

From: [REDACTED]
To: [REDACTED]
Subject: RE: Removal Of Yammer Post
Date: 10 November 2022 14:13:18

Thanks [REDACTED]

Just seen [REDACTED] email in relation to getting back to the line managers, so will be leaving it to [REDACTED] to respond.

Thanks

[REDACTED] | [REDACTED] | Group Infrastructure and Operations
Digital, Data and Technology Services | Department for Environment, Food and Rural Affairs
[REDACTED] | [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk) | Richard Fairclough House, Warrington, WA4 1HT

Working Pattern: My normal working hours are 9am – 3pm Monday – Friday. Please see my calendar for my availability.

Planned Leave:

From: [REDACTED]@environment-agency.gov.uk>
Sent: 10 November 2022 13:47
To: [REDACTED]@defra.gov.uk>
Subject: RE: Removal Of Yammer Post

<< Message: RE: Removal of Yammer Post >>

[REDACTED] – this is the type of response that I have been providing but tailored very much to the individual...and I would caveat that my response is very much an EA response. However we also received this email from [REDACTED] this morning who is speaking directly to those staff who's posts were taken down (she may have been in touch already). Emotions are very high at the moment. Anything you can do to clarify that we are just following a process will be helpful.

I am free right now if you want to talk any of it through...

[REDACTED]

Dear X

I am sorry that the message last night caused upset. I too am a line manager of someone personally affected by this and share your concerns and distress at this time. My role in this is purely as the systems moderator of Yammer, as the platform, is currently managed by Knowledge & Information Management.

I have referred your concerns to [REDACTED] as the [REDACTED]. She is working with HR to co-ordinate our organisational response to an extremely complex issue. [REDACTED] has a meeting with relevant Executive Sponsors of our Diversity networks this afternoon and we will ensure that these concerns are discussed and followed up.

Once again I am so sorry for the upset caused, the technical process followed yesterday evening is the standard process for moderation of the platform.

Kind Regards

[REDACTED]

From: [REDACTED]@defra.gov.uk>
Sent: 10 November 2022 12:31
To: [REDACTED]@defra.gov.uk>; [REDACTED]@environment-agency.gov.uk>
Cc: [REDACTED]@defra.gov.uk>; [REDACTED]@defra.gov.uk>
Subject: FW: Removal Of Yammer Post
Importance: High

Hi All

I've had my first response back from a line manager in relation to the removal of post.

Are you able to send me some wording as to why this comment has contravened the codes of practice and policies?

Thanks

[REDACTED] | [REDACTED] | Group Infrastructure and Operations

Digital, Data and Technology Services | Department for Environment, Food and Rural Affairs

[REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk) | Richard Fairclough House, Warrington, WA4 1HT

<< OLE Object: Picture (Device Independent Bitmap) >>

Working Pattern: My normal working hours are 9am – 3pm Monday – Friday. Please see my calendar for my availability.

Planned Leave:

From: [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>
Sent: 10 November 2022 12:13
To: [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>
Cc: [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>
Subject: RE: Removal Of Yammer Post

Dear [REDACTED],

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Department for Environment, Food and Rural Affairs

[REDACTED]

From: [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>
Sent: 10 November 2022 10:51
To: [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>
Cc: [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>
Subject: Removal Of Yammer Post

Dear [REDACTED]

The following Yammer comment, made by [REDACTED] in this post

[REDACTED]
has been reported and found to have contravened the agreed codes and policies:

[REDACTED]

[6h ago](#)

[REDACTED]

[REDACTED]

You are being informed as their line manager. Further information as to why this action has been taken will be provided in due course.

Regards

[REDACTED] | Yammer Technical Moderator

Digital, Data and Technology Services | Department for Environment, Food and Rural Affairs

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