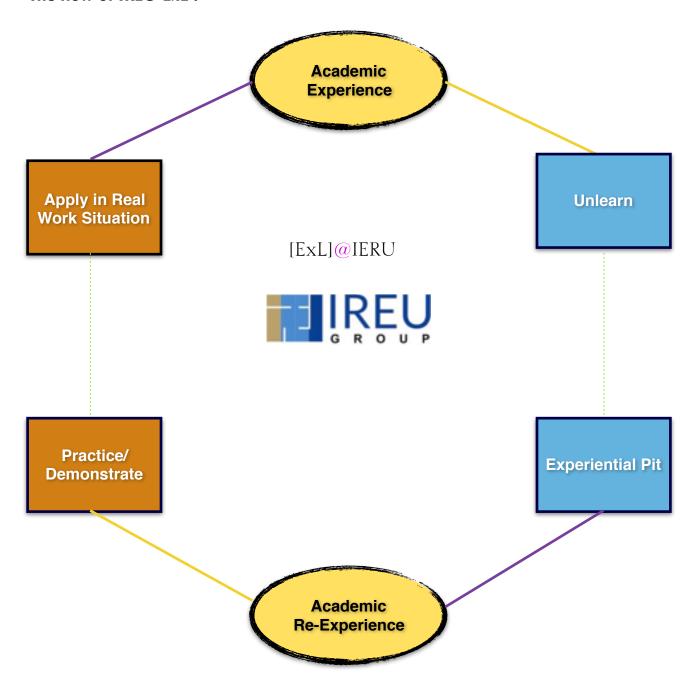
## experiential learning [ExL]@IERU

Process of learning through experience, and is more specifically focused as "learning through reflection on doing and Hands-on".

IREU believes in having an extensive Experiential learning exercise to all the students, through out the Course. Each course has different Experiential learning model based on the course outcome. Each semester is loaded with outbound exercise and this is compulsory for all the students to be part of the event. This is driven by the Course teacher.

## The flow of IREU-ExL:



## objectives of ExL@IERU

- 1. Know what it makes to work on a LIVE situation;
- 2. Know what it makes to understand the LIVE context;
- 3. How leader and leadership can be in a LIVE practised;
- 4. The ExL provide powerful platform to address unseen complex, applying cross dimensional areas which demand different managerial mindset;
- 5. What angle of lenses is required to look at ever-changing marketplace and dynamics of workforce;
- 6. What it takes to work in collaborations and coordination with the team;
- 7. Demystifying Learning-Unlearning-Relearning phases;
- 8. Critical thinking, Communication, Listening, Decision making, Finding alternatives, and a whole host of skills required;
- 9. Engaging in a real-world stakeholders provide feedback to each participants and this is used to design the required skills and competency training and education.
- 10. A post-ExL opportunity for sharing the learning, experience and the development areas;

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