

Pilot analysis v2

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Table 1: q2: What is your gender?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Male | 10 | 0.167 | 6 | 0.194 | 3 | 0.12 | 1 | 0.25 |
| Female | 50 | 0.833 | 25 | 0.806 | 22 | 0.88 | 3 | 0.75 |

Table 2: q3: What is your age?

| | N | Mean | Sd | Min | Max | Median | Sector |
|--|----|-------|------|-----|-----|--------|--------------|
| | 60 | 29.68 | 8.45 | 17 | 55 | 28 | All |
| | 31 | 31.23 | 9.05 | 17 | 55 | 30 | Compliant |
| | 25 | 27.84 | 7.51 | 18 | 45 | 27 | Local |
| | 4 | 29.25 | 9.00 | 20 | 40 | 28 | I don't know |

Table 3: q4: How much schooling have you had?

| Response | All | | Compliant | | Local | | I don't know | |
|--|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| No schooling | 2 | 0.033 | 1 | 0.032 | 1 | 0.04 | 0 | 0.00 |
| Self-educated, learning from private teacher, or informal learning center | 2 | 0.033 | 1 | 0.032 | 1 | 0.04 | 0 | 0.00 |
| Some primary school (< class 5) | 13 | 0.217 | 9 | 0.290 | 3 | 0.12 | 1 | 0.25 |
| Finished primary school (class 5) | 9 | 0.150 | 5 | 0.161 | 4 | 0.16 | 0 | 0.00 |
| Some middle school (< class 8) | 16 | 0.267 | 9 | 0.290 | 5 | 0.20 | 2 | 0.50 |
| Completed middle school (class 8) | 7 | 0.117 | 2 | 0.065 | 5 | 0.20 | 0 | 0.00 |
| Some secondary school (< class 10) | 5 | 0.083 | 2 | 0.065 | 3 | 0.12 | 0 | 0.00 |
| SSC (completed 10th grade) | 5 | 0.083 | 2 | 0.065 | 2 | 0.08 | 1 | 0.25 |
| Between SSC and HSC (< HSC) | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| HSC | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Vocational school | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Honors | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Masters | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |

Table 4: q5: What district were you born in?

| Response | All | | Compliant | | Local | | I don't know | |
|-------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Gazipur | 3 | 0.050 | 1 | 0.032 | 2 | 0.08 | 0 | 0.00 |
| Barisal | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |
| Jhalokati | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |
| Pirojpur | 5 | 0.083 | 1 | 0.032 | 4 | 0.16 | 0 | 0.00 |
| Faridpur | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Kishorganj | 2 | 0.033 | 1 | 0.032 | 1 | 0.04 | 0 | 0.00 |
| Shariatpur | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Bagerhat | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |
| Chuadanga | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Khulna | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Jamalpur | 2 | 0.033 | 1 | 0.032 | 0 | 0.00 | 1 | 0.25 |
| Mymensingh | 11 | 0.183 | 7 | 0.226 | 4 | 0.16 | 0 | 0.00 |
| Netrokona | 4 | 0.067 | 1 | 0.032 | 3 | 0.12 | 0 | 0.00 |
| Sherpur | 2 | 0.033 | 1 | 0.032 | 1 | 0.04 | 0 | 0.00 |
| Bogura | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |
| Naogaon | 15 | 0.250 | 10 | 0.323 | 4 | 0.16 | 1 | 0.25 |
| Natore | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Sirajganj | 1 | 0.017 | 0 | 0.000 | 0 | 0.00 | 1 | 0.25 |
| Dinajpur | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |
| Gaibandha | 2 | 0.033 | 1 | 0.032 | 0 | 0.00 | 1 | 0.25 |
| Lalmonirhat | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |
| Rangpur | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Habiganj | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |

Table 5: q6: Did you come to this area in order to look for a job in the garments sector?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|-------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 40 | 0.702 | 23 | 0.767 | 13 | 0.565 | 4 | 1 |
| No | 17 | 0.298 | 7 | 0.233 | 10 | 0.435 | 0 | 0 |

Table 6: q7: What is your current marital status?

| Response | All | | Compliant | | Local | | I don't know | |
|-----------------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Single | 6 | 0.100 | 0 | 0.000 | 6 | 0.24 | 0 | 0.00 |
| Married | 47 | 0.783 | 30 | 0.968 | 14 | 0.56 | 3 | 0.75 |
| Widowed | 4 | 0.067 | 1 | 0.032 | 3 | 0.12 | 0 | 0.00 |
| Separated | 3 | 0.050 | 0 | 0.000 | 2 | 0.08 | 1 | 0.25 |
| Divorced | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Other, please specify | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |

Table 7: q8: How old were you when you married your first husband?

| | N | Mean | Sd | Min | Max | Median | Sector |
|--|----|-------|------|-----|-----|--------|--------------|
| | 46 | 15.41 | 2.69 | 8 | 23 | 15 | All |
| | 25 | 15.28 | 2.76 | 8 | 20 | 16 | Compliant |
| | 18 | 15.78 | 2.78 | 13 | 23 | 15 | Local |
| | 3 | 14.33 | 1.53 | 13 | 16 | 14 | I don't know |

Table 8: q9: How is/was your relationship with your husband?

| Response | All | | Compliant | | Local | | I don't know | |
|-------------|-----|-------|-----------|------|-------|-------|--------------|-------|
| | n | p | n | p | n | p | n | p |
| Good | 41 | 0.891 | 24 | 0.96 | 15 | 0.833 | 2 | 0.667 |
| Moderate | 1 | 0.022 | 0 | 0.00 | 1 | 0.056 | 0 | 0.000 |
| Not so good | 4 | 0.087 | 1 | 0.04 | 2 | 0.111 | 1 | 0.333 |

Table 9: q10: Does your husband consult with you about household decisions?

| Response | All | | Compliant | | Local | | I don't know | |
|-----------------------|-----|-------|-----------|------|-------|-------|--------------|-------|
| | n | p | n | p | n | p | n | p |
| Never | 3 | 0.065 | 1 | 0.04 | 1 | 0.056 | 1 | 0.333 |
| Sometimes | 4 | 0.087 | 2 | 0.08 | 2 | 0.111 | 0 | 0.000 |
| Often | 9 | 0.196 | 6 | 0.24 | 3 | 0.167 | 0 | 0.000 |
| Always | 26 | 0.565 | 15 | 0.60 | 9 | 0.500 | 2 | 0.667 |
| Not currently married | 4 | 0.087 | 1 | 0.04 | 3 | 0.167 | 0 | 0.000 |

Table 10: q11: What is your department?

| Response | All | | Compliant | | Local | | I don't know | |
|-----------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Storage | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Sewing | 31 | 0.517 | 15 | 0.484 | 13 | 0.52 | 3 | 0.75 |
| Embroidery | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Ironing | 2 | 0.033 | 1 | 0.032 | 1 | 0.04 | 0 | 0.00 |
| Quality Control | 2 | 0.033 | 1 | 0.032 | 1 | 0.04 | 0 | 0.00 |
| Sample room | 3 | 0.050 | 1 | 0.032 | 1 | 0.04 | 1 | 0.25 |
| Dyeing | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |
| Knitting | 4 | 0.067 | 1 | 0.032 | 3 | 0.12 | 0 | 0.00 |
| Printing | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Warehouse | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Moulding | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Weaving | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Cutting | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Washing | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Finishing | 9 | 0.150 | 5 | 0.161 | 4 | 0.16 | 0 | 0.00 |
| Packing | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Others | 7 | 0.117 | 6 | 0.194 | 1 | 0.04 | 0 | 0.00 |

Table 11: q12: What is your position?

| Response | All | | Compliant | | Local | | I don't know | |
|---------------------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Helper | 11 | 0.183 | 3 | 0.097 | 7 | 0.28 | 1 | 0.25 |
| Operator | 19 | 0.317 | 13 | 0.419 | 4 | 0.16 | 2 | 0.50 |
| Junior Operator | 12 | 0.200 | 7 | 0.226 | 5 | 0.20 | 0 | 0.00 |
| Senior Operator | 9 | 0.150 | 5 | 0.161 | 3 | 0.12 | 1 | 0.25 |
| Ironer | 3 | 0.050 | 1 | 0.032 | 2 | 0.08 | 0 | 0.00 |
| Folder | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Quality control inspector | 3 | 0.050 | 1 | 0.032 | 2 | 0.08 | 0 | 0.00 |
| Technician or engineer | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Non-production worker | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Others | 3 | 0.050 | 1 | 0.032 | 2 | 0.08 | 0 | 0.00 |

Table 12: q13: How do you travel to work?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Walk | 54 | 0.900 | 27 | 0.871 | 24 | 0.96 | 3 | 0.75 |
| Rickshaw | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Employer-provided bus or other transportation | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Bus | 3 | 0.050 | 2 | 0.065 | 0 | 0.00 | 1 | 0.25 |
| CNG | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Others | 2 | 0.033 | 2 | 0.065 | 0 | 0.00 | 0 | 0.00 |

Table 13: q14: How long does it take you to get to work?

| | N | Mean | Sd | Min | Max | Median | Sector |
|--|----|-------|-------|-----|-----|--------|--------------|
| | 60 | 15.77 | 9.32 | 3 | 60 | 15 | All |
| | 31 | 18.23 | 10.13 | 5 | 60 | 15 | Compliant |
| | 25 | 11.24 | 4.80 | 3 | 20 | 10 | Local |
| | 4 | 25.00 | 12.25 | 15 | 40 | 22 | I don't know |

Table 14: q15.year: How long have you been working in garment factories? (Years)

| | N | Mean | Sd | Min | Max | Median | Sector |
|--|----|------|------|------|-------|--------|--------------|
| | 60 | 6.26 | 5.75 | 0.08 | 30.50 | 5 | All |
| | 31 | 7.64 | 6.10 | 0.42 | 30.50 | 6 | Compliant |
| | 25 | 4.66 | 5.08 | 0.08 | 20.00 | 3 | Local |
| | 4 | 5.54 | 5.47 | 0.67 | 12.08 | 5 | I don't know |

Table 15: q16: Did you work at a different garment factory before you started working at your current factory?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-----|-----------|-------|-------|------|--------------|-----|
| | n | p | n | p | n | p | n | p |
| Yes | 42 | 0.7 | 24 | 0.774 | 16 | 0.64 | 2 | 0.5 |
| No | 18 | 0.3 | 7 | 0.226 | 9 | 0.36 | 2 | 0.5 |

Table 16: q19.a: Last month, how much did you earn?

| | N | Mean | Sd | Min | Max | Median | Sector |
|--|----|----------|---------|------|-------|--------|--------------|
| | 60 | 11918.60 | 3044.76 | 4600 | 22400 | 11838 | All |
| | 31 | 12657.71 | 2616.17 | 7600 | 19377 | 12167 | Compliant |
| | 25 | 10779.28 | 2400.45 | 4600 | 14700 | 11043 | Local |
| | 4 | 13311.25 | 6980.88 | 6975 | 22400 | 11935 | I don't know |

Table 17: q20: Rekana/Hassan works the same position as you at another factory in the same neighborhood as your factors. Which of the following amounts do you think is closest to Rekana/Hassan's total salary in a typical month?

| Response | All | | Compliant | | Local | | I don't know | |
|--|-----|-------|-----------|-------|-------|------|--------------|-----|
| | n | p | n | p | n | p | n | p |
| 1.15*participant's total salary (sum of all amounts reported in Q19) | 25 | 0.417 | 12 | 0.387 | 11 | 0.44 | 2 | 0.5 |
| participant's total salary (sum of all amounts reported in Q19) | 27 | 0.450 | 15 | 0.484 | 10 | 0.40 | 2 | 0.5 |
| 0.85*participant's total salary (sum of all amounts reported in Q19) | 8 | 0.133 | 4 | 0.129 | 4 | 0.16 | 0 | 0.0 |

Table 18: q21: Do you think that all factories in your neighborhood pay about the same wage for your position?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Yes | 34 | 0.567 | 18 | 0.581 | 13 | 0.52 | 3 | 0.75 |
| No | 25 | 0.417 | 12 | 0.387 | 12 | 0.48 | 1 | 0.25 |
| I'm not sure | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0.00 |

Table 19: q22: Did you know any garment workers before you began work in the garments sector?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-----|-----------|-------|-------|------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 30 | 0.5 | 21 | 0.677 | 9 | 0.36 | 0 | 0 |
| No | 30 | 0.5 | 10 | 0.323 | 16 | 0.64 | 4 | 1 |

Table 20: q23: Approximately how many?

| Response | All | | Compliant | | Local | |
|--------------|-----|-------|-----------|-------|-------|-------|
| | n | p | n | p | n | p |
| 1person | 14 | 0.467 | 10 | 0.476 | 4 | 0.444 |
| 2-5 persons | 10 | 0.333 | 8 | 0.381 | 2 | 0.222 |
| 5-10 persons | 1 | 0.033 | 0 | 0.000 | 1 | 0.111 |
| >10 persons | 5 | 0.167 | 3 | 0.143 | 2 | 0.222 |

Table 21: q24: Did you discuss the work with them?

| Response | All | | Compliant | | Local | |
|----------|-----|-----|-----------|-------|-------|-------|
| | n | p | n | p | n | p |
| Yes | 27 | 0.9 | 19 | 0.905 | 8 | 0.889 |
| No | 3 | 0.1 | 2 | 0.095 | 1 | 0.111 |

Table 22: q25: Did you talk about any of the following topics?

| Response | All | Compliant | Local |
|--|-----------|-----------|-----------|
| | % say yes | % say yes | % say yes |
| Wages (amount) | 33 | 48 | 20 |
| Timely payment of wages | 30 | 42 | 20 |
| Wage bonuses (e.g., Eid bonus, attendance bonus, production bonus, any other bon | 23 | 29 | 20 |
| Overtime wages | 22 | 35 | 8 |
| Overtime (amount of time) | 13 | 16 | 12 |
| Production (e.g., production pressure, production targets, production quality re | 7 | 6 | 8 |
| Non-wage benefits (e.g., free lunch, transportation to factory, training opportu | 7 | 6 | 8 |
| Treatment by line leaders/supervisors | 8 | 10 | 8 |
| Factory working environment (specifically: cleanliness, temperature control, mac | 7 | 10 | 4 |
| Factory building safety (for example, quality of the structure, fire safety, ele | 2 | 3 | NA |
| Factory safety culture (for example, Safety Committee, safety training and fire | 3 | 3 | 4 |
| Promotion opportunities | 2 | 3 | NA |

Table 23: q26: How did you get your first job?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| A referral from someone working in that factory at that time | 23 | 0.383 | 14 | 0.452 | 9 | 0.36 | 0 | 0.00 |
| Found out about it from a worker a different factory | 5 | 0.083 | 4 | 0.129 | 1 | 0.04 | 0 | 0.00 |
| Found out about it from someone who was not a garment worker at that time | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Looked for factories with job openings by going factory-to-factory | 25 | 0.417 | 10 | 0.323 | 12 | 0.48 | 3 | 0.75 |
| Recruited by factory management | 6 | 0.100 | 3 | 0.097 | 2 | 0.08 | 1 | 0.25 |
| Others | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |

Table 24: q27: How many people in total did you know at the first factory that you worked at when you started the job?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|------|--------------|---|
| | n | p | n | p | n | p | n | p |
| No one | 37 | 0.617 | 16 | 0.516 | 17 | 0.68 | 4 | 1 |
| 1person | 13 | 0.217 | 10 | 0.323 | 3 | 0.12 | 0 | 0 |
| 2-5 persons | 6 | 0.100 | 3 | 0.097 | 3 | 0.12 | 0 | 0 |
| 5-10 persons | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0 |
| >10 persons | 3 | 0.050 | 2 | 0.065 | 1 | 0.04 | 0 | 0 |

Table 25: q28: Did you know anything about this factory from other workers?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|-------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Yes | 13 | 0.351 | 6 | 0.375 | 6 | 0.353 | 1 | 0.25 |
| No | 24 | 0.649 | 10 | 0.625 | 11 | 0.647 | 3 | 0.75 |

Table 26: q29: From other sources

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|-------|--------------|-----|
| | n | p | n | p | n | p | n | p |
| Yes | 14 | 0.378 | 7 | 0.438 | 5 | 0.294 | 2 | 0.5 |
| No | 23 | 0.622 | 9 | 0.562 | 12 | 0.706 | 2 | 0.5 |

Table 27: q30: Did you make any referrals of family or friends to your factory while you were in the first factory that you worked at?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Yes | 19 | 0.317 | 11 | 0.355 | 7 | 0.28 | 1 | 0.25 |
| No | 41 | 0.683 | 20 | 0.645 | 18 | 0.72 | 3 | 0.75 |

Table 28: q31: Did you complete a manual test when you started the job?

| Response | All | | Compliant | | Local | | I don't know | |
|------------------|-----|-------|-----------|-------|-------|-----|--------------|------|
| | n | p | n | p | n | p | n | p |
| Yes | 29 | 0.483 | 18 | 0.581 | 10 | 0.4 | 1 | 0.25 |
| No | 31 | 0.517 | 13 | 0.419 | 15 | 0.6 | 3 | 0.75 |
| I don't remember | 0 | 0.000 | 0 | 0.000 | 0 | 0.0 | 0 | 0.00 |

Table 29: q32: Why did you leave your original factory?

| Response | All | | Compliant | | Local | | I don't know | |
|--|-----|-------|-----------|-------|-------|-------|--------------|-----|
| | n | p | n | p | n | p | n | p |
| Higher wage offer somewhere else | 12 | 0.286 | 7 | 0.292 | 5 | 0.312 | 0 | 0.0 |
| Promotion opportunity (higher position) somewhere else | 6 | 0.143 | 5 | 0.208 | 0 | 0.000 | 1 | 0.5 |
| Chance to work with family members or friends somewhere else | 1 | 0.024 | 1 | 0.042 | 0 | 0.000 | 0 | 0.0 |
| Bad relationship with management | 2 | 0.048 | 0 | 0.000 | 2 | 0.125 | 0 | 0.0 |
| Late payment | 1 | 0.024 | 1 | 0.042 | 0 | 0.000 | 0 | 0.0 |
| Poor working environment/working conditions (unsafe or unhealthy conditions) | 0 | 0.000 | 0 | 0.000 | 0 | 0.000 | 0 | 0.0 |
| Preferred the work in a different type of job | 0 | 0.000 | 0 | 0.000 | 0 | 0.000 | 0 | 0.0 |
| Found work closer to home | 2 | 0.048 | 1 | 0.042 | 1 | 0.062 | 0 | 0.0 |
| Fired | 1 | 0.024 | 0 | 0.000 | 1 | 0.062 | 0 | 0.0 |
| Factory closure (fired due to factory closure) | 4 | 0.095 | 2 | 0.083 | 2 | 0.125 | 0 | 0.0 |
| Pregnancy/ birth | 5 | 0.119 | 3 | 0.125 | 1 | 0.062 | 1 | 0.5 |
| To take care of own children | 2 | 0.048 | 0 | 0.000 | 2 | 0.125 | 0 | 0.0 |
| To take care of a sick family members | 2 | 0.048 | 2 | 0.083 | 0 | 0.000 | 0 | 0.0 |
| To get married | 2 | 0.048 | 2 | 0.083 | 0 | 0.000 | 0 | 0.0 |
| Didn't like work anymore | 1 | 0.024 | 0 | 0.000 | 1 | 0.062 | 0 | 0.0 |
| Because of illness | 1 | 0.024 | 0 | 0.000 | 1 | 0.062 | 0 | 0.0 |
| Others | 0 | 0.000 | 0 | 0.000 | 0 | 0.000 | 0 | 0.0 |

Table 30: q33: How did you get your current job?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|-------|-----------|-------|-------|-------|--------------|-----|
| | n | p | n | p | n | p | n | p |
| A referral from someone working in that factory at that time | 17 | 0.405 | 10 | 0.417 | 6 | 0.375 | 1 | 0.5 |
| Found out about it from a worker a different factory | 4 | 0.095 | 3 | 0.125 | 1 | 0.062 | 0 | 0.0 |
| Found out about it from someone who was not a garment worker at that time | 0 | 0.000 | 0 | 0.000 | 0 | 0.000 | 0 | 0.0 |
| Looked for factories with job openings by going factory-to-factory | 17 | 0.405 | 9 | 0.375 | 7 | 0.438 | 1 | 0.5 |
| Recruited by factory management | 4 | 0.095 | 2 | 0.083 | 2 | 0.125 | 0 | 0.0 |
| Others | 0 | 0.000 | 0 | 0.000 | 0 | 0.000 | 0 | 0.0 |

Table 31: q34: How many people in total did you know at this factory when you started the job?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|-------|--------------|-----|
| | n | p | n | p | n | p | n | p |
| No one | 19 | 0.452 | 9 | 0.375 | 9 | 0.562 | 1 | 0.5 |
| 1 person | 7 | 0.167 | 4 | 0.167 | 2 | 0.125 | 1 | 0.5 |
| 2-5 persons | 7 | 0.167 | 5 | 0.208 | 2 | 0.125 | 0 | 0.0 |
| 5-10 persons | 2 | 0.048 | 2 | 0.083 | 0 | 0.000 | 0 | 0.0 |
| >10 persons | 7 | 0.167 | 4 | 0.167 | 3 | 0.188 | 0 | 0.0 |

Table 32: q35: Did you know anything about this factory from other workers?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|-------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 12 | 0.632 | 7 | 0.778 | 4 | 0.444 | 1 | 1 |
| No | 7 | 0.368 | 2 | 0.222 | 5 | 0.556 | 0 | 0 |

Table 33: q36: Did you know anything about this factory from other sources?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|-------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 8 | 0.421 | 3 | 0.333 | 4 | 0.444 | 1 | 1 |
| No | 11 | 0.579 | 6 | 0.667 | 5 | 0.556 | 0 | 0 |

Table 34: q37: Have you made any referrals of family or friends while you were in this factory?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 9 | 0.214 | 5 | 0.208 | 4 | 0.25 | 0 | 0 |
| No | 33 | 0.786 | 19 | 0.792 | 12 | 0.75 | 2 | 1 |

Table 35: q38: How many referrals did you make?

| Response | All | | Compliant | | Local | |
|-----------------|-----|-------|-----------|-----|-------|------|
| | n | p | n | p | n | p |
| To 1 person | 4 | 0.444 | 1 | 0.2 | 3 | 0.75 |
| To 2-5 persons | 2 | 0.222 | 2 | 0.4 | 0 | 0.00 |
| To 5-10 persons | 2 | 0.222 | 2 | 0.4 | 0 | 0.00 |
| To >10 persons | 1 | 0.111 | 0 | 0.0 | 1 | 0.25 |

Table 36: q39: Did you complete a manual test when you started the job?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-------|-----------|-------|-------|---|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 39 | 0.929 | 21 | 0.875 | 16 | 1 | 2 | 1 |
| No | 3 | 0.071 | 3 | 0.125 | 0 | 0 | 0 | 0 |

Table 37: q40: If you weren't working in your current job, for example because you decided that you wanted to leave your factory or your factory unexpectedly closed, what do you think that you would be doing?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|-------|-----------|-------|-------|------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Working at a different factory in the garments sector | 55 | 0.917 | 28 | 0.903 | 23 | 0.92 | 4 | 1 |
| Working at a different factory outside the garments sector | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0 |
| Working in agriculture (day laborer or farming own land) | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0 |
| Working as a housekeeper | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0 |
| Working, others | 2 | 0.033 | 1 | 0.032 | 1 | 0.04 | 0 | 0 |
| Not working because could not find alternative source of work | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0 |
| Not working because prefer to be a homemaker | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0 |
| Not working, others | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0 |

Table 38: q41: If your factory unexpectedly closed, how long do you think that it would take you to find a different job in the garments sector?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------------------------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| 0-1days of looking (Immediately) | 8 | 0.133 | 5 | 0.161 | 2 | 0.08 | 1 | 0.25 |
| 2-7days of looking (About one week) | 21 | 0.350 | 11 | 0.355 | 8 | 0.32 | 2 | 0.50 |
| Between 1-2 weeks of looking | 8 | 0.133 | 3 | 0.097 | 5 | 0.20 | 0 | 0.00 |
| Between 2-3 weeks of looking | 3 | 0.050 | 2 | 0.065 | 1 | 0.04 | 0 | 0.00 |
| Between 3-4 weeks of looking | 2 | 0.033 | 2 | 0.065 | 0 | 0.00 | 0 | 0.00 |
| Between 1-2 months of looking | 16 | 0.267 | 8 | 0.258 | 7 | 0.28 | 1 | 0.25 |
| Between 2-3 months of looking | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| More than 3 months of looking | 0 | 0.000 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |
| Not possible to find a different job | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |

Table 39: q42: Is your factory located in an Export Processing Zone?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0 |
| No | 55 | 0.917 | 28 | 0.903 | 23 | 0.92 | 4 | 1 |
| I don't know | 4 | 0.067 | 2 | 0.065 | 2 | 0.08 | 0 | 0 |

Table 40: q43: Overall, during your time in this factory, did you feel the management has been kind to you?

| Response | All | | Compliant | | Local | | I don't know | |
|----------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Never | 1 | 0.017 | 0 | 0.000 | 1 | 0.04 | 0 | 0.00 |
| Sometimes | 18 | 0.300 | 6 | 0.194 | 11 | 0.44 | 1 | 0.25 |
| Usually/always | 41 | 0.683 | 25 | 0.806 | 13 | 0.52 | 3 | 0.75 |

Table 41: q44: Overall, during your time in this factory, did you feel the management has been kind to other workers?

| Response | All | | Compliant | | Local | | I don't know | |
|----------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Never | 3 | 0.050 | 0 | 0.000 | 3 | 0.12 | 0 | 0.00 |
| Sometimes | 23 | 0.383 | 8 | 0.258 | 12 | 0.48 | 3 | 0.75 |
| Usually/always | 34 | 0.567 | 23 | 0.742 | 10 | 0.40 | 1 | 0.25 |

Table 42: q45: Which of the following benefits do workers at your factory have access to?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----------|--|-----------|--|-----------|--|--------------|--|
| | % say yes | | % say yes | | % say yes | | % say yes | |
| On-site medical clinic | 88 | | 90 | | 92 | | 50 | |
| Paid medical leave | 47 | | 52 | | 40 | | 50 | |
| Unpaid medical leave | 42 | | 29 | | 56 | | 50 | |
| Compensation in case of injury due to accident at the factory | 32 | | 39 | | 28 | | NA | |
| Free lunch | 8 | | 16 | | NA | | NA | |
| Lunch subsidy | 7 | | 6 | | 8 | | NA | |
| Clean and unobstructed canteen | 35 | | 45 | | 24 | | 25 | |
| On-site child daycare | 25 | | 35 | | 16 | | NA | |
| Paid maternity leave | 58 | | 77 | | 36 | | 50 | |
| Unpaid maternity leave | 20 | | 16 | | 28 | | NA | |
| Free transportation to factory | 5 | | 10 | | NA | | NA | |

Table 43: q46: Have one or more workers at your factory participated in any of the following activities in the past six months or since you began working here if less than four months ago?

| Response | All | Compliant | Local | I don't know |
|--|-----------|-----------|-----------|--------------|
| | % say yes | % say yes | % say yes | % say yes |
| Election for Participation Committee or Workers' Welfare Association | 28 | 39 | 16 | 25 |
| Safety-related training | 80 | 90 | 72 | 50 |
| Skills training | 27 | 35 | 20 | NA |
| Strike | 7 | 13 | NA | NA |
| None of the above | 17 | 6 | 24 | 50 |

Table 44: q47: A trade union is an organization whose members are workers employed in the same sector, like the garments sector. The role of a trade union is to negotiate with employers on behalf of its members. Is there one or more trade unions at your factory?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|-------|--------------|-----|
| | n | p | n | p | n | p | n | p |
| Yes | 34 | 0.618 | 22 | 0.786 | 10 | 0.435 | 2 | 0.5 |
| No | 9 | 0.164 | 5 | 0.179 | 4 | 0.174 | 0 | 0.0 |
| I don't know | 12 | 0.218 | 1 | 0.036 | 9 | 0.391 | 2 | 0.5 |

Table 45: q48: A Workers' Welfare Association is an organization whose members are workers in the garments sector that work at factories in EPZs. The role of a Workers' Welfare Association is to negotiate with employers on behalf of its members. Is there a Workers' Welfare Association at your factory?

| Response | All | | Compliant | |
|--------------|-----|---|-----------|---|
| | n | p | n | p |
| Yes | 1 | 1 | 1 | 1 |
| No | 0 | 0 | 0 | 0 |
| I don't know | 0 | 0 | 0 | 0 |

Table 46: q49: A Participation Committee is a factory committee with worker and manager members. The role of a Participation Committee is to handle issues related to worker wages and wellbeing and to ensure application of labor laws. Is there a Participation Committee at your factory?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|-------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Yes | 36 | 0.655 | 22 | 0.786 | 11 | 0.478 | 3 | 0.75 |
| No | 11 | 0.200 | 6 | 0.214 | 5 | 0.217 | 0 | 0.00 |
| I don't know | 8 | 0.145 | 0 | 0.000 | 7 | 0.304 | 1 | 0.25 |

Table 47: q50: Have you heard of the Accord and/or of the Alliance?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Yes | 19 | 0.317 | 14 | 0.452 | 5 | 0.20 | 0 | 0.00 |
| No | 37 | 0.617 | 15 | 0.484 | 19 | 0.76 | 3 | 0.75 |
| I don't know | 4 | 0.067 | 2 | 0.065 | 1 | 0.04 | 1 | 0.25 |

Table 48: q51: To your knowledge, was your factory covered by the Accord or the Alliance?

| Response | All | | Compliant | | Local | |
|--|-----|-------|-----------|-------|-------|-----|
| | n | p | n | p | n | p |
| Yes, the Accord | 6 | 0.316 | 3 | 0.214 | 3 | 0.6 |
| Yes, the Alliance | 5 | 0.263 | 5 | 0.357 | 0 | 0.0 |
| Not covered by either the Accord or the Alliance | 1 | 0.053 | 0 | 0.000 | 1 | 0.2 |
| I don't know | 5 | 0.263 | 4 | 0.286 | 1 | 0.2 |
| Both Accord or Alliance | 1 | 0.053 | 1 | 0.071 | 0 | 0.0 |
| Yes, but I don't know | 1 | 0.053 | 1 | 0.071 | 0 | 0.0 |

Table 49: q52: Imagine that the senior management at your factory announced on the PA system that the government had audited the factory for building safety and was found to be safe. Would you trust that the managers are telling the truth?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 45 | 0.750 | 24 | 0.774 | 17 | 0.68 | 4 | 1 |
| No | 14 | 0.233 | 6 | 0.194 | 8 | 0.32 | 0 | 0 |
| I don't know | 1 | 0.017 | 1 | 0.032 | 0 | 0.00 | 0 | 0 |

Table 50: q53: Imagine that a sewing operator at your factory reported to senior management that her supervisor slapped her because she made a mistake. Senior management announces that they will punish the supervisor by reducing his wages for that month. Would you trust that the managers are telling the truth?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|-------|-----------|-------|-------|-----|--------------|-----|
| | n | p | n | p | n | p | n | p |
| Yes | 24 | 0.400 | 12 | 0.387 | 10 | 0.4 | 2 | 0.5 |
| No | 35 | 0.583 | 18 | 0.581 | 15 | 0.6 | 2 | 0.5 |
| I don't know | 1 | 0.017 | 1 | 0.032 | 0 | 0.0 | 0 | 0.0 |

Table 51: q54: Sometimes managers in garment factories behave toward workers in ways that upsets, threatens, or embarrasses workers. For example, managers may yell at, slap, or make sexual advances toward workers. Do you think that managers at your factory upset, threaten, or embarrass workers more, less, or about the same as managers in a typical garment factory in your geographic area?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| More than managers at a typical factory in _____ (geographic area). | 3 | 0.050 | 1 | 0.032 | 2 | 0.08 | 0 | 0.00 |
| About the same as managers at a typical factory in _____ (geographic area). | 19 | 0.317 | 10 | 0.323 | 8 | 0.32 | 1 | 0.25 |
| Less than managers at a typical factory in _____ (geographic area). | 38 | 0.633 | 20 | 0.645 | 15 | 0.60 | 3 | 0.75 |

Table 52: q55: Factories' facilities include their working environment, for example, the temperature, air quality, and bathroom cleanliness, health facilities, for example, a medical clinic, and safety, for example, protective gear and fire protections. Do you think that your factory's facilities, including its working environment, safety, and health facilities, are better, worse, or about the same as those of a typical garment factory in your geographic area?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|------|-----------|------|-------|-----|--------------|-----|
| | n | p | n | p | n | p | n | p |
| Better than a typical factory in _____ (geographic area). | 39 | 0.65 | 22 | 0.71 | 15 | 0.6 | 2 | 0.5 |
| About the same as managers at a typical factory in _____ (geographic area). | 21 | 0.35 | 9 | 0.29 | 10 | 0.4 | 2 | 0.5 |
| Less than managers at a typical factory in _____ (geographic area). | 0 | 0.00 | 0 | 0.00 | 0 | 0.0 | 0 | 0.0 |

Table 53: q56: Think about your wages for typical month at your factory. Do you think that your factory's wages for your position type are higher, lower, or about the same as those paid for your position type by other garment factories in your geographic area?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Higher than a typical factory in _____ (geographic area). | 22 | 0.367 | 11 | 0.355 | 10 | 0.40 | 1 | 0.25 |
| About the same as a typical factory in _____ (geographic area). | 28 | 0.467 | 17 | 0.548 | 9 | 0.36 | 2 | 0.50 |
| Lower than a typical factory in _____ (geographic area). | 10 | 0.167 | 3 | 0.097 | 6 | 0.24 | 1 | 0.25 |

Table 54: q57: Sometimes, factories do not pay their workers on time, do not fully compensate them for overtime hours, do not allow workers to take leave, or unfairly fire workers. Do you think that your factory's employment practices for these aspects, for example, paying workers on time and fairly, allowing them to take leave, and only firing workers when there is a good reason, are better, worse, or about the same as those of a typical garment factory in your geographic area?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Better than a typical factory in _____ (geographic area). | 9 | 0.150 | 4 | 0.129 | 5 | 0.20 | 0 | 0.00 |
| About the same as managers at a typical factory in _____ (geographic area). | 20 | 0.333 | 12 | 0.387 | 7 | 0.28 | 1 | 0.25 |
| Less than managers at a typical factory in _____ (geographic area). | 31 | 0.517 | 15 | 0.484 | 13 | 0.52 | 3 | 0.75 |

Table 55: q58: Sometimes, factory managers do not allow worker organizations, such as Participation Committees, Workers' Welfare Associations, and trade unions, to be present or to perform their legal duties inside the factory. Do you think that your factory's managers' are more, less, or similarly supportive of worker organizations to be present and to perform their compared to a typical garment factory in your geographic area?

| Response | All | | Compliant | | Local | | I don't know | |
|---|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Better than a typical factory in _____ (geographic area). | 21 | 0.350 | 14 | 0.452 | 6 | 0.24 | 1 | 0.25 |
| About the same as managers at a typical factory in _____ (geographic area). | 29 | 0.483 | 13 | 0.419 | 14 | 0.56 | 2 | 0.50 |
| Less than managers at a typical factory in _____ (geographic area). | 10 | 0.167 | 4 | 0.129 | 5 | 0.20 | 1 | 0.25 |

Table 56: q59.v1.rank1: I am going to list some aspects of a garment sector job that may be important to garment workers. I want for you tell me which aspect is most important for you. Then I will ask you to tell me which is next most important to you. We will go through the list until we rank them from first to last, where first is most important to you, and last is least important to you.

| Response: All | Rank 1 | Rank 2 | Rank 3 | Rank 4 | Rank 5 |
|--|--------|--------|--------|--------|--------|
| Good employment practices, including timely payment of wages, clear leave polici | 0.20 | 0.27 | 0.18 | 0.25 | 0.10 |
| Management does not yell, hit, or make sexual advances toward workers | 0.12 | 0.15 | 0.23 | 0.18 | 0.32 |
| Safe and clean facilities | 0.10 | 0.23 | 0.27 | 0.27 | 0.13 |
| Salary | 0.45 | 0.28 | 0.18 | 0.07 | 0.02 |
| Well-functioning Participation Committee, Workers Welfare Association, and/or tr | 0.13 | 0.07 | 0.13 | 0.23 | 0.43 |

Table 57: q59.v1.rank1: I am going to list some aspects of a garment sector job that may be important to garment workers. I want for you tell me which aspect is most important for you. Then I will ask you to tell me which is next most important to you. We will go through the list until we rank them from first to last, where first is most important to you, and last is least important to you.

| Response: Compliant | Rank 1 | Rank 2 | Rank 3 | Rank 4 | Rank 5 |
|--|--------|--------|--------|--------|--------|
| Good employment practices, including timely payment of wages, clear leave polici | 0.13 | 0.29 | 0.29 | 0.23 | 0.06 |
| Management does not yell, hit, or make sexual advances toward workers | 0.16 | 0.06 | 0.29 | 0.23 | 0.26 |
| Safe and clean facilities | 0.10 | 0.23 | 0.19 | 0.26 | 0.23 |
| Salary | 0.52 | 0.32 | 0.10 | 0.03 | 0.03 |
| Well-functioning Participation Committee, Workers Welfare Association, and/or tr | 0.10 | 0.10 | 0.13 | 0.26 | 0.42 |

Table 58: q59.v1.rank1: I am going to list some aspects of a garment sector job that may be important to garment workers. I want for you tell me which aspect is most important for you. Then I will ask you to tell me which is next most important to you. We will go through the list until we rank them from first to last, where first is most important to you, and last is least important to you.

| Response: Local | Rank 1 | Rank 2 | Rank 3 | Rank 4 | Rank 5 |
|--|--------|--------|--------|--------|--------|
| Good employment practices, including timely payment of wages, clear leave polici | 0.28 | 0.24 | 0.08 | 0.28 | 0.12 |
| Management does not yell, hit, or make sexual advances toward workers | 0.08 | 0.28 | 0.16 | 0.08 | 0.40 |
| Safe and clean facilities | 0.08 | 0.20 | 0.36 | 0.32 | 0.04 |
| Salary | 0.40 | 0.24 | 0.28 | 0.08 | 0.00 |
| Well-functioning Participation Committee, Workers Welfare Association, and/or tr | 0.16 | 0.04 | 0.12 | 0.24 | 0.44 |

Table 59: q59.v1.rank1: I am going to list some aspects of a garment sector job that may be important to garment workers. I want for you tell me which aspect is most important for you. Then I will ask you to tell me which is next most important to you. We will go through the list until we rank them from first to last, where first is most important to you, and last is least important to you.

| Response: I don't know | Rank 1 | Rank 2 | Rank 3 | Rank 4 | Rank 5 |
|--|--------|--------|--------|--------|--------|
| Good employment practices, including timely payment of wages, clear leave polici | 0.25 | 0.25 | 0.00 | 0.25 | 0.25 |
| Management does not yell, hit, or make sexual advances toward workers | 0.00 | 0.00 | 0.25 | 0.50 | 0.25 |
| Safe and clean facilities | 0.25 | 0.50 | 0.25 | 0.00 | 0.00 |
| Salary | 0.25 | 0.25 | 0.25 | 0.25 | 0.00 |
| Well-functioning Participation Committee, Workers Welfare Association, and/or tr | 0.25 | 0.00 | 0.25 | 0.00 | 0.50 |

Table 60: q60.rank1: I am going to tell you about jobs at three different factories in the garments sector. I want for you to rank these jobs in the order of which job you would prefer to work in. Please note that none of these jobs offers overtime hours or overtime wages. Please also imagine that these jobs are similar for any characteristics that I do not mention. For example, the risk of experiencing an accident or injury is similar at all three factories.

| Response: All | Rank 1 | Rank 2 | Rank 3 |
|--|--------|--------|--------|
| Factory A-25% of workers report verbal, physical, and/or sexual harassment by ma | 0.19 | 0.09 | 0.72 |
| Factory B-5% of workers report verbal, physical, and/or sexual harassment by man | 0.72 | 0.14 | 0.14 |
| Factory C-15% of workers report verbal, physical, and/or sexual harassment by ma | 0.09 | 0.78 | 0.14 |

Table 61: q60.rank1: I am going to tell you about jobs at three different factories in the garments sector. I want for you to rank these jobs in the order of which job you would prefer to work in. Please note that none of these jobs offers overtime hours or overtime wages. Please also imagine that these jobs are similar for any characteristics that I do not mention. For example, the risk of experiencing an accident or injury is similar at all three factories.

| Response: Compliant | Rank 1 | Rank 2 | Rank 3 |
|--|--------|--------|--------|
| Factory A-25% of workers report verbal, physical, and/or sexual harassment by ma | 0.21 | 0.14 | 0.66 |
| Factory B-5% of workers report verbal, physical, and/or sexual harassment by man | 0.76 | 0.10 | 0.14 |
| Factory C-15% of workers report verbal, physical, and/or sexual harassment by ma | 0.03 | 0.76 | 0.21 |

Table 62: q60.rank1: I am going to tell you about jobs at three different factories in the garments sector. I want for you to rank these jobs in the order of which job you would prefer to work in. Please note that none of these jobs offers overtime hours or overtime wages. Please also imagine that these jobs are similar for any characteristics that I do not mention. For example, the risk of experiencing an accident or injury is similar at all three factories.

| Response: Local | Rank 1 | Rank 2 | Rank 3 |
|--|--------|--------|--------|
| Factory A-25% of workers report verbal, physical, and/or sexual harassment by ma | 0.16 | 0.04 | 0.80 |
| Factory B-5% of workers report verbal, physical, and/or sexual harassment by man | 0.68 | 0.16 | 0.16 |
| Factory C-15% of workers report verbal, physical, and/or sexual harassment by ma | 0.16 | 0.80 | 0.04 |

Table 63: q60.rank1: I am going to tell you about jobs at three different factories in the garments sector. I want for you to rank these jobs in the order of which job you would prefer to work in. Please note that none of these jobs offers overtime hours or overtime wages. Please also imagine that these jobs are similar for any characteristics that I do not mention. For example, the risk of experiencing an accident or injury is similar at all three factories.

| Response: I don't know | Rank 1 | Rank 2 | Rank 3 |
|--|--------|--------|--------|
| Factory A-25% of workers report verbal, physical, and/or sexual harassment by ma | 0.25 | 0.00 | 0.75 |
| Factory B-5% of workers report verbal, physical, and/or sexual harassment by man | 0.75 | 0.25 | 0.00 |
| Factory C-15% of workers report verbal, physical, and/or sexual harassment by ma | 0.00 | 0.75 | 0.25 |

Table 64: q61: You ranked Factory [A/B/C] first. Imagine that this factory is located very nearby to your current factory, so that your commute to work would be the same. If you were looking for a new job and were offered this job, how likely would you be to accept it?

| Response | All | | Compliant | | Local | | I don't know | |
|--|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| I would definitely accept (100% likely to accept). | 38 | 0.633 | 20 | 0.645 | 15 | 0.60 | 3 | 0.75 |
| I would likely accept. | 7 | 0.117 | 4 | 0.129 | 3 | 0.12 | 0 | 0.00 |
| I may accept (50/50). | 7 | 0.117 | 1 | 0.032 | 6 | 0.24 | 0 | 0.00 |
| I would likely not accept. | 3 | 0.050 | 2 | 0.065 | 1 | 0.04 | 0 | 0.00 |
| I would definitely not accept (0% likely to accept). | 5 | 0.083 | 4 | 0.129 | 0 | 0.00 | 1 | 0.25 |

Table 65: q63.a: Do you agree, disagree, or neither agree nor disagree that the garment workers in your neighborhood all know which factories are the good ones to work at.

| Response | All | | Compliant | | Local | | I don't know | |
|----------------------------|-----|-------|-----------|-------|-------|------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Agree | 54 | 0.900 | 29 | 0.935 | 21 | 0.84 | 4 | 1 |
| Disagree | 4 | 0.067 | 2 | 0.065 | 2 | 0.08 | 0 | 0 |
| Neither agree nor disagree | 2 | 0.033 | 0 | 0.000 | 2 | 0.08 | 0 | 0 |

Table 66: q63.b: Do you agree, disagree, or neither agree nor disagree that it would be very hard for workers at a local factory to get a job at a compliant factory

| Response | All | | Compliant | | Local | | I don't know | |
|----------------------------|-----|-------|-----------|-------|-------|------|--------------|---|
| | n | p | n | p | n | p | n | p |
| Agree | 43 | 0.717 | 17 | 0.548 | 22 | 0.88 | 4 | 1 |
| Disagree | 15 | 0.250 | 13 | 0.419 | 2 | 0.08 | 0 | 0 |
| Neither agree nor disagree | 2 | 0.033 | 1 | 0.032 | 1 | 0.04 | 0 | 0 |

Table 67: q63.c: Do you agree, disagree, or neither agree nor disagree that you could earn higher wages if you moved to another factory

| Response | All | | Compliant | | Local | | I don't know | |
|----------------------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Agree | 39 | 0.650 | 19 | 0.613 | 19 | 0.76 | 1 | 0.25 |
| Disagree | 17 | 0.283 | 11 | 0.355 | 3 | 0.12 | 3 | 0.75 |
| Neither agree nor disagree | 4 | 0.067 | 1 | 0.032 | 3 | 0.12 | 0 | 0.00 |

Table 68: q63.d: Do you agree, disagree, or neither agree nor disagree that garments workers all agree on what makes a factory a good place to work.

| Response | All | | Compliant | | Local | | I don't know | |
|----------------------------|-----|-------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Agree | 46 | 0.767 | 24 | 0.774 | 20 | 0.80 | 2 | 0.50 |
| Disagree | 10 | 0.167 | 5 | 0.161 | 4 | 0.16 | 1 | 0.25 |
| Neither agree nor disagree | 4 | 0.067 | 2 | 0.065 | 1 | 0.04 | 1 | 0.25 |

Table 69: q64: What are best three factories in your area in terms of the overall working conditions and relations with management?
Rank:

| Response | Rank, all | | | | Rank, compliant | | | | Rank, IDK | | | | Rank, local | | | |
|--------------------------|-----------|---|---|-------|-----------------|---|---|-------|-----------|---|---|-------|-------------|---|---|-------|
| | 1 | 2 | 3 | Total | 1 | 2 | 3 | Total | 1 | 2 | 3 | Total | 1 | 2 | 3 | Total |
| Alif Garments | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Ananta Casual Wear Ltd. | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| B.H.I.S. Fashions Ltd. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| B.S.S | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Balaka Stitch (Pvt) Ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

| | | | | | | | | | | | | | | | | |
|-------------------------------------|----|----|----|----|----|---|---|----|---|---|---|---|----|---|---|----|
| Base Fashion Ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Bela Fashions Ltd | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| Bes Garments | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| BEST SHIRTS LTD. | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Besta Apparels (NEW) | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BHIS Apparels Ltd. | 1 | 1 | 1 | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| BILLAH | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RESOURCES LTD. | | | | | | | | | | | | | | | | |
| Can't say | 2 | 2 | 6 | 10 | 2 | 2 | 4 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| China sweater ltd. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Colossus Apparel Limited | 1 | 3 | 0 | 4 | 1 | 3 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fuvlan garments | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hamim | 0 | 1 | 1 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Homeland | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hop Lun Apparel Ltd. | 25 | 12 | 4 | 41 | 12 | 5 | 2 | 19 | 1 | 2 | 0 | 3 | 12 | 5 | 2 | 19 |
| Inter five | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Jamuna Apparels Ltd. | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kolasas apparel ltd. | 1 | 1 | 0 | 2 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L Usine Fashion Ltd.(Unit-2) | 2 | 2 | 1 | 5 | 2 | 2 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LIZ APPARELS LTD(NASSA BASICS | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Lukhsma Sweater Ltd. | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Masco | 5 | 6 | 9 | 20 | 2 | 2 | 6 | 10 | 2 | 0 | 0 | 2 | 1 | 4 | 3 | 8 |
| Matrix Styles Ltd. | 2 | 1 | 2 | 5 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 4 |
| Meek Sweater Limited | 0 | 0 | 3 | 3 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Mondal Garments | 1 | 0 | 1 | 2 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nippon Garments Industries Ltd. | 1 | 2 | 4 | 7 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 5 |
| Oaga China | 1 | 1 | 0 | 2 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Oishi fashion (pvt) ltd. | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Orient Allure Knitwear | 0 | 1 | 1 | 2 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Orion nit textiles limited | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Pinaki | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prochesta Knit Textiles Ltd. | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Renaissance Apparels (new building) | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Renesa Garments | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| S.I. Knitting Ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| S.P.M. Designs Ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Sacred Fashions Ltd. | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Satan Garments | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Saturn Textile | 8 | 7 | 10 | 25 | 4 | 4 | 3 | 11 | 0 | 0 | 2 | 2 | 4 | 3 | 5 | 12 |
| Starlight Sweaters | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Tanaz Fashions Ltd. | 0 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 2 |
| Taratex Fashion Limited | 1 | 2 | 2 | 5 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 3 |

| | | | | | | | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| TexTech Co. Ltd. | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Universe Knitting Garments Ltd. (Unit-2) | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Uplan garments | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| V & R Fashion Ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| Valtex International BD Ltd. | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Viyellatex Limited | 2 | 2 | 1 | 5 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |

Table 70: q65: What are worst three factories in your area in terms of the overall working conditions and relations with management?
Rank:

| Response | Rank, all | | | | Rank, compliant | | | | Rank, IDK | | | | Rank, local | | | |
|---|-----------|---|----|-------|-----------------|---|---|-------|-----------|---|---|-------|-------------|---|---|-------|
| | 1 | 2 | 3 | Total | 1 | 2 | 3 | Total | 1 | 2 | 3 | Total | 1 | 2 | 3 | Total |
| Alosen Sweater Ltd. | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Annonto garments | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Apparel 21 Ltd. neue Unit (Lithe Group) | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ayesha | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| B.H.I.S. Fashions Ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Bamul garments | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bela Fashions Ltd | 1 | 1 | 1 | 3 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| BHIS Apparels Ltd. | 1 | 0 | 2 | 3 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Bismillaha garments | 0 | 2 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Can't say | 3 | 6 | 10 | 19 | 3 | 5 | 9 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Concord Garments | 14 | 2 | 1 | 17 | 8 | 1 | 0 | 9 | 1 | 0 | 0 | 1 | 5 | 1 | 1 | 7 |
| Concordia Pacific Garments Ltd. | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Contentir Garments | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Content Ltd. | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cotton Field (BD) Limited | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dream garments | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Dream Top (BD) Ltd. | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Garib and Garib | 2 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Hop Lun Apparel Ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Jams Sweaters (Pvt) Ltd. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Jamuna Apparels Ltd. | 1 | 1 | 1 | 3 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 1 |
| Juginal Sweater Ltd. | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kento Asia Limited | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| KS Fashions Ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Laki Garments | 1 | 0 | 2 | 3 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Mach Stitch Garment | 0 | 0 | 2 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Mars Stitch Ltd. | 4 | 2 | 1 | 7 | 1 | 0 | 1 | 2 | 0 | 1 | 0 | 1 | 3 | 1 | 0 | 4 |
| Masco | 1 | 3 | 0 | 4 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Mastrade International Garments Limited | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Matrix Styles Ltd. | 3 | 2 | 0 | 5 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 4 |
| Meek Sweater Limited | 0 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 |
| MIM Design Ltd. | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Mix garmens | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mondal Garments | 3 | 2 | 9 | 14 | 2 | 1 | 3 | 6 | 0 | 1 | 0 | 1 | 1 | 0 | 6 | 7 |
| MoonTex Fashion | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Nippon Garments Industries Ltd. | 4 | 4 | 5 | 13 | 2 | 2 | 0 | 4 | 0 | 0 | 3 | 3 | 2 | 2 | 2 | 6 |
| Oasis Fashion Limited | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | | | | | |
|---|---|---|---|----|---|---|---|---|---|---|---|---|---|---|---|----|
| Oishi fashion (pvt) ltd. | 2 | 1 | 1 | 4 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| Oysi sweater garments | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pacific A-1 Sweater Ind. Ltd. | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Panache Knitted Creations Ltd. | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Panasia Sweaters Ltd. | 0 | 1 | 4 | 5 | 0 | 1 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pearl Prince Apparels Ltd | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Rus sweaters ltd. | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| S I Sweeter factory | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| S.I. Knitting Ltd. | 2 | 0 | 0 | 2 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| S.P.M. Designs Ltd. | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sam sweaters ltd. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| SAP FASHIONS LTD. | 0 | 1 | 1 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Saturn Textile | 1 | 1 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Sienkee Garments Ltd (Abdur Rashid Complex) | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Spirals garments | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| SRB sweeter factory | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T.J Sweater Ltd. | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tanaz Fashions Ltd. | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Taratex Fashion Limited | 5 | 9 | 3 | 17 | 0 | 3 | 2 | 5 | 1 | 1 | 0 | 2 | 4 | 5 | 1 | 10 |
| TexTech Co. Ltd. | 0 | 2 | 1 | 3 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Toss 1 factory | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Urmi garments | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Urmi sweater garments | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Valtex International BD Ltd. | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vela tex | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Viyellatex Limited | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Yachts Fashion Limited | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

Table 71: q66: Do you work in a “local” factory or a “compliant” factory?

| Response | All | |
|--------------|-----|-------|
| | n | p |
| Compliant | 31 | 0.517 |
| I don’t know | 4 | 0.067 |
| Local | 25 | 0.417 |

Table 72: q67: Do you think that you will ever work in a “compliant” factory?

| Response | All | | Local | |
|--------------|-----|-----|-------|-----|
| | n | p | n | p |
| Yes | 20 | 0.8 | 20 | 0.8 |
| No | 5 | 0.2 | 5 | 0.2 |
| I don’t know | 0 | 0.0 | 0 | 0.0 |

Table 73: q69: Was your first job in a ‘local’ factory?

| Response | All | | Compliant | |
|--------------|-----|-------|-----------|-------|
| | n | p | n | p |
| Yes | 14 | 0.452 | 14 | 0.452 |
| No | 16 | 0.516 | 16 | 0.516 |
| I don’t know | 1 | 0.032 | 1 | 0.032 |

Table 74: q70: Since that job, have you held any job in a “local” factory?

| Response | All | | Q69 answer: No | | Q69 answer: Yes | | Q69 answer: I don’t know | |
|--------------|-----|-------|----------------|-------|-----------------|-------|--------------------------|---|
| | n | p | n | p | n | p | n | p |
| I don’t know | 0 | 0.000 | 0 | 0.000 | 0 | 0.000 | 0 | 0 |
| No | 19 | 0.613 | 13 | 0.812 | 6 | 0.429 | 0 | 0 |
| Yes | 12 | 0.387 | 3 | 0.188 | 8 | 0.571 | 1 | 1 |

Table 75: q71: Do any of your family or friends work in the RMG sector?

| Response | All | | Compliant | | Local | | I don’t know | |
|--------------|-----|------|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Yes | 45 | 0.75 | 25 | 0.806 | 17 | 0.68 | 3 | 0.75 |
| No | 15 | 0.25 | 6 | 0.194 | 8 | 0.32 | 1 | 0.25 |
| I don’t know | 0 | 0.00 | 0 | 0.000 | 0 | 0.00 | 0 | 0.00 |

Table 76: q72: What type of factory does your most of your family and friends work in?

| Response | All | | Compliant | | Local | | I don't know | |
|--|-----|-------|-----------|------|-------|-------|--------------|-------|
| | n | p | n | p | n | p | n | p |
| All of my family/friends work in local factories. | 14 | 0.311 | 4 | 0.16 | 9 | 0.529 | 1 | 0.333 |
| Some of my family/friends work in compliant factories, but most work in local fa | 8 | 0.178 | 3 | 0.12 | 4 | 0.235 | 1 | 0.333 |
| 50/50: 50% work in compliant factories, 50% work in local factories. | 7 | 0.156 | 5 | 0.20 | 1 | 0.059 | 1 | 0.333 |
| Most of my family/friends work in complaint factories, but some work in local fa | 11 | 0.244 | 8 | 0.32 | 3 | 0.176 | 0 | 0.000 |
| All of my family/friends work in compliant factories. | 5 | 0.111 | 5 | 0.20 | 0 | 0.000 | 0 | 0.000 |

Table 77: q73: BRAC is considering testing a program in which we will provide workers with information about working conditions and wages at different garment factories in their area. Would you be interested in receiving this information?

| Response | All | | Compliant | | Local | | I don't know | |
|--------------|-----|------|-----------|-------|-------|---|--------------|---|
| | n | p | n | p | n | p | n | p |
| Yes | 57 | 0.95 | 28 | 0.903 | 25 | 1 | 4 | 1 |
| No | 3 | 0.05 | 3 | 0.097 | 0 | 0 | 0 | 0 |
| I don't know | 0 | 0.00 | 0 | 0.000 | 0 | 0 | 0 | 0 |

Table 78: q74: Do you own your own mobile phone on which you could receive this information?

| Response | All | | Compliant | | Local | | I don't know | |
|----------|-----|-----|-----------|-------|-------|------|--------------|------|
| | n | p | n | p | n | p | n | p |
| Yes | 54 | 0.9 | 30 | 0.968 | 21 | 0.84 | 3 | 0.75 |
| No | 6 | 0.1 | 1 | 0.032 | 4 | 0.16 | 1 | 0.25 |

NULL