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Toolkit for Organizational Change

By Tupper Cawsey and Gene Deszca

Sage Publications, New Delhi, India, 2009. Paperback. Book Condition: New. First Edition. Toolkit for Organizational Change book provides insights and practical tools for anyone involved in organizational change. Bridging current theory with practical applications, this easy-to-use toolkit combines conceptual models with concrete examples and useful exercises to dramatically improve the knowledge, skills, and abilities of students in creating effective change. Key features: - Takes a pragmatic, action-oriented approach: The authors provide frameworks to help students understand, plan, implement, and evaluate change. - Emphasizes the measurement of change: Students will learn not only that measurement is crucial to determine the progress of change plans but also that measurement itself is a change tool. - Demonstrates principles and applications: Engaging, real-world examples, exercises, and cases illustrate theory and concepts. - Offers an integrating organizational change model: Each chapter is positioned in the organizational change model so that students can see the connections between topics and chapters. This core text is designed for advanced undergraduate and graduate courses such as Organizational Change, Organizational Development, Enhancing Organizational Effectiveness, and Leadership and Change in the departments of business & management and industrial & organizational psychology. It will be of interest to middle managers, change agents,...


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