

Curriculum Vitae
Seran Lee, Ph.D.
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EDUCATION

Yonsei University Doctor of Philosophy Seoul, Korea
School and Career Psychology 2025
Committee Chair: Ki-Hak Lee, Ph.D.
Dissertation Title: *The Influence of Contextual Constraints on Career Development, Decent Work, and Work Experiences: A Mixed-Methods Study among Korean Working Adults*

Yonsei University Master of Arts Seoul, Korea
School and Career Psychology 2020
Committee Chair: Ki-Hak Lee, Ph.D.
Thesis Title: *The Relationship Between discrimination and Job and Life satisfaction in Female Employees: The Mediating Effects of Work Volition and Decent Work*

Handong Global University Bachelor of Arts Pohang, Korea
Business Administration, Counseling Psychology 2018

HONORS, AWARDS, & SCHOLARSHIPS

01/2025 **Merit Academic Paper Award**, Department of Psychology, Yonsei University
03/2019 – 08/2019 **Brain Korea 21 Master's Degree Scholarship**, Ministry of Education, South Korea

FELLOWSHIP & GRANTS

06/2025-05/2026 \$15,000	Research Professor of Humanities and Social Sciences (Type B) National Research Foundation of Korea Project title: <i>Social Marginalization Experiences and Decent Work Among Korean Workers: A Sequential Mixed-Methods Approach</i> Role on Project: Principal Investigator
08/2025 \$1400	Dissertation Fellowship College of Liberal Arts, Yonsei University Dissertation Title: <i>The Influence of Contextual Constraints on Career Development, Decent Work, and Work Experiences: A Mixed-Methods Study among Korean Working Adults</i> Role on Project: Principal Investigator
07/2024 \$700	Graduate Student Outstanding Paper Award Psychology, Yonsei University Project title: <i>Decent work profiles of Korean workers: Antecedents and outcomes of profile membership</i> Role on Project: Principal Investigator

RESEARCH EXPERIENCE

09/2022 ~ 12/2024

Yonsei University

Research Assistant – National R&D Project funded by the Ministry of Trade, Industry and Energy (MOTIE)

Project Title: *Development of Digital Human-Connected School Counseling Service to Support Adolescent Psychological Counseling*

- Participated in the development of counseling algorithms and scenario design for an AI-based psychological counseling kiosk using digital human technology
- Engaged in establishing an industry-academia collaboration network and conducting working-level consultations to support technical development
- Conducted pilot testing and implementation research by deploying the system in middle school settings

03/2022 ~ 02/2024

Yonsei Signature Cluster Project, Yonsei University

Research Assistant

Project Title: *Psychological Prevention for the Untact University Generation: Longitudinal Psychological Health Database and Multidimensional Psycho Social Functioning Prediction Model*

- Conducted data screening on the project's longitudinal psychological dataset
- Authored an independent publication based on a subset of the project data, with appropriate acknowledgment of funding and affiliation

PUBLICATIONS

9. Kim, J.-H., & Lee, S. (under review). Profiles of work need satisfaction in Korean workers: Cultural patterns and associations with antecedents and outcomes.
8. Lee, S., Yang, H., & Lee, K.-H. (2025). Profiles of economic constraints and marginalization among Korean working adults: Differences in work and life outcomes. *Frontiers in Psychology*, 16, 1563787. <https://doi.org/10.3389/fpsyg.2025.1563787>
7. Lee, S., Kim, J.-H., & Lee, K.-H. (2025). Decent work profiles of Korean workers: Antecedents and outcomes of profile membership. *Journal of Career Assessment*, 33(1), 149–166. <https://doi.org/10.1177/10690727241254120>
6. Lee, S., Heo, C., Han, E., & Lee, K.-H. (2024). The concept map of satisfaction and dissatisfaction factors in video counseling: A comparison of early adult client and counselor perceptions. *Korean Journal of Counseling and Psychotherapy*, 36(4), 1563-1589.
5. Kim, J.-H., Yoo, K., Lee, S., & Lee, K.-H. (2021). A validation study of the Work Need Satisfaction Scale for Korean working adults. *Frontiers in Psychology*, 12, 611464. <https://doi.org/10.3389/fpsyg.2021.611464>
4. Lee, S., & Lee, K.-H. (2021). The relationship between sex discrimination and job and life satisfaction in female employees: The mediating effects of work volition and decent work. *Korean Journal of Counseling and Psychotherapy*, 33(1), 539–560.
3. Kim, H.J., Duffy, R.D., Lee, S., Lee, J., Lee, K.-H. (2019). Application of the psychology of working

theory with Korean emerging adults. *Journal of Counseling Psychology*, 66, 701-713.
<https://doi.org/10.1037/cou0000368>

2. Lee, S., & Lee, K.-H. (2019). The relation between openness to experience and occupational engagement: Moderated mediation effect of planned happenstance skills and conflict with significant others. *The Journal of Career Education Research*, 32(3), 201–222.
<https://doi.org/10.32341/JCER.2019.09.32.3.201>
1. Hwang, H., Lee, E. H., & Lee, S. (2018). The influence of parental abuse and neglect on career identity in high school students: Mediating effects of intrinsic and extrinsic goals. *Korean Journal of Counseling and Psychotherapy*, 30(1), 195–216. <https://doi.org/10.23844/kjcp.2018.02.30.1.195>

WORKS IN PROGRESS

3. Lee, S., & Lee, K.-H. Contextual Constraint Profiles of Korean Working Adults: Differences in Career Resources, Decent Work, and Job Satisfaction. (Writing a manuscript).
2. Lee, S., Heo, C., Lee, H., & Lee, K.-H. A Qualitative Investigation of Marginalization in Korea: Exploring Factors, Impacts, and Coping Strategies. (Writing a manuscript).
1. Lee, S., Kim, J.-H., & Lee, K.-H. A Meta-Analysis of Antecedents and Outcomes of Decent Work among Korean Workers. (Writing a manuscript).

PRESENTATIONS

7. Lee, S., Heo, C., Han, E., & Lee, K. H. (2024). The Concept Mapping of Clients' Satisfaction/Dissatisfaction Experience in Video Counseling. Online poster presented at *American Psychological Association*, Seattle, WA, United States.
6. Lee, S., Kim, J. H., & Lee, K. H. (2024). Preliminary Validation Study of the Korean Version of the Critical Consciousness Scale. Online poster presented at *American Psychological Association*, Seattle, WA, United States.
5. Kim, J. H. & Lee, S. (2023). Decent Work and Well-being: Mediating effect of survival need satisfaction within the Psychology of Working Theory. Online poster presented at American Psychological Association, Washington, D. C., United States.
4. Lee, S., Kim, J., & Lee, K. H. (2023). Social Class and Mental Health: Moderating Role of Marginalization. Online poster presented at American Psychological Association, Washington, D. C., United States.
3. Lee, S., & Lee, K. (2019, August). The effect of intolerance of uncertainty on career engagement among college students: The moderating role of internal locus of control. Poster presented at the Annual Conference of the Korean Psychological Association, Seoul, South Korea.
2. Kim, H.J., Duffy, R.D., Lee, S., Lee, J., & Lee, K-H. (August 2019). Testing the Psychology of Working Theory among Korean junior college students. A student poster presented at the American Psychological Association, Chicago, IL, US
1. Lee, S., & Kim, H.J. (August 2019). Social class and work volition: Moderating role of perceived economic conditions. A poster presented at the American Psychological Association, Chicago, IL, US

TEACHING EXPERIENCE

Dongyang Mirae University Seoul, Korea

Seoul, Korea

Instructor of Record

09/2024-present

Course: Career Design and Character Development

- Taught a required undergraduate course for freshmen students for two consecutive semesters (80 students per semester), with continued appointment for upcoming semester
- Course content included: self-exploration of identity, values, and interests; career exploration and planning; and essential manners and ethics for workplace adaptation. Developed and delivered lectures, designed assignments and examinations, evaluated student performance, and held weekly office hours.

Dongyang Mirae University Seoul, Korea

Seoul, Korea

Instructor of Record

09/2024-present

Course: Communication Skills for Building Meaningful Relationships

- Taught a general education course for undergraduate students for two consecutive semesters (80 students per semester), with continued appointment for the upcoming semester
- Covered key topics such as empathy, constructive praise, and conflict resolution skills essential for forming and maintaining healthy interpersonal relationships
- Developed lecture materials, facilitated interactive discussions, created assignments, assessed student performance, and provided individual consultation during weekly office hours

LICENSES

Counseling Specialist (Second Grade), Korean Counseling Psychological Association No. 5935

CLINICAL EXPERIENCE

Individual Therapy Experience

Withe Counseling Center

Seoul, Korea | 07/2023 – Present

Professional Counselor

- Provided individual counseling and psychological testing for adolescents and working adults
- Conducted clinical assessments and interpreted results to inform treatment goals and planning

Orange Counselor

Seoul, Korea | 02/2023 – 07/2023

Part-time Counselor

- Delivered individual therapy and conducted psychological assessments for adult clients
- Supported clients presenting with anxiety, stress, and adjustment issues

Soongsil University Counseling and Human Rights Center

Seoul, Korea | 03/2022 – 02/2023

Part-time Counselor

- Provided short- and long-term counseling for university students
- Administered and interpreted psychological tests to support academic and emotional adjustment

Forest of Mind

Seoul, Korea | 08/2021 – 01/2022

High-Risk Case Counselor

- Offered crisis counseling for high-risk employees at Kia Motors
- Conducted psychological evaluations and provided tailored intervention strategies

Gyeongin National University of Education Counseling Center Incheon, Korea | 04/2021 – 05/2021

Crisis Support Counselor

- Conducted psychological assessments and brief interventions for first-year students in crisis
- Collaborated with school staff for urgent mental health support

Soongsil University Counseling and Human Rights Center Seoul, Korea | 03/2021 – 04/2021

Part-time Counselor

- Delivered individual counseling and psychological assessments for university students

Raon Psychological Counseling Center Seoul, Korea | 01/2021 – 12/2021

Non-tenured Counselor

- Provided counseling services and test interpretation for college students with academic and emotional difficulties

Yonsei University Student Counseling Center Seoul, Korea | 03/2020 – 02/2021

Psychology Intern

- Conducted individual therapy, administered psychological tests, and participated in group therapy sessions
- Completed field practicum at Gangnam Severance Hospital (exchange program)

Yonsei University Student Counseling Center Seoul, Korea | 03/2019 – 02/2020

Practicum Counselor

- Conducted intake interviews, administered psychological tests, and provided individual counseling for college students

Assessment Experience

Clinical Assessment Practicum – Exchange Training Seoul, Korea | 01/2021 – 02/2021

Psychological Counseling Center, Yonsei University & Gangnam Severance Hospital

- Observed psychological test administration in a psychiatric hospital setting
- Wrote psychological assessment reports based on clinical data (e.g., MMPI-2, WAIS-IV)
- Received weekly supervision on diagnostic reasoning and report writing
- Gained familiarity with psychiatric referral processes and interprofessional communication

LANGUAGES

Korean (native), English (fluent)

TECHNICAL SKILLS

R, Mplus, Amos