



13th December 2023

The Secretary Legal and Constitutional Affairs References Committee
Parliament House
Canberra ACT
2600 Australia

Subject: Submission to the Terms of Reference Inquiry for the Covid-19 Royal Commission

Dear Committee Members,

I am writing to submit my experience and concerns for consideration in the development of the Terms of Reference for the proposed Covid-19 Royal Commission. My submission pertains to my personal experience around vaccine mandates and employment.

The mandates resulted in job loss for a freedom of choice I made not to be vaccinated. I did not wish to receive an experimental vaccine whilst I was pregnant. As there was no good quality data showing the safety of the vaccine in pregnancy at the time the mandates were enforced. This has affected my whole family due to financial strain with loss of significant income and house.

I hope that my experience can contribute to the inquiry's focus on the government's response to the pandemic and vaccination policies now and into the future. No-one should be disadvantaged by making their own informed choice not to be vaccinated.

I am an Australian citizen and was employed as a Physiotherapist at a private clinic (as contractor) and public hospital (employed). Both companies required its employees and contractors to be vaccinated against Covid-19 as a condition of employment. I was therefore unable to continue to work due to this.

It has resulted in significant financial burdens for my family of [REDACTED] with loss of income due to inability to work and emotional distress.

Concerns and Recommendations:

Vaccine Mandates and Individual Rights:

From my perspective the compulsion to receive the Covid-19 vaccine under the threat of job loss raises fundamental questions about the boundaries of individual rights. I firmly believe that no person should be forced to take a medication or vaccine to retain their employment, especially when proper testing and long-term studies are not unequivocally established especially on pregnant women.

I wish for the Royal Commission to closely examine the legal and ethical dimensions of these mandates in relation to individual autonomy amid public health directives.

Vaccine Safety and Monitoring:

The Royal Commission should delve into the mechanisms in place for tracking vaccine safety, ensuring public confidence in the vaccination process and ensuring independent studies are completed outside of conflicts of interest parties, such as vaccine manufactures performing studies and releasing their own data.

I wish for the Royal Commission to ensure studies be completed by independents, without conflicts of interests and compared with the manufacture's own studies for true replication of safety and efficacy. If this has been done properly, data in fact would have shown poor efficacy and increased safety signals early on and therefore would have likely lead to no mandates being enforced in the first place. My job would have remained and there would have been no financial strain causing the [REDACTED]

Protection of Employee Rights:

I made my own informed decision, my own informed choice for my own individual circumstance, ie pregnancy at the time of mandates.

This was taken away from me:

- my right to work,
- my right to earn a living,
- my right to feed my family and have a roof over our heads,
- my right to having a job identity and job security.

I wish for the Royal Commission to thoroughly investigate the protection of employee rights and individual liberties. The coercion or loss of employment in the workplace due to vaccination requirements deserves careful examination.

Transparency and Accountability:

Australian Health Practitioner Regulation Agency (AHPRA) actions of threatening the suspension of my license as a Physiotherapist (and other medical professionals) if I preceded to diverge from the government's Covid-19 vaccine narrative, I believe have resulted in a heavy dis-trust of the health care system from a vast number of healthcare practitioners and with wider community.

I wish for the Royal Commission to enforce clear communication, allow open dialogue, and accountability in the formulation of policies that impact public health, as a lack of transparency or accountability can erode public trust and hinder the effectiveness of such measures.

In conclusion, my experience with Covid-19 Mandates under coercion and with the sequelae of job loss, financial hardship and loss of a house has been profoundly challenging for my young family. I believe that my experience and those of others who have faced similar situations must be taken into account when shaping the Terms of Reference for the Covid-19 Royal Commission.

I hope my submission and that of many others DO NOT fall on deaf ears and are fully taken into consideration for the better management of such pandemics.

Yours sincerely,

A solid black rectangular box used to redact the signature of the author.