

From: [REDACTED]
To: [REDACTED]
Subject: FW: Yammer thread
Date: 16 November 2022 17:36:00
Attachments: [image001.png](#)
[image002.png](#)

Hi [REDACTED]
Sharing thread below ahead of moderation panel tomorrow ([REDACTED] will attend for me)

Discussed with [REDACTED] earlier how to moderate the 'borderline' comments- we propose

- the panel should agree criteria to use in identifying where comments need follow up
- a small group (likely myself, [REDACTED]) identify all the comments in scope (expecting 10s if not scores) based on those criteria
- and panel agree a standard response to be sent to line managers of all those commenters which describes the criteria why comments were of concern; signposts to the new Yammer guidance; and asks them to explore with their direct report how to avoid breach of guidance in future etc
- then need a decision on who would send out those standard responses—probably [REDACTED] as [REDACTED] sent the rationale to line managers for posts removed so far

I asked her to try to get [REDACTED] (Government Legal) to attend or at least to provide advice as I feel it does need a Legal view on relative risks of this approach vs others we could take etc

Thanks
[REDACTED]

From: [REDACTED]@defra.gov.uk>
Sent: 16 November 2022 17:18
To: [REDACTED]@environment-agency.gov.uk>
Subject: FW: Yammer thread

For awareness – below.

I would like in the moderation group to agree lines for a stock response to complaints about the existence of the SEEN network; and a different stock response to complaints from 'the other side'. Will raise tomorrow and see if we can get some agreement.

[REDACTED]

[REDACTED] | [REDACTED] | HR EDI Team | Defra group
HR | Department for Environment, Food and Rural Affairs
[REDACTED]@defra.gov.uk
Lancaster House, Newcastle upon Tyne NE4 7YH

Annual Leave:



For resources and information see [EDI Sharepoint](#)

To stay connected [Defra Diversity Twitter](#)

Please feedback any ideas for improvement to diversity.team@defra.gov.uk



From: [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

Sent: 16 November 2022 16:57

To: [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

Cc: [REDACTED] (HR EDI) <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

Subject: FW: Yammer thread

Hi [REDACTED]

Can you work with [REDACTED] please to catch up with [REDACTED] in relation to the below ?

Thank you

[REDACTED] | [REDACTED]
| EDI Talent and Capability | Defra Group | [REDACTED]
My usual working hours are between 8:30 and 4:30

Planned Absences

From: [REDACTED] (HR EDI) <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

Sent: 16 November 2022 16:53

To: [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

Subject: FW: Yammer thread

From: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

Sent: 16 November 2022 16:49

To: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

Subject: Yammer thread

Hi [REDACTED]

I hope you are still the correct person to contact about EDI issues.

I am writing to you about this yammer post:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Environment Agency | Red Kite House, Howbery Park, Wallingford, Oxfordshire, OX10 8BD, UK

[REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)

External: [REDACTED] | Mobile: [REDACTED]

Working days | Tuesday to Friday

Find out more about the work of the [REDACTED]