

SUMMARY OF EVENTS LEADING TO [REDACTED] UNLAWFUL SACKING BY [REDACTED]

- ON 2 Nov, 2021 all staff received an email entitled 'Proposed policy requiring covid-19 vaccine'.
- All staff invited to respond.
- I responded asking questions after the safety and efficacy of the novel technology.
- I also asked after the lawfulness of such a direction to medicate.
- In the months prior I had been bullied by other staff with regard to their perception of my position.
- One staff member raised his dooks and invited me to fisticuffs after having told me that I "deserve to die". I walked away and reported his behaviour to my supervisor.
- Another staff member, as a daily staff meeting ended, suggested we play a game. He pointed at the staff member nearest him and asked, "Injected or infected?". I walked out of the meeting and was approached soon after by the duty manager, who apologized on his behalf.
- I sought to know, via text initially, if stress leave was available to me and received no response or acknowledgment.
- Last shift worked was on 7 Nov, 2021.
- Officially stood down for 'non-compliance' 17 Dec, 2021.
- The response that I received to my initial reply to 'Proposed policy requiring covid-19 vaccine' was ignorant of my questions and referred me to government sources only.
- I replied and highlighted these facts and began correspondence with [REDACTED] (HR) and [REDACTED] (at the time Regional Manager).
- After requesting a reply from [REDACTED] I received, in essence, the same referral to government advice and no questions answered.
- [REDACTED] fast-tracked an appointment with a psychologist through the EAP.
- The psychologist advised me that I am suffering [REDACTED]
- That stress continues to this day.
- HR continued to send emails advising me of my 'non-compliance'.
- Emails included in my original submission to HRAA
- I continued replying with my questions over safety and efficacy and lawfulness and continued receiving no answers, but only threats.
- I offered links and data that clearly demonstrated the difference between the corporation's claims and the truth.
- [REDACTED] continued the stand over tactics and made one last attempt to browbeat me with a "Meeting Request".
- This request was received on Friday 21 Jan, 2022 and stated that I was required to attend a phone meeting on Monday 24 Jan, 2021.
- I was advised that I was entitled to arrange a support person.
- The reason for the meeting was; "We have sent numerous reminders to you and you have subsequently been stood down from duties, due to your non-compliance. The attached document outlines the date and time in which I wish to hold a discussion with over the phone, to understand in greater detail what is preventing you from complying with this Policy, prior to us making a decision on your ongoing employment."
- I requested a deferral due to the short notice and to arrange an appropriate support person.
- [REDACTED] further replied that the 'meeting' would now be a short questionnaire that I must answer.
- The questionnaire and my responses are included in my original submission to HRAA.

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- Without further consultation I was unlawfully sacked on 15 Feb, 2022.
- The demeaning and belittling nature of the whole process has been debilitating.
- Compounded by having been excluded from society on Dec 17, 2021.
- I continue to suffer [REDACTED] on a regular basis.
- I was rebuffed by the fair work commission. (It appears that I hadn't properly made application)
- We have used up all of our savings as it took until May 2022 for me to find some casual work.
- Many employers are stilling asking about medication status on application, which makes it difficult to find further work.

This is not a complete retelling of events. This does not take into account the impact on my [REDACTED] and our life during and since.