

From: [REDACTED]
Sent: 15 November 2022 16:23
To: [REDACTED]
Subject: FW: Removal of Yammer Post

Hi [REDACTED]
Sharing for awareness- it may be helpful for you and I to have a quick chat re the wider context around this, or you could also speak with [REDACTED]
Thanks
[REDACTED]

From: [REDACTED]@defra.gov.uk>
Sent: 15 November 2022 15:52
To: [REDACTED]@environment-agency.gov.uk>
Subject: FW: Removal of Yammer Post

FYI – feel free to refer [REDACTED] to me if [REDACTED] comes back to you on this

[REDACTED] | [REDACTED] | HR EDI Team | Defra group HR |
Department for Environment, Food and Rural Affairs
[REDACTED] | [REDACTED]@defra.gov.uk
Lancaster House, Newcastle upon Tyne NE4 7YH

Annual Leave:

For resources and information see EDI Sharepoint
To stay connected Defra Diversity Twitter
Please feedback any ideas for improvement to diversity.team@defra.gov.uk

From: [REDACTED]
Sent: 15 November 2022 15:51
To: [REDACTED] <[REDACTED]@environment-agency.gov.uk>
Cc: [REDACTED]@environment-agency.gov.uk>
Subject: RE: Removal of Yammer Post

Good afternoon, [REDACTED].

I am following up on [REDACTED] email below.

The reason the post has been removed is that:

- * it is disrespectful in tone [REDACTED]
 - * it is threatening in tone [REDACTED]
- [REDACTED]

We appreciate that the subject matter of this Yammer conversation can be emotive, but the Environment Agency Respect at Work policy requires all

[REDACTED]

to reflect on the

I hope this is helpful. Happy to discuss if you have any further queries.

11/11/2016

Annual Leave:

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Please feedback any ideas for improvement to diversity.team@defra.gov.uk

From: [REDACTED]@environment-agency.gov.uk>
Sent: 15 November 2022 14:07
To: [REDACTED]@environment-agency.gov.uk>
Cc: [REDACTED]@defra.gov.uk>
Subject: Removal of Yammer Post

Dear [REDACTED]
The following Yammer comment, made by [REDACTED] today in this
post [REDACTED]
[REDACTED] has been reported and found to have contravened the agreed
codes and policies:

[REDACTED]

2h ago

[REDACTED]

[REDACTED]

[REDACTED]

You are being informed as their line manager. [REDACTED] in the EDI team will be in touch with further information as to why this action has been taken.

Regards

[REDACTED]

Yammer Systems Moderator for EA

[REDACTED] Data & Information
Sustainability & Service Operations, Chief Operating Officer Directorate
Environment Agency

Mob: [REDACTED]

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Working Days – Monday to Friday