

# Summary: Merged Survey

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*25 May 2020*

I have excluded some variables from the analysis for the following reasons:

- Variables that didn't seem like they should be included: section 1, q16.7
- Freehand variables: q4.7, q13.13, q14.9, q14.19, q14.20, q15.3, q16.5
- Indicators for "don't know": q2.2dk, q2.3dk, q2.4dk
- Variables that didn't appear to be filled in: q2.6
- Variables I couldn't identify in the questionnaire: q7.3.1.1

I have also hand-recoded q8.6 and q8.7 and turned them into multiple-choice questions.

Table 1: q2.1: Name and address of the present factory

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
others factory	761	0.564	447	0.465	191	0.888	123	0.711
akh/debonair/gms/fakir	589	0.436	515	0.535	24	0.112	50	0.289

Table 2: q2.2num: Do you know how many workers work in this factory?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	6827.59	6498.24	0	40000	5000	All
	962	7980.94	6491.10	200	40000	6000	Compliant
	215	2907.94	4849.22	0	28000	1000	Local
	173	5285.39	6122.19	0	23000	2500	Don't know

Table 3: q2.3num: Do you know how many workers work in your section?

	N	Mean	Sd	Min	Max	Median	Sector
	1302	839.20	1777.95	4	13000	300	All
	922	938.56	1880.64	6	13000	300	Compliant
	212	565.49	1446.93	4	13000	200	Local
	168	639.29	1511.89	17	12000	240	Don't know

Table 4: q2.4f: Do you know how the number of female workers in your section?

	N	Mean	Sd	Min	Max	Median	Sector
	1271	573.14	1314.54	0	10000	150	All
	899	639.73	1386.42	0	10000	200	Compliant
	208	383.67	1089.63	0	10000	100	Local
	164	448.44	1131.58	0	9000	150	Don't know

Table 5: q2.4m: Do you know how the number of male workers in your section?

	N	Mean	Sd	Min	Max	Median	Sector
	1271	264.52	600.30	0	12000	100	All
	899	298.76	658.79	0	12000	106	Compliant
	208	171.54	415.45	0	3500	70	Local
	164	194.73	418.52	0	3000	60	Don't know

Table 6: q2.5: Owner of this factory is...

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
bangladeshi	1338	0.991	954	0.992	213	0.991	171	0.988
foreign- owner	1	0.001	1	0.001	0	0.000	0	0.000
joint venture	1	0.001	1	0.001	0	0.000	0	0.000
don't know	10	0.007	6	0.006	2	0.009	2	0.012

Table 7: q2.7: What type of products are produced here?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
woven/ garments	763	0.565	568	0.59	111	0.516	84	0.486
knit	587	0.435	394	0.41	104	0.484	89	0.514

Table 10: q2.10: Can you name the countries?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
africa	14	0.010	12	0.012	1	0.005	1	0.006
airland	4	0.003	4	0.004	NA	NA	NA	NA
america/usa	231	0.171	190	0.198	16	0.074	25	0.145

Table 10: q2.10: Can you name the countries? (*continued*)

Response	n	p	n	p	n	p	n	p
argentina	1	0.001	1	0.001	NA	NA	NA	NA
australia	143	0.106	127	0.132	8	0.037	8	0.046
belgium	2	0.001	1	0.001	1	0.005	NA	NA
brazil	6	0.004	5	0.005	NA	NA	1	0.006
canada	126	0.093	106	0.110	9	0.042	11	0.064
china	163	0.121	131	0.136	17	0.079	15	0.087
denmark	53	0.039	47	0.049	4	0.019	2	0.012
don't know	454	0.336	284	0.295	100	0.465	70	0.405
england	65	0.048	59	0.061	3	0.014	3	0.017
europ	6	0.004	6	0.006	NA	NA	NA	NA
france	10	0.007	7	0.007	3	0.014	NA	NA
garman	116	0.086	85	0.088	21	0.098	10	0.058
hongkong	19	0.014	17	0.018	1	0.005	1	0.006
india	50	0.037	39	0.041	7	0.033	4	0.023
indoneshia	5	0.004	5	0.005	NA	NA	NA	NA
iraq	6	0.004	6	0.006	NA	NA	NA	NA
itali	69	0.051	52	0.054	16	0.074	1	0.006
japan	301	0.223	230	0.239	31	0.144	40	0.231
kenia	1	0.001	1	0.001	NA	NA	NA	NA
koria	23	0.017	17	0.018	3	0.014	3	0.017
lebanon	2	0.001	2	0.002	NA	NA	NA	NA
libia	2	0.001	1	0.001	NA	NA	1	0.006
malaysia	149	0.110	108	0.112	24	0.112	17	0.098
mal dip	1	0.001	1	0.001	NA	NA	NA	NA
mexico	2	0.001	2	0.002	NA	NA	NA	NA
morusus	1	0.001	1	0.001	NA	NA	NA	NA
natherland	22	0.016	19	0.020	1	0.005	2	0.012
nepal	4	0.003	3	0.003	1	0.005	NA	NA
newziland	13	0.010	13	0.014	NA	NA	NA	NA
nizeria	1	0.001	1	0.001	NA	NA	NA	NA
pakistan	2	0.001	1	0.001	1	0.005	NA	NA
philipine	3	0.002	3	0.003	NA	NA	NA	NA
poland	1	0.001	1	0.001	NA	NA	NA	NA
portugal	1	0.001	NA	NA	NA	NA	1	0.006
quatar	11	0.008	9	0.009	1	0.005	1	0.006
quet	8	0.006	6	0.006	1	0.005	1	0.006
rassia	10	0.007	6	0.006	3	0.014	1	0.006
saudi arabia	65	0.048	40	0.042	17	0.079	8	0.046
singapur	49	0.036	30	0.031	8	0.037	11	0.064
spain	6	0.004	4	0.004	2	0.009	NA	NA
sri lanka	72	0.053	59	0.061	3	0.014	10	0.058
swedin	9	0.007	9	0.009	NA	NA	NA	NA
switgerland	15	0.011	11	0.011	3	0.014	1	0.006
taiwan	6	0.004	6	0.006	NA	NA	NA	NA
thailand	28	0.021	24	0.025	1	0.005	3	0.017
turki	1	0.001	1	0.001	NA	NA	NA	NA

Table 10: q2.10: Can you name the countries? (*continued*)

Response	n	p	n	p	n	p	n	p
venizuala	1	0.001	NA	NA	1	0.005	NA	NA
yeamen	3	0.002	3	0.003	NA	NA	NA	NA
zardan	11	0.008	11	0.011	NA	NA	NA	NA

Table 8: q2.8: Are the products sold to other factories?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1307	0.968	950	0.988	193	0.898	164	0.948
yes	36	0.027	10	0.010	21	0.098	5	0.029
don't know	7	0.005	2	0.002	1	0.005	4	0.023

Table 9: q2.9: Are the products sold to other countries?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	7	0.005	0	0.000	5	0.023	2	0.012
yes	1323	0.980	955	0.993	205	0.953	163	0.942
don't know	20	0.015	7	0.007	5	0.023	8	0.046

Table 11: q2.11: Do you know the name of the buyers or brands?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	387	0.287	202	0.21	97	0.451	88	0.509
yes	963	0.713	760	0.79	118	0.549	85	0.491

Table 12: q2.12: Please name the brands/buyers

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
a-minus	1	0.001	1	0.001	NA	NA	NA	NA
addidas	2	0.001	1	0.001	1	0.005	NA	NA
artison	1	0.001	NA	NA	1	0.005	NA	NA
ashian	2	0.001	2	0.002	NA	NA	NA	NA
asmara	11	0.008	10	0.010	1	0.005	NA	NA
asraf	1	0.001	NA	NA	1	0.005	NA	NA
auto	5	0.004	2	0.002	2	0.009	1	0.006
azi	2	0.001	1	0.001	1	0.005	NA	NA
baby	4	0.003	1	0.001	2	0.009	1	0.006
bachelor	1	0.001	1	0.001	NA	NA	NA	NA
bagir	1	0.001	1	0.001	NA	NA	NA	NA
bappi	7	0.005	NA	NA	7	0.033	NA	NA
bartia	1	0.001	NA	NA	1	0.005	NA	NA
begotex	3	0.002	NA	NA	3	0.014	NA	NA
benitor	19	0.014	19	0.020	NA	NA	NA	NA
best seller	38	0.028	33	0.034	3	0.014	2	0.012
blue	2	0.001	NA	NA	2	0.009	NA	NA
boxer	1	0.001	NA	NA	1	0.005	NA	NA
boys	2	0.001	1	0.001	1	0.005	NA	NA
brige	1	0.001	NA	NA	NA	NA	1	0.006
bsb/bhb	22	0.016	19	0.020	1	0.005	2	0.012
buttons	2	0.001	2	0.002	NA	NA	NA	NA
bw	2	0.001	2	0.002	NA	NA	NA	NA
c & a	104	0.077	94	0.098	3	0.014	7	0.040
c-silk	2	0.001	1	0.001	1	0.005	NA	NA
cabis	1	0.001	NA	NA	1	0.005	NA	NA
cake	1	0.001	NA	NA	1	0.005	NA	NA
camaliey	1	0.001	1	0.001	NA	NA	NA	NA
catton	6	0.004	6	0.006	NA	NA	NA	NA
ccm	1	0.001	1	0.001	NA	NA	NA	NA
celio	58	0.043	54	0.056	1	0.005	3	0.017
century	1	0.001	1	0.001	NA	NA	NA	NA
champion	8	0.006	7	0.007	1	0.005	NA	NA
chartar house	5	0.004	3	0.003	NA	NA	2	0.012
chinish sticker	1	0.001	1	0.001	NA	NA	NA	NA
chopple	1	0.001	NA	NA	1	0.005	NA	NA
ciblex	5	0.004	5	0.005	NA	NA	NA	NA
colince	4	0.003	3	0.003	1	0.005	NA	NA
collins	3	0.002	2	0.002	1	0.005	NA	NA
d-fashion	1	0.001	1	0.001	NA	NA	NA	NA
daya-dora	8	0.006	5	0.005	2	0.009	1	0.006
dayet	1	0.001	1	0.001	NA	NA	NA	NA
debrot	1	0.001	1	0.001	NA	NA	NA	NA
deflor	2	0.001	1	0.001	1	0.005	NA	NA
diaret	2	0.001	2	0.002	NA	NA	NA	NA

Table 12: q2.12: Please name the brands/buyers (*continued*)

Response	n	p	n	p	n	p	n	p
diskama	3	0.002	1	0.001	1	0.005	1	0.006
dolphin	1	0.001	1	0.001	NA	NA	NA	NA
dpam	2	0.001	2	0.002	NA	NA	NA	NA
elcourt hipper	1	0.001	1	0.001	NA	NA	NA	NA
esprite	98	0.073	84	0.087	10	0.047	4	0.023
fox	7	0.005	7	0.007	NA	NA	NA	NA
frem-disign	1	0.001	1	0.001	NA	NA	NA	NA
fruit of the loom	6	0.004	2	0.002	4	0.019	NA	NA
g-man	3	0.002	3	0.003	NA	NA	NA	NA
g-star	10	0.007	5	0.005	4	0.019	1	0.006
ganjami	1	0.001	NA	NA	1	0.005	NA	NA
gap	66	0.049	52	0.054	2	0.009	12	0.069
good man	5	0.004	2	0.002	3	0.014	NA	NA
gorgue	2	0.001	1	0.001	NA	NA	1	0.006
gu	18	0.013	16	0.017	NA	NA	2	0.012
h&m	245	0.181	221	0.230	8	0.037	16	0.092
happyness	2	0.001	2	0.002	NA	NA	NA	NA
holiday	1	0.001	1	0.001	NA	NA	NA	NA
jack & jones	179	0.133	156	0.162	6	0.028	17	0.098
jamat	1	0.001	NA	NA	1	0.005	NA	NA
jenifar	7	0.005	4	0.004	2	0.009	1	0.006
jhimu	1	0.001	NA	NA	1	0.005	NA	NA
jhon	1	0.001	1	0.001	NA	NA	NA	NA
jumburee	2	0.001	2	0.002	NA	NA	NA	NA
kappal	42	0.031	39	0.041	2	0.009	1	0.006
kds	4	0.003	3	0.003	1	0.005	NA	NA
kejumel	1	0.001	1	0.001	NA	NA	NA	NA
kema	6	0.004	6	0.006	NA	NA	NA	NA
kenvalo	1	0.001	NA	NA	1	0.005	NA	NA
kery-4	1	0.001	1	0.001	NA	NA	NA	NA
keto	2	0.001	2	0.002	NA	NA	NA	NA
kib	1	0.001	1	0.001	NA	NA	NA	NA
kiba	12	0.009	9	0.009	2	0.009	1	0.006
kids	1	0.001	1	0.001	NA	NA	NA	NA
kik	10	0.007	5	0.005	5	0.023	NA	NA
kindly	1	0.001	1	0.001	NA	NA	NA	NA
lara	10	0.007	6	0.006	3	0.014	1	0.006
lay-gard	3	0.002	3	0.003	NA	NA	NA	NA
lee	3	0.002	1	0.001	NA	NA	2	0.012
leeor	1	0.001	NA	NA	1	0.005	NA	NA
lendacy	1	0.001	1	0.001	NA	NA	NA	NA
levis	9	0.007	8	0.008	1	0.005	NA	NA
li & fung	9	0.007	7	0.007	2	0.009	NA	NA
limon	1	0.001	NA	NA	1	0.005	NA	NA
lindex	7	0.005	6	0.006	NA	NA	1	0.006
loder	1	0.001	1	0.001	NA	NA	NA	NA



Table 12: q2.12: Please name the brands/buyers (*continued*)

Response	n	p	n	p	n	p	n	p
loly	5	0.004	3	0.003	1	0.005	1	0.006
losan	1	0.001	NA	NA	1	0.005	NA	NA
lpp	8	0.006	7	0.007	NA	NA	1	0.006
m&s	51	0.038	46	0.048	4	0.019	1	0.006
mango	23	0.017	10	0.010	4	0.019	9	0.052
marcus	1	0.001	NA	NA	1	0.005	NA	NA
maria	1	0.001	1	0.001	NA	NA	NA	NA
matuur	1	0.001	NA	NA	1	0.005	NA	NA
merina	1	0.001	1	0.001	NA	NA	NA	NA
metalor	1	0.001	1	0.001	NA	NA	NA	NA
minister	1	0.001	1	0.001	NA	NA	NA	NA
monari	1	0.001	NA	NA	1	0.005	NA	NA
mondiq	8	0.006	8	0.008	NA	NA	NA	NA
montex	1	0.001	1	0.001	NA	NA	NA	NA
mother care	8	0.006	6	0.006	1	0.005	1	0.006
mw	1	0.001	1	0.001	NA	NA	NA	NA
nag-fashion	12	0.009	12	0.012	NA	NA	NA	NA
name it	27	0.020	21	0.022	2	0.009	4	0.023
nasir	1	0.001	NA	NA	1	0.005	NA	NA
new alken	1	0.001	NA	NA	1	0.005	NA	NA
new-work	2	0.001	2	0.002	NA	NA	NA	NA
newlook	2	0.001	2	0.002	NA	NA	NA	NA
next	15	0.011	13	0.014	NA	NA	2	0.012
niddle	9	0.007	4	0.004	3	0.014	2	0.012
nike	2	0.001	1	0.001	1	0.005	NA	NA
nipa	1	0.001	NA	NA	1	0.005	NA	NA
olurt	1	0.001	NA	NA	NA	NA	1	0.006
omen seeret	3	0.002	2	0.002	1	0.005	NA	NA
online	1	0.001	NA	NA	1	0.005	NA	NA
ops	3	0.002	1	0.001	2	0.009	NA	NA
oriental	3	0.002	3	0.003	NA	NA	NA	NA
origianal marrige	4	0.003	3	0.003	1	0.005	NA	NA
out look	2	0.001	NA	NA	2	0.009	NA	NA
ovious	2	0.001	1	0.001	1	0.005	NA	NA
p ptex	7	0.005	6	0.006	1	0.005	NA	NA
pappo	4	0.003	4	0.004	NA	NA	NA	NA
parina	4	0.003	4	0.004	NA	NA	NA	NA
paza	1	0.001	NA	NA	1	0.005	NA	NA
pbh	5	0.004	2	0.002	NA	NA	3	0.017
pepco	3	0.002	2	0.002	NA	NA	1	0.006
pepo	7	0.005	6	0.006	1	0.005	NA	NA
peri ellis	11	0.008	11	0.011	NA	NA	NA	NA
periclis	4	0.003	4	0.004	NA	NA	NA	NA
pinki	22	0.016	17	0.018	4	0.019	1	0.006
polinecy	1	0.001	NA	NA	1	0.005	NA	NA
polo	8	0.006	6	0.006	1	0.005	1	0.006

Table 12: q2.12: Please name the brands/buyers (*continued*)

Response	n	p	n	p	n	p	n	p
pps	6	0.004	5	0.005	1	0.005	NA	NA
primark	68	0.050	62	0.064	4	0.019	2	0.012
prinki	3	0.002	3	0.003	NA	NA	NA	NA
prominent	2	0.001	2	0.002	NA	NA	NA	NA
puma	17	0.013	10	0.010	4	0.019	3	0.017
pus	2	0.001	2	0.002	NA	NA	NA	NA
qc	1	0.001	1	0.001	NA	NA	NA	NA
rabakel	1	0.001	NA	NA	1	0.005	NA	NA
rafa	2	0.001	NA	NA	2	0.009	NA	NA
ramond	3	0.002	3	0.003	NA	NA	NA	NA
razon	1	0.001	1	0.001	NA	NA	NA	NA
report collection	1	0.001	1	0.001	NA	NA	NA	NA
rex	32	0.024	27	0.028	3	0.014	2	0.012
rm	2	0.001	2	0.002	NA	NA	NA	NA
rockis	3	0.002	NA	NA	3	0.014	NA	NA
rr fashion	2	0.001	2	0.002	NA	NA	NA	NA
russel	19	0.014	13	0.014	2	0.009	4	0.023
s-oliver	2	0.001	1	0.001	1	0.005	NA	NA
sagor	1	0.001	NA	NA	1	0.005	NA	NA
saint	3	0.002	2	0.002	1	0.005	NA	NA
sakumoto	8	0.006	8	0.008	NA	NA	NA	NA
sakur	3	0.002	2	0.002	NA	NA	1	0.006
salam office	1	0.001	NA	NA	1	0.005	NA	NA
salaudiddin	1	0.001	NA	NA	NA	NA	1	0.006
selected home	5	0.004	5	0.005	NA	NA	NA	NA
sense burry	13	0.010	12	0.012	NA	NA	1	0.006
seslex	6	0.004	6	0.006	NA	NA	NA	NA
siku	1	0.001	1	0.001	NA	NA	NA	NA
silver sun	1	0.001	NA	NA	1	0.005	NA	NA
skd	1	0.001	1	0.001	NA	NA	NA	NA
sky line	2	0.001	2	0.002	NA	NA	NA	NA
stor house	6	0.004	5	0.005	1	0.005	NA	NA
sustek	1	0.001	1	0.001	NA	NA	NA	NA
t-mart/k-mart	48	0.036	42	0.044	3	0.014	3	0.017
takku	9	0.007	6	0.006	1	0.005	2	0.012
tanjin	1	0.001	NA	NA	1	0.005	NA	NA
tarenova	4	0.003	1	0.001	2	0.009	1	0.006
target	20	0.015	17	0.018	NA	NA	3	0.017
tema	104	0.077	80	0.083	8	0.037	16	0.092
tenax	1	0.001	1	0.001	NA	NA	NA	NA
terena	1	0.001	NA	NA	1	0.005	NA	NA
tesko	15	0.011	13	0.014	2	0.009	NA	NA
the factory	1	0.001	NA	NA	1	0.005	NA	NA
tiben	1	0.001	1	0.001	NA	NA	NA	NA
tkl	1	0.001	NA	NA	NA	NA	1	0.006
tomi	2	0.001	2	0.002	NA	NA	NA	NA

Table 12: q2.12: Please name the brands/buyers (*continued*)

Response	n	p	n	p	n	p	n	p
tommj	1	0.001	1	0.001	NA	NA	NA	NA
top gret	1	0.001	NA	NA	1	0.005	NA	NA
top man	4	0.003	3	0.003	1	0.005	NA	NA
top-tailor	4	0.003	4	0.004	NA	NA	NA	NA
touel	1	0.001	NA	NA	1	0.005	NA	NA
tps	3	0.002	3	0.003	NA	NA	NA	NA
trade mair	1	0.001	1	0.001	NA	NA	NA	NA
tutul	1	0.001	1	0.001	NA	NA	NA	NA
urosentre	1	0.001	1	0.001	NA	NA	NA	NA
urotex	1	0.001	1	0.001	NA	NA	NA	NA
ushan	11	0.008	9	0.009	2	0.009	NA	NA
v & v	1	0.001	NA	NA	1	0.005	NA	NA
valento	1	0.001	1	0.001	NA	NA	NA	NA
veramonda	37	0.027	31	0.032	3	0.014	3	0.017
vf	8	0.006	8	0.008	NA	NA	NA	NA
walmart	11	0.008	10	0.010	NA	NA	1	0.006
white	1	0.001	1	0.001	NA	NA	NA	NA
zara	16	0.012	13	0.014	1	0.005	2	0.012
zors	1	0.001	1	0.001	NA	NA	NA	NA
zxy	3	0.002	1	0.001	1	0.005	1	0.006

Table 13: q3.1: Age of respondent

	N	Mean	Sd	Min	Max	Median	Sector
	1350	26.49	6.13	13	51	26	All
	962	26.78	5.86	15	51	26	Compliant
	215	25.11	6.63	13	43	25	Local
	173	26.57	6.76	15	45	26	Don't know

Table 14: q3.2: Gender of respondent

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
male	450	0.333	329	0.342	89	0.414	32	0.185
female	900	0.667	633	0.658	126	0.586	141	0.815

Table 15: q3.3: Years of schooling

	N	Mean	Sd	Min	Max	Median	Sector
	1350	5.88	3.40	0	14	6	All
	962	6.27	3.41	0	14	7	Compliant
	215	5.16	3.08	0	11	5	Local
	173	4.64	3.31	0	11	5	Don't know

Table 16: q3.4: Marital status

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
married	1034	0.766	761	0.791	148	0.688	125	0.723
unmarried	258	0.191	163	0.169	59	0.274	36	0.208
separated/divorced/wido	58	0.043	38	0.040	8	0.037	12	0.069

Table 17: q3.5f: If married, occupation of wife

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
domestic worker	0	0.000	0	0.000	0	0.000	0	0.000
agriculture/ cow-goat rearing	0	0.000	0	0.000	0	0.000	0	0.000
garment worker	202	0.620	154	0.631	33	0.541	15	0.714
household work	106	0.325	76	0.311	26	0.426	4	0.190
transport worker	0	0.000	0	0.000	0	0.000	0	0.000
business	2	0.006	1	0.004	0	0.000	1	0.048
day labour	0	0.000	0	0.000	0	0.000	0	0.000
work abroad	0	0.000	0	0.000	0	0.000	0	0.000
service/job	5	0.015	4	0.016	1	0.016	0	0.000
skilled worker	3	0.009	2	0.008	0	0.000	1	0.048
all job/ any job	0	0.000	0	0.000	0	0.000	0	0.000
self employment	0	0.000	0	0.000	0	0.000	0	0.000
student	8	0.025	7	0.029	1	0.016	0	0.000
begging	0	0.000	0	0.000	0	0.000	0	0.000
ideal mother	0	0.000	0	0.000	0	0.000	0	0.000

Table 18: q3.5m: If married, occuation of husband

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
transport worker	100	0.141	66	0.128	15	0.172	19	0.183
garment worker	355	0.502	271	0.525	35	0.402	49	0.471
business	51	0.072	36	0.070	10	0.115	5	0.048
day labour	24	0.034	16	0.031	4	0.046	4	0.038
work in abroad	6	0.008	5	0.010	1	0.011	0	0.000
service/job	37	0.052	31	0.060	2	0.023	4	0.038
agriculture/ cow-goat rearing	12	0.017	8	0.016	1	0.011	3	0.029
skilled worker	112	0.158	75	0.145	18	0.207	19	0.183
job seeking/unemployment	9	0.013	8	0.016	0	0.000	1	0.010
all job/ any job	0	0.000	0	0.000	0	0.000	0	0.000
self employment	0	0.000	0	0.000	0	0.000	0	0.000
retirement=	0	0.000	0	0.000	0	0.000	0	0.000
student	0	0.000	0	0.000	0	0.000	0	0.000
begging	0	0.000	0	0.000	0	0.000	0	0.000
disabled	1	0.001	0	0.000	1	0.011	0	0.000

Table 19: q3.6: What is the educational qualification of your spouse? Classes passed:

N	Mean	Sd	Min	Max	Median	Sector
1025	5.71	3.77	0	14	6	All
756	6.10	3.70	0	14	7	Compliant
147	5.18	3.54	0	12	5	Local
122	3.99	3.96	0	12	4	Don't know

Table 20: q3.7: Do you have children less than five years of age?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	733	0.671	543	0.68	101	0.647	89	0.65
yes	359	0.329	256	0.32	55	0.353	48	0.35

Table 21: q3.8: If yes, who does the child live with?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
myself	153	0.426	95	0.371	35	0.636	23	0.479
grandparents in village	178	0.496	142	0.555	13	0.236	23	0.479
husband/wife in village	23	0.064	16	0.062	7	0.127	0	0.000
grandparents(mother)	0	0.000	0	0.000	0	0.000	0	0.000
sister	3	0.008	1	0.004	0	0.000	2	0.042
brothers wife	1	0.003	1	0.004	0	0.000	0	0.000
mothers brother & wife	1	0.003	1	0.004	0	0.000	0	0.000

Table 22: q3.9: Were you born here, or did you come from elsewhere?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
here	17	0.013	12	0.012	1	0.005	4	0.023
somewhere else	1333	0.987	950	0.988	214	0.995	169	0.977

Table 23: q3.10: If from somewhere else, did you come with the intention of working in a garments factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	157	0.118	96	0.101	42	0.196	19	0.112
yes	1176	0.882	854	0.899	172	0.804	150	0.888

Table 24: q3.11: What is your living arrangement?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
family (husband/wife/children)	965	0.715	697	0.725	138	0.642	130	0.751
family (parents/brother/sister)	189	0.140	109	0.113	53	0.247	27	0.156
share a room with others	102	0.076	84	0.087	11	0.051	7	0.040
share a room with relatives	22	0.016	12	0.012	7	0.033	3	0.017
paying guest	2	0.001	2	0.002	0	0.000	0	0.000
live alone	70	0.052	58	0.060	6	0.028	6	0.035

Table 25: q3.12: How do you go to work?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
walk	1290	0.962	932	0.978	191	0.888	167	0.965
public bus	18	0.013	4	0.004	12	0.056	2	0.012
factory bus	21	0.016	8	0.008	9	0.042	4	0.023
rickshaw/auto/ tempo	12	0.009	9	0.009	3	0.014	0	0.000

Table 26: q3.13: How long does it take you to reach the factory?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	12.59	7.59	2	60	10	All
	962	11.76	7.28	2	60	10	Compliant
	215	16.33	8.16	4	60	15	Local
	173	12.55	7.12	2	50	12	Don't know

Table 27: q3.14: Do you wear borkha, hijab or cover your head on your way to work?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
borkha	198	0.147	149	0.155	25	0.116	24	0.139
hijab	5	0.004	4	0.004	0	0.000	1	0.006
cover head	586	0.434	408	0.424	87	0.405	91	0.526
do not cover head	111	0.082	72	0.075	14	0.065	25	0.145
n/a (if the respondent is male)	450	0.333	329	0.342	89	0.414	32	0.185

Table 28: q3.15: Do you have a bank account?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1028	0.761	715	0.743	178	0.828	135	0.78
yes	322	0.239	247	0.257	37	0.172	38	0.22



Table 29: q3.16: How do you usually send money home?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
bkash	966	0.716	730	0.759	119	0.553	117	0.676
personally	13	0.010	12	0.012	NA	NA	1	0.006
agent banking	10	0.007	8	0.008	1	0.005	1	0.006
through personal contacts	22	0.016	16	0.017	4	0.019	2	0.012
do not send money	334	0.247	192	0.200	90	0.419	52	0.301
father	1	0.001	1	0.001	NA	NA	NA	NA
through bank	1	0.001	NA	NA	1	0.005	NA	NA
brother	1	0.001	1	0.001	NA	NA	NA	NA
through rocket(dbbl mobile banking)	2	0.001	2	0.002	NA	NA	NA	NA

Table 30: q3.17: Are you a member of any NGO, political party, informal association, or religious class (Talim)?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
none	1216	0.901	868	0.902	197	0.916	151	0.873
ngo	78	0.058	55	0.057	8	0.037	15	0.087
political party	2	0.001	2	0.002	NA	NA	NA	NA
informal association	24	0.018	14	0.015	5	0.023	5	0.029
talim	35	0.026	27	0.028	5	0.023	3	0.017

Table 31: q4.1: At what age did you first start working to earn money?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	18.47	4.19	8	41	18	All
	962	18.79	4.22	8	41	18	Compliant
	215	17.12	3.59	9	30	16	Local
	173	18.39	4.37	10	35	17	Don't know

Table 32: q4.2f: What was that work? (Women)

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
maid servant	11	0.012	7	0.011	1	0.008	3	0.021
cow-goat rearing	41	0.046	31	0.049	8	0.063	2	0.014
garment worker	635	0.706	460	0.727	88	0.698	87	0.617
house wife/house hold work/husband house hold/take care of own house hold after going to the village/ take care of husb	0	0.000	0	0.000	0	0.000	0	0.000
teacher	5	0.006	3	0.005	0	0.000	2	0.014
digging earth	9	0.010	2	0.003	2	0.016	5	0.035
tailoring	29	0.032	25	0.039	2	0.016	2	0.014
bank's job/banker	0	0.000	0	0.000	0	0.000	0	0.000
cleaner	3	0.003	2	0.003	1	0.008	0	0.000
government job	0	0.000	0	0.000	0	0.000	0	0.000
day labour/agri day labour/brickfield	11	0.012	6	0.009	1	0.008	4	0.028
don't know/ all job	2	0.002	2	0.003	0	0.000	0	0.000
police	1	0.001	0	0.000	1	0.008	0	0.000
work in abroad	0	0.000	0	0.000	0	0.000	0	0.000
grocery shop/grocery business	1	0.001	1	0.002	0	0.000	0	0.000
doctor	1	0.001	1	0.002	0	0.000	0	0.000
nursery	1	0.001	0	0.000	0	0.000	1	0.007
ngo job	4	0.004	4	0.006	0	0.000	0	0.000
cotton mill	2	0.002	2	0.003	0	0.000	0	0.000
private job	3	0.003	1	0.002	1	0.008	1	0.007
nurse	4	0.004	3	0.005	0	0.000	1	0.007
beauty parlor	0	0.000	0	0.000	0	0.000	0	0.000
construction work	4	0.004	2	0.003	1	0.008	1	0.007
rickshaw driver	0	0.000	0	0.000	0	0.000	0	0.000
duck-chicken farm/poultry farm	71	0.079	36	0.057	14	0.111	21	0.149
rag business	1	0.001	1	0.002	0	0.000	0	0.000
cook	0	0.000	0	0.000	0	0.000	0	0.000
company job/private job	0	0.000	0	0.000	0	0.000	0	0.000
construction worker	0	0.000	0	0.000	0	0.000	0	0.000

Table 32: q4.2f: What was that work? (Women) (*continued*)

Response	n	p	n	p	n	p	n	p
socks factory worker	2	0.002	1	0.002	0	0.000	1	0.007
engineer	2	0.002	1	0.002	0	0.000	1	0.007
female vendor	1	0.001	1	0.002	0	0.000	0	0.000
education	0	0.000	0	0.000	0	0.000	0	0.000
ideal mother	0	0.000	0	0.000	0	0.000	0	0.000
student	0	0.000	0	0.000	0	0.000	0	0.000
katha sewing	10	0.011	7	0.011	0	0.000	3	0.021
rice mill worker	2	0.002	2	0.003	0	0.000	0	0.000
washarman/fuller	0	0.000	0	0.000	0	0.000	0	0.000
begging	2	0.002	2	0.003	0	0.000	0	0.000
shrimp cultivation	1	0.001	1	0.002	0	0.000	0	0.000
advocate	0	0.000	0	0.000	0	0.000	0	0.000
printing helper	4	0.004	2	0.003	2	0.016	0	0.000
midwife	0	0.000	0	0.000	0	0.000	0	0.000
betel leaf/betel nut business	0	0.000	0	0.000	0	0.000	0	0.000
cane mat make	2	0.002	1	0.002	1	0.008	0	0.000
justice	1	0.001	1	0.002	0	0.000	0	0.000
shoe factory work	1	0.001	1	0.002	0	0.000	0	0.000
cloth business	1	0.001	0	0.000	1	0.008	0	0.000
up member	0	0.000	0	0.000	0	0.000	0	0.000
handicraft	5	0.006	2	0.003	1	0.008	2	0.014
cap sewing	3	0.003	3	0.005	0	0.000	0	0.000
tokai	0	0.000	0	0.000	0	0.000	0	0.000
weave	2	0.002	2	0.003	0	0.000	0	0.000
private tuition	7	0.008	6	0.009	0	0.000	1	0.007
cotton factory work	1	0.001	0	0.000	0	0.000	1	0.007
medicine shop	0	0.000	0	0.000	0	0.000	0	0.000
singer	0	0.000	0	0.000	0	0.000	0	0.000
fishing on the river	0	0.000	0	0.000	0	0.000	0	0.000
embroidery work	3	0.003	2	0.003	1	0.008	0	0.000
bodi making	6	0.007	5	0.008	0	0.000	1	0.007
pitha/cake business	1	0.001	0	0.000	0	0.000	1	0.007
driver/car drive	0	0.000	0	0.000	0	0.000	0	0.000
floor mat make	1	0.001	1	0.002	0	0.000	0	0.000
cng business	0	0.000	0	0.000	0	0.000	0	0.000
zipper factory	1	0.001	1	0.002	0	0.000	0	0.000
job on milk vita factory (dairy farm)	0	0.000	0	0.000	0	0.000	0	0.000
job on medicine company	1	0.001	1	0.002	0	0.000	0	0.000
artist	0	0.000	0	0.000	0	0.000	0	0.000
job on cap factory	1	0.001	1	0.002	0	0.000	0	0.000

Table 33: q4.2m: What was that work? (Men)

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
cng/rick show/van driver	17	0.038	14	0.043	1	0.011	2	0.062
workshop worker	4	0.009	3	0.009	1	0.011	0	0.000
garment worker	207	0.460	142	0.432	49	0.551	16	0.500
fisherman/fish business	4	0.009	4	0.012	0	0.000	0	0.000
grocery shop	13	0.029	9	0.027	3	0.034	1	0.031
day labour	41	0.091	29	0.088	9	0.101	3	0.094
work in abroad	4	0.009	4	0.012	0	0.000	0	0.000
drug dealer	0	0.000	0	0.000	0	0.000	0	0.000
marketing job	6	0.013	6	0.018	0	0.000	0	0.000
business	0	0.000	0	0.000	0	0.000	0	0.000
agriculture	27	0.060	25	0.076	2	0.022	0	0.000
ngo worker	8	0.018	8	0.024	0	0.000	0	0.000
mason	8	0.018	7	0.021	0	0.000	1	0.031
textile mill job	3	0.007	2	0.006	0	0.000	1	0.031
transport driver/checker/helper	7	0.016	5	0.015	1	0.011	1	0.031
nursing/clinic	2	0.004	2	0.006	0	0.000	0	0.000
private job	4	0.009	4	0.012	0	0.000	0	0.000
carpenter	5	0.011	2	0.006	2	0.022	1	0.031
shop salesman	3	0.007	1	0.003	2	0.022	0	0.000
bag factory	0	0.000	0	0.000	0	0.000	0	0.000
digging earth	0	0.000	0	0.000	0	0.000	0	0.000
shoe factory worker	0	0.000	0	0.000	0	0.000	0	0.000
duck-hen	4	0.009	4	0.012	0	0.000	0	0.000
rearing/poultry worker	0	0.000	0	0.000	0	0.000	0	0.000
job seeking/unemployment	0	0.000	0	0.000	0	0.000	0	0.000
government job	0	0.000	0	0.000	0	0.000	0	0.000
painter	4	0.009	2	0.006	2	0.022	0	0.000
nokshi katha sewing	0	0.000	0	0.000	0	0.000	0	0.000
newspaper worker	1	0.002	1	0.003	0	0.000	0	0.000
barber	0	0.000	0	0.000	0	0.000	0	0.000
socks factory	0	0.000	0	0.000	0	0.000	0	0.000
tailoring/embroidery	7	0.016	5	0.015	1	0.011	1	0.031
cow boy/rakhal	1	0.002	1	0.003	0	0.000	0	0.000
electrician	6	0.013	5	0.015	1	0.011	0	0.000
bank's job/banker	0	0.000	0	0.000	0	0.000	0	0.000
bucher	0	0.000	0	0.000	0	0.000	0	0.000
all job/ any job	0	0.000	0	0.000	0	0.000	0	0.000
teacher	1	0.002	1	0.003	0	0.000	0	0.000
politician/ politics	0	0.000	0	0.000	0	0.000	0	0.000
cow-goat rearing	1	0.002	0	0.000	1	0.011	0	0.000
private tuition	7	0.016	7	0.021	0	0.000	0	0.000
cosmetics business	1	0.002	0	0.000	0	0.000	1	0.031

Table 33: q4.2m: What was that work? (Men) *(continued)*

Response	n	p	n	p	n	p	n	p
player	0	0.000	0	0.000	0	0.000	0	0.000
retirement	0	0.000	0	0.000	0	0.000	0	0.000
stolen	0	0.000	0	0.000	0	0.000	0	0.000
tea stall	6	0.013	3	0.009	2	0.022	1	0.031
prostitution/sex worker	0	0.000	0	0.000	0	0.000	0	0.000
medicine shop	0	0.000	0	0.000	0	0.000	0	0.000
job of army forces	0	0.000	0	0.000	0	0.000	0	0.000
lather factory	0	0.000	0	0.000	0	0.000	0	0.000
cloths business	2	0.004	1	0.003	1	0.011	0	0.000
vegetable business	3	0.007	2	0.006	1	0.011	0	0.000
doctor	0	0.000	0	0.000	0	0.000	0	0.000
sweeper	0	0.000	0	0.000	0	0.000	0	0.000
hotel/restaurant business	0	0.000	0	0.000	0	0.000	0	0.000
paddy/rice business	0	0.000	0	0.000	0	0.000	0	0.000
jute mill	1	0.002	0	0.000	1	0.011	0	0.000
petrol pump worker	2	0.004	2	0.006	0	0.000	0	0.000
magistrate	0	0.000	0	0.000	0	0.000	0	0.000
student/education	0	0.000	0	0.000	0	0.000	0	0.000
police	1	0.002	1	0.003	0	0.000	0	0.000
night guard/ security guard	0	0.000	0	0.000	0	0.000	0	0.000
food industry/ biscuits factory	5	0.011	5	0.015	0	0.000	0	0.000
eggs business	0	0.000	0	0.000	0	0.000	0	0.000
fruits business	3	0.007	2	0.006	0	0.000	1	0.031
betel leaf/tobacco leaf business	3	0.007	2	0.006	0	0.000	1	0.031
garment worker (computer design)	0	0.000	0	0.000	0	0.000	0	0.000
shoemaker/ cobbler	0	0.000	0	0.000	0	0.000	0	0.000
stock business	0	0.000	0	0.000	0	0.000	0	0.000
tobacco factory	0	0.000	0	0.000	0	0.000	0	0.000
blacksmith	0	0.000	0	0.000	0	0.000	0	0.000
dish line worker	0	0.000	0	0.000	0	0.000	0	0.000
mobile operator	2	0.004	1	0.003	1	0.011	0	0.000
imam/religious leader	0	0.000	0	0.000	0	0.000	0	0.000
sweets shop/ restaurant worker	6	0.013	3	0.009	2	0.022	1	0.031
weaver	6	0.013	4	0.012	2	0.022	0	0.000
handicraft	1	0.002	1	0.003	0	0.000	0	0.000
begging	0	0.000	0	0.000	0	0.000	0	0.000
rag business	0	0.000	0	0.000	0	0.000	0	0.000
spinning mill	0	0.000	0	0.000	0	0.000	0	0.000
saw mills job	0	0.000	0	0.000	0	0.000	0	0.000

Table 33: q4.2m: What was that work? (Men) *(continued)*

Response	n	p	n	p	n	p	n	p
fuska/chatpoti business	0	0.000	0	0.000	0	0.000	0	0.000
cargo job	1	0.002	1	0.003	0	0.000	0	0.000
sugar mill job	1	0.002	1	0.003	0	0.000	0	0.000
wood business	0	0.000	0	0.000	0	0.000	0	0.000
carton factory job	1	0.002	1	0.003	0	0.000	0	0.000
rod cement business	0	0.000	0	0.000	0	0.000	0	0.000
cow broker	2	0.004	2	0.006	0	0.000	0	0.000
dairy business	0	0.000	0	0.000	0	0.000	0	0.000
cattle fed business	0	0.000	0	0.000	0	0.000	0	0.000
cement factory	1	0.002	1	0.003	0	0.000	0	0.000
engineer	0	0.000	0	0.000	0	0.000	0	0.000
machinery parts business	1	0.002	1	0.003	0	0.000	0	0.000
plastic factory	3	0.007	1	0.003	2	0.022	0	0.000
studio	0	0.000	0	0.000	0	0.000	0	0.000
fertilizer-insects killer shop	0	0.000	0	0.000	0	0.000	0	0.000
cycle tubes factory	1	0.002	1	0.003	0	0.000	0	0.000
housing job	1	0.002	0	0.000	1	0.011	0	0.000
electric shop	0	0.000	0	0.000	0	0.000	0	0.000
washarman /fuller	0	0.000	0	0.000	0	0.000	0	0.000
ice-cream factory	1	0.002	0	0.000	1	0.011	0	0.000
vendor of hot puff rice	0	0.000	0	0.000	0	0.000	0	0.000
disable	0	0.000	0	0.000	0	0.000	0	0.000

Table 34: q4.3: If you first work is not in a garment factory, at what age did you first start working in a garment factory?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	20.93	5.58	9	43	20	All
	962	21.14	5.30	11	43	20	Compliant
	215	19.26	5.81	9	39	18	Local
	173	21.84	6.39	12	41	21	Don't know

Table 35: q4.4: Who first took the decision that you should work in a garment factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
self	908	0.673	679	0.706	138	0.642	91	0.526
parents	115	0.085	55	0.057	38	0.177	22	0.127
spouse	312	0.231	217	0.226	35	0.163	60	0.347
in laws	3	0.002	2	0.002	1	0.005	0	0.000
elder brother	9	0.007	6	0.006	3	0.014	0	0.000
father's sister	0	0.000	0	0.000	0	0.000	0	0.000
father's brother	0	0.000	0	0.000	0	0.000	0	0.000
mother's sister	0	0.000	0	0.000	0	0.000	0	0.000
relatives	0	0.000	0	0.000	0	0.000	0	0.000
elder sister	1	0.001	1	0.001	0	0.000	0	0.000
friends	1	0.001	1	0.001	0	0.000	0	0.000
mother's brother's son	1	0.001	1	0.001	0	0.000	0	0.000



Table 36: q4.5: Did anyone object to this decision?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1123	0.832	799	0.831	176	0.819	148	0.855
yes	227	0.168	163	0.169	39	0.181	25	0.145

Table 37: q4.6: If someone objected, then who?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
parents	172	0.758	124	0.761	29	0.744	19	0.76
spouse	16	0.070	10	0.061	5	0.128	1	0.04
in laws	25	0.110	20	0.123	3	0.077	2	0.08
children	1	0.004	0	0.000	1	0.026	0	0.00
uncle/aunty	4	0.018	4	0.025	0	0.000	0	0.00
mothers father/mother	1	0.004	0	0.000	1	0.026	0	0.00
brother	5	0.022	3	0.018	0	0.000	2	0.08
fathers mother/father	0	0.000	0	0.000	0	0.000	0	0.00
neighbour	2	0.009	2	0.012	0	0.000	0	0.00
other relatives	0	0.000	0	0.000	0	0.000	0	0.00
sister	1	0.004	0	0.000	0	0.000	1	0.04

Table 38: q5.1: In which year did you first start working in a garment factory?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	2011.43	3.91	1994	2016	2012	All
	962	2011.34	3.88	1994	2016	2012	Compliant
	215	2011.14	4.17	1995	2016	2012	Local
	173	2012.27	3.64	1998	2016	2013	Don't know

Table 39: q5.2: How did you get to know about this first job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
husband/wife	60	0.044	48	0.050	3	0.014	9	0.052
other relatives	472	0.350	328	0.341	80	0.372	64	0.370
people of own village	296	0.219	204	0.212	46	0.214	46	0.266
neighbor here	138	0.102	83	0.086	42	0.195	13	0.075
going to factory gate myself	367	0.272	288	0.299	41	0.191	38	0.220
father/mother	2	0.001	1	0.001	NA	NA	1	0.006
friends	8	0.006	4	0.004	2	0.009	2	0.012
training master	2	0.001	1	0.001	1	0.005	NA	NA
as lives in factory owner's area	1	0.001	1	0.001	NA	NA	NA	NA
house owner	2	0.001	2	0.002	NA	NA	NA	NA
local person	1	0.001	1	0.001	NA	NA	NA	NA
colleagues	1	0.001	1	0.001	NA	NA	NA	NA

Table 40: q5.3: Did you need any educational qualification for this first job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no educational qualification needed	947	0.701	633	0.658	174	0.809	140	0.809
class five (primary)	61	0.045	40	0.042	12	0.056	9	0.052
class eight certificate	179	0.133	147	0.153	19	0.088	13	0.075
ssc and above	163	0.121	142	0.148	10	0.047	11	0.064

Table 41: q5.4: Did you need any prior experience to get this first job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1320	0.978	939	0.976	213	0.991	168	0.971
yes	30	0.022	23	0.024	2	0.009	5	0.029

Table 42: q5.5: Did you need to pay bribe to get this first job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1344	0.996	959	0.997	214	0.995	171	0.988
yes	6	0.004	3	0.003	1	0.005	2	0.012

Table 43: q5.61s: What was your section when you first joined this first job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
sawing/making	903	0.669	619	0.643	158	0.735	126	0.728
netting	18	0.013	8	0.008	7	0.033	3	0.017
quality	38	0.028	33	0.034	2	0.009	3	0.017
finishing	258	0.191	204	0.212	29	0.135	25	0.145
sample man	1	0.001	1	0.001	0	0.000	0	0.000
mending	7	0.005	3	0.003	1	0.005	3	0.017
button eyeletes	2	0.001	2	0.002	0	0.000	0	0.000
washing	2	0.001	2	0.002	0	0.000	0	0.000
lingking	7	0.005	1	0.001	3	0.014	3	0.017
trining	2	0.001	2	0.002	0	0.000	0	0.000
cutting man	96	0.071	76	0.079	12	0.056	8	0.046
distribution	1	0.001	0	0.000	1	0.005	0	0.000
stor keepers	1	0.001	1	0.001	0	0.000	0	0.000
iron section	4	0.003	4	0.004	0	0.000	0	0.000
paking man	9	0.007	5	0.005	2	0.009	2	0.012
input quality	0	0.000	0	0.000	0	0.000	0	0.000
assort man	1	0.001	1	0.001	0	0.000	0	0.000

Table 44: q5.62d: What was your designation when you first joined this first job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
helper/lineman	1063	0.787	727	0.756	185	0.860	151	0.873
operator	42	0.031	27	0.028	6	0.028	9	0.052
qci	8	0.006	8	0.008	0	0.000	0	0.000
iron man	38	0.028	30	0.031	5	0.023	3	0.017
quality supervisor	0	0.000	0	0.000	0	0.000	0	0.000
quality man	6	0.004	5	0.005	0	0.000	1	0.006
quality inspector/qa	115	0.085	101	0.105	10	0.047	4	0.023
supervisor	3	0.002	3	0.003	0	0.000	0	0.000
poly man	23	0.017	18	0.019	3	0.014	2	0.012
sampleman	1	0.001	1	0.001	0	0.000	0	0.000
folding man	15	0.011	10	0.010	3	0.014	2	0.012
sucker man	0	0.000	0	0.000	0	0.000	0	0.000
get up man	0	0.000	0	0.000	0	0.000	0	0.000
sample man	0	0.000	0	0.000	0	0.000	0	0.000
paker man/carton man	15	0.011	13	0.014	2	0.009	0	0.000
washing man	0	0.000	0	0.000	0	0.000	0	0.000
assortman	1	0.001	0	0.000	1	0.005	0	0.000
cutting man	8	0.006	7	0.007	0	0.000	1	0.006
number man/marker	1	0.001	1	0.001	0	0.000	0	0.000
patarn man	0	0.000	0	0.000	0	0.000	0	0.000
bainding	0	0.000	0	0.000	0	0.000	0	0.000
store officer	1	0.001	1	0.001	0	0.000	0	0.000
spot man	1	0.001	1	0.001	0	0.000	0	0.000
distributor/input man	5	0.004	5	0.005	0	0.000	0	0.000
receive man	2	0.001	2	0.002	0	0.000	0	0.000
reporter	1	0.001	1	0.001	0	0.000	0	0.000
cleaner	1	0.001	1	0.001	0	0.000	0	0.000

Table 45: q5.7: What was your basic salary when you started?

N	Mean	Sd	Min	Max	Median	Sector
1350	3465.38	1747.20	250	12000	3000	All
962	3514.25	1788.82	300	12000	3000	Compliant
215	3025.87	1499.80	250	6500	3000	Local
173	3739.83	1713.17	650	11000	3500	Don't know

Table 46: q5.8: How long did you work in this factory?

N	Mean	Sd	Min	Max	Median	Sector
682	17.17	19.25	1	192	12	All
470	17.73	20.39	1	192	12	Compliant
130	16.41	16.54	1	96	12	Local
82	15.13	16.29	2	84	12	Don't know

Table 47: q5.9: How many other factories have you worked in since then?

N	Mean	Sd	Min	Max	Median	Sector
1350	1.27	1.99	0	25	1	All
962	1.17	1.74	0	12	0	Compliant
215	1.79	2.64	0	25	1	Local
173	1.22	2.29	0	18	0	Don't know

Table 48: q5.10: If you have changed factories, what was the main reason for leaving the last factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
low wages	187	0.274	129	0.274	37	0.285	21	0.253
few facilities	91	0.133	50	0.106	26	0.200	15	0.181
mistreatment	21	0.031	15	0.032	3	0.023	3	0.036
factory closed down	65	0.095	34	0.072	21	0.162	10	0.120
for promotion	108	0.158	82	0.174	12	0.092	14	0.169
for family problems	131	0.192	106	0.226	15	0.115	10	0.120
for sickness	13	0.019	10	0.021	1	0.008	2	0.024
to learn work	3	0.004	3	0.006	0	0.000	0	0.000
factory far away	11	0.016	5	0.011	3	0.023	3	0.036
there is no day care system	1	0.001	1	0.002	0	0.000	0	0.000
workload/for night duty	9	0.013	7	0.015	1	0.008	1	0.012
for crack in the building	2	0.003	2	0.004	0	0.000	0	0.000
the factory was shifted	14	0.020	6	0.013	6	0.046	2	0.024
salary pay delayed	5	0.007	3	0.006	2	0.015	0	0.000
for education	1	0.001	1	0.002	0	0.000	0	0.000
for promotion and experience	2	0.003	2	0.004	0	0.000	0	0.000
for changes factory owner	1	0.001	1	0.002	0	0.000	0	0.000
there were no good rules	2	0.003	1	0.002	0	0.000	1	0.012
joined workers federation and for this reason, sacked by the factory	1	0.001	0	0.000	0	0.000	1	0.012
for doing business	2	0.003	1	0.002	1	0.008	0	0.000
the working environment was not good1	1	0.001	1	0.002	0	0.000	0	0.000
the working environment was not good2	2	0.003	2	0.004	0	0.000	0	0.000
bad transportation	1	0.001	1	0.002	0	0.000	0	0.000
there was no maternity leave	1	0.001	1	0.002	0	0.000	0	0.000
to fire the factory	1	0.001	1	0.002	0	0.000	0	0.000
work is not available always	4	0.006	3	0.006	1	0.008	0	0.000
misbehave for late coming	1	0.001	0	0.000	1	0.008	0	0.000
for absence	1	0.001	1	0.002	0	0.000	0	0.000
the workers have been sacked by the factory	1	0.001	1	0.002	0	0.000	0	0.000

Table 49: q5.11: How long have you been working as a garments worker for?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	5.57	3.91	1	23	5	All
	962	5.66	3.88	1	23	5	Compliant
	215	5.86	4.17	1	22	5	Local
	173	4.73	3.64	1	19	4	Don't know

Table 50: q6.1: In which year did you start working in this current factory?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	2013.52	2.68	1994	2016	2014	All
	962	2013.32	2.74	1994	2016	2014	Compliant
	215	2014.07	2.51	2001	2016	2015	Local
	173	2013.98	2.35	2004	2016	2015	Don't know

Table 51: q6.2: How did you get to know about this job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
husband/wife	68	0.052	54	0.057	8	0.039	6	0.036
other relatives	331	0.251	223	0.236	50	0.242	58	0.349
people of own village	179	0.136	127	0.134	30	0.145	22	0.133
neighbor here	146	0.111	92	0.097	39	0.188	15	0.090
going to factory gate myself	594	0.451	449	0.475	80	0.386	65	0.392

Table 52: q6.3: Did you need any educational qualification for this job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no educational qualification needed	918	0.680	611	0.635	169	0.786	138	0.798
class five (primary)	72	0.053	49	0.051	12	0.056	11	0.064
class eight certificate	190	0.141	153	0.159	22	0.102	15	0.087
ssc and above	170	0.126	149	0.155	12	0.056	9	0.052

Table 53: q6.4: Did you need any prior experience to get this job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	703	0.521	514	0.534	89	0.414	100	0.578
yes	647	0.479	448	0.466	126	0.586	73	0.422

Table 54: q6.5: Did you need to pay a bribe to get this job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1340	0.993	957	0.995	211	0.981	172	0.994
yes	10	0.007	5	0.005	4	0.019	1	0.006



Table 55: q6.61s: What was your section when you first joined this job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
sawing/making	905	0.670	630	0.655	149	0.693	126	0.728
netting	14	0.010	6	0.006	7	0.033	1	0.006
quality	41	0.030	38	0.040	1	0.005	2	0.012
finishing	259	0.192	195	0.203	38	0.177	26	0.150
sample man	6	0.004	4	0.004	1	0.005	1	0.006
mending	4	0.003	2	0.002	0	0.000	2	0.012
button eyeletes	3	0.002	3	0.003	0	0.000	0	0.000
washing	4	0.003	3	0.003	0	0.000	1	0.006
lingking	12	0.009	2	0.002	6	0.028	4	0.023
trining	2	0.001	2	0.002	0	0.000	0	0.000
cutting man	91	0.067	71	0.074	12	0.056	8	0.046
distribution	0	0.000	0	0.000	0	0.000	0	0.000
stor keepers	0	0.000	0	0.000	0	0.000	0	0.000
iron section	2	0.001	2	0.002	0	0.000	0	0.000
paking man	5	0.004	2	0.002	1	0.005	2	0.012
input quality	1	0.001	1	0.001	0	0.000	0	0.000
assort man	1	0.001	1	0.001	0	0.000	0	0.000

Table 56: q6.62d: What was your designation when you first joined this job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
helper/lineman	598	0.443	407	0.423	87	0.405	104	0.601
operator	420	0.311	289	0.300	81	0.377	50	0.289
qci	7	0.005	6	0.006	1	0.005	0	0.000
iron man	61	0.045	47	0.049	10	0.047	4	0.023
quality supervisor	1	0.001	1	0.001	0	0.000	0	0.000
quality man	4	0.003	4	0.004	0	0.000	0	0.000
quality inspector/qa	136	0.101	119	0.124	12	0.056	5	0.029
supervisor	15	0.011	11	0.011	4	0.019	0	0.000
poly man	22	0.016	17	0.018	3	0.014	2	0.012
sampleman	5	0.004	3	0.003	1	0.005	1	0.006
folding man	24	0.018	17	0.018	5	0.023	2	0.012
sucker man	0	0.000	0	0.000	0	0.000	0	0.000
get up man	0	0.000	0	0.000	0	0.000	0	0.000
sample man	2	0.001	1	0.001	1	0.005	0	0.000
paker man/carton man	17	0.013	12	0.012	5	0.023	0	0.000
washing man	0	0.000	0	0.000	0	0.000	0	0.000
assortman	1	0.001	1	0.001	0	0.000	0	0.000
cutting man	26	0.019	16	0.017	5	0.023	5	0.029
number man/marker	2	0.001	2	0.002	0	0.000	0	0.000
patarn man	1	0.001	1	0.001	0	0.000	0	0.000
bainding	0	0.000	0	0.000	0	0.000	0	0.000
store officer	0	0.000	0	0.000	0	0.000	0	0.000
spot man	1	0.001	1	0.001	0	0.000	0	0.000
distributor/input man	5	0.004	5	0.005	0	0.000	0	0.000
receive man	1	0.001	1	0.001	0	0.000	0	0.000
reporter	1	0.001	1	0.001	0	0.000	0	0.000
cleaner	0	0.000	0	0.000	0	0.000	0	0.000

Table 57: q6.7: What was your work status when you first joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
permanent worker	841	0.623	605	0.629	139	0.647	97	0.561
probationary worker	466	0.345	327	0.340	67	0.312	72	0.416
contract worker	43	0.032	30	0.031	9	0.042	4	0.023

Table 58: q6.8: What was your basic salary when you first joined this factory?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	5257.69	2436.13	550	22500	5300	All
	962	5235.80	2504.87	550	22500	5300	Compliant
	215	5540.60	2497.98	1050	19000	5300	Local
	173	5027.81	1889.56	900	12000	5300	Don't know

Table 59: q7.11s: What is your current section in this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
sawing/making	907	0.672	635	0.660	147	0.684	125	0.723
netting	14	0.010	6	0.006	7	0.033	1	0.006
quality	38	0.028	35	0.036	1	0.005	2	0.012
finishing	260	0.193	195	0.203	38	0.177	27	0.156
sample man	7	0.005	5	0.005	1	0.005	1	0.006
mending	4	0.003	2	0.002	0	0.000	2	0.012
button eyeletes	3	0.002	3	0.003	0	0.000	0	0.000
washing	6	0.004	5	0.005	0	0.000	1	0.006
lingking	11	0.008	2	0.002	6	0.028	3	0.017
trining	2	0.001	2	0.002	0	0.000	0	0.000
cutting man	88	0.065	66	0.069	14	0.065	8	0.046
distribution	0	0.000	0	0.000	0	0.000	0	0.000
stor keepers	0	0.000	0	0.000	0	0.000	0	0.000
iron section	2	0.001	2	0.002	0	0.000	0	0.000
paking man	6	0.004	2	0.002	1	0.005	3	0.017
input quality	1	0.001	1	0.001	0	0.000	0	0.000
assort man	1	0.001	1	0.001	0	0.000	0	0.000

Table 60: q7.12d: What is your current designation in this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
helper/lineman	312	0.231	198	0.206	52	0.242	62	0.358
operator	658	0.487	458	0.476	111	0.516	89	0.514
qci	5	0.004	5	0.005	0	0.000	0	0.000
iron man	61	0.045	46	0.048	10	0.047	5	0.029
quality supervisor	2	0.001	2	0.002	0	0.000	0	0.000
quality man	5	0.004	5	0.005	0	0.000	0	0.000
quality inspector/qa	136	0.101	120	0.125	11	0.051	5	0.029
supervisor	33	0.024	27	0.028	5	0.023	1	0.006
poly man	20	0.015	14	0.015	4	0.019	2	0.012
sampleman	7	0.005	5	0.005	1	0.005	1	0.006
folding man	36	0.027	27	0.028	7	0.033	2	0.012
sucker man	0	0.000	0	0.000	0	0.000	0	0.000
get up man	0	0.000	0	0.000	0	0.000	0	0.000
sample man	2	0.001	1	0.001	1	0.005	0	0.000
paker man/carton man	20	0.015	13	0.014	6	0.028	1	0.006
washing man	0	0.000	0	0.000	0	0.000	0	0.000
assortman	0	0.000	0	0.000	0	0.000	0	0.000
cutting man	39	0.029	27	0.028	7	0.033	5	0.029
number man/marker	3	0.002	3	0.003	0	0.000	0	0.000
patarn man	1	0.001	1	0.001	0	0.000	0	0.000
bainding	1	0.001	1	0.001	0	0.000	0	0.000
store officer	0	0.000	0	0.000	0	0.000	0	0.000
spot man	1	0.001	1	0.001	0	0.000	0	0.000
distributor/input man	5	0.004	5	0.005	0	0.000	0	0.000
receive man	1	0.001	1	0.001	0	0.000	0	0.000
reporter	2	0.001	2	0.002	0	0.000	0	0.000
cleaner	0	0.000	0	0.000	0	0.000	0	0.000

Table 61: q7.2: What is your current work status?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
permanent worker	1300	0.963	926	0.963	205	0.953	169	0.977
probationary worker	1	0.001	0	0.000	1	0.005	0	0.000
contract worker	49	0.036	36	0.037	9	0.042	4	0.023

Table 62: q7.3.1: Do you have a written appointment letter?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	536	0.397	292	0.304	147	0.684	97	0.561
yes	814	0.603	670	0.696	68	0.316	76	0.439

Table 63: q7.3.2: Do you have a factory ID card?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	76	0.056	10	0.01	54	0.251	12	0.069
yes	1274	0.944	952	0.99	161	0.749	161	0.931

Table 64: q7.3.3: Does your salary increase every year?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	48	0.036	25	0.026	18	0.084	5	0.029
yes	1302	0.964	937	0.974	197	0.916	168	0.971

Table 65: q7.3.4: Do you get any kind of bonus?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
don't get any bonus	23	0.017	8	0.008	11	0.051	4	0.023
attendance bonus	1203	0.891	895	0.930	162	0.753	146	0.844
production bonus	102	0.076	76	0.079	13	0.060	13	0.075
festival bonus	1321	0.979	952	0.990	201	0.935	168	0.971

Table 66: q7.3.5: On what basis do you get your salary?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
monthly	1286	0.953	918	0.954	203	0.944	165	0.954
piece rate	61	0.045	43	0.045	11	0.051	7	0.040
weekly contract	1	0.001	1	0.001	0	0.000	0	0.000
production contract	2	0.001	0	0.000	1	0.005	1	0.006

Table 67: q7.3.6: What day of the month do you get your salary?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	9.25	7.94	1	50	7	All
	962	8.94	8.50	1	50	7	Compliant
	215	10.63	5.79	2	50	10	Local
	173	9.31	6.82	1	50	7	Don't know

Table 68: q7.3.7: Do you get salary and overtime at the same time or overtime later?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
at the same time	1274	0.944	927	0.964	188	0.874	159	0.919
get overtime later	76	0.056	35	0.036	27	0.126	14	0.081

Table 69: q7.3.8: Do you get weekly holiday?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	11	0.008	5	0.005	6	0.028	0	0
yes	1339	0.992	957	0.995	209	0.972	173	1



Table 70: q7.3.9: Do you get paid leave?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	125	0.093	52	0.054	52	0.242	21	0.121
yes	1225	0.907	910	0.946	163	0.758	152	0.879

Table 71: q7.3.10: Does the factory provide maternity leave?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	147	0.109	30	0.031	83	0.386	34	0.197
yes	1203	0.891	932	0.969	132	0.614	139	0.803

Table 72: q7.3.11: Does your factory offer free transport?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	948	0.702	616	0.64	196	0.912	136	0.786
yes	402	0.298	346	0.36	19	0.088	37	0.214

Table 73: q7.3.12: Does your factory offer tiffin, day care or medical facilities?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	34	0.025	3	0.003	23	0.107	8	0.046
yes	1316	0.975	959	0.997	192	0.893	165	0.954

Table 74: q8.1: What was your salary including overtime last month?

N	Mean	Sd	Min	Max	Median	Sector
1350	8986.17	2450.69	3000	22500	8500	All
962	9314.26	2417.35	5000	22500	9000	Compliant
215	8164.66	2690.66	3000	19000	7800	Local
173	8182.69	1830.95	3575	15000	8000	Don't know

Table 75: q8.2.1s: How much was your basic salary?

N	Mean	Sd	Min	Max	Median	Sector
1350	7291.77	2347.08	1500	22500	6900	All
962	7459.41	2402.64	1500	22500	7000	Compliant
215	7127.54	2569.23	2200	19000	6900	Local
173	6563.66	1419.66	3575	14600	6450	Don't know

Table 76: q8.2.2o: How much was the overtime?

N	Mean	Sd	Min	Max	Median	Sector
1350	1353.03	1173.32	0	6000	1200	All
962	1475.48	1196.42	0	6000	1382	Compliant
215	830.42	997.95	0	4000	500	Local
173	1321.63	1065.05	0	4622	1300	Don't know

Table 77: q8.2.3b: How much was the attendance bonus?

N	Mean	Sd	Min	Max	Median	Sector
1350	330.96	249.60	0	1500	400	All
962	364.77	259.10	0	1500	400	Compliant
215	206.70	176.93	0	500	200	Local
173	297.40	218.56	0	1400	300	Don't know

Table 78: q8.3: Is the hourly overtime wage higher than your hourly regular wage rate?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	146	0.108	94	0.098	37	0.172	15	0.087
yes	1168	0.865	848	0.881	171	0.795	149	0.861
don't know	36	0.027	20	0.021	7	0.033	9	0.052

Table 79: q8.4: How many days do you usually work in a week?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
5	2	0.001	2	0.002	0	0.000	0	0
6	1342	0.994	959	0.997	210	0.977	173	1
7	6	0.004	1	0.001	5	0.023	0	0

Table 80: q8.5: What are your typical working hours?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	8.17	0.66	8	12	8	All
	962	8.15	0.61	8	12	8	Compliant
	215	8.28	0.88	8	12	8	Local
	173	8.14	0.60	8	12	8	Don't know

Table 81: q8.6: Which months of the year do you have less work pressure than usual?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
january	609	0.451	425	0.442	103	0.479	81	0.468
february	282	0.209	194	0.202	49	0.228	39	0.225
march	71	0.053	44	0.046	18	0.084	9	0.052
april	105	0.078	72	0.075	20	0.093	13	0.075
may	198	0.147	160	0.166	18	0.084	20	0.116
june	218	0.161	171	0.178	19	0.088	28	0.162
july	130	0.096	100	0.104	15	0.070	15	0.087
august	41	0.030	33	0.034	5	0.023	3	0.017
september	44	0.033	28	0.029	6	0.028	10	0.058
october	67	0.050	45	0.047	14	0.065	8	0.046
november	323	0.239	230	0.239	58	0.270	35	0.202
december	578	0.428	410	0.426	103	0.479	65	0.376

Table 82: q8.7: Which months of the year do you have less work pressure than usual?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
january	146	0.108	113	0.117	14	0.065	19	0.110
february	96	0.071	80	0.083	7	0.033	9	0.052
march	74	0.055	65	0.068	4	0.019	5	0.029
april	120	0.089	94	0.098	7	0.033	19	0.110
may	148	0.110	108	0.112	10	0.047	30	0.173
june	575	0.426	403	0.419	93	0.433	79	0.457
july	733	0.543	505	0.525	136	0.633	92	0.532
august	310	0.230	194	0.202	88	0.409	28	0.162
september	77	0.057	47	0.049	23	0.107	7	0.040
october	70	0.052	49	0.051	16	0.074	5	0.029
november	118	0.087	91	0.095	15	0.070	12	0.069
december	134	0.099	100	0.104	14	0.065	20	0.116

Table 83: q8.8: How many hours of overtime on average did you work when your work pressure was high last year?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	3.32	1.42	0	10	3	All
	962	3.25	1.39	0	10	3	Compliant
	215	3.42	1.57	0	10	4	Local
	173	3.60	1.35	0	10	4	Don't know

Table 84: q8.9: How much salary can you earn when your work pressure is high?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	10988.43	2608.00	0	32000	10500	All
	962	11290.94	2539.96	0	32000	11000	Compliant
	215	10239.10	2943.85	0	19000	10000	Local
	173	10237.50	2176.47	3575	20000	10000	Don't know

Table 85: q8.10: Can you choose to do overtime or is it compulsory?

	All		Compliant		Local		Don't know	
Response	n	p	n	p	n	p	n	p
voluntary	197	0.146	165	0.172	21	0.098	11	0.064
compulsory	1153	0.854	797	0.828	194	0.902	162	0.936

Table 86: q8.11: Does your factory deduct money from your salary if you fail to meet the production target?

	All		Compliant		Local		Don't know	
Response	n	p	n	p	n	p	n	p
yes	5	0.004	1	0.001	3	0.014	1	0.006
no	1276	0.945	925	0.962	188	0.874	163	0.942
work more without pay	69	0.051	36	0.037	24	0.112	9	0.052

Table 87: q8.12: Have you ever been threatened with termination of your appointment if you could not meet the production target?

	All		Compliant		Local		Don't know	
Response	n	p	n	p	n	p	n	p
no	997	0.739	728	0.757	143	0.665	126	0.728
yes	353	0.261	234	0.243	72	0.335	47	0.272

Table 88: q9.1: Which statement best expresses the relationship between worker and staff/management:

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
workers are treated like family members	173	0.128	134	0.139	27	0.126	12	0.069
factory has rules that all workers must be aware of and follow	682	0.505	486	0.505	103	0.479	93	0.538
the management regularly consults workers or their representatives to find out a	108	0.080	102	0.106	5	0.023	1	0.006
we are lucky to get the job therefore, we must obey orders	387	0.287	240	0.249	80	0.372	67	0.387

Table 89: q9.2.1: Do you agree that your supervisor respects you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	18	0.013	13	0.014	3	0.014	2	0.012
disagree	249	0.184	174	0.181	41	0.191	34	0.197
neutral	98	0.073	67	0.070	16	0.074	15	0.087
agree	658	0.487	474	0.493	104	0.484	80	0.462
strongly agree	327	0.242	234	0.243	51	0.237	42	0.243

Table 90: q9.2.2: Do you agree that your supervisor does not use bad language with you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	31	0.023	19	0.020	8	0.037	4	0.023
disagree	279	0.207	186	0.193	48	0.223	45	0.260
neutral	91	0.067	65	0.068	14	0.065	12	0.069
agree	740	0.548	531	0.552	117	0.544	92	0.532
strongly agree	209	0.155	161	0.167	28	0.130	20	0.116

Table 91: q9.2.3: Do you agree that if you unintentionally make a mistake, your supervisor will side with you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	167	0.124	102	0.106	41	0.191	24	0.139
disagree	452	0.335	302	0.314	76	0.353	74	0.428
neutral	319	0.236	228	0.237	52	0.242	39	0.225
agree	376	0.279	296	0.308	46	0.214	34	0.197
strongly agree	36	0.027	34	0.035	0	0.000	2	0.012



Table 92: q9.2.4: Do you agree that you respect your superviosr's knowledge and skill regarding work?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	2	0.001	1	0.001	1	0.005	0	0.000
disagree	11	0.008	7	0.007	2	0.009	2	0.012
neutral	81	0.060	57	0.059	10	0.047	14	0.081
agree	746	0.553	529	0.550	119	0.553	98	0.566
strongly agree	510	0.378	368	0.383	83	0.386	59	0.341

Table 93: q9.2.5: Do you agree that your supervisor speaks openly and in a straight-forward fashion with you

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	8	0.006	6	0.006	2	0.009	0	0.000
disagree	117	0.087	87	0.090	18	0.084	12	0.069
neutral	111	0.082	77	0.080	15	0.070	19	0.110
agree	786	0.582	570	0.593	110	0.512	106	0.613
strongly agree	328	0.243	222	0.231	70	0.326	36	0.208

Table 94: q9.2.6: Do you agree that you get fair salary and benefits in accordance with your work

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	316	0.234	203	0.211	73	0.340	40	0.231
disagree	442	0.327	297	0.309	77	0.358	68	0.393
neutral	11	0.008	8	0.008	0	0.000	3	0.017
agree	461	0.341	347	0.361	59	0.274	55	0.318
strongly agree	120	0.089	107	0.111	6	0.028	7	0.040

Table 95: q10.1.1: How often do you or others experience physical abuse?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	1064	0.788	780	0.811	153	0.712	131	0.757
less than once in a month	74	0.055	48	0.050	15	0.070	11	0.064
once/ twice in a month	115	0.085	80	0.083	19	0.088	16	0.092
once/ twice in a week	89	0.066	50	0.052	25	0.116	14	0.081
everyday	8	0.006	4	0.004	3	0.014	1	0.006

Table 96: q10.1.2: How often do you or others experience verbal abuse?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	125	0.093	102	0.106	12	0.056	11	0.064
less than once in a month	16	0.012	13	0.014	1	0.005	2	0.012
once/ twice in a month	69	0.051	53	0.055	9	0.042	7	0.040
once/ twice in a week	353	0.261	245	0.255	49	0.228	59	0.341
everyday	787	0.583	549	0.571	144	0.670	94	0.543

Table 97: q10.1.3: How often do you or others experience sexual harassment?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	1192	0.883	856	0.890	181	0.842	155	0.896
less than once in a month	108	0.080	74	0.077	25	0.116	9	0.052
once/ twice in a month	33	0.024	22	0.023	6	0.028	5	0.029
once/ twice in a week	15	0.011	10	0.010	1	0.005	4	0.023
everyday	2	0.001	0	0.000	2	0.009	0	0.000

Table 98: q10.1.4: How often do you or others experience behaviour that makes you feel humiliated?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	471	0.349	337	0.350	76	0.353	58	0.335
less than once in a month	181	0.134	133	0.138	21	0.098	27	0.156
once/ twice in a month	354	0.262	236	0.245	66	0.307	52	0.301
once/ twice in a week	303	0.224	222	0.231	47	0.219	34	0.197
everyday	41	0.030	34	0.035	5	0.023	2	0.012

Table 99: q10.1.5: How often do you or others experience threats?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	741	0.549	538	0.559	109	0.507	94	0.543
less than once in a month	153	0.113	103	0.107	22	0.102	28	0.162
once/ twice in a month	220	0.163	148	0.154	43	0.200	29	0.168
once/ twice in a week	184	0.136	132	0.137	33	0.153	19	0.110
everyday	52	0.039	41	0.043	8	0.037	3	0.017

Table 100: q10.2: Who is most likely to be physically abusive?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
other worker	9	0.007	6	0.006	2	0.009	1	0.006
line man	99	0.073	63	0.065	21	0.098	15	0.087
supervisor	105	0.078	63	0.065	24	0.112	18	0.104
manager	73	0.054	50	0.052	16	0.074	7	0.040
no one does this	943	0.699	681	0.708	141	0.656	121	0.699
Answered none to q10.1	121	0.090	99	0.103	11	0.051	11	0.064

Table 101: q10.3: From whom is one more likely to hear verbal abuse or humiliating comments?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
other worker	0	0.000	0	0.000	0	0.000	0	0.000
line man	167	0.124	137	0.142	17	0.079	13	0.075
supervisor	991	0.734	670	0.696	172	0.800	149	0.861
manager	68	0.050	54	0.056	14	0.065	0	0.000
this does not happen	3	0.002	2	0.002	1	0.005	0	0.000
Answered none to q10.1	121	0.090	99	0.103	11	0.051	11	0.064

Table 102: q10.4: Who is more abused, men or women?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
men	86	0.064	57	0.059	20	0.093	9	0.052
women	482	0.357	324	0.337	94	0.437	64	0.370
both equally	658	0.487	480	0.499	90	0.419	88	0.509
no one is abused	3	0.002	2	0.002	0	0.000	1	0.006
Answered none to q10.1	121	0.090	99	0.103	11	0.051	11	0.064

Table 103: q10.5: What are the main reasons for verbal or physical abuse?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
not meeting production target	834	0.618	589	0.612	139	0.647	106	0.613
working slowly	474	0.351	349	0.363	62	0.288	63	0.364
making mistakes/ alterations	1062	0.787	743	0.772	181	0.842	138	0.798
being absent	293	0.217	212	0.220	52	0.242	29	0.168
no verbal/ physical abuse	1	0.001	1	0.001	NA	NA	NA	NA
if do rude behave	7	0.005	3	0.003	3	0.014	1	0.006
Answered none to q10.1	121	0.090	99	0.103	11	0.051	11	0.064
unnecessary sitting in the toilet	2	0.001	2	0.002	NA	NA	NA	NA
quarrels between themselves	8	0.006	3	0.003	4	0.019	1	0.006
talking to each other	9	0.007	2	0.002	4	0.019	3	0.017
if you do not follow the rules of factory	3	0.002	3	0.003	NA	NA	NA	NA
if you use mobile phone	6	0.004	3	0.003	2	0.009	1	0.006
if you work wrong then misbehaved and cut the salaries	1	0.001	1	0.001	NA	NA	NA	NA
did not want overtime	1	0.001	1	0.001	NA	NA	NA	NA
if you want to leave	2	0.001	1	0.001	1	0.005	NA	NA
frequently use toilet	1	0.001	NA	NA	NA	NA	1	0.006
sitting without working	1	0.001	1	0.001	NA	NA	NA	NA

Table 104: q10.6: Have you ever experienced misbehaviour, abuse or harassment in this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
yes	948	0.702	642	0.667	172	0.800	134	0.775
no	281	0.208	221	0.230	32	0.149	28	0.162
Answered none to q10.1	121	0.090	99	0.103	11	0.051	11	0.064

Table 105: q10.7: If so, what kind?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
physical abuse (slapping, hitting, beating)	14	0.010	8	0.008	4	0.019	2	0.012
verbal abuse (swearing)	913	0.676	618	0.642	164	0.763	131	0.757
sexual harassment (touching, indecent proposal)	1	0.001	1	0.001	NA	NA	NA	NA
don't going to toilet	13	0.010	8	0.008	4	0.019	1	0.006
behaviour that you makes you feel humiliated	642	0.476	437	0.454	120	0.558	85	0.491
threats	344	0.255	227	0.236	67	0.312	50	0.289
Answered none to q10.1	121	0.090	99	0.103	11	0.051	11	0.064

Table 106: q10.8: Have you ever experienced sexual harassment on your way to this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
yes	57	0.042	32	0.033	9	0.042	16	0.092
no	1293	0.958	930	0.967	206	0.958	157	0.908

Table 107: q10.9: If yes, what kind of harassment?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
taunts/ comments	53	0.039	28	0.029	9	0.042	16	0.092
touched body	2	0.001	2	0.002	NA	NA	NA	NA
indecent proposal	7	0.005	7	0.007	NA	NA	NA	NA

Table 108: q10.10: If yes, how frequently?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
daily	1	0.018	1	0.031	0	0.000	0	0.000
2/4 times in a week	10	0.175	6	0.188	1	0.111	3	0.188
1/2 in a month	29	0.509	13	0.406	6	0.667	10	0.625
very rarely	17	0.298	12	0.375	2	0.222	3	0.188

Table 109: q10.11: Is there a health and safety committee in your factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
yes	1204	0.892	932	0.969	127	0.591	145	0.838
no	122	0.090	19	0.020	79	0.367	24	0.139
don't know	24	0.018	11	0.011	9	0.042	4	0.023

Table 110: q10.12: Have you ever been injured while working in this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1079	0.799	770	0.8	174	0.809	135	0.78
yes	271	0.201	192	0.2	41	0.191	38	0.22

Table 111: q10.13: Have you ever missed work because of this?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	139	0.513	93	0.484	24	0.585	22	0.579
yes	132	0.487	99	0.516	17	0.415	16	0.421

Table 112: q10.14: How much did you spend for your treatment?

	N	Mean	Sd	Min	Max	Median	Sector
	271	495.33	1178.17	0	11000	50	All
	192	481.09	979.30	0	8000	100	Compliant
	41	755.85	2029.63	0	11000	100	Local
	38	286.18	777.14	0	4000	0	Don't know

Table 113: q10.15: If you needed to spend on treatment, did the management bear a portion of the cost?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	98	0.685	65	0.631	20	0.769	13	0.929
yes	45	0.315	38	0.369	6	0.231	1	0.071

Table 114: q10.16: Do you feel safe working in this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	70	0.052	27	0.028	30	0.14	13	0.075
yes	1280	0.948	935	0.972	185	0.86	160	0.925



Table 115: q10.17: If not, what are the reasons for not feeling safe?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
cracks in the building	18	0.013	3	0.003	12	0.056	3	0.017
passages are blocked	22	0.016	7	0.007	9	0.042	6	0.035
not enough stairs	26	0.019	11	0.011	8	0.037	7	0.040
gate is locked	11	0.008	2	0.002	6	0.028	3	0.017
wires hang down	7	0.005	1	0.001	6	0.028	NA	NA

Table 116: q10.18: Finishing the work takes precedence over safety when the pressure of work is high - do you agree with this?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
disagree	866	0.641	613	0.637	136	0.633	117	0.676
agree	406	0.301	294	0.306	61	0.284	51	0.295
strongly agree	78	0.058	55	0.057	18	0.084	5	0.029

Table 117: q11.1.: Have you received any type of training since joining this factory apart from on the job training?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
capacity building	71	0.053	61	0.063	3	0.014	7	0.040
safety	1136	0.841	872	0.906	137	0.637	127	0.734
awareness	804	0.596	654	0.680	78	0.363	72	0.416
did not get any training	201	0.149	80	0.083	76	0.353	45	0.260
primary health care/health awareness	1	0.001	1	0.001	NA	NA	NA	NA
physical training	1	0.001	1	0.001	NA	NA	NA	NA

Table 118: q11.2: If you did receive training, what was the last training on?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
capacity building	12	0.010	12	0.014	0	0.000	0	0.000
safety	1010	0.879	759	0.861	127	0.914	124	0.969
awareness	127	0.111	111	0.126	12	0.086	4	0.031
drill for earthquake	0	0.000	0	0.000	0	0.000	0	0.000

Table 119: q11.3: What was the duration of the last training?

	N	Mean	Sd	Min	Max	Median	Sector
	1149	1.02	0.20	1	3	1	All
	882	1.02	0.19	1	3	1	Compliant
	139	1.04	0.29	1	3	1	Local
	128	1.01	0.09	1	2	1	Don't know

Table 120: q11.4: Who gave the last training?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
brand/buyer	62	0.054	57	0.065	4	0.029	1	0.008
ilo	0	0.000	0	0.000	0	0.000	0	0.000
govt	3	0.003	3	0.003	0	0.000	0	0.000
ngo	1	0.001	1	0.001	0	0.000	0	0.000
factory	425	0.370	288	0.327	75	0.540	62	0.484
fire service	640	0.557	526	0.596	57	0.410	57	0.445
do not know	18	0.016	7	0.008	3	0.022	8	0.062

Table 121: q11.5: Did you get any certificate after receiving this training?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1106	0.963	846	0.959	135	0.971	125	0.977
yes	43	0.037	36	0.041	4	0.029	3	0.023

Table 122: q11.6: Did all workers receive this training?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	366	0.319	310	0.351	38	0.273	18	0.141
yes	749	0.652	551	0.625	100	0.719	98	0.766
don't know	34	0.030	21	0.024	1	0.007	12	0.094

Table 123: q11.7: If not, how were workers selected for this training?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
based on line	82	0.230	72	0.24	9	0.237	1	0.056
based on designatio	25	0.070	21	0.07	4	0.105	0	0.000
based on floor	239	0.671	204	0.68	21	0.553	14	0.778
based on skill	10	0.028	3	0.01	4	0.105	3	0.167
do not know	0	0.000	0	0.00	0	0.000	0	0.000

Table 124: q11.8: What kinds of training are important to get promotion?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
skill building	671	0.501	514	0.54	91	0.427	66	0.382
do not know	667	0.499	438	0.46	122	0.573	107	0.618

Table 125: q11.9: Has your salary increased since joinign this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	71	0.053	40	0.042	21	0.098	10	0.058
yes	1279	0.947	922	0.958	194	0.902	163	0.942

Table 126: q11.10: If yes, how many months ago did you get a pay raise?

	N	Mean	Sd	Min	Max	Median	Sector
	1279	4.98	2.76	1	36	5	All
	922	4.91	2.67	1	36	5	Compliant
	194	5.51	3.11	1	24	6	Local
	163	4.71	2.75	1	20	4	Don't know

Table 127: q11.11: Did you get any promotion after joining this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1006	0.745	702	0.73	174	0.809	130	0.751
yes	344	0.255	260	0.27	41	0.191	43	0.249

Table 128: q11.12: Was the promotion based on training?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	304	0.884	234	0.900	37	0.902	33	0.767
yes	7	0.020	6	0.023	0	0.000	1	0.023
don't know	33	0.096	20	0.077	4	0.098	9	0.209

Table 129: q12.1: In the last 12 months, have there been any new auto machines introduced in your line or section?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	758	0.561	516	0.536	137	0.637	105	0.607
yes	592	0.439	446	0.464	78	0.363	68	0.393

Table 130: q12.2: If yes, what kind of auto machine? Example, auto cutter, auto trimmer, air pump, overlock, jacquard, etc.

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
auto cutter	199	0.147	159	0.165	15	0.070	25	0.145
auto trimmer	155	0.115	129	0.134	9	0.042	17	0.098
air pump	4	0.003	4	0.004	NA	NA	NA	NA
over lock	248	0.184	185	0.192	30	0.140	33	0.191
jacquard	10	0.007	5	0.005	5	0.023	NA	NA
don't know	32	0.024	25	0.026	4	0.019	3	0.017

Table 131: q12.3: Has the number of workers decreased because of the new machines?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	387	0.654	297	0.666	53	0.679	37	0.544
yes	201	0.340	147	0.330	24	0.308	30	0.441
don't know	4	0.007	2	0.004	1	0.013	1	0.015

Table 132: q12.4: If number has decreased, what are the workers doing now?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
left the factory	60	0.299	41	0.279	8	0.333	11	0.367
doing other work in the factory	131	0.652	103	0.701	11	0.458	17	0.567
don't know	10	0.050	3	0.020	5	0.208	2	0.067

Table 133: q12.5: If a new machine has been introduced, have you worked on this new machine, have not worked on the new machine or been displaced to other work?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
worked on new machine	274	0.463	203	0.455	39	0.5	32	0.471
have not worked on new machine	318	0.537	243	0.545	39	0.5	36	0.529
have been displaced to other work	0	0.000	0	0.000	0	0.0	0	0.000

Table 134: q12.6: If you have worked on the new machine, did you get any training on that machine?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	230	0.839	164	0.808	37	0.949	29	0.906
yes	44	0.161	39	0.192	2	0.051	3	0.094

Table 135: q12.7: If yes, has the training increased your efficiency and production?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	7	0.159	7	0.179	0	0	0	0
yes	37	0.841	32	0.821	2	1	3	1



Table 136: q12.8: Has working on the new machine increased your work pressure?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	174	0.635	134	0.66	26	0.667	14	0.438
yes	100	0.365	69	0.34	13	0.333	18	0.562

Table 137: q12.9: Has working on the new machine reduced your reliance on other workers and made you more autonomous?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	93	0.339	62	0.305	18	0.462	13	0.406
yes	181	0.661	141	0.695	21	0.538	19	0.594

Table 138: q12.10: Has working on this new machine increased your own safety?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	15	0.055	7	0.034	3	0.077	5	0.156
yes	259	0.945	196	0.966	36	0.923	27	0.844

Table 139: q13.1: How many times in the past 12 months have buyers or brand auditors visited to check the factory environment?

	N	Mean	Sd	Min	Max	Median	Sector
	1302	46.58	36.03	1	360	36	All
	945	51.57	38.06	1	360	40	Compliant
	199	30.96	26.50	2	240	24	Local
	158	36.41	24.44	3	120	36	Don't know

Table 140: q13.2: Do they ever talk to workers?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
always	61	0.045	43	0.045	14	0.065	4	0.023
sometimes	1058	0.784	804	0.836	135	0.628	119	0.688
never	153	0.113	83	0.086	44	0.205	26	0.150
don't know	78	0.058	32	0.033	22	0.102	24	0.139

Table 141: q13.3: How many times in the past 12 months have audits or third party audits like BSCI, Sedex, Wrap visited the factory?

	N	Mean	Sd	Min	Max	Median	Sector
	383	4.09	5.10	1	60	3	All
	330	4.36	5.43	1	60	3	Compliant
	40	2.38	1.25	1	6	2	Local
	13	2.69	1.03	1	4	2	Don't know

Table 142: q13.4: How many times in the past 12 months have factory inspectors visited to check the factory environment?

	N	Mean	Sd	Min	Max	Median	Sector
	489	3.14	3.72	1	36	2	All
	393	3.38	4.03	1	36	2	Compliant
	59	2.17	2.00	1	12	2	Local
	37	2.16	1.09	1	5	2	Don't know

Table 143: q13.5: Do they ever talk to workers?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
always	14	0.010	10	0.010	4	0.019	0	0.000
sometimes	401	0.297	335	0.348	48	0.223	18	0.104
never	168	0.124	135	0.140	19	0.088	14	0.081
don't know	767	0.568	482	0.501	144	0.670	141	0.815

Table 144: q13.6: Have you ever talked to the buyer, brand audit or the government factory inspector?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1080	0.8	744	0.773	179	0.833	157	0.908
yes	270	0.2	218	0.227	36	0.167	16	0.092

Table 145: q13.7: If yes, did anyone teach you what to say?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	178	0.659	154	0.706	15	0.417	9	0.562
yes	92	0.341	64	0.294	21	0.583	7	0.438

Table 146: q13.8: Do you know of the "code of conduct" or rules from the buyers or the brands about good working conditions and protecting the rights of the workers?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	400	0.296	235	0.244	87	0.405	78	0.451
yes	950	0.704	727	0.756	128	0.595	95	0.549

Table 147: q13.9: If yes, where have you seen the "code of conduct" or rules?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
posted on the wall	911	0.675	693	0.720	127	0.591	91	0.526
written on card	33	0.024	29	0.030	4	0.019	NA	NA
worker's handbook	50	0.037	41	0.043	4	0.019	5	0.029
canteen	424	0.314	349	0.363	32	0.149	43	0.249
have not seen but learnt from training	16	0.012	16	0.017	NA	NA	NA	NA
front of stairs	41	0.030	34	0.035	3	0.014	4	0.023
sir's chamber	5	0.004	5	0.005	NA	NA	NA	NA
main gate / wall / pillar	35	0.026	27	0.028	2	0.009	6	0.035
from office	2	0.001	2	0.002	NA	NA	NA	NA
floor by notice	54	0.040	42	0.044	7	0.033	5	0.029
from the colleagues	2	0.001	2	0.002	NA	NA	NA	NA
sitting at the meeting	2	0.001	1	0.001	NA	NA	1	0.006
media	1	0.001	1	0.001	NA	NA	NA	NA
from other workers	1	0.001	1	0.001	NA	NA	NA	NA
toilet section	3	0.002	3	0.003	NA	NA	NA	NA
recruitment letter	2	0.001	2	0.002	NA	NA	NA	NA
work table	2	0.001	2	0.002	NA	NA	NA	NA
posters	1	0.001	1	0.001	NA	NA	NA	NA
placards	1	0.001	1	0.001	NA	NA	NA	NA
front of fast aid box	1	0.001	1	0.001	NA	NA	NA	NA
labor federation	1	0.001	NA	NA	NA	NA	1	0.006

Table 148: q13.10: Has this code of conduct brought about any positive changes in your work life?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	52	0.055	19	0.026	22	0.172	11	0.116
yes	849	0.894	673	0.926	101	0.789	75	0.789
don't know	49	0.052	35	0.048	5	0.039	9	0.095

Table 149: q13.11: Is your factory compliant?

Response	All	
	n	p
Compliant	962	0.713
Local	215	0.159
Don't know	173	0.128

Table 150: q13.12: Have you heard of Accord, Alliance or NTPA (BUET, ILO)?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
accord	606	0.449	548	0.570	27	0.126	31	0.179
alliance	616	0.456	538	0.559	38	0.177	40	0.231
ntpa (buet, ilo)	123	0.091	111	0.115	9	0.042	3	0.017
have not heard of any	673	0.499	366	0.380	177	0.823	130	0.751

Table 151: q13.14: Is your factory associated with Accord or Alliance?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	20	0.015	5	0.005	12	0.056	3	0.017
yes	610	0.452	554	0.576	25	0.116	31	0.179
don't know	720	0.533	403	0.419	178	0.828	139	0.803

Table 152: q13.15: If yes, have there been any changes in working conditions and safety since association with Accord or Alliance?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	0	0.000	0	0.00	0	0	0	0
yes	599	0.982	543	0.98	25	1	31	1
don't know	11	0.018	11	0.02	0	0	0	0

Table 153: q13.16: If yes, what sort of changes?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
stair expansion	206	0.153	192	0.200	6	0.028	8	0.046
number of gate increased	195	0.144	181	0.188	6	0.028	8	0.046
complaint box	281	0.208	254	0.264	11	0.051	16	0.092
fire extinguisher/ safety training	566	0.419	514	0.534	23	0.107	29	0.168
cleanliness	503	0.373	454	0.472	24	0.112	25	0.145
new building	3	0.002	2	0.002	1	0.005	NA	NA
the spelinder machine is fitted	1	0.001	1	0.001	NA	NA	NA	NA
healthcare training	1	0.001	1	0.001	NA	NA	NA	NA
gate change	5	0.004	5	0.005	NA	NA	NA	NA
give sick leave when sick	1	0.001	1	0.001	NA	NA	NA	NA
overall security increased	1	0.001	1	0.001	NA	NA	NA	NA
water fountain	2	0.001	1	0.001	NA	NA	1	0.006
the gate is always open	1	0.001	1	0.001	NA	NA	NA	NA
new lift	1	0.001	1	0.001	NA	NA	NA	NA
safety committee	1	0.001	1	0.001	NA	NA	NA	NA



Table 154: q13.17: Was the factory/ sections of the factory closed down for renovations due to Accord or Alliance?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
yes	18	0.030	18	0.032	0	0	0	0.000
no was not closed	570	0.934	516	0.931	25	1	29	0.935
no renovations	13	0.021	11	0.020	0	0	2	0.065
don't know	9	0.015	9	0.016	0	0	0	0.000

Table 155: q13.18: If yes, were you given any compensation during the time that it was closed for renovations?

Response	All		Compliant	
	n	p	n	p
no	12	0.667	12	0.667
yes	6	0.333	6	0.333

Table 156: q13.19: Have you ever called on the 24 hour helpline provided by Alliance?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	598	0.98	542	0.978	25	1	31	1
yes	12	0.02	12	0.022	0	0	0	0

Table 157: q13.20: If yes, how effective was it?

Response	All		Compliant	
	n	p	n	p
very effective	8	0.667	8	0.667
more or less effective	3	0.250	3	0.250
not at all effective	1	0.083	1	0.083

Table 158: q14.1.1: If workers have any problems or complaints, do they raise those complaints at PC committee?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	100	0.074	28	0.029	62	0.288	10	0.058
hardly	254	0.188	212	0.220	18	0.084	24	0.139
sometimes	549	0.407	468	0.486	31	0.144	50	0.289
most often	210	0.156	176	0.183	12	0.056	22	0.127
don't know	237	0.176	78	0.081	92	0.428	67	0.387

Table 159: q14.1.2: If workers have any problems or complaints, do they raise those complaints at trade union/labour association inside the factory

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	325	0.241	229	0.238	77	0.358	19	0.110
hardly	20	0.015	17	0.018	2	0.009	1	0.006
sometimes	7	0.005	6	0.006	0	0.000	1	0.006
most often	0	0.000	0	0.000	0	0.000	0	0.000
don't know	998	0.739	710	0.738	136	0.633	152	0.879

Table 160: q14.1.3: If workers have any problems or complaints, do they raise those complaints at trade union/labour association outside the factory

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	278	0.206	213	0.221	51	0.237	14	0.081
hardly	20	0.015	12	0.012	5	0.023	3	0.017
sometimes	0	0.000	0	0.000	0	0.000	0	0.000
most often	0	0.000	0	0.000	0	0.000	0	0.000
don't know	1052	0.779	737	0.766	159	0.740	156	0.902

Table 161: q14.1.4: If workers have any problems or complaints, do they raise those complaints at complaint box

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	98	0.073	36	0.037	47	0.219	15	0.087
hardly	632	0.468	480	0.499	77	0.358	75	0.434
sometimes	424	0.314	334	0.347	43	0.200	47	0.272
most often	67	0.050	58	0.060	7	0.033	2	0.012
don't know	129	0.096	54	0.056	41	0.191	34	0.197

Table 162: q14.1.5: If workers have any problems or complaints, do they raise those complaints to the supervisor

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	161	0.119	125	0.130	17	0.079	19	0.110
hardly	334	0.247	269	0.280	44	0.205	21	0.121
sometimes	327	0.242	220	0.229	62	0.288	45	0.260
most often	509	0.377	333	0.346	91	0.423	85	0.491
don't know	19	0.014	15	0.016	1	0.005	3	0.017

Table 163: q14.1.6: If workers have any problems or complaints, do they raise those complaints directly to management

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	421	0.312	315	0.327	53	0.247	53	0.306
hardly	392	0.290	301	0.313	46	0.214	45	0.260
sometimes	369	0.273	250	0.260	67	0.312	52	0.301
most often	118	0.087	65	0.068	40	0.186	13	0.075
don't know	50	0.037	31	0.032	9	0.042	10	0.058

Table 164: q14.1.7: If workers have any problems or complaints, do they raise those complaints to others e.g. buyer/brand auditor

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	751	0.556	556	0.578	109	0.507	86	0.497
hardly	9	0.007	8	0.008	0	0.000	1	0.006
sometimes	0	0.000	0	0.000	0	0.000	0	0.000
most often	0	0.000	0	0.000	0	0.000	0	0.000
don't know	590	0.437	398	0.414	106	0.493	86	0.497

Table 165: q14.2: Is there a workers' participation committee (WPC) in the factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	140	0.104	32	0.033	91	0.423	17	0.098
yes	1036	0.767	872	0.906	63	0.293	101	0.584
don't know	174	0.129	58	0.060	61	0.284	55	0.318

Table 166: q14.3: How many workers members are there in the committee?

	N	Mean	Sd	Min	Max	Median	Sector
	456	10.74	16.78	1	200	8	All
	396	11.06	17.90	1	200	8	Compliant
	28	9.04	4.39	1	18	8	Local
	32	8.28	4.46	1	20	6	Don't know

Table 167: q14.4: How many management members are there in the committee?

	N	Mean	Sd	Min	Max	Median	Sector
	223	5.12	2.80	1	24	5	All
	192	5.18	2.84	1	24	5	Compliant
	16	4.94	2.82	1	10	4	Local
	15	4.60	2.23	1	10	5	Don't know

Table 168: q14.5: Are the members elected by the workers or selected by the management?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
elected	869	0.839	746	0.856	44	0.698	79	0.782
selected	126	0.122	93	0.107	16	0.254	17	0.168
don't know	41	0.040	33	0.038	3	0.048	5	0.050

Table 169: q14.6: If they were elected, did you vote?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	199	0.229	163	0.218	20	0.455	16	0.203
yes	670	0.771	583	0.782	24	0.545	63	0.797

Table 170: q14.7: Are you a member of a workers participation committee?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1018	0.983	859	0.985	60	0.952	99	0.98
yes	18	0.017	13	0.015	3	0.048	2	0.02



Table 171: q14.8: Are you or were you ever in a leadership position in the WPC?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1023	0.987	862	0.989	61	0.968	100	0.99
yes	13	0.013	10	0.011	2	0.032	1	0.01

Table 172: q14.10: Have you ever taken any complaint to the WPC?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	963	0.93	810	0.929	60	0.952	93	0.921
yes	73	0.07	62	0.071	3	0.048	8	0.079

Table 173: q14.11.1: Do you agree or disagree that Workers can openly express their views when they take any complaints to the WPC

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	3	0.003	2	0.002	0	0.000	1	0.010
disagree	49	0.047	43	0.049	3	0.048	3	0.030
neutral	133	0.128	102	0.117	12	0.190	19	0.188
agree	515	0.497	446	0.511	23	0.365	46	0.455
strongly agree	336	0.324	279	0.320	25	0.397	32	0.317

Table 174: q14.11.2: Do you agree or disagree that WPC looks out for problems and complaints of workers

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	4	0.004	3	0.003	1	0.016	0	0.000
disagree	56	0.054	49	0.056	2	0.032	5	0.050
neutral	187	0.181	143	0.164	20	0.317	24	0.238
agree	579	0.559	488	0.560	31	0.492	60	0.594
strongly agree	210	0.203	189	0.217	9	0.143	12	0.119

Table 175: q14.11.3: Do you agree or disagree that The management gives importance to the WPC.

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	11	0.011	8	0.009	2	0.032	1	0.010
disagree	107	0.103	84	0.096	9	0.143	14	0.139
neutral	281	0.271	221	0.253	22	0.349	38	0.376
agree	477	0.460	413	0.474	23	0.365	41	0.406
strongly agree	160	0.154	146	0.167	7	0.111	7	0.069

Table 176: q14.11.4: Do you agree or disagree that WPC is effective and it has a positive influence on the work environment.

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	15	0.014	12	0.014	2	0.032	1	0.010
disagree	102	0.098	80	0.092	7	0.111	15	0.149
neutral	261	0.252	204	0.234	24	0.381	33	0.327
agree	510	0.492	444	0.509	23	0.365	43	0.426
strongly agree	148	0.143	132	0.151	7	0.111	9	0.089

Table 177: q14.11.5: Do you agree or disagree that The WPC can give a satisfactory solution to the complaints that it receives

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
strongly disagree	16	0.015	11	0.013	3	0.048	2	0.020
disagree	111	0.107	89	0.102	10	0.159	12	0.119
neutral	242	0.234	194	0.222	19	0.302	29	0.287
agree	502	0.485	428	0.491	25	0.397	49	0.485
strongly agree	165	0.159	150	0.172	6	0.095	9	0.089

Table 178: q14.12: Is there is a trade union/ labour organization in this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	473	0.350	332	0.345	104	0.484	37	0.214
yes	50	0.037	44	0.046	2	0.009	4	0.023
don't know	827	0.613	586	0.609	109	0.507	132	0.763

Table 179: q14.13: If yes, are you a member of or in a leadership position in that trade union?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
yes, member	2	0.04	2	0.045	0	0	0	0
yes, leader	0	0.00	0	0.000	0	0	0	0
neither	48	0.96	42	0.955	2	1	4	1

Table 180: q14.14: Are you associated with any trade union/ labour organization outside the factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1346	0.997	960	0.998	214	0.995	172	0.994
yes	4	0.003	2	0.002	1	0.005	1	0.006

Table 181: q14.15: Do you think these kinds of labour organizations are effective in resolving workers' problems?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very effective	20	0.015	13	0.014	6	0.028	1	0.006
effective	353	0.261	277	0.288	54	0.251	22	0.127
not effective	51	0.038	40	0.042	9	0.042	2	0.012
do not know	926	0.686	632	0.657	146	0.679	148	0.855

Table 182: q14.16: How does the management view being involved with such labour organizations?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
encourages it	10	0.007	9	0.009	1	0.005	0	0.000
accepts it	97	0.072	81	0.084	11	0.051	5	0.029
objects to it	261	0.193	191	0.199	56	0.260	14	0.081
don't know	982	0.727	681	0.708	147	0.684	154	0.890

Table 183: q14.17: Has this factory ever harassed you, disciplined you or demoted you for being involved with or for trying to be involved with labour organization activities?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
yes	5	0.004	3	0.003	1	0.005	1	0.006
no	20	0.015	19	0.020	1	0.005	0	0.000
did not try to be involved	1325	0.981	940	0.977	213	0.991	172	0.994

Table 184: q14.18: Have you participated in any job related protest, movement or public meeting in the past 1 year?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1211	0.897	880	0.915	173	0.805	158	0.913
yes	139	0.103	82	0.085	42	0.195	15	0.087

Table 185: q14.21: Did other workers from your factory also participate in it?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	5	0.036	4	0.049	0	0	1	0.067
yes	134	0.964	78	0.951	42	1	14	0.933

Table 186: q15.1: Do you know about the labour law?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	828	0.613	557	0.579	148	0.688	123	0.711
yes	522	0.387	405	0.421	67	0.312	50	0.289



Table 187: q15.2: If yes, how did you find out about this law?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
from factory	456	0.338	356	0.370	55	0.256	45	0.260
from buyer	4	0.003	4	0.004	NA	NA	NA	NA
from govt	23	0.017	16	0.017	4	0.019	3	0.017
from ngo	2	0.001	2	0.002	NA	NA	NA	NA
from labour organization	11	0.008	7	0.007	3	0.014	1	0.006
from tv/media	52	0.039	40	0.042	6	0.028	6	0.035
from service book	3	0.002	2	0.002	1	0.005	NA	NA
bgmea	2	0.001	1	0.001	1	0.005	NA	NA
from worker	3	0.002	1	0.001	1	0.005	1	0.006
co worker	39	0.029	27	0.028	7	0.033	5	0.029
notice board	3	0.002	2	0.002	NA	NA	1	0.006
from others	2	0.001	2	0.002	NA	NA	NA	NA
from compliance madam	1	0.001	1	0.001	NA	NA	NA	NA
others factory	2	0.001	1	0.001	NA	NA	1	0.006
from appointment letter	1	0.001	1	0.001	NA	NA	NA	NA
from banner for labour day	1	0.001	NA	NA	NA	NA	1	0.006

Table 188: q15.4.1: How important is Job security for you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
does not matter	15	0.011	11	0.011	0	0.000	4	0.023
important	380	0.281	264	0.274	68	0.316	48	0.277
very important	955	0.707	687	0.714	147	0.684	121	0.699
don't know	0	0.000	0	0.000	0	0.000	0	0.000

Table 189: q15.4.2: How important is Socially acceptable wage for you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
does not matter	41	0.030	26	0.027	4	0.019	11	0.064
important	386	0.286	267	0.278	69	0.321	50	0.289
very important	920	0.681	669	0.695	141	0.656	110	0.636
don't know	3	0.002	0	0.000	1	0.005	2	0.012

Table 190: q15.4.3: How important is Safe and healthy work environment for you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
does not matter	11	0.008	6	0.006	4	0.019	1	0.006
important	399	0.296	270	0.281	79	0.367	50	0.289
very important	938	0.695	686	0.713	130	0.605	122	0.705
don't know	2	0.001	0	0.000	2	0.009	0	0.000

Table 191: q15.4.4: How important is No discrimination between sexes for you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
does not matter	270	0.200	164	0.170	50	0.233	56	0.324
important	799	0.592	588	0.611	130	0.605	81	0.468
very important	258	0.191	201	0.209	29	0.135	28	0.162
don't know	23	0.017	9	0.009	6	0.028	8	0.046

Table 192: q15.4.5: How important is Right to join a trade union and collective bargaining for you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
does not matter	560	0.415	408	0.424	99	0.460	53	0.306
important	146	0.108	110	0.114	22	0.102	14	0.081
very important	30	0.022	24	0.025	5	0.023	1	0.006
don't know	614	0.455	420	0.437	89	0.414	105	0.607

Table 193: q15.4.6: How important is Not to work for excessive hours for you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
does not matter	237	0.176	176	0.183	39	0.181	22	0.127
important	699	0.518	501	0.521	115	0.535	83	0.480
very important	405	0.300	277	0.288	61	0.284	67	0.387
don't know	9	0.007	8	0.008	0	0.000	1	0.006

Table 194: q15.4.7: How important is Paid leave for you?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
does not matter	7	0.005	6	0.006	1	0.005	0	0.000
important	462	0.342	336	0.349	75	0.349	51	0.295
very important	880	0.652	619	0.643	139	0.647	122	0.705
don't know	1	0.001	1	0.001	0	0.000	0	0.000

Table 195: q15.5: Have you ever received any training on rights, negotiations and collective bargaining?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1269	0.94	898	0.933	208	0.967	163	0.942
yes	81	0.06	64	0.067	7	0.033	10	0.058

Table 196: q15.6: Who gave this training?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
brand/buyer	3	0.037	3	0.047	0	0.000	0	0.0
ilo	0	0.000	0	0.000	0	0.000	0	0.0
govt	0	0.000	0	0.000	0	0.000	0	0.0
ngo	0	0.000	0	0.000	0	0.000	0	0.0
labour organization	2	0.025	1	0.016	0	0.000	1	0.1
factory	54	0.667	41	0.641	6	0.857	7	0.7
participation	10	0.123	9	0.141	1	0.143	0	0.0
committee/safety committee								
wellfare committee	7	0.086	6	0.094	0	0.000	1	0.1
accord team	2	0.025	2	0.031	0	0.000	0	0.0
alliance team	1	0.012	1	0.016	0	0.000	0	0.0
do not know	2	0.025	1	0.016	0	0.000	1	0.1

Table 197: q15.7: Have you heard about the sexual harassment law?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1076	0.797	733	0.762	190	0.884	153	0.884
yes	274	0.203	229	0.238	25	0.116	20	0.116

Table 198: q15.8: Do you know whether any incident of sexual harassment in this factory has been raised with the WPC or the management?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1235	0.915	882	0.917	190	0.884	163	0.942
yes	115	0.085	80	0.083	25	0.116	10	0.058

Table 199: q15.9: Do you know whether any incident of sexual harassment in this factory has been raised with the government's department of labour inspector in the past 12 months?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1346	0.997	958	0.996	215	1	173	1
yes	4	0.003	4	0.004	0	0	0	0

Table 200: q16.1: Have you heard about the Rana Plaza incident?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	24	0.018	8	0.008	7	0.033	9	0.052
yes	1326	0.982	954	0.992	208	0.967	164	0.948

Table 201: q16.2: If yes, do you know when it happened?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
wrong answer	248	0.187	149	0.156	47	0.226	52	0.317
2013/ 3-4 years ago	927	0.699	701	0.735	134	0.644	92	0.561
do not know	151	0.114	104	0.109	27	0.130	20	0.122

Table 202: q16.3: Do you know anyone who was harmed or died in this?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	1201	0.906	852	0.893	195	0.938	154	0.939
yes	125	0.094	102	0.107	13	0.062	10	0.061

Table 203: q16.4: Has the way you think about your work as a garment worker changed because of this incident?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	568	0.428	395	0.414	91	0.438	82	0.5
yes	758	0.572	559	0.586	117	0.562	82	0.5

Table 204: q16.6: If you feel like that your building is not safe, will you be able to refuse to go to work?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	137	0.103	102	0.107	20	0.096	15	0.091
yes	1189	0.897	852	0.893	188	0.904	149	0.909

Table 205: q16.8: So you joined this factory before the Rana Plaza incident?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
no	828	0.624	558	0.585	155	0.745	115	0.701
yes	498	0.376	396	0.415	53	0.255	49	0.299

Table 206: q16.9.1: Have you seen any changes in Building safety, fire extinguisher, stairs, gates since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	5	0.004	0	0.000	3	0.014	2	0.012
no change	211	0.156	73	0.076	94	0.437	44	0.254
improvement	1134	0.840	889	0.924	118	0.549	127	0.734

Table 207: q16.9.2: Have you seen any changes in Healthy work environment (open, light, air, clean, toilet, drinking water) since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	5	0.004	1	0.001	3	0.014	1	0.006
no change	192	0.142	73	0.076	74	0.344	45	0.260
improvement	1153	0.854	888	0.923	138	0.642	127	0.734

Table 208: q16.9.3: Have you seen any changes in Safety training since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	20	0.015	10	0.010	6	0.028	4	0.023
no change	219	0.162	87	0.090	79	0.367	53	0.306
improvement	1111	0.823	865	0.899	130	0.605	116	0.671

Table 209: q16.9.4: Have you seen any changes in Opportunity for overtime since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	563	0.417	390	0.405	101	0.470	72	0.416
no change	544	0.403	373	0.388	90	0.419	81	0.468
improvement	243	0.180	199	0.207	24	0.112	20	0.116

Table 210: q16.9.5: Have you seen any changes in Behaviour of supervisor since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	110	0.081	71	0.074	24	0.112	15	0.087
no change	487	0.361	327	0.340	87	0.405	73	0.422
improvement	753	0.558	564	0.586	104	0.484	85	0.491

Table 211: q16.9.6: Have you seen any changes in Behaviour of management since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	79	0.059	56	0.058	18	0.084	5	0.029
no change	529	0.392	330	0.343	96	0.447	103	0.595
improvement	742	0.550	576	0.599	101	0.470	65	0.376

Table 212: q16.9.7: Have you seen any changes in Opportunity to complain since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	23	0.017	9	0.009	12	0.056	2	0.012
no change	426	0.316	218	0.227	129	0.600	79	0.457
improvement	901	0.667	735	0.764	74	0.344	92	0.532

Table 213: q16.9.8: Have you seen any changes in Salary and other benefits since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	66	0.049	32	0.033	25	0.116	9	0.052
no change	520	0.385	326	0.339	101	0.470	93	0.538
improvement	764	0.566	604	0.628	89	0.414	71	0.410

Table 214: q16.9.9: Have you seen any changes in Timely payment of salary and overtime since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	47	0.035	13	0.014	27	0.126	7	0.040
no change	475	0.352	306	0.318	100	0.465	69	0.399
improvement	828	0.613	643	0.668	88	0.409	97	0.561

Table 215: q16.9.10: Have you seen any changes in Job security since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	163	0.121	88	0.091	42	0.195	33	0.191
no change	576	0.427	364	0.378	118	0.549	94	0.543
improvement	611	0.453	510	0.530	55	0.256	46	0.266

Table 216: q16.9.11: Have you seen any changes in Opportunity for training and capacity building since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	100	0.074	68	0.071	16	0.074	16	0.092
no change	934	0.692	624	0.649	178	0.828	132	0.763
improvement	316	0.234	270	0.281	21	0.098	25	0.145

Table 217: q16.9.12: Have you seen any changes in Opportunity of promotion since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	153	0.113	98	0.102	32	0.149	23	0.133
no change	851	0.630	591	0.614	146	0.679	114	0.659
improvement	346	0.256	273	0.284	37	0.172	36	0.208

Table 218: q16.9.13: Have you seen any changes in Sexual harassment situation since the 2013 Rana Plaza incident or since you joined this factory?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
deterioration	10	0.007	5	0.005	3	0.014	2	0.012
no change	1207	0.894	846	0.879	200	0.930	161	0.931
improvement	133	0.099	111	0.115	12	0.056	10	0.058

Table 219: q16.10: If there has been any improvement, why do you think the factory management has made these improvements?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
government policy	606	0.449	456	0.474	80	0.372	70	0.405
owner's commitment	339	0.251	249	0.259	61	0.284	29	0.168
accord alliance	398	0.295	367	0.381	13	0.060	18	0.104
pressure from buyer	1063	0.787	796	0.827	142	0.660	125	0.723
pressure from trade union	4	0.003	4	0.004	NA	NA	NA	NA
bgmea	126	0.093	94	0.098	18	0.084	14	0.081
media	82	0.061	53	0.055	15	0.070	14	0.081
for rana plaza incident	5	0.004	3	0.003	NA	NA	2	0.012
due to workers / awareness	23	0.017	14	0.015	5	0.023	4	0.023
n/a (if no improvements)	13	0.010	1	0.001	9	0.042	3	0.017
don't know	60	0.044	26	0.027	18	0.084	16	0.092
participatory committee	1	0.001	1	0.001	NA	NA	NA	NA
fill the condition of the compliance factory	1	0.001	NA	NA	1	0.005	NA	NA
fire service	1	0.001	1	0.001	NA	NA	NA	NA
ngo	1	0.001	1	0.001	NA	NA	NA	NA



Table 220: q17.1.1: How satisfied are you with building safety?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	26	0.019	9	0.009	12	0.056	5	0.029
neither satisfied nor dissatisfied	54	0.040	21	0.022	17	0.079	16	0.092
satisfied	1270	0.941	932	0.969	186	0.865	152	0.879

Table 221: q17.1.2: How satisfied are you with safety re: fire and electricity?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	21	0.016	5	0.005	11	0.051	5	0.029
neither satisfied nor dissatisfied	78	0.058	27	0.028	26	0.121	25	0.145
satisfied	1251	0.927	930	0.967	178	0.828	143	0.827

Table 222: q17.1.3: How satisfied are you with the healthiness of the work environment (open, light, air, clean, toilet, drinking water)?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	27	0.020	5	0.005	14	0.065	8	0.046
neither satisfied nor dissatisfied	65	0.048	19	0.020	22	0.102	24	0.139
satisfied	1258	0.932	938	0.975	179	0.833	141	0.815

Table 223: q17.1.4: How satisfied are you with your working hours and overtime?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	499	0.370	325	0.338	108	0.502	66	0.382
neither satisfied nor dissatisfied	466	0.345	336	0.349	60	0.279	70	0.405
satisfied	385	0.285	301	0.313	47	0.219	37	0.214

Table 224: q17.1.5: How satisfied are you with your production target?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	441	0.327	304	0.316	71	0.330	66	0.382
neither satisfied nor dissatisfied	546	0.404	367	0.381	97	0.451	82	0.474
satisfied	363	0.269	291	0.302	47	0.219	25	0.145

Table 225: q17.1.6: How satisfied are you with the behaviour of management?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	153	0.113	111	0.115	31	0.144	11	0.064
neither satisfied nor dissatisfied	369	0.273	217	0.226	64	0.298	88	0.509
satisfied	828	0.613	634	0.659	120	0.558	74	0.428

Table 226: q17.1.7: How satisfied are you with your opportunities to complain?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	63	0.047	35	0.036	24	0.112	4	0.023
neither satisfied nor dissatisfied	429	0.318	241	0.251	110	0.512	78	0.451
satisfied	858	0.636	686	0.713	81	0.377	91	0.526

Table 227: q17.1.8: How satisfied are you with your salary and bonus?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	498	0.369	328	0.341	106	0.493	64	0.370
neither satisfied nor dissatisfied	257	0.190	160	0.166	43	0.200	54	0.312
satisfied	595	0.441	474	0.493	66	0.307	55	0.318

Table 228: q17.1.9: How satisfied are you with the date of salary payment?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	101	0.075	35	0.036	50	0.233	16	0.092
neither satisfied nor dissatisfied	202	0.150	123	0.128	46	0.214	33	0.191
satisfied	1047	0.776	804	0.836	119	0.553	124	0.717

Table 229: q17.1.10: How satisfied are you with your job security?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	362	0.268	225	0.234	82	0.381	55	0.318
neither satisfied nor dissatisfied	214	0.159	122	0.127	49	0.228	43	0.249
satisfied	774	0.573	615	0.639	84	0.391	75	0.434

Table 230: q17.1.11: How satisfied are you with your opportunities for training and skill development?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	115	0.085	71	0.074	22	0.102	22	0.127
neither satisfied nor dissatisfied	950	0.704	645	0.670	175	0.814	130	0.751
satisfied	285	0.211	246	0.256	18	0.084	21	0.121

Table 231: q17.1.12: How satisfied are you with your opportunities for promotion?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	273	0.202	193	0.201	44	0.205	36	0.208
neither satisfied nor dissatisfied	732	0.542	500	0.520	134	0.623	98	0.566
satisfied	345	0.256	269	0.280	37	0.172	39	0.225

Table 232: q17.1.13: How satisfied are you overall with your job?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
very dissatisfied	118	0.087	68	0.071	28	0.13	22	0.127
neither satisfied nor dissatisfied	499	0.370	317	0.330	101	0.47	81	0.468
satisfied	733	0.543	577	0.600	86	0.40	70	0.405

Table 233: q17.2: What is your relationship with your colleagues like?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
like friends	684	0.507	472	0.491	133	0.619	79	0.457
like family	613	0.454	456	0.474	70	0.326	87	0.503
have conflicts	0	0.000	0	0.000	0	0.000	0	0.000
support one another	53	0.039	34	0.035	12	0.056	7	0.040

Table 234: q18.1.1: How often do you feel nervous in your workplace?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	784	0.581	579	0.602	116	0.54	89	0.514
sometimes	508	0.376	352	0.366	86	0.40	70	0.405
always	58	0.043	31	0.032	13	0.06	14	0.081

Table 235: q18.1.2: How often do you feel afraid in your workplace?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	639	0.473	472	0.491	94	0.437	73	0.422
sometimes	575	0.426	394	0.410	104	0.484	77	0.445
always	136	0.101	96	0.100	17	0.079	23	0.133



Table 236: q18.1.3: How often do you feel alert in your workplace?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	8	0.006	7	0.007	0	0.000	1	0.006
sometimes	146	0.108	98	0.102	18	0.084	30	0.173
always	1196	0.886	857	0.891	197	0.916	142	0.821

Table 237: q18.1.4: How often do you feel enthusiastic in your workplace?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	30	0.022	14	0.015	8	0.037	8	0.046
sometimes	496	0.367	328	0.341	76	0.353	92	0.532
always	824	0.610	620	0.644	131	0.609	73	0.422

Table 238: q18.1.5: How often do you feel proud in your workplace?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	105	0.078	45	0.047	32	0.149	28	0.162
sometimes	673	0.499	463	0.481	123	0.572	87	0.503
always	572	0.424	454	0.472	60	0.279	58	0.335

Table 239: q18.1.6: How often do you feel contented in your workplace?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
never	52	0.039	23	0.024	22	0.102	7	0.040
sometimes	599	0.444	373	0.388	121	0.563	105	0.607
always	699	0.518	566	0.588	72	0.335	61	0.353

Table 240: q18.2: What do you think – what is needed for workers’ emotional well-being and productivity?

Response	All		Compliant		Local		Don’t know	
	n	p	n	p	n	p	n	p
good behavior of management/ supervisor	526	0.390	393	0.409	91	0.423	42	0.243
management/ supervisor to look out for workers’ benefits and problems	671	0.497	508	0.528	88	0.409	75	0.434
good annual increment/ pay raise	874	0.647	632	0.657	120	0.558	122	0.705
fair salary	754	0.559	514	0.534	146	0.679	94	0.543
festival leave	64	0.047	52	0.054	7	0.033	5	0.029
paid leave	146	0.108	108	0.112	21	0.098	17	0.098
auto machine	27	0.020	18	0.019	8	0.037	1	0.006
safe building	175	0.130	140	0.146	23	0.107	12	0.069

Table 241: q18.3: Rank three good aspects about working in this factory according to importance

Response	All		Compliant		Local		Don’t know	
	n	p	n	p	n	p	n	p
salary is payable at the right time	829	0.614	627	0.652	99	0.460	103	0.595
pay good salary	28	0.021	21	0.022	4	0.019	3	0.017
get weekly holiday	62	0.046	45	0.047	6	0.028	11	0.064
leave/holiday arrangements are good	314	0.233	232	0.241	44	0.205	38	0.220
facilities good (air condition room)	6	0.004	4	0.004	1	0.005	1	0.006
good travel system and time	24	0.018	18	0.019	4	0.019	2	0.012
better safety/security	399	0.296	309	0.321	56	0.260	34	0.197
no misbehave from su- pervisor/management	210	0.156	140	0.146	46	0.214	24	0.139
more work, more money	2	0.001	1	0.001	1	0.005	NA	NA
no conflict in the factory	2	0.001	1	0.001	NA	NA	1	0.006
get job guarantee	15	0.011	14	0.015	1	0.005	NA	NA
cctv cameras have controlled security	4	0.003	2	0.002	NA	NA	2	0.012
factories have high quality canteen	15	0.011	11	0.011	1	0.005	3	0.017
get over time after 4pm	19	0.014	14	0.015	2	0.009	3	0.017
opportunity and rules are good	123	0.091	93	0.097	12	0.056	18	0.104

Table 241: q18.3: Rank three good aspects about working in this factory according to importance (*continued*)

Response	n	p	n	p	n	p	n	p
pay bonus	134	0.099	95	0.099	20	0.093	19	0.110
environment good	298	0.221	238	0.247	42	0.195	18	0.104
clean and clear	113	0.084	68	0.071	29	0.135	16	0.092
compliance factory	3	0.002	3	0.003	NA	NA	NA	NA
night duty is not required	11	0.008	6	0.006	NA	NA	5	0.029
light and air system is good	9	0.007	5	0.005	3	0.014	1	0.006
good infrastructure(stair, lift, gate)	43	0.032	30	0.031	9	0.042	4	0.023
no extra work pressure	39	0.029	28	0.029	7	0.033	4	0.023
stay with family	2	0.001	1	0.001	1	0.005	NA	NA
entertaining arrangements	21	0.016	16	0.017	2	0.009	3	0.017
water system is good for toilet	4	0.003	3	0.003	1	0.005	NA	NA
machine has improved quality	3	0.002	2	0.002	NA	NA	1	0.006
factory have prayers room	9	0.007	4	0.004	2	0.009	3	0.017
safe water system for drink	22	0.016	10	0.010	6	0.028	6	0.035
medical system is good	121	0.090	99	0.103	12	0.056	10	0.058
factory have flower garden	4	0.003	4	0.004	NA	NA	NA	NA
justice system is good	18	0.013	17	0.018	NA	NA	1	0.006
provide children education	8	0.006	8	0.008	NA	NA	NA	NA
work togrther like friends	18	0.013	8	0.008	7	0.033	3	0.017
mobile can be used	3	0.002	3	0.003	NA	NA	NA	NA
fast promotion	7	0.005	6	0.006	1	0.005	NA	NA
provide training	16	0.012	12	0.012	1	0.005	3	0.017
production target is low	9	0.007	6	0.006	NA	NA	3	0.017
annual holiday money is available	68	0.050	57	0.059	5	0.023	6	0.035
can not be made politics	5	0.004	4	0.004	NA	NA	1	0.006
fire extinguishing system is good	5	0.004	3	0.003	1	0.005	1	0.006
day care arrangements	23	0.017	19	0.020	1	0.005	3	0.017
gives food (semai) for eid	1	0.001	NA	NA	1	0.005	NA	NA

Table 241: q18.3: Rank three good aspects about working in this factory according to importance (*continued*)

Response	n	p	n	p	n	p	n	p
gives jobs to disabled people	1	0.001	1	0.001	NA	NA	NA	NA
break at lunch	2	0.001	NA	NA	2	0.009	NA	NA
products are shifted timely	1	0.001	1	0.001	NA	NA	NA	NA
provide tiffin	18	0.013	11	0.011	5	0.023	2	0.012
auto shower system	2	0.001	2	0.002	NA	NA	NA	NA
auto fire alarm system	2	0.001	2	0.002	NA	NA	NA	NA
buyers visit factory	1	0.001	1	0.001	NA	NA	NA	NA
pregnant women have to work less	3	0.002	3	0.003	NA	NA	NA	NA
complain box is in the factory	1	0.001	NA	NA	NA	NA	1	0.006
sexual harassment takes place in the event of incidence	2	0.001	2	0.002	NA	NA	NA	NA
salary increase yearly	11	0.008	7	0.007	3	0.014	1	0.006
gives ifter bill	5	0.004	4	0.004	NA	NA	1	0.006
pension system at the end of the job	4	0.003	3	0.003	1	0.005	NA	NA
wpc committee is effective	1	0.001	1	0.001	NA	NA	NA	NA
market inside the factory	3	0.002	3	0.003	NA	NA	NA	NA
provides financial assistance while the accident	3	0.002	3	0.003	NA	NA	NA	NA
always works available	3	0.002	2	0.002	1	0.005	NA	NA
no good direction	1	0.001	NA	NA	1	0.005	NA	NA
insured every worker	1	0.001	1	0.001	NA	NA	NA	NA
can wear scarf on duty time	1	0.001	NA	NA	1	0.005	NA	NA
complain to pm directly	1	0.001	1	0.001	NA	NA	NA	NA
working inside the factory	1	0.001	1	0.001	NA	NA	NA	NA

Table 242: q18.4: Rank three bad aspects about working in this factory according to importance

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
insulted by the manager	88	0.065	67	0.070	7	0.033	14	0.081
hard work but less payment	312	0.231	201	0.209	61	0.284	50	0.289
salary payment delayed	123	0.091	52	0.054	50	0.233	21	0.121
promotion delayed	147	0.109	122	0.127	11	0.051	14	0.081
attendance bonus pay delayed & less	169	0.125	102	0.106	44	0.205	23	0.133
misbehave from lineman and supervisor	389	0.288	280	0.291	68	0.316	41	0.237
charge transport cost	1	0.001	1	0.001	NA	NA	NA	NA
workload is not same all the time	14	0.010	9	0.009	5	0.023	NA	NA
factory gives us everything, nothing bad	38	0.028	33	0.034	2	0.009	3	0.017
if one day absent cut full month attendance bonus	45	0.033	41	0.043	2	0.009	2	0.012
workload high/ excess work	91	0.067	71	0.074	11	0.051	9	0.052
if work pressure high, do not allow important phone call	18	0.013	16	0.017	1	0.005	1	0.006
no overbridge and bad road in front of factory	6	0.004	6	0.006	NA	NA	NA	NA
for any disaster moment, no longer a lift or stairs behind the factory and does not open gate	24	0.018	15	0.016	3	0.014	6	0.035
no recreation system	3	0.002	2	0.002	1	0.005	NA	NA
do not provide tiffin	20	0.015	18	0.019	2	0.009	NA	NA
hard rules/do not provide gate pass even emergency situation	30	0.022	25	0.026	3	0.014	2	0.012
high production target	151	0.112	108	0.112	28	0.130	15	0.087
water system/quality is bad	5	0.004	4	0.004	1	0.005	NA	NA
less chance of getting holiday / weekly / yearly leave	59	0.044	44	0.046	8	0.037	7	0.040
no job guarantee	46	0.034	26	0.027	9	0.042	11	0.064

Table 242: q18.4: Rank three bad aspects about working in this factory according to importance (*continued*)

Response	n	p	n	p	n	p	n	p
give punishment for late come/cut the salary	35	0.026	26	0.027	3	0.014	6	0.035
do not follow buyers rule	5	0.004	4	0.004	1	0.005	NA	NA
less overtime	117	0.087	69	0.072	22	0.102	26	0.150
no/bad factory transport	105	0.078	79	0.082	15	0.070	11	0.064
durty environment/ no healthcare facility	13	0.010	5	0.005	7	0.033	1	0.006
do not get justice/solution	11	0.008	8	0.008	3	0.014	NA	NA
factory building is not safe	14	0.010	5	0.005	5	0.023	4	0.023
less opportunity to increase efficiency	4	0.003	3	0.003	NA	NA	1	0.006
work is to stand1	8	0.006	3	0.003	1	0.005	4	0.023
do not provide sick leave	51	0.038	34	0.035	8	0.037	9	0.052
do not provide lunch	2	0.001	1	0.001	1	0.005	NA	NA
no maternity leave	36	0.027	13	0.014	18	0.084	5	0.029
no complaints box	3	0.002	NA	NA	2	0.009	1	0.006
no day care center	25	0.019	17	0.018	4	0.019	4	0.023
night duty must	9	0.007	3	0.003	3	0.014	3	0.017
no/less eid bonus	10	0.007	6	0.006	3	0.014	1	0.006
workers quarrel among themselves	1	0.001	1	0.001	NA	NA	NA	NA
no canteen or lunch room	4	0.003	2	0.002	2	0.009	NA	NA
do not provide appointment letter	2	0.001	NA	NA	2	0.009	NA	NA
more nepotism1	3	0.002	1	0.001	1	0.005	1	0.006
do not want to sit at the end of the job??	2	0.001	NA	NA	2	0.009	NA	NA
more nepotism2	7	0.005	7	0.007	NA	NA	NA	NA
can not be protested	5	0.004	4	0.004	1	0.005	NA	NA
reduced the staff when the new machine purchase	1	0.001	1	0.001	NA	NA	NA	NA
work is to stand2	1	0.001	1	0.001	NA	NA	NA	NA
to work in the hot / fan can not be run	29	0.021	18	0.019	5	0.023	6	0.035
worker sacked without notice	6	0.004	5	0.005	1	0.005	NA	NA
no pension or extra allowance	5	0.004	5	0.005	NA	NA	NA	NA

Table 242: q18.4: Rank three bad aspects about working in this factory according to importance (*continued*)

Response	n	p	n	p	n	p	n	p
do not want to give the job to elderly	1	0.001	NA	NA	NA	NA	1	0.006
there is no time/place to pray	6	0.004	5	0.005	NA	NA	1	0.006
stairs is not wide/not clean	5	0.004	5	0.005	NA	NA	NA	NA
no fire safety system/ or not good	4	0.003	3	0.003	1	0.005	NA	NA
girls are disturbed	3	0.002	3	0.003	NA	NA	NA	NA
pregnant women	1	0.001	1	0.001	NA	NA	NA	NA
sacked of service before getting salary								
workers' education standard is not same	1	0.001	1	0.001	NA	NA	NA	NA
do not permit to eat betel-leaf	1	0.001	1	0.001	NA	NA	NA	NA
no medical facilities	15	0.011	3	0.003	8	0.037	4	0.023
no provident fund	26	0.019	19	0.020	5	0.023	2	0.012
dirty road in front of factory	60	0.044	49	0.051	2	0.009	9	0.052
helper is not present/available for operator	5	0.004	4	0.004	NA	NA	1	0.006
all workers get lunch break at same time	4	0.003	4	0.004	NA	NA	NA	NA
if there is a problem inside the factory, do not permit let out of the factory	2	0.001	2	0.002	NA	NA	NA	NA
there is no adequate toilet	2	0.001	2	0.002	NA	NA	NA	NA
there is no training	2	0.001	1	0.001	1	0.005	NA	NA
do not provide soap in the toilet	1	0.001	1	0.001	NA	NA	NA	NA
no door at toilet	1	0.001	NA	NA	1	0.005	NA	NA
machine problem	1	0.001	NA	NA	1	0.005	NA	NA
money is not available if work is not all the time	1	0.001	NA	NA	1	0.005	NA	NA
do not allow entry in the factory without id card	1	0.001	1	0.001	NA	NA	NA	NA
when give the salary, factory has take signature to two different salary sheet	1	0.001	NA	NA	1	0.005	NA	NA
no lift	2	0.001	2	0.002	NA	NA	NA	NA



Table 242: q18.4: Rank three bad aspects about working in this factory according to importance (*continued*)

Response	n	p	n	p	n	p	n	p
physical and sexual harassment instade in the factory	6	0.004	4	0.004	1	0.005	1	0.006
prevents to go to the toilet	1	0.001	NA	NA	1	0.005	NA	NA
to go to the work early in the morning	1	0.001	1	0.001	NA	NA	NA	NA
do not allowed keep the drinking water handy	1	0.001	1	0.001	NA	NA	NA	NA

Table 243: q18.5: What are the chances of you leaving this factory within the next 12 months?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
going to leave	75	0.056	31	0.032	34	0.158	10	0.058
strong chance of leaving	167	0.124	93	0.097	47	0.219	27	0.156
not sure whether i will leave or not	100	0.074	50	0.052	27	0.126	23	0.133
strong chance of staying	125	0.093	82	0.085	21	0.098	22	0.127
will not go will remain in this factory	883	0.654	706	0.734	86	0.400	91	0.526

Table 244: q18.6: For how many more years do you want to work in the garment sector?

	N	Mean	Sd	Min	Max	Median	Sector
	1350	3.48	2.45	0	20	3	All
	962	3.48	2.40	0	15	3	Compliant
	215	3.40	2.55	0	15	3	Local
	173	3.57	2.62	0	20	3	Don't know

Table 245: q18.7f:

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
maid servant	1	0.001	NA	NA	NA	NA	1	0.006
cow-goat rearing	257	0.190	170	0.177	36	0.167	51	0.295
house hold work	403	0.299	304	0.316	44	0.205	55	0.318
government job	8	0.006	6	0.006	1	0.005	1	0.006
day labour	20	0.015	16	0.017	2	0.009	2	0.012
don't know/ all job	1	0.001	1	0.001	NA	NA	NA	NA
work in abroad	1	0.001	1	0.001	NA	NA	NA	NA
ngo job	2	0.001	2	0.002	NA	NA	NA	NA
nurse	1	0.001	1	0.001	NA	NA	NA	NA
duck-chicken farm	107	0.079	79	0.082	12	0.056	16	0.092
study	5	0.004	4	0.004	1	0.005	NA	NA
teaching	6	0.004	5	0.005	NA	NA	1	0.006
tailoring/embroidery	210	0.156	142	0.148	38	0.177	30	0.173
small business	24	0.018	16	0.017	5	0.023	3	0.017
private job	3	0.002	2	0.002	1	0.005	NA	NA
handicraft	4	0.003	3	0.003	1	0.005	NA	NA
katha sewing	1	0.001	NA	NA	1	0.005	NA	NA

Table 246: q18.7m:

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
garment worker	2	0.001	2	0.002	NA	NA	NA	NA
day labour	11	0.008	9	0.009	2	0.009	NA	NA
work in abroad	15	0.011	9	0.009	6	0.028	NA	NA
agriculture	50	0.037	40	0.042	8	0.037	2	0.012
ngo worker	2	0.001	2	0.002	NA	NA	NA	NA
poultry worker	8	0.006	5	0.005	3	0.014	NA	NA
government job	4	0.003	4	0.004	NA	NA	NA	NA
teacher	1	0.001	1	0.001	NA	NA	NA	NA
cow-goat rearing	33	0.024	27	0.028	3	0.014	3	0.017
retirement	1	0.001	1	0.001	NA	NA	NA	NA
study	4	0.003	2	0.002	2	0.009	NA	NA
sweets shop/ restaurant worker	1	0.001	1	0.001	NA	NA	NA	NA
transport woker	24	0.018	17	0.018	5	0.023	2	0.012
small business	270	0.200	190	0.198	57	0.265	23	0.133
private job	1	0.001	1	0.001	NA	NA	NA	NA
other factory worker	29	0.021	24	0.025	3	0.014	2	0.012
skilled labour	1	0.001	1	0.001	NA	NA	NA	NA

Table 247: q18.8f: What is your most preferred occupation? (Women)

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
advocate	3	0.003	2	0.003	1	0.008	NA	NA
bank's job/banker	4	0.004	2	0.003	NA	NA	2	0.014
beauty parlor	2	0.002	2	0.003	NA	NA	NA	NA
cow-goat rearing	177	0.197	121	0.191	16	0.127	40	0.284
day labour	15	0.017	11	0.017	3	0.024	1	0.007
digging earth	1	0.001	NA	NA	NA	NA	1	0.007
doctor	50	0.056	37	0.058	8	0.063	5	0.035
don't know/ all job	2	0.002	1	0.002	NA	NA	1	0.007
duck-chicken farm	36	0.040	22	0.035	8	0.063	6	0.043
engineer	1	0.001	NA	NA	NA	NA	1	0.007
garment worker	46	0.051	35	0.055	5	0.040	6	0.043
government job	33	0.037	23	0.036	7	0.056	3	0.021
handicraft	6	0.007	3	0.005	2	0.016	1	0.007
house hold work	45	0.050	36	0.057	3	0.024	6	0.043
ideal mother	1	0.001	NA	NA	1	0.008	NA	NA
justice	2	0.002	1	0.002	1	0.008	NA	NA
katha sewing	1	0.001	NA	NA	1	0.008	NA	NA
ngo job	5	0.006	5	0.008	NA	NA	NA	NA
nurse	33	0.037	24	0.038	4	0.032	5	0.035
nursery	1	0.001	1	0.002	NA	NA	NA	NA
police	22	0.024	17	0.027	3	0.024	2	0.014
private job	4	0.004	4	0.006	NA	NA	NA	NA
singer	1	0.001	1	0.002	NA	NA	NA	NA
small business	25	0.028	19	0.030	3	0.024	3	0.021
srinp cultivation	1	0.001	1	0.002	NA	NA	NA	NA
tailoring/embroidery	255	0.283	171	0.270	43	0.341	41	0.291
teaching	126	0.140	93	0.147	17	0.135	16	0.113
up member	1	0.001	NA	NA	NA	NA	1	0.007
work in abroad	1	0.001	1	0.002	NA	NA	NA	NA

Table 248: q18.8m: What is your most preferred occupation? (Men)

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
agriculture	25	0.056	21	0.064	4	0.045	NA	NA
all job/ any job	3	0.007	3	0.009	NA	NA	NA	NA
bank's job/banker	1	0.002	1	0.003	NA	NA	NA	NA
cow-goat rearing	23	0.051	17	0.052	3	0.034	3	0.094
day labour	2	0.004	1	0.003	1	0.011	NA	NA
dis line worker	1	0.002	1	0.003	NA	NA	NA	NA
doctor	9	0.020	6	0.018	2	0.022	1	0.031
engineer	2	0.004	2	0.006	NA	NA	NA	NA
fruits business	1	0.002	1	0.003	NA	NA	NA	NA
garment worker	12	0.027	11	0.033	1	0.011	NA	NA
garment worker (computer design)	1	0.002	1	0.003	NA	NA	NA	NA
government job	26	0.058	23	0.070	3	0.034	NA	NA
imam/religious leader	1	0.002	1	0.003	NA	NA	NA	NA
job of army forces	30	0.067	25	0.076	4	0.045	1	0.031
ngo worker	1	0.002	1	0.003	NA	NA	NA	NA
other factory worker	25	0.056	20	0.061	3	0.034	2	0.062
player	3	0.007	3	0.009	NA	NA	NA	NA
police	8	0.018	6	0.018	2	0.022	NA	NA
poultry worker	7	0.016	6	0.018	1	0.011	NA	NA
private job1	1	0.002	1	0.003	NA	NA	NA	NA
private job2	2	0.004	1	0.003	1	0.011	NA	NA
small business	201	0.447	135	0.410	44	0.494	22	0.688
teacher	30	0.067	22	0.067	6	0.067	2	0.062
transport woker	24	0.053	13	0.040	10	0.112	1	0.031
washerman /fuller	1	0.002	1	0.003	NA	NA	NA	NA
work in abroad	10	0.022	6	0.018	4	0.045	NA	NA

Table 249: q18.9: Why?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
available/easy	1	0.001	1	0.001	NA	NA	NA	NA
enjoyable	5	0.004	2	0.002	3	0.014	NA	NA
more salary/income and other opportunity	19	0.014	14	0.015	2	0.009	3	0.017
independent business	5	0.004	3	0.003	2	0.009	NA	NA
work from home/appropriate	6	0.004	4	0.004	1	0.005	1	0.006
everyone respects / loves	93	0.069	73	0.076	13	0.060	7	0.040
more demand for goods	11	0.008	6	0.006	5	0.023	NA	NA
teaching is the ideal occupation	1	0.001	1	0.001	NA	NA	NA	NA

Table 249: q18.9: Why? (continued)

Response	n	p	n	p	n	p	n	p
according to merit, education, availability, this job feels good	2	0.001	2	0.002	NA	NA	NA	NA
contributing to the formation of a educated nation by giving education to children	19	0.014	11	0.011	7	0.033	1	0.006
salaries are higher and regular	23	0.017	19	0.020	1	0.005	3	0.017
guarantees of life and pension, rules are good, have opportunity and facilities	63	0.047	51	0.053	5	0.023	7	0.040
have experience of this work ?and independent business	2	0.001	1	0.001	1	0.005	NA	NA
independently it can be done. profit is better/earning well	86	0.064	59	0.061	18	0.084	9	0.052
work from home as well as good income can be earned	180	0.133	122	0.127	34	0.158	24	0.139
easy to get this job,once you learn this work, you do not have to look back	1	0.001	1	0.001	NA	NA	NA	NA
go to different places in the country	6	0.004	4	0.004	2	0.009	NA	NA
people can be treated	11	0.008	10	0.010	1	0.005	NA	NA
children/husband can be given time and service	2	0.001	2	0.002	NA	NA	NA	NA
mother's choices and dreams are fulfilled	2	0.001	2	0.002	NA	NA	NA	NA
milk is eaten /calves available	10	0.007	8	0.008	NA	NA	2	0.012
work under the fan / shade / ac	1	0.001	1	0.001	NA	NA	NA	NA
environment is good	4	0.003	4	0.004	NA	NA	NA	NA
can lead a better life	6	0.004	2	0.002	3	0.014	1	0.006
capital and space takes less but gain more	42	0.031	27	0.028	8	0.037	7	0.040
can be contributed to the development of the country	7	0.005	5	0.005	2	0.009	NA	NA
enjoys it	9	0.007	4	0.004	5	0.023	NA	NA
less trouble / easy job	15	0.011	10	0.010	3	0.014	2	0.012

Table 249: q18.9: Why? *(continued)*

Response	n	p	n	p	n	p	n	p
can be participat in different festival	1	0.001	1	0.001	NA	NA	NA	NA
there are guaranteed jobs	1	0.001	NA	NA	NA	NA	1	0.006
less likely to be harmed	2	0.001	2	0.002	NA	NA	NA	NA
love to play, many popularity is available	1	0.001	1	0.001	NA	NA	NA	NA

Table 250: q18.10f: What is your most disliked occupation?  
(Women)

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
maid servant	278	0.309	202	0.319	34	0.270	42	0.298
cow-goat rearing	4	0.004	3	0.005	1	0.008	0	0.000
garment worker	167	0.186	103	0.163	34	0.270	30	0.213
house wife/house hold work/husband house hold/take care of own house hold after going to the village/ take care of husb	5	0.006	5	0.008	0	0.000	0	0.000
teacher	1	0.001	1	0.002	0	0.000	0	0.000
digging earth	94	0.104	69	0.109	14	0.111	11	0.078
tailoring	4	0.004	1	0.002	0	0.000	3	0.021
bank's job/banker	1	0.001	0	0.000	0	0.000	1	0.007
cleaner	40	0.044	27	0.043	5	0.040	8	0.057
government job	0	0.000	0	0.000	0	0.000	0	0.000
day labour/agri day labour/brickfield	210	0.233	162	0.256	21	0.167	27	0.191
don't know/ all job	2	0.002	1	0.002	0	0.000	1	0.007
police	5	0.006	4	0.006	0	0.000	1	0.007
work in abroad	4	0.004	4	0.006	0	0.000	0	0.000
grocery shop/grocery business	3	0.003	1	0.002	2	0.016	0	0.000
doctor	1	0.001	1	0.002	0	0.000	0	0.000
nursery	0	0.000	0	0.000	0	0.000	0	0.000
ngo job	4	0.004	4	0.006	0	0.000	0	0.000
cotton mill	2	0.002	0	0.000	0	0.000	2	0.014
private job	0	0.000	0	0.000	0	0.000	0	0.000
nurse	1	0.001	1	0.002	0	0.000	0	0.000
beauty parlor	0	0.000	0	0.000	0	0.000	0	0.000
construction work	15	0.017	12	0.019	1	0.008	2	0.014
rickshaw driver	2	0.002	1	0.002	1	0.008	0	0.000
duck-chicken farm/poultry farm	1	0.001	1	0.002	0	0.000	0	0.000
rag business	2	0.002	0	0.000	1	0.008	1	0.007
cook	8	0.009	4	0.006	3	0.024	1	0.007
company job/private job	1	0.001	1	0.002	0	0.000	0	0.000
construction worker	2	0.002	2	0.003	0	0.000	0	0.000
socks factory worker	0	0.000	0	0.000	0	0.000	0	0.000
engineer	0	0.000	0	0.000	0	0.000	0	0.000
female vendor	6	0.007	4	0.006	1	0.008	1	0.007
education	0	0.000	0	0.000	0	0.000	0	0.000
ideal mother	0	0.000	0	0.000	0	0.000	0	0.000
student	0	0.000	0	0.000	0	0.000	0	0.000



Table 250: q18.10f: What is your most disliked occupation?  
(Women) (*continued*)

Response	n	p	n	p	n	p	n	p
katha sewing	3	0.003	2	0.003	1	0.008	0	0.000
rice mill worker	6	0.007	3	0.005	1	0.008	2	0.014
washarman/fuller	3	0.003	1	0.002	0	0.000	2	0.014
begging	13	0.014	9	0.014	1	0.008	3	0.021
shrimp cultivation	1	0.001	1	0.002	0	0.000	0	0.000
advocate	0	0.000	0	0.000	0	0.000	0	0.000
printing helper	1	0.001	0	0.000	1	0.008	0	0.000
midwife	2	0.002	0	0.000	0	0.000	2	0.014
betel leaf/betel nut business	0	0.000	0	0.000	0	0.000	0	0.000
cane mat make	0	0.000	0	0.000	0	0.000	0	0.000
justice	0	0.000	0	0.000	0	0.000	0	0.000
shoe factory work	0	0.000	0	0.000	0	0.000	0	0.000
cloth business	0	0.000	0	0.000	0	0.000	0	0.000
up member	0	0.000	0	0.000	0	0.000	0	0.000
handicraft	0	0.000	0	0.000	0	0.000	0	0.000
cap sewing	0	0.000	0	0.000	0	0.000	0	0.000
tokai	3	0.003	0	0.000	2	0.016	1	0.007
weave	0	0.000	0	0.000	0	0.000	0	0.000
private tuition	0	0.000	0	0.000	0	0.000	0	0.000
cotton factory work	0	0.000	0	0.000	0	0.000	0	0.000
medicine shop	0	0.000	0	0.000	0	0.000	0	0.000
singer	0	0.000	0	0.000	0	0.000	0	0.000
fishing on the river	1	0.001	1	0.002	0	0.000	0	0.000
embroidery work	0	0.000	0	0.000	0	0.000	0	0.000
bodi making	2	0.002	2	0.003	0	0.000	0	0.000
pitha/cake business	1	0.001	0	0.000	1	0.008	0	0.000
driver/car drive	1	0.001	0	0.000	1	0.008	0	0.000
floor mat make	0	0.000	0	0.000	0	0.000	0	0.000
cng business	0	0.000	0	0.000	0	0.000	0	0.000
zipper factory	0	0.000	0	0.000	0	0.000	0	0.000
job on milk vita factory (dairy farm)	0	0.000	0	0.000	0	0.000	0	0.000
job on medicine company	0	0.000	0	0.000	0	0.000	0	0.000
artist	0	0.000	0	0.000	0	0.000	0	0.000
job on cap factory	0	0.000	0	0.000	0	0.000	0	0.000

Table 251: q18.10m: What is your most disliked occupation? (Men)

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
cng/rick show/van driver	146	0.324	115	0.350	22	0.247	9	0.281

Table 251: q18.10m: What is your most disliked occupation? (Men)  
(continued)

Response	n	p	n	p	n	p	n	p
workshop worker	2	0.004	2	0.006	0	0.000	0	0.000
garment worker	71	0.158	41	0.125	22	0.247	8	0.250
fisherman/fish business	0	0.000	0	0.000	0	0.000	0	0.000
grocery shop	2	0.004	1	0.003	1	0.011	0	0.000
day labour	84	0.187	62	0.188	17	0.191	5	0.156
work in abroad	0	0.000	0	0.000	0	0.000	0	0.000
drug dealer	0	0.000	0	0.000	0	0.000	0	0.000
marketing job	7	0.016	7	0.021	0	0.000	0	0.000
business	0	0.000	0	0.000	0	0.000	0	0.000
agriculture	24	0.053	19	0.058	3	0.034	2	0.062
ngo worker	3	0.007	3	0.009	0	0.000	0	0.000
mason	11	0.024	8	0.024	1	0.011	2	0.062
textile mill job	0	0.000	0	0.000	0	0.000	0	0.000
transport driver/checker/helper	35	0.078	23	0.070	10	0.112	2	0.062
nursing/clinic	0	0.000	0	0.000	0	0.000	0	0.000
private job	1	0.002	1	0.003	0	0.000	0	0.000
carpenter	2	0.004	1	0.003	0	0.000	1	0.031
shop salesman	0	0.000	0	0.000	0	0.000	0	0.000
bag factory	0	0.000	0	0.000	0	0.000	0	0.000
digging earth	15	0.033	10	0.030	4	0.045	1	0.031
shoe factory worker	0	0.000	0	0.000	0	0.000	0	0.000
duck-hen	0	0.000	0	0.000	0	0.000	0	0.000
rearing/poultry worker								
job seeking/unemployment	0	0.000	0	0.000	0	0.000	0	0.000
government job	0	0.000	0	0.000	0	0.000	0	0.000
painter	2	0.004	2	0.006	0	0.000	0	0.000
nokshi katha sewing	1	0.002	0	0.000	1	0.011	0	0.000
newspaper worker	1	0.002	1	0.003	0	0.000	0	0.000
barber	7	0.016	7	0.021	0	0.000	0	0.000
socks factory	1	0.002	1	0.003	0	0.000	0	0.000
tailoring/embroidery	0	0.000	0	0.000	0	0.000	0	0.000
cow boy/rakhal	0	0.000	0	0.000	0	0.000	0	0.000
electrician	0	0.000	0	0.000	0	0.000	0	0.000
bank's job/banker	0	0.000	0	0.000	0	0.000	0	0.000
bucher	2	0.004	1	0.003	1	0.011	0	0.000
all job/ any job	0	0.000	0	0.000	0	0.000	0	0.000
teacher	0	0.000	0	0.000	0	0.000	0	0.000
politician/ politics	0	0.000	0	0.000	0	0.000	0	0.000
cow-goat rearing	0	0.000	0	0.000	0	0.000	0	0.000
private tuition	0	0.000	0	0.000	0	0.000	0	0.000
cosmetics business	0	0.000	0	0.000	0	0.000	0	0.000
player	0	0.000	0	0.000	0	0.000	0	0.000
retirement	0	0.000	0	0.000	0	0.000	0	0.000

Table 251: q18.10m: What is your most disliked occupation? (Men)  
(continued)

Response	n	p	n	p	n	p	n	p
stolen	1	0.002	0	0.000	1	0.011	0	0.000
tea stall	1	0.002	0	0.000	1	0.011	0	0.000
prostitution/sex worker	1	0.002	1	0.003	0	0.000	0	0.000
medicine shop	0	0.000	0	0.000	0	0.000	0	0.000
job of army forces	0	0.000	0	0.000	0	0.000	0	0.000
lather factory	1	0.002	1	0.003	0	0.000	0	0.000
cloths business	0	0.000	0	0.000	0	0.000	0	0.000
vegetable business	0	0.000	0	0.000	0	0.000	0	0.000
doctor	0	0.000	0	0.000	0	0.000	0	0.000
sweeper	11	0.024	8	0.024	1	0.011	2	0.062
hotel/restaurant business	1	0.002	1	0.003	0	0.000	0	0.000
paddy/rice business	0	0.000	0	0.000	0	0.000	0	0.000
jute mill	0	0.000	0	0.000	0	0.000	0	0.000
petrol pump worker	0	0.000	0	0.000	0	0.000	0	0.000
magistrate	0	0.000	0	0.000	0	0.000	0	0.000
student/education	0	0.000	0	0.000	0	0.000	0	0.000
police	3	0.007	3	0.009	0	0.000	0	0.000
night guard/ security guard	0	0.000	0	0.000	0	0.000	0	0.000
food industry/ biscuits factory	0	0.000	0	0.000	0	0.000	0	0.000
eggs business	0	0.000	0	0.000	0	0.000	0	0.000
fruits business	0	0.000	0	0.000	0	0.000	0	0.000
betel leaf/tobacco leaf business	0	0.000	0	0.000	0	0.000	0	0.000
garment worker (computer design)	0	0.000	0	0.000	0	0.000	0	0.000
shoemaker/ cobbler	4	0.009	4	0.012	0	0.000	0	0.000
stock business	0	0.000	0	0.000	0	0.000	0	0.000
tobacco factory	0	0.000	0	0.000	0	0.000	0	0.000
blacksmith	1	0.002	1	0.003	0	0.000	0	0.000
dish line worker	0	0.000	0	0.000	0	0.000	0	0.000
mobile operator	0	0.000	0	0.000	0	0.000	0	0.000
imam/religious leader	0	0.000	0	0.000	0	0.000	0	0.000
sweets shop/ restaurant worker	4	0.009	3	0.009	1	0.011	0	0.000
weaver	0	0.000	0	0.000	0	0.000	0	0.000
handicraft	0	0.000	0	0.000	0	0.000	0	0.000
begging	3	0.007	2	0.006	1	0.011	0	0.000
rag business	0	0.000	0	0.000	0	0.000	0	0.000
spinning mill	0	0.000	0	0.000	0	0.000	0	0.000
saw mills job	0	0.000	0	0.000	0	0.000	0	0.000

Table 251: q18.10m: What is your most disliked occupation? (Men)  
(continued)

Response	n	p	n	p	n	p	n	p
fuska/chatpoti business	0	0.000	0	0.000	0	0.000	0	0.000
cargo job	0	0.000	0	0.000	0	0.000	0	0.000
sugar mill job	0	0.000	0	0.000	0	0.000	0	0.000
wood business	0	0.000	0	0.000	0	0.000	0	0.000
carton factory job	0	0.000	0	0.000	0	0.000	0	0.000
rod cement business	0	0.000	0	0.000	0	0.000	0	0.000
cow broker	0	0.000	0	0.000	0	0.000	0	0.000
dairy business	0	0.000	0	0.000	0	0.000	0	0.000
cattle fed business	0	0.000	0	0.000	0	0.000	0	0.000
cement factory	0	0.000	0	0.000	0	0.000	0	0.000
engineer	0	0.000	0	0.000	0	0.000	0	0.000
machinery parts business	0	0.000	0	0.000	0	0.000	0	0.000
plastic factory	0	0.000	0	0.000	0	0.000	0	0.000
studio	0	0.000	0	0.000	0	0.000	0	0.000
fertilizer-insects killer shop	0	0.000	0	0.000	0	0.000	0	0.000
cycle tubes factory	0	0.000	0	0.000	0	0.000	0	0.000
housing job	0	0.000	0	0.000	0	0.000	0	0.000
electric shop	0	0.000	0	0.000	0	0.000	0	0.000
washarman /fuller	1	0.002	0	0.000	1	0.011	0	0.000
ice-cream factory	1	0.002	0	0.000	1	0.011	0	0.000
vendor of hot puff rice	0	0.000	0	0.000	0	0.000	0	0.000
disable	0	0.000	0	0.000	0	0.000	0	0.000

Table 252: q19.1.1: How much do you value your work?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
not at all	2	0.001	2	0.002	0	0.000	0	0.000
no	0	0.000	0	0.000	0	0.000	0	0.000
not too much or too less	2	0.001	1	0.001	0	0.000	1	0.006
somewhat	44	0.033	31	0.032	8	0.037	5	0.029
a lot	1302	0.964	928	0.965	207	0.963	167	0.965

NULL

Table 253: q19.1.2: How much does your family value your work?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
not at all	16	0.012	11	0.011	2	0.009	3	0.017
no	11	0.008	10	0.010	1	0.005	0	0.000
not too much or too less	12	0.009	9	0.009	0	0.000	3	0.017
somewhat	151	0.112	113	0.117	20	0.093	18	0.104
a lot	1160	0.859	819	0.851	192	0.893	149	0.861

Table 254: q19.1.3: How much is your work valued in your village?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
not at all	146	0.108	110	0.114	13	0.060	23	0.133
no	219	0.162	157	0.163	30	0.140	32	0.185
not too much or too less	231	0.171	149	0.155	37	0.172	45	0.260
somewhat	479	0.355	343	0.357	83	0.386	53	0.306
a lot	275	0.204	203	0.211	52	0.242	20	0.116

Table 255: q19.1.4: Do you feel that you have more rights as a garment worker than other workers?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
not at all	7	0.005	4	0.004	2	0.009	1	0.006
no	130	0.096	76	0.079	27	0.126	27	0.156
not too much or too less	230	0.170	155	0.161	40	0.186	35	0.202
somewhat	534	0.396	376	0.391	82	0.381	76	0.439
a lot	449	0.333	351	0.365	64	0.298	34	0.197

Table 256: q19.1.5: Do you think of yourself as a citizen of Bangladesh?

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
not at all	0	0.000	0	0.000	0	0.000	0	0.000
no	5	0.004	2	0.002	2	0.009	1	0.006
not too much or too less	6	0.004	2	0.002	1	0.005	3	0.017
somewhat	172	0.127	105	0.109	37	0.172	30	0.173
a lot	1167	0.864	853	0.887	175	0.814	139	0.803

Table 257: q19.2.1: Do you agree or disagree that you are happy to be known as a garment worker because my salary is good

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
disagree	754	0.559	493	0.512	150	0.698	111	0.642
agree	596	0.441	469	0.488	65	0.302	62	0.358

Table 258: q19.2.2: Do you agree or disagree that you are happy to be known as a garment worker because my work is safe

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
disagree	84	0.062	34	0.035	31	0.144	19	0.11
agree	1266	0.938	928	0.965	184	0.856	154	0.89

Table 259: q19.2.3: Do you agree or disagree that you are not happy to be known as a garment worker because you can be fired at any time

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
disagree	824	0.61	636	0.661	100	0.465	88	0.509
agree	526	0.39	326	0.339	115	0.535	85	0.491

Table 260: q19.2.4: Do you agree or disagree that you are not happy to be known as a garment worker because you have to work beside men

Response	All		Compliant		Local		Don't know	
	n	p	n	p	n	p	n	p
disagree	1090	0.807	782	0.813	172	0.8	136	0.786
agree	260	0.193	180	0.187	43	0.2	37	0.214