



A diverse workforce might

Select one:

- a. be a bad marketing move
- b. expand a company's customer base
- c. increase the loss of clients.
- d. make businesses less competitive

Explanation:

A diverse workforce brings together people from different backgrounds, experiences, and perspectives. This can help a company:

- * Better understand and connect with diverse markets and customer segments.
- * Improve creativity and innovation.
- * Enhance company reputation and competitiveness.



Online Exams

Sri Lanka Institute of Information Technology

Question 2

Not yet answered

Marked out of
1.25

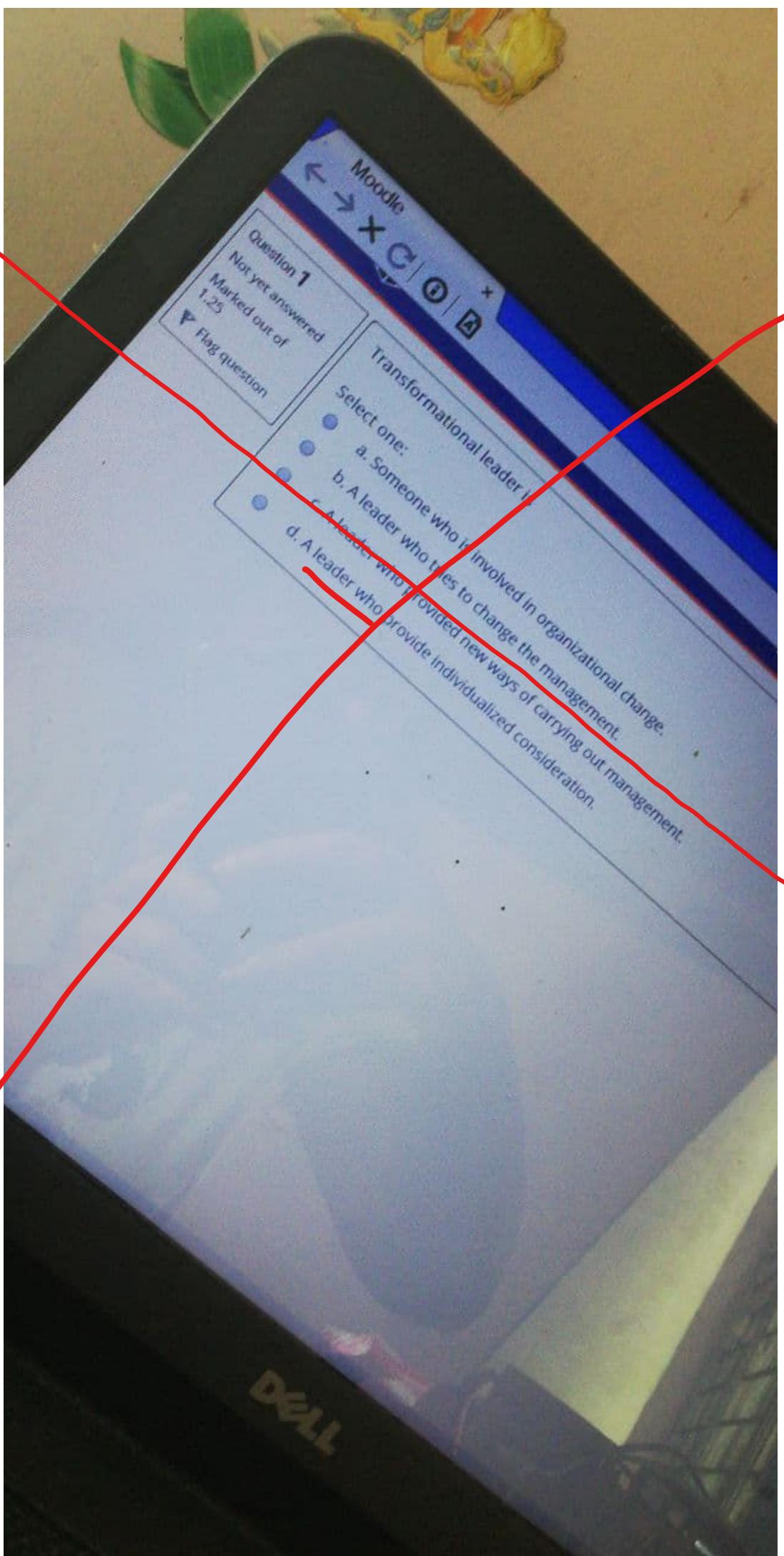
Flag question

Transformational leader is

Select one:

- a. Someone who is involved in organizational change.
- b. A leader who tries to change the management.
- c. A leader who provided new ways of carrying out management.
- d. A leader who provide individualized consideration

Transformational Theory - Leaders inspire individuals, develop trust, and encourage creativity and personal growth





Online Exams

Sri Lanka Institute of Information Technology

A process in which a group of individuals generate and state ideas, but in which the rules prohibit questioning, evaluating, or rejecting any ideas, even if they seem ridiculous is called:

Select one:

- a. Affinity grouping
- b. Six-thinking Hats
- c. Brainstorming
- d. Delphi techniques

Affinity grouping - Grouping unstructured ideas (Generated from Brainstorming) based on their natural relationships.

Six Thinking Hats - Looking at a decision from a range of different perspectives

Brainstorming - group creativity technique by which efforts are made to find a conclusion for a specific problem by gathering a list of ideas spontaneously contributed by its members

The Delphi method - process used to arrive at a group opinion or decision by surveying a panel of experts. Experts respond to several rounds of questionnaires, and the responses are aggregated and shared with the group after each round.

Online Exams

Sri Lanka Institute of Information Technology

Zeina is following the time management steps. She just made a list of her tasks and estimated how much time they will take. What should she do next?

Select one.

- a. She should take a break and eat a snack.
- b. She should prioritize her tasks, or put them in order of importance.
- c. She should cross off tasks that she doesn't want to do right away.
- d. She should organize her tasks alphabetically.

idle

x



Online Exams

Sri Lanka Institute of Information Technology

2
Answered
out of
question

Having young people in a team becomes an advantage because:

Select one:

- a. their maturity will be an asset to employer X
- b. they have high adaptability and agility to unexpected circumstances X
- c. they are considered as very loyal to employers X
- d. they are considered as technically competent due to experience X

Explanation:

Young people often bring:

- * Fresh perspectives
- * Tech-savviness
- * High energy levels
- * Flexibility and adaptability to changes or new environments



Question 3

Not yet answered

Marked out of
1.25

Flag question

which one of the following is not a characteristic of a team?

Select one:

- a. Minimal and formal knowledge sharing
- b. Individual and collective responsibility
- c. Fluid dimension to roles and tasks
- d. Collective output

Team is a group of people who are interdependent with respect to information, resources, knowledge and skills and who seek to combine their efforts to achieve a common goal.



Question 3

Not yet answered

Marked out of
1.25

Flag question

which one of the following is not a characteristic of a team?

Select one:

- a. Minimal and formal knowledge sharing
- b. Individual and collective responsibility
- c. Fluid dimension to roles and tasks
- d. Collective output

Moodle

Online Exams

Sri Lanka Institute of Information Technology

II1914511

Question 6
Not yet answered
Marked out of 1.25
Flag question

Which of these stages represent the time characterized with anxiety and uncertainty when the group is just starting to come together:

Select one:

- a. forming
- b. norming ✗
- c. adjourning ✗
- d. storming ✗

Quiz na

SECTION 1 - MARKS

1	2	3
4	5	6

Explanation:

According to Tuckman's Team Development Model, the stages are:

1. Forming – Members are getting to know each other. There's anxiety, uncertainty, and polite behavior.
2. Storming – Conflicts arise as individuals assert themselves.
3. Norming – Team starts resolving differences, establishing norms.
4. Performing – High-functioning, collaborative stage.
5. Adjourning – Team disbands after achieving goals.



Online Exams

Sri Lanka Institute of Information Technology

Question 2
Not yet answered
Marked out of
25

Flag question

- Features of a thinking environment in decision making does not include
- Select one:
- a. Competition *(AMS)*
 - b. Emotional release *(X)*
 - c. Incisive questions *(X)*
 - d. Appreciation and criticism *(✓)*

Features of a thinking environment

1. Attention
2. Incisive Questions
3. Equality
4. Appreciation - practicing a 5:1 ration of appreciation to criticism of your teammates and their ideas
5. Ease
6. Encouragement - moving beyond competition with your teammates to collaboration
7. Feelings - allowing sufficient emotional release to restore thinking
8. Information
9. Place
10. Diversity

DELL



Online Exams

Sri Lanka Institute of Information Technology

Features of a thinking environment in decision making does not include

Question 2
Not yet answered
Marked out of 25
Flag question

Select one:

- a. Competition
- b. Emotional release
- c. Incisive questions
- d. Appreciation and criticism

DELL



Online Exams

Sri Lanka Institute of Information Technology

3

answered

out of

question

Which of the following cannot be exploited by assigning or by licensing the rights to others?

Select one:

- a. Utility Patent
- b. Trademark
- c. Design patent
- d. Copyright

?





Online Exams

Sri Lanka Institute of Information Technology

3
answered
out of
question

Which of the following cannot be exploited by assigning or by licensing the rights to others?

Select one:

- a. Utility Patent
- b. Trademark
- c. Design patent
- d. Copyright

During the storming stage,

Select one:

- a. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.
- b. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.
- c. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns
- d. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors

Explanation:

According to Tuckman's stages of team development, the storming stage is where:

*Conflicts emerge

*Members challenge leadership and each other

*Power struggles may occur

*Roles and responsibilities are tested

During the storming stage,

Select one:

- a. Team members learn to cooperate and support one another while establishing norms of communication and behavior.
- b. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.
- c. The team functions at its highest level of productivity. The focus of each member shifts from individual to group concerns
- d. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors



Next pa

During the storming stage,

Select one:

- a. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.
- b. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.
- c. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns
- d. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors

Next pa

During the storming stage,

Select one:

- a. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.
- b. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.
- c. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns
- d. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors



Next pa



Online Exams

Sri Lanka Institute of Information Technology

Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- a. Discrimination
- b. Absenteeism
- c. Affordability
- d. Stereotyping

Explanation:

Discrimination refers to unfair or prejudicial treatment of individuals based on characteristics like race, gender, religion, disability, etc.

It is unethical and often illegal in professional and societal contexts.

Other options:

- b. Absenteeism – Being regularly absent from work.
- c. Affordability – Refers to cost-related concerns.
- d. Stereotyping – Making generalized assumptions about groups (can lead to discrimination, but is not the act itself).



Online Exams

Sri Lanka Institute of Information Technology

Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- a. Discrimination
- b. Absenteeism
- c. Affordability
- d. Stereotyping

Next

Explanation:
Group roles refer to the expected behaviors, responsibilities, and tasks assigned to or taken by individuals within a group setting.

These roles can be formal (e.g., team leader) or informal (e.g., motivator, critic).

Other options:

- a. Role making – The process of shaping or negotiating roles.
- b. Synergy – The combined effect of group collaboration being greater than the sum of individual efforts.
- d. Virtual teamwork – Working collaboratively in a group remotely using digital tools.

What is the term for the set of behaviours and tasks that a member of the group is expected to perform because he or she is a member of the group?

Select one:

- a. Role making
- b. Synergy
- c. Group roles
- d. Virtual teamwork

synergy - the combined power of a group of things when they are working together that is greater than the total power achieved by each working separately

Role-making - Role-making characterizes how a person lives (plays) a role, and how he or she transforms the expectations into concrete behavior.

virtual teamwork - refers to a group of individuals who work together from different geographic locations (remotely)



Online Exams

Sri Lanka Institute of Information Technology

One of the following things is not a scheduling method.

Select one:

- a. Social media
- b. Time tables
- c. To do lists
- d. Diary



Online Exams

Sri Lanka Institute of Information Technology

What word is used to describe our personal belief system regarding what is right and wrong?

Select one:

- a. Morals
- b. Ethics
- c. Choices
- d. Beliefs

Morals are what we believe to be right and wrong

Ethics is a set of beliefs about right or wrong behavior -- universally accepted

Beliefs are constructs that we hold to be true, especially one without proof

Choices are decisions we make (influenced by morals or ethics).



Online Exams

Sri Lanka Institute of Information Technology

Which of the following statements best captures the nature of leadership as it should be for your business to ensure the business' continued future success?

Select one:

- a. Leaders focus on profit, organizing people, planning with a vision
- b. Leaders focus on budgeting, aligning people with a shared vision and solving problems
- c. Leaders focus on motivating people, planning and organizing and staffing
- d. Leaders focus on setting direction, align people with shared vision and motivate people

Explanation:

Effective leadership is about:

*Setting a clear direction

*Creating and communicating a compelling vision

*Aligning people with that vision

*Motivating and inspiring the team

While options a, b, and c mention important managerial functions, option d best reflects true leadership qualities that drive long-term success.



Online Exams

Sri Lanka Institute of Information Technology

Question 17

Not yet answered

Marked out of
5

Flag question

A stakeholder group has high interest in a business and low power over the business. What would be the most appropriate way for the business to communicate with this stakeholder group?

Select one:

- a. Keep satisfied
- b. Manage closely
- c. Keep informed
- d. Monitor with minimum effort

High Power, High Interest ---> Manage closely

High Power, Low Interest ---> Keep satisfied

Low Power, High Interest ---> Keep informed

Low Power, Low Interest ---> Monitor with minimum effort

Low power – High interest: keep these people adequately informed, and talk to them to ensure that no major issues are arising. These people can often be very helpful with the detail of your project. Low power – low interest: monitor these people, but do not spend time and energy with excessive communication.

Next



Online Exams

Sri Lanka Institute of Information Technology

Question 17

Not yet answered

Marked out of
5

Flag question

A stakeholder group has high interest in a business and low power over the business. What would be the most appropriate way for the business to communicate with this stakeholder group?

Select one:

- a. Keep satisfied
- b. Manage closely
- c. Keep informed
- d. Monitor with minimum effort

Next

on 8

t answered

d out of

g question

Contingency theory of leadership explains:

Select one:

- a. That leader continuously keeps his/her focus on Four P's - Purpose, People, Planet, Probity X ethical theory
- b. That there is no single style of leadership appropriate to all situations X
- c. That Leader is concerned with the interaction of 3 areas, i.e. Task, Team, and Individual X functional theory
- d. That leadership style depends on leader's behavior and actions, rather than their traits and skills X behaviorist theory

The contingency theory of leadership states that effective leadership is contingent upon the situation at hand.

Essentially, it depends on whether an individual's leadership style befits the situation.

According to this theory, someone can be an effective leader in one circumstance and an ineffective leader in another.

Next

leadership styles - directive(telling), coaching(selling), supportive(participating), delegatory(observing)

on 8

t answered

d out of

g question

Contingency theory of leadership explains:

Select one:

- a. That leader continuously keeps his/her focus on Four P's - Purpose, People, Planet, Prouity
- b. That there is no single style of leadership appropriate to all situations
- c. That Leader is concerned with the interaction of 3 areas, i.e. Task, Team, and Individual
- d. That leadership style depends on leader's behavior and actions, rather than their traits and skills

Next



Online Exams

Sri Lanka Institute of Information Technology

Question 2

Not yet answered

Marked out of
1.25

Flag question

The most generous setting for self-discloser is

Select one:

- a. Small group
- b. A discussion with a friend
- c. Public speaking situation
- d. Large group



Online Exams

Sri Lanka Institute of Information Technology

Question 2

Not yet answered

Marked out of
1.25

Flag question

The most generous setting for self-discloser is

Select one:

- a. Small group X
- b. A discussion with a friend
- c. Public speaking situation X
- d. Large group X

Self-disclosure involves sharing personal information – such as your thoughts, dreams, fears, goals, preferences, and experiences

Online Exams

Sri Lanka Institute of Information Technology

15

Answered
Part of
Question

What does not "computer ethics" includes.

Select one:

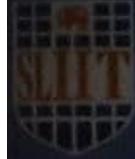
- a. Social X
- b. Environmental
- c. Personal X
- d. Political X

"Computer Ethics" includes social, political, and personal issues.

Social issues (e.g., online privacy, cyberbullying)

Personal responsibility (e.g., password sharing, plagiarism)

Political implications (e.g., digital surveillance, censorship)



Online Exams

Sri Lanka Institute of Information Technology

John Adair in his Functional Theory claims that the effectiveness of a leader is concerned upon meeting areas of _____ need within the work group.

Select one:

- a. Five
- b. Two
- c. Four
- d. Three

Task Team Individual

Task needs – getting the job done

Team needs – building and maintaining the team

Individual needs – supporting and developing each team member



Online Exams

Sri Lanka Institute of Information Technology

External links may provide incentives to _____.

Select one:

- a. Introduce improvements to products
- b. Introduce new working practices ✗
- c. Attend business exhibitions ✗
- d. Raise finance ✗

External links may provide incentives to introduce an improvement to products.

With market research, a business knows what is the going trend in the market and what are improvements need to be done in order to stay in the markets



Online Exams

Sri Lanka Institute of Information Technology

7
answered
out of
question

A successful team is not:

Select one:

- a. Having mutual respect for members ✓
- b. Working together towards a common goal ✓
- c. Reluctant to contribute from the point of view of someone else's role ✓
- d. Having diversity of member experiences ✓

individual communication style
perceive relevance of the group tasks



Online Exams

Sri Lanka Institute of Information Technology

Pasindu is a software engineer in a leading S/W company in the country. He got himself registered to do a certification course in a new programming language that is emerging as new trend in the industry. What ACM-SE-CODE has motivated him to do so?

Select one:

- a. Profession
- b. Self
- c. Public
- d. Colleagues

Explanation:

According to the ACM/IEEE Software Engineering Code of Ethics, one key principle is "Profession", which encourages:

Lifelong learning

Keeping up with new technologies and practices

Advancing the profession through continuous improvement

Pasindu's motivation to learn a new programming language for staying current clearly aligns with this principle.



Online Exams

Sri Lanka Institute of Information Technology

Question 3

Not yet answered

Marked out of
1.25

Flag question

Failing to manage your time can lead to some consequences, such as..

Select one:

- a. Greater productivity and efficiency X
- b. Less stress X
- c. A better professional reputation X
- d. Missed deadlines

DELL





Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- a. Affordability
- b. Absenteeism
- c. Stereotyping
- d. Discrimination



Next page



To increase your self-awareness, you should

Select one:

- a. Listen to others.
- b. Seek out information to reduce your blind self.
- c. All of the options/choices.
- d. Increase your open self.

Blind Self - what you do not see in yourself but others see in you.

Open self - what is known by the person about him/herself and is also known by others.



Online Exams

Sri Lanka Institute of Information Technology

tion 4
yet answered
ked out of
Flag question

Looking at the following sentences can you identify which is a Strength

Select one:

- a. New market opened up opportunity
- b. Poor staff training weakness
- c. New competition threat
- d. Loyal customer base strength

Explanation (SWOT Analysis):

In SWOT:

Strengths are internal positives ---> e.g., loyal customers, strong brand, skilled staff.

Weaknesses are internal negatives ---> e.g., poor training (b).

Opportunities are external positives ---> e.g., new market (a).

Threats are external negatives ----> e.g., new competition (c).

Online Exams

Sri Lanka Institute of Information Technology

Select the incorrect statement which describe in Johari Window Model,

Select one:

- a. Area that cannot be known to others unless we disclose it is the Hidden area ✓
- b. Close area that we are richer and more complex than which we and others identified as Hidden area
- c. Blind area demonstrates the things that do not know by us, but others can see more clearly. ✓
- d. Open area is the part which we aware and which is known to others. ✓

Correct concepts in the Johari Window model:

1. Open area – Known to self and others.
2. Hidden area – Known to self, but not known to others.
3. Blind area – Not known to self, but known to others.
4. Unknown area – Not known to self or others.



Sri Lanka Institute of Information Technology

3

answered
out of
question

External links may provide incentives to _____.

Select one:

- a. Introduce improvements to products
- b. Introduce new working practices
- c. Attend business exhibitions
- d. Raise finance



Sri Lanka Institute of Information Technology

3

answered
out of
question

External links may provide incentives to _____.

Select one:

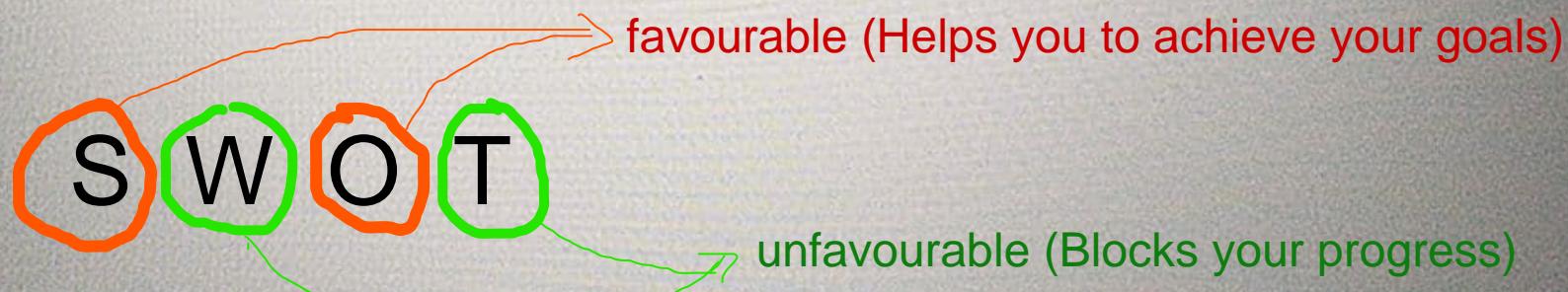
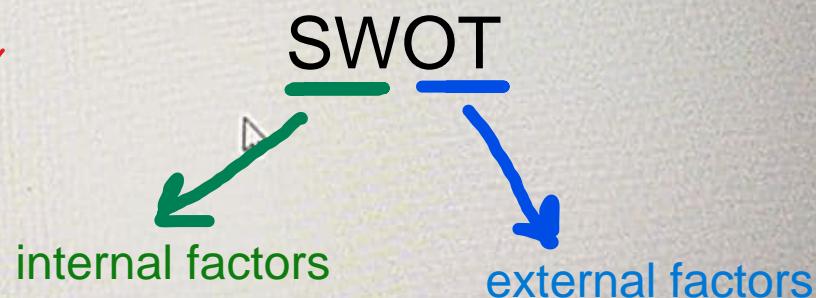
- a. Introduce improvements to products
- b. Introduce new working practices
- c. Attend business exhibitions
- d. Raise finance

SWOT analysis looks at

Select one:

- a. The internal factors only X
- b. Both internal and external factors ✓
- c. The external factors only X
- d. None of the above X

SWOT - Strengths, Weaknesses, Opportunities & Threats



SWOT analysis looks at

Select one:

- a. The internal factors only
- b. Both internal and external factors
- c. The external factors only
- d. None of the above



Online Exams

Sri Lanka Institute of Information Technology

5

answered
out of

question

Approaches to the study of leadership which emphasize the personality of the leader are termed

Select one:

- a. Situational theories
- b. Trait theories
- c. Behavioral theories
- d. Contingency theories

DELL



Online Exams

Sri Lanka Institute of Information Technology

5
answered
out of
question

Approaches to the study of leadership which emphasis the personality of the leader are termed

Select one:

- a. Situational theories X
- b. Trait theories ✓
- c. Behavioral theories X
- d. Contingency theories X

Explanation:

Trait Theories focus on the inherent personality traits or characteristics that great leaders are believed to possess (e.g., confidence, charisma, intelligence).

Situational Theories – Leadership depends on the situation/context.

Behavioral Theories – Focus on what leaders do (their actions), not their personality.

Contingency Theories – Combine personal traits with situational factors to determine leadership effectiveness.

Which emotion makes people stereotype relatively more?

Select one:

- a. Anger
- b. Frustration
- c. Sadness
- d. Nervousness



Question 12

Not yet answered

Marked out of
1.25

Flag question

The most generous setting for self-discloser is

Select one:

- a. Small group
- b. Public speaking situation
- c. A discussion with a friend
- d. Large group



To increase your self-awareness, you should

Select one:

- a. Increase your open self.
- b. Seek out information to reduce your blind self.
- c. All of the options/choices
- d. Listen to others.



Question 18

Not yet answered

Marked out of
1.25

Flag question

What does not "computer ethics " includes.

Select one:

- a. Environmental
- b. Political
- c. Social
- d. Personal



Online Exams

Sri Lanka Institute of Information Technology

✓ What is not "fair use" in copyrights?

Select one:

- a. Using portions of a text book for making slides for a lecture.
- b. Making copies of Software to sell.
- c. Using work of others in your research work with proper references.
- d. Use of open source software for academic work.



Online Exams

Sri Lanka Institute of Information Technology

Question 6

Not yet answered

Marked out of
1.25

Flag question

What is the incorrect statement about "Team Diversity"?

Select one:

- a. Religion will hinder expressing many viewpoints in decision making. X
- b. Gender diversity will offer enhanced collaboration when working in teams. ✓
- c. Cultural issue can affect team interaction through different understandings. ✓
- d. Age differences will help bring different mindsets and opinions and strengths new ideas. ✓

Explanation:**Option a is incorrect because:**

Diversity in religion can enrich team discussions by bringing in varied perspectives, values, and ethical views.

Saying religion will “hinder” expressing viewpoints is a negative stereotype and goes against the principle of valuing diversity.

DELL

Online Exams

Sri Lanka Institute of Information Technology

Which word means determine the order for dealing with (a series of items or tasks) according to their relative importance?

Select one:

- a. Task
- b. Planner
- c. Schedule
- d. Prioritize

Explanation:

Prioritize literally means to arrange or deal with tasks based on importance.

Other options:

- a. Task – Just a single item of work.
- b. Planner – A tool or person who plans.
- c. Schedule – A plan for time, not necessarily by importance.

Next pa



Online Exams

Sri Lanka Institute of Information Technology

Question 21

Not yet answered

Marked out of
25

Flag question

Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- a. Stereotyping
- b. Absenteeism
- c. Discrimination
- d. Affordability

Next page

Sri Lanka Institute of Information Technology

Zeina is following the time management steps. She just made a list of her tasks and estimated how much time they will take. What should she do next?

Select one:

- a. She should cross off tasks that she doesn't want to do right away.
- b. She should take a break and eat a snack.
- c. She should organize her tasks alphabetically.
- d. She should prioritize her tasks, or put them in order of importance.

Online Exams

Sri Lanka Institute of Information Technology

Which of the following is NOT recognized as a misconception about entrepreneurship?

Select one:

- a. Successful entrepreneurship needs only a great idea.
- b. Entrepreneurship is found only in small businesses.
- c. Entrepreneurial ventures and small businesses are different.
- d. Entrepreneurship is easy.

Online Exams

Sri Lanka Institute of Information Technology

Which of the following is NOT recognized as a misconception about entrepreneurship?

Select one:

- a. Successful entrepreneurship needs only a great idea.
- b. Entrepreneurship is found only in small businesses.
- c. Entrepreneurial ventures and small businesses are different
- d. Entrepreneurship is easy.



What is reflective practice?



Select one:

- a. Describing what has gone well.
- b. None of the above
- c. The ability to take a critical stance and analyse the situation.
- d. Looking at oneself in the mirror

Explanation:

Reflective practice is about thinking critically about one's actions, decisions, and experiences in order to learn and improve. It involves:

Analyzing what went well or wrong

Understanding reasons behind outcomes

Making informed improvements in the future

During the storming stage,

Select one:

- a. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.
- b. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns
- c. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors
- d. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.

Other options describe different stages:

- b. Highest productivity = Performing Stage
- c. Preparing to disband = Adjourning Stage
- d. Cooperation and support = Norming Stage

During the storming stage,

Select one:

- a. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.
- b. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns
- c. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors
- d. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.

[Next page](#)

Licensing arrangements do not create:

Select one:

- a. opportunity to transfer technology ✓
- b. new ownership to IP ✗
- c. income sources ✓
- d. market presence ✓

Licence is a permission that an IP owner grant to another person to use the IP on agreed terms and conditions, while he continues to retain ownership of the IP

Licensing creates an income source

It establishes a legal framework for transfer of technology to a wider group of researchers and engineers

Creates market presence for the technology or trademark

Licensing arrangements do not create:

Select one:

- a. opportunity to transfer technology
- b. new ownership to IP
- c. income sources
- d. market presence

What is NOT helping to do analysis and planning in a business Environment?

Select one:

- a. SMART ✓
- b. SWOT ✓
- c. TEST
- d. PEST ✓

Explanation of each option:

- a. SMART – Helps in setting Specific, Measurable, Achievable, Relevant, Time-bound goals ---> Useful for planning.
- b. SWOT – Analyzes Strengths, Weaknesses, Opportunities, and Threats ----> Useful for strategic analysis.
- c. TEST --- Not a recognized business analysis/planning tool.
- d. PEST – Analyzes Political, Economic, Social, and Technological factors -----> Useful for external environment analysis.



What is reflective practice?

Select one:

- a. Describing what has gone well.
- b. None of the above
- c. The ability to take a critical stance and analyse the situation.
- d. Looking at oneself in the mirror

8
answered
ut of
uestion

Attributes of a profession do not include:

Select one:

- a. Code of ethics
- b. Investigation
- c. Accreditation
- d. Certification

Explanation:

Typical attributes of a profession include:

Code of ethics ---> Professional standards and moral guidelines.

Accreditation ----> Recognition of an institution/program's credibility.

Certification -----> Proof of qualifications or competency in a profession.

However:

Investigation ----> This is not a standard attribute of a profession itself. It may happen within professions (e.g., misconduct investigations), but it's not a defining attribute.

8
answered
ut of
uestion

Attributes of a profession do not include:

Select one:

- a. Code of ethics
- b. Investigation
- c. Accreditation
- d. Certification

Contingency theory of leadership explains:

Select one:

- a. That there is no single style of leadership appropriate to all situations
- b. That leadership style depends on leader's behavior and actions, rather than their traits and skills
- c. That Leader is concerned with the interaction of 3 areas, i.e. Task, Team, and Individual
- d. That leader continuously keeps his/her focus on Four P's - Purpose, People, Planet, Probity



Online Exams

Sri Lanka Institute of Information Technology

Question 9

Not yet answered

Marked out of
1.25

Flag question

SWOT analysis looks at

Select one:

- a. The internal factors only
- b. None of the above
- c. The external factors only
- d. Both internal and external factors

Online Exams

Sri Lanka Institute of Information Technology

Imagine a person holds a very strong, emotional antipathy towards members of a different social group. This person really hates these outgroup members. This is best classified as an example of which of the following?

Select one:

- a. Functional
- b. Prejudice
- c. Stereotyping
- d. Discrimination

Explanation:

Prejudice is a strong negative attitude or feeling toward a group based solely on their membership in that group.

The key words "emotional antipathy" and "really hates" clearly point to prejudice.

Other options:

- a. Functional – Not relevant here.
- c. Stereotyping – Involves generalized beliefs, not strong emotions.
- d. Discrimination – Involves actions/behavior, not just feelings.

Sri Lanka Institute of Information Technology

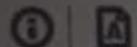
Which of the following is NOT recognized as a misconception about entrepreneurship?

Select one:

- a. Entrepreneurship is easy.
- b. Entrepreneurship is found only in small businesses.
- c. Entrepreneurial ventures and small businesses are different
- d. Successful entrepreneurship needs only a great idea.

Next

X



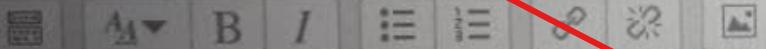
Online Exams



Sri Lanka Institute of Information Technology

A programmer is working on a CCTV program that automatically records students in a corridor outside of lesson times.

Write 2 ethical considerations you might have to adhere to if you are the Programmer ?



Respect for privacy: The program should respect the privacy of the students and ensure that their personal information is not accessed or misused.

Informed consent: The students should be informed about the CCTV program and its purpose before they are recorded.

Proportionality: The CCTV program should only be used to monitor the corridor outside of lesson times and should not be used for any other purpose.

Next page



Online Exams

Sri Lanka Institute of Information Technology

25

answered

1 out of

question

The Term used to describe when a person does not have legal rights to copy someone else's work is called ?

Select one:

- a. Trolling
- b. Copyright
- c. Intellectual Property
- d. Privacy invasion



Online Exams

Sri Lanka Institute of Information Technology

You are the project manager of a software developing team who develops a new health monitoring system for a hospital .who is stakeholder of the project?

Select one:

- a. Cashiers
- b. Hospital administrators
- c. Doctors
- d. Patients

Hospital

DELL



Online Exams



Sri Lanka Institute of Information Technology

14

answered

out of

question

What word is used to describe our personal belief system regarding what is right and wrong?

Select one:

- a. Ethics
- b. Choices
- c. Morals
- d. Beliefs



Looking at the following sentences can you identify which is a Strength

Select one:

- a. New market opened up
- b. New competition
- c. Loyal customer base
- d. Poor staff training

Online Exams

Sri Lanka Institute of Information Technology

Zeina is following the time management steps. She just made a list of her tasks and estimated how much time they will take. What should she do next?

Select one:

- a. She should cross off tasks that she doesn't want to do right away.
- b. She should organize her tasks alphabetically.
- c. She should take a break and eat a snack.
- d. She should prioritize her tasks, or put them in order of importance.

Next Page

Online Exams

Sri Lanka Institute of Information Technology

John Adair in his Functional Theory claims that the effectiveness of a leader is concerned upon meeting areas of need within the work group.

Select one:

- a. Five
- b. Two
- c. Three
- d. Four

Next page

2

swered
t of
question

Having young people in a team becomes an advantage because:

Select one:

- a. they have high adaptability and agility to unexpected circumstances
- b. they are considered as very loyal to employers
- c. their maturity will be an asset to employer
- d. they are considered as technically competent due to experience

This is not a primary function of professional code of ethics of a professional body

Select one:

- a. Guide the members
- b. Discipline the members
- c. Validate the members
- d. Explain the responsibilities of the members

Explanation:

The primary functions of a professional code of ethics typically include:

Guiding members on ethical behavior ---> Correct

Disciplining members in case of ethical violations ----> Correct

Explaining responsibilities clearly to ensure accountability ----> Correct

However:

Validating members (e.g., checking qualifications or certifying competence) is usually the role of certification or accreditation bodies, not the code of ethics itself.

Online Exams

Sri Lanka Institute of Information Technology

You are the project manager of a software developing team who develops a new health monitoring system for a hospital .who is not a stakeholder of the project?

Select one:

- a. Cashiers
- b. Hospital administrators
- c. Doctors
- d. Patients

Explanation:

Stakeholders are individuals or groups who are directly affected by or have an influence on the project.

b. Hospital administrators – CORRECT Stakeholders (they manage the system's implementation and budgeting).

c. Doctors – CORRECT Stakeholders (they use the system for patient care).

d. Patients – CORRECT Stakeholders (their health data is monitored by the system).

a. Cashiers – WRONG Not directly involved in health monitoring systems. Their role is usually limited to billing and finance, not medical data or system usage.

Next page



7
Answered
of
Question

Looking at the following sentences can you identify which is a Strength

Select one:

- a. Poor staff training
- b. New market opened up
- c. New competition
- d. Loyal customer base



Online Exams



Sri Lanka Institute of Information Technology

Which of the following is true of a belief?

Select one:

- a. It is an assumption that something exists and that it has definable characteristics.
- b. It reflects what we want to be true about an object.
- c. It reflects our degree of like or dislike of an object.
- d. None of the above.

Explanation:

Belief refers to an acceptance or assumption that something is true or exists, even without definitive proof.

It's about how we perceive the reality of something.

Other options:

- b. Describes wishful thinking, not belief.
- c. Describes attitude, not belief.
- d. Is incorrect because option a is valid.



ion 33

er answered

ed out of

leg question

What is the incorrect statement about "Team Diversity"?

Select one:

- a. Age differences will help bring different mindsets and opinions and strengths new ideas ✓
- b. Gender diversity will offer enhanced collaboration when working in teams. ✓
- c. Cultural issue can affect team interaction through different understandings. ✓
- d. Religion will hinder expressing many viewpoints in decision making. ✗

Online Exams

Sri Lanka Institute of Information Technology

John Adair in his Functional Theory claims that the effectiveness of a leader is concerned upon meeting areas of _____ need within the work group.

Select one:

- a. Four
- b. Five
- c. Three
- d. Two



Next >



Online Exams

Sri Lanka Institute of Information Technology

40

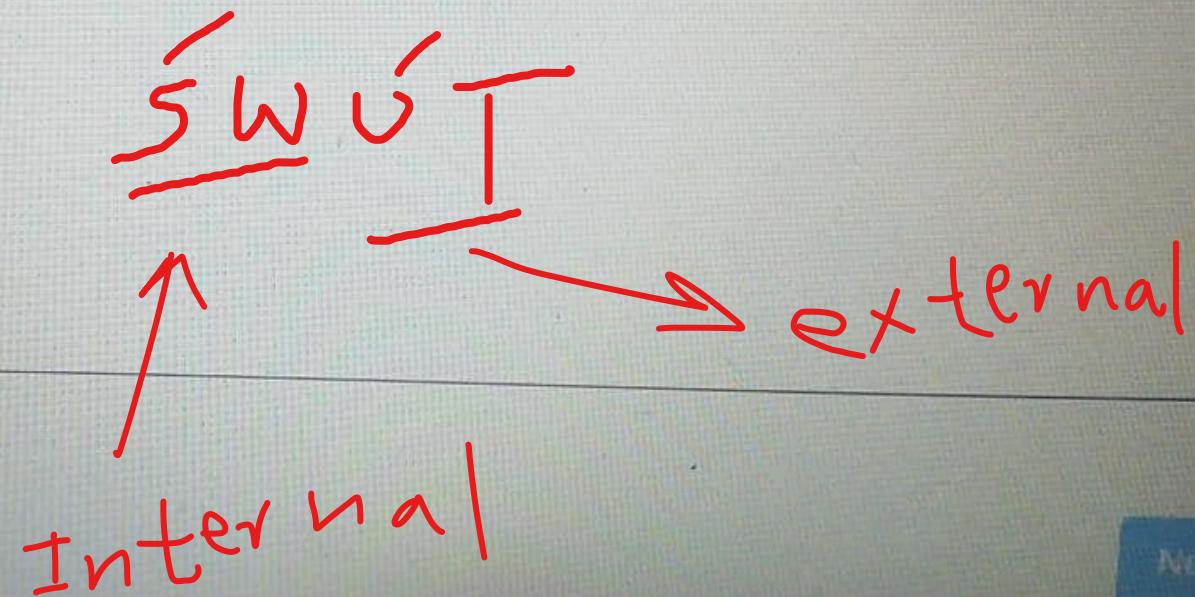
answered
out of

question

If you wanted to look at factors out of control of the business which may affect it, you would look at

Select one:

- a. Outsiders or Threats
- b. Strengths and Weaknesses
- c. Opportunities and Threats
- d. Strengths and Threats

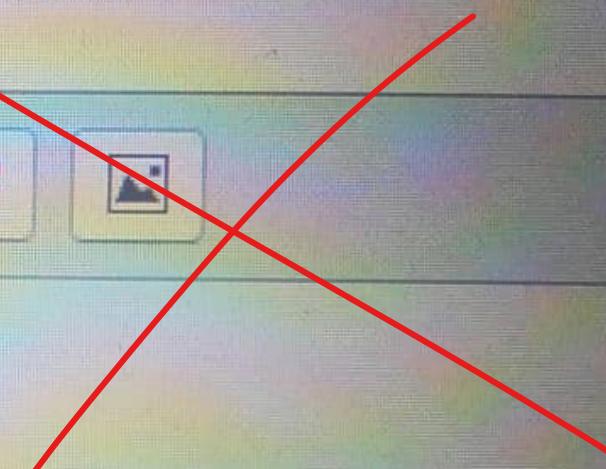


NEXT



Write 3 skills that are required to be an effective leader.

- Clever (intelligent)
- Conceptually skilled
- Creative
- Diplomatic and tactful
- Fluent in speaking
- Knowledgeable about group task
- Organised (administrative ability)
- Persuasive
- Socially skilled





Online Exams

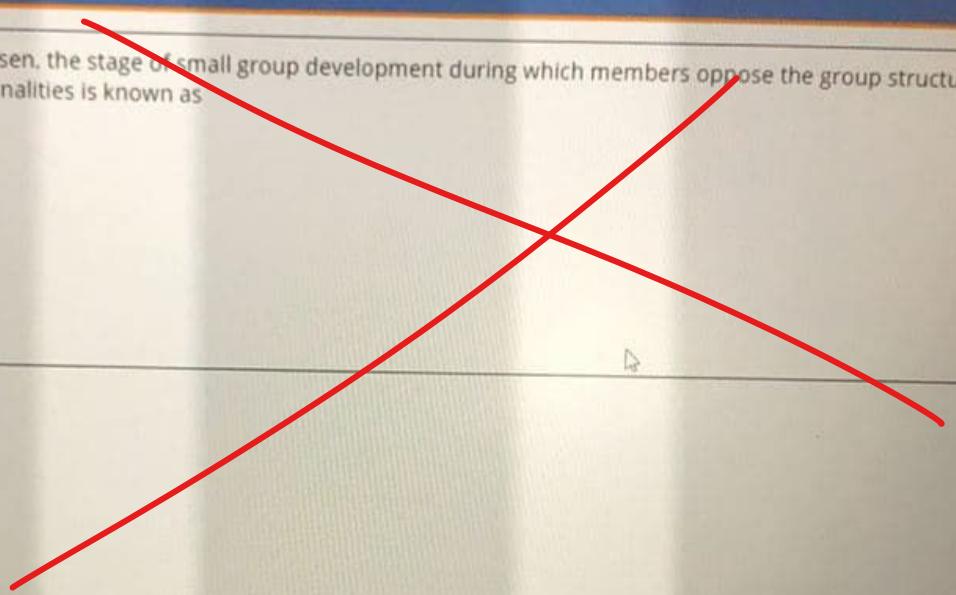
Sri Lanka Institute of Information Technology

0
Answered
of
question

According to Tuckman and Jensen, the stage of small group development during which members oppose the group structure as they assert their individual personalities is known as

Select one:

- a. Adjourning
- b. Norming
- c. Forming
- d. Storming



DELL

