

From: Burns, Anna
To: [REDACTED]
Subject: RE: OFF SEN: Yammer thread escalating once again: I am about to pause it
Date: 15 November 2022 13:57:01

Yes I agree with [REDACTED] James made the changes himself personally and was very clear they needed to be included so if they are shared I think we need to be clear that an EA version which will be shared.

Just about to go into EDT but happy to pick up when I come out.

Thanks anna

From: [REDACTED] <[REDACTED]@environment-agency.gov.uk>
Sent: 15 November 2022 13:26
To: [REDACTED] <[REDACTED]@environment-agency.gov.uk>; Burns, Anna <anna.burns@environment-agency.gov.uk>
Subject: RE: OFF SEN: Yammer thread escalating once again: I am about to pause it
Importance: High

Hiya- I think [REDACTED] suggestion could go ahead today IF they simply amend to say the communication principles have gone out to all core Defra staff today and a version will be available for EA staff soon.

I would be uncomfortable publishing / signposting without the amendments and EA branding – and the list of policies at the bottom is also missing the relevant EA policies (which I gave in my comments on the draft)

From: [REDACTED] <[REDACTED]@environment-agency.gov.uk>
Sent: 15 November 2022 13:23
To: Burns, Anna <anna.burns@environment-agency.gov.uk>
Cc: [REDACTED] <[REDACTED]@environment-agency.gov.uk>
Subject: RE: OFF SEN: Yammer thread escalating once again: I am about to pause it

At a quick glance they do not contain (at least) the first few amendments James suggested.

[REDACTED]

From: [REDACTED]
Sent: 15 November 2022 13:17
To: Burns, Anna <anna.burns@environment-agency.gov.uk>
Cc: [REDACTED] <[REDACTED]@environment-agency.gov.uk>
Subject: FW: OFF SEN: Yammer thread escalating once again: I am about to pause it

Anna – Can you confirm you are comfortable with the principles being shared via this post in Defra branding?

<https://intranet.defra.gov.uk/wp-content/uploads/2022/11/Principles-for-Communication-.pdf>

thanks
[REDACTED]

From: [REDACTED] <[REDACTED]@defra.gov.uk>
Sent: 15 November 2022 13:14
To: [REDACTED] <[REDACTED]@defra.gov.uk>; [REDACTED] <[REDACTED]@defra.gov.uk>; [REDACTED] <[REDACTED]@environment-agency.gov.uk>; [REDACTED] <[REDACTED]@defra.gov.uk>
Cc: [REDACTED] <[REDACTED]@defra.gov.uk>
Subject: OFF SEN: Yammer thread escalating once again: I am about to pause it

Dear all,

The Yammer thread is becoming heated and hostile.

[\(7\) Yammer - Conversation](#)

Someone has now expressed they feel unsafe at work therefore I am about to ask [REDACTED] to pause the thread with the following statement:

We are disabling comments on this thread due to the escalating nature of discussion.

Please can we remind staff of our expectation on how we use workplace platforms to communicate, as set out in this post:
<https://web.yammer.com/main/org/defra.onmicrosoft.com/threads/eyJfdHlwZSI6IiRocmVhZCI6ImkljoiMjAwMDA4MjkyODc5NTY0OCJ9>

Please can we also remind staff of the updated communication principles published to all staff today:

<https://intranet.defra.gov.uk/wp-content/uploads/2022/11/Principles-for-Communication-.pdf>

Kind regards,

[REDACTED]

[REDACTED]

HR Defra Group: 'We are creating a great place to work for everyone'.

Ambitious. Outward-looking. Professional. Inclusive. – in all that we do.

[REDACTED]

Northgate House, Reading.

For diary enquiries please contact: [REDACTED]

We work flexibly and due to my caring arrangements I tend to work

9am-4pm Mon-Thurs and 9am-2pm on Friday. I will also be logging on in the evening.

I do not expect a response or action outside of your own working hours.