

**1315092 B.C. LTD.
2928 29th St #201
Vernon, BC V1T 5A6**

AVERAGING AGREEMENT

The undersigned employee understands that the B.C. Employment Standards Act provides that premium pay for overtime is usually paid for hours worked in excess of 8 hours a day and in excess of 40 hours a week.

I agree that my entitlement to overtime pay shall be based on hours worked in excess of an average of 40 hours in a week over an eight consecutive week period commencing on my employment. I agree to work up to 12 hours a day as long as the average number of hours over the eight consecutive week period does not exceed an average of 40 hours a week.

The employee will follow the 1315092 B.C. LTD. work schedule.

This agreement will be repeated every eight consecutive week period and will expire 5 years from the date signed below unless renewed prior to that date.

Dated: _____

For 1315092 B.C. LTD.: _____
UMANG PATEL, Director

Employee: _____
Name Signature