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MEMORANDEM FOR: Chief, Records and Services Division Office of Fersonnel

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1. Cover arrangements have been completed for the above named Subject.

2. Effective impediately requested that your records be properly blocked more than the support Agency employment by to deny seems to ge Subject's current Agency employment by

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FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED. YOU ARE CESIGNATED EXERPI.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

MILER NEWTON SCOTT

012773

"PAY ADJUSTMENT IN ACCOMMANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5. U.S.C. AND EXECUTIVE CADER 11811 PURSUANT TO AUTHORITY OF DOTAS PROVICED IN THE CIA ACT OF 1949. AS AMENCED, AND DOT DIRECTIVE LATED OB OCTOBER 1962."

EFFECTIVE CATE OF PAY ACJUSTMENT: 13 OCTOBER 1974

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"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DOI AS PROVICED IN THE CIA ACT OF 1949, AS AMENDED. AND OCI DIRECTIVE DATED OB OCTOBER 1962."

EFFECTIVE WATE OF PAY ACJUSTMENT: 07 JANUARY 1973

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EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JAHUARY 1972

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EFFECTIVE DATE OF PAY AUJUSTMENT! 28 SECEMBER 1969

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EFFECTIVE DATE OF PAY ADJUSTMENTS 13 JULY 1959

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DOI AS PROVIDED IN THE CIA ACTOR 1949, AS AMENDED, AND A-DOI DIRECTIVE DATED & OCTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1958

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*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUART TO AUTHORITY OF DCI AS PROVIDED IN 1HE CIA ACT OF 1949, AS AMENCED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962;

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1956

SERIAL ORGN, FUNDS GR-STEP OLD NEW SALARY MILER NEWTON SCOTT SALARY 012773 31 250 CF GS 15 4 \$18,825

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EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1985

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SECHET JCD: 16 CCT 64 HOTHICATION OF PERSONNEL ACTION OUF I. SERIAL BUULER Z. RAME (LAST-FIRST MIDDLE, 012773 MILER NEWTON SCOTT 3. HATURE OF PERSONNEL ACTION e titlistel dett. & tollecon ot inbroinful REASSIGNMENT 16 18 34 -REGULAR 7 (SCT CENTER MS CHARGEARTE | 4. (SC OR OTHER LICEL AUTHORITE PUNDS ¥ 01 1) (\$ 10 (\$ 5127 6170 (600 50 USC 403 J P. DECANITATIONAL DESIGNATIONS 19 19 store to the Che station DDP/CI STAFF SPECIAL INVESTIGATION GROUP WASH., O. C. II. POSITION TITLE 12 PSS-1140 BSB81 2 13 Stanice Ottienstica ATTACHE POL OFF OPS OF D CH 1623 D 14. CLASSIFICATION SCHEDULE (65, LB, etc.) 1 11 SEPATIONAL SERVES 16 C8462 EMS 1220 IT. SALARY OR BAIL .. FSR 63.4 14860 GS 6136,61 17600 18. REMARES ADDIS ABABA, ETHIOPIA. SPACE BELOW FOR EXCLUSIVE UPL OF THE OFFICE OF PERSONNEL 77 (18100 | 1) intigert | 14 0000 | 25 84 5 55 8 7 6 | 10 0411 GF GRADE | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 1 63 71 26 28 mit tieints H Mcanile 10:15 | 66 13 vit stitution: Butter comp shift 17 com Comp shift 13 civile column 22 d Will Wighter as et Greeffel if feinen bei mie Pataiont Continuent Stanies Dara 6228 MACHATURE CR COME AUTHORIST FROM: AF

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES BALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMESDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

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GRADE -	!		Per A	nnum	Rate.	s and	Steps	<del></del>		
	1 1	2	3	4	5	6	7	8	9	1 10
GS- 1 GS- 2	\$3,385	\$3,500		\$3,730	\$3,845	\$3.960	\$4,075	\$4,190		10
GS- 2 GS- 3	3,680 4,005	3,805 4,140	3,930 4,275	4,000	4,180	4,305	4,430	4,555	4.680	4,805
GS- 4	4,480	4,630	4.780	$\frac{4,410}{4,930}$	4,545 5,080	4,680 5,230	-10-01	4,950	5,085	5,220
GS- 5	5,000	5.165	5,330	5,495	5,660	5,825	5,380   069, <b>5</b>	5,530 6,155	5,680 6,320	5,830
GS- 6 GS- 7	5,505 6,050	5,690 6,250	5.875	6,060	6,245	6,430	6,615	6,800	6,985	6,485 7,170
GS- 8	6,630	6,850	6,450 7,070	6,650 7,290	6.850   7.510	7,050 7,730	7,250	7,450	7,650	7,850
GS- 9	7,220	7.465	7,710	7,955	8,200	8,445	7,950 8,690	8,170 8,935	8,390 9,180	8,610
GS-10 GS-11	7,900 8,650	8,170 8,945	8,440	8,710	8,980	9.250	9.520	9 790 1	n nen!	9,425 10.330
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GS-13 1 GS-14 1	2,075 1	2,495 1	2,915 1	3,335 1	3,755	[4.175]	4 595.1	2,735 L	$\frac{3,090}{5,425}$	3,445
GS-14 1 GS-15 1	6.4601	4,660 1 7.030 1	5,1501	5,640 1	6,130 1	6,620 1	7,110 1	7,600 1	8.090 1	8.580
GS-16 1	8.935 1	9.590 2	0 248 5	0.110	0,14011	9,310 1	2 058,6	0.450 2	1,020 2	1,590
GS-17 2	1.445 2	2.195 2	2.945 2	3,695/2	4,445	2,210,2	2,665 2	3,520/2	4,175	
GS-18 2	4,500									

012773 HILER MERTUN ACOTT 110 42 739 CF DIE SALAET PATE they action GS 15 2 \$16,120 05/12/63 GS 15 3 \$16,695 05/10/64 I NO EXCESS 1 WOD IN PAY STATUS AT END OF WALTING PERSON & 2/ I LHOP STATUS AT FND UP WAITING PENIOD CLERKS INTITALS AUDITED BY /-I CERTIFY THAT THE HOPK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF CUMPETENCE. SIGNATUREL PAY CHANGE NOTIFICATION

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMORANION BATED 1 AUGUST 1986. SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

NAME SCRIAL ORGN FUNDS GR-ST S4LARY SALARY
MILER NEWTON SCOTT 012773 42 730 CF GS 15 2 \$15,045 \$16.180

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IN ACCORDANCE WITH THE PROVISIONS OR PUBLIC LAY MY - 79" AND DOL MEMORANDUM DATED I MUSUST 1984 , SALARY IS ADJUSTED AS POLLOIS. EFFECTIVE 19 OCTOBER 1942

MARE SERIAL CRON FUNDS GREAT SALARY GREST SALARY

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12773 MILER NEWTON SCOTT DOP HE - S OLD SALARY RATE NEW SALAHY RATE ATE J. STYPE ACTION

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IN ACCORDANCE WITH THE PROMISIONS OF P. L. 86-568 AND DOLLMOND DATED TO AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE IN JULY 1960.

SERIAL ORGH GP-ST OLD SALARY NEW SALARY

Of MILER MENTON SCOTT 112773 54 14 GS-14 3 \$11.835 \$12.730

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1956 AUTHORIZED BY P. L. 65 - 464 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME

SERIAL

GRADE-STEP

OLD SALARY

NEW SALARY

MILER NEWTON SCOTT

512773

GS-14-1

\$10,320

\$11,355

GORDON M. STEWART 151 DIRECTOR OF PERSONNEL

5 E C R E 1

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This is to notify you of the following 3, nature of action our systems from the standard frames.	action affecting yo	w employm				
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MR. NEWTON SANT MILES 51277	3	1 Mar 19	26		
This is to notify you of the following amon affecting	your employme	(91)			16 Apr 1957
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	S. POSITION	,		to	
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16. APPROPRIATION FROM 7-3786-55-040 715-0	1	7. SUBJECT TO C.	\$ 15	DATE OF APPOINT. DEAT AFFIDAVITS	LEGAL RESIDENCE
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**This corrects SF-50 effective 30	Ho→ 1956,	ICA sala	ry ub	ich read \$9380	to read.
\$9635. This also corrects Promotion	n effècti	vo 24 Har	<b>13997</b>	•	,
	\ \		1	FO31E	- June
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	MR. NEWTON SCOTT HILER 512773	1 Mar	1926		14 Dec 1956
	This is to notify you of the following action affecting your employ	ment:		<u> </u>	
٠,	TOSE STANDARD PROBLECTION	C ENTECTIVE	DATE	7. CIVIL SERVICE OR OTHER	LEGAL AUTHORITY
	Integration-International Cooperation	$\perp \wedge$			
	FROM Administrat	Llori30 Day	-1956	50 USCA 403	1
	8. POSI J.C	IN TITLE	T	to-	
	Intell. Officer (FI) PFF-2377-14		Int	ell. Officer (F Police Spec.(In	I) BFF-2877-1
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			. (	0136.51-13 \$94 F38-3 \$9380.00	20.00 per annum
	10. ORCANI DESIGN	ZATIONAL	,	\$3500,00	per annum)
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Mr. Newton Scott Miler 512773		1 Har 1926		30 Nov 1956
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CHAPTER RIL, FEDERAL, PERSONNEL MANUAL

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21 May 1974

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER (012773)
Reporting Period 1 February 1973 - 31 January 1974

- 1. Mr. Miler is a uniquely qualified senior officer who has specialized in counterintelligence. He has particular competence in background and management of tensitive counterintelligence cases of the Agency and of the other elements of the U.S. intelligence community. He is independent and aggressive in viewpoint, articulate, and personally deeply involved in the current conduct and future of counterintelligence as an operating function. He has excellent potential in the exercise of leadership and command in the counterintelligence specialty; in this respect I regard him as being without a peer among the younger officers in the DDO.
- 2. He has been a most dependable worker and counselor in the reorganization that has taken place in the DDO over the past year. He has been an unfailing source of constructive, forward-looking suggestions and ideas, not only with respect to the problems in his own specialty, but in the work of CIOPS as a whole. He made specific contributions to the formulation of the CIOPS Charter (DON 1-1180) and its organizational implementation (DON 1-1216). As a consequence of the reorganization of CIGE. he has been designated as an Assoclate Chief, Counter Intelligence Operations for Operations. In conformity with the indication of Chief, CIOPS he has reorganized his component accordingly and commends resources consisting of 17 officers and juntar officers and six clerical personnel [one GS-15, five GS-14s, five GS-13s, three GS-12s, two GS-11s, one GS-08 I.A., one GS-07 clerical, two GS-06s, three (5-05s] through which he covers Penetration operations, Double Agents, Soviet and Bloc operations against Americans overseas. Disinformation and Deception, and Counterintelligence COMINI. He has charged each of his operating sections with appropriate Letters of Instruction. He is meticulously informed of the work going on in each of his charges. Under his guidance and instruction there has been significant and measurable production and results during the past year. His performance of this task has been a model of conception and execution and reflects most favorably on his capacity to premotise command and leadership.

TER IMPORT CL BY 055431 SUBJECT: Newton Scott MILER (012773)
Reporting Period 1 February 1973 - 31 January 1974

- 3. Mr. Miler is a case specialist in sensitive counterintelligence matters. He has a career accumulation of exposure, recall, and operational insight into past and present activity along these lines with the FBI, State Department, Department of Defense, and the military agencies. He is skilled in the conduct of counterintelligence and security liaison on a senior level with these agencies. It is noteworthy that he has the confidence of the FBI leadership and in the past year he has worked on sensitive counterintelligence cases involving the Soviets and Bloc with the FBI in a highly productive and professional fashion. In addition he has taken the initiative in developing and conducting productive liaison on counterintelligence cases involving Penetration and Disinformation with the British services, MI-5 and MI-6, and the RCMP, the Australian, and the New Zealand security services. Mr. Miler's work with MI-5 and MI-6 has involved the production of studies and the chairing of meetings among liaison specialist; in Soviet clandestine agent radio communications. He is a working committee member of the national inter-agency organization dealing with the planning and execution of deception in Double Agent operations, working directly under the Chief, CIOPS in this respect. This task prings him into close and continuing relationship with the appropriate component of the Joint Chiefs of Staff. and other interested Federal agencies. Because of his grasp and appreciation of the day-to-day problems of the charter responsibilities of CIOPS, he takes part actively and effectively in the training and doctrinal presentations within and outside the Office of Training (OTR). In particular, he participates in senior-level OTR training activities (the Mid-Career Course) and during the period under review in a special advanced counterintelligence course sponsored jointly by OTR and CIOPS for senior officers of the Office of Special Investigations/Air Force (OSI/AF) and in FBI retraining of its field officers in counterintel-
- 4. In addition to his managerial and advisory functions outlined above, Mr. Miler is charged with the management of specific live operations under the direction of Chief, CIOPS. Among other things, he is contact. This relationship requires the dedication of very much of his own time, and the presentation of detailed contact reports on a continuing basis and the maintenance of a very high order of personal and professional discipline.
- 5. It is impossible to say too much in praise-worthy description of the performance of this officer. He is one of the hardest working.

SUBJECT: Newton Scott MILER (012773)
Reporting Period 1 February 1973 - 31 January 1974

most gifted counterintelligence officers, and in the past year he has done a first-rate job with very restricted means and at the expense of continuing personal self-sacrifice. In all of his dealings I have found Mr. Miler to be cost conscious. I rate him Outstanding.

Raymond G. Rocca
Deputy Chief
Counter Intelligence Operations

I certify that I have read the above comments.

Newton Scott Miler

21.5.74_ date

COMMENTS OF REVIEWING OFFICIAL:

I come with the show suchastion

James Angleson c/c1/ ops 21 may 1974

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30 April 1973

## MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: N. Scott MILER
(1 March 1972 - 28 February 1973)

- 1. Mr. Miler directs and supervises the Operations Group of the CI Staff. Rather than repeat the specific duties enumerated in paragraphs one and two of Mr. Miler's Fitness Report for the period of 1 April 1970 29 February 1972, I believe it would be useful in describing what Mr. Miler is doing and what he is rated on, to detail the functions of the group he supervises. They are:
  - a. Conduct counterintelligence review of FI, SA, CI, and Third Party SIGINT collection projects (new, renewals, amendments).
  - b. Provide CI Staff guidance to, and participate in, the work of the Program Review Panel on programs, projects, and operational directives.
  - c. Provide CI representation and coordination for the DD/O on all defector matters.
  - d. Coordinate and provide guidance concerning decisions on Operational Approvals and Provisional Operational Approvals.
  - e. Conduct, as well as guide and supervise, damage assessment studies; coordinate such studies with non-DD/O elements of CIA and with other governmental agencies.
  - f. Conduct security reviews of operational activities.
    - g. Coordinate double agent operations.

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- h. Keep current records of double agent operations and prepare summaries of them.
- i. Coordinate and manage COMINT intelligence matters.
- j. Provide TDY support to the field on CI matters, including operations.
- k. Coordinate and conduct research into the CI aspects of the compromise of Agency information, sources, and methods.
- Coordinate the counterintelligence equity in such programs as AEASSAULT and MHCOLOR.
- m. Coordinate the CI operational element in tecynical operations.
- n. Supervise and coordinate CIA task force support to the Secret Service and the rest of the intelligence community for trips abroad by the President and other designated dignitaries.
- o. Brief COS's and other field personnel on an ad hoc basis.
  - p. Conduct special and sensitive CI operations.
    - 7/2
- q. Carry out counterintelligence coordination of DD/O operational activity.
- r. Act as coordinator of sensitive CI cases and other operational matters between DD/O area divisions and other departments and agencies.
- s. Participate as directed in special assignments on seminars, task forces, etc.

- t. Participate in, and prepare memoranda, notices, and regulatory issuances about, DD/O and other Agency responsibilities, operations, operating procedures, etc., when these involve CI operational security and/or procedural problems.
- u. Coordinate and arrange for dissemination of sensitive information from counterintelligence sources.
- v. Conduct operational liaison with the FBI and the U.S. military services on security cases involving CI considerations.
- w. Conduct operational liaison with the Department of State and other U.S. agencies regarding security cases which involve counterintelligence considerations.
- x. Coordinate as directed with the Office of Security on the Claspects of security problems involving the DD/O.
- y. Conduct liaison and coordination with other U.S. departments and agencies on deception matters.
- herein z. Conduct liaison with foreign services.
  - aa. Compile personality profiles on foreign intelligence personnel of special CI interest.
  - bb. Take part in foreign liaison briefings and training.
  - cc. Participate in programs, courses, and siminars of the Office of Training by lecturing and by providing case materials.

dd. Provide briefings and traiming lectures to the DD/I, the DD/S&T, to the military services, and to other governmental departments and agencies on CI matters.

- ec. Participate in and coordinate on machine record (ADP programs).
- ff. Initiate and participate in CI debriefings of defectors and other sources.
- gg. Conduct CI case and operational research and analysis.

hh. Undertake research and analysis in support of other CI Staff activities.

- ii. Establish and maintain special CI records and files as directed.
- jj. Conduct special traces, using all Agency and U.S. Government assets.

kk. Prepare special studies, reports, and memoranda on Cl cases and information for distribution to the intelligence community.

2. Mr. Miler has had wide operational experience in the Far East (Mukden, Manchuria: Shanghai; Japan; Korea; and the Philippines); Thailand in South East Asia; Chief of Station in Ethiopia; worldwide as the initial officer introducing the LCHARVEST program; and is well acquainted with numerous European services from extensive TDYs to Western Europe. His outstanding abilities are in Counter Intelligence. He is an expert in the field of deception. He works closely with senior counterparts in the FBI on operations and matters of very sensitive counterintelligence and counterespionage as directed by the Staff Chief. He also, as directed, plans, develops, and conducts special cases involving the handling of live

operational sources. He is an authority on enemy efforts to penetrate the Agency, the Departments of State and Defense.

- 3. Mr. Miler is an aggressive, loyal, hard working officer who has not yet reached the peak of his potential. It is a source of great satisfaction to know that his unique abilities will be available to the Agency for a number of years to come.
- 4. 1 rate Mr. Miler in the overall performance of his job as Strong.

Raymond G. Rocca
Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:

M. Scott Miler

1 May 1993

REVIEWING OFFICIAL:

James Angleton

12 1933 Date

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## MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

N. Scott MILER

I April 1970 - 29 February 1972

1. Mr. Miler directs and supervises the Operations Group of CI Staff consisting of 21 people, 16 of whom are officers. This Group gives staff day-to-day guidance, program support and technical guidance and review to the Clandestine Service's area Divisions and Branches on the Agency's current counterintelligence operations and activity. This Group reviews Agency counterintelligence operational plans, projects and amendments. It judges their technical feasibility and recommends changes and/or approval of such operations and programs.

Mr. Miler supervises personally the activity of his operational personnel in the performance of these duties. He conducts liaison, including specialized reporting and participates in working groups with other U.S. government components, in particular with the FBI, on operations and matters of sensitive counterintelligence and counterespionage as directed by the Chief, CI Staff.

Under the direction of Chief, CI Staff he participates in the Inter-Agency Working Group concerned with operational deception. In the course of his work he formulates CI policies, procedures and guidelines, develops new ideas and approaches and targets for CI operational and research projects that cut across Agency and government lines and require central coordination.

- 2. Mr. Miler plans, develops and conducts special cases including the handling of live operational sources as directed by C/CI Staff. He takes an active part in the maintenance, development and participation in sensitive, personal level working relations with the intelligence and security representatives of four foreign countries.
- 3. Mr. Miler is one of our counterintelligence leaders. He has a tremendous capacity for hard work and a willingness to perform the work without reference to time or personal interest. He is an extremely loyal individual. He has an extraordinary memory for operations and an ability to work constructively and usefully with details. He is ambitious, self-confident, a driving leader who is

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willing to accept responsibility. He is imaginative and creative in his approach to operations. A practical example of Mr. Miler's work along these lines was his presentation on CIA's role in operational deception at the JCS Strategic Planning Seminar held from 17,221 April 1972.

4. I rate Mr. Miler in the overall performance of his job as Strong.

Raymond G. Rocca
Deputy Chief
Counter Intelligence Staff

	MPLOYEE SIGNATURE:
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Date

REVIEW OFFICIAL:

James Angleton
Chief, Counter Intelligence Staff

23 Jan. 1993

Date

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MEMORANDUM in Lieu of Fitness Report

SUBJECT: Newton Scott MILER (i April 1969 - 31 March 1970)

1. During the current rating period Mr. MILER was transferred from his previous position as Deputy Chief of the Special Intelligence Group of the Counter Intelligence Staff to the position of Chief of the Operations Group of the same Staff. This was a new position and as such required unusual skills and vigor to give dimension to the job to be done. Mr. MILER approached his task with imagination and energy. He inherited an incohesive group of capable officers and immediately began the task of trying to define common denominators for their operational activities, to weed out duplicatory and marginal tasks, to establish clearly delineated guidelines and to provide a sense of discipline, all aimed toward giving better counterintelligence guidance and support to the operations of the area divisions and the operational components of the CA Staff.

- 2. At the same time Mr. MILER has continued to handle, under the direct guidance of the Chief, Counter Intelligence Staff, a number of extremely sensitive cases to which he has contributed analytically and developmentally. The cases required not only keen operational sense in their handling, but a strong feeling for liaison as many of the cases involved frequent high-level discussion and negotiation with other components of CIA as well as with outside agencies and departments. In fulfilling these responsibilities, Mr. MILER has worked without regard to hours or to his personal convenience. He has assiduously tried to reflect the thinking of the Chief of the CI Staff and to relate it to the operational problems he is handling. He has also given mature, insightful supervision and encouragement to the orientation and development of a Deputy Chief, Operations, another important innovation in the Staff's organization.
- 3. As a member of the Program Review Panel Mr. MILER contributed fully in examining, reviewing and commenting on the programs of the operating components within the Clandestine Service. He, together

SECRET EYES ONLY



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with other members of the Panel have striven to devise a formula to give management a clear, concise picture of what we intend to do and what we are doing and have done to make those intentions reality.

- 4. Mr. MILER has maintained contact with a number of key foreign intelligence officials with whom he has worked overseas. His home has been available to them during their visits to the United States.
- 5. While being able to adjust his own thinking when and as required by a given situation, Mr. MILER has strong personal convictions on operational matters and does not hesitate to advance his opinions or to push for his recommended solutions.
- 6. Mr. MILER is currently directing an office which includes in its complement one GS-16 and GS-15s. He is also responsible for the career development of more junior case officers. The above is in addition to the normal supervision of the remaining group staff. In performing these functions, he is cost-conscious and economizes in the expenditure of government funds and the valuable time of senior officers.
- 7. Mr. MILER would be the first to admit that many problems remain for him in his current assignment. He would also readily acknowledge that he has not yet been able to clearly define each of these problems or to provide the perfect solution for every one which has been isolated. Progress, however, is being made every day and Mr. MILER clearly demonstrates that his promotion to GS-16 in 1969 was deserved and that it will not be the last which he will merit. This is an officer of high professional integrity and dedication. He is a self-starter, he works and thinks realistically. He speaks his mind when he has something to say including critical things, yet retains a good sense for the craftsman's side of the CI job. He is not adept just at identifying problems, he finds the solution.

Raymond G. Rocca
Deputy Chief
Counter Intelligence Staff

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NOTED:

K. Scott Miles

7 Kray 1970

REVIEWING OFFICIAL:

J. Lagara James Angleton Chief, CI Staff

5 Jue 1972

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER
(1 April 1968 - 31 March 1969)

1. Mr. Miler's performance as a counterintelligence officer and supervisor of both officer and clerical personnel has continued to be outstanding in every respect. He has continued to carry a major portion of the work load of the office. Highly favorable comments made in previous fitness reports by me continue applicable in every respect for the current reporting period. He is cost conscious and economizes in the expenditure of government funds.

2. Mr. Miler has previously been recommended for promotion.

Wirch D. O. XLal

Birch D. O'Neal

Chief, CI/SIO

EMPLOYEE SIGNATURE:

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15.5.69 Date

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James R. Hunt Deputy Chief Counter Intelligence Staff 16 hay 189

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Recommended for Promotion.

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24 April 1968

MLMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott Miler 1 April 1967 - 31 March 1968

1: Mr. Miler's performance has continued to be outstanding. His forte is counter intelligence. His voluntary contribution of overtime is substantial. he also carries a most substantial portion of the work load of the office, including supervision of officer and clerical personnel. He handles all types of liaison within the Azency and with other intelligence and security services as the occasions for such arise. His work product as to both volume and usefulness, administrative ability, thoroughness, accuracy and general proficiency in all types of undertakings make him an outstanding officer. He is cost conscious and shows a deep sense of responsibility in economizing in matters affecting the expenditure of government funds.

2. Mr. Miler has been recommended for promotion.

Birch D. O'Neal Chief, C1/S16

Employee's Signature:

Pate 24.3.68

Jans R. 1 Just Bare 25/4/68 Defuty Chief, C!

Reviewed by GRYED, EAS

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER (1 April 1966 - 31 March 1967)

- 1. Mr. Miler has continued throughout another year to demonstrate an outstanding ability as a counter intelligence officer. He has also continued to carry a most substantial portion of the work load of his office including supervision of both clerical and officer personnel. He handles limison with all elements of the agency and other intelligence and security services as appropriate.
- 2. Mr. Miler's wide knowledge of the agency, administrative ability, thoroughness, usefulness of work product, speed and proficiency in all types of undertakings, make him an outstanding officer. His ability and highly important contribution has been recognized and highly commended by the Director of Naval Intelligence in a memorandum forwarded through the Director of Central Intelligence dated 14 February 1967. Substantial financial recognition of his efforts, his contribution and value as an officer is in order.
- 3. Hr. Miler is cost conscious and shows a deep sense of responsibility in economizing in matters affecting expenditure of government funds.

Birch D. O' Neal Chief, CI/SIG

EMPLOYEE SIGNATURE:

24.4.67.

REVIEWING OFFICIAL:

Maces R. Hunt Counter Intelligence Staff

bate

No special recognition is planned at this time.

Birch D. O'Neal Chief, CI/SIG

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER (1 April 1965 - 31 March 1966)

Mr. Miler is an outstanding Counter Intelligence officer with unusual abilities. He has an outstanding ability to handle Agency interests in the most involved, complex counterintelligence cases; a very absorbing, retentive mind; and an unusual ability to collate facts and express himself clearly both orally and in writing. He handles liaison with all other offices of the Agency and with any other agency of the Government where the need arises. His proficiency, speed, and excellent work product reflect creditably upon him and the Agency. Mr. Miler exercises supervisory responsibilities over other personnel of his office, is a good supervisor, good organizer, and is making a fine contribution to the counterintelligence effort of the Staff. He is cost conscious and shows a deep sense of responsibility in economizing with Government funds.

> Birch D. O'Heal Chief, CI/SIG

EMPLOYEE SIGNATURE

Verylon 9. Wilse

REVIEWING OFFICIAL

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Okimos R. Hunt Deputy Chief

Counter Intelligence Staff

1.4 APR 1966

Mo Special Recognition is planned at this time.

Birch D. O'Neal Chief, CI/SIG

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton S. MILER (18 September 1964 - 31 March 1965)

- 1. Mr. Miler is Deputy Chief of the Special Investigations Group. He is a highly qualified senior counterintelligence officer who has demonstrated since his assignment to this office, an outstanding ability to handle Agency interests in the most involved, complex type of counterintelligence cases. He has a very absorbing, retentive mind, an unusual ability to separate important from unimportant facts, quickly collate facts and an ability to express himself clearly, both orally and in writing.
- 2. Mr. Miler handles limison with other government agencies as the need arises and with a proficiency that reflects credit upon the Agency. He is a fast worker and produces an excellent product.
- 3. In his position, Mr. Miler exercises supervisory responsibilities over other personnel of the group. He is a good supervisor and demonstrates a keen sense of the need for efficient organization, handling and filing of intelligence materials. He is making a fine contribution in this field. Mr. Miler is cost conscious and shows a deep sense of responsibility as to the expenditures of government funds.

Birch D. O'Heal C/CI/SIG

REVIEWING OFFICIAL:

James R. Hunt

Beputy Chief

Counter Intelligence Staff

Line A. Hunt

Counter Intelligence Staff

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26 December 1964 Chief, Africa Division Glenn D.

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SECTION C

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Mr. Miler is an alert, intelligent, and experienced officer who has worked hard to produce results in what has proved over the past years to be an extremely difficult area in which to operate. With some notable exceptions, the station under his direction has failed to surmount these environmental problems and to develop productive operations against high priority targets. This should not be interpreted as meaning that the station has failed to mount new operations; merely that fewer key operations have been mounted than Headquarters would have desired.

Mr. Miler has been rated as adequate in his liaison with the Ambassador and other members of the country team despite the fact that the Ambassador, in a private conversation with Headquarters officers, indicated his dissatisfaction and that of the Deputy Chief of Mission with what the Ambassador described as Mr. Miler's failure to participate in country team activities and his failure to establish a satisfactory working relationship with the Ambassador. On the basis of the Ambassador's comments Mr. Miler might have been given a rating of "Weak" on this point. However, in view of the problems which sometime develop in the field in

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Section C cont., Newton S. Miler

coordinating agency operations with the overall policy objectives of the Embassy, the rating officer believes that Mr. Miler must be given the benefit of the doubt on this point.

The station under Mr. Miler's direction has been successful in developing CA operations within the field of labor, and liaison operations have improved considerably in recent months. Mr. Miler has been particularly successful and cooperative in servicing requests for operational support from other field stations. He has provided valuable support and coordination in Africa Division's efforts to penetrate and influence an effective and moderate all-African organization.

Mr. Miler has satisfactorily performed his supervisory duties, supervising nine persons within the station, as well as providing guidance for communications personnel located in a large communications base in Ethiopia. He is cost conscious and fully understands the need for economy.

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SECTION C

HARRATIVE COMMENTS

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have been gratifying. Subject's performance, in any case, has been highly professional. He has succeeded in effecting a great amount of clarity regarding some fairly long-standing and complicated operational activities. He is particularly strong in the CA field. This is Bubject's first assignment as a Chief of Station and it is interesting to observe that he possesses a great deal of natural managerial skill. In supervising subordinate personnel he has also considerable competence. Although he has experienced difficulty in the handling of one officer, there is no evidence that Subject has fallen short of doing his duty. Morale at his Station is high. Reference should be made to Subject's highly-developed sense of integrity and intellectual honesty. Another strong and useful attribute is his innate sense for anticipating possible Agency-Embassy problems and to act upon them before they evolve. If there is any weakness in Subject's performance as Chief of Station, it is probably the occasional belated communication to Headquarters. Branch considers itself fortunate to have Subject in his present position and supports his desire to extend for one year beyond the expiration of his present tour. Subject's promotion during 1962 is further evidence of Headquarters' confidence in him.

CERTIFICATION AND COMMENTS

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mort. Give recommendations sponsibilities. Amplify or establishes actions.	for his training. Describe, if appropriate, ratings given in	i. Indicate suggestions made to employee for improvement of his crists, his patential for development and for assuming greater re- in SECTIONS B, C, and D to provide the best basis for determining
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MEMORANDUM IN LIEU OF FITNESS REPORT:

SUBJECT: Newton Scott MILER
1 May 1959 - 31 December 1960

The performance of this officer since his last Fitness Report has continued to be outstanding in every respect, as indicated in repeated CI Staff recommendations for his promotion to Grade 15 attached hereto. The additional seasoning which he has gained in his present position during this period qualifies him to be Chief of Station in an area having an active unilateral operational program and fruitful liaison relationships.

James R. Hunt, Jr. Chief, CI Operations

Reviewing Official:

S. H. Horton

Acting Chief, CI Staff

S. SERVICE DESIGNA	P. K.	Newton	Scott	~	1 March	1 1926		3. 5E t	. 4. 344	
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2. PATINGS ON PERFORMANCE OF SPECIFIC DUTIES			ůr a	
DIRECTIONS: a. State in the spaces below up to six of the Place the most important first. In not inc b. Rute performance on each specific duty conc. For supervisors, ability to supervisor will	cijaje mino Lijostva ()	r or unimportant duties. VIV effectiveness is see		
 c. For supervisors, ability to supervise will who supervise a secretary only). d. Compare in your mind, when possible, the similar level of responsibility. e. Two individuals with the same job title 	e individu	ml being rated with ot	hers performing 0.57.	# 57
1. Be specific. Examples of the kind of dutie ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS #RITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	HAS AND DEVELOPS ANALYZES WANAGES OPERATES	ght be rated are: USES AREA RNOWLEDGE 5 NEW PROGRAMS 5 INDUSTRIAL REPORTS FILES 6 RADIO	MAII RIOM CONDUCTS INTERMOS PREPARES SUMMARIE. IRANSLATES GERMAN DEHRIEFING SOURCES REEPS BOOKS	ations S
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SECTION D. SULTABILITY FOR	CHOOSENT	JOB IN ORGANIZATION		
IRECTIONS: Take into account here everything y entinent personal characteristics or habits, specare him with others doing similar work of about to DEFINITELY UNSUITABLE. HE SHOULD B	ou know ab sal defect he same le	out the individualpr s or telentsend how vel.	oductivity, conduct the fits in with your	n the job, team, Com-
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	FITNESS REPORT (Part II) POTENTIAL
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ond and complications	cte after the employee has been under your supervision PW AT LEAST of DWS. If less than obdings forwarded to the W no later than dodays after the due date indicated in stem to supervision.
	forwarded to the CV no later than 10 days after the INITIAL RELIGION the employer, however, it MUST has been added to the CV no later than 10 days after the due date softwarded in item 8 of Section "E" before
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