

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AOIJIAC	Last updated on 27-May-2017
Name and address of the Employer	Name and address of the Employee
COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE LIMITED 5/535, OKKIYAM, THORAIPAKKAM, OLD MAHABALIPURAM ROAD, CHENNAI - 600097 Tamilnadu +(91)44-43675000	SEEMA KUDARI # 103, SILVER PRIDE, AMBALIPURA, HARALUR ROAD, NEAR SARJAPUR ROAD, BANGALORE - 560102 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACD3312M	CHEC02509D	BMFPS5870J	0000495144

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, Chennai - 600034	2017-18	From 01-Apr-2016 To 31-Mar-2017

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRZPYOED	278835.00	35436.00	35436.00
Q2	QSCGTZCE	320988.00	38333.00	38333.00
Q3	QSFBFLLE	319488.00	45216.00	45216.00
Q4	QSJALCEE	402223.00	68122.00	68122.00
Total (Rs.)		1321534.00	187107.00	187107.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	11812.00	0004329	06-05-2016	33828	F
2	11812.00	0004329	07-06-2016	27777	F
3	11812.00	0004329	05-07-2016	20046	F
4	12083.00	0004329	05-08-2016	33929	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	13241.00	0004329	07-09-2016	45338	F
6	13009.00	0004329	07-10-2016	36408	F
7	12470.00	0004329	07-11-2016	30884	F
8	12702.00	0004329	07-12-2016	29612	F
9	20044.00	0004329	06-01-2017	47244	F
10	15784.00	0004329	07-02-2017	37541	F
11	11764.00	0004329	07-03-2017	44193	F
12	40574.00	0004329	28-04-2017	42815	F
Total (Rs.)	187107.00				

Verification

I, HARI HARA SUBRAMANIAN, son / daughter of KRISHNAN working in the capacity of AVP FINANCE (designation) do hereby certify that a sum of Rs. **187107.00** [Rs. One Lakh Eighty Seven Thousand One Hundred and Seven Only (in words)] has been deducted and a sum of Rs. **187107.00** [Rs. One Lakh Eighty Seven Thousand One Hundred and Seven Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Chennai	
Date	28-May-2017	
Designation: AVP FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name: HARI HARA SUBRAMANIAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

EmpID : 495144
Emp.Name : Seema Kudari
PAN :BMFPS5870J

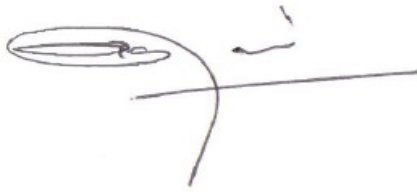
PART B			
Details of Salary paid and any other income and tax deducted			
	Rs.	Rs.	Rs.
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	1,321,534		
(b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable)	-		
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	-		
(d) Total		1,321,534	
2. Less: Allowance to the extent exempt u/s 10			
Allowance			Rs.
(a) HRA exemption u/s (10 (13A))	-		
(b) Conveyance Exemption	19,200		
(c) LTA Exemption	-		
(d) Gratuity Exemption	-		
3. Balance (1 - 2)		1,302,334	
4. Deductions :			
(a) Entertainment allowance	-		
(b) Tax on employment	2,400		
5. Aggregate of 4(a) and (b)	2,400		
6. Income chargeable under the head 'Salaries'(3 - 5)			1,299,934
7. Add: Any other income reported by the employee			
Income			Rs.
(a) Loss on housing property	-		
8. Gross total income (6 + 7)			1,299,934

EmpID : 495144
Emp.Name : Seema Kudari
PAN :BMFPS5870J

9. Deductions under Chapter VIA	Rs.	Rs.	Rs.
(A) Sections 80C, 80CCC and 80CCD		Gross Amount	Deductible Amount
(a) Sections 80C		54,954	
i) Provident Fund		51,000	
ii) Mutual Fund - Equity Linked Savings Scheme		105,954	105,954
Total of 80C			
(b) Sections 80CCC		-	
(c) Sections 80CCD		-	-
(B) Other Sections (e.g. 80E, 80G, 80TTA etc.) under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
i) Mediclaim 80D	5,117		5,117
10. Aggregate of deductible amount under Chapter VIA			111,071
11. Total Income (8-10) (Rounded off to nearest ten)			1,188,860
12. Tax on total income			181,659
13. Surcharge			-
14. Education cess @ 3% (on tax computed at S.No. 12+13)			5,450
15. Tax Payable (12+13+14) (Rounded off to nearest ten)			187,110
16. Less: Relief under section 89/90			-
17. Tax payable (15 - 16)			187,110

Verification

I, **P K Hari Hara Subramanian** son of **P S Krishnan** working in the capacity of **AVP - Finance** do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements and other available records.

Place	Chennai	 Signature of person responsible for deduction of tax
Date	22-May-2017	
Designation	AVP - Finance	
		Full Name : P K Hari Hara Subramanian

EmpID : 495144
Emp.Name : Seema Kudari
PAN :BMFPS5870J
Details of Form 16

EmpID : 495144	Emp Name : Seema Kudari
Salary as per provisions contained in section 17(1)	
Particulars	Amount(Rs)
Annual Incentive	66,500
Basic	457,950
Contribution Pay for India	52,002
Conveyance Allowance	19,200
Deputation Allowance-payout	43,250
Gratuity Paid	-
House Rent Allowance	258,300
Medical Reimbursement-payout	9,735
Mobile Reimbursement-payout	12,000
Special Allowance	402,597
Total	1,321,534
Value of perquisites u/s. 17(2)	
Particulars	Amount(Rs)
Total	-
Overseas Income	
Particulars	Amount(Rs)
Total	-



Place : Chennai
Date : 22-May-2017

Full Name : P K Hari Hara Subramanian
Designation : AVP - Finance