

CHINA PEOPLE'S REPUBLIC Background Screen Checklist

To facilitate the pre-employment screening process, please provide the following additional information:

CRIMINAL SCREEN

- ☐ International Release Disclosure and Consent Form (*original signature*)
- ☐ Government Issued Proof of ID/Passport
- ☐ Address history – **5 YEARS OF ADDRESS HISTORY IS REQUIRED**

Address	Dates of Residence

EDUCATION VERIFICATION (if applicable)

- ☐ Copy of Diploma/Degree

International Release Disclosure and Consent

In connection with your application for services and potential engagement with _____ (the "Company"), Accurate Background has been engaged to conduct background screening on the Company's behalf.

By submitting your information and signing you knowingly and voluntarily consent to the background checking process. You acknowledge that you have been notified by the Company about the process, including what information may be collected about you, the purposes for which the information collected may be used, the fact that third parties may have access to that information, the fact that such information may be transferred outside of your country to countries that may have different laws protecting personally identifiable data, and the process by which you may access the data collected for the purpose of correction or deletion of erroneous data.

Such screening services may include, but are not limited to, criminal and civil records checking, education, qualification and employment history verification, and professional license verification. The nature and scope of the screening will be determined by the Company and might not include all possible checks. All screening will be conducted within the limits of applicable laws.

Accurate Background and any agents acting on its behalf will conduct the background checking process described above. Information collected about you during the background check process by Accurate Background and any agents acting on its behalf will be provided to the Company and will not be used for a purpose other than as determined by the Company. Accurate Background may also need to disclose personally identifiable information about you to third parties such as governmental agencies, educational institutions, previous employers and research partners in order to verify the information you have provided.

Accurate Background adheres to the principles of the Safe Harbor framework developed by the United States Department of Commerce in consultation with the European Commission to comply with the adequacy requirements of Directive 95/46/EC of the European Commission. For more information about Accurate Background's data protection and privacy policies, please visit the website at www.accuratebackground.com/site-harbor-policy.php

By submitting your information and signing, you hereby authorize Accurate Background, and any agents, to verify information related to your criminal and civil records, education, qualification and employment history verification, and professional license verification. All screening will be conducted to the extent applicable law allows. You understand that Accurate Background, and any agents, will undertake reasonable steps to protect, secure and keep confidential the information about you that is collected and you understand, and agree, that it will be disclosed to the Company or its affiliates for purposes determined by the Company. You understand and agree that as part of this process your personally identifiable information, including sensitive data, may be transferred outside of the country in which it was collected, including to a country that may have different laws protecting personally identifiable data. You expressly agree to the transfer of your personally identifiable information from the country in which it was collected to: Accurate Background, the agents acting on its behalf, and the Company and its affiliates, wherever located.

You authorize, without reservation, any Government Agency, Educational Institutions, Previous Employers, and Research Partners contacted by Accurate Background or any agents, to furnish the above referenced information.

Your consent will apply for this and any future background checks requested by this Company, unless you withdraw or cancel it by contacting Company or Client Services at Accurate Background, Inc., 7515 Irvine Center Dr., Irvine, California, United States, 92618, (800) 216-8024 or +001 (949) 609-2200 at any time.

This process is in English, except for critical disclosures that are provided in select languages.

Print Name: _____

Signature: _____

Date: _____