

**From:** [REDACTED]  
**To:** [Burns, Anna](#)  
**Subject:** FW: That new network....  
**Date:** 15 November 2022 10:09:29  
**Attachments:** [image001.png](#)

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FYI – my latest conversation with [REDACTED]

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**From:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Sent:** 10 November 2022 15:02

**To:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Cc:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>; [REDACTED]  
<[REDACTED]@environment-agency.gov.uk>; [REDACTED] <[REDACTED]  
[REDACTED]@environment-agency.gov.uk>; [REDACTED] <[REDACTED]  
[REDACTED]@environment-agency.gov.uk>

**Subject:** RE: That new network....

Thanks [REDACTED] I appreciate it.

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**From:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Sent:** 10 November 2022 14:59

**To:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Cc:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>; [REDACTED]  
[REDACTED]@environment-agency.gov.uk>; [REDACTED] <[REDACTED]  
[REDACTED]@environment-agency.gov.uk>; [REDACTED] <[REDACTED]  
[REDACTED]@environment-agency.gov.uk>

**Subject:** RE: That new network....

Hi [REDACTED]

Thanks, [REDACTED]  
[REDACTED] However, I'm not qualified to answer to the legal side of things so [REDACTED] has kindly asked for some advice on your points and will get back in touch when she has the right information.

Your points have also been escalated up to Director level, so people are considering everything you have put forward.

Best,

[REDACTED] | [REDACTED] **Sir James Bevan, Chief Executive**

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**Environment Agency** | Horizon House, Deanery Road, Bristol, BS1 5TL

[REDACTED] [environment-agency.gov.uk](#)

Pronouns: [REDACTED] | Follow Sir James Bevan on [Twitter](#) | [Instagram](#) | [SharePoint](#)

[No need to thank me](#)

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**From:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Sent:** 10 November 2022 11:52

**To:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Cc:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>; [REDACTED]  
<[REDACTED]@environment-agency.gov.uk>; [REDACTED] <[REDACTED]  
[REDACTED]@environment-agency.gov.uk>

**Subject:** RE: That new network....

Thanks [REDACTED]. [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

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**From:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Sent:** 10 November 2022 11:06

**To:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Cc:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Subject:** RE: That new network....

Hi [REDACTED]

Thanks for getting in touch.

[REDACTED]

To your question: yes this has been consuming a lot of mine and James' time over the past couple of weeks and we're fully in the loop and working closely with Defra and all the networks concerned. We've actually just come off a call with the LGBT+ network in which this very topic was discussed.

The SEEN network is a cross-government network which has been sanctioned by number 10 as, as you said, having gender critical views is a protected characteristic under the equality act. So Defra or the EA cannot stop it. What we can do is ensure all language being used by both sides on this is respectful on our own channels and there's a lot of work going on behind the scenes to ensure that happens.

[REDACTED] in the EDI team is the key coordinator of all the action on this, so can provide you with more information or further advice on what support is available for all those affected by this.

All the best,

[REDACTED] **Sir James Bevan, Chief Executive**

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**Environment Agency** | Horizon House, Deanery Road, Bristol, BS1 5TL

[REDACTED] | [REDACTED]@environment-agency.gov.uk

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[No need to thank me](#)

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**From:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Sent:** 10 November 2022 10:34

To: [redacted] [redacted]@environment-agency.gov.uk>; [redacted]  
<[redacted]@environment-agency.gov.uk>

**Subject:** That new network....

Hi [redacted]

[redacted]  
[redacted]  
[redacted]  
[redacted]  
[redacted]  
[redacted]  
[redacted]

[redacted]  
[redacted]  
[redacted]  
[redacted]

**Environment Agency** | Manley House, Kestrel Way, Exeter, EX2 7LQ

[redacted]@environment-agency.gov.uk

Mob : [redacted]

My pronouns are: [redacted]

Please consider the environment before printing this email.

