

From: [REDACTED]  
Sent: 14 November 2022 17:50  
To: [REDACTED]  
Subject: FW: Removal of Yammer post

FYI

[REDACTED] | [REDACTED] | HR EDI Team | Defra group HR |  
Department for Environment, Food and Rural Affairs  
[REDACTED] | [REDACTED]@defra.gov.uk  
Lancaster House, Newcastle upon Tyne NE4 7YH

Annual Leave:

For resources and information see EDI Sharepoint  
To stay connected Defra Diversity Twitter  
Please feedback any ideas for improvement to [diversity.team@defra.gov.uk](mailto:diversity.team@defra.gov.uk)

From: [REDACTED]  
Sent: 14 November 2022 17:50  
To: [REDACTED]@environment-agency.gov.uk>  
Cc: [REDACTED]@environment-agency.gov.uk>  
Subject: RE: Removal of Yammer post

Good afternoon, [REDACTED]

I am following up on [REDACTED]' email below.

The reason the post was removed is the implication that a recognised staff network represents [REDACTED]. This is offensive and derogatory to the network and its members, in breach of the Environment Agency's Acceptable Use of Communications Systems Policy as well as the Respect at Work Policy, which requires all employees to demonstrate behaviour which is professional and respectful. We appreciate that the subject matter of this conversation can be emotive, but staff are expected at all times to adhere to these codes, and to communicate in a professional and respectful manner.

[REDACTED]

I hope this is helpful. Happy to discuss if you have any further queries.

Thanks

[REDACTED]

[REDACTED] | [REDACTED] isor | HR EDI Team | Defra group HR |  
Department for Environment, Food and Rural Affairs  
[REDACTED] | [REDACTED]@defra.gov.uk  
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From: [REDACTED]@environment-agency.gov.uk>  
Sent: 14 November 2022 17:31  
To: [REDACTED]@environment-agency.gov.uk>  
Cc: [REDACTED]@defra.gov.uk>  
Subject: Removal of Yammer post

Dear [REDACTED]  
The following Yammer comment, made by [REDACTED] today in this  
post [REDACTED]  
[REDACTED] has been reported and found to have contravened the agreed  
codes and policies:

[REDACTED]  
5h ago

You are being informed as their line manager. [REDACTED] in the EDI team will be in touch with further  
information as to why this action has been taken.

Regards  
[REDACTED]  
Yammer Systems Moderator for EA

[REDACTED] Data & Information  
Sustainability & Service Operations, Chief Operating Officer Directorate  
Environment Agency  
Mob: +[REDACTED]

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