

From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: Yammer post
Date: 09 November 2022 18:00:35
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image001.png](#)
[image002.png](#)
[image003.png](#)

Hi [REDACTED]

Just a quick update to say we have decided to remove comments which appear to have breached respect at work guidance (or equivalent). So some parts of the thread will disappear now (and commenting suspended whilst this is happening)- however screenshots have been taken to support further conversation with those whose comments are removed. I'll update you as further follow up happens, please let me know if you need support or need to flag anything else

Take care

[REDACTED]

On 9 Nov 2022, at 15:08, [REDACTED]@defra.gov.uk> wrote:

Hi [REDACTED] – we are engaging with the moderation team to discuss the steps forward, which, if individual comments are moderated will include a discussion via the individuals LM.

Thank you

[REDACTED] | [REDACTED]
| EDI Talent and Capability | Defra Group | [REDACTED]
My usual working hours are between 8:30 and 4:30

Planned Absences

From: [REDACTED]@environment-agency.gov.uk>
Sent: 09 November 2022 15:04
To: [REDACTED]@environment-agency.gov.uk>; [REDACTED]
[REDACTED]@defra.gov.uk>
Cc: [REDACTED]@defra.gov.uk>
Subject: RE: Yammer post

Hi again,

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED] png



[REDACTED]
[REDACTED]

Cheers,

[REDACTED]

From: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>
Sent: 09 November 2022 14:09
To: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>
Cc: [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>
Subject: RE: Yammer post

Hi [REDACTED]
By way of reassurance- an interim update- from the moderation meeting this morning the direction of travel is not to delete the post but rather to approach the original poster, note that HR will be sharing a corporate response to the original post/all the comments, and request that comments then be turned off. Failing that 'we' will turn the comments off. This would have been done already by now if not for the fact [REDACTED] and [REDACTED] team are tied up in other urgent meetings until later this afternoon. Given the way the thread has escalated I hope they will be able to get to it shortly
Take care
[REDACTED]

From: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

Sent: 09 November 2022 11:48

To: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED]

[REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

Subject: RE: Yammer post

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

From: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

Sent: 09 November 2022 08:59

To: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED]

[REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

Subject: RE: Yammer post

Hi [REDACTED]

We'll update you asap once the moderation meeting happens this morning.

We are also meeting Exec Sponsors of relevant networks tomorrow afternoon and will discuss this (amongst other related issues) – Kate Marks is included.

Take care

[REDACTED]

From: [REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

Sent: 08 November 2022 18:01

To: [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED]

[REDACTED] <[\[REDACTED\]@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>

Subject: Re: Yammer post

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Cheers again,

[REDACTED]

Sent from [Outlook for iOS](#)

From: [REDACTED] <[\[REDACTED\]@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

Sent: Tuesday, November 8, 2022 5:30:06 PM

To: [REDACTED]@environment-agency.gov.uk>; [REDACTED]
[REDACTED]@environment-agency.gov.uk>

Subject: RE: Yammer post

Hi [REDACTED]

Thanks for bringing this to my attention. We have a meeting arranged tomorrow morning to look at any posts of this nature – I'll get back to you after that (probably around lunch time tomorrow).

[REDACTED]

[REDACTED] | [REDACTED] | [REDACTED] | HR EDI Team |
Defra group HR | Department for Environment, Food and Rural Affairs
[REDACTED]@defra.gov.uk
Lancaster House, Newcastle upon Tyne NE4 7YH

Annual Leave:

image002.png



For resources and information see [EDI Sharepoint](#)

To stay connected [Defra Diversity Twitter](#)

Please feedback any ideas for improvement to [REDACTED]@defra.gov.uk

image003.png



From: [REDACTED]@environment-agency.gov.uk>

Sent: 08 November 2022 17:25

To: [REDACTED]@defra.gov.uk>; [REDACTED]
[REDACTED]@environment-agency.gov.uk>

Subject: Yammer post

Hi all,

[Redacted]

[Redacted]

Cheers, and thanks for your help!

[Redacted]

Sent from [Outlook for iOS](#)