

The following agreement is hereby reached between

**Mr./Ms.** ...Vladimir...Volotsajev..., resident in .....Estonia.....,  
(the “model”)

and

**Robert Bosch GmbH**

(“Bosch”):

1. The following agreement shall relate to all photos/videos the model has sent for the Bosch **Future Mobility Challenge 2022 Team Presentation Photos**, that will be published on the Challenge’s website ([www.boschfuturemobility.com](http://www.boschfuturemobility.com)), Bosch Romania social media pages and internal Bosch communication channels (ECC Newsletter, ECC in Focus, internal Tv screens. etc.), dated in the following period: 15<sup>th</sup> December 2021 – 15<sup>th</sup> December 2023.
2. The model agrees that Bosch and the companies of the Bosch Group (affiliated companies of Bosch as defined by section 15 AktG [“Aktengesetz”. German Stock Corporation Act]) may publish and disseminate the images of the model globally for communication and advertising purposes of Bosch and the Bosch Group.
3. The model agrees that the images taken in the course of the photo-shoot / film shooting may be duplicated, disseminated, exhibited, and published, in modified or unmodified form. Unless agreed otherwise by the parties, this consent shall be given without any limitation of the type, place, or time of use, and for any uses in the area of communication and advertising.
4. Accordingly, the model grants Bosch the exclusive right to use his or her images or reproductions thereof. Bosch shall be entitled to transfer these rights to the images to third parties.
5. Bosch shall be entitled to digitize, electronically process, retouch, and use the images, also for photomontages, paying due consideration to the model’s justified interests. Bosch shall be entitled to transfer these rights to the images to third parties.
6. The scope of this agreement includes all publications by Bosch in print and online media in Germany, outside Germany, and worldwide (including social media platforms), also in electronic form.

7. The model shall waive any claim to his/her name being used as a credit. S/he shall nonetheless consent to his/her name or a pseudonym being stated when the images are used.
8. The model vouches that s/he is not prohibited, either by agreements with third parties or by any other obligations, from making him- or herself available for photographs / filming and/or from making the above declarations releasing the photographs / films and assigning the rights to them.
9. The model is aware that the images will also be used for websites, and that these images can technically be downloaded by any internet user. Bosch is not obliged to take legal action against third parties who misuse these images. The model hereby waives any claims against Bosch or the companies of the Bosch Group resulting from the unauthorized use of the images by third parties.
10. No fees shall be paid.
11. Once given, the consent for publication may only be revoked for good cause.
12. Should any of the above provisions be or become invalid, the parties shall replace the invalid provision with a legally admissible agreement that comes as close as possible to the sense and purpose that was intended.
13. No other agreements have been made. Subsequent amendments or alterations are only valid if made in writing.

Place, date

Cluj Napoca, 16-11-2021

Bosch

Rares LEMNARIU

  
.....

Place, date

.....6.12.2021.....

The model

  
.....