



LEARNER EMPLOYMENT CENTER

FEEDBACK REVIEW OF FLEXPATH GRAD ASSISTANT SESSION

FlexPath GA	Sekai Hove	Program	IT-Adam Hughes	Observer	Angie Staut			__90__%
Warm Up					Yes (3)	Somewhat or At Times (2)	Develop Further (1)	No Observation (0)
GA arrives on time and has material ready to discuss/share/present as needed Comments: Great overview of the agenda for the session.					3			
GA says legal disclaimer at the start of the meeting that the session will be recorded for quality and training purposes Comments: No disclaimer observed-may have been shared before recording started								0
GA uses an opening technique and engages learner Comments: Engaging and welcoming for the learner-nice, warm tone used. Great walk through the initial agenda for the assessment 3 overview					3			
GA and learner collaborate to set goals for the session Comments: The agenda helped to set the details for the session to ensure you covered what the learner wanted covered in the session.					3			
Work Out					Yes (3)	Somewhat or At Times (2)	Develop Further (1)	No Observation (0)
GA asks open ended questions to encourage critical thinking. Comments: It was hard to tell what his question was initially for the session but you gave some great suggestions from what I could tell. Just make sure you ask questions along the way to check in on how he's following with what you are sharing. You did a great job demonstrating the content for him. Make sure that is what is helpful for him by checking in and asking throughout the session. Possibly pause more to check in as well as needed.					3			
GA appropriately redirects questions and avoids lecture/teaching.						2		

Comments: It looked like he needed guidance and a walk through of this process and content which you did a great job of. Again as noted above-just check in on occasion to make sure he understands what you are sharing. "Does this make ssense? What questions do you have?"				
GA actively listens and reflects the learner's questions or concerns. Comments: He walked through the work and you did a great job helping him to see how to complete it. Helped to redirect as well. You were extremely patient throughout this process with him.		2		
GA designs resources that appeal to learners of various styles including: Visual, Auditory, Reading, Kinesthetic. Comments: Nothing really needed here as he needed to walk through his work. Having him share and then having your share the agenda worked well.		2		
<p style="text-align: center;">Cool Down</p>	Yes (3)	Somewhat or At Times (2)	Develop Further (1)	No Observation (0)
GA uses a closure technique that ensures questions have been answered and assigns follow up if necessary. Comments: Great closing. Asked what else was needed. He was relieved at the end you could tell and you helped him a great deal! And you offered to send him the video-great!!	3			

NOTES: Great job! Truly gave the learner what he needed and you could hear his relief at the end! This is a tough course for many individuals. You took your time in walking him through the pieces needed for the assessment and were patient throughout with him. Fantastic and loved to hear you in action! 😊