



Please read and review the filing instructions before completing this form. A copy of the instructions can be found at <http://www.foreignlaborcert.doleta.gov/pdf/9089inst.pdf>

Employing or continuing to employ an alien unauthorized to work in the United States is illegal and may subject the employer to criminal prosecution, civil money penalties, or both.

**A. Refiling Instructions**

1. Are you seeking to utilize the filing date from a previously submitted Application for Alien Employment Certification (ETA 750)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1-A. If Yes, enter the previous filing date		
1-B. Indicate the previous SWA or local office case number OR if not available, specify state where case was originally filed:		

**B. Schedule A or Sheepherder Information**

1. Is this application in support of a Schedule A or Sheepherder Occupation?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If Yes, do NOT send this application to the Department of Labor. All applications in support of Schedule A or Sheepherder Occupations must be sent directly to the appropriate Department of Homeland Security office.		

**C. Employer Information (Headquarters or Main Office)**

1. Employer's name VIRTUSA CORPORATION			
2. Address 1 132 TURNPIKE ROAD			
Address 2 SUITE 300			
3. City SOUTHBOROUGH	State/Province MASSACHUSETT	Country UNITED STATES OF AMERICA	Postal code 01772
4. Phone number 1-508-389-7300	Extension		
5. Number of employees 1912	6. Year commenced business 1996		
7. FEIN( Federal Employer Identification Number) 04-3512883	8. NAICS Code 541511		
9. Is the employer a closely held corporation, partnership, or sole proprietorship in which the alien has an ownership interest, or is there a familial relationship between the owners, stockholders, partners, corporate officers, incorporators, and the alien?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**D. Employer Contact Information (This section must be filled out. This information must be different from the agent or attorney information listed in Section E).**

1. Contact's last name Chau	First name Quyen	Middle initial	
2. Address 1 132 TURNPIKE ROAD			
Address 2 Suite 300			
3. City SOUTHBOROUGH	State/Province MASSACHUSETT	Country UNITED STATES OF AMERICA	Postal code 01772
4. Phone number 1-508-389-7300	Extension		
5. E-mail address qchau@virtusa.com			



**E. Agent or Attorney Information (If applicable)**

1. Agent or attorney's last name Carter	First name Kirk	Middle initial A.	
2. Firm name FLETCHER TILTON P.C.			
3. Firm EIN 04-2628601	4. Phone number 508-532-3514	Extension	
5. Address 1 161 Worcester Road			
Address 2 Suite 501			
6. City Framingham	State/Province MA	Country USA	Postal code 01701
7. E-mail address kcarter@fletchertilton.com			

**F. Prevailing Wage Information (as provided by the State Workforce Agency)**

1. Prevailing wage tracking number (if applicable) P10018059213428	2. SOC/O*NET(OES) code 15-1132
3. Occupation Title Software Developers, Applications	4. Skill Level IV
5. Prevailing wage \$ 124405.00	Per: (Choose only one) <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input checked="" type="checkbox"/> Year
6. Prevailing wage source (Choose only one) <input checked="" type="checkbox"/> OES <input type="checkbox"/> CBA <input type="checkbox"/> Employer Conducted Survey	<input type="checkbox"/> DBA <input type="checkbox"/> SCA <input type="checkbox"/> Other
6-A. If Other is indicated in question 6, specify: N/A	
7. Determination date 05/22/2018	8. Expiration date 08/20/2018

**G. Wage Offer Information**

1. Offered wage From: \$	To: (Optional) \$	Per: (Choose only one) <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input checked="" type="checkbox"/> Year
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**H. Job Opportunity Information (Where work will be performed)**

1. Primary worksite (where work is to be performed) address 1 132 TURNPIKE ROAD		
Address 2 Suite 300		
2. City SOUTHBOROUGH	State MA	Postal code 01772
3. Job title Lead Consultant - Java		
4. Education: minimum level required: <input type="checkbox"/> None <input type="checkbox"/> High School <input type="checkbox"/> Associate's <input checked="" type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate <input type="checkbox"/> Other		
4-A. If Other is indicated in question 4, specify the education required:		
4-B. Major field of study Comp Sci, Elctrnics		
5. Is training required in the job opportunity? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	5-A. If Yes, number of months of training required:	



## **H. Job Opportunity Information Continued**

5-B. Indicate the field of training:						
6. Is experience in the job offered required for the job?    6-A. If Yes, number of months experience required:						
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No					
7. Is there an alternate field of study that is acceptable?						
7-A. If Yes, specify the major field of study: rel flds to Comp Sci, Electrnics						
8. Is there an alternate combination of education and experience that is acceptable? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						
8-A. If Yes, specify the alternate level of education required:						
<input type="checkbox"/> None	<input type="checkbox"/> High School	<input type="checkbox"/> Associate's	<input type="checkbox"/> Bachelor's	<input checked="" type="checkbox"/> Master's	<input type="checkbox"/> Doctorate	<input type="checkbox"/> Other
8-B. If Other is indicated in question 8-A, indicate the alternate level of education required: N/A						
8-C. If applicable, indicate the number of years experience acceptable in question 8: 3						
9. Is a foreign educational equivalent acceptable? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						
10. Is experience in an alternate occupation acceptable?    10-A. If Yes, number of months experience in alternate occupation required:						
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No					
10-B. Identify the job title of the acceptable alternate occupation: prgrsv post bach dist IT exper incl 3yrs dsg & devel w Java Entrprs/J2EE						
11. Job duties – If submitting by mail, add attachment if necessary. Job duties description must begin in this space.  Please refer to Addendum						
12. Are the job opportunity's requirements normal for the occupation?  <i>If the answer to this question is No, the employer must be prepared to provide documentation demonstrating that the job requirements are supported by business necessity.</i>						
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						
13. Is knowledge of a foreign language required to perform the job duties?  <i>If the answer to this question is Yes, the employer must be prepared to provide documentation demonstrating that the language requirements are supported by business necessity.</i>						
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						
14. Specific skills or other requirements – If submitting by mail, add attachment if necessary. Skills description must begin in this space. None  exper in box H8C is: three (3) years of distributed design and development experience with Java Enterprise/J2EE.						



**H. Job Opportunity Information Continued**

15. Does this application involve a job opportunity that includes a combination of occupations?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
16. Is the position identified in this application being offered to the alien identified in Section J?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
17. Does the job require the alien to live on the employer's premises?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
18. Is the application for a live-in household domestic service worker?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
18-A. If Yes, have the employer and the alien executed the required employment contract and has the employer provided a copy of the contract to the alien?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> NA

**I. Recruitment Information**

**a. Occupation Type – All must complete this section.**

1. Is this application for a <b>professional occupation</b> , other than a college or university teacher? Professional occupations are those for which a bachelor's degree (or equivalent) is normally required.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Is this application for a college or university teacher? <b>If Yes, complete questions 2-A and 2-B below.</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2-A. Did you select the candidate using a competitive recruitment and selection process?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2-B. Did you use the basic recruitment process for professional occupations?	<input type="checkbox"/> Yes <input type="checkbox"/> No

**b. Special Recruitment and Documentation Procedures for College and University Teachers – Complete only if the answer to question I.a.2-A is Yes.**

3. Date alien selected:
4. Name and date of national professional journal in which advertisement was placed:
5. Specify additional recruitment information in this space. Add an attachment if necessary.

**c. Professional/Non-Professional Information – Complete this section unless your answer to question B.1 or I.a.2-A is YES.**

6. Start date for the SWA job order 05/24/2018	7. End date for the SWA job order 06/24/2018
8. Is there a Sunday edition of the newspaper in the area of intended employment?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
9. Name of newspaper (of general circulation) in which the first advertisement was placed: Telegram&Gazette (Sunday Telegram)	
10. Date of first advertisement identified in question 9: 05/27/2018	
11. Name of newspaper or professional journal (if applicable) in which second advertisement was placed: Telegram&Gazette (Sunday Telegram)	<input checked="" type="checkbox"/> Newspaper <input type="checkbox"/> Journal



### I. Recruitment Information Continued

12. Date of second newspaper advertisement or date of publication of journal identified in question 11:  
06/03/2018

**d. Professional Recruitment Information – Complete if the answer to question I.a.1 is YES or if the answer to I.a.2-B is YES. Complete at least 3 of the items.**

13. Dates advertised at job fair From: _____ To: _____	14. Dates of on-campus recruiting From: _____ To: _____
15. Dates posted on employer web site From: 05/21/2018 To: 06/05/2018	16. Dates advertised with trade or professional organization From: _____ To: _____
17. Dates listed with job search web site From: 05/30/2018 To: 07/01/2018	18. Dates listed with private employment firm From: _____ To: _____
19. Dates advertised with employee referral program From: 05/21/2018 To: 06/05/2018	20. Dates advertised with campus placement office From: _____ To: _____
21. Dates advertised with local or ethnic newspaper From: _____ To: _____	22. Dates advertised with radio or TV ads From: _____ To: _____

**e. General Information – All must complete this section.**

23. Has the employer received payment of any kind for the submission of this application?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
23-A. If Yes, describe details of the payment including the amount, date and purpose of the payment :	
24. Has the bargaining representative for workers in the occupation in which the alien will be employed been provided with notice of this filing at least 30 days but not more than 180 days before the date the application is filed?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> NA
25. If there is no bargaining representative, has a notice of this filing been posted for 10 business days in a conspicuous location at the place of employment, ending at least 30 days before but not more than 180 days before the date the application is filed?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA
26. Has the employer had a layoff in the area of intended employment in the occupation involved in this application or in a related occupation within the six months immediately preceding the filing of this application?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
26-A. If Yes, were the laid off U.S. workers notified and considered for the job opportunity for which certification is sought?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> NA

**J. Alien Information (This section must be filled out. This information must be different from the agent or attorney information listed in Section E).**

1. Alien's last name MOORTHY	First name Selvapandy	Full middle name	
2. Current address 1 1025 Glendale Chase Court	Address 2		
3. City Morrisville	State/Province NC	Country USA	Postal code 27560
4. Phone number of current residence 6787930823			
5. Country of citizenship India	6. Country of birth India		
7. Alien's date of birth 04/15/1983	8. Class of admission H-1B		
9. Alien registration number (A#) none	10. Alien admission number (I-94) 11437341830		
11. Education: highest level achieved relevant to the requested occupation:			
<input type="checkbox"/> None <input type="checkbox"/> High School <input type="checkbox"/> Associate's <input checked="" type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate <input type="checkbox"/> Other			



#### J. Alien Information Continued

11-A. If Other indicated in question 11, specify				
12. Specify major field(s) of study Electronics Engineering				
13. Year relevant education completed 2005				
14. Institution where relevant education specified in question 11 was received Anna University				
15. Address 1 of conferring institution Inside Anna University, Opp to Gandhi Mandapam, Sardar Patel Rd, Guindy				
Address 2				
16. City Chennai	State/Province Tamil Nadu	Country India	Postal code 600025	
17. Did the alien complete the training required for the requested job opportunity, as indicated in question H.5?		<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> NA
18. Does the alien have the experience as required for the requested job opportunity indicated in question H.6?		<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> NA
19. Does the alien possess the alternate combination of education and experience as indicated in question H.8?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> NA
20. Does the alien have the experience in an alternate occupation specified in question H.10?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> NA
21. Did the alien gain any of the qualifying experience with the employer in a position substantially comparable to the job opportunity requested?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> NA
22. Did the employer pay for any of the alien's education or training necessary to satisfy any of the employer's job requirements for this position?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
23. Is the alien currently employed by the petitioning employer?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	

#### K. Alien Work Experience

List all jobs the alien has held during the past 3 years. Also list any other experience that qualifies the alien for the job opportunity for which the employer is seeking certification.

##### a. Job 1

1. Employer name VIRTUSA CORPORATION			
2. Address 1 132 Turnpike Road			
Address 2 Suite 300			
3. City Southborough	State/Province MA	Country USA	Postal code 01772
4. Type of business software design, development and consulting services		5. Job title Lead Consultant	
6. Start date 05/29/2018	7. End date	8. Number of hours worked per week 40	

Job 1 continued on next page



#### K. Alien Work Experience Continued

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc.  
Include the phone number of the employer and the name of the alien's supervisor.)  
Please refer to Addendum

##### b. Job 2

1. Employer name Tata Consultancy Services	2. Address 1 TCS House Raveline Street 21 D S Marg Fort	Address 2	3. City Mumbai	State/Province	Country India	Postal code 400001
4. Type of business IT Consulting Firm	5. Job title Assistant Consultant	6. Start date 09/01/2016	7. End date 05/25/2018	8. Number of hours worked per week 40	9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)	

- 1. Performed distributed IT design and development with Java Enterprise/J2EE.
- 2. Play a key role in developing First Micro Service Project working closely with Architectural team and other developers to deliver high quality client solution.
- 3. Highlight the risk and dependencies during the retrospective meeting to avoid the impediments of the deliverables.
- 4. Participate in Innovations and Ideas discussion/meeting to demonstrate the working proof of concepts with new thoughts to improve the end user's experience and competitive features.
- 5. Assist in developing distributed JAVA/J2EE projects with operational objectives.
- 6. Keen to take on responsibility and work autonomously with potential to move to manager level quickly.

##### c. Job 3

1. Employer name Tata Consultancy Services	2. Address 1 TCS House Raveline Street 21 D S Marg Fort	Address 2	3. City Mumbai	State/Province	Country India	Postal code 400001
4. Type of business IT Consulting Firm	5. Job title Information Technology Analyst - ITA	6. Start date 09/01/2013	7. End date 08/31/2016	8. Number of hours worked per week 40	9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)	

Job 3 continued on next page



#### K. Alien Work Experience Continued

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc.  
Include the phone number of the employer and the name of the alien's supervisor.)

- Performed distributed IT design and development with Java Enterprise/J2EE.
- Develop and enhance distributed Java/J2ee applications.
- Provide assistance with systems planning, business information analysis and process improvement initiatives.
- Work on more complex technical problem identification, resolution and performance optimization.
- Provide timely updates to Team Lead, Manager and other stakeholders.
- Recommend improvements to establish incident management processes to software applications. Provide assistance with all incident management items, prioritizing and completing it to closure.
- Involve in team Management in order to manage the deliverables supporting team members with functional and technical aspects of the project.

#### L. Alien Declaration

*I declare under penalty of perjury that Sections J and K are true and correct. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.*

*In addition, I further declare under penalty of perjury that I intend to accept the position offered in Section H of this application if a labor certification is approved and I am granted a visa or an adjustment of status based on this application.*

1. Alien's last name MOORTHY	First name Selvapandy	Full middle name
2. Signature	Date signed	

**Note** – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

#### M. Declaration of Preparer

1. Was the application completed by the employer? If No, you must complete this section.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
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*I hereby certify that I have prepared this application at the direct request of the employer listed in Section C and that to the best of my knowledge the information contained herein is true and correct. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine, imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.*

2. Preparer's last name Carter	First name Kirk	Middle initial A.
3. Title Attorney		
4. E-mail address kcarter@fletchertilton.com		
5. Signature	Date signed	

**Note** – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.



#### N. Employer Declaration

By virtue of my signature below, I HEREBY CERTIFY the following conditions of employment:

1. The offered wage equals or exceeds the prevailing wage and I will pay at least the prevailing wage.
2. The wage is not based on commissions, bonuses or other incentives, unless I guarantees a wage paid on a weekly, bi-weekly, or monthly basis that equals or exceeds the prevailing wage.
3. I have enough funds available to pay the wage or salary offered the alien.
4. I will be able to place the alien on the payroll on or before the date of the alien's proposed entrance into the United States.
5. The job opportunity does not involve unlawful discrimination by race, creed, color, national origin, age, sex, religion, handicap, or citizenship.
6. The job opportunity is not:
  - a. Vacant because the former occupant is on strike or is being locked out in the course of a labor dispute involving a work stoppage; or
  - b. At issue in a labor dispute involving a work stoppage.
7. The job opportunity's terms, conditions, and occupational environment are not contrary to Federal, state or local law.
8. The job opportunity has been and is clearly open to any U.S. worker.
9. The U.S. workers who applied for the job opportunity were rejected for lawful job-related reasons.
10. The job opportunity is for full-time, permanent employment for an employer other than the alien.

I hereby designate the agent or attorney identified in section E (if any) to represent me for the purpose of labor certification and, by virtue of my signature in Block 3 below, I take full responsibility for the accuracy of any representations made by my agent or attorney.

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge the information contained herein is true and accurate. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

1. Last name Chau	First name Quyen	Middle initial
2. Title Sr. Manager - HR		
3. Signature	Date signed	

**Note** – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

#### O. U.S. Government Agency Use Only

Pursuant to the provisions of Section 212 (a)(5)(A) of the Immigration and Nationality Act, as amended, I hereby certify that there are not sufficient U.S. workers available and the employment of the above will not adversely affect the wages and working conditions of workers in the U.S. similarly employed.

This Certification is valid from \_\_\_\_\_ to \_\_\_\_\_

\_\_\_\_\_  
Signature of Certifying Officer

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Case Number

\_\_\_\_\_  
Filing Date



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**P. OMB Information**

*Paperwork Reduction Act Information Control Number 1205-0451*

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number.

Respondent's reply to these reporting requirements is required to obtain the benefits of permanent employment certification (Immigration and Nationality Act, Section 212(a)(5)). Public reporting burden for this collection of information is estimated to average 1 1/4 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Division of Foreign Labor Certification \* U.S. Department of Labor \* Room C4312 \* 200 Constitution Ave., NW \* Washington, DC \* 20210.

**Do NOT send the completed application to this address.**

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**Q. Privacy Statement Information**

In accordance with the Privacy Act of 1974, as amended (5 U.S.C. 552a), you are hereby notified that the information provided herein is protected under the Privacy Act. The Department of Labor (Department or DOL) maintains a System of Records titled Employer Application and Attestation File for Permanent and Temporary Alien Workers (DOL/ETA-7) that includes this record.

Under routine uses for this system of records, case files developed in processing labor certification applications, labor condition applications, or labor attestations may be released as follows: in connection with appeals of denials before the DOL Office of Administrative Law Judges and Federal courts, records may be released to the employers that filed such applications, their representatives, to named alien beneficiaries or their representatives, and to the DOL Office of Administrative Law Judges and Federal courts; and in connection with administering and enforcing immigration laws and regulations, records may be released to such agencies as the DOL Office of Inspector General, Employment Standards Administration, the Department of Homeland Security, and the Department of State.

Further relevant disclosures may be made in accordance with the Privacy Act and under the following circumstances: in connection with federal litigation; for law enforcement purposes; to authorized parent locator persons under Pub. L. 93-647; to an information source or public authority in connection with personnel, security clearance, procurement, or benefit-related matters; to a contractor or their employees, grantees or their employees, consultants, or volunteers who have been engaged to assist the agency in the performance of Federal activities; for Federal debt collection purposes; to the Office of Management and Budget in connection with its legislative review, coordination, and clearance activities; to a Member of Congress or their staff in response to an inquiry of the Congressional office made at the written request of the subject of the record; in connection with records management; and to the news media and the public when a matter under investigation becomes public knowledge, the Solicitor of Labor determines the disclosure is necessary to preserve confidence in the integrity of the Department, or the Solicitor of Labor determines that a legitimate public interest exists in the disclosure of information, unless the Solicitor of Labor determines that disclosure would constitute an unwarranted invasion of personal privacy.

## Addendum

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### H. 11. Job duties

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## Addendum

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### H. 14. Specific skills or other requirements

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## Addendum

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I. 5. Specify additional recruitment information in this space

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## Addendum

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### K. 9. Job - Job Details

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## Addendum

### K. Alien Work Experience Continued

1. Employer name Tata Consultancy Services			
2. Address 1 TCS House Raveline Street 21 D S Marg Fort			
Address 2			
3. City Mumbai	State/Province	Country India	Postal code 400001
4. Type of business IT Consulting Firm	5. Job title Systems Engineer		
6. Start date 04/29/2011	7. End date 09/30/2013	8. Number of hours worked per week 40	
9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.) <ul style="list-style-type: none"><li>• Performed distributed IT design and development with Java Enterprise/J2EE.</li><li>• Provide software engineering development and support for Information Systems utilizing object oriented programming and distributed java/j2ee applications.</li><li>• Manage project deployment lifecycle, define requirements, research solutions, design systems, support testing and oversee live implementation.</li><li>• Develop applications, software tools and other reusable components which can be used across the projects.</li><li>• Monitoring the performance of the application, identify the slowness due to memory leak and involve in optimizing the code.</li><li>• Provide timely updates to Team Lead, project managers and business users and other stakeholders.</li></ul>			

1. Employer name KISL Technology Center SDN BHD			
2. Address 1 Unit 10A, Block 2320, Century Square			
Address 2			
3. City Cyberjaya	State/Province	Country Malaysia	Postal code 63000
4. Type of business IT Consulting Firm	5. Job title IT Systems Analyst		
6. Start date 09/01/2008	7. End date 12/31/2010	8. Number of hours worked per week 40	
9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.) <ul style="list-style-type: none"><li>• Prepare the estimation and timelines required for technical design, development, QA support and Production implementation.</li><li>• Lead a team to construct various modules of the Online Ordering System Application.</li><li>• Support team members during multiple phases of the project to help with their clarification on technical and functional aspects of the project.</li><li>• Resolve application issues by procedure of analysis, troubleshooting and identification.</li><li>• Supported team members in implementation of software systems and applications by case and supporting documentation.</li></ul> <p>Resolved application issues by procedure of analysis, troubleshooting and identification.</p>			

## H. Job Opportunity Information Continued

### 11. Job duties.

Provide technical and thought leadership to teams of software engineers engaged in implementation of large scale projects working in a distributed development environment; develop high level designs for converting requirements into business processes using Java Enterprise/J2EE; play a leading role in the business value assessment and business requirements elaboration phases; perform detail design work for workflows, business rules, user interfaces and reports; actively participate in the requirements, design and construction phases and ensure the successful delivery of the project from a high level technical perspective; participate in discussions with customers to crystallize business requirements and change requests; provide mentoring, assistance and feedback to the development team on all technical matters and team deliverables; ensure that systems are built for change, scalability, and reusability; coordinate unit testing and integration testing with the development team and bug fixing with the testing team with input from product management; monitor key result areas and metrics on the project; develop strong and strategic client partnerships; provide leadership to geographically distributed, multi-organizational teams; designing/coding applications following specifications using the appropriate tools and adhering to the companies coding standards; designing and developing new systems with an emphasis on minimized maintenance requirements, as well as performing maintenance and enhancement of existing systems; Interface with end-users for the purpose of design and implementation of new systems and troubleshooting problems with existing systems. Employer is an IT consulting firm that assigns employees, often on short notice, to work at various project sites that cannot be anticipated significantly in advance of the assignment.

Multiple positions available

## K. Alien Work Experience Continued

9. (a. Job 1) Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)

- Conceive, design, prototype and build high level architecture of Mobile solutions across the entire enterprise and may include solutions for the client's customers. Collaborate with other Architects (as needed) including but not limited to User Interface, User Experience and Cloud solutions to Provide technical direction to project team of software professionals engaged in implementation of large scale mobile solutions projects working in a distributed development environment;
- Develop designs for converting requirements into business processes using Mobile technologies Objective-C, iOS and Mobile solution frameworks;
- Manage daily activity of offshore development team as needed
- Perform detail design work for workflows, frameworks, user interfaces and designs;
- Actively participate in the requirements, design and construction phases and ensure the successful delivery of the project from a technical perspective;
- Participate in discussions with customers to crystallize business requirements and change requests;
- Provide mentoring, assistance and feedback to the development team on all technical matters and team deliverables;
- Ensure that systems are built for change, scalability, and reusability;
- Delivering and implementing project as per the schedule, ensuring compliance to quality standards;
- Monitor key result areas and metrics on the project;
- Engineering test cases design or strategies for design verification and product validation;
- Provide Service Level Agreement (SLA) updates as needed to project manager(s)

**Signature**

**Selvapandy Moorthy**

**Date**