

From: [REDACTED]  
To: [REDACTED]  
Subject: [REDACTED]  
Date: 26 November 2022 09:22:08

Fyi

You will be aware that there is a thread on the panamer chat in response to the launch of the EEDN network. I have shared it with the team and they will be holding a modest on meeting today.

I will continue to keep you updated.

Thanks

Anna

--- Original Message ---

From: [REDACTED] <[REDACTED]@[REDACTED]>

Sent: 26 Nov 2022, 09:22

To: [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>

Cc: [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>

Subject: RE: Panamer thread

Good morning all

There is a Panamer moderation meeting happening today at 10:30 to discuss these points and how to approach them. I will update you as soon as I can after that.

For now I think it is important to:

- 1) share to people's any concerns and struggles. (We must remember that there have been reports of a cyber attack on all of the teams.)
- 2) offer reassurance that we are monitoring the situation closely and have to support. I am very happy to talk to any EA staff members affected.
- 3) as a first HR and EA EEN teams are engaging with members of the new EEDN network. Although the EEDN supports gender equality and pay, they have a pre-identified assurance that they do not wish to cause a rise in team colleagues or their allies and be a focus open to all. So on how to respond to any of the above.

Speak soon

[REDACTED]

--- Original Message ---

From: [REDACTED] <[REDACTED]@[REDACTED]>

Sent: 26 Nov 2022, 09:22

To: [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>

Cc: [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>

Subject: RE: Panamer thread

Good morning all

[REDACTED] and her line manager [REDACTED] made one call with myself yesterday evening.

[REDACTED]

I would be grateful for your support and even on how best to support her in the community as I imagine there are other line managers wanting to support their staff.

We also have a post looking around at present which while not directly related has been put out to every team and we are working on it closely.

[REDACTED]

I imagine I will hear a lot more from people this morning asking questions. I will keep you posted.

[REDACTED]

[REDACTED] <[REDACTED]@[REDACTED]> Data & Information on Sustainability & for the Open & Close. Chief Operating Officer Data

12 November 2022, 09:22

Hi [REDACTED]

EA staff - Inge is a your Microsoft 365 with our new "Digital Literacy" modules!

Click here to access our Learning Zone

Working Days - Monday to Friday

--- Original Message ---

From: [REDACTED] <[REDACTED]@[REDACTED]>

Sent: 26 Nov 2022, 09:22

To: [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>

Cc: [REDACTED] <[REDACTED]@[REDACTED]>; [REDACTED] <[REDACTED]@[REDACTED]>

Subject: RE: Panamer thread

Hi team

[REDACTED] has forwarded the actual panamer thread related to the EEDN network which you may be aware.

I am not sure who [REDACTED] is as we or we are the EEDN employees but I do understand her perspective. You are all closer to this than I am but I welcome your advice on handling and what her making a personal approach or a response reflecting our commitment to inclusion and respect.

[REDACTED]

Anna

Sent from my iPhone