Confidence, Determination & Drive

During my time at PPD there were two particularly unique periods were my sense of drive and determination were showcased.

- Transition into a significantly higher and more complex position Jun 2013 Aug 2013
 - At the time I was an Associate Scientist in Sample Processing (SP) and I wanted to transfer to Cell Based Assays (CBA).
 - During the same time, I identified and corrected a \$10,000 annual profit leak resulting from one of our processes.
 - The work of the Cell Based Assays group was significantly more complex and challenging, but I saw it as a great opportunity to gain valuable experience and to bolster my scientific achievement/expertise on my resume.
 - I lacked the experience for the new role, so I asked my manager if I could train with the CBA group. She said no because of the current workload of our department there was no free time available to allow me to train.
 - At the time CBA was working two shifts (morning and afternoon). I proposed to both my manager and the manager of the CBA group:
 - What if I come in early and work my full 8hrs for Sample Processing completing. Then on my own time, I train with the Cell Based Assays to learn the assay and gain the experience to make a transition.
 - Both managers said Yes. I did the my-work-plus-training schedule for about a month and a half, after which I was signed off to run the assay and not long after I was transitioned into the new group.
 - I didn't take no for an answer. I knew that this was a great opportunity and I would do
 whatever It took to get it done. I thought <u>out of the box</u> and developed a plan that
 benefit everyone and all I had to do was keep my <u>drive and determination</u> to see it
 through.
- Master's Degree 2012-2014
 - Shortly after starting at PPD, I became aware that it's challenging to advance in a scientific career. I knew that I had to do something to make myself standout from others in my field.
 - I saw earning a Master's Degree as a solution to help me standout and to increase my earning potential.
 - o I applied to many schools, (UPenn, Villanova, Drexel, Thomas Jefferson, St. Joseph) and was rejected by all except Drexel and their new program Molecular Medicine.
 - The program was not quite as advertised (90% of lectures and course were done by teleconference). After completing the first semester, I was looking to transfer to a new program. I called Thomas Jefferson, explained the situation and after a few back-and-fourth communications, I was set to continue my Master's Degree at Thomas Jefferson.
 - I continued to work full-time at PPD while also working full-time to earn my Master's Degree.
 - In May 2014, I successfully defended my thesis and was presented will my Master's Degree, and finished with a 3.6 GPA
 - I had the <u>confidence</u> in myself that I could earn this degree, even after all but one school said No, that they felt I couldn't do it or wouldn't be successful. I knew I could do it and in the end, I was among the top achievers and finished with one the highest GPAs in the program

Low Earnings

- A few years ago (3) I was/ (and still am) frustrated by the low salary that I was receiving and that there was no clear path to earning a raise or obtaining a promotion.
- I knew that I had to find a way to increase my earning potential. I found my solution in investing in stocks.
- I knew nothing about trading stocks or investing in the stock market. But I did a ton of research, worked through a lot of data and developed a plan that I was confident in.
- I am constantly reviewing the performance and tracking the ROI trends of my portfolio. I've taught myself everything I know about stock. I've been successful with my investments, not because of luck, but for the amount of time and grind I go through to constantly update/tweak positions to achieve the top performance.

