

## **SUBMISSION AND EVIDENCE TO THE COVID-19 RESPONSE DELIBERATIONS**

### TO WHOM THIS MAY CONCERN

My name is Mark Robert Treloar (age 64 years) and I consider that my life has been significantly and permanently altered due to the Federal Government's unnecessarily impulsive response to the Covid-19 health situation.

I was employed mainly as a Mathematics teacher at an independent secondary school Temple Christian College (located in an inner-city suburb of Adelaide) from 1985 to 2021. From 1992 to 2020 I was also the Mathematics Coordinator at TCC.

In Term 4 of 2021 the key points of a **covid vaccination mandate** were communicated from the Commissioner of Police to all staff via the Principal of our school. This occurred on November 16. Due to my considerable hesitancy in undertaking this vaccination (and consequential non-compliance with this hasty command) by a given deadline of Friday, 10 December 2021 I was immediately terminated from my position on this day. Thirty-seven years of loyal service seemed to count for nought. Thirteen other staff (mainly teachers) shared this experience of being summarily dismissed from Temple Christian College!

I earnestly consider that my school's principal decision to terminate a group of vaccine hesitant teachers was tacitly encouraged by the statements and perceived attitudes of persons having authority in both our National Government and South Australian Government. At no time did the principal compassionately consult employees reluctant to receive an unproven medical treatment having an over-inflated effectiveness that was based upon a trial where the participants for the control and treatment groups were chosen to ensure that the efficacy (different to the effectiveness) of the "vaccine" reached an optimal value. He seemed unwilling to become informed of our individual health situations yet regarded that our "current vaccination status" was paramount to maintaining the welfare of others in our school community.

Here are some other points worthy of careful and even further scrutiny by any impartial and **"truth seeking for its own sake and not for personal kudos nor organisation convenience"** members:

- [REDACTED] is also a teacher employed by DECS in different state government primary schools. In the tenth week of Term 1 in 2022 she (even though unvaccinated against a potentially rampaging and deadly coronavirus) was permitted to return to all teaching duties that she had performed in recent years!

However, both the federal and state governments allowed non-government schools to pursue their own extreme views (and resultant policies) of the importance of vaccination mandates – provided these philosophies and actions were supporting the national fight against any annoying vaccine hesitancy!

The clear lack of evidence that has increased with time that the "covid vaccines" were never carefully tested to acknowledge their effectiveness in preventing transmission and infection was never underlined by our governing health authorities!! Continually it seemed that whatever was not conveniently supporting the ongoing "must keep the lemmings under control" narrative – even though it was true data or important information – was swept under the carpet or ridiculed in some way. This contradicted what my former employer wrote during the Fair Work Commission case as his response to a claim of "unfair dismissal" on 27 January, 2022 and this principle was still being upheld when other schools around Australia were allowing staff to resume employment duties carried out on site: **'An order to reinstate the applicant or compensate him for failing to be**

vaccinated as per the Direction, would condone a blatant disregard of the South Australian Government's emergency response to COVID-19 and further, **it would condone improper safety practices in a school setting, putting the safety of students, staff and the wider South Australian community at serious risk of harm.'**

If the "health injections" were never intended to stop the transmission of the "disease" but their testing confirmed that their sole benefit would be to reduce the contents of a "basket of symptoms", then the above highlighted section should be called for the misinformation that it is!

Should lies still be propagated and supported – even in a pandemic and when citizens are ordered to submit themselves to all facets of an "emergency direction" on a daily basis?

- Following the previous point, a worthy implementation of a full and sincere analysis of the Covid-19 Response must include a recognition of the plethora of covid misinformation over the last four years blurted out by our politicians and slavishly echoed by most of our media outlets! If proposed legislation concentrating on misinformation and disinformation is on the table for our present government, why not clarify definitions of these two terms by using the events in the "covid circus" to help this cause!

At present, five other ex-employees of TCC and myself are still waiting a result to the 3-day hearing (versus our school/principal) we had at the South Australian Employment Tribunal some 22 weeks ago! Of great interest was a comment that the magistrate made to the barrister representing our previous school and Principal at the "Closing Addresses Hearing". She reminded the barrister that the email advice our Principal given by AISSA (The Association of Independent Schools of South Australia) concerning "summary dismissal" was "**clearly wrong**"! AISSA, in their haste to inform leaders of independent schools what the vaccine mandate was saying, misinterpreted it.

Yet, shortly afterwards, when the magistrate was addressing my ex-TCC colleague, [REDACTED], she amazingly said: "[REDACTED] **your school Principal was given and followed a clearly false interpretation of the Vaccine Mandate but this does not help you in strengthening your case!**" ??????????????

Our Principal "overwhelmingly took the advice he was given by AISSA". Why? It was more convenient to him (removing staff who may be inclined to ask important questions) and would be more prosperous for the school – replacing many of us with younger and therefore "cheaper" teachers. He never desired to seek any alternative advice, nor did he bother himself and refer to the national employment standards in the Fair Work Act.

## **CONCLUSION**

If this Covid-19 Response Event (can it be called a commission??) is to be run by people content to run it in a similar rushed and superficial manner that our school Principal adopted in 2021 then it may be another political success – but some of us are fed up with the deceptive platitudes of politics and especially public health slogans to keep many folk trapped in unnecessary fear! **We need the truth – and how can we have it if we do not love it!!!**

And Jesus answered and said to them: "Take heed that no one deceives you".

"..... because they did not receive the love of the truth, that they might be saved".