and among other sectors.

JANE MUGANO (RAP Specialist); Jane has a MA in Social Sector Planning and Management and a B.A. in Social Work and Social Administration both from Makerere University. Jane is one of the founders and Directors of Aerial Environ Consults Limited from 2012. She has 15 years' experience in research, socio-economic surveys, community mobilization and sensitization, capacity needs assessments, data processing, Data Analysis using SPSS statistical package, project planning, budgeting, supervision, coordination and report writing.

Jane has been involved in several Environmental and Social Impact Assessments, Resettlement Action Plan preparation and implementation and

has thus amassed wide knowledge and experience in all social aspects. She has knowledgeable experience in different sectors like roads, water and energy.

PHENELLA EMODEK ,Environmental Consultant, is recognized by NEMA as a registered Environment Practitioner for the past eight years dealing in the processing of Environmental Impact Assessments, Environmental Audits, Biodiversity Assessments, Energy projects(petrol stations and hydro power dams), Telecommunications, Industrial Planning & Development; Housing and Ecosystems management & Restoration.

EDUPITAI EMMY OUTA -Sociologist, has BA (Social work and Social Administration) from Uganda Christian University Mukono (UCU). He has relevant experience for over 5 years participating in the preparation of ESIA reports for Wetlands, Hydro power plants, Solar power plants, roads, Electric transmission Lines and monitoring of the implementation of Environment and Social Monitoring Plans for several projects in infrastructural developments.

KAKAIRE ALI: SENIOR CONSULTANT LAND VALUER Registered Valuation Surveyor – Uganda (RSU) Member of the Institution of Surveyors of Uganda (MISU) Member of African Real Estate Society(AFRES) Associate Member of the Royal Institute of Chartered Surveyors. (RICS)

PHIONA AGATHA NANFUKA-Environmental Health Specialist is an environmental scientist and management specialist who is

adequately knowledgeable in conducting research, data entry and review, conducting baseline studies, computer and tablet literate. She possesses skills in site inspections, conducting field inspections, data entry for projects reviewed and report writing, working with tablets and different tools, capturing GPS coordinates and locality, reviewing environmental impact assessments, project briefs, terms of reference. She is self-driven with a great desire to succeed, optimistic, reliable and efficient to meet the tasks and goals ahead of me while being focused, diligent and honest.

RAP TEAM;

DR. KYADONDO DAVID-SCIAL DEVELOPMENT

SPECAILSIT: Dr. Kyadondo has Post Doc Research Fellow from Winsenschatskollege (Institute of Advanced Study) – Berlin, PhD in Anthropology(University of Copenhagen), Master of Arts in Medical Anthropology University of Amsterdam) and Bachelor of Social Work and Social Administration (Makerere University). He has over 20 years work experience in implementing Social assessment studies,Social Action Plans and Resettlement Action Plans on public projects.has taught under graduates, Developmental Social work, including social aspects of infrastructure development.For post-graduate students, he taught qualitative research methods; and Health Policy, Planning and Management and also supervised and examined student's research dissertations. Overseeing the safeguards unit, to ensure quality control in the implementation of Social and Environmental safeguards in all UNRA projects. I undertook technical reviews for Resettlement Action Plans (RAPs) and Social and Environmental Impacts. I was responsible for ensuring gender sensitive interventions for roads development including implementation of RAPs, establishment of grievance management systems and other crosscutting social safeguards (HIV and AIDS, Occupational Health and Safety, Environmental issues etc.).

ENG. FRANCIS WANELOBA: CIVIL ENGINEER
Makerere University, Kampala, Engineering (Hons) Civil obtained in 1999. Makerere University, Kampala, M.Sc. Engineering (Water Resources Engineering) obtained in 2008. He is an associate with the firm.

MR. WASWA SADIC BABYESIZA- an Ornithologist and Ecologist is undergoing a PhD Fellow wildlife management from Sokoine University Of Agriculture Tanzania, African Centre of Excellency in Rodent Pest ,has MA in Zoology(vertebrate ecology) and B.Sc. in conservation biology from Makerere University. He has wide knowledge in Environmental Impact Assessments, Ecological assessments, environmental Audits, compliancy, Strategy and Action Plan, Habitat characterization, ecology, Ornithological, Mammalogy, and Herpetological Surveys, Zoological museum curation and taxidermy and Grant writing

OFUMBI MATHIAS – Senior Sociologist, Master's in Development Evaluation and Management ; University of Entwerp in Belgium, Master of Science in Information Systems, Makerere University Kampala, Master's in Public Infrastructure management, Makerere University

(Dissertation level), Masters in Procurement and Supply Chain Management, Makerere University Kampala (Dissertation level), Bachelor's Degree in Social Sciences, Makerere University, Kampala . He has more than 20 years experience in Developing Stakeholders' Engagement Plan (SEP),Sensitisation of stakeholders at national, district, subcounty and village levels,Community Sensitisation and mobilisation, Managing grievances/complaints from project affected persons and other stakeholders, Preparing and producing IEC materials including posters, brochures, flyers, frequently asked questions, and information booklets and Preparing stakeholders engagement reports and grievances management reports.

MR. MUHUMUZA JOSEPH- Senior Land Economist; has Post Graduate Diploma in Management, Uganda Management Institute Kampala, Master of Science, Urban Land Appraisal, University of Reading, UK , Advanced Diploma in Land Management & Valuation, Ardhi Institute (now University of Land Management & Architectural Studies) Dar es Salaam Tanzania and Technician Diploma in Valuation, Survey Training School Entebbe. He has more than 20 years in Property valuation, verification and assessment, Responsible for all the valuation aspects of the project; Review of relevant institutional frameworks and documentation provided by the Client; Participate in re-evaluations and ensure that the valuation is carried out in conformity with national laws and the world bank resettlement policy OP 4.12; Review the RAP report; Verification of land owners eligible for compensation; Correction of data prepared by the Consultant during the RAP study; Participate in liaison with Chief Government Valuer in the compensation process; and Participate in the expropriation of

land for the project and Registration of Easements.

BAIGA ALAISA MOHAMMED- Senior Surveyor, is an Ongoing Student, Master of Science in Geo-Information Science & Technology, MUK (dissertation) and has a Bachelor of Science (Hons) in Surveying -Makerere University. with over 12 years' experience with local Survey Firms, Government Parastatals, Law Firms, Engineering Consultants and Contractors, Institutions of learning and Private Architects in Uganda. Additionally, with over 5 years' experience with International engineering and architectural firms. She has experience excels in Cadastral Surveys; Surveys for opening of boundaries for large and small extent properties, surveys of new plots for acquisition of land titles and Registry of Titles inventories, preliminary surveys for Land use planning, and setting out for low cost housing schemes. Cadastral surveys for court decisions, Route surveys for engineering purposes and feasibility studies. Route surveys for way leaves acquisition. Topographical surveys for earthwork computations. Topographical surveys for deformation monitoring. Controlling quality of field surveys and verification of submitted field survey reports to ensure conformity to survey regulations and standards. Establishing GPS control for subsequent surveys, Extension and densification of horizontal and vertical control for subsequent surveys. Preparation of maps as well as leading field survey teams.

LUCY IMARYO- Project Management and Training Services Manager, has a Master of Arts in Development Studies – Majoring in Public Policy and Management, Institute of Social Studies , the Hague, Netherlands, Postgraduate Diploma in Management, Uganda Management

Institute (UMI), and a Bachelor of Arts in Education, Makerere University Kampala. Has experience in Developing and implementing the annual business strategic objectives, Planning monitoring and evaluating the division's performance, Organizing trainer accreditation and Maintaining the company's ATO status including ensuring that all licenses and accreditations are maintained. Provision of project management training to staff as well as external Clients including performing the following specific functions.

CHARLOTTE KABAJURIZI- Sociologist, Certificate in Environmental Impact Assessment and Certificate in Gender Mainstreaming all from Makerere University, Bachelor in Arts , Makerere University, Diploma in Social Work,(Nsamizi Institute of Social Development,. She has experience in Social Impact Assessments (Consultations, Baseline Surveys, Impacts Analysis, Preparation of Social Management Plans, Institutional Analysis , Preparation and Implementation of Resettlement Action Plans (Consultations, Baseline Surveys, Impacts Analysis, Legal Review and Institutional Analysis, Determination of Eligibility Criteria, Disclosure and Notification of entitlements to Project Affected Persons, Compensation Payments , Undertaking Community Needs Assessments, Capacity Building and Training in Resettlement and Social Safeguard Policies and Training of Project Affected Persons in prudent use of compensation packages

GRACE AMUGE-Legal Officer, has Post Graduate Diploma in Legal Practice (Law Development Center and LLB (Honors) Law (Makerere University). She has vast knowledge in the Processing and acquire letters of administration, Draft and register statutory declarations and powers of attorney, convene family meetings for grievance and dispute resolutions

before family and local council members or district boards, Mediation and negotiation of land or family disputes before the Courts of law and any emerging disputes in relation to the project and Legal representation in the Courts of Law.

ABUBAKER KIGENYI- Statistician, has a Bachelors of Economics and Statistics (Kyambogo University). He has 6 years' experience in research, socio-economic surveys, Stakeholder Engagement/ consultations, community mobilization and sensitization, Designing data bases, Data entry screens & Socio-economic tools, Data Collection & processing, Data Analysis & entry using Microsoft excel, SPSS, E-views, STATA, Power BI, ATLAS.ti, Epi-Data ,Supervision, Coordination and Report writing. Abubaker has been involved in Environmental and Social Impact Assessments, Resettlement Action Plans preparation and implementation and has thus knowledge and experience in conducting Scio-economic Surveys, Stakeholder engagement, Community mobilization & sensitisation, Preparing project budget control sheets, project livelihood restoration budgets and other social aspects in project design and implementation. He has also participated in training for General Occupational Safety and Health for Construction Workers, hence has knowledge in Health and Safety that can be applied where necessary.

