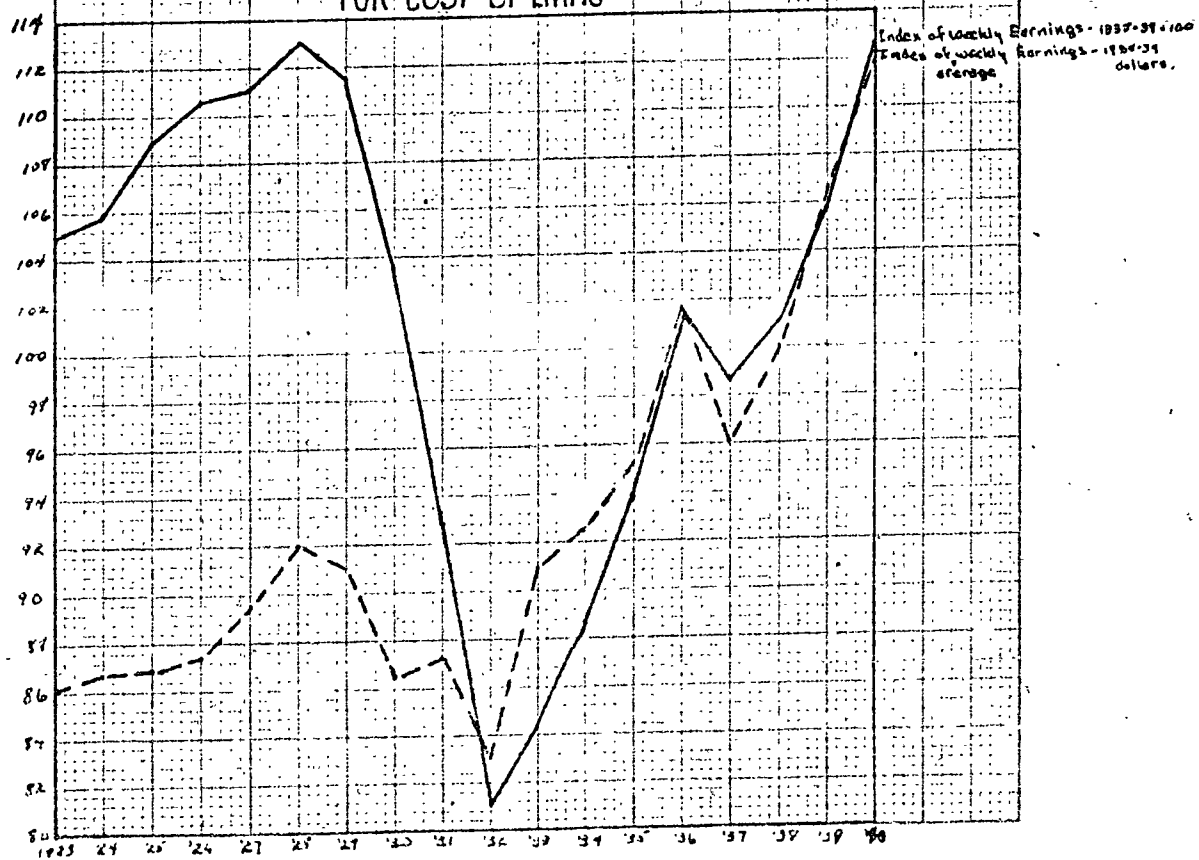
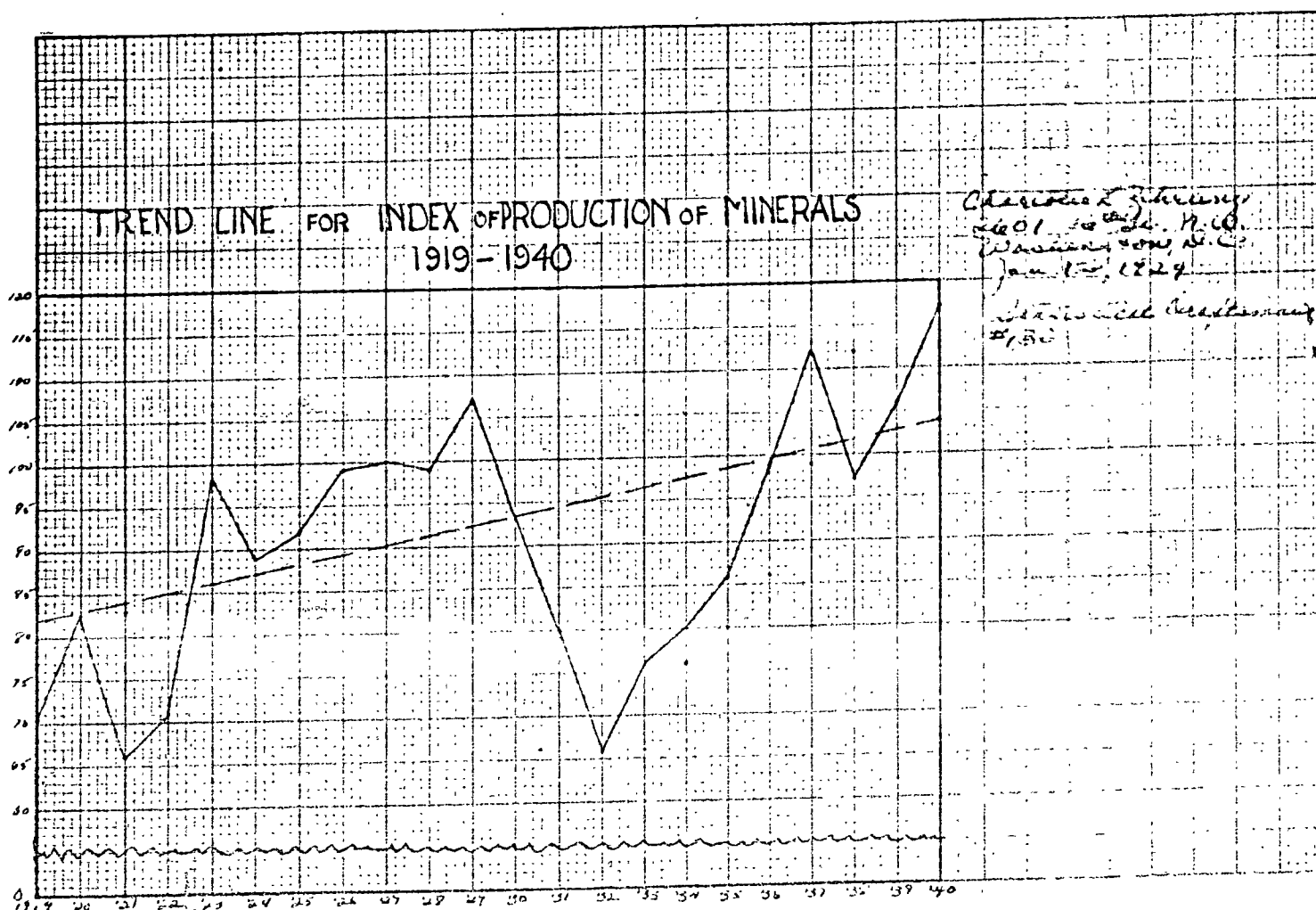


FIGURE 1

Charlotte R. Zickering
 2601 16th St. N.W.
 Washington, D.C.
 Jan. 12/1939
 Estimated Receipts now
 \$130

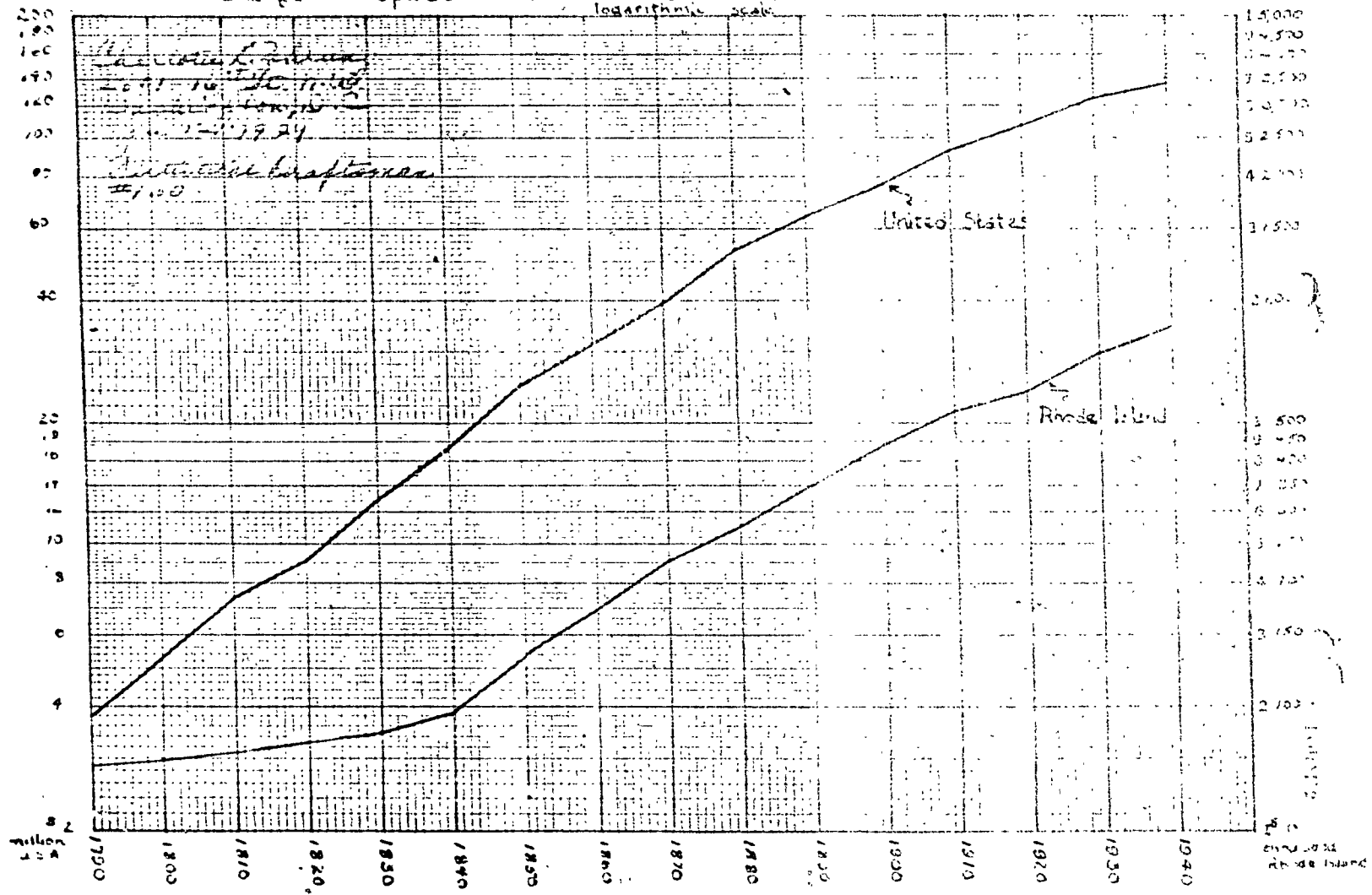
INDEX OF WEEKLY EARNINGS BEFORE AND AFTER ADJUSTMENT FOR COST OF LIVING





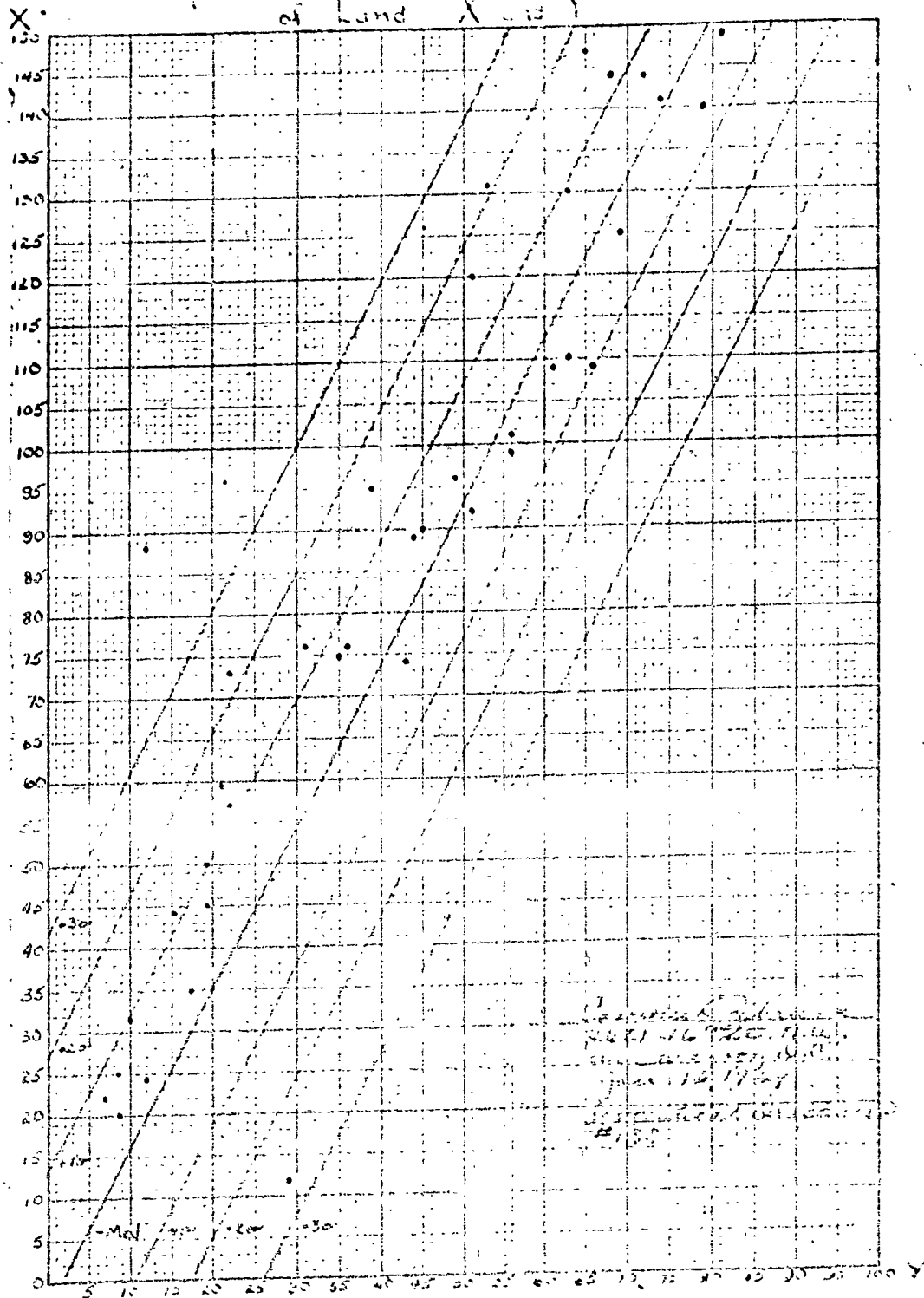
x = 6 mo.
origin 1929-1930

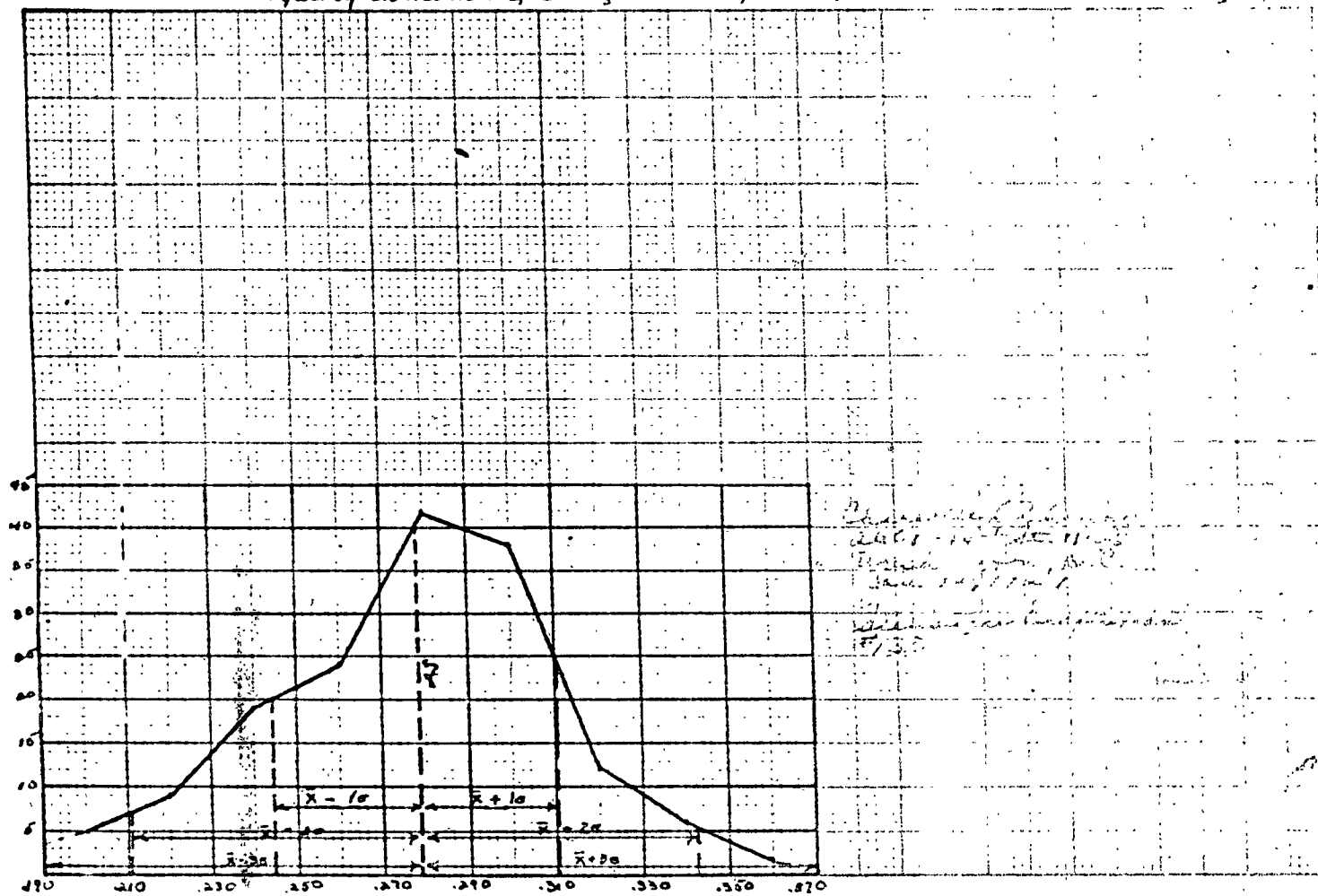
Change in Population of United States and Rhode Island - 1790-1940



Scatter Diagram Relationship Between value of Land X and Y

FORM 1



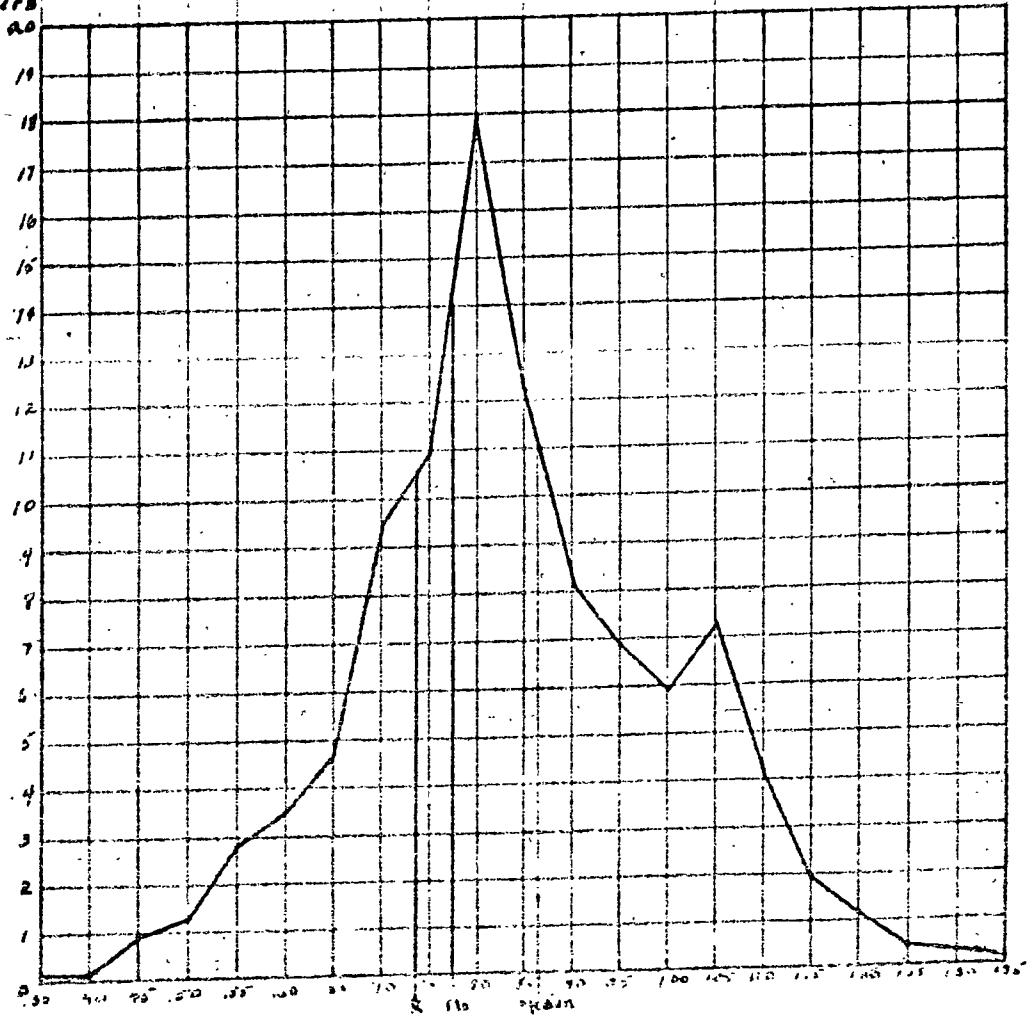


Cumulative Distribution of Hourly Rate / Wages of % of Union Motor Truck Drivers - June 1, 1940 A Less TABA Cumulative Distribution

FORM 1

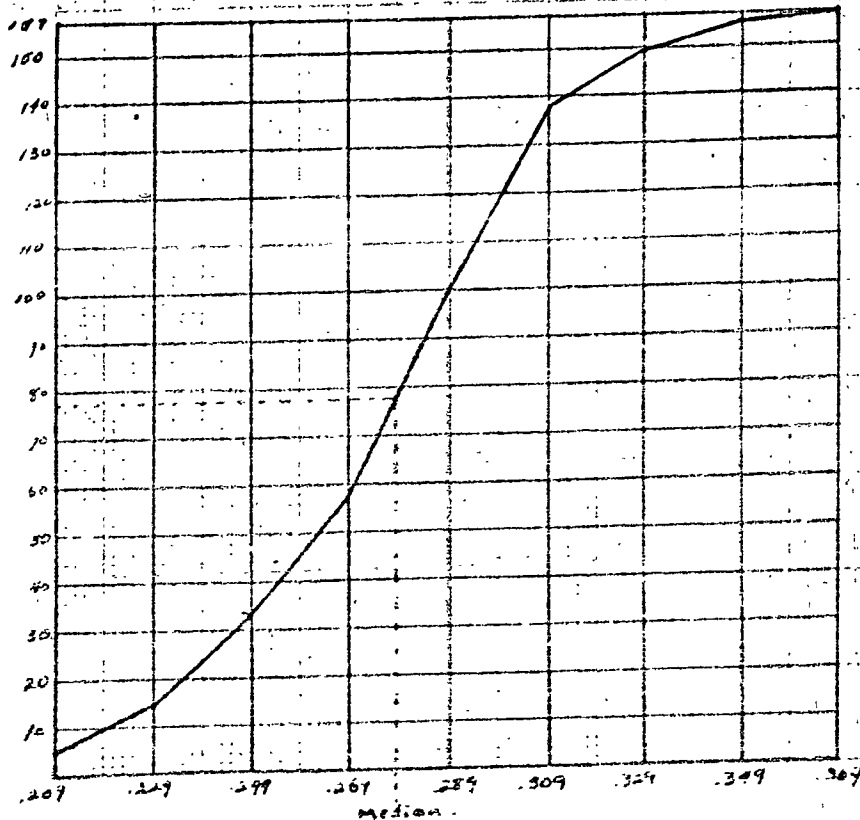
Charlotte T. Manning
 2401 15th St. N.W.
 Washington, D.C.
 Jan 10, 1944
 Statistical Department
 #100

% of
 drivers

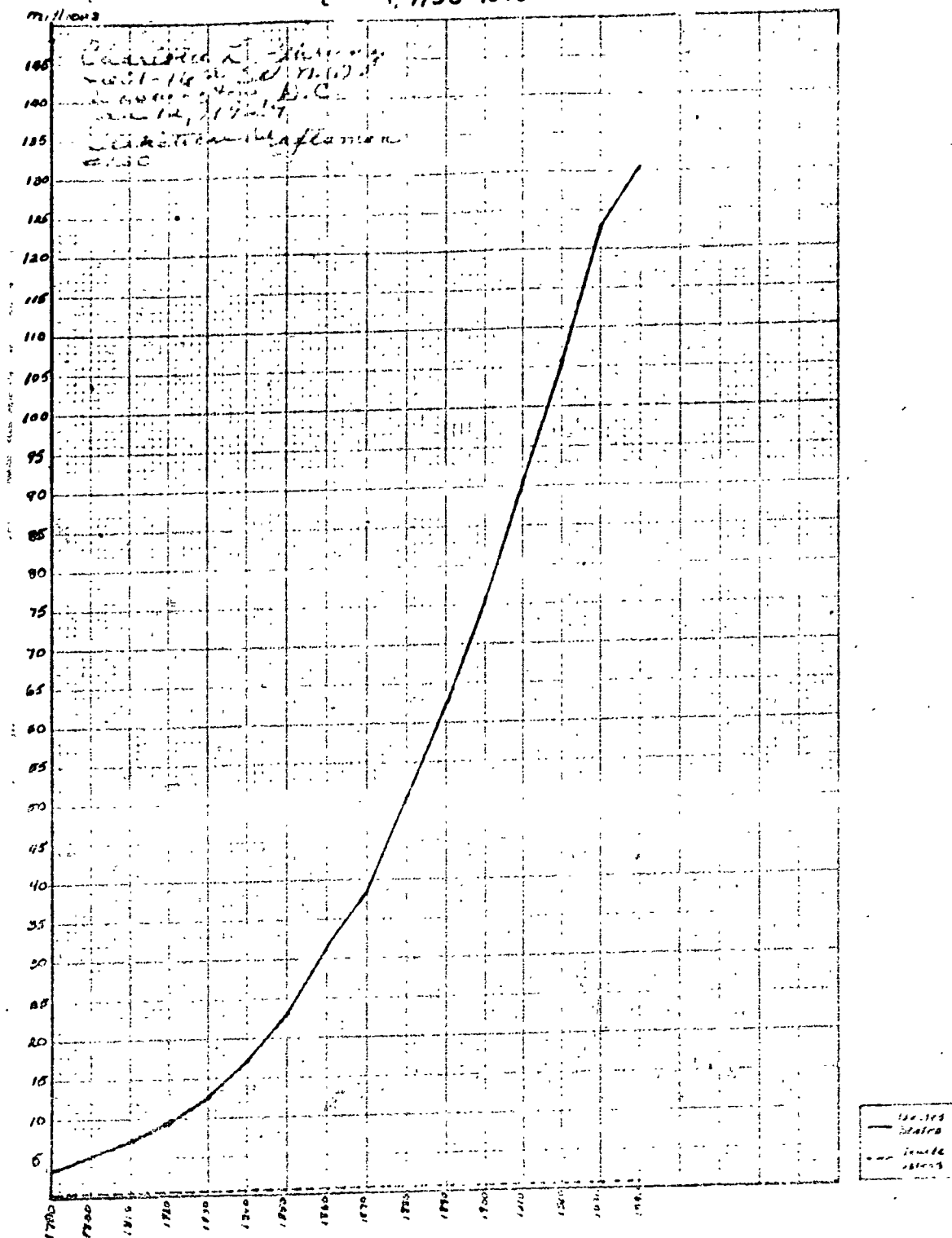


Cumulative Distribution of Batting Averages - 1940
 of American and National League - 157 Regular Players
 Following States Average or Less Than

Charlotte L. Strong
 2601 - 16th St. N.W.
 Washington, D.C.
 Jan 12, 1941
 Statistical Department
 #130



Population of Continental United States and Rhode Island 1790-1940



~~20-5246~~

[illegible]

025

009:74

Personnel Actions
After Mexico City Assignment

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 11 SEPTEMBER 1963	
1. SERIAL NUMBER 009274		2. NAME (Last-First-Middle) CHARTY, F. R.			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED 09/15/63		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V XX CF TO CF		7. COST CENTER NO. CHARGEABLE 1135-5700-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP NH BRANCH 3 MEXICO, MEXICO STATION CITY			10. LOCATION OF OFFICIAL STATION MEXICO, MEXICO		
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 418		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		17. SALARY OR RATE 9280	
16. GRADE AND STEP 12					
18. REMARKS FROM: DDP/NH/400/MEXICO STATION <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> Recorded by CSPD Shu </div>					
18a. SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHMAN, C/WH/PERS			DATE SIGNED 9/12/63		18b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Dwight M. Collins
DATE SIGNED 13 Sep 63					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC 51400WH	22. STATION CODE 45075	23. INTEREST CODE 3	24. DATE OF BIRTH 01/06/12
25. DATE OF DEATH	26. SPECIAL REFERENCE	27. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE	28. SEPARATION DATA CODE	29. CORRECTION/CANCELLATION DATA	30. SECURITY REQ. NO.
31. VET. PREFERENCE	32. SERV. COMP. DATE	33. LONG. COMP. DATE	34. CAREER CATEGORY CART/RESV PROG/TEMP	35. FEELI / HEALTH INSURANCE 0 - WAIVER 1 - YES	36. SOCIAL SECURITY NO.
37. PREVIOUS GOVERNMENT SERVICE DATA 0 - NO PREVIOUS SERVICE 1 - NO OPEN IN SERVICE 2 - OPEN IN SERVICE (LESS THAN 3 YRS) 3 - OPEN IN SERVICE (MORE THAN 3 YRS)		38. LEAVE CAT CODE	39. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO		40. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO
41. POSITION CONTROL CERTIFICATION W. Kearney 9/18/63			42. O.P. APPROVAL Joseph B. Logan		43. DATE APPROVED 17 Sep 63

SECRET
(When Filled In)

776

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 17 JULY 1963	
1. SERIAL NUMBER 009274		2. NAME (Last-First-Middle) CARTY, F R.			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 09 63		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V XX CF TO CF		7. COST CENTER NO. CHARGEABLE 4135-5700-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 3 MEXICO, MEXICO STATION			10. LOCATION OF OFFICE STATION City MEXICO, MEXICO		
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 400		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 12 2	
17. SALARY OR RATE 9790					
18. REMARKS FROM: DDP/FE/2120/BANGKOK STATION/OPERATIONS BRANCH <i>Tracy 27</i> 1 COPY TO FINANCE DIVISION AND OFFICE OF SECURITY <div align="right">Recorded by CSPD EJP</div>					
18A. SIGNATURE OF AUTHORIZING OFFICIAL <i>Robert D. Cashman</i> ROBERT D. CASHMAN, C/WH/PERS		DATE SIGNED 7/18/63		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Jim Collins</i>	
DATE SIGNED 23 July 63		SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING BUREAU 64702 WH	22. STATION CODE 45015	23. INT. OFF. CODE	24. AGENCY CODE 3
25. DATE OF BIRTH MO. DA. YR. 01 10 12		26. DATE OF DEATH MO. DA. YR.		27. DATE OF LEI MO. DA. YR.	
28. DATE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1 - CSC 2 - FICA 3 - NONE		30. SEPARATION DATA CODE TYPE MO. DA. YR.	
31. SECURITY REG. NO.		32. SECURITY SER. NO.			
33. SOCIAL SECURITY NO.		34. SER.			
35. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		36. LONG. COMP. DATE MO. DA. YR.		37. CAREER CATEGORY CODE CAREER PROV/TIMP	
38. HEALTH INSURANCE CODE 0 - WAIVER 1 - YES		39. FEDERAL TAX DATA CODE 1 - YES 2 - NO		40. STATE TAX DATA CODE 1 - YES 2 - NO	
41. POSITION CONTROL CERTIFICATION <i>W. Keenan 07/25/63</i>		42. O.P. APPROVAL <i>Joseph B. Ragan</i>		DATE APPROVED 22 July 63	

g. l. m.

SECRET
(When Filled In)

for

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
<i>Karty, Florian</i>	<i>Wife - German</i>	<i>63-087</i>
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <i>23 Nov 62</i>. <i>ruptured muscles</i></p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE <i>3 MAY 1963</i>	SIGNATURE OF OSD REPRESENTATIVE <i>B. De Felice</i>	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

14-00000

Personnel Actions
prior to Mexico City
Assignment

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

H a n d l e W i t h C a r e

SECRET

CONFIDENTIAL

(When Filled In)

NOTICE OF CREDITABLE SERVICE

[FOR LEAVE PURPOSES]

PREPARE IN ORIGINAL FROM STANDARD FORM NO. 144 AND FORWARD TO FINANCE OFFICE.

NAME (Last, First, Middle)

OFFICE (and Division)

DDP/WH

SERVICE COMPUTATION DATE:

24 Dec 1948

2 March 1953

SIGNATURE DA

JOHN L. BISCHOFF, Chief/SCAPS

CHIEF, TRANSACTIONS AND RE. BRANCH

FORM NO. 37-157
1 MAR 54

CONFIDENTIAL

(4)

ORIGINAL BIOGRAPHIC PROFILE

(sanitized version in file)

Personnel Actions After
Mexico City Assignment

WH

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 3 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
██████████ KARTY, FLORYAN R.	009274	91	700	CF GS 12 3	\$10,105	\$10,640

POSTED ON
05-40

8 JAN 1964

WH-2

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
009274		KARTY, FLORYAN R.		64 700 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date
GS 12	2	\$ 9,790	11/29/62	GS 12	3	\$10,105	11/24/63
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>JWH</i>				DATE 7 Oct 1963			
PAY CHANGE NOTIFICATION							

DLS: 13
 KX SEPT 63

 SECRET
 (When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
NCB											
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)									
009274		KARTY, FLORYAN R.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						09 15 63			REGULAR		
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
U TO V		X		CP TO U		4135 5700 1000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WH BRANCH 3 MEXICO CITY, MEXICO STATION						MEXICO CITY, MEXICO					
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
OPS OFFICER						0418			D		
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		12 2		9790			
18. REMARKS											
<div style="text-align: right;"> POSTED BY 09-45-63 </div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. DATE OF BIRTH	
37		10		51400 WH		45075		3		01 06 12	
25. DATE OF GRADE		26. DATE OF SET		27. SECURITY REQ NO.		28. SEX					
NO DA YR		NO DA YR		NO DA YR		NO DA YR					
29. NIE EXPIRES		30. SPECIAL REFERENCE		31. RETIREMENT DATA		32. SEPARATION DATA CODE		33. CORRECTION/CANCELLATION DATA		34. SECURITY REQ NO.	
NO DA YR		1. CSC 2. PICA 3. NONE		CODE		T778		NO DA YR		EOD DATA	
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		NO. DA YR		NO. DA YR		CAN. RESV. CODE		CODE		O. WAIVER	
0 - NONE 1 - 5 PT 2 - 10 PT						PROG. TEMP.		CODE		1 - YES 2 - NO	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		FORM EXECUTED		FORM EXECUTED		FORM EXECUTED	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> POSTED 09/24/63 JK </div>											

FORM 11-62 1150

Use Previous Edition

SECRET

19 SEP 1963

 USE PREVIOUS EDITION
 (When Filled In)

(When Filled In)

MHC: 31 JULY 63

SECRET
(When Filled In)

OGB NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER 009274		2. NAME (LAST FIRST MIDDLE) <i>KARRY, ELKYN R</i>									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE 06 09 63		5. CATEGORY OF EMPLOYMENT REGULAR					
6. FUNDS		7. V TO V		8. V TO CF		9. COST CENTER NO. CHARGEABLE 4135 5700 1000		10. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
11. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 3 MEXICO CITY, MEXICO STATION		12. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO									
13. POSITION TITLE OPS OFFICER				14. POSITION NUMBER 0400		15. SERVICE DESIGNATION D					
16. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		17. OCCUPATIONAL SERIES 0136.01		18. GRADE AND STEP 12 2		19. SALARY OR RATE 9790					
20. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION CODE 37		22. EMPLOY CODE 10		23. OFFICE CODING 64700 WH		24. STATION CODE 45075		25. INTRIGEE CODE 3		26. DATE OF BIRTH 01 06 12	
27. DATE OF GRADE		28. DATE OF LCI		29. NTE EXPIRES		30. SPECIAL REFERENCE		31. RETIREMENT DATA		32. SEPARATION DATA CODE	
33. SECURITY REQ NO.		34. SEX		35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY	
39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
45. SIGNATURE OF OTHER AUTHENTICATION		46. POSTED		47. 05/02/63		48. 2/K		49. 31/05		50. 4/15	

FORM 1150
11 62Use Previous
Edition

SECRET

SECRET
INFORM 115 6200N
20070001 01
FORM 115 62

(When Filled In)

A. Fitness Reports covering period after
Mexico City Assignment

B. Personnel Actions for period prior
to Mexico City Assignment

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009276	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[REDACTED] KORDIN FLICKER		1912	M	GS-12	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/WH/1		Mexico City	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify)			SPECIAL (Specify)		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From to)		
December 1964			1 Jan 1964 - 22 November 1964		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1					
Case Officer for Soviet access agents.					P
SPECIFIC DUTY NO. 2					RATING LETTER
Analyst work, preparing Soviet personality reports. ✓					S
SPECIFIC DUTY NO. 3					RATING LETTER
Transcription into English of Russian technical product, and preparation of interpretative renditions of same when necessary.					O
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED ON 7 JAN 1965 [Signature] </div>					
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S
7 JAN 1965					✓

SECRET
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties must be described, if applicable.</u> As explained in the previous fitness report, Subject was assigned to the Station for the purpose of taking charge of the Station's joint telephone tap center, a position for which he was and is eminently qualified by reason of extensive experience and outstanding language qualifications. However, this position did not materialize because of circumstances beyond the control of Subject and the Station.</p> <p>It was therefore subsequently decided to train Subject locally, and have him gradually assume case officer and analyst responsibilities in certain simpler aspects of the Station's Soviet program.</p> <p>Given the circumstances that Subject had not had prior case officer or analytical experience (or even any substantial past exposure to operations to give him vicarious experience) he progressed more than adequately in absorbing the training offered, in assuming responsibility for two Soviet operations and in the preparation of analytical studies on the Soviet complement. Given the further circumstances that the Station did not have the time to train him more than superficially, and that the operations he handled were basically uncomplicated, it must be stated that Subject cannot now be considered to be a case officer.</p> <p>This conscientious and intelligent officer has high interest and enthusiasm for operations, but it is believed that his forte and future lies in the management of technical operations. This has been recognized also by Headquarters in the assignment presently planned for him.</p> <p>As a staff agent under tourist cover, he and his family adapted themselves remarkably well to the deep cover situation and to all other environmental factors.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
23 November 1964	[REDACTED]		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
23 November 1964	Ops Officer	s/ Herbert Manell	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
23 November 1964	COS	s/ Winston K. Scott	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009274	
SECTION A <i>PARTY, LLOYD R.</i> GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
<i>PARTY, LLOYD R.</i>		6 Jan 1912	M	GS-12	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Operations Officer		DDP WH 3		Mexico City	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
28 February 1964			6 August 1963 - 31 December 1963		
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Translation of Russian and Spanish materials.					S
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
14 FEB 1964					S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS		OFFICE OF...	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>					
<p>From the time of Subject's arrival in Mexico and through all December 1963, he was utilized principally in translation work and was held on tap for the position of heading up the Station's joint telephone tap center. Circumstances beyond the control of the Station and Subject are responsible for the fact that the incumbent in charge of the center will continue these duties and Subject will be given other responsibilities.</p> <p>Primarily, Subject will be trained to handle analyst and case officer responsibilities in the Soviet field. The level and range of the responsibilities will depend on the progress Subject makes in handling these duties in a manner satisfactory to the Station.</p> <p>Subject is most conscientious and effective in every assignment given him to date, and the Station is extremely pleased to have him available as an outside Station asset. He is enthusiastic about all his work, including certain part-time routine and arduous duties, and he looks forward with confidence to the prospect of becoming a case officer. Although it is premature to state positively that Subject will succeed as a case officer, the supervisor believes that Subject will undoubtedly progress adequately.</p> <p>Subject and his family have acclimated themselves excellently to the deep cover situation, faster than most of the Station's other staff agents, and certainly with fewer problems and requests for guidance from the Station's staff.</p>					
SECTION D					
CERTIFICATION AND COMMENTS					
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE				
29 January 1964	[Signature]				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
29 January 1964	Operations Officer	/S/ Herbert Lincell			
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
[Blank space for comments]					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
29 January 1964	Chief of Station	/S/ Winston H. Scott			

SECRET

Pre 1961 Fitness Reports
and other personnel
documents

DE LOON. LEVING C

OLC 78-10 69

15 Mar 78

SECRET

FILE/NUMBER/VOLUME:

Synch, Grayson L

INCLUSIVE DATES:

17 Nov 1960 - 5 Aug 1971

CUSTODIAL UNIT/LOCATION:

op

ROOM: 5E13

DELETIONS, IF ANY:

[illegible]

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Doris FOIA and is due to be returned to CONTRACT PERSONNEL DIVISION, SE-6 Sigs., x7941, as of 4-4-78

PERSONNEL DATA SHEET						
<p>1. NAME (LAST, FIRST, MIDDLE) Lynch, Grayston L.</p>						
MARRIAGE STATUS		NO. DEPENDENTS		DATE OF BIRTH		DATE OF ENTRY INTO SERVICE
Married		2		1938, 1964		14 Jan 63
DATE OF ENTRY INTO SECURITY OPERATIONAL APPROVAL				DATE OF ENTRY INTO SERVICE		
14 Feb 1961				14 Jan 63		
CONTRACT CATEGORY		EFFECTIVE DATE		EXPIRATION DATE		GRADE
Career Agent		1 Jun 1961		Indefinite		\$23,591
BENEFITS						
SOCIAL SECURITY						
UNEMPLOYMENT AND DISABILITY						
ANNUAL AND SICK LEAVE						
CIVIL SERVICE RETIREMENT						
CIA RETIREMENT OR COMMERCIAL CIA ANNUITY						
FEDERAL EMPLOYEES GROUP LIFE AND HEALTH INSURANCE						
CONTRACT LIFE AND HEALTH INSURANCE						
PENDING PENSION BENEFITS						
OTHER CLAIMS						
Home Leave, RRR						
EDUCATION						
USAFI 2 year College equivalent						
EMPLOYMENT HISTORY						
DATE FROM - TO		EMPLOYER		LOCATION		POSITION
Oct 58 - Oct 60		U.S. Army		World wide		Special Forces, Captain
TRAINING						
<p>1970 Secret Writing 101 & 102</p> <p>1970 CI Survey</p> <p>1970 CS Radio 101</p> <p>1970 Intro to Intell</p> <p>1970 IRRR</p> <p>1970 Audio 101</p> <p>1970 Police Orient.</p> <p>1970 IDENTIFY</p> <p>1970 CS Records 1</p> <p>1970 Photo 101</p>						
EMPLOYMENT HISTORY (Continued)						
DATE FROM - TO		FUNCTION		GRADE	LOCATION	REMARKS
Feb 1961		PM Ops Officer		A	Ham	JMAD
Jun 1961		"		CA	JAVE	JMAD
1967		"		CA	"	"
Jul 1969		Marshall Ops Off		CA	Ham	HJEWEL

REF ID: A66112

1. PRESENT COVER IS ☒ **REAL** ☐ **NON-REF. (GIVE REASON IN FOOTNOTE)**

2. EVALUATION OF COVER REVEALS

good

3. EVALUATION OF PERFORMANCE

4. ADAPTABILITY (SUBJECT AND EMPLOYE) TOWARD NEW LIFE

5. PREVIOUS COVER WAS: ☐ **REAL** ☒ **NON-REF. (GIVE REASON IN FOOTNOTE)**

JMWAVE

6. MOBILITY

INDICATE LIMITING FACTORS BOTH PERSONAL AND OPERATIONAL

Currently under medical hold and not qualified for overseas PCS or TDY

7. FUTURE UTILIZATION

INDICATE PLANS OR RECOMMENDATION FOR USE AFTER CURRENT ASSIGNMENT

To remain at Headquarters until medical problem corrected

SECRET

SECRET

(When Filled In)

BIOGRAPHIC PROFILE (PART I) GSD: ? 10/						
1. NAME (Last-First-Middle)		2. SEX		3. DATE OF BIRTH		4. ASSOCIATED COMP. DATE
DEVUONO, Irving C. (P)		M		Jun 1923		?
5. MARITAL STATUS	6. DEPENDENTS (Include name, age, sex, and place of birth)	7. YEAR OF BIRTH		8. US NATURALIZATION DATE		
Married		1928 1949 1954		NA		?
9. CARRIER STATUS	10. OTHER STATUS	11. LAST EMP. DATE		12. EMP. FOR		
MEMBERSHIP	Ineligible	May 1961		Prop Assign		Prop Assign
13. CURRENT RESERVE STATUS	14. GRADE	15. ACTIVE DUTY WITH CIA		16. RELEASE TO MIL. SER.		17. TO BE RETAINED
		CATE: 1		CATE: 2		XX
18. ASSESSMENT DATE		19. PROFESSIONAL TEST DATE		20. LANGUAGE ABILITY TEST DATE		
21. NON-CIA EMPLOYMENT						
1938-60 Military Service, US Army, Capt - Special forces operations; Instructor at 7th Army NCO School for 3 years 1956-60 Commanded & Trained an SF team in guerrilla warfare						
22. NON-CIA EDUCATION						
23. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)						
German - 3 Slight French - 3 Slight Laotian - 3 Slight						
24. AGENCY SPONSORED TRAINING						
25. CIA EMPLOYMENT HISTORY SINCE 18 SEP 1947 (Personnel Actions, Military Orders, and Principal Details)						
EFFECTIVE DATE	POSITION TITLE	OCCUPATIONAL CODE	GRADE	26	ORGANIZATION & ORGAN. TITLE (If any)	LOCATION
Feb 1961	Paramil (Cover Employee)	3	3500		DDP/W4/JWARG	Hq
Jun 1961	PM Off (Career Agent)		1155	OS13	DDP/CA/PHI/ProjZWSWEL	JMWAVE
Aug 1967	" " " "		16152	1	" " " " " "	"
27. DATE REVIEWED		28. PROFILE REVIEWED BY		29. ITEMS 1-18 REVIEWED & VERIFIED BY EMPLOYEE		30
19 Sep 1967		hc				No

FORM 1200 (PART I) USE PREVIOUS EDITIONS.

SECRET

PROFILE

141

SECRET
(When Filled In)

PERS. FORMAL NO.		BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle)		DATE OF BIRTH	
DEWICHO, Irving C. (P)		Jun 1923	
13. No Photo Available.			
14. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE			
15. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
16. ADDITIONAL INFORMATION <u>Award 1964 Intelligence Star and Intelligence Star Certificate for meritorious duty and heroism under hazardous conditions performed in Spring 1961.</u>			
17. DATE REVIEWED		18. PROFILE REVIEWED BY	
19 Sep 1967		hc	

 FORM NO. 1200 (PART 2) REPLACES FORM 1080 (PART 2) SECRET
 1 FEB 57 DATE IN OBSOLETE.

PROFILE

(4)


SECRET

15 April 1971

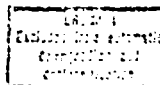
MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT: Fitness Report for Mr. Grayston L. Lynch,
1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.


W. D. Strach, Jr.
Chief, Maritime Branch
Special Operations Division

SECRET



SECRET

(When Filled In)

FITNESS REPORT		EMPLOYEE SERIAL NUMBER
SECTION A GENERAL		
1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. SEX
[REDACTED]	14 Jun 23	M
4. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Operations Officer	DDP/WH/COG	JMWAVE
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT	
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)	<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE	
<input type="checkbox"/> SPECIAL (Specify):	<input type="checkbox"/> SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From - To)	
	11 July 1957 - 31 March 1968	
SECTION B PERFORMANCE EVALUATION		
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>		
SPECIFIC DUTIES		
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).		
SPECIFIC DUTY NO. 1	Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary.	RATING LETTER S
SPECIFIC DUTY NO. 2	Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency, commando team.	RATING LETTER S
SPECIFIC DUTY NO. 3	Responsible for the recruiting, training, administration and operational matters for 25 agents involved in infiltration/exfiltration operations into a denied area.	RATING LETTER S
SPECIFIC DUTY NO. 4	Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination.	RATING LETTER S
SPECIFIC DUTY NO. 5	Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses.	RATING LETTER S
SPECIFIC DUTY NO. 6	Uses Agents assigned him for collection of information on illegal activities of local Cuban refugees.	RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION		
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.		RATING LETTER S

SECRET

NARRATIVE COMMENTS

SECTION C

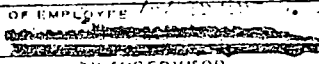
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During most of the period reported on, Subject was concerned with administrative problems associated with the phase-out of the Station. Despite the consequent operational lull, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations.

It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, through his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his assignments. He is a definite asset to WOFIRM.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE (signed in pencil on field Transmittal)	
24 April 68		
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
8 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE (signed in pencil on field Transmittal)
24 April 68	Branch Chief, Special Operations	John Hannon
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
The Reviewing Officer concurs with the Rating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE (signed in pencil on field Transmittal)
24 April 68	Deputy Chief of Station/ Operations	Robert Moore

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
DEVUONO, Irving C.			14 June 25	M	GS-13 Career Agent
5. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		
Career Agent			DDP/WH/COG		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			1 January 1967 - 10 July 1967		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary.					RATING LETTER S
SPECIFIC DUTY NO. 2 Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency commando team.					RATING LETTER S
SPECIFIC DUTY NO. 3 Responsible for the recruiting, training, administration and operational matters for the 25 agents involved in infiltration/exfiltration operations into a denied area.					RATING LETTER S
SPECIFIC DUTY NO. 4 Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination.					RATING LETTER S
SPECIFIC DUTY NO. 5 Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses.					RATING LETTER S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

When Filled In

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position viewed in career perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper. During the period under review, Subject has continued to produce at his previous high level and he has planned and executed three intelligence collection operations against a denied area with the two teams under his supervision and direction. His leadership qualities have, to a large degree, enabled him to maintain his commando group morale at a high level under the difficult circumstances of enforced inactivity. Subject's indigenous agents respect him and are willing to follow his instructions to the letter. Subject's seemingly limitless resourcefulness, drive and initiative coupled with his demonstrated proficiency for this type of work mark him as one of the few persons known to the Rater who is ideally suited to this particular type of agent handling on a day-to-day, face-to-face basis.</p> <p>During the reporting period Subject has committed his four infiltration boat teams on a total of seven operations and excellent results have been realized. He has conducted extensive testing of equipment and techniques in support of Station requirements and Headquarters requests. His reporting after these field tests has shown that his reporting ability has improved to such a degree to warrant a rating of strong in this duty.</p> <p>He is cost and security conscious and has demonstrated his effectiveness in the use of personnel, equipment and operational funds. Subject has not had the benefit of formal language training and does not have a definitive language capability. In view of his long tenure of field assignments during his career with WOFAC, it is recommended he be given</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
28 June 1967	Irving C. DEVUONO signed in pseudo on fld. transmittal		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
6 Months			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
28 June 1967	Deputy Chief, SO Branch	John F. MURASCOON fld. trans. signed in pseudo	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Subject continues to show professional ability in handling the Commando Group. In addition he has been deeply involved in planning and executing intelligence gathering operations. He has adapted to this new field and is performing overall in an outstanding manner.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
July 3, 1967	Chief, Special Operations	George D. Frenchman fld. trans. signed in Psc.	

SECRET

SECRET

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				Contract Career Agent	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SO
DEWUONO Irving C.			14 June 23	M	GS-13
5. OFFICIAL POSITION TITLE			7. OFFICE/OR OF ASSIGNMENT		8. CURRENT STATION
Career Agent			DDI/EE/CGG		JMWAVE
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)			<input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			1 January 1966 - 31 December 1966		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Supervises 25 Field Agents and two WOFAC personnel engaged in Special Operations missions. The Agents comprise crews of 4 SO Infiltration Craft, 2 SO Infiltration Teams, and a Special Alert Team. These Agents perform overwater infiltration, exfiltration, and caching operations into a denied area (PBRUMEN).					RATING LETTER S
SPECIFIC DUTY NO. 2 Supervises the training of 25 Field Agents in operation of small craft and all related activities, PM operational techniques and tradecraft.					RATING LETTER S
SPECIFIC DUTY NO. 3 Develops operational plans and programs for specific SO Operations. Tests and evaluates new equipment and techniques for possible use by SO Branch or other Station activities.					RATING LETTER S
SPECIFIC DUTY NO. 4 Administers all personnel and administrative matters for 25 Field Agents. Handles real estate, subsistence and logistics for 25 Field Agents.					RATING LETTER P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS		
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper. DURING THE PERIOD OF THIS REPORT Subject has continued to show an outstanding proficiency in the supervision of the Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing new equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on oxilo activities in all areas and is constantly pushing his Agents in this field. He is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFAC activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.</p>		
SECTION D CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 1 Dec. 1966 J. C. 66	SIGNATURE OF EMPLOYEE /s/ Irving G. DIVISION (signed in pseudo on Field Transmittal)	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 18 Months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION	
DATE 1 December 1966	OFFICIAL TITLE OF SUPERVISOR Chief, Special Operations Branch	TYPED OR PRINTED NAME AND SIGNATURE /s/ George D. French, Jr. (signed in pseudo on Fld. Trans.)
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.		
DATE 17 March 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE /s/ Robert B. Moore (signed in pseudo on Fld. Trans.)

SECRET

SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER	
SECTION A			Career Agent	
GENERAL				
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH 3. SEX	
DEVUONO Irving C.			14 Jun 1923 M	
4. OFFICIAL POSITION TITLE			5. OFFICIAL STATION	
			JMWAVE	
6. CHECK (X) TYPE OF APPOINTMENT			7. CHECK (X) TYPE OF REPORT	
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):	
8. DATE REPORT DUE IN O.P.			9. ASSIGNMENT SUPERVISOR	
			10. ASSIGNMENT EMPLOYEE	
11. REPORTING PERIOD (From - To)			12. REPORTING PERIOD (From - To)	
			01 July 1965 - 31 Dec 1965	
SECTION B PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1				RATING LETTER
Supervises a 30-man Indigonous Commando Group.				S
SPECIFIC DUTY NO. 2				RATING LETTER
Maintains the training of the group at a proficient level in weapons, tactics, pre-strike rehearsals and related activities.				S
SPECIFIC DUTY NO. 3				RATING LETTER
Develops operational concepts for infiltrations/exfiltrations, raids, caching and rescue operations and prepares operational plans for same.				S
SPECIFIC DUTY NO. 4				RATING LETTER
Reporting to include operational, contact and monthly reports, and other required correspondence.				P
SPECIFIC DUTY NO. 5				RATING LETTER
Case Officer for one FI Reporting Agent to include handling, reporting and guidance of Agent.				S
SPECIFIC DUTY NO. 6				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER
				S

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
17 February 1966	/s/ Irving C. DEWONO (signed in pseudo on Field Transmittal)	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
17 Feb. 1966	Chief, Special Operations Branch	/s/ Hugh R. DENDY (signed in pseudo on Fld. Trans.)
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
See Attachment.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 February 1966	Deputy Chief of Station	/s/ Frederick J. INGHUAST (signed in pseudo on Fld. Trans.)

SECRET

14-00000

SECRET

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. NO
DEVUONO, Irving C.			08-14-23	M	
6. OFFICIAL POSITION TITLE			7. OFF/DIVISION OF ASSIGNMENT	8. CURRENT STATION	
				JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input checked="" type="checkbox"/> SPECIAL (Specify): Career Agent			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From- to-)		
			01 October 1963 - 30 June 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Supervises a 40 man Indigenous Commando Group					RATING LETTER S
SPECIFIC DUTY NO. 2 Develops operational concepts for in/exfiltration, raids, caching and rescue operations and prepares operational plans for same.					RATING LETTER S
SPECIFIC DUTY NO. 3 Supervises Real Estate, Materiel, and Subsistence Support relating to the group.					RATING LETTER P
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties must be described, if applicable.</u></p> <p>Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
	Irving C. DEVUONO /S/		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
		Stanley R. ZAMKA	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
See Attachment.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
JUN 23 1965	Deputy Chief of Station	Frederick J. LICHURST	

SECRET

SECRET

Attachment

Section D., 3.

The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. ID
D273990 Irving G.		14 June 1923	M	Contract	
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
		DDP/S.A.S.		JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
X SPECIAL (Specify): Career Agent			N SPECIAL (Specify):		
11. DATE REPORT DUE IN G.P.			12. REPORTING PERIOD (From - to)		
			1 May 1962 to 30 September 1963		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Supervises a 30-man Commando Group and supervises the Group's implementation of operations which includes pre-strike rehearsals and briefings and organization of logistical support.					P
SPECIFIC DUTY NO. 2 Maintains the training of the Group at a proficient level in all weapons, tactics, and related PM activities.					S
SPECIFIC DUTY NO. 3 Develops operational concepts for raids and caching operations and prepares operational plans and operations.					P
SPECIFIC DUTY NO. 4 Supervises Real Estate, Materiel, and Subsistence Support relating to the Group.					A
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as past performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					P

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties must be described, if applicable.</u></p>			
<p>Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
26 Nov. 1963	/s/ Irving G. DEWING (signed in pseudo on Fld. Transmittal)		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
17			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
26 Nov. 1963	C/PM Br., JMWAVE	/s/ Stanley R. ZAMKA (signed in pseudo on Fld. Trans.)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
See Attached Sheet			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
26 Nov. 1963	Chief of Station	/s/ Andrew R. RUTHERMAN (signed in pseudo on Fld. Trans.)	

SECRET

14-00000

Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) DEVUONO (P) IRVING C.				2. DATE OF BIRTH		3. SEX M	4. GRADE
5. SERVICE DESIGNATION: 6. OFFICIAL POSITION/TITLE				7. OFF/DIV/BR OF ASSIGNMENT JMWAVE			
8. CAREER STAFF STATUS				9. TYPE OF REPORT			
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> STAFFED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DEWIT				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE			
10. DATE REPORT DUE IN O.P.				11. REPORTING PERIOD From To Aug 61 - April 62 SPECIAL (Specify) At the request of C/CA/PM per UFGW-783			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	
5 - Excellent		6 - Superior		7 - Outstanding			
SPECIFIC DUTY NO. 1 Develop and control a 22-man commando team.				SPECIFIC DUTY NO. 4		RATING NO.	
						4	
SPECIFIC DUTY NO. 2 Plan and mount commando operations.				SPECIFIC DUTY NO. 5		RATING NO.	
						4	
SPECIFIC DUTY NO. 3 Administer and provide records for the support of a 22-man commando team.				SPECIFIC DUTY NO. 6		RATING NO.	
						3	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. 3-4
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	
5 - Outstanding degree							
CHARACTERISTIC				NOT APPLICABLE	NOT OBSERVED	RATING	
						1	2
GETS THINGS DONE							
RESOURCEFUL							
ACCEPTS RESPONSIBILITIES							
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							
DOES HIS JOB WITHOUT STRONG SUPPORT							
FACILITATES SMOOTH OPERATION OF HIS OFFICE							
WRITES EFFECTIVELY							
SECURITY CONSCIOUS							
THINKS CLEARLY							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify):							

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overcome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

SECRET

S-E-C-R-E-T

Date 16 August 1962

Career Agent Biographic Data

- a. Pseudonym of agent: DAVIDSON, Irving G. Staff or Division: 771
Last First MI
- b. Date and place of birth: 14 June 1923 Galveston, Texas
- c. Marital status: Married
- d. Relationship and years of birth of dependents:
- | | |
|----------|----|
| Wife | 39 |
| Daughter | 15 |
| Son | 11 |
| Son | 8 |
- e. Citizenship of agent: U.S.A.
(1) If naturalized, when?
(2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:
- h. Military service
(1) Country served and years: U.S.A. 22
(2) Branch of service and rank: U. S. Army Captain
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:
See (h)

S-E-C-R-E-T

Group I

¹ Excluded from automatic
downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms:
Elementary, Intermediate, High, Native

<u>Language</u>	<u>Reading</u>	<u>Writing</u>	<u>Speaking</u>
English	Native	Native	Native
German	Elementary	Elementary	Elementary
French	Elementary	Elementary	Elementary

l. Agency training:

<u>Subject Covered</u>	<u>Duration of Course</u>	<u>Years Taken</u>
------------------------	---------------------------	--------------------

m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:

n. Security clearance number: 189184

o. Date of last LCFLUTTER: 10 Feb. 1961

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases	<u>Yes</u>	No
(2) Provision for legislative pay increases	<u>Yes</u>	No
(3) Provision for total offset of cover income	<u>Yes</u>	No
(4) Provision for civil service retirement	<u>Yes</u>	No
(5) Any unusual provisions (please specify)		

No unusual provisions

S-E-C-R-E-T

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1961

r. Previous CIA employment:

<u>Years</u>	<u>Type of Cover</u>	<u>CIA Duties</u>	<u>Project</u>	<u>City</u>	<u>Salary</u>
4 mos.	Commercial	FI Training	STARTS		\$9500 pa

S-E-C-R-E-T

DO NOT USE THIS SPACE ISSUE NO.	PERSONAL HISTORY STATEMENT	THIS DATE (Fill In)
INSTRUCTIONS		
<p>1. Answer all questions completely or check appropriate box. If question is not applicable, write "NA". Write "Unknown" only if you do not know the answer and it cannot be obtained from personal records. Use blank space at end of form for extra details on any question for which you have insufficient space.</p> <p>2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.</p> <p>3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness. Careful completion of all applicable questions will permit review of your qualifications to the best advantage.</p>		
SECTION I GENERAL PERSONAL AND PHYSICAL DATA		
1. FULL NAME (Last, First, Middle) LYNCH, Grayson L		2. AGE 37
3. SEX <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE		
4. HEIGHT 6' 1/2"	5. WEIGHT 194	6. COLOR OF EYES
7. COLOR OF HAIR	8. TYPE COMPLEXION	9. TYPE BUILD
10. SCARS (Type and Location)		
11. OTHER DISTINGUISHING PHYSICAL FEATURES		
12. CURRENT ADDRESS (No., Street, City, Zone, State and Country) 533 Circle Terrace Fayetteville, N. C.		13. PERMANENT ADDRESS (No., Street, City, Zone, State and Country) AND PHONE NO. Victoria, Texas
14. CURRENT PHONE NO.	15. OFFICE PHONE NO. & EXT.	16. LEGAL RESIDENCE (State, Territory or Country) Victoria, Texas
17. NICKNAMES		18. OTHER NAMES YOU HAVE USED
19. INDICATE CIRCUMSTANCES (including Length of Time) UNDER WHICH YOU HAVE EVER USED THESE NAMES.		
20. IF LEGAL CHANGE, GIVE PARTICULARS (Where and by What Authority).		
SECTION II POSITION DATA		
1. INDICATE THE TYPE OF WORK OR POSITION FOR WHICH YOU ARE APPLYING		
2. INDICATE THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT (You will not be considered for any position with a lower entrance salary). 3		3. DATE AVAILABLE FOR EMPLOYMENT
4. INDICATE YOUR WILLINGNESS TO TRAVEL		
<input type="checkbox"/> OCCASIONALLY	<input type="checkbox"/> FREQUENTLY	<input type="checkbox"/> CONSTANTLY <input type="checkbox"/> OTHER
5. INDICATE YOUR WILLINGNESS TO ACCEPT ASSIGNMENT IN THE FOLLOWING LOCATIONS (Check (X) each item applicable)		
<input type="checkbox"/> WASHINGTON, D. C.	<input type="checkbox"/> ANYWHERE IN U. S.	CERTAIN LOCATIONS ONLY (Specify):
<input type="checkbox"/> OUTSIDE CONTINENTAL U. S.		
6. INDICATE WHAT RESERVATIONS YOU WOULD PLACE ON ASSIGNMENTS OUTSIDE THE WASHINGTON, D. C. AREA.		

SECTION III		CITIZENSHIP					
1. DATE OF BIRTH 14 Jan. 1923		2. PLACE OF BIRTH (City, State, Country) Gilmer, Texas		3. PRESENT CITIZENSHIP (Country) U. S.			
4. CITIZENSHIP ACQUIRED BY <input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):		5. DATE NATURALIZED		6. NATURALIZATION CERTIFICATE NO.			
7. COURT ISSUING NATURALIZATION CERTIFICATE		8. ISSUED AT (City, State, Country)					
9. HAVE YOU HELD PREVIOUS NATIONALITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		10. IF YES, GIVE NAME OF COUNTRY					
11. GIVE PARTICULARS CONCERNING PREVIOUS NATIONALITY.							
12. HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP?		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		13. GIVE PARTICULARS			
14. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, WHAT IS PRESENT STATUS OF YOUR APPLICATION (First Papers, Etc.)?							
15. DATE OF ARRIVAL IN U.S.		16. PORT OF ENTRY		17. ON PASSPORT OF WHAT COUNTRY			
18. LAST U.S. VISA (No., Type, Place of Issue)		19. DATE VISA ISSUED					
SECTION IV		EDUCATION					
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED							
<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE		<input type="checkbox"/> OVER TWO YEARS OF COLLEGE - NO DEGREE					
<input checked="" type="checkbox"/> HIGH SCHOOL GRADUATE		<input type="checkbox"/> BACHELOR'S DEGREE					
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE		<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE					
<input checked="" type="checkbox"/> TWO YEARS COLLEGE OR LESS		<input type="checkbox"/> MASTER'S DEGREE		<input type="checkbox"/> DOCTOR'S DEGREE			
2. ELEMENTARY SCHOOL							
1. NAME OF ELEMENTARY SCHOOL		2. ADDRESS (City, State, Country)					
3. DATES ATTENDED (From-and-To)		4. GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO					
3. HIGH SCHOOL							
1. NAME OF HIGH SCHOOL USAFI		2. ADDRESS (City, State, Country)					
3. DATES ATTENDED (From-and-To) 1946		4. GRADUATE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO					
1. NAME OF HIGH SCHOOL		2. ADDRESS (City, State, Country)					
3. DATES ATTENDED (From-and-To)		4. GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO					
4. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM. OR MONTHS (Specify)
	MAJOR	MINOR	FROM	TO			
USAFI			1947	1948			2 yrs

SEE FORM W-100 (REV. 1-15-64) FOR PAGE 2

SECTION IV CONTINUED FROM PAGE 1

5. IF A GRADUATE DEGREE HAS BEEN NOTED IN ITEM 4 WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

6. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS

7. MILITARY TRAINING (FULL TIME DUTY IN SPECIALIZED SCHOOLS SUCH AS ORDNANCE, INTELLIGENCE, COMMUNICATIONS, ETC.)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS
The Armored Schpol, Ft. Knox, Ky.		1952	1953	
Special Warfare School, Ft. Bragg, N. C., Spec. Forces Off. Trng			1956	

8. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE.

SECTION V

FOREIGN LANGUAGE ABILITIES

I. LANGUAGE <small>(List below each language in which you possess any degree of competence. Indicate your proficiency in Read, Write or Speak by placing a check (X) in the appropriate box(es).)</small>	COMPETENCE - IN ORDER LISTED R-Read, W-Write, S-Speak															HOW ACQUIRED			
	EQUIVALENT TO NATIVE FLUENCY			FLUENT BUT OBVIOUSLY FOREIGN			ADEQUATE FOR RESEARCH			ADEQUATE FOR TRAVEL			LIMITED KNOWLEDGE			NATIVE OF COUNTRY	PRO-LONGED RES-IDENCE	CONTACT (with parents, etc.)	ACADEMIC STUDY (all levels)
	R	W	S	R	W	S	R	W	S	R	W	S	R	W	S				
French													X	X	X				
German													X	X	X				
Lao															X				

2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.

3. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND WRITTEN FORM, EXPLAIN YOUR COMPETENCE THEREIN.

4. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.

5. IF YOU HAVE NOTED A PROFICIENCY IN LANGUAGE WOULD YOU BE WILLING TO USE THIS ABILITY IN ANY POSITION FOR WHICH YOU MIGHT BE SELECTED?

SECTION VI

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES IN WHICH YOU HAVE TRAVELED OR GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, STUDY OR WORK ASSIGNMENT. INDICATE TYPE OF KNOWLEDGE, SUCH AS TERRAIN, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE OR TRAVEL	DATE AND PLACE OF STUDY	KNOWLEDGE ACQUIRED BY			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
England							
France							
Germany							
Belgium							
Japan, Korea, & South East Asia							

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE, OR TRAVEL IN EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.

Military Service

3. UNITED STATES PASSPORT NUMBER AND EXPIRATION DATE, IF ISSUED.

SECTION VII

TYPING AND STENOGRAPHIC SKILLS

1. TYPEWRITER (Specify) 2. SHORTHAND (Specify) 3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM

GREGG ☐ SHORTHAND ☐ STENOGRAPH ☐ OTHER (Specify) ☐

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Typewriter, Mimeograph, Card Punch, Etc.).

SECTION VIII

SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2. INDICATE ANY SPECIAL QUALIFICATIONS RESULTING FROM EXPERIENCE OR TRAINING WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK.

3. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 2, SECTION VII, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF SHORTHAVE RADIO (Indicate CW speed, bandaid and recording), OFFSET PRESS, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES.

Radio Operator, CW 10 wpm

Parachutist

SECTION VIII CONTINUED TO PAGE

SECTION VIII CONTINUED FROM PAGE 1	
4. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, ETC.?	
5. IF YOU HAVE ANSWERED "YES" TO ABOVE, INDICATE KIND OF LICENSE AND STATE ISSUING LICENSE (Provide License Registry Number, if known).	
6. FIRST LICENSE OR CERTIFICATE (Year of Issue)	7. LATEST LICENSE OR CERTIFICATE (Year of Issue)
8. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do NOT submit copies unless requested). INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non Fiction or Scientific articles, General Interest subjects, Novels, Short Stories, Etc.).	
9. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.	
10. LIST PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE.	
Public Speaking USIA- Germany 1954 - 1956. U. S. Army 1956-60	
11. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.	
SECTION IX EMPLOYMENT HISTORY	
NOTE: (LIST LAST POSITION FIRST.) Indicate chronological history of employment for past 15 years. Account for all periods including casual employment and all periods of unemployment. Give address and state what you did during periods of unemployment. List all civilian employment by a foreign Government, regardless of dates. In completing item 9, "Description of Duties," consider your experience carefully and provide meaningful, objective statements.	
1. INCLUSIVE DATES (From and To - By Mo. and Yr.)	2. NAME OF EMPLOYING FIRM OR AGENCY
Sept. 56 - 31 Oct. 60	U. S. Army
3. ADDRESS (No., Street, City, State, Country)	4. KIND OF BUSINESS
Ft. Bragg, N. C. 7th Special Forces Group (Abn)	Special Forces Operations
5. NAME OF SUPERVISOR	6. TITLE OF JOB
	Air Ops Off & Team leader
7. SALARY OR EARNINGS	
8. CLASS. GRADE (If Federal Service)	
9. DESCRIPTION OF DUTIES: Trained team in all subjects of unconventional warfare including trng in all weapons, american and foreign; demolition & sabotage, Escape & evasion, Guerill & anti guerilla tactics, Sply and adm, medical. Intensive study of selected target areas including language, Political & Economic & military situations. One yr. study	
10. REASONS FOR LEAVING: So East Asia with particular attn paid guerilla warfare ops. Conducted trng in radio commo work, air re supply & infiltration of denied areas 25% or trng classified	
REASON FOR LEAVING: Retirement	

SECTION IX CONTINUED TO PAGE 2

SECTION IN CONTINUED FROM PAGE 4			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept. 53 - Sept. 56		2. NAME OF EMPLOYING FIRM OR AGENCY U.S. ARMY	
3. ADDRESS (No., Street, City, State, Country) 7th Army BCO Academy, Munich Germany			
4. KIND OF BUSINESS		5. NAME OF SUPERVISOR	
6. TITLE OF JOB Instructor		7. SALARY OR EARNINGS \$ PER	8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES Instructed in tactics, weapons, leadership & engineering equip.			
10. REASONS FOR LEAVING			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Oct. 51-Sept. 53		2. NAME OF EMPLOYING FIRM OR AGENCY U. S. ARMY	
3. ADDRESS (No., Street, City, State, Country) Ft. Huaton Texas, Reception Center			
4. KIND OF BUSINESS Company Commander		5. NAME OF SUPERVISOR	
6. TITLE OF JOB		7. SALARY OR EARNINGS \$ PER	8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES			
10. REASONS FOR LEAVING			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept. 50 - Oct. 51		2. NAME OF EMPLOYING FIRM OR AGENCY U.S. Army	
3. ADDRESS (No., Street, City, State, Country) Korea, 2nd Reconnaissance Troop, 2nd Infantry Div.			
4. KIND OF BUSINESS		5. NAME OF SUPERVISOR	
6. TITLE OF JOB 2nd Lt.- Platoon Leader		7. SALARY OR EARNINGS \$ PER	8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES			
10. REASONS FOR LEAVING			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) June 48 - Sept. 50		2. NAME OF EMPLOYING FIRM OR AGENCY U. S. Army	
3. ADDRESS (No., Street, City, State, Country) Ft. Hood Texas, 2nd Armored Div.			
4. KIND OF BUSINESS Platoon Sgt.		5. NAME OF SUPERVISOR	
6. TITLE OF JOB		7. SALARY OR EARNINGS \$ PER	8. CLASS. GRADE (If Federal Service)

SECTION IN CONTINUED TO PAGE 7

SECTION IX CONTINUED FROM PAGE 8

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept. 47 - June 48			2. NAME OF EMPLOYING FIRM OR AGENCY XXXXXXXXXX	
3. ADDRESS (No., Street, City, State, Country) Houston, Texas				
4. KIND OF BUSINESS		5. NAME OF SUPERVISOR		
6. TITLE OF JOB Ins. Agent & Mgr of Naval Off. Club		7. SALARY OR EARNINGS \$ PER	8. CLASS, GRADE (If Federal Service)	
9. DESCRIPTION OF DUTIES				
10. REASONS FOR LEAVING				
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) May 45 - Sept. 47		2. NAME OF EMPLOYING FIRM OR AGENCY		
3. ADDRESS (No., Street, City, State, Country)				
4. KIND OF BUSINESS		5. NAME OF SUPERVISOR		
6. TITLE OF JOB		7. SALARY OR EARNINGS \$ PER	8. CLASS, GRADE (If Federal Service)	
9. DESCRIPTION OF DUTIES Patient in U. S. Army Hospital				
10. REASONS FOR LEAVING				
11. IF PRIOR SERVICE WITH THE FEDERAL GOVERNMENT IS NOTED ABOVE, INDICATE THE NUMBER OF YEARS CREDITABLE TOWARD U.S. CIVIL SERVICE RETIREMENT, IF KNOWN.				
12. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? <input type="checkbox"/> YES <input type="checkbox"/> NO				
13. HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? <input type="checkbox"/> YES <input type="checkbox"/> NO				
IF YOUR ANSWER TO EITHER OR BOTH QUESTIONS IS "YES", GIVE DETAILS				

SECTION X		MILITARY SERVICE			
<p>1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE UNIVERSAL MILITARY TRAINING AND SERVICE ACT OF 1948 (As amended)?</p> <p>4. IF DEFERRED, GIVE REASON</p>		<p>1. CURRENT DRAFT STATUS</p> <p>YES <input type="checkbox"/> 2. SELECTIVE SERVICE CLASS <input type="checkbox"/> 3. SELECTIVE SERVICE NO. <input type="checkbox"/></p> <p>NO <input type="checkbox"/> 3. LOCAL DRAFT BOARD NO. OR DESIGNATION AND ADDRESS</p>			
2. MILITARY SERVICE RECORD					
1. CURRENT AND OR PAST ORGANIZATIONAL MEMBERSHIP					
CHECK (X) AS APPROPRIATE	ARMY	NAVY	MARINE CORPS	AIR FORCE	COAST GUARD
HAVE SERVED	<input checked="" type="checkbox"/>				
NOW SERVING					
2. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S)					
7th Special Forces Group (Abn)					
3. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (If past service)					
31 Oct. 1960					
4. TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES (Past and current service)					
22 yrs					
5. DATE ENTERED ACTIVE DUTY					
02 1938					
6. TOTAL LENGTH OF ACTIVE DUTY IN FOREIGN MILITARY OR ORGANIZATION					
0					
7. RANK, GRADE OR RATE					
Capt.					
8. SERVICE, SERIAL OR FILE NUMBER (If now serving, provide current number)					
46126					
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (MOS or Designation) AND TITLE					
CURRENT SERVICE					
10. SECONDARY MIL. OCCUPATIONAL SPECIALTY (MOS or Designation) AND TITLE					
CURRENT SERVICE					
11. BRIEF DESCRIPTION OF MILITARY DUTIES (Indicate whether applicable to past or current service)					
12. CHECK (X) TYPE OF SEPARATION FROM ACTIVE DUTY					
HONORABLE DISCHARGE	<input checked="" type="checkbox"/>	RETIREMENT FOR SERVICE			
RELEASE TO INACTIVE DUTY		RETIREMENT FOR COMBAT DISABILITY			
RETIREMENT FOR AGE		RETIREMENT FOR PHYSICAL DISABILITY			
13. CHECK (X) COMPONENT IN WHICH YOU SERVED					
REGULAR	<input checked="" type="checkbox"/>	RESERVE (Including the National and Air National Guard)			
OTHER (Including AUS)					
3. MILITARY RESERVE, NATIONAL GUARD AND ROTC STATUS					
1. DO YOU NOW HAVE RESERVE STATUS?		2. ARE YOU NOW A MEMBER OF THE NAT'L G.D. OR AIR NAT'L G.D.? <input type="checkbox"/>		3. ARE YOU NOW A MEMBER OF THE ROTC? <input type="checkbox"/>	
YES <input type="checkbox"/>		YES <input type="checkbox"/>		YES <input type="checkbox"/>	
NO <input type="checkbox"/>		NO <input type="checkbox"/>		NO <input type="checkbox"/>	
4. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2 OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW					
ARMY	<input checked="" type="checkbox"/>	NATIONAL GUARD	<input type="checkbox"/>	NAVY ROTC	<input type="checkbox"/>
MARINE CORPS	<input type="checkbox"/>	COAST GUARD	<input type="checkbox"/>	AIR FORCE ROTC	<input type="checkbox"/>
NAVY	<input type="checkbox"/>	AIR NAT'L GUARD	<input type="checkbox"/>	INDICATE ROTC CATEGORY NUMBER	
5. CURRENT RANK, GRADE OR RATE		6. DATE OF APPOINTMENT IN CURRENT RANK		7. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
8. CHECK (X) CURRENT RESERVE CATEGORY		READY RESERVE		STANDBY (Active)	
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (MOS or Designation) AND TITLE		STANDBY (Inactive)		RETIRED	
10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (MOS or Designation) AND TITLE		11. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES			
12. ARE YOU CURRENTLY ASSIGNED OR ATTACHED TO A RESERVE, NAT'L GUARD OR ROTC TRAINING UNIT					
YES <input type="checkbox"/>					
NO <input type="checkbox"/>					
13. IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS					
14. HAVE YOU A MILITARY MOBILIZATION ASSIGNMENT?					
YES <input type="checkbox"/>					
NO <input type="checkbox"/>					
15. IF YOU HAVE ANSWERED "YES" TO ITEM 14, GIVE UNIT OR AGENCY AND ADDRESS					
16. INDICATE TOTAL MILITARY SERVICE FOR LONGEVITY PURPOSES INCLUDING ACTIVE AND INACTIVE DUTY					
YEARS MONTHS					
17. WHERE ARE YOUR SERVICE RECORDS KEPT?					

SECTION XI		FINANCIAL STATUS	
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME			
3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
NAME OF INSTITUTION	ADDRESS (City, State, Country)		
4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?			
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
5. IF YOUR ANSWER IS "YES" TO THE ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)			
6. GIVE THREE CREDIT REFERENCES IN THE UNITED STATES			
NAME	ADDRESS (No., Street, City, State)		
7. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES, OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE?			
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
8. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS			
9. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTIONS WITH NON-U.S. CORPORATIONS OR BUSINESSES; OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS?			
<input type="checkbox"/> YES		<input type="checkbox"/> NO	
(If answer "YES", furnish details on separate sheet.)			

SECTION XII		MARITAL STATUS	
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, or Annulled): SPECIFY.			
2. STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS.			
WIFE, HUSBAND, OR FIANCE: If you have been married more than once - including annulments - use a separate sheet for former wife or husband giving data required below for all previous marriages. If marriage contemplated, fill in appropriate information for fiance			
3. NAME (First) (Middle) (Maiden) (Last)			
LYNCH			
4. DATE OF MARRIAGE		5. PLACE OF MARRIAGE (City, State, Country)	
6. HIS (OR HER) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country)			
7. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO			
8. DATE OF DEATH		9. CAUSE OF DEATH	
10. CURRENT ADDRESS (Give last address if deceased)			
11. DATE OF BIRTH			
12. PLACE OF BIRTH (City, State, Country)		13. CITIZENSHIP	

SECTION XII CONTINUED TO PAGE 10

SECTION XII CONTINUED FROM PAGE 9

14. IF BORN OUTSIDE U.S. - DATE OF ENTRY	15. PLACE OF ENTRY
16. FORMER CITIZENSHIP(S) (Country/ies)	17. DATE U.S. CITIZENSHIP ACQUIRED
19. OCCUPATION	18. WHERE ACQUIRED (City, State, Country)
20. PRESENT EMPLOYER (Also give former employer if applicant deceased or unemployed give last two employers)	
21. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)	
22. DATES OF MILITARY SERVICE (From and to - by Mo. and Yr.)	
23. BRANCH OF SERVICE	24. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
25. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	

SECTION XIII CHILDREN AND OTHER DEPENDENTS

1. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS				
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	ADDRESS
LYNCH	daughter			
"	son			
"	son			
2. NUMBER OF CHILDREN (including step-children and adopted children) WHO ARE UNMARRIED, UNDER 21 YRS. OF AGE, AND NOT SELF-SUPPORTING.		3. NUMBER OF OTHER DEPENDENTS (including spouse, parents, step-parents, sister, etc. who depend on you for at least 50% of their support, or children over 21 yrs. of age and are not self-supporting.)		

SECTION XIV FATHER (Give name information, for Steplfather and/or Guardian on a separate sheet)				
1. FULL NAME (Last-First-Middle)	2. LIVING	3. DATE OF DEATH	4. CAUSE OF DEATH	
	YES NO			
5. CURRENT ADDRESS - Give last address, if deceased (No., Street, City, State, Country)				
6. DATE OF BIRTH	7. PLACE OF BIRTH (City, State, Country)		8. CITIZENSHIP	
9. IF BORN OUTSIDE U.S. - DATE OF ENTRY		10. PLACE OF ENTRY		
11. FORMER CITIZENSHIP(S) (Country/ies)	12. DATE U.S. CITIZENSHIP ACQUIRED	13. WHERE ACQUIRED (City, State, Country)		
14. OCCUPATION	15. PRESENT EMPLOYER (Give last employer if Father is deceased or unemployed)			
16. EMPLOYER'S BUSINESS ADDRESS OR FATHER'S BUSINESS ADDRESS IF SELF-EMPLOYED				
17. DATES OF MILITARY SERVICE (From and to)		18. BRANCH OF SERVICE		19. COUNTRY
20. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN				

SECTION XV		MOTHER (Give same information for stepmother or servant in place of mother)	
1. FULL NAME (Last-First-Middle)		2. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	4. CAUSE OF DEATH
3. CURRENT ADDRESS (No., Street, City, State, Country)			
6. DATE OF BIRTH	7. PLACE OF BIRTH (City, State, Country)		9. CITIZENSHIP
9. IF BORN OUTSIDE U.S. - DATE OF ENTRY		10. PLACE OF ENTRY	
11. FORMER CITIZENSHIP(S) (Country(ies))	12. DATE U.S. CITIZENSHIP ACQUIRED	13. WHERE ACQUIRED (City, State, Country)	
14. OCCUPATION		15. PRESENT EMPLOYER (Give last employer, if Mother is deceased or unemployed)	
16. EMPLOYER'S BUSINESS ADDRESS OR MOTHER'S BUSINESS ADDRESS IF SELF EMPLOYED			
17. DATES OF MILITARY SERVICE (From-to)		18. BRANCH OF SERVICE	19. COUNTRY
20. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN			
SECTION XVI BROTHERS AND SISTERS (Including Half-, Step- and Adopted Brothers and Sisters)			
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING <input type="checkbox"/> YES <input type="checkbox"/> NO	6. AGE

SECTION XXVI

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing answers are true and correct to the best of my knowledge and belief. I agree that any misstatement or omission as to material fact will constitute grounds for immediate dismissal or rejection of my application. I also understand that any false statement made herein may be punishable by law (U.S. Code, Title 18, Section 1001).

1. DATE OF SIGNATURES

2. SIGNATURE OF APPLICANT

3. SIGNED AT (City and State)

4. SIGNATURE OF WITNESS

NOTE: Use the following space for extra details. Reference each continued item by section and item number, to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX cont (Employment)

Dec. 41 - May 45 U. S. Army- Platoon Sgt, 2nd Infantry Div., 2nd Reconnaissance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry Regiment & 2nd Reconnaissance Troop.

SECRET

2 JUL 1974

MEMORANDUM FOR : Director of Personnel

SUBJECT : CIARDS Retirement of Mr. Graydon L. Lynch,
GS-14, R05, on the Basis of Qualifying Domestic Service

1. This memorandum submits a recommendation for your approval in paragraph 4.
2. After more than twenty years of active military service, Mr. Lynch joined CIA in February 1951 to assist in operations against the Cuban target. He was awarded the Intelligence Star for his participation in the Bay of Pigs and related activities in the spring of 1961. Because of the sensitivity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until June 1968 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
3. After reviewing his application for admission to CIARDS and corroborating statements from Clandestine Service officers acquainted with his work, the Clandestine Service Career Service Board concluded that Mr. Lynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least as a par with those borne by operations officers assigned overseas.
4. It is, therefore, recommended that Mr. Lynch be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lynch will apply for disability retirement.

W. Thomas H. Harmon
Thomas H. Harmon
Deputy Director for Plans

SECRET

SECRET

Attachments:

Tab A - Mr. Lynch's request and 3 endorsements

Tab B - Forms 3100 and 3101

Tab C - Biographic Profile

CSFS/GLMott/lrk

(1 July 1971)

Distribution:

- Orig & 1 - Addressee w/atta
- 2 - DDP
- 1 - CSFS/Mott
- 1 - CSFS/Soft file
- 1 - C/FE/Personnel

-2-

SECRET

14-00000

SECRET

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJECT : Grayton L. Lynch

REFERENCE: Mr. Lynch's memorandum to
Director of Personnel, dated
22 June 1971.

1. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
2. Since the issue is whether Mr. Lynch's service in Miami could be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

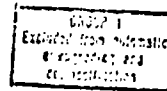
He used pseudonyms, safesites for meetings, non-official cover.

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)


SECRET



SECRET

- 2 -

3. In summary, Mr. Lych's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.


Gerard Droller

SECRET

14-00000

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT : Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE.

2. The service described is considered comparable to that performed overseas. WH Division concurs in favorable action on his request should that be the recommendation of the Board.

(Signed) William v. Broe

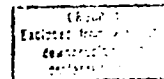
William v. Broe
Chief
Western Hemisphere Division

Distribution:

Original & 1 - D/Pers
1 - C/SPS
1 - C/WHD
1 - WH/Pers

Originated by: J. Ferguson:jab WH/Personnel 28 June 71 X7431

SECRET



24 JUN 1971

MEMORANDUM FOR: Director of Personnel

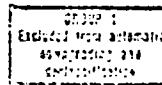
SUBJECT : Recommendation for Approval of
Mr. Grayston L. Lynch as a Participant
in the CIA Retirement and Disability System

REFERENCE : HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

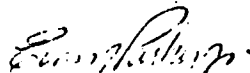
2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.

3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as



SECRET

part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.



Evan J. Parker, Jr.

Acting Chief

Special Operations Division

SECRET

SECRET

22 JUN 1971

MEMORANDUM FOR: Director of Personnel

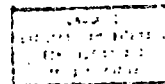
SUBJECT : Request for Designation as a Participant
in CIARDS--Mr. Grayston L. Lynch

1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.

2. I entered on duty with the Agency on 10 February 1961. I was sent TDY immediately to New Orleans, Louisiana and from there to Key West, Florida to prepare WII Division agent assets for operational missions. On 28 March 1961 I departed Key West, Florida aboard a covert Agency ship bound for Nicaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency vessel for the 17 April 1961 landing operation in the Bay of Pigs, Cuba. I was assigned as the Case Officer for the Agency command ship, Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Headquarters on 29 April 1961.

3. In August 1961 I was assigned PCS to JMWAVE at Miami, Florida as a Paramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittently using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout Dade and Monroe counties in

SECRET



SECRET

Florida, I was required to drive an average of 5000 miles per month to provide the necessary handling and support. The major training exercises were as follows:

- a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents.
- b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.
- c. Two black flights to Camp McKall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.
- d. Two black flights to the Ranger Training Center at Eglin AFB, Florida for additional parachute, commando and guerilla warfare training for 38 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.
- e. Four black flights to Fort Stewart, Georgia for training in weapons and tactics for 38 Agents. Training was conducted with all weapons from the .45 calibre pistol up to and including the 4.2 inch mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lasted from five to 15 days.
- f. Eight training exercises from three to seven days duration each were conducted in and around the Everglades National Park and the Marquesas Keys in Florida.
- g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys.
4. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this period. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with them day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again holding them in a safehouse for a two day debriefing period.

2
SECRET

14-00000

SECRET

5. In 1965 I set up an office in Perrine, Florida, under commercial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JMWAVE Station at that time, but I remained under commercial cover and my duties continued to be the same.

6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.

7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas clandestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:

- a. Gerald Droller, DDP/HSP
- b. Robert Ortman, WH/COG
- c. George French, SOD/CB
- d. William Broe, C/WH

8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

SECRET

1. DEVUONO received an annuity of \$4,272 per year (\$356. per month) from the military for 21 years of service.

2. This military annuity will be cancelled.

3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

EYES ONLY

SECRET

VOC
14 JUNE 1973

45/106

Mr. Grayston L. Lynch is a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana and Key West, Florida preparing WH Agent assets for operational assignments. In March 1961 he left Key West, Florida aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. In April 1961, he left Nicaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was ~~also~~ involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI, engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch ~~subsequently~~ received the Intelligence Star. Mr. Lynch subsequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in numerous clandestine activities including agent training, parachute training, weapons training, ^{He also} ~~also~~ planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch ~~has~~ developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a GS-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents, therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

EYES ONLY

SECRET

Eggs B. 14
Personal B. 14

24 AUG 1970

MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

1. Assuming no interruptions or changes of assignment or status in the interim, Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will--on his own initiative and with whatever assistance and encouragement we can properly provide--make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field parasilitary officer.
3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
4. Please acquaint C/CSPS and DDP/JO with the background of this case, and together with them begin now to plan for this contingency.

Evan J. Parker, Jr.
Evan J. Parker, Jr.
Deputy Chief

Special Operations Division

EVER ONLY []

EYES ONLY
SECRET

2 NOV 1970

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity
Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel (Linda Birch) provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

	<u>31 Dec 1970</u>	<u>30 April 1971</u>
AGE (DOB: 14 June 1923)	47 years, 6 mts.	47 years, 10 mts.
CREDITABLE SERVICE (Including S/L)	31 years, 8 mts.	32 years
HIGH AVERAGE (3 Years)	\$19,655	\$20,261
BASIC ANNUITY: Per Annum	\$ 9,979	10,478
Per Month	832	873
BASIC ANNUITY REDUCED FOR SURVIVOR:		
Per Annum	9,251	9,700
Per Month	771	808
SURVIVOR ANNUITY: Per Annum	5,488	5,763
Per Month	457	480

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC ANNUITY: Per Annum	\$ 8,695	\$ 9,145
Per Month	725	762
BASIC ANNUITY REDUCED FOR SURVIVOR:		
Per Annum	8,096	8,500
Per Month	675	708

EYES ONLY
SECRET

14-00000

SURVIVOR ANNUITY:	Per Annum	\$ 4,792	\$ 5,030
	Per Month	399	419

3. It should be noted that the entire annuity at either time is reduced 2 % per year for each year Mr. Lynch is under 55 years of age. This amounts to a total reduction of approximately 15%.

Darold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

EYES ONLY
SECRET

Exps. Card
Personal Info

14-00000

507

7 JUL 1959

MEMORANDUM FOR THE RECORD

SUBJECT: Grayson Lynch

Mr. Holcomb called at 4:30 on 1 July asking what were the procedures to get Mr. Lynch assigned to a Hqs position in SOD. Advised Mr. Holcomb that we would check with Cover and the Chairman, Agent Panel.

Mr. Stange approved Subject's assignment to Military cover at Hqs Building. Mr. Cresham, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above decision.

SECRET

SECRET

06 DEC 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers. (attached)
2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.
3. Mr. Redmond of Agent Panel and Mr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.
4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

SECRET

EX-10777

SECRET

SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform
the duties expected of him under the IUJEWEL Program.

John F. Halpin
John F. Halpin
Chief, Personnel
Special Operations Division

EX-10777

SECRET

05 DEC 1968

MEMORANDUM OF AGREEMENT

SUBJECT: Temporary Assignment -
Mr. Grayston Lynch

1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.

2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:

a. Termination of contract under the 90-days notice clause of his contract.

b. Initiation of action for disability retirement.

c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.

3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

SECRET

- a. That an appropriate domestic assignment is available.
 - b. That he pursues appropriate treatment during the 6-month assignment period.
 - c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments involving flying.
4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

SIGNED

John F. Halpin
Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

SIGNED

Grayston Lynch

Eyes Only
Personal

1. LAST NAME Lynch		FIRST NAME Grayston		INITIALS		12. APPOINTMENT DATA Entered on duty: <input type="checkbox"/> T <input type="checkbox"/> F <input type="checkbox"/> P <input type="checkbox"/> T		13. TOTAL SERVICE FOR LEAVE (as of date of separation) Years: _____ Months: _____ Days: _____ <input type="checkbox"/> More than 15 years	
4. DATE AND NATURE OF SEPARATION Retirement 10 September 1971						Subject to Sec. 5031d, 5451 Leave Act Yes <input type="checkbox"/> No <input type="checkbox"/> Ceased to be subject to Sec. 5031d on _____			
SUMMARY OF ANNUAL AND SICK LEAVE				SUMMARY OF HOME LEAVE				REMARKS	
MAXES:				(DAYS)					
5. Balance from prior leave year ended 1/8 1971		296		300		14. Date arrival abroad for ML purposes		SCD: 10/1/38	
6. Current leave year accrual through 10/4 1971		136		68		15. Current balance as of 19		MAX: 296	
7. Total		432		368		16. 12-month accrual rate		"Unused Sick	
8. Reduction in credits, if any (current year)		-0-		-0-		17. Dates leave used, prior 24 months		Leave 368	
9. Total leave taken		104		-0-		18. Monthly accrual date		Hours per 5	
10. Balance		328		368		19. Calendar days credit for next accrual date		U.S.C. Ch. 63"	
11. Total hours paid in lump sum 296 plus 2 Holidays						20. Date basic service credit completed			
12. Salary rate(s) \$23,801.00 per annum						21. Dates during current calendar yr -0- to -0-			
13. Lump sum leave dues						22. Dates during preceding calendar yr -0- to -0-			
From 0830 9/11/71 to 1700 11/4/71						23. During leave year in which separated			
(Hours)						24. During step/increase waiting period which began at			
26. Certified copy of						25. During 12-month 44 accrual period (dates)			
For Chief Payroll									
(Signature)									
(Date)									
(Telephone)									

Standard Form 1150
November 1965
1150-106

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-31 AND 990-2

Contract Service - Irving C. Devicchio (P)

<u>Date</u>	<u>Action</u>	<u>Compensation</u>	<u>GS Equivalent</u>
	Retired (Longevity) USA(2) Captain		
10 Feb 61	Hired as a Contract Employee with Social Security, No LPAs or PSIs.	\$9,500	
31 May 61	Contract Terminated.	9,500	
1 June 61	Hired as a Career Agent w. Civil Service Retirement, LPAs and PSIs.	11,155	GS-13/3
14 Oct 62	LPI	11,880	GS-13/3
14 Oct 62	PSI	12,245	GS-13/4
5 Jan 64	LPI	12,880	GS-13/4
5 July 64	LPI	13,335	GS-13/4
11 Oct 64	PSI	13,755	GS-13/5
10 Oct 65	LPI	14,250	GS-13/5
3 July 66	LPI	14,665	GS-13/5
9 Oct 66	PSI	15,113	GS-13/6
13 Aug 67	Pay increase	16,152	GS-14/3
8 Oct 67	LPI	16,897	GS-14/3
31 Oct 67	Contract terminated	16,897	GS-14/3
1 Nov 67	Career Agent with Civil Service Retirement, LPAs and PSIs.	16,897	GS-14/3
14 Jul 68	LPI	18,076	GS-14/3
11 Aug 68	PSI	18,641	GS-14/4
13 Jul 69	LPI	20,385	"
28 Dec 69	LPI	21,608	"
9 Aug 70	PSI	22,263	GS-14/5
10 Jan 71	LPI	23,591	"
8 Aug 71	Designated participant in the OLA Retirement and Disability Plan.		
10 Sep 71	Contract terminated	23,591	"

SECRET (When Filled In)	
CERTIFICATION OF SEPARATING EMPLOYEE	Name (Last-First-Middle) <i>James L. Lantry</i>
MEMORANDUM FOR THE RECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER	
I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check mark:	
✓	1. Standard Form 8 (Notice to Federal Employees about Unemployment Compensation).
	2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance).
	3. Standard Form 56 (Agency Certification of Insurance Status, Federal Employers' Group Life Insurance Act of 1954).
	4. Standard Form 2802 (Application for Refund of Retirement Deductions).
	5. Form 2595 (Authorization for Disposition of Paychecks).
	6. Applicable to returnee (resignee from overseas assignment). I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being. <input type="checkbox"/> Appointment arranged with Office of Medical Services. <input type="checkbox"/> Appointment for Office of Medical Services examination declined.
	7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.
	8. Form 71 (Application for Leave).
	9. CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty).
	10. Instructions for returning to duty from Extended Leave or Active Military Service.
Signature of Employee <i>James L. Lantry</i>	
Date Signed	
Address (Street, City, State, Zip Code) <i>1011 12th St NW, Washington, DC 20004</i>	
Correspondence <input type="checkbox"/> Overt <input type="checkbox"/> Covert	

SECRET

RESUME OF EMPLOYMENT

NAME: Grayston L. Lynch

EMPLOYED: Central Intelligence Agency

10 Feb 1961 to ~~31 August 1971~~ 10 Sept 1971

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project Manager consisted of supervising 4 Agency employees and 46 foreign nationals. Employed in the collection of foreign intelligence and other operations as directed in the national interest of the United States Government.

Organized personnel for special project to include interviewing and assessing prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, acquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency
Director of Personnel
Attn: O.C. Dawson
Washington, D.C. 20505
phone - (703) 331-3295

Dr. David Vanden
2001 Miller Park 4425
Brookwood Station
Washington, D. C. 20017

In answer to your letter of 15 March regarding the cassette tape recorder etc. I want to thank you for your letter. This was turned into the language lab at the language school the last day of school.

11. This was checked in by the man there in the bar, and he in turn signed the same red paper and it was then turned in at the airport as a way of leaving. It says the gentleman had signed for the return of this airplane was asked for.

I am sure this will clarify this matter. It would
there be any further questions. Please let me know.

[illegible]

Greene, J. L. 1999.

P.O. Box 4426
Brookland Station
Washington, D.C. 20017
13 March 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Roosevelt Blvd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

Darold Aldridge

120771

Betty:

I Enclosed are receipts & expenses for my name & also a letter requesting a change in the mailing of my retirement checks. Will you please send the letter over to Paul Sidel of the Retirement Section so that my Oct check will come here.

Thanks for everything

G. Raymond Lynch

FOR THE [unclear] [unclear]

File

Request that my retirement
check be mailed to me
at: KEY WEST TOWERS, APT. 411A
South Roosevelt Blvd, Key West,
FLA - 33040

Wrayton R. Lynch

Original sent to Paul Seidel in RAD/ROB

No other numbers per [unclear]

UNITED STATES GOVERNMENT

Memorandum

*File in
inactive file*

TO : Record

DATE: 27 September 1971

FROM : DD Aldridge *St*
DC/SCD/PersSUBJECT: Mr. Grayston L. Lynch
Contact Report

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions, as he was no longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new" location.
2. Mr. Frank Stewart was advised of the change of Mr. Lynch's plans and his inquiry regarding a change in cover status. Mr. Stewart (SCD/Security) subsequently advised that Mr. Lynch would remain "open" and that he, Mr. Stewart would call Mr. Lynch and brief him on the subject.
3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:
(over)

14-00000

a. Mr. Paul Seidel, OP/Retirement Division, the officer who processed Mr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect Mr. Seidel suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Mr. Lynch has been given correspondence instructions. Mr. Seidel's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.