

Welcome to Your Greatest Strengths

The Career Navigator system has a unique way of identifying your special strengths. It measures 175 traits and identifies your highest priorities and values - where you invest yourself and what you love doing the most. When you are able to use these key strengths, your career is more fulfilling and successful. Effort you spend on further building your strengths is likely to help your career at least as much as focusing on your weaknesses. Strengths relate to enjoyable patterns of thought and behaviours that can be productively applied. When these are refined with practice and combined with skills and knowledge that you acquire, this gives you a powerful means of moving your career forward. The Your Greatest Strengths report lists the things you enjoy and are good at. Come back to it regularly when you need a reminder. Remember, play to your strengths!

Job Seekers

If you are currently a job seeker, being able to clearly verbalise your strengths can help you to get the job you are seeking. Consequently, we recommend that you reflect on the strengths below as well as your achievements that were a result of applying these strengths. This will enable employers to better understand how your unique strengths can create value for their organisations.

Currently Employed

If you are currently employed, look for ways you can further apply these strengths in your current job. The more you can apply your strengths, the more likely you will achieve high levels of job satisfaction and career success.

Are the scores reliable?

The system checks to see if the answers were completed honestly and while paying sufficient attention. Analysis indicates there is a high likelihood the answers were truthful, accurately self-aware, and completed with sufficient concentration.

Disclaimer: This report is based on over 20 years of research and application in more than 60 countries. Although the algorithms that derive the information have been proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind, including negligence, related to the accuracy or the use of this information.

Managing Risks

You have a very strong tendency to analyse the potential difficulties of plans and strategies and you are likely to be extremely mindful when making strategic decisions.

Your conservative approach to taking business risks combined with your very strong tendency to analyse potential problems probably enables you to formulate strategies that greatly minimise risks. Your analysis of potential pitfalls can be very intense, and thus your ventures may contain a great deal of risk management.

Achieving Innovation

You love to try new things and tend to do a great deal of experimenting with new ways of doing things.

You are likely to produce original ideas. Your extremely high level of willingness to try new things enables you to be very creative. Your creativity can be extremely useful when starting in a new direction, taking on a new project, or doing something that has not been done before. You tend to be on the cutting edge of discovery.

Engaging In Participative Management

Your very strong desire for decision-making authority enables you to take charge and accept full responsibility for decisions that need to be made. At the same time you also tend to be moderately

Engaging In Participative Management

collaborative, enabling you to gain some input from others. This input helps you to make better decisions. Getting input from others increases their motivation and involvement.

You are extremely willing to undertake leadership responsibility.

Logically Solving Problems

You tend to extensively use both analysis and intuition when making decisions. As a result, you are probably extremely good at problem solving. Your very strong tendency to use both left and right brain functions enables you to sense the important factors while at the same time arrive at logical conclusions. This frequently gives you a keen insight into situations and problems.

You approach a new project by considering all the steps as well as the order in which those steps need to be accomplished.

Communicating Considerately And Truthfully

Your reasonable level of frankness combined with your extremely high level of diplomacy helps you to maintain very good communication with your co-workers. This communication skill helps you to communicate diplomatically and straightforwardly at the same time. Although you lean toward diplomacy, you can be either diplomatic or frank as the situation requires. Most people appreciate your respectful approach to communication.

Looking for Win-win Solutions

You tend to be helpful and conscious of others' needs.

You tend to have interactions with others that are mutually helpful. You enjoy thinking of ways to establish mutual help with your co-workers and you are probably very good at working out arrangements that meet their needs as well as your own. This helps you to establish better working relationships. Your supportiveness is likely to be appreciated.

You want your work to provide a meaningful contribution to the world. When there is alignment with your organization's objectives, you will feel loyalty and motivation. Your good intentions are likely to inspire others.

Striving for Achievement

You have a clear idea about what you want and you are motivated by a job that helps you to achieve those goals.