

# SEMONE NOEL

## DATA ANALYST

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### OBJECTIVE

Data analyst with 5+ years of expertise in HR management and recruitment. Experienced in collecting and analyzing data to support startups and multinational organizations in making well-informed business decisions.

### EXPERIENCE

**12/22 – Till date**

VOLUNTEER | DATA ANALYST | LUV.FUBOL/ACDC

- Collection and analysis of data coming from different systems (i.e., data warehouse, databases, and web apps).
- Drafting reports, presentations, and business analyses related also, but not only, to web analytics services through BI tools.
- An assessment of current donors, volunteers, beneficiaries, and other constituents to pinpoint people who are interested in serving our organization.
- Communicating results to stakeholders.

**02/22 – 08/2022**

RECRUITING & H.R. MGR. | CHORUS.ONE (Crypto Start-up)

Promoted Chorus One values, culture, and remote-only passion. Re-design and tracked key metrics to evaluate the effectiveness of our employment practices—Drove change management by leveraging data from our ATS.

Data Analytics:

- Create baseline budgets for recruitment metrics.
- Forecast recruitment goals and hiring targets.
- Providing ad hoc data analysis for recruitment activities.
- Business process workflow analysis, and documentation.

**8/21 – 02/22**

SR. RECRUITER | PADSPLIT (R.E. IT Start-up)

### PROJECTS

- [GITHUB](#)

### TOOLS

- EXCEL
- POSTGRE SQL
- JUPYTER NOTEBOOK
- PYTHON
- TABLEAU
- GITHUB

### KEY SKILLS

- BUSINESS UNDERSTANDING
- DESIGNING DATA RESEARCH
- PROJECT DATA PROFILING & INTEGRITY CHECKS
- DATA QUALITY MEASURES (CLEANING)
- DATA INTEGRATION & TRANSFORMATION STATISTICAL ANALYSIS
- STATISTICAL HYPOTHESIS TESTING
- DATA VISUALIZATION & STORYTELLING

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Collaborate with managers to understand requirements and establish effective recruiting strategies. Apply effective recruiting practices to passive and active candidates during the screening, interview, and evaluation of talent.

Data Analytics:

- Create baseline budgets for recruitment metrics.
- Forecast recruitment goals and hiring targets.
- Created a recruitment tracking dashboard to measure the candidate experience during recruitment.

### **2008-2013**

H.R. GENERALIST | NETFLIX (Entertainment IT)

Working with internal business shareholders to ensure that HR efforts were in alignment with the overall company strategies. Prepared reports that effectively communicate trends, patterns, and predictions based on relevant findings in the relevant job markets.

Data Analytics:

- Forecast recruitment goals and hiring targets.

### **COMMUNICATION**

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- Seeking out continuous feedback
  - C-Suite Presentations
  - Stakeholder communication
  - Highly collaborative
  - Listen first, think, and then listen again
  - Team player
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### **VOLUNTEER DATA ANALYSTICS PROJECTS**

- ACDC - BOARD MEMBER  
PROSPECTING (2023)
- LOVE.FÚTBOL – BOARD MEMBER  
PROSPECTING (2023)

### **EDUCATION**

- 2023 DATA ANALYTICS,  
CAREERFOUNDRY, EMEA
- 2008 MBA INTERNATIONAL  
BUSINESS, WOODBURY UNIVERSITY,  
BURBANK CALIFORNA
- 1994 BACHELOR OF SOCIAL  
SCIENCE, CITY COLLEGE - CCNY,  
NEW YORK, NEW YORK