DLN: 93493319310853 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Inspection Treasury For the 2022 calendar year, or tax year beginning 01-01-2022 , and ending 12-31-2022 D Employer identification number B Check if applicable: APEREO FOUNDATION INCORPORATED \square Address change 46-2060554 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 9450 SW Gemini Dr PMB 98572 ☐ Amended return \square Application pending (847) 567-3962 City or town, state or province, country, and ZIP or foreign postal code Beaverton, OR $\,\,$ 970087105 $\,$ G Gross receipts \$ 629,020 Name and address of principal officer: H(a) Is this a group return for Phyllis Dobbs ☐Yes **☑**No subordinates? 9450 SW Gemini Dr PMB 98572 H(b) Are all subordinates Beaverton, OR 970087105 Yes No included? \checkmark 501(c)(3) \bigcirc 501(c)() \blacktriangleleft (insert no.) 4947(a)(1) or If "No," attach a list. See instructions. **H(c)** Group exemption number ▶ Website: ► www.apereo.org L Year of formation: 2012 M State of legal domicile: NJ **K** Form of organization: lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other lacktriangleSummary 1 Briefly describe the organization's mission or most significant activities: Create and sustain open source software solutions that support learning, teaching, and research. Activities & Governance Check this box $\blacktriangleright \sqcup$ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 11 5 0 Total number of individuals employed in calendar year 2022 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 38 0 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0 **Prior Year Current Year** 624,754 711,594 8 Contributions and grants (Part VIII, line 1h) . Ravenue Program service revenue (Part VIII, line 2g) . 3,506 865 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 199 13 **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,980 561 720,452 629,020 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). O **14** Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 0 0 **Expenses** 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 0 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶58,611 532,454 414,219 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 532,454 414,219 19 Revenue less expenses. Subtract line 18 from line 12 . 187,998 214,801 Net Assets or Fund Balances Beginning of Current Year End of Year 20 Total assets (Part X, line 16) . 821,793 876,499 21 Total liabilities (Part X, line 26) . 359,392 209,937 666,562 22 Net assets or fund balances. Subtract line 21 from line 20 462,401 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2023-11-15 Signature of officer Sign Here Phyllis Dobbs Controller Type or print name and title Print/Type preparer's name Preparer's signature Date Check | if Paid self-employed Firm's name Firm's EIN **Preparer** Use Only Firm's address ☐ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2022)

Form	990 (2022)					Page 2
Pa	art III Statement	of Program Service	e Accomplis	hments		
	Check if Sched	dule O contains a respo	nse or note to a	any line in this Part III		🗆
1	Briefly describe the o	rganization's mission:				
Fost	er, develop, and sustair	n open source technolog	jies and innova	te to support learning,	, teaching, and research.	
	Did the organization i	undertake anv significa	nt program ser	vices during the year w	which were not listed on	
-	-	r 990-EZ?		,		☐ Yes ☑ No
	If "Yes," describe the	se new services on Sch	edule O.			
3	•	cease conducting, or ma		changes in how it cond	ducts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedule	e O.			
4					e largest program services, as mea	
		d 501(c)(4) organizatio ue, if any, for each proc			of grants and allocations to others	, the total
	expenses, and revent	ue, ii aliy, for each prog	Ji aili Sei vice re	portea.		
4a	(Code:) (Expenses \$	221,638	including grants of \$	0) (Revenue \$	286,703)
	See Additional Data					
	-					
4b	(Code:) (Expenses \$	32,662	including grants of \$	0) (Revenue \$	16,846)
	See Additional Data					
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
	(code.) (Expenses \$		merading grants or \$) (Nevende \$,
4.1	Oth ·	(Dib i C	I- 0)			
4d	Other program service (Expenses \$	es (Describe in Schedu O inclu	le ().) Iding grants of	¢	0) (Revenue \$	0)
	· '			·	o) (Ivevellue \$	
<u>4e</u>	Total program serv	rice expenses ►	254,3	00		

17

18

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Part IV Checklist of Required Schedules

11f

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Form 990 (2022)

1 4	Checking of Required Schedules		Yes	No
_				NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.

lines 1c and 8a? If "Yes," complete Schedule G, Part II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Pai	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V \ldots			
			Yes	No

1a

1b

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

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	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)		Page 3
Par			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
	If "Yes," indicate the number of Forms 8282 filed during the year		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
	Gross income from members or shareholders		
Б	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	No
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

orm	990 (2022)			Page 6
Par	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "N lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	lo" resp	onse to	V
Se	ction A. Governing Body and Management			
		$\overline{}$	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		ı
		\longrightarrow	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed▶			
8	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: Phyllis Dobbs 9450 SW Gemini Dr PMB 98572 Beaverton OR 970087105 (847) 567-3962			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization no	r any related or	ganizat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours		ne bo	ox, ι n of or/t	t cha Inles ficer	ss pers	son	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099- NEC)	(W-2/1099- MISC/1099- NEC)	organization and related organizations
(1) Anne-Marie Scott Chair, Director	5 0	Х		X				0	0	0
(2) Josh Wilson Vice Chair, Director	5 0	Х		Х				0	0	0
(3) Francois Campbell Secretary, Director	5 0	Х		х				0	0	0
(4) Inge Donkevoort Director	2	Х						0	0	0
(5) Shoji Kajita Director	2	Х						0	0	0
(6) Thierry Koscielniak Director	2	Х						0	0	0
(7) Clint Lalonde Director	2	Х						0	0	0
(8) Sam Lee Pan Director	0	Х						0	0	0
(9) Salvador Pellicer Director	2	X						0	0	0
(10) Stuart Phillipson Director	0	×						0	0	0
(11) Wes Turner Director	0	х						0	0	0
(12) Mathilde Guerin Former Director	2	х						0	0	0
(13) Boeta Pretorius Former Vice Chair, Former Director	2	X						0	0	0
(14) Theresa Rowe Treasurer, ex officio	5			×				0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

	(A) Name and title	(B) Average hours per week (list any hours	than c	ne b	ox, ι n of	t che inles ficer	and a	son	Rep- comp fro orga	(D) ortable ensation m the nization	(E) Reportable compensation from related organizations	,	Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		:/1099- 099-NEC)	(W-2/1099- MISC/1099-NE		organizati relat organiza	ed
c ·	Sub-Total		Α.		•		* * * *			0		0		0
2	Total number of individuals (including of reportable compensation from the			e liste	ed a	bove	e) who	rec	eived mo	re than \$1	00,000		T	
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey e •	mplo •	oyee, d	or hi	ghest co	mpensated	employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4		No
5	Did any person listed on line 1a recei services rendered to the organization	n?If "Yes," compi								tion or indi	vidual for	5		No
	ection B. Independent Contract		1								+100.000 6			
1	Complete this table for your five high from the organization. Report compe											npen	sation	
		(A) and business addre		•							(B) ription of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

		(2022) Statement	of D	Pavanua						Page 9
Part	VIII				respo	nse or note to any	line in this Part VIII			🗆
		3,130,1,1,1		<u> </u>	10000	,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1a	Federated campaig	gns	1	La	0		revenue		312 - 314
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues		. []	b	571,499				
Sra non	c	Fundraising events		<u> </u>	lc	0				
s, (An	ď	Related organization		-	ld	0				
Sife		Government grants (le	0				
imi		All other contributions		<u> </u>	.e					
ion r S	'	and similar amounts i	not in	schudod	Lf	53,255				
E e	g	Noncash contributions	s incl	uded in	i					
Contributions, Gift and Other Similar		lines 1a - 1f:\$		_ 1	l.g	0				
S S	h	Total. Add lines 1a	a-1f			•	624,754			
						Business Code				
	2a	Conference Registrati	ions ()		541511	3,506	3,506	0	0
ne ne										
e ve	b	•								
⊕ 20	 c									
rvic	`									
ઝુ	d									
Program Service Revenue										
ýoŁ	e									
_	f	All other program	serv	ice revenue.			0	0	0	0
	g	Total. Add lines 2	2a-2i	f	•	3,506				
		Investment income			nds, i	nterest, and other	10	100		0
		similar amounts) .						9 199		
		Income from invest Royalties			npt bo	ond proceeds • • • • • • • • • • • • • • • • • • •		0 0		
		Royalties	·	(i) Rea	•	(ii) Personal				
				(i) Red		(II) Tersorial	1			
	6a	Gross rents	6a							
	b	Less: rental expenses	6ь							
	c	Rental income	H				1			
		or (loss)	6c		0		<u> </u>			
	C	Net rental income	or (-		
	 	Gross amount		(i) Securit	ies	(ii) Other	-			
	/ a	from sales of assets other								
		than inventory								
	b	Less: cost or other basis and	7ь							
		sales expenses	Ш							
	c	Gain or (loss)	7c		0					
	c	Net gain or (loss)	Ч.				1			
a)	8a	Gross income from fu								
ž		contributions reported	d on I	line 1c).						
eve		See Part IV, line 18	•		8a					
Other Revenue		Less: direct expen			8b					
the	·	: Net income or (los	s) fr	om fundraisi	ng eve	ents 🕨	1			
0	9a	Gross income from	gami	ing activities.						
		See Part IV, line 19	•		9a					
	b	Less: direct expen	ses		9b]			
	·	: Net income or (los	s) fr	om gaming a	ctiviti	es >	_			
	10:	aGross sales of inve	ntor	v less						
		returns and allowa	nces	5	10a					
	b	Less: cost of good	s sol	d	10 b					
	_ (Net income or (los			nvent					
		Miscellaneo				Business Code		564		
	11	•aCredit Card Points	s Rev	venue		54151	56	56:	0	٥
	١.									
	b	•								
					,		1		ļ	
	·									
		All other revenue				<u> </u>	1	0	0	0
		Total. Add lines 1				•	56	1		
	12	Total revenue. S	ee in	structions .	•		629,02	0 4,266	0	
										Form 000 (2022)

orm 9	990 (2022)				Page 10
Part	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organization	ns must complete col	umn (A).
	Check if Schedule O contains a response or note to any	line in this Part IX	<u></u>	<u> </u>	🗆
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	rants and other assistance to domestic organizations and omestic governments. See Part IV, line 21	0	0		
	rants and other assistance to domestic individuals. See art IV, line 22	0	0		
g	rants and other assistance to foreign organizations, foreign overnments, and foreign individuals. See Part IV, lines 15 and 16.	0	0		
4 B	enefits paid to or for members	0	0		
	ompensation of current officers, directors, trustees, and ey employees	0	0	0	0
de	ompensation not included above, to disqualified persons (as efined under section 4958(f)(1)) and persons described in ection 4958(c)(3)(B)	0	0	0	0
7 0	ther salaries and wages	0	0	0	0
	ension plan accruals and contributions (include section 401 x) and 403(b) employer contributions)	0	0	0	0
9 0	ther employee benefits	0	0	0	0
10 Pa	ayroll taxes	0	0	0	0
11 Fe	ees for services (non-employees):				
аМ	anagement	74,400	14,880	29,760	29,760
b Le	egal	10,260	0	10,260	0
c A	ccounting	37,011	0	37,011	0
d Lo	obbying	0	0	0	0
e Pi	ofessional fundraising services. See Part IV, line 17	0			0
f Ir	ovestment management fees	0	0	0	0
	ther (If line 11g amount exceeds 10% of line 25, column A) amount, list line 11g expenses on Schedule O)	22,794	3,594	0	19,200
12 A	dvertising and promotion	2,048	2,048	0	0
13 0	ffice expenses	2,453	1,233	1,220	0
14 Ir	nformation technology	218,975	200,447	15,318	3,210
15 R	oyalties	0	0	0	0
16 0	ccupancy	1,821	0	1,821	0
17 To	ravel	6,331	6,331	0	0
	ayments of travel or entertainment expenses for any ederal, state, or local public officials	0	0	0	0
19 C	onferences, conventions, and meetings	21,010	21,010	0	0
20 Ir	nterest	0	0	0	0
21 Pa	ayments to affiliates	0	0	0	0
22 D	epreciation, depletion, and amortization	0	0	0	0
23 Ir	nsurance	4,254	1,276	1,702	1,276
m e:	ther expenses. Itemize expenses not covered above (List iscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a 	Bank and credit card fees	5,999	1,244	1,745	3,010
b	Dues and subscriptions	2,545	545	2,000	0
c	Filing fees	471	0	471	0
d	Foreign exchange gain	3,847	1,692	0	2,155
e	All other expenses	0	0	0	0
25 <u>T</u>	otal functional expenses. Add lines 1 through 24e	414,219	254,300	101,308	58,611
re ed	pint costs. Complete this line only if the organization eported in column (B) joint costs from a combined ducational campaign and fundraising solicitation. theck here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
	<u>- </u>				

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21

23

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25

26

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28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 0 13

0

1,802

821,793

40.607

318.785

0 20

0 21

0 25

359.392

361.056

101,345

462,401

821,793

14

15

16

17 0 18

19

22 0

23 0

24

26

27

28

29

30

31

32

33

Page 11

0

0

6,896

4,226

876,499

205.711

0

0

0

209.937

-8,457

675,019

666,562

876,499

Form 990 (2022)

Check if Schedule O contains	а	response	or	note to	any	line in	this	Part IX	

Investments—program-related. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

Intangible assets . . .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Grants payable .

		Beginning of year		End of year
Ī	1 Cash-non-interest-bearing	783,790	1	807,29
	2 Savings and temporary cash investments	0	2	
- 1	1			

Pledges and grants receivable, net . . 36.201 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 0 5 controlled entity or family member of any of these persons

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 0 0 Notes and loans receivable, net 7

62,313 0 8 Inventories for sale or use 0 9

0 Assets 0 Prepaid expenses and deferred charges . 0 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D 10b 0 10c b Less: accumulated depreciation 0 11 Investments—publicly traded securities . 11 0 0 0 12 Investments—other securities. See Part IV, line 11 . 12

3a

3h

Nο

Form 990 (2022)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 22015720

EIN: 46-2060554

Name: APEREO FOUNDATION INCORPORATED

Form 000 (2022)

Form 990 (2022)

Form 990, Part III, Line 4a:

The Apereo Foundation acts as fiscal sponsoree for multiple active projects. Each project provides collaborative open source software that supports educational, and research efforts. Projects include Bedework, CAS, OAE, Opencast, Sakai, uPortal, Xerte, K-12 Federation, Karuta, ELMS Learning Network, OnTask, and UniTime.

Software Version: v1.00

The Apereo Foundation is actively involved in community building, education, and public advocacy to promote awareness and the importance of open source software for

Form 990, Part III, Line 4b:

educational initiatives.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493319310853 TY 2022 Reasonable Cause Explanation Name: APEREO FOUNDATION INCORPORATED **EIN:** 46-2060554 **Software ID:** 22015720 **Software Version:** v1.00 Explanation: Apereo Foundation filed a timely extension on Form 8868 on May 2, 2023, which was accepted by the Internal Revenue Service.

SCHED						DLN: 9	
	DULE A	Dublic (Sharity State	c and Dut	alia Gunna		OMB No. 1545-0047
Form 99			Charity Statu				2022
	,	complete if the or	4947(a)(1) nonexe	mpt charitable	trust.	a section	ZUZZ
Department o nternal Reve	of the Treasury	▶ Go to www.irs	Attach to Form s gov/Form990 for in			ormation.	Open to Public
							Inspection
	t he organiza i JNDATION INCO					Employer identific	ation number
			(41)			46-2060554	
Part I		for Public Charity Statu private foundation because				See instructions.	
1		onvention of churches, or as:	•	- '		(Δ)(i).	
2 □		scribed in section 170(b)(1				(,(-,-	
- ⊔ 3 □		` , ,		,	, ,	:::>	
ш		r a cooperative hospital serv	-			-	anton the color of the Ho
4 🗆	name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	bed in section 1	1/U(b)(1)(A)(III). E	nter the hospital's
5 🗆	An organiza	ition operated for the benefit	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
		(iv). (Complete Part II.)			470/13/43/4		
e _		tate, or local government or	_				
7		ition that normally receives a $\mathbf{0(b)(1)(A)(vi)}$. (Complete		s support from a	governmental u	init or from the genera	al public described in
8 🗌	A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9 🗆		ural research organization de ant college of agriculture. Se					ege or university or a
10 🗸	An organiza	tion that normally receives:	(1) more than 331/39	% of its support f	rom contribution	ns, membership fees,	
	from activit investment	ies related to its exempt fun- income and unrelated busine	ctions—subject to cer ess taxable income (le	tain exceptions, a ess section 511 ta	and (2) no more ax) from busines	than 33 1/3% of its s ses acquired by the c	upport from gross rganization after June
		ee section 509(a)(2). (Co			an,		. gaa
11 🗆	An organiza	ition organized and operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12	more public	ition organized and operated ly supported organizations d a through 12d that describes	escribed in section 5	09(a)(1) or sec	ction 509(a)(2)). See <mark>section 509</mark> (a	
a 🗌	Type I. A s	upporting organization opera	ated, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by	
	complete l	n(s) the power to regularly a Part IV, Sections A and B.		•			
ь 🗆	manageme	supporting organization supents of the supporting organizablete Part IV, Sections A a	tion vested in the sar				
c 🗌	Type III fo	unctionally integrated. A s	upporting organizatio				ted with, its
d 🗆		organization(s) (see instruction on-functionally integrated	•	-			nization(s) that is not
- П	functionally	integrated. The organization	generally must satis	fy a distribution i	requirement and		
). You must complete Par	-	· ·		ne I Type II Type II	T functionally
e 🗌	integrated,	oox if the organization receiv or Type III non-functionally	eu a written determir integrated supporting	organization.	rounaut is a Ty	pe I, Type II, Type II	типсионану
f Ente	er the number	of supported organizations				<u> </u>	
		ing information about the su	·	r '			
(1)	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
Total		tion Act Notice, see the In					

_ :	section A. Public Support						
	Calendar year	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	(or fiscal year beginning in) ▶	(4) 2010	(B) 2015	(0) 2020	(u) 2021	(0) 2022	(1) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grant.")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4.						
9	Section B. Total Support						
	Calendar year	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	(or fiscal year beginning in) ▶	(a) 2010	(D) 2019	(C) 2020	(u) 2021	(e) 2022	(I) Iotai
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources.						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, et	c. (see instructio	ns)			12	
13	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third	, fourth, or fifth ta	ax year as a section	n 501(c)(3) organ	ization, check
	this box and stop here .					▶□	
- 5	Section C. Computation of Public						
	Public support percentage for 2022 (line		_	column (f))		14	

Public support percentage for 2020 Schedule A, Part II, line 14 16a 33 1/3% support test-2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990) 2022

	(Complete only if you on the organization fails to						er Part II. If					
S	Section A. Public Support											
	Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total					
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	35,929	72,398	765,506	711,595	511,680	2,097,1					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in	735,048	678,969	6,979	7,979	3,506	1,432,4					

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").	35,929	72,398	765,506	711,595	511,680	2,097,108
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	735,048	678,969	6,979	7,979	3,506	1,432,481
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4		0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	770,977	751,367	772,485	719,574	515,186	3,529,589
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified						

4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	770,977	751,367	772,485	719,574	515,186	3,529,589
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from line 6.)						3,529,589
Se	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	770,977	751,367	772,485	719,574	515,186	3,529,589
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	0	0	13	199	212
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,	0	0	0	0	0	0

	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from line 6.)						3,529,589
Se	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	770,977	751,367	772,485	719,574	515,186	3,529,589
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	0	0	0	13	199	212
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.	0	0	0	0	0	0
С	Add lines 10a and 10b.	0	0	0	13	199	212
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .	0	0	0	865	561	1,426
13	Total support. (Add lines 9, 10c, 11, and 12.).	770,977	751,367	772,485	· ·	,	
14	First 5 years. If the Form 990 is for the this box and stop here	-			•	()()	· . —

	Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	22	(f) ⊤otal
9	Amounts from line 6	770,977	751,367	772,485	719,574	5	15,186	3,529,589
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	0	0	0	13		199	212
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.	0	0	0	0		0	0
C	Add lines 10a and 10b.	0	0	0	13		199	212
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.	0	0	0	0	0 0 0		0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0 0				561
13	Total support. (Add lines 9, 10c, 11, and 12.).	770,977	751,367	772,485	720,452	5	15,946	3,531,227
14	First 5 years. If the Form 990 is for the	ne organization's f	first, second, third	l, fourth, or fifth t	ax year as a secti	on 501(c)(3) orga	nization, check
	this box and stop here							<u></u>
Se	ection C. Computation of Public	Support Perce	ntage					
15	Public support percentage for 2022 (lir	ne 8, column (f) di	vided by line 13,	column (f))		15		99.954 %
16	Public support percentage from 2021 S	Schedule A, Part II	I, line 15			16		99.782 %
Se	ection D. Computation of Invest	ment Income	Percentage					

	activities not included on line 10b,	n	٨	۸	٨		0				
	whether or not the business is	U					U				
	regularly carried on.										
12	Other income. Do not include gain	_	_	_							
	or loss from the sale of capital	0	0	0	865		561	1,426			
	assets (Explain in Part VI.)										
13	Total support. (Add lines 9, 10c,	770,977	751,367	772,485	720,452	5:	15,946	3,531,227			
	11, and 12.).		<u> </u>		<u> </u>	= = = = = = = = = = = = = = = = = = = =	.	<u> </u>			
14	First 5 years. If the Form 990 is for t	ne organization's	first, second, third	d, fourth, or fifth t	tax year as a secti	on 501(c)(3	i) orga	anization, check			
	this box and stop here							▶ 🗆			
Se	ction C. Computation of Public	Support Perce	entage								
15	Public support percentage for 2022 (lin	ne 8, column (f) d	ivided by line 13,	column (f))		15		99.954 %			
16	Public support percentage from 2021 S	Schedule A, Part I	II, line 15			16		99.782 %			
Se	ction D. Computation of Invest	ment Income	Percentage			•					
17	Investment income percentage for 20	22 (line 10c, colu	mn (f) divided by	line 13, column (f	f))	17		0.006 %			
			!:				 				

Se	ction C. Computation of Public Support Percentage								
15	Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f))	15	99.954 %						
16	Public support percentage from 2021 Schedule A, Part III, line 15	16	99.782 %						
Se	Section D. Computation of Investment Income Percentage								
17	Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f))	17	0.006 %						
18	Investment income percentage from 2021 Schedule A, Part III, line 17	18	0.281 %						
19a	33 1/3% support tests-2022. If the organization did not check the box on line 14, and line 15 is more than 3	3 1/3%	, and line 17 is not						
b	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
	not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see ins	tructio	ns > 🗆						

5a

6

7

8

10a

Part IV Supporting Organizations

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2022

Page 4

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	in section $509(a)(1)$ or (2) .	2	

	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	in section 509(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and		
	3c below.	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied		

	(m, continue 500(c)(d) (m) (2)		
	in section 509(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and		
	3c below.	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination.	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

	2-6-1		
	3c below.	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination.		
c	oid the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		

	, and the second se		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination.	3b	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a	

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b

and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

supervised by or in connection with its supported organizations.

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

organization had an interest? If "Yes," provide detail in Part VI.

amendment to the organizing document).

complete Part I of Schedule L (Form 990).

the organization had excess business holdings).

provide detail in Part VI.

answer line 10b below.

organization's organizing document?

SCII	ledule A (Form 990) 2022			age 5
Pa	Supporting Organizations (continued)			
			Yes	No
	. Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c		
-	<i>VI.</i> Section B. Type I Supporting Organizations			
	Section B. Type I Supporting Organizations		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	100	
2	Did the organization energic for the handlit of any curported organization other than the curported organization(s) that			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing	:		
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of	3a		
	the supported organizations? If "Yes" or "No", provide details in Part VI . b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI , the role played by the organization in this regard.			

instructions)

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrat	ed Type III supporting or	ganization (see

Section D - Distributions

Page 7

1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in 2 excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide 8 details in Part VI). See instructions

Distributable amount for 2022 from Section C, line 6 9 10 10 Line 8 amount divided by Line 9 amount (ii) (iii) Section E - Distribution Allocations (i) Underdistributions Distributable **Excess Distributions** (see instructions) Pre-2022 Amount for 2022 1 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- explain in **Part VI**).

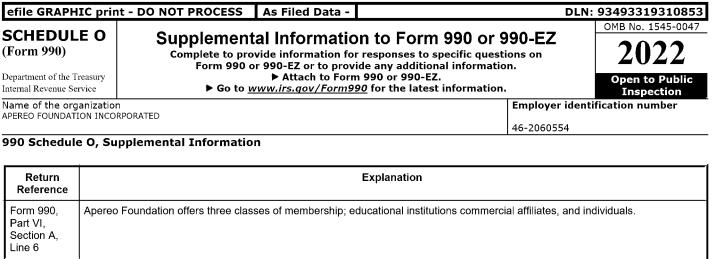
See instructions. 3 Excess distributions carryover, if any, to 2022: a From 2017. **b** From 2018. **c** From 2019.

e From 2021. f Total of lines 3a through e q Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. \$ a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4.

4 Distributions for 2022 from Section D, line 7: 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018.

Schedule A (chedule A (Form 990) 2022 Page 8		
Part VI	Section A, lines 1, 2 Part IV, Section D,	ormation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V 5, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See	
		Facts And Circumstances Test	
000 Sahas	dulo A. Suppleme	ental Information	
990 Sched	ulie A, Suppleme	ental Information	
Ret	urn Reference	Explanation	
Schedule A	, Part III, Line 12	Credit card points revenue	



Reference	Explanation
Form 990, Part VI,	Apereo Foundation offers two classes of membership eligible for voting privileges. Educati onal institutions pay annual membership dues based on annual budgeted revenue. Commercial
Section A,	Affiliates are companies that demonstrate support for the Apereo Foundation and its consti
Line 7a	tuent software communities by becoming members. The third class of members, individuals, p

ay an annual membership and vote for 1 Director known as the Individual Member Seat.

Cumlomotion

Return Reference	Explanation
Part VI,	Copies of the completed draft form 990 (including required schedules) are distributed to t he voting members of the board of directors in electronic form for review and approval. An y questions or concerns are noted and addressed and the Controller updates the Form 990 as appropriate. The Form 990 is filled electronically after all input from the review stage h

D -4....

Reference	Explanation
Form 990,	Each Director, Officer, and Board Committee Member must sign the conflict of interest poli
Part VI,	cy annually. The signed documents are kept by the Executive Director. Possible conflicts o
Section B,	f interest are disclosed in writing to all decision-makers prior to any action. Directors,
Line 12c	Officers, and Board Committee Member may recuse themselves from votes to avoid a conflict
	of interest; Board votes must pass by a majority of the disinterested directors.

Cumlomotion

Return Explanation

Form 990,
Part VI,
Section B,
Line 15

Annually, the Board reviews the performance of the Executive Director or Interim General M anager. No person with a conflict of interest is involved in the decision. The Board evalu ates and approves compensation based on annual goals, as well as considering cost of livin q adjustments to compensation.

990 Schedule O, Supplemental Information

Return

Reference	
Form 990,	No changes have been made to the organizing or governing documents of the Apereo Foundatio
Part VI,	n. Organizing and governing documents, as well as financial records, are available upon re
Section C,	quest.
Line 19	

Explanation