



Photographic and Video/Audio Recording Consent: Permission to use images or audio recordings of me

(For Company employees or contractors)

I hereby voluntarily consent to and authorize the use and reproduction by you, or anyone authorized by you, of any and all photographs and/or video/audio recordings that you have taken of me or I have provided, for Company use in any and all media and for other internal business-related purposes (including, but not limited to, my Sync profile, talent planning and HR administration, newsletters and photos regarding my participation at internal events), without further compensation to me. This consent expressly excludes use of my image (which constitutes personal information) for external promotional use. The photographs, negatives and video/audio recordings shall constitute your sole property. I understand that the use of digital media to post my image and voice may result in unavoidable risks of reuse of my image, voice and name by others whom I have not authorized. I also specifically consent to the transmission of my image, audio recording and my name to other countries in which you conduct business, including countries which may have less stringent data protection laws than this country (such as to your servers located in the United States), for these purposes. In such cases, Merck & Co., Inc., Rahway, NJ, USA, which has a tradename of MSD outside of the U.S. and Canada and its affiliates shall implement appropriate measures under the more stringent of applicable data protection laws or the General Data Protection Regulation to ensure that my personal information remains protected and secure.

I hereby release and discharge the Company and its agents, its subsidiaries, affiliates, officers, employees, licensees, successors and assigns from any and all claims, actions and demands arising out of or in connection with the use of my image including but not limited to any claims for defamation, invasion of privacy or invasion of right of publicity.

My rights: I understand that I may at any time exercise my rights without being penalized, in relation to my personal information that the Company and its affiliates process, including the right to **access** and **rectification**, right to **object**, right to **erasure**, and right to **withdraw** my consent at any time. This authorization and release shall inure to the benefit of all legal representatives, licensees and assigns of the Company. Such consent and authorization shall be stored only for as long the business need exists or as required under applicable legislation, but in all cases cease as of the date of termination of my employment with the Company or any affiliate thereof.

The Company's affiliate _____ is the controller of the personal information for the purposes described above. This is the organization responsible for the collection and use of the images and recordings. If I have any questions about such processing (use) of my personal information, I can email the data protection team at: msd_privacy_office@msd.com and shall write "**Image Consent Inquiry**" in the subject line.

If I wish to file a complaint with a national supervisory authority about the Company's processing (use) of my personal information, I may contact my local data protection authority.

By typing my name below, I agree my name is intended to authenticate this document and has the same force and effect as a manual signature.

Signed:

Date:

Email Address: