

**From:** [REDACTED]  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Reopening [REDACTED] post  
**Date:** 15 November 2022 16:05:14  
**Attachments:** [RE Yammer thread - so offensive.msg](#)  
[image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)

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Hi [REDACTED],

Not a problem at all, I have just now responded back to [REDACTED], email copy attached, please do let me know if there's anything further I can help with.

Kind regards,

[REDACTED] | [REDACTED] | Group  
Infrastructure and Operations  
Digital, Data and Technology Services | Defra Group | Department for Environment, Food and Rural Affairs  
Tel: [REDACTED] | Email: [REDACTED]@defra.gov.uk | Area 1D, Nobel House, 17 Smith Square, London, SW1P 3JR



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**From:** [REDACTED]@defra.gov.uk>  
**Sent:** 15 November 2022 15:58  
**To:** [REDACTED]@defra.gov.uk>  
**Subject:** RE: Reopening [REDACTED] post

Hi [REDACTED],

I'm afraid we didn't get as far as discussing this when we met today – so if you could send the standard response that would be great.

Thanks

[REDACTED]

[REDACTED] | [REDACTED] | [REDACTED] | HR EDI Team | Defra group  
HR | Department for Environment, Food and Rural Affairs  
[REDACTED]@defra.gov.uk  
Lancaster House, Newcastle upon Tyne NE4 7YH

Annual Leave:



*For resources and information see [EDI Sharepoint](#)*

*To stay connected [Defra Diversity Twitter](#)*

*Please feedback any ideas for improvement to [redacted] [@defra.gov.uk](#)*



---

**From:** [redacted] [@defra.gov.uk](#)>

**Sent:** 15 November 2022 12:35

**To:** [redacted] [@defra.gov.uk](#)>; [redacted] [@defra.gov.uk](#)>;  
[redacted] [@environment-agency.gov.uk](#)>; [redacted]  
[redacted] [@environment-agency.gov.uk](#)>; [redacted] [@defra.gov.uk](#)>; [redacted]  
[redacted] [@defra.gov.uk](#)>

**Cc:** [redacted] [@naturalengland.org.uk](#)>

**Subject:** RE: Reopening [redacted] post

Hi [redacted]

I've received another concern this afternoon (attached), would you like me to respond back with the same wording as yesterday (below in blue)? I'll await your response before responding

Thank you for your email, the comments have been drawn to our attention and are being considered.

Kind regards,

[redacted] | Yammer Technical Moderator

Digital, Data and Technology Services | Department for Environment, Food and Rural Affairs

Kind regards,

[redacted] | [redacted] | Group

Infrastructure and Operations

Digital, Data and Technology Services | Defra Group | Department for Environment, Food and Rural Affairs

Tel: [redacted] | Email: [redacted] [@defra.gov.uk](#) | Area 1D, Nobel House, 17 Smith Square,

London, SW1P 3JR



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**From:** [REDACTED]  
**Sent:** 14 November 2022 15:41  
**To:** [REDACTED]@defra.gov.uk>; [REDACTED]@defra.gov.uk>;  
[REDACTED]@environment-agency.gov.uk>; [REDACTED]  
[REDACTED]@environment-agency.gov.uk>; [REDACTED]@defra.gov.uk>; [REDACTED]  
[REDACTED]@defra.gov.uk>  
**Cc:** [REDACTED]@naturalengland.org.uk>  
**Subject:** RE: Reopening [REDACTED] post

Hi [REDACTED]

Thank you for the guidance, I have now responded back with the below wording as advise.  
Attached is a copy of my email.

Kind regards,

[REDACTED] | [REDACTED] | Group  
Infrastructure and Operations  
Digital, Data and Technology Services | Defra Group | Department for Environment, Food and Rural  
Affairs  
Tel: [REDACTED] | Email: [REDACTED]@defra.gov.uk | Area 1D, Nobel House, 17 Smith Square,  
London, SW1P 3JR



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**From:** [REDACTED]@defra.gov.uk>  
**Sent:** 14 November 2022 14:16  
**To:** [REDACTED]@defra.gov.uk>; [REDACTED]@defra.gov.uk>;  
[REDACTED]@environment-agency.gov.uk>; [REDACTED]  
[REDACTED]@environment-agency.gov.uk>; [REDACTED]@defra.gov.uk>; [REDACTED]  
[REDACTED]@defra.gov.uk>  
**Cc:** [REDACTED]@naturalengland.org.uk>  
**Subject:** RE: Reopening [REDACTED] post

Hi [REDACTED],

Thanks for passing this on. Please do let [REDACTED] and I have sight of any further concerns raised as we are compiling all the complaints made relating to this thread.

I suggest you respond to say the comments have been drawn to our attention and are being considered.

Thanks

[REDACTED]

[REDACTED] | [REDACTED] | HR EDI Team | Defra group  
HR | Department for Environment, Food and Rural Affairs  
[REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)  
Lancaster House, Newcastle upon Tyne NE4 7YH

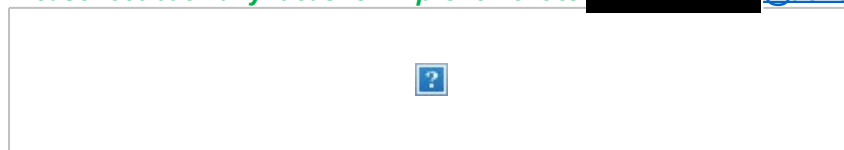
**Annual Leave:**



*For resources and information see* [EDI Sharepoint](#)

*To stay connected* [Defra Diversity Twitter](#)

*Please feedback any ideas for improvement to* [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)



---

**From:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

**Sent:** 14 November 2022 13:35

**To:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>

**Cc:** [REDACTED] [@naturalengland.org.uk](mailto:[REDACTED]@naturalengland.org.uk)>

**Subject:** RE: Reopening [REDACTED] post

**Importance:** High

Hi All,

I've just received the attached concern following re-opening of comments on this post. Are there any words you may kindly be able to provide for me to go back with or [REDACTED] should myself and [REDACTED] pass these onto yourself for a response?

Kind regards,

[REDACTED] | [REDACTED] | Group  
Infrastructure and Operations  
Digital, Data and Technology Services | Defra Group | Department for Environment, Food and Rural Affairs  
Tel: [REDACTED] | Email: [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk) | Area 1D, Nobel House, 17 Smith Square, London, SW1P 3JR



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**From:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>  
**Sent:** 14 November 2022 08:43  
**To:** [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED]  
[REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED]  
[REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>;  
[REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>  
**Cc:** [REDACTED] [@naturalengland.org.uk](mailto:[REDACTED]@naturalengland.org.uk)>  
**Subject:** RE: Reopening [REDACTED] post

Thank you [REDACTED] – can [REDACTED] post have comments disabled also please?

[REDACTED] | [REDACTED]  
| EDI Talent and Capability | Defra Group | [REDACTED]  
**My usual working hours are between 8:30 and 4:30**

### Planned Absences

**5<sup>th</sup> October**

**Travelling & all day meeting 18<sup>th</sup> October**

**26<sup>th</sup> – 28<sup>th</sup> October**

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**From:** [REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>  
**Sent:** 14 November 2022 08:05  
**To:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>;  
[REDACTED] [@environment-agency.gov.uk](mailto:[REDACTED]@environment-agency.gov.uk)>; [REDACTED]  
[REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>  
**Cc:** [REDACTED] [@defra.gov.uk](mailto:[REDACTED]@defra.gov.uk)>; [REDACTED]  
[REDACTED] [@naturalengland.org.uk](mailto:[REDACTED]@naturalengland.org.uk)>

**Subject:** Reopening [REDACTED] post

Morning All

Just confirming I have gone ahead and reopened [REDACTED] post now that [REDACTED]  
ALL Company message has gone live.

Let's see what the day brings – we'll be keeping a good watch this end.

[REDACTED]