



AVERAGING AGREEMENT

The undersigned employee understands that the **B.C. Employment Standards Act** provides that premium pay for overtime is usually paid for hours worked in excess of **8 hours per day** and **40 hours per week**.

I agree that my entitlement to overtime pay shall be based on hours worked in excess of an **average of 40 hours per week over an eight (8) consecutive week period** commencing on my employment. I agree to work **up to 12 hours per day** as long as the average number of hours over the eight consecutive week period does not exceed an average of 40 hours per week.

The employee will follow the **Cocomelon Learning Centre** work schedule.

This agreement will be repeated **every eight (8) consecutive week period** and will expire **five (5) years** from the date signed below unless renewed prior to that date.

Dated: _____

For Cocomelon Learning Centre:

Umang Patel, Director

Employee:

Name: _____

Signature: _____