

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** RE: Yammer post closed for comments  
**Date:** 14 November 2022 17:50:29  
**Attachments:** [Removal of Yammer Post.msg](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)  
[image007.png](#)  
[image008.png](#)  
[image001.png](#)

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OFFICIAL

Brilliant thank you [REDACTED] for the confirmation. [REDACTED] post has now been deleted, here is a screen shot of the post below (prior to removing), and an email sent to their LM attached.

Hope this is ok?





Click the icon to chat with me on Teams!

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**From:** [REDACTED]@environment-agency.gov.uk>

**Sent:** 14 November 2022 17:25

**To:** [REDACTED]@defra.gov.uk>; [REDACTED]@defra.gov.uk; [REDACTED]  
[REDACTED]@defra.gov.uk; [REDACTED]@defra.gov.uk; [REDACTED]  
[REDACTED]@defra.gov.uk

**Subject:** RE: Yammer post closed for comments

OFFICIAL

Understood – will work on the Ben Lee post now and [REDACTED] yes pls for you to cover the NE post.

[REDACTED]

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**From:** [REDACTED]@defra.gov.uk>

**Sent:** 14 November 2022 17:21

**To:** [REDACTED]@environment-agency.gov.uk>; [REDACTED]@defra.gov.uk>;  
[REDACTED]@defra.gov.uk>; [REDACTED]@defra.gov.uk>; [REDACTED]  
[REDACTED]@defra.gov.uk>

**Subject:** RE: Yammer post closed for comments

OFFICIAL

Hi [REDACTED]

Sorry – not clear – I mean not to respond to the email [REDACTED] has received (below) until we have discussed further.

We do still need to go ahead and delete the 2 posts we have identified, and notify the line managers.

Thanks

[REDACTED]

[REDACTED] | [REDACTED] | [REDACTED] | HR EDI Team | Defra group HR | Department for  
Environment, Food and Rural Affairs

[REDACTED]@defra.gov.uk

Lancaster House, Newcastle upon Tyne NE4 7YH

**Annual Leave:**



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Please feedback any ideas for improvement to [diversity.team@defra.gov.uk](mailto:diversity.team@defra.gov.uk)



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**From:** [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

**Sent:** 14 November 2022 17:18

**To:** [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

**Subject:** RE: Yammer post closed for comments

OFFICIAL

Hi [REDACTED] – Can I just confirm, is your message below an instruction not to delete or write to any line managers tonight? Just want to check I do the right thing!

[REDACTED]

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**From:** [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

**Sent:** 14 November 2022 16:58

**To:** [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

**Subject:** RE: Yammer post closed for comments

OFFICIAL

Hi all,

Could we hang fire on the response for now – need to think about whether and if so how we respond to the many posts which suggest that people are not understanding the legal position. We can perhaps discuss with the moderation group tomorrow?

Thanks

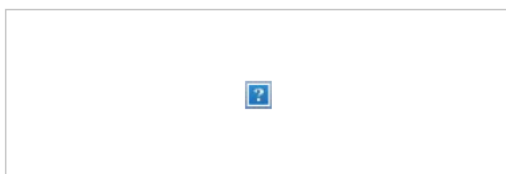
[REDACTED]

[REDACTED] | [REDACTED] | [REDACTED] | HR EDI Team | Defra group HR | Department for Environment, Food and Rural Affairs

[REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

Lancaster House, Newcastle upon Tyne NE4 7YH

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**From:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

**Sent:** 14 November 2022 16:53

**To:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>;

[REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED]

[REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

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OFFICIAL

I'm at an away day all day tomorrow but back online on Wednesday. [REDACTED] is EA – would you be able to respond to him?

Thanks,

[REDACTED]

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**From:** [REDACTED]

**Sent:** 14 November 2022 09:37

**To:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>;

[REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

**Subject:** FW: Yammer post closed for comments

**Importance:** High

Hi, please see the below comment from [REDACTED], how would you like to respond? The comment to [REDACTED] post can be removed but the author would presumably need to be contacted to explain why?

Thanks,

[REDACTED]

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**From:** [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

**Sent:** 14 November 2022 09:34

**To:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

**Subject:** Yammer post closed for comments

Hi [REDACTED]

I see [REDACTED] is now closed for comments. Of course I'm acknowledging the right of admins to close down threads. I'd just mention that the one lone reply there contains an untruth – that belief isn't a protected characteristic. Something I'd have challenged. Now people are going to have this as the only 'sanctioned' reply and place their likes next to it.

Just some food for thought.

Kind regards,

[REDACTED]  
[REDACTED]  
[REDACTED]

Environment Agency | Horizon House, Deanery Road, Bristol BS1 5AH

Mobile: [REDACTED]  
[REDACTED]@environment-agency.gov.uk



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