

FORM NO. 16

[See rule 31(1)(a)]

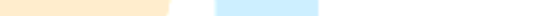
PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. ACGKCGA		Last updated on 08-Jun-2025			
Name and address of the Employer/Specified Bank			Name and address of the Employee/Specified senior citizen		
GE RENEWABLE ENERGY TECHNOLOGIES PRIVATE LIMITED A-18, FIRST FLOOR OKHLA, INDUSTRIAL AREA PHASE-II, TEHKHAND SOUTH EAST, DELHI - 110020 Delhi RAJARAMNAGAR.PARTHASARATHY1@GE.COM			MANOJ KUMAR SEELAM H NO5-3-132, SUBHASH NAGAR, VEULAWADA, KARIMNAGAR - 505302 Andhra Pradesh		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)		
ABACS8976M	DELG29706F	IPCPS8946N			
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2025-26		From 01-Apr-2024	To 31-Mar-2025
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q1	QVUHORCG	314703.00	18138.00	18138.00	
Q2	QVVGOGWB	337830.00	22444.00	22444.00	
Q3	QVXIOZQE	335580.00	22578.00	22578.00	
Q4	QWAOZMEC	335581.00	22768.00	22768.00	
Total (Rs.)		1323694.00	85928.00	85928.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	6026.00	6390009	06-05-2024	39547	F
2	6026.00	6390009	06-06-2024	52916	F
3	6086.00	6390009	03-07-2024	10095	F
4	7459.00	6390009	08-08-2024	18491	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	7459.00	6910013	05-09-2024	03480	F
6	7526.00	6910013	05-10-2024	11387	F
7	7526.00	6910013	05-11-2024	02280	F
8	7526.00	6910013	05-12-2024	13733	F
9	7526.00	6910013	06-01-2025	00177	F
10	7590.00	0180002	07-02-2025	03161	F
11	7589.00	6360014	06-03-2025	28209	F
12	7589.00	0180002	22-04-2025	05944	F
Total (Rs.)	85928.00				

Verification

I, **NAGAR PARTHASARATHY RAJARAM**, son / daughter of **PARTHASARATHY NAGAR SUBRAMANIAN** working in the capacity of **SOUTH ASIA DELIVERY LEADER** (designation) do hereby certify that a sum of Rs. **85928.00** [Rs. **Eighty Five Thousand Nine Hundred and Twenty Eight Only** (in words)] has been deducted and a sum of Rs. **85928.00** [Rs. **Eighty Five Thousand Nine Hundred and Twenty Eight Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	SOUTH EAST DELHI	
Date	11-Jun-2025	
Designation: SOUTH ASIA DELIVERY LEADER		Full Name:NAGAR PARTHASARATHY RAJARAM

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. ACGKCGA		Last updated on 08-Jun-2025	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
GE RENEWABLE ENERGY TECHNOLOGIES PRIVATE LIMITED A-18, FIRST FLOOR OKHLA, INDUSTRIAL AREA PHASE-II, TEHKHAND SOUTH EAST, DELHI - 110020 Delhi RAJARAMNAGAR.PARTHASARATHY1@GE.COM		MANOJ KUMAR SEELAM H NO5-3-132, SUBHASH NAGAR, VEULAWADA, KARIMNAGAR - 505302 Andhra Pradesh	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
ABACS8976M	DELG29706F	IPCPS8946N	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2025-26	From 01-Apr-2024 To 31-Mar-2025

Annexure - I

Details of Salary Paid and any other income and tax deducted

A	Whether opting out of taxation u/s 115BAC(1A)?	Yes	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1323694.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1323694.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	221600.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		221600.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		1102094.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1049694.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1049694.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	149080.00	149080.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	149080.00	149080.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	50000.00	50000.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]	199080.00	
12.	Total taxable income (9-11)	850614.00	
13.	Tax on total income	82623.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	3305.00	
17.	Tax payable (13+15+16-14)	85928.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Less: Tax deducted at source as per Form No. 12BAA submitted under provisions of section 192(2B)	0.00	
20.	Less: Tax collected at source as per Form No. 12BAA submitted under provisions of section 192(2B)		
21.	Net tax payable (17-18-19-20)	85928.00	

Verification

I, NAGAR PARTHASARATHY RAJARAM, son/daughter of PARTHASARATHY NAGAR SUBRAMANIAN .Working in the capacity of SOUTH ASIA DELIVERY LEADER (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	SOUTH EAST DELHI	(Signature of person responsible for deduction of tax)	
Date	11-Jun-2025	Full Name:	NAGAR PARTHASARATHY RAJARAM

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	SOUTH EAST DELHI	(Signature of person responsible for deduction of tax)	
Date	11-Jun-2025	Full Name:	NAGAR PARTHASARATHY RAJARAM

FORM NO.12 BA

{See rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer : GE Renewable Energy Technologies Pvt.Ltd
A-18 First Floor Okhla Industrial Area Phase II, Delhi, New
Delhi, 110020 Delhi,
- 2) TAN : DELG29706F
- 3) TDS Assesment Range of the employer :
- 4) Name, designation and PAN of employee : Manojkumar Seelam , Software Developer, IPCPS8946N
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company): No
- 6) Income under the head "Salaries" of the employee (other than from perquisites) : 1049693.20
- 7) Financial Year : 2024-2025
- 8) Valuation of Perquisites:

S.No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Brokerage - Perquisite	0.00		0.00
2	Child Adoption Benefits - Perquisite	0.00		0.00
3	CAS PERK	0.00		0.00
4	Chummary Allowance - Perquisite	0.00		0.00
5	CLA Perquisite	0.00		0.00
6	Company Leased Accommodation - Furniture-	0.00		0.00
7	Club Membership Fees - Perquisite	0.00		0.00
8	Company Owned Accommodation - Perquisite	0.00		0.00
9	Company Owned Accommodation - Furniture	0.00		0.00
10	Excess Contribution to Retirement Funds	0.00		0.00
11	Employee stock option perquisite	0.00		0.00
12	First Company Car Outside CTC - Perquisite	0.00		0.00
13	F&M Company Car Perquisite	0.00		0.00
14	F&M Personal Car Perquisite	0.00		0.00
15	Gas/Electricity Cost - Perquisite	0.00		0.00
16	Housing Deposit Advance - Perquisite	0.00		0.00
17	Housing Deposit Advance OP_BAL Perquisite	0.00		0.00
18	Housing Loan OP_BAL Perquisite	0.00		0.00
19	Housing Loan - Perquisite	0.00		0.00
20	LES PERK	0.00		0.00
21	Loan Perquisite	0.00		0.00
22	Mobile Instrument Cost Repayment -	0.00		0.00
23	Other payments - Perquisite	0.00		0.00
24	Personal Loan - Perquisite	0.00		0.00
25	Restricted stock unit perquisite	0.00		0.00
26	Salary Advance - Perquisite	0.00		0.00
27	SAF Perquisite	0.00		0.00
28	2nd & Other Company Car Drivers Salary -	0.00		0.00

S.No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
29	2nd & Other Company Car FM - Perquisite	0.00		0.00
30	2nd & Other Company Car - Perquisite	0.00		0.00
31	Sweeper/Gardener Cost - Perquisite	0.00		0.00
32	Soft Loan - Perquisite	0.00		0.00
33	VP F&M Driver Salary Perquisite	0.00		0.00
	Total value of perquisites	0.00		0.00

9) Details of tax :

(a) Tax deducted from salary of the employee u/s 192(1)	As per Form16 Attached
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	As per Form16 Attached
(c) Total tax paid	As per Form16 Attached
(d) Date of the payment into Government treasury	As per Form16 Attached

DECLARATION BY EMPLOYER

I, Rajaram Nagar Parthasarathy Son/Daughter of MR.N.S.PARTHASARATHY working as South Asia Delivery Leader do hereby declare on behalf of GE Renewable Energy Technologies Pvt.Ltd that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of the value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place: DELHI

Date : 15-Jun-25

Signature of the person responsible for deduction of tax

Full Name: Rajaram Nagar Parthasarathy

Designation: South Asia Delivery Leader