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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 22 pages. OCLC Number: (OCoLC)226370039 Subject: Government contractors -- United States -- Evaluation. Excerpt: . . . because the agency used two contractors at two different rates during the pay period. We excluded the costs that the government incurs for both government and contractor-provided specialists. These include the costs of supplies, facilities, utilities, information technology, and communications costs. This example is one illustrative case. In another example, officials at the Missile Defense Agency told us last year that, according to their calculations, the average cost of their government employees was 140, 000, compared with an average cost of 175, 000 for their contractors - who accounted for 57 percent of their 8, 186 personnel 20 positions. We will continue to do work in this area. In closing, I believe that we must engage in a fundamental re-examination Concluding Points of when and under what circumstances we should use contractors versus civil servants or military personnel. This is a major and growing concern that needs immediate attention. Once the decision to contract has been made, we must address challenges we have observed in ensuring proper oversight of these arrangements - especially considering the evolving and enlarging role of contractors in federal acquisitions. And we must elevate the acquisition function within the department. I would like to emphasize the critical need for actions to be taken to improve the acquisition workforce. The acquisition workforces workload and complexity of responsibilities have been increasing without adequate agency attention to the workforces size, skills and knowledge, and succession planning. DOD is experiencing a critical shortage of certain acquisition professionals with technical skills related to systems engineering, program management, and cost estimation. Without adequate oversight by and training of federal employees overseeing contracting activities,...

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