

# At Renewal, Every Listing Goes Into One of Three Buckets:



*This should feel familiar from Day 1...*

## Three Buckets:

### DEACTIVATE

(Dead Weight)

- 0 views
- 0 favorites
- 0 sales
- After at least one renewal cycle

?

?

If nobody saw it, nobody wants it.

**Turn it off.**

## Three Buckets:

DEACTIVATE

(Dead Weight)

OPTIMIZE

(Interest But No Purchase)

✓ Views

✓ Favorites

✗ Sales

?

There's demand, but something broke.

Price? Mockup? Style mismatch?

Duplicate → Make changes → Test again.

# Three Buckets:

## DEACTIVATE

Dead weight → Turn off

## OPTIMIZE

Interest, no sales → Fix and  
retry

## SCALE

(The Winners)

✓ Views   ✓ Sales   ✓ Healthy conversion



**If it sells once, assume it can sell 20 more times.**

How to scale winners:

→ New audiences (nurse → teacher → hairdresser → mom)

→ New formats (PNG → tumbler wrap → sticker)

→ New seasons (base → Valentine's → Christmas)

→ Bundles (single → 4-pack → mega bundle)

This is the same **DELETE** / **OPTIMIZE** / **SCALE** framework from Day 1.

But now you know **WHEN** to apply it.

Every 4 months: quick audit, simple decisions.

Delete the dead weight.

Fix the underperformers.

Scale the winners.

**That's the whole tracking system.**



# THE CEO MATH RULE

When Your Time Creates Money,  
Money's Job Is To Buy Back Your Time



# Step 1: Know Your CEO Hourly Rate

Let's say your Etsy profit is \$1,000 this month (after fees).

You worked about 3 hours per week on your shop.

That's 12 hours in the month.

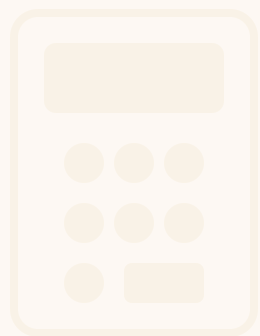
Your "CEO hourly rate" is:

$$\text{\$1,000} \div 12 = \sim\text{\$83/hour}$$

So any task you can pay someone \$15-20/hour to do?

**That's a no-brainer to delegate.**

*(If you grow to \$2,000/month on the same 12 hours, your time is worth ~\$167/hour.)*





## Step 2: Apply the rule

If someone can do a task for **LESS** than your hourly rate?

**Delegate it.**

At **\$83/hour**, paying a VA **\$15-20/hour** to do mockups or listings means you're keeping **\$60+** of value in your pocket.

Your job is the **\$83/hour** work:

**Research, creative decisions, strategy.**



# What to Delegate First:

- Mockup creation (bulk work)
- Listing uploads into Vela
- Copying titles and tags into templates
- Simple admin work

Anything that doesn't require **YOUR** creative brain.

Use tools like Vela so assistants don't need Etsy login access.  
(Protects your account from flags.)

