

**From:** [REDACTED]  
**To:** [Rawlinson, Lee](#); [Homann, Stuart](#); [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Staff network  
**Date:** 09 November 2022 16:12:27  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)

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Hi Lee

I'd started drafting this- but will hold off now

There has been a vast amount happening today which we need to update you on in the call tomorrow afternoon

Hi [REDACTED]

I'm so sorry to hear you're feeling so distressed, that is absolutely not what any of us want for you. I'm especially sorry to hear you feel you won't get support from EA leaders...

You and I have a call arranged on Friday – there is a lot here in your email, all of which merits a proper conversation. If you wanted any one else on this email to join I would be very happy to include them. Equally happy that we can talk it through 1-to-1.

Meanwhile please take good care

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**From:** Rawlinson, Lee <[lee.rawlinson@environment-agency.gov.uk](mailto:lee.rawlinson@environment-agency.gov.uk)>

**Sent:** 09 November 2022 16:10

**To:** Homann, Stuart <[stuart.homann@environment-agency.gov.uk](mailto:stuart.homann@environment-agency.gov.uk)>; [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](#)>; [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](#)>; [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](#)>

**Cc:** [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](#)>

**Subject:** RE: Staff network

Hi all

Leave this with me I will draft a reply and run it through legal and other network leads and EDT

I'll send [REDACTED] a holding reply

Lee

[Lee Rawlinson](#)

**Director of Sustainability and Service Operations**

**Environment Agency**

*Environment Agency Executive champion for the LGBT+ Network*

*Co executive sponsor of the Environment Agency Social Mobility Network*

Pronouns: [REDACTED] ([why is this here?](#))



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**From:** [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](#)>

**Sent:** 09 November 2022 15:26

**To:** Rawlinson, Lee <[lee.rawlinson@environment-agency.gov.uk](mailto:lee.rawlinson@environment-agency.gov.uk)>; Homann, Stuart <[stuart.homann@environment-agency.gov.uk](mailto:stuart.homann@environment-agency.gov.uk)>; [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](#)>; [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](#)>; [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](#)>

[REDACTED]@environment-agency.gov.uk>

**Subject:** Staff network

Hi all

[REDACTED]

- [REDACTED]

- [REDACTED]

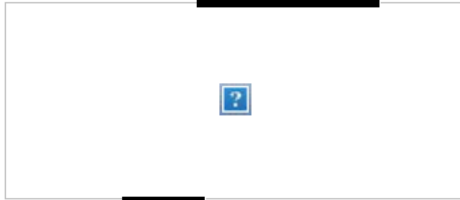
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Pronouns: [REDACTED] ([why is this here?](#))

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