

SOME QUESTION WHILE YOU ARE DOING RECRUITER CALL PRACTICE

1. Hello are you currently in the market?

why? - A recruiter wants to find a suitable candidate to fill the position role. The recruiter wants to ensure that the candidate is available and is currently seeking an opportunity.

how? - Be straightforward about your availability. "Yes, I am currently in the market".

2. Can you tell me about yourself and what have you been doing in IT?

why? - A recruiter will attempt to make a read on what type of person you are. They are looking for enthusiasm, charisma, and confidence. They want to hear about your experience and also use that information to gauge your personality and see if you would be a great fit.

how? - come up with a short version of "tell me about yourself?". [introduction, your specialty, your skills, and your personality].

3. What are the tools that you are experienced with, what is the tool you would say you have been using recently in your project?

why? - The recruiter wants to see your skill set and how it aligns with the job description. The recruiter also wants to see how well you can explain the project you are working on.

how? - [Application Purpose, Framework, e2e testing set up]

4. Where do you currently work and what is your current project?

why? - Recruiter wants to see if there is a conflict of interest due to where you currently work. Also if the domains for the projects are aligned then that would also help market you toward the client.

5. What % of automation are you currently doing at your job?

why? - Recruiter wants to know the level of automation that you are performing on a daily basis. The higher the percentage of automation, the more experienced they believe you are in maintaining a regression suite.

how? - Come up with a percentage based on the number of testcases.

6. Why are you looking for a new opportunity?

why? - They want to make sure you were not fired due to disciplinary or performance issues. They want to find out the reason why you are leaving the current project.

how? - contract for project ended.

7. What are your current salary requirements?

Asking for too much money is not always the best strategy since the recruiter needs room for his commission. One way to deal with it is to ask the recruiter what his/her current budget is and then go on from there.)

8. If the client presents an offer to you how long do you need before coming on board?

Why? - recruiter wants to gauge transition period.

how? - 2 weeks upon receipt of the offer letter.

11. Do you have any questions for me?

why ? - Are you interested in the position?