

SEMONE NOEL

DATA ANALYST

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OBJECTIVE

Data analyst with 5+ years of expertise in HR management and recruitment. Experienced in collecting and analyzing data to support startups and multinational organizations in making well-informed business decisions.

EXPERIENCE

09/22 – 02/2023

Student | Data Analytics Course | CAREER FOUNDRY

An immersive day-to-day work of data analytics, from drawing initial conclusions about a set of data to making hypotheses and presenting that data to stakeholders.

02/22 – 08/2022

Recruiting & H.R. Mgr. | CHORUS.ONE (Crypto Start-up)

Promoted Chorus One values, culture, and remote-only passion.

Re-design and tracked key metrics to evaluate the effectiveness of our employment practices—Drove change management by leveraging data from our ATS.

Data Analytics:

- Create baseline budgets for recruitment metrics.
- Forecast recruitment goals and hiring targets.
- Providing ad hoc data analysis for recruitment activities.
- Business process workflow analysis, and documentation.

8/21 – 02/22

SR. RECRUITER | PADSPLIT (R.E. IT Start-up)

Collaborate with managers to understand requirements and establish effective recruiting strategies. Apply effective recruiting practices to passive and active candidates during the screening, interview, and evaluation of talent.

Data Analytics:

- Create baseline budgets for recruitment metrics.
- Forecast recruitment goals and hiring targets.
- Created a recruitment tracking dashboard to measure the candidate experience during recruitment.

TOOLS

- EXCEL
- POSTGRE SQL
- JUPYTER NOTEBOOK
- PYTHON
- TABLEAU
- GITHUB

KEY SKILLS

- BUSINESS UNDERSTANDING
- DESIGNING DATA RESEARCH
- PROJECT DATA PROFILING & INTEGRITY CHECKS
- DATA QUALITY MEASURES (CLEANING)
- DATA INTEGRATION & TRANSFORMATION
- STATISTICAL ANALYSIS
- STATISTICAL HYPOTHESIS TESTING
- DATA VISUALIZATION & STORYTELLING

VOLUNTEER DATA ANALYSTICS PROJECTS

- ACDC - BOARD MEMBER PROSPECTING (2023)
- LOVE.FUTBOL – BOARD MEMBER PROSPECTING (2023)

EDUCATION

- 2008 MBA INTERNATIONAL BUSINESS, WOODBURY

2008-2013

H.R. GENERALIST | NETFLIX (Entertainment IT)

Working with internal business shareholders to ensure that HR efforts were in alignment with the overall company strategies. Prepared reports that effectively communicate trends, patterns, and predictions based on relevant findings in the relevant job markets.

Data Analytics:

- Forecast recruitment goals and hiring targets.

COMMUNICATION

- Seeking out continuous feedback
- C-Suite Presentations
- Stakeholder communication
- Highly collaborative
- Listen first, think, and then listen again
- Team player

ADDITIONAL EXPERIENCE**2013 TILL DATE**

BUSINESS ENGLISH TRAINER | FREELANCER (REMOTE SINCE 2020)

Each course is designed to equip master's candidates or high-level business professionals to respond to the needs and challenges of the job market from the perspective of people management in English in a multicultural environment. Each module required effectively synthesizing visualization and communication of ideas. Communicate and present data and industry reports to a non-experienced audience. Ensuring the delivery of the most compelling client experience. All subject matters are taught in English.

UNIVERSITY, BURBANK
CALIFORNA

- 1994 BACHELOR OF SOCIAL
SCIENCE, CITY COLLEGE - CCNY,
NEW YORK, NEW YORK