

My name is Paul Desport

04.05.2022

In answering your questions and to the point, why my employment was terminated from my employer during Covid 19. I was signed off on sick leave for [REDACTED] by Dr [REDACTED] on the 16th December 2021 from [REDACTED] for [REDACTED], [REDACTED] and [REDACTED] this was also before the deadline mandates for Covid 19 shots were in place by the government and my employer.

My employer terminated my employment on 25th February 2022. After using up all my sick leave and holiday entitlement up until the 25th February for not getting the Covid 19 shots before the supposed deadline and being signed off with stress related leave due to the pressure to have a minimum of two Covid 19 shots in place and on the grounds of health and safety at the time with no safety information around at the time of Covid 19. Only mandates for all individuals to be done.

I currently have a medical condition which is why I resisted the Covid 19 vaccination as my [REDACTED] and [REDACTED] both had severe adverse reactions to the Covid 19 shots with my [REDACTED] having [REDACTED] [REDACTED] which ended her up in hospital to my [REDACTED] have severe swelling in her legs leaving her in severe pain and unable to walk and complications to this day. This raised alarm bells for me to highlight my concerns about Covid 19 if I had the covid 19 shots I too may be at risk due to my [REDACTED] [REDACTED] condition. I can also mention that I have been immunised with all my childhood vaccines so I'm not against vaccinations just Covid 19 and so little information surrounding its safety at the time and till this day.

The pressure and my medical condition affected me greatly in my job as a Trainer Assessor, that I could not function properly in the roll. My doctor gave evidence to my employer stating my medical condition and has further given me a further letter dated 14.04.2022 stating that my condition has not improved due to my poor coping to my recent stressors, I have attached his letter for you as further evidence in my case. My [REDACTED] which is a heart defect from birth and was advised needs to be checked annually after a medical scare in early November 2021 that required hospitalisation for my [REDACTED].

I was kept in the hospital and monitored for over twelve hours at [REDACTED] this should also be on my records for you to check, it required an ambulance for me to get to the Hospital. I was advised to get checked annually in case my symptoms worsened and may require further medical attention as I get older. This was confirmed by my cardiology [REDACTED] & [REDACTED] on 16/06/2021.

I also had a [REDACTED] done on the 10th November 2021 and reported back on 11th November 2021 by Dr [REDACTED] requesting a further test to be follow up six weeks later checking for any blood clotting this came back as non-conclusive which raised concerns. I was instructed the next test would be done on December 23rd, 2021; at [REDACTED] this would have also been slowed down due to the Christmas break for any results to be returned and even more pressure from my employer for me to get the Covid 19 shots before the deadline in January 2022.

In regards to my divorce on Christmas 2021, after thirty-three years of marriage that came to an end that year this also had a great impact on my health and further added to my medical condition being unable to do my job with the anxiety and pressure to get the covid 19 shots and personal family life trauma this was by far the worst time of my life which involved some counselling for support to get through this touch time. I felt that my world was falling apart and felt very isolated as at the same time restrictions were also in place in shops, pubs or any social gatherings would restrict my movement and my condition worsened.

My employer threatening me with termination of employment whilst it was not mandatory at that time to do so, this additional pressure on me added to my employer not taking into consideration my health status at that time. I'm currently looking for employment in a variety of job sectors that I may be able to do with my condition to try improving my well fair and keeping in regular contact with my doctor and my Psychologist Ms [REDACTED] for additional support. I hope my personal information may support and add to a speedy claim in the future. I'm also considering further action for unfair dismissal from my employer during that time while on sick leave with evidence of discrimination dismissal with a doctor's letters for support my case.

Kind Regards

Paul Anthony Desport