

[REDACTED]

From: [REDACTED]
Sent: 11 November 2022 17:11
To: [REDACTED]
Subject: RE: Removal of Yammer post

Thanks. Have a good weekend, you've more than earned it!

From: [REDACTED]@defra.gov.uk>
Sent: 11 November 2022 15:25
To: [REDACTED]@environment-agency.gov.uk>
Subject: RE: Removal of Yammer post

Sorry- copied the wrong one!

[REDACTED] post was:

[REDACTED]

I also realise I didn't copy to you the posts for the others – attached [REDACTED] document which includes all the posts removed.

Sorry – trying to do too many things too quickly! But I have now emailed all the line managers, so that's ticked off my list!

Roll on Christmas!

[REDACTED]
<< File: Comments deleted 091122.docx >>

[REDACTED] | [REDACTED] | HR EDI Team | Defra group HR | Department for
Environment, Food and Rural Affairs
[REDACTED]@defra.gov.uk
Lancaster House, Newcastle upon Tyne NE4 7YH

Annual Leave:

<< OLE Object: Picture (Device Independent Bitmap) >>

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Please feedback any ideas for improvement to [REDACTED]@defra.gov.uk

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From: [REDACTED]@environment-agency.gov.uk>
Sent: 11 November 2022 15:18
To: [REDACTED]@defra.gov.uk>
Subject: RE: Removal of Yammer post

Hi [REDACTED]
Just checking this one- the message below is re [REDACTED] post vs your covering note references a post by
someone else? Can't see the posts now to check myself, sorry!

From: [REDACTED]@defra.gov.uk>
Sent: 10 November 2022 18:26
To: [REDACTED]@environment-agency.gov.uk>
Subject: FW: Removal of Yammer post

FYI.

The post was:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] | [REDACTED] | HR EDI Team | Defra group HR | Department for
Environment, Food and Rural Affairs

[redacted] [@defra.gov.uk](mailto:[redacted]@defra.gov.uk)
Lancaster House, Newcastle upon Tyne NE4 7YH

Annual Leave:

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From: [redacted]
Sent: 10 November 2022 18:22
To: [redacted] [@environment-agency.gov.uk](mailto:[redacted]@environment-agency.gov.uk)>
Subject: Removal of Yammer post

Good afternoon [redacted]

I am following up on the email you have received from [redacted] notifying you that a Yammer post by [redacted] has been removed.

The reason this post was removed is the reference to, and criticism of, the Prime Minister.

You will appreciate that the Environment Agency's policy on Acceptable Use of Communication Systems refers to behaviours which actually or potentially impact on the Agency's reputation or working relationships. The Acceptable Use policy also refers to the Social Media Guidance for Civil Servants, which makes the point that we must take care about commenting on government policies and practices.

It is also important to bear in mind that this thread is on an All Company yammer platform, which includes Defra Civil Service organisations which are bound by the Civil Service Code.

It is clearly a matter for you as [redacted] line manager how you approach this, but we would recommend an informal conversation with [redacted] to reflect on the appropriateness of making these comments on Yammer, and perhaps consider how they could make their point in a different way.

I hope that is helpful. Whilst we do appreciate that the subject matter of this particular Yammer discussion can be emotive, we do need to take care as to how we communicate with colleagues.

Happy to discuss if you have any further queries.

Thanks



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