# 2019 BUDGET OVERVIEW HOLIDAY INN EXPRESS & SUITES LEROY

The Holiday Inn Express & Suites is a sixty-four (64) room limited service, Intercontinental Hotel Group property located off Interstate 74 at exit 149 in LeRoy, Illinois. The hotel amenities include: complimentary hot breakfast, complimentary Wi-Fi, indoor pool, business center, exercise room and on-site guest laundry. All guest rooms include: free high-speed internet, microwave and mini-fridge, iron and board, coffee maker, hair dryer, sofa beds in select rooms, premium bedding and flat screen televisions.

The hotel is a limited service property near the historic antique district of Le Roy. There are a variety of outdoor opportunities, including picnicking, camping, hiking, swimming, fishing, boating, horseback riding and hunting, at the 1,687-acre Moraine View State Recreation Area. On the IHG website the property currently ranks 4.6 out of 5 on 484 customer service reviews, 4 out of 5 on TripAdvisor reviews and is #1 of 2 Hotels in Le Roy. There is only one other hotel within 10 miles of the hotel, The Days Inn.

Year to Date the STR Trend Report through September, 2018 reflects a 50.2% occupancy, \$93.26 average daily rate and a \$46.79 RevPAR with a 100.3% RGI. Smith Travel Research combined with PKF Consulting have 2019 hotel key metric projections at a 0.2% occupancy growth with a 2.4% ADR improvement resulting in a 2019 RevPAR growth of 2.6%.

The Holiday Inn Express and Suites currently utilizes an outside sales and marketing group, Jacaruso to fulfil their limited need of an outside sales effort while engaging Hotel Revenue Solutions to assist in the properties revenue management. Both companies are working directly with CUSA to increase to overall sales and profitability of the property.

The 2019 hotel total revenue is budgeted at \$1,070,947. Room's revenue is budgeted at \$1,064,947 with an occupancy of 48.8% and an ADR of \$94.90. The total hotel gross operating profit is budgeted at \$358,588 or 33.48% and the net operating income is budgeted at \$40,981. Fixed expenses includes: Insurance, Debt Service Interest, Personal and Property Taxes and Leased Equipment. There are no budgeted or recommended Capital Improvements or Brand Initiatives since the property is negotiating the property improvement planner upcoming relicensing of the hotel with IHG.

The 2019 Budget revenues were derived from monthly revenue figures provide by the hotel's general manager and 2017 financial data provided. The 2018 year-to-date financial data including labor and property expenses were not provide to CUSA in order for CUSA to meet the contractual requirement for delivering a fiscal budget for 2018.

Based on economic forecasts we are cautiously optimistic about the coming year. The results of operations shown in this budget are projections and do not represent results which will actually be achieved. These projections are dependent upon the continued support from ownership and the understanding that no unforeseen burden will be placed on the property that would interrupt or hinder the normal function of operations. Teamwork, effective leadership and working in conjunction with CUSA can produce the desired results of exceeding guest

expectations and continued growth as the industry looks forward to an uncertain economic future. Attached you will find our projections for the 2019 capital budget; these are separate items from the operating budget which we anticipate needing in 2019.

#### ROOMS DEPARTMENT

#### **Amenities** – Budget: \$0.35 per occupied room.

This includes soaps, shampoo, conditioner, body wash, luffas, eye masks, cotton balls, q-tips, coffee cups, coffee, condiments, and other items in guest rooms.

#### **Cable TV** – Budget: \$768 per month.

This is the cost of cable television only.

### Cleaning Supplies – Budget: \$0.30 per occupied room.

These costs include all of the chemicals used in cleaning the guest rooms as well as other areas of the hotel.

### **Complimentary Breakfast** – Budget: \$3.500 per occupied room.

This includes food & beverage items, utensils, paper goods and serving pieces.

#### Front Office Supplies – Budget: \$175 per month.

These costs include costs includes toner and other office supplies for front desk as well as the middle office printer toners and cartridges, paper, pens, etc.

#### **Guest Room Supplies** – Budget: \$0.850 per occupied room.

This cost includes Kleenex, toilet tissue, and other items placed in or delivered to the guest rooms to enhance our guest's experience.

#### **Laundry Cost Allocation-Rooms** –Budget \$0.360 per occupied room.

This figure includes total laundry costs (chemicals, uniforms and labor.) and is allocated as a percentage of departmental revenue. In 2017, the laundry attendant was combined with room attendants.

#### Linen Replacement – Budget: \$5,386 per year.

This is the cost associated with maintaining the hotel at correct linen par levels while replacing damaged items throughout the year. The spring purchases were increased to supply the summer business levels.

### Recorded Music-Budget: \$35 per month

The cost of recorded music for lobby.

### **Travel Agent Commissions** – Budget: \$15,974 per year.

This includes all travel agent commissions' fees charged by the agencies for booking room nights at the hotel.

### **Uniforms** – Budget: \$600 per year.

This is budgeted for uniforms and nametags. These are items that need replacing due to normal wear and tear. This includes the front desk and the housekeeping departments.

### LAUNDRY DEPARTMENT

**Laundry Chemicals** – Budget: \$0.360 per occupied room.

The cost includes all soaps, bleach and fabric softener required to clean the hotel linen and terry.

### TELEPHONE DEPARTMENT

**Telephone Costs** – Budget: \$9,720 per year.

This line item includes telephone line charges, which include local and long distance service.

Fixed Internet Charges – Budget: \$16,548 per year.

This item includes all internet related monthly expenses to include the 24 hour monitoring required by IHG.

### **OTHER INCOME & EXPENSE**

Miscellaneous Revenue – Budget: \$6,000 per year.

Revenues associated to guest room damage, purchased supplies and other services

#### ADMINISTRATIVE & GENERAL EXPENSES

**Bank Fees** – Budget: \$300 per year

Fee paid to the bank to maintain the hotel accounts.

**Credit Card Commissions** – Budget: \$34,078 per year.

This number accounts for the processing fees charged by the credit card companies.

**Data Processing** – Budget: \$900 per month.

This is an estimation of all payroll processing for the hotel, quarterly reports and new hire reporting.

**Licenses and Permits** – Budget: \$1,200 per year.

The expense related to operational licenses including: occupancy, pool and elevator.

**Office Supplies** – Budget: \$1,683 per year.

Small office supplies use in the hotel. Does not include toner and guest room stationary.

**Cell Phones** – Budget: \$50 per month.

This is based on cell phone expense for hotel management.

Travel Expenses – Budget: \$4,400 per year

This includes travel for training, meetings etc. as well as in-town mileage for errands required of the staff. This also includes meals with traveling support personnel as well as any local commitments related to the operation of the hotel and is based on historical data. Finally, there are assumed costs for one property individual attending the 2019 IHG annual franchise meeting.

#### **SALES & MARKETING**

**Association Dues-Sales** – Budget: \$1,200 per year.

This covers the cost of membership in the local and state associations

Contract Services Sales – Budget: \$21,120 per year.

Revenue Management Services and Sales Support though Jacaruso and Hotel Revenue Solutions.

**Promo/Gifts/Supplies** – Budget: \$50 per month.

This covers the cost of promotional items used on sales calls and tradeshows to promote the hotel.

Outdoor Signage – Budget: \$2,400 per year.

The cost of the East / West bound traffic on I -74.

Print and Broadcast Media – Budget: \$850 per month.

This is for exit coupon book. Please refer to the Marketing Plan for details

**Cell Phones** – Budget: \$15 per month.

This is based on cell phone expense for hotel management.

**Travel & Entertainment** – Budget: \$3,900 per year.

This is for travel on sales calls, meals with prospective and existing clients as well as training.

#### PROPERTY OPERATIONS & MAINTENANCE

**Building** – Budget: \$2,805 per year.

This covers the cost of building repairs and non-capital improvements.

Electrical – Budget: \$1,122 per year.

This covers the cost of all electrical supplies used in maintaining the property.

Electrical Bulbs – Budget: \$898 per year.

This is covering the cost of replacement light bulbs and ballast for the hotels.

Elevator Contract – Budget: \$3,000 per year.

This covers the cost of monthly maintenance of the elevator system.

Pest Control – Budget: \$900 per year.

This covers the cost of monthly pest control.

**Fire Alarm Maintenance** – Budget: \$1,800 per year.

This is for new parts as required for rooms or main alarm panel repairs. This also includes the fees for items for testing and monitoring of the fire alarm systems in the hotel.

**HVAC** – Budget: \$3,000 per year.

This covers the cost of HVAC parts and repairs.

**Grounds & Landscaping** – Budget: \$1,800 per month.

Annual mulch application for the property.

Painting – Budget: \$1,683 per year.

This is to cover the costs of paint and painting supplies to maintain the hotel.

**Plumbing** – Budget: \$2,805 per year.

This is an estimation of any plumbing repairs that may be needed and parts we stock.

**Pool Chemicals & Repairs** – Budget: \$3,000 per year.

This is based on the estimated costs of chemicals and initial start-up of the pool.

**Uniforms** – Budget: \$300 per year.

This is budgeted for uniforms and nametags. These are items that need replacing due to normal wear and tear.

Waste Disposal – Budget: \$3,000 per year.

Service provided by Waste Management.

## **UTILITIES**

**Electricity, Gas and Water** – Budget: \$50,496 per year. An estimation based on 2018 usage.

### **Departmental Labor**

Front Desk Supervisor – Budget: \$24,404 per year.

One associate per shift, 5.7 hours per day

**Front Desk Clerk**-Budget: \$27,550 per year. One associate per shift 10 hours per day

Night Auditor – Budget: \$31,273 per year.

One associate scheduled for 8 hours per day

**Inspectress** – \$21,221 per year.

Housekeeping supervision for one associate 8 hours for 5 days per week.

**Room Attendants** – Budget: \$46,355 per year.

Hours based on a cleaning schedule of 16 rooms per day

**Breakfast Attendants** – Budget: \$22,152 per year. One associate scheduled for 6 hours per day

**Holiday / Vacation / Sick Pay Rooms** – \$4,774 per year.

Based on hotel benefit policy

### **Administrated and General Department**

**General Manager** – Budget: \$33,467 per year.

One associate with salary with \$3,583 per month with an increase in August, 2018

Holiday / Vacation / Sick Pay Rooms – \$919 per year.

Based on hotel benefit policy

**Bonus and Incentive Pay** – Budget: \$213 per month.

### **Maintenance Department**

**Maintenance Worker** – Budget: \$1,200 per year.

One associate with 5.0 hour per day coverage

**Holiday / Vacation / Sick Pay Rooms – \$330** per year.

Based on hotel benefit policy

#### P/R TAXES & EMPLOYEE BENEFITS

Background Checks – Budgets: \$300 per year.

The expense allows for background checks to be completed before hire.

Employee Meals-Budget: \$900 per year.

The expense is for a monthly all associate staff meal and holiday celebration.

**Employee Advertising** – Budget: \$300 per year.

This covers any advertising associated with hiring.

 $\textbf{Workers Compensation Insurance} - \text{Budget: } \$17,\!250 \text{ per year.}$ 

Estimate based on current rates.

Taxes – Employer FICA – Budget: \$17,704 per year.

Estimate based on current rates.

**Taxes – Federal Unemployment** – Budget: \$681 per year.

Estimate based on current rates.

**Taxes – State Unemployment** – Budget: \$3,405 per year.

Estimate based on current rates.

#### **FIXED EXPENSES**

Franchise Fees – Budget: \$117,144 per year.

Based on the existing Franchise Agreement with Wyndham Hotels

Insurance General - Budget: \$14,841 per year.

All insurance coverage required for the hotel

**Management Fees** – Budget: \$38,320 per year.

Estimate based on historic actual

**Debt Service - Interest** – Budget \$205,324 per year.

Estimate based on historic actuals.

**Debt Service - Second** – Budget: \$744 per month.

Based on 2017 financials and leased expense

**Property Taxes** – **Real** – Budget \$67,058 per year.

Estimate based on historic actuals.

**Leased Equipment - Capital** – Budget: \$1,796 per month.

Leased Equipment based on the 2017 financials

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#### \*NOTES

- 1. Please use a separate challan for each type of payment.
- 2. Please note that quoting your Permanent Account Number (PAN) is mandatory.
- 3. Please note that quoting false PAN may attract a penalty of Rs. 10,000/- as per section 272B of I.T. Act, 1961.
- 4. Please note that to deposit Appeal Fees either **Major Head 020 or 021** (depending upon the tax payer's status) has to be tocked under 'Tax Applicable'. Followed by this; **Minor Head: Self Assessment Tax (300)** has to be ticked under 'Type of Payment' and the amount is to filled under **Others** in 'Details of Payments'.
- 5. To deposit taxes, appeal fees, etc. in respect of block period cases, enter the first Assessment Year of the block period followed by the last Assessment Year of the period. For example, if the block period is 1/04/85 to 5/3/96, it would be entered as 1986-97 in the space indicated for Assessment Year. If taxes are being deposited, tick the box Self Assessment (300) under Type of Payment and fill up amount under 'Tax' while in respect of appeal fees, enter amount under 'Others'.

6.	Tax payers may please di	raw/issue Cheque/DDs towards payment of income-tax as under
	Pay	(Name of the bank where the Challan in being deposited)
	A/c Income-tay	

PLEASE USE THIS CHALLAN FOR DEPOSITING TAXES (TYPES OF PAYMENT) MENTIONED OVERLEAF. KINDLY DO NOT USE THIS CHALLAN FOR DEPOSITING TAX DEDUCTION AT SOURCE (TDS)

KINDLY ENSURE THAT THE BANK'S ACKNOWLEDGEMENT CONTAINS THE FOLLOWING:

- 1. 7 DIGIT BSR CODE OF THE BANK BRANCH
- 2. DATE OF DEPOSIT OF CHALLAN (DD MM YY)
- 3. CHALLAN SERIAL NUMBER

THESE WILL HAVE TO BE QUOTED IN YOUR RETURN OF INCOME.

#### 2019 Annual Budget

Name of Property	Holiday Inn Express
City, State	Le Roy, Illinois
# Rooms	63
Budget YEAR Budget Beginning Date Budget Ending Date	2019 01/01/19 12/31/19
Franchise Terms Royalty Franchise Fees - Rooms Marketing Franchise Fees	11.00% Franchise Agreemen 0.00% Franchise Agreemen
Management Fee Minimum Management Fee Percentage Accounting Fee	3,000 3.00% 0

Holiday Inn Express Le Roy, Illinois Rooms Budget Projections

63 2019

		31	28	31	30	31	30	31	31	30	31	30	31	
Revenue Comp Page		Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Rooms Night	2019	348	623	763	988	1,098	1,153	1,238	1,125	1,153	1,206	957	569	11,221
Rooms Nights	2018	336	602	737	955	1,254	1,114	1,196	1,087	1,114	1,165	925	550	11,035
\	/ariance	12	21	26	33	-156	39	42	38	39	41	32	19	186
Rooms Nights	2017	553	674	908	955	1,557	1,051	983	1,407	915	949	837	477	11,266
	/ariance	-205	-51	-145	33	-459	102	255	-282	238	257	120	92	-45
ADR	2019	93.04	89.91	90.45	93.38	98.21	97.47	103.50	91.22	96.90	92.60	92.70	91.70	94.90
ADR	2018	92.23	89.13	89.67	92.57	97.36	96.62	102.61	90.43	96.06	91.79	91.89	90.91	94.14
\	/ariance	0.81	0.78	0.78	0.81	0.85	0.85	0.90	0.79	0.84	0.80	0.80	0.80	0.77
ADR	2017	86.14	87.00	92.28	93.49	92.07	101.41	95.29	103.79	96.31	96.31	95.70	84.68	94.89
	/ariance	6.90	2.91	-1.82	-0.11	6.14	-3.94	8.21	-12.58	0.59	-3.72	-3.00	7.02	0.02
Rooms	2019	32,355	56,020	68,998	92,299	107,828	112,378	128,124	102,624	111,721	111,650	88,745	52,203	1,064,947
Rooms	2018	30,989	53,656	66,087	88,404	122,092	107,636	122,718	98,294	107,007	106,939	85,000	50,000	1,038,823
\	/ariance	1,365	2,364	2,912	3,895	-14,264	4,742	5,406	4,330	4,714	4,711	3,745	2,203	26,124
Rooms	2017	47,635	58,637	83,790	89,287	143,361	106,580	93,675	146,039	88,122	91,402	80,100	40,393	1,069,019
	/ariance	-15,281	-2,617	-14,791	3,012	-35,532	5,798	34,450	-43,414	23,599	20,249	8,645	11,809	-4,073
Other	2019	500	500	500	500	500	500	500	500	500	500	500	500	6,000
Other	2018	310	537	661	884	598	670	703	714	671	689	694	692	7,823
\	/ariance	190	-37	-161	-384	-98	-170	-203	-214	-171	-189	-194	-192	-1,823
Other	2017	658	425	670	885	555	1,208	1,095	846	500	1,165	948	881	9,838
\	/ariance	-158	75	-170	-385	-55	-708	-595	-346	0	-665	-448	-381	-3,838
Total	2019	32,855	56,520	69,498	92,799	108,328	112,878	128,624	103,124	112,221	112,150	89,245	52,703	1,070,947
Total	2018	31,299	54,193	66,748	89,288	122,690	108,306	123,421	99,008	107,678	107,628	85,694	50,692	1,046,646
\	/ariance	1,555	2,327	2,751	3,511	-14,362	4,572	5,203	4,117	4,543	4,522	3,550	2,011	24,301
Total	2017	48,294	59,062	84,460	90,172	143,916	107,788	94,770	146,885	88,622	92,567	81,048	41,275	1,078,857
\	/ariance	-15,439	-2,542	-14,961	2,628	-35,588	5,090	33,855	-43,760	23,599	19,584	8,197	11,428	-7,911

Holida	y Inn Express															
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2019	Budget Projections															
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		YTD	October	November	December	2018	Estimated A	ctual		2019	Budget			2018	2019	Variance
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0.000	operating meeting	Ĭ		ŭ	Ť		#B1170:	#B1170.		7 11,100	00.2070	00.01		7 11,100	0.0070	
Undist	ributed Expenses:															
Ondiot	Administrative & General	0	0	0	0	0	#DIV/0!	#DIV/0!		96,607	9.02%	8.61		96,607	0.00%	#DIV/0!
	Sales & Marketing	ő	0	0				#DIV/0!		39,600	3.70%	3.53		39,600	0.00%	#DIV/0!
	Maintenance & Repair	Ö	0	0				#DIV/0!		40,646	3.80%	3.62		40,646	0.00%	#DIV/0!
	Energy	i o	o O	0		0		#DIV/0!		50,496	4.72%	4.50		50,496	0.00%	#DIV/0!
	Franchise Costs	ō	Ō			0		#DIV/0!		117,144	10.94%	10.44		117,144	0.00%	#DIV/0!
	Management Fees	t ŏ	0			0		#DIV/0!		38,320	3.58%	3.41		38,320	0.00%	#DIV/0!
	total	0	0			-		#DIV/0!		382,812	35.75%	34.12		382,812	0.00%	
		ľ	-	l	⊢	-				332,012	33 070	U12		552,512	3.3070	
Gross	Operating Profit	0	0	0	0	0	100.00%	#DIV/0!		358,588	100.00%	31.96		358,588	0.00%	#DIV/0!
2.230		l i			<u>_</u>					222,000		200		222,230	2.2070	
Fixed	Expenses:															
1	FF&E Reserves	0	0	0	0	0	#DIV/0!	#DIV/0!	l	0	0.00%	0.00		0	0.00%	#DIV/0!
	Insurance	ő	0	0		0		#DIV/0!		14,841	1.39%	1.32		14,841	0.00%	#DIV/0!
1	Debt Service - Interest / Ser		0	0		0		#DIV/0!		214,162	20.00%	19.09		214,162	0.00%	#DIV/0!
1	Property Taxes - Real / Per		0	0		0		#DIV/0!		67,058	6.26%	5.98		67,058	0.00%	#DIV/0!
	Land Lease	j o	0			0		#DIV/0!		07,000	0.00%	0.00		07,000	0.00%	#DIV/0!
1	Owner Expenses	ŏ	0			0		#DIV/0!		0		0.00		0	0.00%	#DIV/0!
1	total Fixed Expenses	οl	0					#DIV/0!		296,061	27.64%	26.38		296,061	0.00%	
	total i inou Experience	ď					<i>"В.</i> 170.	#B1170.		200,001	21.0170	20.00		200,001	0.0070	
Non-∩	perating Expenses														1	l
I	Brand Initiatives	0	0	0	0	0	#DIV/0!	#DIV/0!		0	0.00%	0.00		0	0.00%	#DIV/0!
I	Capital Improvements	t ő	0	0		0		#DIV/0!		0		0.00		0	0.00%	
1	Debt Service - Principle	0	0	0		0		#DIV/0!		0		0.00		0	0.00%	
I	Leased Equipment - Capital	_	0	0		0		#DIV/0!	<del>                                     </del>	21,546	2.01%	1.92	<b>—</b>	21,546	0.00%	
I	Depreciation & Amortization		0	0		0		#DIV/0!		21,546	0.00%	0.00		21,546	0.00%	#DIV/0!
I	Other Non-Operating Exper		0			0		#DIV/0! #DIV/0!	<del>                                     </del>	0		0.00		0	0.00%	#DIV/0!
I	total Fixed Expenses	0	0					#DIV/0!	1	296,061	27.64%	26.38		296,061	0.00%	#DIV/0! #DIV/0!
I	total Fixed Expenses	U	0	"	"	U	#517/0!	#טועין!	-	290,061	21.04%	20.38		290,001	0.00%	#617/0!
Not le		0	0	0	0	0	#DIV/0!	#DIV/0!	<b>-</b>	62,527	5.84%	5.57		62,527	0.00%	#DIV/0!
ivet in	come (Loss)	U 0	0	0	0	0	#DIV/U!	#DIV/U!		02,527	5.84%	5.57		02,527	0.00%	#DIV/0!

Holiday inn Express	3/26/19
Le Roy, Illinois	12:47
2019 Annual Budget	

2019 Annual Budget Summary Income Statement	31	28	31	30	31	30	31	31	30	31	30	31	365		
Sullillary income Statement														0/	200
	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	2019	%	POR
Rooms Available	1,953	1,764	1,953	1,890	1,953	1,890	1,953	1,953	1,890	1,953	1,890	1,953	22,995		,
Rooms Occupied	348	623	763	988	1,098	1,153	1,238	1,125	1,153	1,206	957	569	11,221		,
Occupancy Percentage	17.81%	35.32%	39.06%	52.30%	56.22%	61.00%	63.38%	57.61%	61.00%	61.74%	50.65%	29.15%	48.80%		,
Average Daily Rate	\$93.04	\$89.91	\$90.45	\$93.38	\$98.21	\$97.47	\$103.50	\$91.22	\$96.90	\$92.60	\$92.70	\$91.70	\$94.90		,
REVPAR	\$16.57	\$31.76	\$35.33	\$48.84	\$55.21	\$59.46	\$65.60	\$52.55	\$59.11	\$57.17	\$46.95	\$26.73	\$46.31		,
Revenue:															
Rooms	32,355	56,020	68,998	92,299	107,828	112,378	128,124	102,624	111,721	111,650	88,745	52,203	1,064,947	99.44%	94.905
Food	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Beverage	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Telephone Other	0 500	0 6,000	0.00% 0.56%	0.000 0.535											
total	32,855	56,520	69,498	92,799	108,328	112,878	128,624	103,124	112,221	112,150	89,245	52,703	1,070,947	100.00%	95.439
เบเลเ	32,000	30,320	09,490	32,133	100,320	112,010	120,024	103,124	112,221	112,100	03,240	32,103	1,070,947	100.0076	80.408
Departmental Expenses:															
Rooms	18,496	20,216	23,154	25,518	27,790	27,590	29,618	27,556	28,025	28,560	25,552	21,203	303,279	28.48%	27.027
Food	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Beverage Telephone	0 2,189	0 2,189	0 2,189	0 2,189	0 2,189	•	•	-	-	0 2,189	0 2,189	0 2,189	0 26,268	0.00%	0.000 2.341
Telephone Other	2,189	2,189 0	2,189 0	2,189 0	2,189	2,189 0	2,189 0	2,189 0	2,189 0	2,189	2,189	2,189	26,268	0.00%	0.000
total	20,685	22,405	25,343	27,707	29,979	29,779	31,807	29,745	30,214	30,749	27,741	23,392	329,547	30.77%	29.368
Departmental Profits:	•			•	•						•	•		-	
Rooms	13,859	35,804	45,844	66,781	80,038	84,788	98,507	75,068	83,697	83,090	63,193	30,999	761,668	71.52%	67.877
Food	0	0	0	0	0	0 1,7 00	0	0	0	0	0	0	0	0.00%	0.000
Beverage	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Telephone	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-26,268	0.00%	-2.341
Other	500	500	500	500	500	500	500	500	500	500	500	500	6,000	100.00%	0.535
total	12,170	34,115	44,155	65,092	78,349	83,099	96,818	73,379	82,008	81,401	61,504	29,310	741,400	69.23%	66.071
Gross Operating Income	12,170	34,115	44,155	65,092	78,349	83,099	96,818	73,379	82,008	81,401	61,504	29,310	741,400	69.23%	66.071
Undistributed Expenses:															,
Administrative & General	5,710	7,390	7,024	7,803	10,898	8,470	9,067	8,153	8,531	9,254	7,767	6,541	96,607	9.02%	8.609
Sales & Marketing	3,250	3,600	3,250	2,850	4,000	2,850	3,250	3,600	3,250	2,850	4,000	2,850	39,600	3.70%	3.529
Maintenance & Repair	2,915	3,114	3,230	3,417	3,537	3,553	3,653	3,530	3,582	3,597	3,420	3,099	40,646	3.80%	3.622
Energy	1,565	2,804	3,433	4,448	4,941	5,188	5,570	5,063	5,188	5,426	4,308	2,562	50,496	4.72%	4.500
Franchise Costs	3,559	6,162	7,590	10,153	11,861	12,362	14,094	11,289	12,289	12,282	9,762	5,742	117,144	10.94%	10.440 3.415
Management Fees total	3,000	3,000 26,070	3,000	3,000	3,250	3,386	3,859	3,094	3,367	3,365 36,772	3,000	3,000	38,320	3.58% 35.75%	3.415 34.115
	19,999		27,526	31,671	38,486	35,809	39,493	34,728	36,207		32,257	23,793	382,812		
Gross Operating Profit	-7,830	8,045	16,629	33,421	39,863	47,290	57,325	38,651	45,800	44,629	29,247	5,517	358,588	33.48%	31.956
Fixed Expenses:															
FF&E Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Insurance Debt Service - Interest / Second	1,237 17,847	14,841 214,162	1.39% 20.00%	1.323 19.085											
Property Taxes - Real / Personal	17,847	17,047	17,047	17,847	17,047	17,047	17,047	17,047	17,047	17,047	67,058	17,847	67,058	6.26%	5.976
Land Lease	0	0	0	0	0	0	0	0	0	0	07,058	0	07,058	0.00%	0.000
Owner Expenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
total Fixed Expenses	19,084	19,084	19,084	19,084	19,084	19,084	19,084	19,084	19,084	19,084	86,142	19,084	296,061	27.64%	26.384
Non-Operating Expenses															,
Brand Initiatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Capital Improvements	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Debt Service - Principle	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Leased Equipment - Capital	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	21,546	2.01%	1.920
Depreciation & Amortization	0		0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Other Non-Operating Expenses	4.700	4.700	0	1 700	1 700	4.700	1 700	1 700	4.700	1 700	1.700	4.700	0	0.00%	0.000
total Fixed Expenses	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	21,546	2.01%	1.920
Net Income (Loss)	-28,709	-12,835	-4,250	12,542	18,984	26,411	36,446	17,772	24,921	23,750	-58,690	-15,362	40,981	3.83%	3.652
															,

#### Statistics & Market Segments

													2019	
	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Year	%
Rooms Available	1,953	1.764	1,953	1,890	1,953	1.890	1,953	1,953	1,890	1,953	1,890	1,953	22,995	
Rooms Occupied	348	623	763	988	1,098	1,153	1,238	1,125	1,153	1,206	957	569	11.221	
Occupancy Percentage	17.8%	35.3%	39.1%	52.3%	56.2%	61.0%	63.4%	57.6%	61.0%	61.7%	50.7%	29.1%	48.8%	
Average Daily Rate	\$93.04	\$89.91	\$90.45	\$93.38	\$98.21	\$97.47	\$103.50	\$91.22	\$96.90	\$92.60	\$92.70	\$91.70	\$94.90	
REVPAR	\$16.57	\$31.76	\$35.33	\$48.84	\$55.21	\$59.46	\$65.60	\$52.55	\$59.11	\$57.17	\$46.95	\$26.73	\$46.31	
	Ψ.σ.σ.	φοιο	ψου.σσ	ψ 10.0 1	Ψ00.21	ψου. το	ψου.οο	ψ02.00	φοσ	ΨΟΙΙΙΙ	ψ.ιο.σσ	Ψ20.70	ψ.σ.σ.	
Market Segments - Rooms Occupied														
Pleasure Transient	348	623	763	988	1,098	1,153	1,238	1,125	1,153	1,206	957	569	11,221	100.00%
Corporate Transient	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Government Transient	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Contract Transient	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group SMERF	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group Corporate	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group Association	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group Tour & Travel	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
total	348	623	763	988	1,098	1,153	1,238	1,125	1,153	1,206	957	569	11,221	100.00%
Market Segments - Average Rate														
Pleasure Transient	\$93.04	\$89.91	\$90.45	\$93.38	\$98.21	\$97.47	\$103.50	\$91.22	\$96.90	\$92.60	\$92.70	\$91.70	\$94.90	
Corporate Transient	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Government Transient	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Contract Transient	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Group SMERF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Group Corporate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Group Association	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Group Government	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Group Tour & Travel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
total	\$93.04	\$89.91	\$90.45	\$93.38	\$98.21	\$97.47	\$103.50	\$91.22	\$96.90	\$92.60	\$92.70	\$91.70	\$94.90	
Market Segments - Room Revenue														
Pleasure Transient	\$32.355	\$56,020	\$68.998	\$92,299	\$107.828	\$112.378	\$128,124	\$102,624	\$111.721	\$111.650	\$88,745	\$52,203	1.064.947	100.00%
Corporate Transient	0	0	0	0	0	0	0.20,.21	0	0	0	0	0	0	0.00%
Government Transient	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Contract Transient	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group SMERF	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group Corporate	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group Association	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Group Tour & Travel	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
total	\$32,355	\$56,020	\$68,998	\$92,299	\$107,828	\$112,378	-	\$102,624	\$111,721	\$111,650	\$88,745	\$52,203	\$1,064,947	100.00%
							, -,			. ,				

Rooms Department	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	2019 Year	Departmental %	Total Rev. %	POR
Occupancy Percentage Average Daily Rate		17.8% \$93.04	35.3% \$89.91	39.1% \$90.45	52.3% \$93.38	56.2% \$98.21	61.0% \$97.47	63.4% \$103.50	57.6% \$91.22	61.0% \$96.90	61.7% \$92.60	50.7% \$92.70	29.1% \$91.70	48.8% \$94.90			
Rooms Revenue No Show Revenue Total Rooms Revenue		\$32,355 \$0 \$32,355	\$56,020 \$0 \$56,020	\$68,998 \$0 \$68,998	\$92,299 \$0 \$92,299	\$107,828 \$0 \$107,828	\$112,378 \$0 \$112,378	\$128,124 \$0 \$128,124	\$102,624 \$0 \$102,624	\$111,721 \$0 \$111,721	\$111,650 \$0 \$111,650	\$88,745 \$0 \$88,745	\$52,203 \$0 \$52,203	\$1,064,947 \$0 \$1,064,947	0%	99.44% 0.00% 99.44%	94.905 0.000 94.905
Payroll & Related: Salaries & Wages PTEB total Payroll & Related		12,677 2,275 14,952	12,470 2,239 14,709	14,112 2,524 16,636	14,706 2,627 17,333	15,899 2,834 18,733	15,396 2,747 18,143	16,501 2,938 19,439	15,631 2,788 18,419	15,775 2,812 18,588	15,969 2,846 18,816	14,935 2,667 17,601	13,628 2,440 16,068	177,699 31,737 209,436	3%	16.59% 2.96% 19.56%	15.836 2.828 18.664
Rooms Other: Amenities Cable TV Casual / Contract Labor Central Reservations System Cleaning Supplies Contract Cleaning Complementary Breakfast Decorations Front Office Supplies Guest Room Supplies Laundry Cost Allocation Licenses, Taxes, & Permits Linen Replacement Linen Rental Printing & Stationery Recorded Music Reservations Terminal Fee Rooms Promotion Royalties Telecommunications	710510.000 700010.000 713180.000 7113180.000 711510.000 711510.000 712010.000 712210.000 712310.000 712510.000 713510.000 713610.000 714010.000 71510.000 71510.000 71510.000 71510.000 71510.000 71510.000	122 768 0 0 104 0 1217 0 175 296 0 125 0 0 0 35 0 0	218 768 0 0 187 0 2181 0 175 530 224 0 299 0 0 35 0 0	267 768 0 0 229 0 2670 0 175 648 275 0 366 0 0 0 0 0 0	346 768 0 0 297 0 3459 0 175 840 0 356 0 474 0 0 35 0 0 0	384 768 0 0 329 0 3843 0 175 933 395 0 527 0 0 0 0 0	346 0 4035 0 175 980 415 0 553 0 0 35 0	433 768 0 0 371 0 4333 3 0 175 1052 446 0 0 594 0 0 0 35 0 0	394 768 0 0 338 0 3938 0 175 956 405 0 0 540 0 0 0 35	404 768 0 0 346 0 4035 0 175 980 0 415 0 0 553 0 0 0 0 0 346 0 0 0 175 980 0 0 0 175 980 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	422 768 0 0 362 0 4220 0 175 1025 434 0 579 0 0 0 35 0	335 768 0 0 287 0 3351 1 0 175 814 345 0 460 0 0 35 0	199 768 0 0 171 0 1992 0 175 484 205 0 273 0 0 0 35	3927 9216 ( 3366 3927 ( 2100 9538 4044 ( 5386 ( 6	\$\begin{array}{cccccccccccccccccccccccccccccccccccc	0.37% 0.86% 0.00% 0.00% 0.31% 0.00% 0.67% 0.00% 0.20% 0.89% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.350 0.821 0.000 0.000 0.300 0.000 3.500 0.000 0.187 0.850 0.360 0.000 0.480 0.000 0.000 0.000 0.000 0.000
Travel Agent Commissions Uniforms Guest Transportation Miscellaneous Expenses total Other	717010.000 718010.000 718510.000 719510.000	485 50 0 0 3,544	840 50 0 0 5,507	1035 50 0 0 6,518	1384 50 0 0 8,185	1617 50 0 0 9,057	1686 50 0 0 9,447	1922 50 0 0 10,179	1539 50 0 0 9,138	1676 50 0 0 9,437	1675 50 0 0 9,744	1331 50 0 0 7,950	783 50 0 0 5,135	15974 600 ( ( 93,842	0 0% 0 0% 0 0%	1.49% 0.06% 0.00% 0.00% 8.76%	1.424 0.053 0.000 0.000 8.363
Rooms Expenses Rooms Profit		18,496 13,859	20,216 35,804	23,154 45,844	25,518 66,781	27,790 80,038	27,590 84,788	29,618 98,507	27,556 75,068	28,025 83,697	28,560 83,090	25,552 63,193	21,203 30,999	303,279 761,668		28.32% 71.12%	27.027 67.877

Holiday Inn Express Le Roy, Illinois

Laundry Department

														2019		
	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Year	%	POR
Payroll & Related																
Salaries & Wages		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
PTEB		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
total Payroll & Related		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Other Expenses:																
Laundry Chemicals	810595.000	125	224	275	356	395	415	446	405	415	434	345	205	4,040	0.38%	0.360
Laundry Supplies	811095.000	0	0	0	0	0	0	0	0	0	0	0	0	. 0	0.00%	0.000
Uniforms	811595.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
total Other		125	224	275	356	395	415	446	405	415	434	345	205	4,040	0.38%	0.360
Total Laundry Department		125	224	275	356	395	415	446	405	415	434	345	205	4,040	0.38%	0.360
Operational Revenue %:																
Rooms Department		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%		100.00%	
Food Department		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	
Beverage Department		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	
Expense Distribution:																
Rooms Department		125	224	275	356	395	415	446	405	415	434	345	205	4,040	100.00%	0.360
Food Department		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Beverage Department		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000

Telephone Department														2019	Departmental	Total	
	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Year	%	Rev. %	POR
Telephone Revenue:																	
Local Revenue		0	0	0	0	0	0	0	0	0	0	0	0	(	0.000%	0.000%	0.000
Long Distance Revenue		0	0	0	0	0	0	0	0	0	0	0	0	(	0.000%	0.000%	0.000
Other		0	0	0	0	0	0	0	0	0	0	0	0	(	0.000%	0.000%	0.000
total Revenue		0	0	0	0	0	0	0	0	0	0	0	0	(	0.000%	0.000%	0.000
Telephone Costs:																	
Cost of Calls	542040.000	0	0	0	0	0	0	0	0	0	0	0	0	(	0.000%	0.000%	0.000
Telephone Line Charges	543040.000	810	810	810	810	810	810	810	810	810	810	810	810	9,720	#DIV/0!	0.908%	17.075
Internet Charges	544040.000	1379	1379	1379	1379	1379	1379	1379	1379	1379	1379	1379	1379	16,548	B #DIV/0!	1.545%	29.070
Telephone Maintenance Contract	741040.000	0	0	0	0	0	0	0	0	0	0	0	0	(	0.000%	0.000%	0.000
Telephone Repairs	742040.000	0	0	0	0	0	0	0	0	0	0	0	0	(	0.000%	0.000%	0.000
Other		0	0	0	0	0	0	0	0	0	0	0	0	(	0.000%	0.000%	0.000
total Costs		2,189	2,189	2,189	2,189	2,189	2,189	2,189	2,189	2,189	2,189	2,189	2,189	26,268	3 270.247%	2.453%	46.145
Telephone Department Profit		-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-2,189	-26,268	B #DIV/0!	-2.453%	-46.145

Other Department

<b>,</b>	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	2019 Year	Departmental %	Total Rev. %	POR
Other Revenue:																	
AM/PM Breaks	451050.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Set-up Service Charge	451051.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Audio-Visual Equipment	452050.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Gift Shop	453550.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Guest Laundry	454050.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Interest Income	455050.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Meeting Room Rental	456050.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Miscellaneous Revenue	457050.000	500	500	500	500	500	500	500	500	500	500	500	500	6,000		0.560%	0.535
Movie Rental	457550.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Parking Revenue	458050.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Rental Income	458550.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Vending Income	459050.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Vendor's Tax Compensation		0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Pet Fees	459150.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Smoking Fees	459060.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
total Revenue		500	500	500	500	500	500	500	500	500	500	500	500	6,000	100.000%	0.560%	0.535
Other Costs:																	
AM/PM Breaks Costs	551050.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
A/V Equipment Costs	552050.000	0	0	0	0	0	0	0	0	0	0	0	0	0		0.000%	0.000
Gift Shop Costs	553025.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Guest Laundry Costs	553050.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Meeting Rooms Expenses	554050.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Movie Costs	555050.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Vending Costs	559050.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Miscellaneous Expenses	559550.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
total Costs		0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000%	0.000
Other Department Profit		500	500	500	500	500	500	500	500	500	500	500	500	6,000	100.000%	0.560%	0.535

Administrative & General

														2019		
	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Year	%	POR
Pavroll & Related																
Salaries & Wages		2.987	3.055	3,055	3.055	3,125	3.055	3,125	3.055	3,125	3.055	3,125	3.125	36.945	3.45%	3.292
PTEB		536	549	547	546	557	545	556	545	557	545	558	560	6,600	0.62%	0.588
total Payroll & Related		3,523	3,604	3,602	3,601	3,682	3,600	3,682	3,600	3,682	3,600	3,683	3,685	43,545	4.07%	3.881
Other Expenses:																
Accounting Fees	760560.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Bad Debts	761060.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Bank Fees	761560.000	25	25	25	25	25	25	25	25	25	25	25	25	300	0.03%	0.027
Equipment Rental	762260.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Computer Supplies	762360.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Casual / Contract Labor	763180.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Student Labor	666060.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Contract Services	762760.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Credit Card Commissions	763060.000	1035	1793	2208	2954	3450	3596	4100	3284	3575	3573	2840	1670	34,078	3.18%	3.037
Credit & Collection Fees	763260.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Data/Payroll Processing	763560.000	900	900	900	900	900	900	900	900	900	900	900	900	10,800	1.01%	0.962
Licenses & Permits	763860.000	100	100	100	100	100	100	100	100	100	100	100	100	1,200	0.11%	0.107
Dues & Subscriptions	764060.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Human Resopurces	760060.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Legal & Accounting	764560.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Office Supplies	765060.000	52	93	114	148	165	173	186	169	173	181	144	85	1,683	0.16%	0.150
Postage	765260.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Printing & Stationery	765560.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Professional Fees	766060.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Safety & Security	767060.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Cell Phones / Pagers	767560.000	50	50	50	50	50	50	50	50	50	50	50	50	600	0.06%	0.053
Travel Expenses	768060.000	25	825	25	25	2525	25	25	25	25	825	25	25	4,400	0.41%	0.392
Miscellaneous	769560.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Total Other		2,188	3,786	3,422	4,202	7,215	4,869	5,386	4,553	4,848	5,654	4,083	2,856	53,061	4.95%	4.729
Total Administrative & General		5,710	7,390	7,024	7,803	10,898	8,470	9,067	8,153	8,531	9,254	7,767	6,541	96,607	9.02%	8.609

#### Sales & Marketing

Calco & Marketing	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	2019 Year	%	POR
Pavroll:																
Salaries & Wages		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
PTEB		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
total Payroll & Related		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Sales Expenses:																
Airport Displays & Indoor Signage	770570.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Agency Fees	770770.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Brochures - Property & Packages	771070.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Association Dues	771570.000	100	100	100	100	100	100	100	100	100	100	100	100	1,200	0.11%	0.107
Directories	772070.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Contract Services - Sales	772300-000	1760	1760	1760	1760	1760	1760	1760	1760	1760	1760	1760	1760	21,120	1.97%	1.882
Goodwill Advertising	772570.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Direct Mail	772870.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Internet Marketing	773570.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Franchise & Affiliation Advertising	774570.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Loyalty Programs & Affiliation Fees	774580.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Office Supplies	775070.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Photography	775170.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Postage	775270.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Printing & Stationery	775570.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Promo/Gifts/Supplies	775770.000	50	50	50	50	50	50	50	50	50	50	50	50	600	0.06%	0.053
Outdoor Signage	775870.000	400	0	400	0	400	0	400	0	400	0	400	0	2,400	0.22%	0.214
Print & Broadcast Media	776070.000	850	850	850	850	850	850	850	850	850	850	850	850	10,200	0.95%	0.909
National/Tour Sales/Trade Shows	776570.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Media Production	777070.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Telephone / Cell Phone	777570.000	15	15	15	15	15	15	15	15	15	15	15	15	180	0.02%	0.016
Travel	778070.000	75	825	75	75	825	75	75	825	75	75	825	75	3,900	0.36%	0.348
Yellow Pages	778570.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Parties/Open House	779070.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Miscellaneous Expenses	779570.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
total Sales Expenses		3,250	3,600	3,250	2,850	4,000	2,850	3,250	3,600	3,250	2,850	4,000	2,850	39,600	3.70%	3.529
Total Sales and Marketing		3,250	3,600	3,250	2,850	4,000	2,850	3,250	3,600	3,250	2,850	4,000	2,850	39,600	#DIV/0!	#DIV/0!

Maintenance & Repairs

Maintenance & Repairs																
														2019		
	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Year	%	POR
Maintenance Payroll:																
Salaries & Wages		1,040	1,015	1,015	1,015	1,040	1,015	1,040	1,015	1,040	1,015	1,040	1,040	12,330	1.15%	1.099
PTEB		187	182	182	181	185	181	185	181	185	181	186	186	2,203	0.21%	0.196
total Payroll & Related		1,227	1.197	1.197	1.196	1,225	1.196	1,225	1.196	1,225	1.196	1,226	1,226	14,533	1.36%	1.295
ŕ																
Maintenance Other:																
Building Maintenance	781080.000	87	156	191	247	274	288	309	281	288	301	239	142	2,805	0.26%	0.250
Computer & Office Equipment	781280.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Casual / Contract Labor	781380.000	0	0	0	0	0		0			. 0	0	0	0	0.00%	0.000
Electrical	781580.000	35	62	76	99	110	115	124	113	115	121	96	57	1,122	0.10%	0.100
Light Bulbs	781780.000	28	50	61	79	88	92	99	90	92	96	77	46	898	0.08%	0.080
Elevator Contracts	782080.000	250	250	250	250	250	250	250	250	250	250	250	250	3,000	0.28%	0.267
Equipment Rental	782280.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Equipment Repairs	782380.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Pest Control	782580.000	75	75	75	75	75	75	75	75	75	75	75	75	900	0.08%	0.080
Fire Alarm System	783080.000	150	150	150	150	150	150	150	150	150	150	150	150	1,800	0.17%	0.160
Hardware & Small Parts	783580.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
HVAC	784080.000	250	250	250	250	250	250	250	250	250	250	250	250	3,000	0.28%	0.267
Floor Covering	784280.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Grounds & Landscaping	784580.000	150	150	150	150	150	150	150	150	150	150	150	150	1,800	0.17%	0.160
Laundry Equipment	785080.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Locks & Keys	785580.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Maintenance Contracts	785780.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Painting	786080.000	52	93	114	148	165	173	186	169	173	181	144	85	1,683	0.16%	0.150
Plumbing	786280.000	87	156	191	247	274	288	309	281	288	301	239	142	2,805	0.26%	0.250
Pool Chemical & Repairs	786580.000	250	250	250	250	250	250	250	250	250	250	250	250	3,000	0.28%	0.267
Refrigeration	787080.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Signs	787280.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Supplies & Small Tools	787580.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Television Repairs	787780.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Uniforms	788080.000	25	25	25	25	25	25	25	25	25	25	25	25	300	0.03%	0.027
Van Maintenance Repair	788580.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Waste Removal	789080.000	250	250	250	250	250	250	250	250	250	250	250	250	3,000	0.28%	0.267
Miscellaneous	789580.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
total Other		1,689	1,917	2,033	2,220	2,311	2,357	2,427	2,334	2,357	2,401	2,195	1,872	26,114	2.44%	2.327
Total Maintenance & Repairs		2,915	3,114	3,230	3,417	3,537	3,553	3,653	3,530	3,582	3,597	3,420	3,099	40,646	3.80%	3.622
Energy																
	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	0 Year	%	POR
					•	-			-	•						
Utilities:																
Electricity	780185.000	1565	2804	3433	4448	4941	5188	5570	5063	5188	5426	4308	2562	50,496	4.72%	4.500
Natural Gas	780285.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Water & Sewer	780385.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
total		1,565	2,804	3,433	4,448	4,941	5,188	5,570	5,063	5,188	5,426	4,308	2,562	50,496	4.72%	4.500

Vendor / Contractor	Description	Contrac From	ct Period To	Frequency	Comments	Annual Amount	Date Paid	Jan-19 Feb-19 Ma	ır-19 Apr-	19 May-1	9 Jun-19	Jul-19	Aug-19 Se	p-19 Oc	ct-19 Nov	v-19 Dec	c-19
1																	
2																	
3																	
4																	
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23																	
24																	
25	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,																
					TOTA	BUDGET	2019	0 0	0	0	0 0	0	0	0	0	0	0

Days Per Month		31	28	31	30	31	30	31	31	30	31	30	31
Holiday Inn Express	0.015												

Le Roy, Illinois LABOR RECAP 2019 Jan-19 Feb-19 Mar-19 Apr-19 May-19 Jun-19 Jul-19 Aug-19 Sep-19 Oct-19 Nov-19 Dec-19 % POR Year Rooms: Front Office Manager Front Office Supervisor 0.00% 13.73% 0.000 2.175 610510.000 2,006 2,073 2,073 2,006 611010.000 27.550 Front Desk Clerks 2.340 2.113 2.340 2.264 2.340 2.264 2.340 2.340 2.264 2.340 2.264 2.340 15.50% 2.455 Night Auditor Executive Housekeeper 611510.000 612010.000 2,656 2.399 2,656 2.570 2,656 2,570 2,656 2,656 2,570 2,656 2,570 2,656 31,273 17.60% 2 787 0.00% 0.000 Inspectress 613010.000 1.802 1.628 1.802 1.744 1.802 1.744 1.802 1.802 1.744 1.802 1.744 1.802 21.221 11.94% 1.891 4.131 0.000 0.000 613510.000 614510.000 Room Attendants 1,437 2,574 3,151 4,083 4,535 4,763 5,114 4,648 4,763 4,981 3,955 2,352 46,355 26.09% Houseman Lobby Attendant 0 0 0 0 0.00% 0.00% 0 0 614515.000 0 Driver 615010.000 Ω 0.00% 0.000 1,821 217 1,881 612 1,881 231 1,821 574 1,881 524 22,152 4,744 12.47% 2.67% 1.974 0.423 Breakfast Attendant 615510.000 1,881 1,699 1,881 1,821 1,881 1,821 1,881 Holiday/Vacation/ Sick 488 184 209 228 635 607 236 Bonuses & Incentive Pay 619510.000 0 0 0 0 0 0 0 0 0 0 0.00% 0.000 12,677 12,470 14,112 14,706 15,899 15,396 16,501 15,631 15,775 15,969 14,935 13,628 177,699 100.00% Laundry: \* Laundry Manager Laundry Attendants #DIV/0! #DIV/0! 0.000 651015.000 0 0 0 0 0 0 0 0 0 0 0 652015.000 0 Holiday/Vacation/ Sick 0 0 0 0 0 0 0 0.00% 0.000 0 0 0 0 0 0 0 Bonuses & Incentive Pay Total Laundry #DIV/0! #DIV/0! 0.000 659515.000 0 0 0 0 Administrative & General 2,800 0 0 2,800 0 0 2,800 0 0 90.58% 0.00% 0.00% 2.982 0.000 0.000 General Manager Administrative Payroll 661060 000 2,667 2,800 2,800 2,800 2,800 2,800 2,800 2,800 2,800 33,467 663060.000 0 0 0 0 0 0 Accounting Payroll 664060.000 0 0 0 42 213 0 42 213 0 42 213 Security Officer Holiday/Vacation/ Sick 664061.000 Ω ٥ n 0.00% 0.000 42 213 112 213 42 213 919 Bonuses & Incentive Pay 669560.000 213 213 213 213 213 213 2,560 6.93% 0.228 Total Admin. 2,987 3,055 3,055 3.055 3,125 3,055 3,125 3,055 3,125 3,055 3,125 3,125 36,945 100.00% 3.292 Sales & Marketing Director of Sales 671070.000 ٥ 0 Ω 0 ٥ #DIV/0! 0.000 0 0 0 0 0 Sales Manger Exempt Sales Manager - Non-Exempt #DIV/0! #DIV/0! 0.000 672070.000 0 0 0 0 0 0 0 0.000 0 Holiday/Vacation/ Sick 0 0 0 0 0 0 0 0.00% 0.000 0 0 0 0 0 0 0 Bonuses & Incentive Pay Total Sales & Marketing #DIV/0! #DIV/0! 0.000 679570.000 0 0 0 0 Maintenance & Repair Chief Engineer 1,000 1,000 12,000 1.069 681080.000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 97.32% Maintenance Worker 0 0 0 0 0 0.00% 0.000 Holiday/Vacation/ Sick Bonuses & Incentive Pay 330 0.15% 0.00% 0.029 0.000 40 0 15 15 0 15 40 0 15 40 15 40 15 0 40 0 40 0 689580.000 1.040 12.330 Total Maintenance & Repair 1.040 1.015 1.015 1.015 1.040 1.015 1.015 1.040 1.015 1.040 1.040 5.43% 1.099 Total Payroll 16,703 16,540 18,182 18,776 20,065 19,466 20,666 19,701 19,941 20,040 19,100 17,793 226,975 100.00% 20.227

#### Payroll Taxes & Employment Benefits

Payroli Taxes & Employment Benefits																
	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	2019 Year	%	POR
Taxes & Benefits																
Employee Benefits	880591.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Employee Background Checks	881091.000	25	25	25	25	25	25	25	25	25	25	25	25	300	0.74%	0.027
Employee Incentive	881591.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Employee Meals	882091.000	75	75	75	75	75	75	75	75	75	75	75	75	900	2.22%	0.080
Employment Advertising	882591.000	25	25	25	25	25	25	25	25	25	25	25	25	300	0.74%	0.027
Employee Health Insurance	883591.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Employee LTD Insurance	883791.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Worker's Compensation Insurance	884091.000	1269	1257	1382	1427	1525	1479	1571	1497	1515	1523	1452	1352	17,250	42.55%	1.537
Recruitment Fees	884591.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Safety & Training Materials	884791.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Staff Activities	885091.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Employer FICA	885591.000	1303	1290	1418	1465	1565	1518	1612	1537	1555	1563	1490	1388	17,704	43.67%	1.578
FUTA	886091.000	50	50	55	56	60	58	62	59	60	60	57	53	681	1.68%	0.061
SUI	886591.000	251	248	273	282	301	292	310	296	299	301	287	267	3,405	8.40%	0.303
Miscellaneous		0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Total		2,998	2,970	3,252	3,355	3,576	3,473	3,680	3,514	3,555	3,572	3,410	3,185	40,540	100.00%	3.613
Distribution:																
Rooms	619910.000	2,275	2,239	2,524	2,627	2,834	2,747	2,938	2,788	2,812	2,846	2,667	2,440	31,737	78.29%	2.828
Laundry	659915.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Food	629910.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Beverage	639910.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Admin.	669910.000	536	549	547	546	557	545	556	545	557	545	558	560	6,600	16.28%	0.588
Sales	679910.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.000
Maint	689910.000	187	182	182	181	185	181	185	181	185	181	186	186	2,203	5.43%	0.196
Total		2,998	2,970	3,252	3,355	3,576	3,473	3,680	3,514	3,555	3,572	3,410	3,185	40,540	100.00%	3.613

#### Holiday Inn Express Le Roy, Illinois

Fixed Expenses

•														2019		
	Account Code	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Year	%	POR
Fixed Expenses																
Franchise Fees	793090.000	3559	6162	7590	10153	11861	12362	14094	11289	12289	12282	9762	5742	117,144	10.938%	10.440
FF&E Reserves	793590.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Insurance	793590.000	1237	1237	1237	1237	1237	1237	1237	1237	1237	1237	1237	1237	14,841	1.386%	1.323
Management Fees	795090.000	3,000	3,000	3,000	3,000	3,250	3,386	3,859	3,094	3,367	3,365	3,000	3,000	38,320	3.578%	3.415
Debt Service - Interest	795590.000	17103	17103	17103	17103	17103	17103	17103	17103	17103	17103	17103	17103	205,234	19.164%	18.290
Debt Service - Second	795790.000	744	744	744	744	744	744	744	744	744	744	744	744	8,928	0.834%	0.796
Property Taxes - Real	796090.000	0	0	0	0	0	0	0	0	0	0	67058	0	67,058	6.262%	5.976
Property taxes - Personal	796590.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Land Lease	797090.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Owner's Expense	798590.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Total Fixed Expenses		25,643	28,246	29,673	32,236	34,194	34,831	37,036	33,466	34,740	34,730	98,903	27,826	451,525	42.161%	40.238
Non-Operating Expenses																
Brand Initiatives	0.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Capital Improvements	710000.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Debt Service - Principle	795590.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Leased Equipment - Capital	152000.000	1796	1796	1796	1796	1796	1796	1796	1796	1796	1796	1796	1796	21,546	2.012%	1.920
Leased Equipment - Other	794990.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Depreciation & Amortization	797590.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
		0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
		0	0	0	0	0	0	0	0	0	0	0	0	0	0.000%	0.000
Total Non-Operating Expenses		1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	1,796	473,071	44.173%	42.159

Holiday Inn Express 2019 Capital Expense Budget

DESCRIPTION	JUSTIFICATION	CC	ST CO	MPUTATION	January	February	March	April	May	June	July	August	September	October	November	Decembe
		COST		TOTAL COST	2019	2019	2019	2019	2019	2019	2019	2019	2019	2019	2019	2019
			Each													
			DOZ													
			CASE													
																4
																4
																4
																_
																1
	TOTAL CAPITAL BUDGET	2019			0	0	0	0	0	0	0	0	0	0	0	

Holiday Inn Express 2019 Brand Initiative

DESCRIPTION	JUSTIFICATION			OMPUTATION TOTAL COST		February 2019	March 2019	April 2019	May	June	July 2019	August 2019	September 2019			
		COST	Each		2019	2019	2019	2019	2019	2019	2019	2019	2019	2019	2019	2019
			Doz													
			CS													
	TOTAL BRAND INITIATIVE BUDGET	2019		0	0	0	0	0	0	0	0	0	0	0	0	(

January-19 February-19 March-19 
 SEE NOTE AT BOTTOM RE: # HOURS PER DAY

 Proposed
 Mont

 Current Salary
 Salary Increase
 New Salary
 Month (#) Increase Minutes Fixed # Hours Total Total # Hours Total Fixed Total Fixed # Hours Total Fixed Total Per Occ Per Day Per Day Per Day Hours Wage Rooms Department \$0.00 0.00% \$0.00 N/A Front Office Manager N/A N/A N/A 2,032 2,294 2,604 N/A N/A N/A N/A Front Office Supervision \$11.50 176.7 \$11.50 159.6 \$11.50 176.7 \$11.50 N/A N/A N/A N/A N/A N/A Front Desk Clerks Night Auditor \$9.25 \$10.50 248 248 2,29 2,60 \$9.25 \$10.50 224 224 2,072 2,352 \$9.25 \$10.50 248 248 \$9.25 \$10.50 N/A 8.0 N/A 8.0 8.0 8.0 \$0.00 N/A 0.00% N/A \$0.00 1 N/A N/A Executive Housekeeper N/A N/A Inspectress 1,767 \$10.00 176.7 1,767 \$10.00 159.6 1,596 2,523 \$10.00 176.7 \$10.00 5.7 5.7 5.7 N/A N/A **27** N/A \$9.00 \$0.00 \$9.00 \$0.00 280 0 \$9.00 \$0.00 343 0 \$9.00 \$0.00 N/A N/A N/A Room Attendants 156 N/A N/A N/A N/A N/A Lobby Attendant \$0.00 0.0 \$0.00 0.0 \$0.00 0.0 \$0.00 N/A N/A \$0.00 \$8.50 \$0.00 \$8.50 \$0.00 \$8.50 N/A N/A N/A Driver 0.0 7.0 \$0.00 \$8.50 0.0 7.0 0.0 7.0 0 196 0 217 0 217 Breakfast Attendant N/A 1.84 1.66 1.84 N/A N/A N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Laundry Department Laundry Manager \$0.00 0.00% \$0.00 N/A N/A N/A N/A N/A N/A N/A Laundry Attendant Bonuses & Incentive Pay N/A N/A \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 N/A N/A total n & General Department \$32,000.00 \$33,600.00 5.00% N/A General Manager N/A \$0.00 N/A Administrative Payroll \$0.00 N/A N/A N/A \$0.00 0 \$0.00 0 \$0.00 0 N/A 0.0 0.0 0.0 0.00% \$0.00 N/A Accounting Payroll 0 0 0 \$0.00 N/A N/A N/A N/A Security Officer \$0.00 0.0 \$0.00 0.0 \$0.00 0.0 N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Sales & Marketing Department \$0.00 \$0.00 N/A 0.00% 0.00% N/A \$0.00 N/A Director of Sales N/A N/A Sales Manger Exempt Sales Manager - Non-Exempt \$0.00 N/A N/A \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Repairs & Maintenance Departmen \$12,000.00 0.00% \$12,000.00 1 N/A Chief Engineer - Exempt N/A N/A N/A Chief Engineer - Non Exempt 0 N/A \$0.00 \$0.00 0.0 0 \$0.00 \$0.00 0.0 \$0.00 \$0.00 0.0 \$0.00 \$0.00 N/A Maintenance Worker

Bonuses & Incentive Pay

- NOTE 47 D	OTTOM DE #1	IOLIDO DED	DAY			I-19	
ENOTEALB	OTTOM RE: # F	IOURS PER	Month (#)	Minutes		Total	Total
Current Salary	Salary Increase	New Salary	Increase	Per Occ		Iotai	
	(%)	,	Effective	Room		Hours	Wage
					Rooms Department		
\$0.00	0.00%	\$0.00	1	N/A	Front Office Manager		
N/A	N/A	N/A	N/A	N/A	Front Office Supervision	171	1,96
N/A	N/A	N/A	N/A	N/A	Front Desk Clerks	240	2,22
N/A	N/A	N/A	N/A	N/A	Night Auditor	240	2,52
\$0.00	0.00%	\$0.00	1	N/A	Executive Housekeeper		
N/A	N/A	N/A	N/A	N/A	Inspectress	171	1,71
N/A	N/A	N/A	N/A	27	Room Attendants	445	4,00
N/A	N/A	N/A	N/A	N/A	House Person	0	
N/A	N/A	N/A	N/A	N/A	Lobby Attendant	0	
N/A	N/A	N/A	N/A	N/A	Driver	0	
N/A	N/A	N/A	N/A	N/A	Breakfast Attendant	210	1,78
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay		
					total		14,20
					Lauradou Danastonant		
** **	0.000/	60.00		ALI/A	Laundry Department		
\$0.00	0.00%	\$0.00	1	N/A	Laundry Manager		
N/A	N/A	N/A	N/A	N/A	Laundry Attendant	0	
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay		
					total		-
					Admin & General Department		
\$32,000.00	5.00%	\$33,600.00	1	N/A	General Manager		2,80
N/A	N/A	N/A	N/A	N/A	Administrative Payroll	0	
\$0.00	0.00%	\$0.00	1	N/A	Accounting Payroll		
N/A	N/A	N/A	N/A	N/A	Security Officer	0	
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay		21
					total		2,80
\$0.00	0.00%	\$0.00	1	N/A	Sales & Marketing Department Director of Sales		
\$0.00	0.00%	\$0.00	i	N/A	Sales Manger Exempt		
N/A	N/A	N/A	N/A	N/A	Sales Manager - Non-Exempt	0	
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pav	U	
N/A	N/A	N/A	N/A	N/A	total		
					10101		
					Repairs & Maintenance Department		
\$12,000.00	0.00%	\$12,000.00	1	N/A	Chief Engineer - Exempt		1,00
N/A	N/A	N/A	N/A	N/A	Chief Engineer - Non Exempt	0	
N/A	N/A	N/A	N/A	N/A	Maintenance Worker	0	
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay		
					intel		1.0

May-19 June-19 July-19 SEE NOTE AT BOTTOM RE: #HOURS PER DAY
Proposed
Current Salary Salary Increase New Salary Incre Month (#) Increase Minutes Fixed # Hours Fixed # Hours Total Total Fixed # Hours Total Total Fixed Total Total Per Occ Per Day Per Day Per Day Wage Rooms Department \$0.00 0.00% \$0.00 N/A Front Office Manager N/A N/A N/A 2,032 2,294 2,604 N/A N/A N/A N/A Front Office Supervision \$11.50 176.7 \$11.50 171 \$11.50 176.7 \$11.50 N/A N/A N/A N/A N/A N/A Front Desk Clerks Night Auditor \$9.25 \$10.50 248 248 2,29 2,60 \$9.25 \$10.50 240 240 2,22 \$9.25 \$10.50 248 248 \$9.25 \$10.50 N/A 8.0 N/A 8.0 8.0 8.0 \$0.00 N/A 0.00% N/A \$0.00 1 N/A N/A Executive Housekeeper 171 519 0 1,767 5,013 N/A N/A Inspectress 1,710 4,670 \$10.00 176.7 1,767 4,446 \$10.00 5.7 \$10.00 176.7 \$10.00 5.7 5.7 N/A N/A **27** N/A \$9.00 \$0.00 494 0 \$9.00 \$0.00 \$9.00 **8** 557 0 \$9.00 \$0.00 N/A N/A N/A Room Attendants N/A N/A N/A N/A N/A Lobby Attendant \$0.00 0.0 \$0.00 0.0 \$0.00 0.0 \$0.00 N/A N/A \$0.00 \$8.50 \$0.00 \$8.50 0.0 7.0 N/A N/A N/A Driver \$0.00 \$8.50 0.0 7.0 0.0 7.0 0 210 0 217 0 217 Breakfast Attendant N/A 1.84 1.785 1,845 \$8.50 N/A N/A N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Laundry Department Laundry Manager \$0.00 0.00% \$0.00 N/A N/A N/A N/A N/A N/A N/A Laundry Attendant Bonuses & Incentive Pay N/A N/A \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 N/A N/A total n & General Department \$32,000.00 5.00% \$33,600.00 N/A General Manager N/A \$0.00 N/A Administrative Payroll N/A N/A N/A \$0.00 0 \$0.00 0 \$0.00 0 \$0.00 N/A 0.0 0.0 0.0 0.00% \$0.00 N/A Accounting Payroll 0 0 0 \$0.00 N/A N/A N/A N/A Security Officer \$0.00 0.0 \$0.00 0.0 \$0.00 0.0 N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Sales & Marketing Department \$0.00 \$0.00 N/A 0.00% 0.00% N/A \$0.00 N/A Director of Sales N/A N/A Sales Manger Exempt Sales Manager - Non-Exempt \$0.00 N/A N/A \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Repairs & Maintenance Departmen \$12,000.00 0.00% \$12,000.00 1 N/A Chief Engineer - Exempt N/A N/A N/A Chief Engineer - Non Exempt 0 0 N/A \$0.00 \$0.00 0.0 0 \$0.00 \$0.00 0.0 \$0.00 \$0.00 0.0 \$0.00 \$0.00 N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

Maintenance Worker Bonuses & Incentive Pay

#### SEE NOTE AT BOTTOM DE: # HOURS DED DAY

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NOTE AT BOTTOM RE: # HOURS PER DAY								1,125
	Proposed		Month (#)	Minutes		# Hours	Total	Total
Current Salary	Salary Increase	New Salary	Increase	Per Occ				
	(%)		Effective	Room		Per Day	Hours	Wage
					Rooms Department			
\$0.00	0.00%	\$0.00	1	N/A	Front Office Manager			
N/A	N/A	N/A	N/A	N/A	Front Office Supervision	5.7	176.7	2,03
N/A	N/A	N/A	N/A	N/A	Front Desk Clerks	8.0	248	2,29
N/A	N/A	N/A	N/A	N/A	Night Auditor	8.0	248	2,60
\$0.00	0.00%	\$0.00	1	N/A	Executive Housekeeper			
N/A	N/A	N/A	N/A	N/A	Inspectress	5.7	176.7	1,76
N/A	N/A	N/A	N/A	27	Room Attendants		506	4,55
N/A	N/A	N/A	N/A	N/A	House Person	0.0	0	
N/A	N/A	N/A	N/A	N/A	Lobby Attendant	0.0	0	
N/A	N/A	N/A	N/A	N/A	Driver	0.0	0	
N/A	N/A	N/A	N/A	N/A	Breakfast Attendant	7.0	217	1,84
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay			
					total			15,0
					Laundry Department			
\$0.00	0.00%	\$0.00	1	N/A	Laundry Manager			
N/A	N/A	N/A	N/A	N/A	Laundry Attendant	0.0	0	
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay			
					total			
					Admin 9 Quantil Description			
					Admin & General Department			
\$32,000.00	5.00%	\$33,600.00	1	N/A	General Manager			2,80
N/A	N/A	N/A	N/A	N/A	Administrative Payroll	0.0	0	
\$0.00	0.00%	\$0.00	1	N/A	Accounting Payroll			
N/A	N/A	N/A	N/A	N/A	Security Officer	0.0	0	
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay			2
					total			2,8
					Sales & Marketing Department			
\$0.00	0.00%	\$0.00	1	N/A	Director of Sales			
\$0.00	0.00%	\$0.00	.1	N/A	Sales Manger Exempt			
N/A	N/A	N/A	N/A	N/A	Sales Manager - Non-Exempt	0.0	0	
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay			
					total			
					Danaira & Maintanana Danaira			
\$12,000.00	0.00%	¢12.000.00	1	N/A	Repairs & Maintenance Department			1.0
		\$12,000.00			Chief Engineer - Exempt	0.0	_	1,0
N/A	N/A	N/A	N/A	N/A	Chief Engineer - Non Exempt		0	
N/A	N/A	N/A	N/A	N/A	Maintenance Worker	0.0	0	
N/A	N/A	N/A	N/A	N/A	Bonuses & Incentive Pay			4.00
					total			1,0

September-19 October-19 November-19 
 SEE NOTE AT BOTTOM RE: # HOURS PER DAY

 Proposed
 Mont

 Current Salary
 Salary Increase
 New Salary
 Month (#) Increase Minutes # Hours Total Total # Hours Total Fixed Fixed Total Fixed # Hours Total Fixed Total Per Occ Per Day Per Day Per Day Hours Wage Rooms Department \$0.00 0.00% \$0.00 N/A Front Office Manager 1,967 2,220 2,520 N/A N/A N/A N/A N/A N/A N/A Front Office Supervision \$11.50 171 \$11.50 176.7 \$11.50 171 \$11.50 N/A N/A N/A N/A N/A N/A Front Desk Clerks Night Auditor \$9.25 \$10.50 240 240 2,22 \$9.25 \$10.50 248 248 2,29 \$9.25 \$10.50 240 240 \$9.25 \$10.50 N/A 8.0 N/A 8.0 8.0 8.0 \$0.00 N/A 0.00% N/A \$0.00 1 N/A N/A Executive Housekeeper N/A N/A Inspectress 1,767 4,883 1,710 3,877 \$10.00 171 1,710 4,670 \$10.00 176.7 \$10.00 171 \$10.00 5.7 5.7 5.7 \$9.00 \$0.00 \$0.00 N/A N/A **27** N/A \$9.00 \$0.00 \$9.00 \$0.00 \$9.00 **8** N/A N/A N/A Room Attendants 519 543 431 N/A N/A N/A N/A N/A Lobby Attendant \$0.00 0.0 \$0.00 0.0 \$0.00 0.0 \$0.00 \$8.50 \$0.00 \$8.50 \$0.00 \$8.50 N/A N/A N/A N/A Driver 0.0 7.0 \$0.00 \$8.50 0.0 7.0 210 0 217 N/A N/A Breakfast Attendant 1.78 1.84 210 1.78 N/A N/A N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Laundry Department Laundry Manager \$0.00 0.00% \$0.00 N/A N/A N/A N/A N/A N/A N/A Laundry Attendant Bonuses & Incentive Pay N/A N/A \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 N/A N/A total n & General Department \$32,000.00 \$33,600.00 5.00% N/A General Manager N/A \$0.00 N/A Administrative Payroll \$0.00 N/A N/A N/A \$0.00 0 \$0.00 0 \$0.00 0 N/A 0.0 0.0 0.0 0.00% \$0.00 N/A Accounting Payroll 0 0 0 \$0.00 N/A N/A N/A N/A Security Officer \$0.00 0.0 \$0.00 0.0 \$0.00 0.0 N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Sales & Marketing Department \$0.00 \$0.00 N/A 0.00% 0.00% N/A \$0.00 N/A Director of Sales N/A N/A Sales Manger Exempt Sales Manager - Non-Exempt \$0.00 N/A N/A \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 0.0 0 \$0.00 N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Repairs & Maintenance Departmen \$12,000.00 0.00% \$12,000.00 1 N/A Chief Engineer - Exempt N/A N/A N/A Chief Engineer - Non Exempt 0 N/A \$0.00 \$0.00 0.0 0 \$0.00 \$0.00 0.0 \$0.00 \$0.00 0.0 \$0.00 \$0.00 N/A Maintenance Worker Bonuses & Incentive Pay

N/A N/A

N/A N/A

N/A N/A

ber-19 Total SEE NOTE AT BOTTOM RE: # HOURS PER DAY

Proposed
Current Salary Salary Increase New Salary Increase Total Total Fixed # Hours Total Total Per Occ Per Day Wage Rooms Department \$0.00 N/A N/A N/A 0.00% \$0.00 N/A Front Office Manager 23925.75 27010 30660 N/A N/A N/A N/A N/A N/A 2,032 2,294 2,604 2080.5 2920 2920 N/A N/A Front Office Supervision 176.7 N/A N/A Front Desk Clerks Night Auditor 248 248 N/A N/A \$0.00 N/A 0.00% N/A \$0.00 1 N/A N/A Executive Housekeeper N/A N/A 27 N/A N/A 1,767 2,305 Inspectress 176.7 5.7 ####### #DIV/0! #DIV/0! #DIV/0! 2080.5 20805 5049.55 45445.9613 N/A N/A N/A N/A Room Attendants N/A N/A N/A N/A N/A 256 N/A N/A N/A N/A Lobby Attendant N/A N/A N/A N/A N/A Driver 0 217 Breakfast Attendant 2555 21717. N/A N/A 1.845 ####### N/A N/A N/A N/A Bonuses & Incentive Pay 169564.211 total Laundry Department Laundry Manager 0.00% \$0.00 \$0.00 N/A N/A N/A N/A N/A N/A N/A N/A N/A Laundry Attendant Bonuses & Incentive Pay #DIV/0! 0 total Admin & General Department \$32,000.00 5.00% \$33,600.00 N/A General Manager N/A \$0.00 N/A N/A N/A N/A N/A Administrative Payroll 0 #DIV/0! N/A 0 N/A \$0.00 1 N/A N/A 0.00% Accounting Payroll 0 #DIV/0! N/A N/A N/A N/A Security Officer N/A N/A Bonuses & Incentive Pay total Sales & Marketing Department 0.00% 0.00% N/A \$0.00 \$0.00 N/A \$0.00 Director of Sales N/A N/A N/A Sales Manger Exempt Sales Manager - Non-Exempt \$0.00 N/A N/A 0 #DIV/0! N/A N/A N/A N/A N/A Bonuses & Incentive Pay total Repairs & Maintenance Departmen N/A N/A N/A N/A Chief Engineer - Exempt
Chief Engineer - Non Exempt
Maintenance Worker \$12,000.00 N/A 0.00% N/A \$12,000.00 1 N/A #DIV/0! #DIV/0! N/A N/A N/A 0

Bonuses & Incentive Pay