

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** FW: Anti-trans yammer group - advice please  
**Date:** 15 November 2022 13:09:00  
**Attachments:** [image001.jpg](#)  
[image002.gif](#)  
[image003.gif](#)  
[image004.gif](#)  
[image005.gif](#)  
[image006.gif](#)  
[image007.gif](#)  
[Anti-trans yammer group - advice please.msg](#)

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Hi [REDACTED]

Another complaint/ concern attached/ below, for logging. We'll deal with it but bring you in for support if that's ok

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 15 November 2022 13:07  
**To:** [REDACTED]@environment-agency.gov.uk>; EDI Mailbox  
<EDI.Mailbox@environment-agency.gov.uk>  
**Subject:** RE: Anti-trans yammer group - advice please

Hi [REDACTED]

Yes please can you send out to Network leads the corporate lines to take doc. Please can you also include a copy of [REDACTED] post on Yammer All Company (attached)  
And then let's note that individuals concerned can contact me direct but also we will arrange for discussion about the issues at a Network leads drop-in soon?

We may also want to offer RaW network a specific session for RaW advisors (and potentially same offer to Wellbeing Supporters from Mental Health network) given they may be getting approaches for support.

Keep [REDACTED] looped in  
Thanks

[REDACTED]

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**From:** EDI Mailbox <[EDI.Mailbox@environment-agency.gov.uk](mailto:EDI.Mailbox@environment-agency.gov.uk)>  
**Sent:** 14 November 2022 13:35  
**To:** [REDACTED]@environment-agency.gov.uk>  
**Subject:** FW: Anti-trans yammer group - advice please

Would you like me to send out the lines to take to people who contact the EDI team mailbox?

Regards

[REDACTED]

Please note I am dictating this email using Dragon software. Please forgive any errors I may miss!

[REDACTED] | [REDACTED]

Environment Agency, Richard Fairclough House, Warrington, WA4 1HT  
Phone [REDACTED]

My name is:	[REDACTED]
How to say my name (phonetic spelling)	[REDACTED]

'Say My Name' Initiative – help people to pronounce your name. Click [here](#) for more information.

[REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk) | [RaceActionPLan@environment-agency.gov.uk](mailto:RaceActionPLan@environment-agency.gov.uk)

My working pattern is Monday and Thursday 08:30 - 15:15, Tuesday and Wednesday 08:30 – 16:15. I do not work Friday.

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**From:** Respect At Work <[RespectAtWork@environment-agency.gov.uk](mailto:RespectAtWork@environment-agency.gov.uk)>  
**Sent:** 11 November 2022 17:54  
**To:** [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk); EDI Mailbox <[EDI.Mailbox@environment-agency.gov.uk](mailto:EDI.Mailbox@environment-agency.gov.uk)>  
**Subject:** RE: Anti-trans yammer group - advice please

Hi [REDACTED]

Thanks very much for getting in touch and sharing this. I was only made aware a day or so ago through my Area Director. I am aware that the EDI Team are more closely involved in discussions in response to this – so I have included their mailbox in this email in the hopes that someone is able to update you.

[@EDI Mailbox](#) – are you planning to contact employee networks about this and share any EA position on it?

[REDACTED]  
Take care  
[REDACTED]

**Environment Agency** | Tyneside House, Skinnerburn Road, Newcastle-upon-Tyne, NE4 7AR

[REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)

External: [REDACTED] | Mobile: [REDACTED]

[REDACTED] – saying no to bullying and harassment  
#speakout



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**From:** [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>  
**Sent:** 09 November 2022 15:47  
**To:** Respect At Work <[RespectAtWork@environment-agency.gov.uk](mailto:RespectAtWork@environment-agency.gov.uk)>  
**Subject:** Anti-trans yammer group - advice please

Good afternoon,

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

Many thanks

[REDACTED]  
[REDACTED] | [REDACTED]

**Environment Agency** | Rivers House, Threshelfords Business Park, Inworth Road, Kelvedon, Essex, CO5 9SE

[REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

External: [REDACTED] | Mobile: [REDACTED]

**Working days: Tuesday to Friday.** Typical working hours : 8:30am until 4:30pm.

**Help us to improve our service:** How would you rate the quality of service you received? Please send your thoughts to [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)

				
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