

Salary Payslip for the Month of January-2020

Pay Period 01.01.2020 to 31.01.2020

Shenoz Dheen Syed Sulthan



HCL Technologies Ltd.

Employee ID	: 51776064	Bank Name & Account No	: HDFC BANK LTD. 04441610096999
Person ID	: 51776064	Location (CWL)	: Chennai-SEZ, SDB2 Sholingnallur 602/3
Designation	: Senior Technical Lead	Department	: ERS HNC- HNC-CSP & VEI-FS
DOJ / Gender	: 20.12.2018 / Male	Band	: E2
PAN No	: DPKPS0795J	Days worked in month	: 31.00
PF // Pension No*	: HIL EPF Trust-GN/GGN/5572/420108	LWP Current/Previous Month	: 0.00/0.00
UAN No	: 100350148147	Sabbatical Leave Current/Previous Mon	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	30,833.00	Basic Salary	30,833.00	Power of 1 Deduction	31.00
HRA	30,833.00	HRA	30,833.00	Medical Prem. Recoverable	1,000.00
Car Allowance	12,500.00	Car Allowance	12,500.00	Ee PF contribution	3,700.00
Holiday Allowance	5,000.00	Holiday Allowance	5,000.00	Prof Tax - split period	1,250.00
Fuel and Vehicle Maitaina	8,000.00	Fuel and Vehicle Maitaina	8,000.00	Income Tax	20,427.00
Compensatory Allowance	11,287.00	Compensatory Allowance	11,287.00		
Engagement PB	6,167.00	Engagement PB	6,167.00		
		PL encashment	1,014.00		
		EPB Allowance	2,035.11		
		Weekend Allowance	750.00		
		On call allowance	250.00		
		EPB Recovery QTR	678.37		
Total Standard Salary	104,620.00	Gross Earnings	107,990.74	Gross Deductions	26,408.00
				Net Pay	81,582.74

Income Tax Computation							
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction		
HRA Annual Exemption	179,000.40	Taxable Income till Pr. Month	944,223.26	Provident Fund	44,400.00	April'19	0.00
		Current Mth Taxable income	107,990.74	Voluntary PF	0.00	May'19	0.00
Total	179,000.40	Projected Standard Salary	209,240.00	Medical Insr Premium (Senior Citizen)	0.00	June'19	0.00
HRA Exemption		Taxable Ann Perks	7,000.00	Medical Insr Premium(Payment on behalf of parents non-senior Ctz)	0.00	July'19	0.00
Metro -HRA Rcvd / Proj	369,996.00	NPS ER contribution	0.00	Deduction for dependent with severe disability	0.00	August'19	0.00
Metro - 50% of Basic	184,998.00	Gross Salary	1,268,454.00	Contribution to pension scheme of Central Government	2,552.00	September'19	0.00
* Metro -Rent Paid - 10 %	179,000.40	Standard Deduction	50,000.00	Payment towards Life Insurance Policy	0.00	October'19	0.00
Least of Metro/NMetro is exempt	179,000.40	Exemption U/S 10	179,000.40	Repayment of Housing loan	61,954.00	November'19	0.00
Perk Amount Details		Tax on Employment (Prof. Tax)	2,500.00	Tuition fee - child 1	0.00	December'19	0.00
Health Checkup Perquisite	7,000.00	Income under Head Salary	1,036,954.00			January'20	20,427.00
		Interest on House Property	200,000.00			February'20	0.00
		Gross Total Income	836,954.00			March'20	0.00
		Agg of Chapter VI	108,906.00				
		Total Income	728,050.00				
		Tax on Total Income	58,110.00				
		Tax Credit	0.00				
		Health and Education cess	2,324.40				
		Tax payable	60,435.00				
		Tax deducted so far	20,427.00				
		Balance Tax	40,008.00	Total	108,906.00	Total	20,427.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.