

Cygnus Softwares, Inc.
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Resume Release and Pre Interview Agreement

I, Ezra W Johnson, Jr. (Consultant Name), understand and authorize Cygnus Softwares (CSI) to send my resume and submit me for the position of _____ (Position Title).

I understand that neither I nor any other broker may submit me for this particular position. CSI is responsible for my representation to this position for a twelve-month period or until position is declared inactive by CSI. I will keep CSI informed of any changes in my availability so they may better represent me.

Non-Solicitation: During this consulting period and there after for a period of one year Consultant should not seek any opportunity to provide services (this excludes direct employment of Consultant by Client with written consent from Cygnus Softwares) to Clients introduced by Cygnus Softwares or any of Cygnus Software's referrals, directly or through any 3rd party vendors. If Consultant decides to terminate his service during the consulting period, Consultant should agree upon with the Client and Cygnus Softwares to provide his service for a smooth transition of the project assigned to the consultant or the Consultant should pay the expenses incurred, damage caused to the Client and Cygnus Softwares.

Non-competition: Consultant agrees that during the term of this agreement and for one year thereafter, Consultant shall not directly or indirectly through Consultant's officers, directors, agents, brokers, affiliations, subsidiary, employees who are retained by Cygnus Softwares or otherwise, offer or provide services to Clients introduced by Cygnus Softwares or any of Cygnus Software's referrals except through Cygnus Softwares.

(Signature)

(Date)

(Consultant Name)

CYGNUS SOFTWARES, Inc.

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