

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** FW: Removal of Yammer Post  
**Date:** 18 November 2022 15:13:22  
**Attachments:** [image001.png](#)  
[image002.png](#)

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FYI

[REDACTED] | [REDACTED] | HR EDI Team | Defra group  
HR | Department for Environment, Food and Rural Affairs  
[REDACTED] [REDACTED]@defra.gov.uk  
Lancaster House, Newcastle upon Tyne NE4 7YH

**Annual Leave:**



*For resources and information see [EDI Sharepoint](#)*

*To stay connected [Defra Diversity Twitter](#)*

*Please feedback any ideas for improvement to [REDACTED]@defra.gov.uk*



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**From:** [REDACTED]  
**Sent:** 18 November 2022 15:09  
**To:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>  
**Cc:** [REDACTED] [REDACTED]@environment-agency.gov.uk>  
**Subject:** RE: Removal of Yammer Post

Hi [REDACTED]

I am following up on [REDACTED] post below.

The reason the post has been removed is that it makes a specific and unproven allegation (defamation) against a colleague; and it refers to colleagues as [REDACTED]. Neither is appropriate in a professional workplace, regardless of any perceived provocation.

Again, we would recommend you have an informal conversation with [REDACTED] to reflect on the appropriateness of responding in this way on Yammer, and consider how he might make his point in a different way.

Do get in touch if you have any further queries.

Thanks

[REDACTED]

[REDACTED] | [REDACTED] | [REDACTED] | HR EDI Team | Defra group  
HR | Department for Environment, Food and Rural Affairs  
[REDACTED] | [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)  
Lancaster House, Newcastle upon Tyne NE4 7YH

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**From:** [REDACTED] <[REDACTED]@environment-agency.gov.uk>

**Sent:** 18 November 2022 12:25

**To:** [REDACTED] [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

**Cc:** [REDACTED] [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [REDACTED]  
[REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

**Subject:** Removal of Yammer Post

Dear [REDACTED]

The following Yammer comment, made by [REDACTED] on Tuesday

[REDACTED]

[REDACTED] has been reported and having been considered by the moderation group found to have contravened the agreed codes and policies:

[REDACTED]

[Tue at 11:29 AM](#)

Edited

[REDACTED]

You are being informed as their line manager. The EDI team, in HR will be in touch with further information as to why this action has been taken.

Regards

[REDACTED]

Yammer Systems Moderator for EA

[REDACTED] - [REDACTED] **Data & Information**  
**Sustainability & Service Operations, Chief Operating Officer Directorate**  
**Environment Agency**  
**Mob:** [REDACTED]

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