



SEMESTER.CO.UK
RECRUITING PROFESSIONALS

Section 1: Reference Details

Candidate Name	Ali Haidah
Company Name	Kinver Care
Referee Name	Mohammed
Referee Position	Ali
Referee Email Address	m.ali0200@outlook.com
Referee Telephone	07500500918

Section 2: Employment Details

Date Worked From	2021-03
Date Worked To	2023-05
Candidate Job Title	Support Worker
Reason for Leaving	Relocated
Any Safeguarding Concerns	N/A

Section 3: Attributes & Ratings

Attributes Suitable for Role	—
Punctuality/Attendance	Excellent
Attitude	Excellent
Reliability	Excellent
Honesty	Excellent
Initiative	Excellent

Communication Skills	Excellent
Further Information	<p>I am pleased to provide a reference for Ali Haidah, who has consistently demonstrated excellence in his role as a Support Worker. Ali is reliable, compassionate, and highly committed to delivering person-centred care. He communicates effectively, handles complex needs with professionalism, and maintains a calm, respectful approach in all situations. Ali is also strong with medication management, service-user engagement, and teamwork, often going above expectations to ensure high-quality support.</p> <p>Ali would be an asset to any care team, bringing dedication, consistency, and genuine care to his work.</p>

Section 4: Professional Q&A

Has any disciplinary action been taken against the Candidate either on the grounds of performance or conduct?	No
Have you any reservations about recommending the Candidate for work in a Social Care/Healthcare setting?	No
Do you know of any reason why this Candidate should not be engaged/employed to work with Children, Vulnerable Adults or in the Social Care/Healthcare profession?	No
If applicable, please describe the Candidate's working knowledge of the Children's Act or Community Care Act:	<p>The candidate has a sound working knowledge of both the Children's Act and the Community Care Act. They understand the key principles of safeguarding, duty of care, promoting welfare, and ensuring that all support is delivered in line with legislation and organisational policies. The candidate is aware of the importance of protecting vulnerable individuals, recognising signs of abuse or neglect, and taking appropriate action through correct reporting procedures.</p>

	They apply these principles in day-to-day practice by promoting independence, respecting rights, maintaining confidentiality, and ensuring that care plans are followed in line with statutory requirements. Their approach reflects a clear understanding of how these Acts underpin safe, ethical, and person-centred support.
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Section 5: Consent to Share Reference

In some instances, we may be requested to disclose references onto the 3rd party providing the above-named with work. Please indicate below to give your consent or otherwise. Failure to confirm will be taken that consent has been given.

- ☒ I consent to you passing this information onto a 3rd party
☐ I do not consent to you passing this information onto a 3rd party

Declaration

I confirm that I am authorised to give the above information on behalf of: Kinver Care



Name: Mohammed Position: Ali Company: Kinver Care Tel: 07500500918 Date/Time: 2025-12-10 20:27 Sent from: m.ali0200@outlook.com