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MEMORANDUM FOR: Deputy Director for Operations

SUBJECT

14-00000

Appointment of Mr. Joseph S. Piccolo, GS-13, as Deputy Chief of Station, Managua, Nicaragua

- 1. The appointment of Mr. Joseph S. Piccolo, GS-13, as Deputy Chief of Station, Managua, Nicaragua, effective on or about 15 September 1973 is recommended. Mr. Piccolo would be replacing Mr. Ralph G. Seehafer.
- 2. Mr. Piccolo entered on duty with the Agency in February 1957. His Agency employment has been exclusively in the Western Hemisphere Division with field tours in Mexico City and Managua. He is currently serving in Rio de Janeiro as Chief of our FI Section. Mr. Piccolo has a very good command of the Spanish language.
- 3. A Biographic Profile, including information regarding his Agency employment and training, is attached.

Acting Chief Western Hemisphere Division

Attachment:

Biographic Profile (Part I and Part II)

The fecommendation in Paragraph 1 is APPROVED:

Deputy Director for Operations

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E-2, IMPDET CL. BY. 007622

MEMORANDUM FOR: Chairman, GS-12, CS Evaluation Board

SUBJECT: Recommendation for Promotion to GS-13, Joseph S. Piccolo

1. Mr. Joseph S. Piccolo entered on duty with the Agency in February 1957 as a file clerk. He progressed rapidly from that position to that of Intelligence Assistant and subsequent acceptance into the Agency Junior Officer Trainee Program. In addition to Headquarters assignments he has served as operations officer in Mexico City Station (1965-1968) and Managua Station (1968-1969). Since February 1970 he has been assigned to Brasilia Station, Base Rio de Janeiro, where he is serving on an extension of tour until June 1973. He has been in grade GS-12 since September 1968.

2. M. Piccolo has been consistently evaluated as a very Strong performer in his current grade and this in a variety of assignments which have progressed upwards in responsibility and have included field FI and liaison responsibilities, Headquarters desk officer and liaison officer; up to his current assignment as senior officer in charge of one of the Station's major operational programs, Communist Party and terrorist operations including direct handling of the Station's most sensitive CP agent. He has been evaluated by the Rio de Janeiro Base Chief as the most mature, dependable and competent case officer at the Base. He has excelled in the handling of intricate sensitive penetration operations where the highest professional standards are demanded. He carries a very heavy work load lightly and is a prodigious contributor in both operational and information reporting. His performance as a supervisor has been characterized by conscientiousness, a good sense of detail, perceptiveness, fairness and firmness. Two Chiefs of Station have emphatically endorsed the very

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high evaluation placed on Mr. Piccolo's performance. His current COS has especially commended him on his handling of a complex current case involving liaison in which Mr. Piccolo has demonstrated an unusual grasp of detail, excellent judgment, poise under pressure, and extraordinary stamina. The COS has stated that Mr. Piccolo is already performing well above the GS-13 level.

- 3. Several supervisors have commented on Mr. Piccolo's quiet unassuming personality which belies the intensity with which he approaches his work. Underlying the quiet manner it has been noted that he is tough-minded and aggressive in his agent handling and exploitation and is highly experienced and skilled in the basic craft of the intelligence business. He is linguistically talented and can function in both the Spanish and Portuguese languages. He has had the basic Agency operations courses including some in technical operations. He is also an intelligent supervisor with a capability for lighting fires under his charges when necessary. He is highly respected and appreciated by all his colleagues and though he maintains a low-profile he moves easily in his official cover circles.
- 4. Mr. Piccolo has already proven his ability to perform at the next highest grade. Most supervisors have emphasized his potential for assuming ever increasing responsibilities. He has realized this potential with each succeeding assignment and particularly in his current one. He fits both the general and specific criteria for promotion. He has shown himself in possession of the requisite qualities of reliability, seriousness of purpose, imagination, and dedication. He has personally applied the specifics of his profession in a successful manner and has demonstrated his ability to supervise and inspire others in their application as well.
- 5. Mr. Piccolo's request for a one-year extension of his current tour has been approved. At the culmination of that period an appropriate assignment will be arranged for him commensurate with the Agency's needs, his desires and the continued furtherance of his career.

6. It is hereby strongly recommended that Mr. Piccolo be promoted from GS-12 to GS-13.

14-00000

Theodore G. Shackley
Chief
Western Hemisphere Division

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TO

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Joseph S. liceile

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- FORWARDING OF FITNESS REPORT - HOWARD A. TRECKLER

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- DIRECTOR 198967

FORWARDED MEREWITH IS A FITNESS REPORT FOR HOWARD AM TRECKLER.

SPECIFIC DUTIES

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OVER ONE JUNIOR OFFICER AND ONE CAREER AGENT.

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- RESPONSIBILITIES OVER STATION AND BASE ACTIVITIES AND DIRECT AGENT HANDLING FUNCTIONS AGAINST CP AND RELATED TARGETS.
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3. CASOLOFFICER FOR SEVERAL SENSITIVE, COMPLEX,
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OVERALL PERFORMANCE IN CURRENT POSITION

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MARRATIVE COMMENTS

SUBJECT IS PERHAPS THE MOST MATURE, DEPENDABLE AND COMPETENT CASE OFFICER WE HAVE. HE HAS EXCELLED IN THE HANDLING OF INTPICATE, SENSITIVE PENETRATION OPERATIONS WHERE THE HIGHEST PROFESSIONAL STANDARDS ARE DEMANDED. HE CARRIES A VERY HEAVY WORK LOAD LIGHTLY AND IS A PRODIGIOUS CONTRIBUTOR IN BOTH OPERATIONAL AND INFORMATION REPORTING. HIS PERFORMANCE AS A SUPERVISOR HAS BEEN CHARACTERIZED BY CONSCIENTIOUSNESS, A GOOD SENSE OF DETAIL, PERCEPTIVENESS, FAIRNESS AND FIRMESS. HE IS AT HIS BEST IN PRACTICAL SITUATIONS, SECRET/RYBAT HERT-88619 PAGE 1

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HOWEVER COMPLEX AND OBSCURE, RATHER THAN IN DEALING WITH
PHILOSOPHICAL OR THEORETICAL PROBLEMS BUT THIS IS OBVIOUSLY
MORE A MATTER OF INCLINATION, THAN OF INTELLECT. HE IS
HIGHLY RESPECTED AND APPRECIATED BY ALL HIS COLLEAGUES AND
ESPECIALLY BY THIS SUPERVISORM

SUPJECT IS UNDER GRADE FOR HIS PERFORMANCE, EXPERIENCE AND RESPONSIBILITIES. HE IS OF ALL THE BASE OFFICERS MOST DESERVING OF A PROMOTION. A SEPARATE RECOMMENDATION TO THIS EFFECT IS BEING FORWARDED.

REVIEWING OFFICIAL COMMENTS

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BIT HE IS A STRONG, VERY STRONG, OFFICER. HIS ABILITY TO HANDLE THE MOST DIFFICULT DETAIL SHOULD NOT DETRACT FROM HIS OVERALL CAPABILITIES. HE IS SOUND AS A ROCK, AND MERITS A PROMOTION, WHICH IS RECOMMENDED BY THE COS.

LESTER T. ARKLEIGH

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OFFICE OF THE DIRECTOR

14-00000

Learning Registry

TREASURY DEPARTMENT UNITED STATES SECRET SERVICE

WASHINGTON, D.C. 20226

August 1, 1968

10.18.3266

The Honorable
Richard M. Helms
Director
Central Intelligence Agency
McLean, Virginia

Doar Dicks

As you know, the President and Mrs. Johnson visited Managua, Nicaragua on Monday, July 8, 1968, upon their return from the San Salvador Conference.

Assistant to the Special Agent in Charge Ronald M. Pontius of the Presidential Protective Division, has informed me that Mr. Joseph Piccolo and Mr. Carl Jenkins were of particular assistance in establishing and coordinating the relations with the Nicaraguan security organizations, and President Somoza's staff. Mrs. Elizabeth Jenkin's assistance as an interpretor was also greatly appreciated.

Personally and on behalf of the United States Secret Service, I wish to extend my sincere appreciation and thanks to the above mentioned personnel for the capable and professional manner in which they performed their duties.

Sincerely,

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James J. Rowley

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16 JUL 1983

MEMORANDUM FOR: Secretary, CS/CS Panel (Section 8)

SUBJECT

14-00000

Recommendation for Promotion to Grade GS-12--Mr. Joseph S. Piccolo

- 1. It is recommended that Mr. Joseph S. Piccolo be promoted to the grade of GS-12. Mr. Piccolo has been in grade as a GS-11 since September 1966 and is presently serving as an operations officer at Managua, Nicaragua.
- 2. Mr. Piccolo is a promising young officer who first entered the Agency in 1957 as a clerk in Agency Records section (RI). He also did a tour in the Records Section of the Mexico City Station. After a short separation for military service, Mr. Piccolo returned to the Agency and later was appointed to the Junior Officer Training Program. Since his completion of that program he has served in Headquarters and Mexico City as an operations officer prior to his assignment to Managua in March of 1968.
- 3. Mr. Piccolo has consistently received high ratings from his superiors in the field and at Headquarters. He is an active operations officer with a special flair for agent handling. He has a good command of the Spanish language, is a dedicated employee of the Agency and has a great deal of growth potential. Since going to Managua he has been in charge of the Managua Station during the home leave absence of the Chief of Station for a period of almost two months, during which time the Station continued its high level of performance. While this was his first period of his career where he had supervisory responsibility, he did show himself to have ability in this area and is a further inducation of his growth potential.

William V. Broe Chief

Western Hemisphere Division

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26 May 1967

MEMORANDUM FOR:

THRCUGH

Chief of Station, Mexico City

SUBJECT

14-00000

Notification of Designation as a Participant in the Organization

Retirement and Disability System

REFERENCE

: Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 7 May 1967

- 2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.
- 3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.

RICHARD B. EGAN

SECRET

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5 JUL 1986

NEMORANDUM FOR: Socretary, CS/CS Panel (Section B)

SUBJECT: Recommendation for Promotion to Grade GS-11,

Joseph S. Piccolo

1. It is recommended that Joseph S. Piccolo be promoted from GS-10 to GS-11. Subject has been stationed in Mexico City since April 1965.

- 2. Chief of Station, Moxico City stated in his recommendation for promotion of Piccolo that Subject has been an unusually productive officer since his arrival in Mexico City. He is capable of carrying a large workload. He has initiative and drive and the quality of his work is uniformly excellent. His command of Spanish has enabled him to handle agents in that language without any difficulty. He has the ability to handle agents of widely varying ages and social levels. His ability to make himself at once liked and respected has contributed to make him an excellent agent handler. He has put to good use the professional training he received as a member of the JOT program.
- 3. The latest Fitness Report submitted on Subject dated 1 June 1966 gives subject an Outstanding in Agent Handling and an overall performance of Strong. This Fitness Report states that every operation assigned to Subject has shown marked improvement under his tutelage, that his operational reporting is exemplary, and that he has wen the admiration and respect of his colleagues and agent assets alike. The Rating Officer states that he has never served with a more promising young case officer in his 18 years of KUBARK experience. Promotion of this officer is fully endorsed by the undersigned.

William V. Broe Chief,

Western Hemisphere Division

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8 JUL 1965

MEMORANDUM FOR: CS/CS Panel C

SUBJECT

Proposed Nomination for Promotion to GS-10 Mr. Joseph S. Piccolo

- 1. Mr. Piccolo's work since completion of the Career Training Program has been reflected in a scries of progress reports.
- 2. At this time, in view of his pending transfer and my own, I should like to recommend him for promotion. His performance to date merits it.
- 3. As I have stated in his fitness reports and in recommending him for the Career Training Program, Mr. Piccolo already is a capable operations officer and has unusual potential. His experience, common sense and flair for operations make him even now the equal of most officers who are serving in grades considerably higher than his.

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Mostern Hemisphere Division

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27 JUN 1963

MEMORANDUM FOR: Joseph S. Piccolo

THROUGH : : Chairman/CS Panel/Section D

SUBJECT t Application for Junior Officer Training Progress

1. I am pleased to inform you that you have been accepted for the JOTP in the class of January 1964. Let me congratulate you and wish for you the maximum profit and pleasure from your proposed training.

- 2. You will remain in your present component until shortly before the beginning of the Integrated Training Progress. At that time you will be reassigned.
- 3. Should you have any further questions, do not becitate to call on Program staff members.

131

MATTHEW BAIRD Director of Training

cc: Chairman/CS Panel/Sec. D

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6 March 1963

MEMORANDUM FOR: Secretary, Clandestine Services Career

Service Panel

SUBJECT

3.3

: Recommendation for Promotion of Mr.

Joseph S. Piccolo .

1. It is recommended that Mr. Joseph S. Piccolo be promoted from GS-7 to G5-8. He has been in grade GS-7 since 19 July 1960 and was assigned to what is now the Special Affairs Staff (formerly Task Force W) on 27 August 1962.

- 2. As long ago as 16 June 1960 when he was a GS-6 Mr. Piccolo was considered to have merited promotion to GS-9, but an Agency policy precluding multiple grade promotions prevented his being considered for GB-9 at that time. He was promoted to GS-7 on 19 July 1960. On 4 May 1961 Mr. Piccolo was recommended for promotion to GS-8 at a time when he was expected to leave the Agency in order to comply with his obligation for military service. The recommendation was not approved on the grounds that promotion spaces were limited. Mr. Piccolo served in the Air Force between 4 October 1961 and 27 August 1962 when he returned to the Agency and began working in the CI Branch of the Special Affairs Staff.
- 3. Mr. Piccolo has demonstrated an aptitude for CI and FI operations and is one of the most promising younger men in the CI Branch. His performance since returning from military service has been superior in all respects.

4.	Iam	happy to recommend Mr. Piccolo for promotion.
	: :	Harold I Swenson
	:	Harold F. Swenson C/SAS/CI

Recommend Approval:

LEAZS & BOTH L.

Desmond FitzGeral
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Director of Personnal Central Intelligence Agency 2430 BET Street N.V. Thishington 25, D.C.

Drar Sirs

In accordance with the instructions I received upon departing the Agency for Military Duty, I hereby apply for reinstatement with the Agency, effective 27 August 1962. By Unit is scheduled for discharge on 24 August 1962.

Since 1 October 1961, I have been serving on active duty with the United States Air Force in the 121st Taction! Fighter Squadron which is a part of the 113th Taction! Fighter bing, and have been stationed at Andrews AFB, Washington, D.C. with the exception of several TDY trips as noted below. I have not left the continental limits of the United States in this term of Active Duty.

16 Cot 61 to 3 Nov 61 Nellis AFB, Las Vegas, Hevada
27 Nov 61 to 2 Dec 61 Nyrtle Boach AFB, Fyrtle Beach, S.C.
12 Feb 62 to 17 New 62 Nyrtle Boach AFB, Fyrtle Beach, S.C.
2 May 62 to 11 May 62 Robins AFB, Marner-Robins, Ga.

My duties have been as an Administrative Specialist, first in the Unit Maintenance Section them in the Unit Orderly Room, with an additional duty of acting First Surgeant and Disnester Control NOCIC.

My financial situation dictates that I return to gainful employment at the exclient possible date, ergo the request for 27 August 1962. However, the need to attend to attend to seem personal affairs will require that I be absent from bashington D.C. for the week of 3 through 7 September 1962. Therefore, if at all possible, I would like to be placed on five (5) days of advanced annual leave for 3 through 7 September or five days LMF. If neither of the two aforementioned requests can be granted, then I request reinstatement effective 10 September 1962.

I do not enticipate any further travel iron the legalington D.C. area prior to my release from active duty and will be available for personal interview if desired. I may be contacted at the following address and phone number:

SECT Joseph S. Fiscolo AF22928914 121st Tactical Fighter Squadron Acres AFB, Washington 25, D.C. Tel: 981-3218

Yours Sincerely,

Joseph & Piocolo 2

A.

(000)

/EEN

SCGT Joseph 3. Piccole AF2292891A 121st Tactical Pighter Squadron Andrews Air Force Base bashington 25, D. C.

Dear Mr. Piccolos

This will acknowledge the receipt of your letter dated 17 January 1962 regarding your unpaid annual leave.

We have been advised by our payroll office that a check for your unpaid annual leave will be mailed to you on 16 February 1962, in accordance with your request.

Very truly yours,

Winds on the Election

H. F. Heggen Office of Personnel

Distribution: O-Addresses 1-OFF 1-C/BSD 1-EGB Reader

OP/BSD/ERDougherty:lab (24 Jan 62)

121st Tactical Fighter Squadron Andrews Air Force Base Washington 25, D.C. 17 January 1962

Director of Fermonnel Central Intelligence Agency 2430 "E" Street N.W. Washington, D.C.

Dear Sir:

On 4 October 1961 I separated from the Agency as I was called to active duty with the United States Air Force in the defense mobilization. I left my annual leave, sick leave, and retirement accounts in escrow status as I planned to return to the Agency upon release from the military. I still intend to return to the Agency. However, I would now like to be paid in coin of the realm for the amount of annual leave which I left in escrow. It is further requested that my sick leave and retirement accounts be maintained on an escrow status.

Please forward correspondence on the above to the following address:

SSGT Joseph S. Ficcolo AF22928914 121st Tactical Fighter Squadron Andrews Air Force Base Washington 25, D.C.

> Yours Sincorely, Joseph S. Piccolo

1/2h/C2 Mrs. Detty McMahon silvines me this a oneck for unpaid annual leave would be mailed to subject on 16 Yeb 62. We forwarded thermafax of this letter to Payroll Branch for attention of the This is, in advorsance with her request.

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3 April 1962

Mr. H.F. Pepper Chief, Benefits and Services Division Central Intelligence Areroy Manhington 25, D.C.

Dear Mr. Beggen:

Enclosed please find the signed Application for Leave as requested in your letter. Your attention and consideration of this motter in my behalf is grently appreciated.

Please forward any further correspondence on this matter to my address. at Andrews Air Force Base, Washington D.C.

Hoping for an early release from duty and return to the fold, I remain,

Yours Sircerely.

Joseph S. Piccolo

14-00000

SSOT Joseph 6. Piccolo, AFT2928911, 121st Tactical Fighter Squadron Andrews Air Force base Washington 25, D. C.

Dear Mr. Piecelos

We have reviewed your Agency personnel file in connection with your military separation which was effective 4 October 1961.

Our interpretation of Comptroller General rulings indicate that the provisions of Fublic Law 87-378 would preclude any further military leave for employees in your category during the calendar year 1961. However, this is not viewed as erasing your entitlement to military leave in 1962 for this period of active duty.

Our records reveal that you were granted 3 days military leave in October 1961 for this tour of active duty, and accordingly, we believe that you are entitled to an additional 12 days of paid military leave.

we have enclosed an Application for Leave (Standard Form 71) for your signature and return to us. We will complete the form for you and forward it to your effice for their approval.

Very truly yours,

H. F. Heggen Chief, Benefite and Services Division

Enclosure: Standard Form 71 Distribution:

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CONCUR: Office of General Counsel

OF/ESD/ECE/SEDougherty1p-4 (15 March 62)

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REQUES	T FOR PERSONNEL ACTI	ION	DATE PREPARED
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Obsolete Previous Editions

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HEADQUARTED 110TH TACTICAL FIGHTER WING District of Columbia Air heticaal Guard Andress Air Force Base, Washington 25, D. C.

V SPECIAL URBERS) NUMBER 228) 13 September 1961

1. By direction of the President, the following nowed Airmon, (ANGUS), are ordered to extended active duty IAM Special Order G-34, Hq Tactical Air Command, Dated 1 September 1961 Involuntary, IAM AFM 45-2, 1 May 1961.

ADN Number: AMS 002.

ADN Number: ANN 002.
ASSIGNMENT: Relieved from 121st Tactical Fighter Squadron (SD), District of Columbia Air National Guard, Andrews Air Force Base, Washington 25, D. C. and assigned to 121st Tactical Fighter Squadron (SD), Andrews Air Force Base, Washington 25, D. C., Tactical Air Command, with further assignment 12th Air Force:

REPORTING DATA: Effective-date of entry 1 October 1961. Individuals will proceed to Andrews Air Force Bace, Washington 47. D. C. on effective-date of duty. Report to Commander, 121st Tactical Fighter Squadron (SD), not later than SECU, 1 October 1961.

ORBERAL INSTRUCTIONS: Continuation on active duty is upon successful completion of physical examination to be accomplished as soon as precticable after reporting for duty unless already accomplished. Individuals not successfully completing physical examination will be processed for release law AFN 35-4. AUTHORITY: Authority confirmed by Public Law 117, 87th Congress; Hq USAF Mossage AFCOF 98401, 31 August 1961 and DAF AFOM. Letter 653M, 29 August 1961. TRANSPORTATION: Travel as directed is necessary in the Military Service. Travel by privately cured conveyance with NU days travel time authorized. If privately cured conveyance is not used, travel time will be the time of common carrier used. Transportation of dependents and movement of household goods is not authorized except as specifically provided by AFN 45-2.

FUNDING: AMM PAY & ALMS: 5723500 248-211 F514 5503725 0100

TRAVEL: 5723500 P534.02 S503725 2132 2290

ALBEM

SSgt ARTHUR S JETT SR, AP13476686, PAFUC 431510, DAFSC 431510, (Date of Separations 8 April 1962)(HCR: Box 3224, 300 Belle Fonte Lane, Clinton, Md)

SSgt HARRY E EMUTSOR, AF37562536, PAFSC 70250, DAFSC 70250, (Date of Separation: 12 November 1963) (HuRs 822 Green Street, Alexandria, Va)

SSgt BARRI G MADDEN, AF13463856, PAFSC 431510, DAFSC 431510, (Date of Separations 15 March 1963) (BCR: 7006 Greig St, Apt 28, Washington 27, DC)

SSgt MELVIN O MTERS, AP13535676, FAFUC 431510, DAPSC 431510, (Date of Separation: 1 May 1964) (HOR: 5411 Dumphrey Drive, Hashington 28, DC)

SSgt GRANVILLE R NICHOLS, AF13464103, PAFSC 43151C, DAFSC 43171C, (Date of Separation: 5 May 1963)(HUR: 6423 Pondall Drive SE, Washington 20, EC)

SO 228 hQ 113TH TACFTRAG, OCAMA; Andrews AFB, Washington 23, 23, 13 Sep 61

SSgt JAMES J PENNINGTON, APIBARWAIA, PARSO ASISTO, DARSO 201510, (Date of Separation: 23 August 1962) (NCA: Cheltenham, Hi)

SSgt JCSEPH S PICCOIL, AP22928914, PAPAG 70250, DAFSC 70250, (Date of Separation: 8 September 1963) (Rich: 1850 Columbia Pike, Arlington 4, VA)

SSgtHAROLD S QUILLEN JR, AP13546969, PAPSC 27150, PAPSC 27150, (Date of Separation: 26 June 1962) (Nich: 3404 79th Ave 58, Washington 28, 50)

SSgt RAIMUND D SHAUVER, AF16431357, PAPSC 431510, DAPSC 431510, (Date of Separation: 24 February 1963) (HCH: Box [1, Clinton, Md)

SSgt ROBERT J SPEIDEL, AF22928352, PAPSC 431510, DAPSC 431510, (Date of Separation: 1 March 1962) (HCR: old stage Rd, Mitchellville, Md)

SSgt CLIFFORD N STONE, AP13466764, PAPSC 64650, DAFSC 64570, (Date of Separation: 13 March 1964) (Hull: 939 Emerson Street Md. Washington, MJ)

SSgt JUHN J TOLTONICZ, AV13444357, PARSC 43151C, DAFSC 43151C, (Date of Separation: 26 April 1964) (HUR: 122 78th St, Seat Pleasant, Mi)

ALC RUMALD E ANDERSON, AF22928298, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 24 September 1960) (BCA: 908 Hudson Ave, Takoma Park, Mi) (Over 4 Yrs Svc)

ALC RUBERT D BARNES, AF18501663, PAFSC 43151C, DAFSC 43151N, (Date of Separation: 7 October 1963) (HUR: 7608 Atwood Drive, District Beights, Mi) (Over 4 Tre Svc)

Alc with: F block, AF22928211, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 10 March 1962)(HOR: 214 S. Adam Street, Arlington 4, Va) (Grer 4 Yrs Svc)

AlC CARL W BRAGG, AF13574198, FAFSC 431510, DAFSC 431510, (Date of Separation: 12 August 1963) (BuR: 4 W. Malson Street, Apt 302, Alexandria, Va) (Over 4 Yro Svo,

ALC JIMM L CARTER, AF18496933, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 3 June 1963) (HOR: 4704 Hudson Ave, Apt 3, Washington 23, 20) (Over 4 Yrs Svc)

ALC EDWARD J JENKINS, AP22932705, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 18 January 1963) (Buffu 3594 Martha Curtis prive, Alexandria, Va) (Over 4 Year

ALC FRANCIS M KOSCHEXA, AF23739492, PAFSC 43151C, CAFSC 43151C, (Date of Department of Page 100 of Pag tion: 7 April 1964) (HCR: 7354 Forrest Rd, Apt 201; Ryatteville, Mi) (Over 4 Yre ove) :

FOR THE CUMMANDER:

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MEMORANDUM FOR: Joseph S. Piccolo

VIA

Chief, WH

The problem of effective management of the operational records of the Clandestine Services is one of our most important responsibilities. In this connection, you have been selected by your Division, and authorized by the Clandestine Services Records Committee, to act as Records Officer for your component. Your selection is based on your professional qualifications to carry out an assignment requiring experience, judgment, and a knowledge of the objectives of the Clandestine Services. A copy of this memorandum will be placed in your official personnel folder to record your appointment as Records Officer.

- You are to act on behalf of your Division or Staff element in authorizing the destruction of makerial of no value to the Clandestine Services in accordance with criteria established for this purpose. You are empowered to authorize the destrection of documents and index cards recommended for destruction by other members of your Branch, and to desensitize KAPOK and RYDAT material which is no longer sensitive or which has been restricted in error. Your signature will be recognized by RID as that of an officially appointed Records Officer.
- 3. At the meeting of 15 March 1960, you were briefed on the details of your duties as Records Officer. It is now considered that you will be able fully to execute your duties as Records Officer and thus make a real contribution to the CS Records Management Program.

WENDELL E. LITTLE

DDP/RI40

cc: Personnel Jacket of Addressee

S-E-C-R-E-T

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Air Pough

H04-7-242 RYBAT-0728

Chief, Wil Division

4 June 1958

Chief of Station, Mexico City

Administrative

Promotion Recommendation - PICCOLO, Joseph 8.

ACTICH REQUESTED: Consideration of recommended promotion

- 1. It is recommended that describe promoted from GS-4 to GS-6. The has been in grade since 4 February 1977 and has been on duty at the Mexico City Station since 2 December 1957.
- 2. Since his arrival at this Station, where has demonstrated his ability to assume increasing responsibility and definite potential as a supervisor. He has displayed initiative and intelligence in the handling of records management problems and has some up with several time saving suggestions which have been adopted with resulting efficiency. He is a conscientious and very hard worker, putting in many hours of overtime in an attempt to bring the files up to date.
- 3. A separate dispatch is being prepared which will recommend a reorganization of the slots presently on the Mexico City T/O for the Registry Section, in order to bring the gredesinto a more realistic relation to the greatly increased workload which has developed during the past two years. A request for the reducification of Relation of Salot, flot #BAP-402 to GS-7 will be included in this separate dispatch, along with appropriate jcb descriptions.

Winston M. Scott

3 June 1958

Distribution
3 - Mqs
2 - Files



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16 September 1957

PICCOLO, Joseph S.

Mexico City

File Clark*

Subject will be blocking Secy-Steno slot

Robert 3, WATTLES

13 February 1957

TO:

CIA Security Control Officer

VIA:

14-00000

Chief, Interim Assignment Section (170)
 Chief, Employee Services

FROM:

Joseph S. Piccolo

SUBJECT: Permission to continue in Course

1. It is requested that I be granted permission to continue in the following evening course at the University of Virginia's Northern Extension in Arlington:

U. S. History - Mondays - 7:00 to 9:40 P.M.

2. It is understood that tuition and all other expenses will be borne by the undersigned.

> Canpled Pierce Joseph S. Piccolo

Distribution:

Original and 3 - Employee Services 1 - IAS

APPROVED FOR THE DIRECTOR OF PERSONNEL

Suployee will make no reference to, or discuss his CIA connection, assignment or duties while participating in above activity.

A. JOSEPH S. NEFT

c/ksb

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Office Memorandum

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30 January 1957

M.r. Joseph 2. Piccolo 2210 - 20th Etreet, N. W. Washington, D. C.

Dear Mr. Piccolo:

We are pleased to inform you that your appointment with this Agency has been approved at Grade GS-4, salary \$3415.00 per annum.

Your permanent employment will depend upon the completion of the following processing at the time of entering on duty: taking the oath of office, signing a toyalty affidavit, participating in a final security interview and completing a medical examination which will include determination of physical health and emotional stability. Should anything of an unfavorable nature arise during this period, your employment will not result in a permanent appointment.

We hope you will be able to join us at an early date. Please telephone k.rs. Martha George-Adis on Elecutive 3-6115, extension 2781, as soon as possible, in order to arrange an entrance-on-duty date. If at all possible, we would appreciate your selecting a Monday.

Please report to the Receptionist at Jurie Hall at 8:15 a.m. and ask for h.rs. George-Adis on the reporting-for-duty date that you establish with this office. Jurie Hall in located at the intersection of 23rd Street, Independence Avenue, and Ohio Drive, S. W., with entrance on Chio Drive.

The gross salary quoted will be subject to deductions for Federal income tax and 6½ percent for the United States Divil Service Retirement Fund. In addition, the benefits of low-cost group life insurance are available to Federal civilian employees. The enclosed pamphlet outlines the features of the program and lists the amount which will be deducted from your salary each may period for this term insurance. This insurance is not obligatory. However, if you do not wish coverage, which is automatic, you should sign a Valver of Life Insurance Doverage form at the time you enter on duty.

You will not receive a pay check for approximately four weeks after your entrance on duty.

If you have any problems, Mrs. George-Adis will be glad to discuss them with you when you call.

Very truly yours,

G. M. Stewart Director of Fersonnet

Enclosures (2)
Life Insurance Pamphlet
Man

OP/CORRES/bjs(George-Adis)

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Office Memorandum . United states government

19 November 1956

Mr. Joseph S. Ficcolo 2210 - 20th Street, N. W. Washington, D. C.

Dear Mr. Piccolo:

This is to assure you that processing is continuing on your application for employment with this Agency.

Please advise us if any circumstance should arise which might affect your interest in employment with this organization.

Your continued interest and patience are appreciated.

Very truly yours,

H. G. Reynolds Director of Personnel 12 September 1956

Mr. Joseph S. Piccolo 2210 - 20th Street, N. W. Washington, D. C.

Lear Mr. Piccolo:

A review of the medical history information which you submitted indicates that for proper medical evaluation it is necessary that you come to our medical office for a pre-employment medical examination which will include determination of physical health and emotional stability.

An appointment may be scheduled at 8:30 a.m., on any Tuesday, Thursday or Friday. Please advise Miss Ruth Griffin by letter, 24:30 E Street, N.W., Washington 25, D.C., or by telephone EXecutive 3-6115, extension 2781, of the date you will be able to report. We would appreciate your giving us at least two weeks advance notice. When you come for your examination, please report to our Medical Office in Central Building, 24:30 E Street, N.W. Inasmuch as some parts of the examination are given in the morning and others in the afternoon, it is necessary that you plan to be here the entire day.

We will not be able to reimburse you for any travel or incidental expenses which you incur for this purpose.

Very truly yours,

H. G. Reynolds
Director of Personnel

OP/CORRES/tjs(Griffin)

30 August 1956

Mr. Joseph S. Piccolo 2210 - 20th Streeth N. W. Washington, D.C.

Dear Mr. Piccolo:

We are pleased to inform you that your application for employment with this Agency has been reviewed with interest by appropriate officials and that actual processing has been initiated for a position at Grade GS-4, salary \$3415.00 per annum.

Your final appointment is dependent upon a number of factors including character and reference investigations, and other processing procedures which may require as long as 120 days. You may be sure that this processing is being accomplished as rapidly as possible.

During this period please notify us of any changes in your present status such as change in address, employment, marital status, etc. If it should develop that you cannot accept the position, please let us know immediately. If you have any questions concerning your application, please do not hesitate to get in touch with us. Your future correspondence or inquiries should be directed to the attention of hiss Ruth Griffin.

Numbers of this Agency are entitled to the regular United States Government leave and retirement benefits. Our salaries conform to the rates prescribed by Congress for United States Government agencies.

Thank you for your cooperation and patience during this waiting period.

Very truly yours,

H. G. Reynolds Director of Personnel

OP/Correw/sed/Griffin

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Mr. Joseph Stephan Piccolo 2210 20th Street, H. W. Washington, D. C.

Dear Mr. Piccolos

Your application for employment with this Agency is presently under active review. Appropriate members of our staff will determine whether we have a position available for a person of your qualifications. Although we cannot predict the length of time needed for this review, we will make every effort to expedite a determination. Chould there be unavoidable delays in reaching a decision, we shall do our best to keep you as fully informed as possible regarding the status of your case.

In the meantime, if you should have any questions, feel free to get in touch with us by mail. We ask your patience and assure you of our desire to make the review period as short as is compatible with the careful evaluation to which we feel each case is cutitled.

Very truly yours,

H. G. Reynolds Director of Personnel

OP/Corres/evm(Hennings)

CONFIDENTIAL

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CENTRAL INTELLIGENCE AGENCY ... WASHINGTON 25, D. C.

Applicant Information Sheet No. 1

To all persons applying for employment with the Central Intelligence Agency:

This paper is the first step in applying for employment or consultant status with the Central Intelligence Agency. No application may proceed beyond this first step if the applicant is not in agreement with the conditions stated below:

General Considerations:

- 1. The National Security Act of 26 July 1947 (Public Law 253, 80th Congress) which created the Central Intelligence Agency places upon the Agency the responsibility:
 - a, "to advise the National Security Council in matters concerning such intelligence activities of the Government departments and agencies as relate to the national security;
 - b. "to make recommendations to the National Security Council for the coordination of such intelligence activities of the departments and agencies of the Government as relate to the national security;
 - c. "to correlate and evaluate intelligence relating to the national security, and provide for the appropriate dissemination of such intelligence within the Government . . .;
 - d. "to perform, for the benefit of the existing intelligence agencies, such additional services of common concern as the National Security Council determines can be more efficiently accomplished centrally;
 - e. "to perform such other functions and duties related to intelligence affecting the national security as the National Security Council may from time to time direct."

The special character of this national responsibility requires the Agency to maintain correspondingly special employment criteria which may be different from the routine or normal employment standards of other Government departments and agencies which do not have the highly sensitive responsibility borne by the Central Intelligence Agency. It follows that the investigation of applicants prerequisite to their acceptance is a time-consuming process which, in addition to loyalty and security checks, includes evaluation of competence, physical and emotional fitness, and availability of a suitable position at such time as employment may be offered. This is called "clearance" of an applicant.

- 2. Investigation of an applicant may reveal something which prevents his clearance perhaps something of which the applicant is genuinely unaware, perhaps something which only the special employment criteria of the Agency make unacceptable. In any event, adverse findings by the Agency are conclusive and final so far as the Agency is concerned, and no statement of specific reasons is made to the applicant.
- 3. Employment by the Central Intelligence Agency is not a right upon which an applicant can insist. Offer of employment which is subject to full clearance does not constitute a commitment on the Agency's part giving an unsuccessful applicant grounds for any claim against the Agency. Acceptance of employment upon the condition of clearance is at the applicant's risk, taken with the knowledge that a very substantial percentage of applicants are not cleared.

Statement of Understanding and Agreement

14-00000

I have read, understand, and agree to the foregoing General Considerations. If not accepted for employment by the Central Intelligence Agency, I will make no claim or demand in conflict with those considerations.

I have also seen and read Applicant Information Sheet No. 2.

(Signature of Applicant)

SECRET

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TO S DIRECTOR OF PERSONNEL	······································	* •
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Office Memorandum . United States Government

Colonel Omer

14-00000

Gordon M. Stewart It Coulon It Stewart

SUBJECT:

PICCOLO, Joseph Stephan - Cancel Permission to Leave the Country and DIRECTED 4-F Deferment

It is requested that the Permission to Leave the Country granted subject on 18 November 1957 and renewed on 8 December 1959 be cancelled. Please also cancel the DIRECTED 4-F Deferment allowed on 18 November 1957. SSS Form 110 is attached; SSS Forms 300 have been destroyed.

Mr. Piccolo was born on 8 December 1935 in Yonkers, New York. His permanent address is 1636 N. E. 20th Street, Fort Lauderdale, Florida.

Office Memorandum . United STATES GOVERNMENT

Colonel Omer

DATE:

Gordon M. Stewart M Gordon M School

SUBJECT: PICCOLO, Joseph Stephan - Renew Permission to Leave the Country

It is requested that the Permission to Leave the Country granted subject on 18 November 1957 be renewed. SSS Form 300 issued on this date has been destroyed. Please retain the DIRECTED 4-F Deferment allowed subject on 18 November 1957. Subject will return by December 1960 at which time we will cancel his DIRECTED Deferment.

Mr. Piccolo was born on 8 December 1935 in Yonkers, New York. His permanent address is 1636 N. E. 20th Street, Fort Lauderdale, Florida.

14 December 1959

MEMORANDUM FOR: Chief, WH Personnel

SUBJECT:

SSS Form 300 for Joseph S. Piccolo

- 1. Forwarded is SSS Form 300 for Mr. Piccolo. While the Director of Selective Service has issued this permit for a period of two years, the files of this office and the office of the Director of Selective Service reflect a termination date of his overseas service of at least December 1960.
- 2. As we discussed earlier, this termination date has been set to avoid the possibility of Mr. Piccolo's authorized absence placing him in a position which might preclude the necessity of his meeting his military obligation as established by his local board.

J. L. Olmstead
Deputy Chief, Personnel
Operations Division

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Distribution:

Orig. and 1 - Addressee

1 - SSS File

OP/POD/JLOlmstead:ahw (14 Dec 59)

SECRET

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. SELECTIVE SERVICE ACTION RE	QUEST 10 October 1957 pl
ID I DIRECTOR OF PERSONNEL	1,23
SUBJECT: REQUEST FOR - (XXX)	1.1. PERMISSION TO LEAVE COUNTRY PERMINT (Only Items 1, 2, 17, 19 are required)
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PICCOLO, Jeseph Stephan	8 December 1935
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3 PLACE OF BIRTH (City or town, state, country)	& IF NONCITIZEN, INDICATE ALIEN REGISTRATION NUMBER
Yenkers, Hew York	***************************************
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Mail and File Clerk, GS-4	DDP/WH/III
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14-00000

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BYAY SAND FORM NO. 64

Office Memorandum . United States Government

TO : Record

DATE: 29 Oct 57

FROM :S. Richelderfer

SUBJECT: Piccolo, Joseph Stephan

Subject was advised this date that the Agency would request a directed deferment. He was told the meaning of a "directed deferment" end advised not to contact his local board and they will not contact him. He was sent to see Captain Noble in Reserve Affairs Branch. Captain Noble was not in and subject was interviewed by Sgt. MacKenzie. I talked to MacKenzie and stressed the fact that subject should be advised to be sure to drop out of the National Guard. MacKenzie said that he would have to request to be put in a standby reserve status. This seems to be a satis factory arrangement, since we are requesting a directed deferment, the L.B. will not contact Piccolo.

MEMORANDUM FOR: Deputy Director of Personnel

SUBJECT:

14-00000

Mexico City Clerical Requirements

l. PAD has attempted to locate two suitable candidates for the WH vacancies who will not be eligible for the draft. Machine runs were used, as were file referrals, checks with approriate. Administrative and Personnel representatives in Agency components, and a thorough screening of Tables of Organization. A total of 25 individuals at the GS-5 or lower level were checked out. One candidate was located, a Mr. William G. Rawls, Clerk, GS-4 with WE. He has been accepted by the Division for the January requirement. The January deadline was chosen for him because he will be able to pass the typing requirement for State integration. We had no success in finding a candidate for the 1 November deadline. All of the others were disqualified, largely because of marriage, unwillingness to accept the assignment.

2. Under the circumstances, it is recommended that Mr. Rawls be processed against the January requirement and that Mr. Joseph Piccolo, who was originally submitted for the November departure, be processed for the assignment, and that a directed deferment be requested for him.

Robert W. Sheay Chief, Personnel Assignment Division

SECRET



14-00000

NATIONAL HEADQUARTERS SELECTIVE SERVICE SYSTEM

WASHINGTON 25, D. C.

ADDRESS REPLY TO THE DIRECTOR OF SELECTIVE SERVICE

July 18, 1953

Attention: Colonel Omer

FOR PERSONAL ATTENTION OF STATE DIRECTOR

State Director of Selective Service 310 Charlotte Street St. Augustine, Florida

> Subject: Joseph Stephan Piccolo SS No. 8-44-35-604

Dear Colonel Wall:

Reference is made to our letter of November 18, 1957, advising you that the Director of Schotive Service had directed that the above-named registrant be classified in Class IV-F until further notice, under section 1622.60 of the Schective Service Regulations.

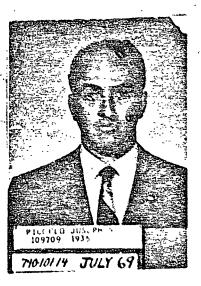
Mr. Piccolo has now received 858 Form No. 80 (Standby Reserve Questionnaire). Due to circumstances beyond his control, Mr. Piccolo is unable to complete this form, which is enclosed. Please return it to the local board with the instruction that it not be re-mailed until such time as the Director withdraws his directed classification of Mr. Piccolo under the Universal Military Training and Service Act, as amended.

For The Director,

DANIEL O. CMER Colonel, JACC General Counsel

Enclosure

cc: Mr. Gordon M. Stewart



14-00000

FOR PURPUSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED, YOU ARE CESIGNATED EXEMPL.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

PICCOLU JUSEPH S

025658

NOTIFICATION OF ESTABLISHMENT	DATE
OF MILITARY COVER BACKSTOP	21 January 1964
TO: X CHIEF, RECORDS AND SERVICES DIVISION	FSTABLISHED FOR
CHIEF, OFFRATING COMPONENT JOTP	PICCOLO, Joseph S.
ATTH: Mr. Wiley	71LC NO. 4455
REF:	ID CARD NO.
Pre-employment Cover Briefing	
US Army Research Translation Group	
X BLOCK RECORDS:	
. (ОРИВНО 30-800-11)	
a. TEMPORARILY FOR DAYS, EFFECTIVE	
X bx continuing, effective 6 January	1964
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ASCERTAIN THAT ARMY W-2 BEING ISSUED.	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING	THIS COVER.
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NOTIFICATION OF CANCELLATION OF MILITARY COVER BACKSTOP	11 June 1963
TO X CHIEF, PERSONNEL OPERATIONS DIVISION	SUPJECT
CHIEF, OPERATING COMPONENT (For Action)	OS PICCOLO, Joseph S.
ATTN: Mr. White	
REF: Form 1322 dtd 4 June 63 rem	
US Army Records Analysis Group	ID CARD NO.
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Submit Form 642 To Change Limitation Category, [3] (HB 20-800-2 to be redesignated HHB 20-7)	
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15 August 1961 4455

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

14-00000

: PICCOLO, Joseph B,

- 1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
- 2. Effective 15 January 1961 , it is requested that your records be properly blocked recurand to deny subsective current Agency employment to an external inquirer.
 - . 3. This memorandum confirms an oral request of

Acting Chief, Central over Group

cc: SSD/OS

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14-00000

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16 October 1957 C-1661 (Biladeau)

MEMORANDUM FOR: Office of Fersonnel

Records & Services Division

Counseling Branch/CP

SUBJECT

: Joseph Stephan Piccolo (T)

1. It is requested that you close your records concerning subject to all outside inquiries regarding Agency connection from 16 October 1957 forward. You will be advised in the future if it is deemed advisable to reopen these records.

2. Thank you for your cooperation.

JOHN G. ROUPLARD

WCHIEF, CCB/NC

M. Marca

28 September 1961 File No. 4455

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

THROUGH

14-00000

Chief, PSD/OS

Attention: Mr. Robert C. Swendimen

SUBJECT

PICCOLO, Joseph S.

GS-7, WH - Cover Debriefing

- 1. Mr. Piccolo entered on duty with the Agency on 4 February 1957 and will resign on 4 October 1961. During his period of employment he utilized nominal state cover in Moxico from 1 November 1957 to 14 January 1960, and from 15 January 1961 to resignation used nominal Department of the Army cover in Headquarters.
- 2. Mr. Piccolo was instructed to indicate his employer for the entire period as CIA, 2430 E Street, N. W., Washington 25, D. C.
- 3. He was further instructed to indicate, whenever necessary, that he travelled, listing various countries en route to and from Mexico, but not reveal the specific location or details of his cover assignment.
- 4. Mr. Piccolo's forwarding address will be 1636 N.E. 20th Street, Ft. Lauderdale, Florida. His new employment is 121st Tactical Fighter Sq., Andrews AFB.
- 5. The above information is furnished for your guidance and inclusion in the Subject's personnel and security files.

Chief, Military Cover Broach, CCG

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"PAY ACJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 LF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF OUL AS PHOVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DOL DIRECTIVE LATED 8 CCTOBER 1562."

EFFECTIVE DATE OF PAY ACJUSTMENT: 09 UCTOBER 1577

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EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

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EFFECTIVE DATE OF PAY ACJUSTMENT: 13 CCTCPEF 1974

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EFFECTIVE DATE OF PAY ABJUSTMENT: 14 OCTOBER 1973

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