# Jo Allum

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#### Contributions

I have been involved in the Cardano community since 2020, making contributions at global, national and local levels, primarily through Project Catalyst and its communities, including:

- Introducing 40+ individuals and organisations from Aotearoa, Australia and the Pacific Islands to Project Catalyst and Cardano's technical teams
- Co-proposing and participating in 30+ projects that have collectively raised #2m+
- Coordinating the training of 20+ people and launching a Rules-as-code community
- Member of Eastern and Pacific Townhall teams
- Co-founding a fintech venture focused on innovative finance solutions for impact investors
- Leading an identity project to empower 600 million Indigenous people
- Working to relaunch Venture Centre as a model for Cardano Community SmartHubs

## Competencies

I am the Founder / Director of <u>VentureCentrelO</u>, an Entrepreneur Support Organisation that has been catalysing innovators since 2014 from <u>Basestation</u> our coworking space. I am skilled in creating robust operating models, cultivating ecosystems, and building communities that create and deliver internal and external value.

Also, a founding team member of <u>yumi.ai</u> – engineering revolutionary supermodular, multiplayer impact finance technology, Mātou – an emerging Indigenous Identity Collective, <u>RacGuild</u> – a global community of practice programming rules-as-code to remove the jurisdictional choke points that incumbent (state) governance systems use to stifle transformative progress, allowing Cardano to break free and thrive, and <u>Smarthubs</u> – a nascent global network of Cardano Community Hubs.

Operations: My experience gives me the skills to help implement effective operating structures for evolving, growing, participatory organisations.

Credential management and security: Through my work on the identity project with Atala PRISM/Identus, I have gained knowledge of best practices for credential management and security.

Constitutional review and deliberation: My background in community building has given me strong collaboration and consensus-building skills to engage in constructive constitutional discussions. In particular, my given role in the project to bring Indigenous Polycentric Governance of digital infrastructure into being has developed my knowledge of constitutional agreements, particularly between Westaphalian and Tribal knowledge, legal and governance systems. And, early work with the Catalyst Women group aimed to ensure share of voice in Cardano's constitution.

Voting knowledge: I am very familiar with Cardano's governance system through my involvement with Project Catalyst and the broader ecosystem.

Community communication: With 30+ years in publishing, marketing, and community building, connecting with, onboarding, and communicating with diverse stakeholders to drive alignment and progress is a core skill.

### **Decentralised Governance**

Decentralised governance is crucial for giving minority and underrepresented groups a voice in the ecosystem's development and preventing power from being concentrated in the hands of a few. I'm passionate about leveraging decentralised governance's inclusivity to "make the world work better for all."

### Perspective

I have two key personal perspectives:

- Ensuring the needs of minority groups are heard and addressed (particularly from Women and non-Westphalian cultures).
- Onboarding investors as engaged community members rather than rent-seekers

  My work aims to enable multi-scale, multi-player, multi-cultural participation in Cardano's development and evolution. I will advocate for governance that empowers communities and drives adoption.

I share these perspectives in the spirit of full transparency. My role on this Council is as a constitutional governance decision-maker, so while these perspectives are deeply held, my role is to ensure only that proposals are constitutional. A role I am privileged to have the opportunity to fulfil alongside fellow Council members.

# Mark Byers

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### Contributions

I have been involved with Cardano since 2017 and more actively in the Cardano community since 2020.

- Co-Chair of the Intersect Membership & Community Committee.
- Actively involved with Catalyst with project funding in F10 and proposal and voting activity in many rounds.
- Co-founded the selfdriven Foundation in 2019, a community organisational and learning operating system that uses Cardano technology, and works with many Cardano projects, including MAV100 & Commonlands.
- As part of the selfdriven Foundation, I help support; <u>cardano.build</u>, <u>cardanowallets.io</u>, <u>cardano.ninja</u> (safety) and soon to be launched dgov.education..
- Recipient of a Intersect MBO Education Grant which is focused on educating and engage young people into the Cardano DGov ecosystem - <a href="https://github.com/selfdriven-foundation/intersect">https://github.com/selfdriven-foundation/intersect</a>
- Co-hosted a Catalyst Workshop in Sydney.
- Co-organiser of the Sydney Cardano MeetUp Group.
- Run a SanchoNet Node and tester of <a href="https://sanchgov.tools">https://sanchgov.tools</a>.
- Run <a href="https://drep.tools">https://drep.tools</a> "Tools to help Cardano dReps" a work in progress.

## Competencies

I have a Mechanical Engineering degree (including Computer Science) which led me to working in Industrial Cryogenics. Since 1996, I have been involved in internet based technologies including the delivery of risk management systems to many of Australia's leading organisations, e.g. BHP.

In 2000, I co-founded <u>entityOS.cloud</u>, which supports some of the key trust networks across many industries in Australia and globally.

In the role of entityOS.cloud co-founder and CEO, I have gained experience in organisational architecture, and varied-stakeholder facilitation in regards to common outcomes and information structures and governance frameworks.

As part of my role at entityOS.cloud and the selfdriven Foundation, I have a deep understanding of the ISO27001 ISMS standard.

#### **Decentralised Governance**

I am very passionate about the transformation away from the centralisation of power that has occurred over the last century - based in some way on the industrialisation of humans. I believe, right at this moment in time, we have a great opportunity to decentralise & rehumanise our society – and Cardano is a key part of that.

A key part of decentralised governance is participation and accountability frameworks - which is my key focus and what I believe to be a key value I can bring to this council, the ICC and the Cardano DGov ecosystem in general.

I run an educational site <u>dsociety.io</u> - which allows community members to explore and learn by example some of the ideas and technology that will power our decentralised societies - it is a continual work in progress.

### Perspective

In my role in this council, as a representative on the Interim (Cardano) Constitutional Committee,I would use my experience to ensure that all governance actions proposed by the Cardano community are constitutional. I would achieve that via a deep understanding of the Cardano constitution and engaging collaboratively with this council.

# Oscar Hong (West)

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#### Contributions

Cardano Ambassador (Meetup Organizer, South Korea)
CIP1694 Global Community Workshop Facilitator (South Korea)
Cardano Summit 2022, 2023 CLE Host (Seoul, South Korea)
IntersectMBO, Governance Parameters WG
Hosted a Drep Workshop in South Korea(2024.04)



# Competencies

I am a blockchain governance researcher and wrote a thesis on the classification of types of blockchain governance as my master's degree (Master of Science) thesis in graduate school. I have also been leading governance-related activities in the Cardano ecosystem, such as running pc-gov, CIP1694 workshops, and Drep workshops. I have experience in researching various types of blockchain governance, have a good understanding of the Cardano ecosystem, and can easily communicate with the Korean community.

#### Decentralised Governance

Consider the essence of blockchain. While there are many factors, we believe that returning financial and data sovereignty to individuals is the essence of a blockchain ecosystem. However, most Layer1 ecosystems today are run by a few stakeholders, and without decentralised governance, blockchain ecosystems are simply replicating legacy systems. In order for blockchain users to operate on-chain with sovereignty, decentralised governance is a necessity, not an option.

# Perspective

More important than my personal perspective is the perspective of the community. Since I can easily communicate with SPOs and general community members in the Korean community, I will strive to give the community maximum visibility in the Constitutional Committee, whether it's decisions that need to be made or agendas that need to be discussed, and to bring the voices of various community members to the committee.

# **Phil Lewis**

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#### Contributions

As an active Cardano community member since 2018, I have been involved in Catalyst since Fund 0, when the voting app was first being tested. Since then I have participated in Catalyst by providing meaningful feedback on Ideascale, being a Community Reviewer, have submitted proposals in multiple funds, voted in all funds, was a successful funding recipient in Funds 5 and 11, and have challenged the community to provide a more inclusive Catalyst experience, such as the discussions that launched the Eastern Hemisphere Town Hall.

I actively look for ways to contribute to the larger Cardano project wherever I can, such as testing the pre-Shelley Jormungandr node, giving my thoughts on Cardano Improvement Proposal (CIPs), and giving back to the community to pay forward the support I have received from others. An example of this was a presentation I was invited to give to participants of the Ariob Incubator Bootcamp, an iceaddis and IOG program to support startups building on Cardano.

I have run several in person community events, including meetups and local Cardano Summit events in Perth. As an Intersect member through my company Vaka Consulting, I am currently a member of the Group Design Working Group and chair the Stablecoins Working Group. I was also selected as a DRep Pioneer Program leader to deliver workshops for community members who wish to learn how to become a DRep.

# Competencies

I have a Computer Science degree, am a TOGAF certified Enterprise Architect and have worked in the IT industry for over 25 years. I therefore have a strong technical background with experience as a technology communicator, presenting solution designs at various levels from SMEs to large corporations and government departments.

I also have civics experience, through various roles in my local community. I was the Chair of a local school board and have worked on the committees of several community groups, including as President of a local sporting club for 5 years. During that time I was involved in ensuring the legal compliance of incorporated associations, wrote amendments to constitution documents and managed election processes.

I have a personal interest in identity systems and how they can contribute to governance solutions for communities, organisations (including DAOs) and even society. I have worked for over a decade implementing identity and access management systems, from corporate solutions to cloud services and the latest in open standards from the W3C, such as Decentralised Identifiers (DIDs) and Verifiable Credentials (VCs).

#### **Decentralised Governance**

Throughout all of humanity, people have tried to predict the future by extrapolating from their current perspective. History has taught us that these predictions are usually wrong and that technology of the future is usually more wondrous than we can imagine. It is this unknown, the inability to see over the event horizon, that excites me the most about working with and contributing to technology solutions for humanity. I am optimistic that, despite our recent troubled times, our global community will come to leverage the new tools of blockchain and its built in inclusiveness, to eventually give everyone a voice and the freedom offered by decentralised governance.

# Perspective

As the Co-Founder of Empowa and other projects building on Cardano, I have a long term investment in the Cardano community, and therefore appreciate the importance of ensuring that Cardano's protocols and capabilities evolve and grow to support new initiatives. The technology solutions I build are focused on having meaningful positive impact in the real world, so I have always championed the importance of avoiding hype driven narratives, to allow Cardano's value to be derived from true organic growth. I therefore believe my experience and perspectives within the overall ecosystem will allow me to have a balanced view between still continuing to make improvements (so we don't stagnate like Bitcoin), while not rushing to achieve short term gains.

# Ha Nguyen

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#### Contributions

Cardano Ambassador - Meetup Organizer in Vietnam dRep Pioneer Leader
Cardano ADA Vietnam Community Operator
SPO

Co-Organizer of Catalyst Working Group Vietnam

Funded proposer in Catalyst Fund 8, 9, 10

Community Reviewer (PA, vPA), (CR) Level 1, 2

Contributor of Intersect Community evaluation working group for the Inclusion and Accessibility Grants Speaker about CIP1694 at Eastern Town Hall meetings

Assister in preparing and organising the offline Workshop, Cardano Summit Vietnam.

Gained Blockchain Business Consultant certificate from Emurgo and a Cardano Blockchain Certified Associate (CBCA) certificate from the Cardano Foundation.

# Competencies

- 1. You know how to implement a robust operating model, I have a solid understanding of how the Cardano Blockchain and the CIP1694 voting model function.
- 2. You have expertise in credential management & security, I do not have expertise in security and credential management.
- 3. You have expertise in constitutional review and deliberation, I may not have expertise in reviewing and considering the Constitution. However, I can research, analyse, synthesise, and propose ideas to help improve and refine the Constitution.
- 4. You have knowledge of how to vote with respect to existing tooling and CIP-1694, and I am familiar with using Catalyst's Voting app and well-versed in the voting rules outlined in CIP1694.
- 5. You have expertise in communicating with the community I am actively involved in the Cardano Vietnam community, particularly in connecting key members and leaders of Cardano Catalyst-related groups in Vietnam. Recently, I also established a connection with the Vietnam Blockchain Association to discuss cooperation and the development of Cardano in Vietnam.

#### Decentralised Governance

The unique aspect of Cardano that deeply attracted me and motivated me to explore further and contribute more to the platform is its decentralised governance. Decentralised governance disperses power, fostering fairness and transparency in society. I believe that in the future, not only Blockchain technology in general and Cardano Blockchain in particular, but also all businesses and governments will progressively adopt decentralised governance in their operations and management.



Decentralised governance represents a significant advancement in reforming traditional operations and governance. It is ideal when no single entity holds concentrated power; decisions are made through community voting, ensuring they reflect the majority's will. The application of Blockchain technology further enhances transparency, fairness, and automation.

I aspire to be one of the pioneers in Vietnam, contributing to developing a decentralised governance system using Cardano Blockchain technology and promoting its adoption among businesses in Vietnam.

# Perspective

If I were to serve on the constitutional committee, I could leverage my extensive experience in Japanese corporations and my participation in Catalyst CR activities to review and evaluate proposals, ensuring they align with the Constitution's standards. Additionally, I would offer insights, advise the DRep on governance voting based on community input, and assess proposal suitability within Cardano's development strategy.

# Yuki Oishi (Yuta)

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#### Contributions

I have been a member of the Cardano community since 2018, contributing in the following roles:

- SPC
- Cardano Ambassador
- Catalyst Proposer
- Catalyst Reviewer
- Japan Cardano Community Chat (Facebook, Telegram, LINE) Manager
- CIP1694 Workshop Host in Fukuoka and Kyoto, Participated in Tokyo Workshop
- Meetup Lecturer once a month
- Cardano Booth Exhibitor Support
- Intersect-Cardano Meetup with Adam Dean
- DRep Code of Conduct Draft and Workshop
- Eastern Hemisphere Town Hall Member
- Sancho Testnet DRep

# Competencies

You know how to implement a robust operating model,

I have experience with DRep in SPO and Sancho Net.

2. You have expertise in credential management & security,

I have experience with DRep in SPO and Sancho Net.

3. You have expertise in constitutional review and deliberation,

I hosted two CIP1694 workshops and participated in one. At that time, we discussed what the constitution should be.

- 4. You have knowledge of how to vote with respect to existing tooling and CIP-1694, and I understand these through my participation in Sancho Net.
- 5. You have expertise in communicating with the community

I have been moderating the Japanese community for a long time. There have been many troubles, but they have been resolved in a good way.

#### **Decentralised Governance**

I work to support Cardano in Japan, so it is very important to me that decentralised governance works and Cardano functions well. Also, Cardano's governance is the reason I got into this industry, and it aligns with my mission (as explained further below).

# Perspective

In Japan, where Cardano originated, there are many Japanese holders who hold a lot of ADA. However, for many Japanese holders, it is difficult to access Cardano's governance due to the barriers of English language and technical knowledge.

I became a Cardano ambassador to bridge the gap between Japanese holders and Cardano by translating into Japanese and explaining the technology. In other words, I would like to bring the following two values to the Constitutional Committee:

- 1. I will communicate so that the Japanese community will support the Constitutional Committee.
- 2. If necessary, I will bring the perspective of the Japanese community into the decision on whether or not there is a violation of the Constitution and reflect the will of the people.