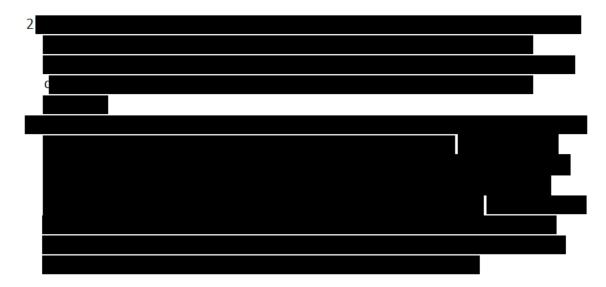
From:	
To:	Cotton Deb
Cc: Subject:	Sutton, Rob RE: some updates
Subject: Date:	11 November 2022 16:52:39
Attachments:	image001.png
Actucinicites	IIII CONTINUE
II all	
Hi all,	
Kind regards,	
	ency Horizon House, Deanery Road, Bristol BS1 5AH
Mobile:	
	@environment-agency.gov.uk
A word on prono	buns
	?
Erom:	Manuiranment agangu gay ula
From:	@environment-agency.gov.uk>
Sent: 11 Nove	mber 2022 16:34
Го:	@environment-agency.gov.uk>;
	@defra.gov.uk>
	b < rob.sutton@environment-agency.gov.uk>
Subject: RE: so	ome updates

Thanks for keeping in touch.

To confirm, 8 comments have been moderated (including) and line managers of those individuals have been contacted to follow up. There may be further moderation of comments on the thread next week, after (head of HR) posts an overarching message (expected imminently) and additional guidance about Yammer/ respectful internal communication is published.

As we have discussed before I welcome your continued restraint on Yammer and acknowledge that this has been difficult for you. (I have also heard for many other distressed people this week, coming from many different perspectives.) We need all sides to maintain a respectful approach appropriate to the workplace. We will continue to ensure inappropriate comments are moderated so I would ask that you not respond directly/ publicly (which could put you at risk / lead to further escalation), but rather use this escalation route to report inappropriate content on Yammer:

How to report a post When reporting a post or comment, email the following information to the BST via: o365businesssupportteam@defra.gov.uk A link to the post/comment An explanation as to why the post/comment contravenes the Code of Use Alternatively you can email me, and/or Rob Sutton. Hope you have a good weekend From: @environment-agency.gov.uk> **Sent:** 11 November 2022 15:45 @defra.gov.uk>; To: @environment-agency.gov.uk> **Subject:** some updates Hi both,



Have a good weekend, all, and thanks for your continuing efforts,

