

SECRET
(When Filled In)

RECEIVED

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how such the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
1. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
2. PRACTICAL.						X	
3. A GOOD REPORTER OF EVENTS.						X	
4. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
5. CAUTIOUS IN ACTION.					X		
6. HAS INITIATIVE.							X
7. UNEMOTIONAL.					X		
8. ANALYTIC IN HIS THINKING.						X	
9. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
10. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X	
11. HAS SENSE OF HUMOR.					X		
12. KNOWS WHEN TO SEEK ASSISTANCE.						X	
13. CALM.					X		
14. CAN GET ALONG WITH PEOPLE.						X	
15. MEMORY FOR FACTS.						X	
16. GETS THINGS DONE.						X	
17. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
18. CAN COPE WITH EMERGENCIES.						X	
19. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X		
20. HAS STAMINA; CAN KEEP GOING A LONG TIME.				X			
21. HAS WIDE RANGE OF INFORMATION.						X	
22. SHOWS ORIGINALITY.						X	
23. ACCEPTS RESPONSIBILITIES.							X
24. ADMITS HIS ERRORS.					X		
25. RESPONDS WELL TO SUPERVISION.						X	
26. EVEN DISPOSITION				X			
27. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT						X	

SECRET

SECRET

SECRET

(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

NA

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

JUL 30 3 45 PM '56

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

None at present

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPLETE.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.
- IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion?

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☒ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEARNESES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

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(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Post:

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

Scott N. MILER

1. DATE OF BIRTH 2. SEX 3. SERVICE DESIGNATION

1 MAR. 26

M

DI

4. GRADE 5. STATION DESIGNATION (Current)

GS-13

CHINA STATION - SUBIC BAY

6. DUE DATE OF THIS REPORT

9 JAN. 1956

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

9 JULY 1955 - 9 JAN. 1956

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION *Asia Cas. Off.*
Chief, China Independent, China Station

2. DATE ASSUMED RESPONSIBILITY FOR POSITION
1 October 1955

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Subject is responsible for all China Base operational activities outside of the framework of activities with the Chinese Nationalist Government. This includes the China Base Headquarters support responsibility for a field station complement of approximately 50 staff personnel located in scattered Far Eastern areas. Also, it includes the responsibility of supporting, guiding and stimulating LCHARVESA operations in the Far East. His position requires an understanding and appreciation of ODYCKE policies vis-a-vis many Asiatic governments.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF RATER (Type)	2. NAME OF REVIEWING OFFICIAL IN FIELD (Type)
Grant A. FIELDEN	Dormond FITZGERALD
3. THIS REPORT <input checked="" type="checkbox"/> WAS <input type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES
9 March 1956	MARY WICKHAM

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET

WICKHAM
FPT

SECRET
(When Filled In)

SECTION II

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but requires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.				X		
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X
11. CALM.				X		
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.					X	
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.				X		
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.				X		
25. ABLE TO GET THE JOB DONE WITHOUT STRONG SUPERVISOR.					X	

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(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OF THE MAN ALL OTHER CONSIDERATIONS:

Not applicable

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES

16 27 34 '56

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

The employee presently requires no additional training. Future training will depend upon his next assignment.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this section):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPLETELY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZATION; WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION; LIMITED BY RESTRICTIONS; REGARDS ORGANIZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION; DISMAYED BY MINOR FRUSTRATIONS; WILL QUIT IF THESE CONTINUE.
- ☐ 4. HAS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT; HAS TRAIT AND SET ATTITUDE; WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION; MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION; THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☒ 6. ~~RECENTLY~~ HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION; HAVING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION; WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities than normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☒ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID PROMOTION.

D. DIRECTIONS: Consider everything you know about this person in making your rating. Skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY; WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE; DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE; HE DISPLAYS THE SAME QUALITIES AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN ESPECIALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☐ 7. CAPABLE OF ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

CODED

The Fitness Report is an important factor in agency personnel management. It exists to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating the strengths, weaknesses, and on-the-job effectiveness as revealed by his day-in-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to assure that the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Annual and Yearly Employee
Annual due 7 October 1955

5/11/55
5/11/55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)			
1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH
Miler	Newton		1 Nov 1926
3. DATE OF ENTRANCE ON DUTY	4. OFFICE ASSIGNED TO	5. DIVISION	6. SPECIAL ASSIGNMENT
Oct. 1946	001	FS	22
7. NATURE OF ASSIGNMENT	8. IF FIELD, SPECIFY STATION	9. GRADE	10. GRADE
<input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		FS-2	FS-2
11. DATE THIS REPORT IS DUE	12. PERIOD COVERED BY THIS REPORT (Inclusive dates)	13. GRADE	14. GRADE
7 November 1954	Oct. 1953 to 1 May 1955	FS-2	FS-2

SECTION II (To be filled in by Supervisor)	
1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
H.C. Off. (CO) 65-0126-12	23 Aug. 1954
3. WHAT SPECIAL ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Period October 1953 to 23 August 1954: Chief, China Branch, prior 23 August 1954, to 1 May 1955: Responsible for China branch planning and programming to be submitted to similar staffs of other area divisions regarding the development of COMMINT activities, principally in Europe. Conducted a field survey of COMMINT international activities in Europe for the purpose of recommending specific plans, operational activities, personnel placement, etc..

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III	
I certify that, during the entire half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with an evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.	
This report (<input checked="" type="checkbox"/>) has (<input type="checkbox"/>) has not been shown to the individual rated.	
27 APR 55	<i>Robert H. Schuber</i>
I have reviewed this report (<input checked="" type="checkbox"/>) of my (<input type="checkbox"/>) and believe it to be accurate and complete.	
28 Apr 55	<i>William A. ...</i>

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. Descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to all people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells you each the individual applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
D. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.						X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.						X	
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X	
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.							X
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.						X	
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA, CAN KEEP GOING A LONG TIME.							X
19. HAS BROAD RANGE OF INFORMATION.							X
20. SHOWS INITIATIVITY.							X
21. ACCEPTS RESPONSIBILITY.							X
22. REMAINS CALM UNDER PRESSURE.							X
23. RESPONDS WELL TO AUSTERITY.							X
24. EASY TO GET ALONG WITH.							X
25. ONLY IN WORK SITUATION.							X

SECRET

SECRET

(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRONG OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS

A. YES

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?

☐ NO☐ YES☐ IF YES, WHY?

MAY 15 3 30 PM '55

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

MAIL ROOM

Further Field Experience

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRATED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "HAIL AND SILENCE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... ~~WILL PROBABLY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY~~... WILL PROBABLY INCREASE TO HAVE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☒ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you have about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE... HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. FACILELY ONE OF THE FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT					Reviewed by: PUS
Items 1 through 6 will be completed by Administrative or Personnel Offices					
1. NAME MILAN	2. GRADE GS-13	3. POSITION TITLE CPR Off	CD F1		
4. OFFICE DDP	5. STAFF OR DIVISION FE	6. BRANCH 2	7. <input type="checkbox"/> DEPT'L. <input type="checkbox"/> FIELD	8. IF FIELD, SPECIFY STATION	

ITEM 7

A. Creation and organization of the China Branch CE section designed to provide a fuller exploitation of the potential against China. Requires planning and implementation of an overall program and the supervision, guidance and direction of 13 people in order to obtain the best operational results from analyzing, critiquing and developing available and new information. Inauguration of a operational security program designed to provide maximum protection to China operations in the FI, PP and PM fields.

B. Case officer for a major CIA project (PM) which is being terminated on the basis of a definitive reassessment in terms of basic potential, exploitation and results achieved. The objectives of the project were resistance but the implementation required the application of techniques and standards which can best be categorized in the FI field and which required a major CE effort. Duties required operational and policy guidance to field mission with attendant duties of reviewing all activities from operational and security standpoints. Supervision of administrative and logistic support from HQs.

10.	19 March 1954	C. Scott Miller
	DATE	SIGNATURE
Items 11 through 16 will be completed by Supervisor		
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.		
Subject is an outstanding person, with executive ability, leadership, and organizational abilities; he is a passive and thoroughly dependable. The conduct of his duties has paralleled these favorable characteristics.		

SECRET
SECURITY INFORMATION



12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? Leadership and organizational capabilities plus an excellent professional knowledge gained in the field. MAR 5 11 00 AM '54
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? Nothing that a few more years of age, maturity (although he is extremely mature for his age) and supervisory experience would not ordinarily improve. MAR 5 11 00 AM '54
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. He is ready to become chief of a small station. Likewise, he would be excellent in a headquarters staff, particularly GE.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) He is now scheduled to go to the field in an operating capacity during the summer of 54.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? A training program is being planned for him and he will complete it before departing for the field.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
25 March 1954 DATE 7 M. Plake SIGNATURE OF SUPERVISOR
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.) 25 March 1954 DATE Frank A. Fielder SIGNATURE OF REVIEWING OFFICIAL
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

SECRET
SECURITY INFORMATION

<div style="display: flex; justify-content: space-between; align-items: center;"> [] PERSONNEL EVALUATION REPORT </div>													
<i>Items 1 through 6 will be completed by Administrative or Personnel Officer</i>													
1. NAME (Last) MILER		2. GRADE GS-12		3. POSITION TITLE Ops. Off.									
4. OFFICE DDP		5. STAFF OR DIVISION FE		6. BRANCH II China									
7. PERIOD COVERED BY REPORT From 4-7-52 To 4-7-53		8. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor											
<i>Items 7 through 10 will be completed by the person evaluated</i>													
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES. 4-7-52 - assigned to FRU/FEC, Yokosuka Duties in Field: A. Chief of an operations section charged with the responsibility of supervising 17 operations officers and 3 administrative assistants in the development and conduct of positive and CE operations targeted against China. Operations undertaken by the section were mounted from the field headquarters and three sub-stations. Specific duties involved day to day operational guidance of case officers; planning of both long and short range positive operations; the direct control and guidance of CE operations in both a positive sense and for doubled agent operations; the establishment of administrative procedures to accomplish operational objectives and personnel supervision.													
<i>cont'd</i>													
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD. <table border="1" style="width:100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr> <th style="width: 35%;">Name of Course</th> <th style="width: 25%;">Location</th> <th style="width: 25%;">Length of Course</th> <th style="width: 15%;">Date Completed</th> </tr> </thead> <tbody> <tr> <td align="center" colspan="4" style="height: 40px; vertical-align: middle;">none</td> </tr> </tbody> </table>						Name of Course	Location	Length of Course	Date Completed	none			
Name of Course	Location	Length of Course	Date Completed										
none													
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? Operations Officer or a Chief of Station in a field installation. IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).													
10. <u>15 June 1953</u> <i>[Signature]</i> <div style="display: flex; justify-content: space-between; width: 100%;"> DATE SIGNATURE </div>													
<i>Items 11 through 13 will be completed by Supervisor</i>													
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. Subject has executed the tasks assigned him in an efficient, vigorous manner with complete loyalty to his superiors and to this agency, and always viewing the problem with a suspicious, yet objective, mind.													

SECRET
SECURITY INFORMATION

12.	<p>IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?</p> <p>Subject's outstanding qualification is his initiative.</p>
13.	<p>ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?</p> <p>Effort should be made to improve his general headquarters techniques. This will tend to occur as he continues in a headquarters position of responsibility. Nothing should be done to limit his initiative and enthusiasm; he is fully capable of recognizing the need for tempering his drive to suit headquarters standards.</p>
14.	<p>COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.</p> <p>At the conclusion of his headquarters tour, subject will be ready to assume a key position on a large staff, or in a small station. No greater responsibilities should be given subject during the next year, during which time he will adjust from field to headquarters. As of 1 June 1953 subject became Chief, FE/2 CE.</p>
15.	<p>ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)</p> <p>Subject is presently best suited to CE work. At the close of this tour, consideration should be given to shifting him to positive intelligence operations, the conduct of which will be strengthened by his CE experience.</p>
16.	<p>WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?</p> <p>Before moving to his next assignment, subject should be given all formal training through Phase III, plus certain special TSS courses.</p>
17.	<p>IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.</p>
18.	<p>THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.</p>
	<div style="display: flex; justify-content: space-between;"><div style="width: 45%;"><p>31 July 1953</p><p>DATE</p></div><div style="width: 45%; text-align: right;"> SIGNATURE OF SUPERVISOR</div></div>
19.	<p>I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)</p> <div style="display: flex; justify-content: space-between;"><div style="width: 45%;"><p>31 July 1953</p><p>DATE</p></div><div style="width: 45%; text-align: right;"> SIGNATURE OF REVIEWING OFFICIAL</div></div>
20.	<p>COMMENTS: (If necessary, may be continued on reverse side of cover page.)</p> <p>As an exception to the recommendations made in item #15, it is the reviewing officer's opinion that subject may well have a contribution to make in the CE field on a continuing basis. This is based on subject's performance in CE during the period covered by "A" and "B" of item #7 when subject worked under the reviewing official's supervision. It is felt that subject is genuinely interested in CE, and because of the high degree of specialization required subject might probably be encouraged to concentrate on this field.</p> <div style="text-align: right; margin-top: 20px;">C. J. / 18A</div>

SECRET

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SECURITY INFORMATION

-2-

Section 7 cont'd

B. Staff and Liaison duties with four CIA field missions which desired and requested support and assistance for CE activities, positive operations and in connection with PP and PM activities. Duties required offering advice and guidance and organizing procedures within the section and other elements of field headquarters to support other missions.

C. Liaison with non-CIA agencies such as G-2, AFTE and CIC in order to obtain information and cooperation of assistance to section and mission in achieving objectives.

Duties in Headquarters:

A. Creation and organization of a Branch CE section designed to provide a fuller exploitation of the potential against China. Requires the planning and implementation of an overall program and the supervision, guidance and direction of approximately 13 people in order to obtain the best operational results from analyzing, critiquing and developing available and new information.

B. Case officer for a major CIA project which is in the process of definitive reassessment in terms of basic potential, procedures for exploitation and results achieved to date. The project is basically designed to achieve a PM, or resistance, objective but the implementation of the project requires the initial application of techniques and standards which are designed to collect information a positive or FI sense and which require a major CE effort for the protection of the project. Duties require operational and policy guidance to field mission of approximately CIA officers with the attendant duties of critiquing and reviewing activities from the operational and security standpoints, and the supervision of administrative support requirements from the field.

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SECURITY INFORMATION

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STATUS AND EFFICIENCY REPORT

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Sections 2 through 4 will be completed by employee. Type if possible.
1. Full (Printed) LAST FIRST MIDDLE OF NAME SALARY

MILNER, Newton S

Date of assignment to present duty 31 Jan 49

2. Section title of duties since last efficiency report. (List most recent first. Describe concisely but fully.)

1. CHIEF SECTION, CHINA & EG.
2. CHIEF SECTION, KOREA OPS
3. CHIEF STATION, SAPPORO

1 & 2 included ALL OPERATIONAL & ADMINISTRATIVE DUTIES
Executive position - 3 included every type duty Finance etc.
all involved liaison other agency ORGANS plus liaison with

3. If courses or instruction were completed during period of this report. List title, location of school, length of course and date completed.

NONE

OUTSIDE (ARMY, NAVY, AIR FORCE) in 2 & 3.

Efficiency in:	RUSSIAN	CHINESE	JAPANESE
Foreign Language	poor	poor	poor
Russian	poor		
Chinese		poor	
Japanese			poor

4. Special assignments for next duty after termination of current assignment in: (List one or more in order of preference)

OPERATIONS
OPERATIONS
OPERATIONS

FRU
HEADQUARTERS
FE

Have there been any changes in personal status since last efficiency report - indicate in brief. Answer: No. If the answer is "yes" state the change in detail. If the answer is "yes" state the change in detail. If the answer is "yes" state the change in detail. If the answer is "yes" state the change in detail.

Newton S. Milner

✓
Do not know when last
report made, however, must
be a change: viz:

Dependents:

JO ANN Miller	daughter	11 Jan 49
Judy Kay	"	13 June 50
JANET Lynne	"	17 Aug 51

Sections 7 through 10 to be completed by immediate supervisor

SECRET
MURK

7. Period covered by this report: Date from 31 May 1951 to 31 May 1952
Occasion for report: Annual ☒ ; Reassignment of Reporting Officer
Proposed Reassignment of employee reported on ☐ , covering initial 90 days of employment

8. Is this employee qualified to perform all present duties: Yes ☒ No ☐
Is employee better qualified for other duties: Yes ☐ No ☒
If so, that duty or duties

Do you concur in employee's description of duties under Section 2? Yes ☒ No ☐
If NO, explain in Section 11.
Has employee striven for professional improvement: Yes ☒ No ☐
Do you recommend employee for promotion: Yes ☒ No ☐
If so, to what grade and for that position:

9. For each factor observed check the appropriate box to indicate how the employee compares with all others of the same classification whose professional abilities are known to you personally. Do not limit this comparison to the others now under your supervision. Do not hesitate to mark "Not Observed" on any quality when appropriate.

Rating Factors	Not Observed	Very Poor	Below Average	Fair	Good	Excellent
A. Ability to work and get along with people						
B. Interest and enthusiasm in work						
C. Security consciousness						
D. Ability to grasp instructions and plans						
E. Attention to duty						
F. Judgment and common sense						
G. Ability to obtain results and get things done						
H. Discretion						
I. Initiative						
J. Ability to handle and direct people						
K. Performance of present duties (Item 8)						
L. Ability to evaluate intelligence info						
M. Tact						
N. Sagacity (Non-skillability)						
O. Leadership						
P. Physical stamina						
Q. Mental Stamina						

10. Indicate your attitude toward having this employee as a subordinate or supervisor. Would you like to have him as a subordinate or supervisor? Be a tiebreaker if you are equally desirous of having him as a subordinate or supervisor.

SECRET

14-00000

Subject is a highly qualified operations officer with demonstrated executive abilities. His primary shortcoming is his lack of self-discipline as far as his personal self is concerned. This has resulted in subject's inability to observe normal working hours ~~as far as~~ reporting for duty ~~is concerned~~. It is not meant to infer that subject has been lax in total number of hours devoted to his job, rather he is inclined to set his own schedule, claiming illness as the cause. In considering the above, it should be kept in mind that subject has been in the field over three years, and is overdue for a mental and physical rest. It is recommended that subject be considered for a Headquarters assignment in a senior operations capacity.

SECRET

11. Enter here any desired remarks pertaining to part of qualitative or lack thereof which are considered pertinent to the evaluation of this employee. Outstanding assets and/or serious limitations should be stated also reasons for and recommendations as to reassignment will be given if appropriate to this report.

(If additional space is needed attach extra sheet)

26 June 1952
(Date)

Howard A. Fielden
(Signature of Reporting Officer)

(If reviewing officer or Chief of Station does not concur with this report, exceptions will be stated in space provided below.)

(Signature of Reviewing Officer)

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE
EMPLOYEE CONCERNED OR

BIASED OPINIONS BASED ON PERSONAL FEELINGS AND FEELINGS MUST BE STRONGLY AVOIDED. IT SHOULD BE REMEMBERED THAT THE EVALUATION OF INTELLIGENCE RE-
IS AN IMPORTANT FUNCTION OF ALL EMPLOYEES OF THE BUREAU, AND THE ACCURACY
AND TRUE EVALUATIONS EMPLOYED WILL BE A MAJOR FACTOR IN THE DETERMINATION OF HIS OWN
ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION

SECRET

[illegible]

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. Reading 1 year at Foreign Service Institute - Jan. 1942

[illegible]

3. 2. PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-50 STATE)

TYPE OF DUTY	LOCATION
Operations Officer	Far East
Operations Officer	Europe
Operations Officer	South America

[illegible]

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS ☐ YES ☒ NO NUMBER OF DEPENDENTS ☐ YES ☒ NO EMERGENCY ADDRESSEE ☐ YES ☒ NO LEGAL ADDRESS ☐ YES ☒ NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

17 JANUARY 1950

DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT
DATE 1954 DATE 76
31 Jan 54 31 Dec 49

OCCASION FOR REPORT
ANNUAL ☐ REASSIGNMENT OF REPORTING OFFICER ☒ PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON ☐ COVERING INITIAL 90 DAYS OF EMPLOYMENT ☐

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES?

YES
<input checked="" type="checkbox"/> NO

 IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES?

YES
<input checked="" type="checkbox"/> NO

 IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 21? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE ☒ YES ☐ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? ☐ YES ☐ NO Senior Operations Officer - GS-11

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK 'NOT OBSERVED' ON ANY QUALITY WHEN APPROPRIATE.

OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY CATEGORY		NOT OBSER- VED	UNSAT- ISFAC- TORY	FAIR	GOOD	VERY GOOD	EXCEL- LENT	OUT- STAND- ING
RATING FACTORS								
A.	ABILITY TO WORK AND GET ALONG WITH PEOPLE					X		
B.	INTEREST AND ENTHUSIASM IN WORK						X	
C.	SECURITY CONSCIOUSNESS						X	
D.	ABILITY TO GRASP INSTRUCTIONS AND PLANS					X		
E.	ATTENTION TO DUTY						X	
F.	JUDGMENT AND COMMON SENSE					X		
G.	ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H.	DISCRETION						X	
I.	INITIATIVE					X		
J.	ABILITY TO HANDLE AND DIRECT PEOPLE.					X		
K.	PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L.	ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M.	TACT					X		
N.	SAGACITY (WON-GULLIBILITY)					X		
O.	LEADERSHIP					X		
P.	PHYSICAL STAMINA					X		
Q.	MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY ☐ PREFER NOT ☐ BE SATISFIED ☐ BE PLEASED ☒ PARTICULARLY ☐ NOT WANT HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☒ DESIRE HIM? ☐

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THE
 THIS OFFICER IS YOUNG IN SERVICE AND HAS A VERY SATISFACTORY
 SUMMER. AS CHIEF OF THE STATION IN PANAMA, HIS SUPERVISOR IN PARTICULAR
 SOLICIT IN THE LIAISON DEPARTMENT AND IN THE LIAISON OPERATIONS WITH THE U.S.
 ARMY. HE IS RECOMMENDED FOR PROMOTION TO THE NEXT HIGHER GRADE IN THE
 SECTION OF THE STATION FOR AN ADDITIONAL SIX MONTHS.

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED DATE 07-26-2008 BY 60322 UCBAW

10 047-10100 099110 00 0010 20 170120 000 00
00000 010 1010 00000, 1010000 0-11 00 01000
10 00000 0001000 20 100 010000 010 000001

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO ANY EMPLOYEE REPORTED ON

CONFIDENTIAL

1. Chief of Section, (1) (2) and (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100) (101) (102) (103) (104) (105) (106) (107) (108) (109) (110) (111) (112) (113) (114) (115) (116) (117) (118) (119) (120) (121) (122) (123) (124) (125) (126) (127) (128) (129) (130) (131) (132) (133) (134) (135) (136) (137) (138) (139) (140) (141) (142) (143) (144) (145) (146) (147) (148) (149) (150) (151) (152) (153) (154) (155) (156) (157) (158) (159) (160) (161) (162) (163) (164) (165) (166) (167) (168) (169) (170) (171) (172) (173) (174) (175) (176) (177) (178) (179) (180) (181) (182) (183) (184) (185) (186) (187) (188) (189) (190) (191) (192) (193) (194) (195) (196) (197) (198) (199) (200) (201) (202) (203) (204) (205) (206) (207) (208) (209) (210) (211) (212) (213) (214) (215) (216) (217) (218) (219) (220) (221) (222) (223) (224) (225) (226) (227) (228) (229) (230) (231) (232) (233) (234) (235) (236) (237) (238) (239) (240) (241) (242) (243) (244) (245) (246) (247) (248) (249) (250) (251) (252) (253) (254) (255) (256) (257) (258) (259) (260) (261) (262) (263) (264) (265) (266) (267) (268) (269) (270) (271) (272) (273) (274) (275) (276) (277) (278) (279) (280) (281) (282) (283) (284) (285) (286) (287) (288) (289) (290) (291) (292) (293) (294) (295) (296) (297) (298) (299) (300) (301) (302) (303) (304) (305) (306) (307) (308) (309) (310) (311) (312) (313) (314) (315) (316) (317) (318) (319) (320) (321) (322) (323) (324) (325) (326) (327) (328) (329) (330) (331) (332) (333) (334) (335) (336) (337) (338) (339) (340) (341) (342) (343) (344) (345) (346) (347) (348) (349) (350) (351) (352) (353) (354) (355) (356) (357) (358) (359) (360) (361) (362) (363) (364) (365) (366) (367) (368) (369) (370) (371) (372) (373) (374) (375) (376) (377) (378) (379) (380) (381) (382) (383) (384) (385) (386) (387) (388) (389) (390) (391) (392) (393) (394) (395) (396) (397) (398) (399) (400) (401) (402) (403) (404) (405) (406) (407) (408) (409) (410) (411) (412) (413) (414) (415) (416) (417) (418) (419) (420) (421) (422) (423) (424) (425) (426) (427) (428) (429) (430) (431) (432) (433) (434) (435) (436) (437) (438) (439) (440) (441) (442) (443) (444) (445) (446) (447) (448) (449) (450) (451) (452) (453) (454) (455) (456) (457) (458) (459) (460) (461) (462) (463) (464) (465) (466) (467) (468) (469) (470) (471) (472) (473) (474) (475) (476) (477) (478) (479) (480) (481) (482) (483) (484) (485) (486) (487) (488) (489) (490) (491) (492) (493) (494) (495) (496) (497) (498) (499) (500) (501) (502) (503) (504) (505) (506) (507) (508) (509) (510) (511) (512) (513) (514) (515) (516) (517) (518) (519) (520) (521) (522) (523) (524) (525) (526) (527) (528) (529) (530) (531) (532) (533) (534) (535) (536) (537) (538) (539) (540) (541) (542) (543) (544) (545) (546) (547) (548) (549) (550) (551) (552) (553) (554) (555) (556) (557) (558) (559) (560) (561) (562) (563) (564) (565) (566) (567) (568) (569) (570) (571) (572) (573) (574) (575) (576) (577) (578) (579) (580) (581) (582) (583) (584) (585) (586) (587) (588) (589) (590) (591) (592) (593) (594) (595) (596) (597) (598) (599) (600) (601) (602) (603) (604) (605) (606) (607) (608) (609) (610) (611) (612) (613) (614) (615) (616) (617) (618) (619) (620) (621) (622) (623) (624) (625) (626) (627) (628) (629) (630) (631) (632) (633) (634) (635) (636) (637) (638) (639) (640) (641) (642) (643) (644) (645) (646) (647) (648) (649) (650) (651) (652) (653) (654) (655) (656) (657) (658) (659) (660) (661) (662) (663) (664) (665) (666) (667) (668) (669) (670) (671) (672) (673) (674) (675) (676) (677) (678) (679) (680) (681) (682) (683) (684) (685) (686) (687) (688) (689) (690) (691) (692) (693) (694) (695) (696) (697) (698) (699) (700) (701) (702) (703) (704) (705) (706) (707) (708) (709) (710) (711) (712) (713) (714) (715) (716) (717) (718) (719) (720) (721) (722) (723) (724) (725) (726) (727) (728) (729) (730) (731) (732) (733) (734) (735) (736) (737) (738) (739) (740) (741) (742) (743) (744) (745) (746) (747) (748) (749) (750) (751) (752) (753) (754) (755) (756) (757) (758) (759) (760) (761) (762) (763) (764) (765) (766) (767) (768) (769) (770) (771) (772) (773) (774) (775) (776) (777) (778) (779) (780) (781) (782) (783) (784) (785) (786) (787) (788) (789) (790) (791) (792) (793) (794) (795) (796) (797) (798) (799) (800) (801) (802) (803) (804) (805) (806) (807) (808) (809) (810) (811) (812) (813) (814) (815) (816) (817) (818) (819) (820) (821) (822) (823) (824) (825) (826) (827) (828) (829) (830) (831) (832) (833) (834) (835) (836) (837) (838) (839)

All included liaison with other agency personnel. Liaison with military forces in 2-3

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

A. PROFICIENCY IN FOREIGN LANGUAGE	READING			SPEAKING			UNDERSTANDING		
	EXC	GOOD	FAIR	EXC	GOOD	FAIR	EXC	GOOD	FAIR
Russian			X			X			X
Chinese									X
Japanese									X

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-50 STATE)

TYPE OF DUTY	LOCATION
Operations	IN-AREA
Operations	Home Office
Operations	Far East

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

8. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATTER?

MARITAL STATUS	<table border="1"><tr><td>YES</td><td>NO</td></tr><tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr></table>	YES	NO	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NUMBER OF DEPENDENTS	<table border="1"><tr><td>YES</td><td>NO</td></tr><tr><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td></tr></table>	YES	NO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	EMERGENCY ADDRESSEE	<table border="1"><tr><td>YES</td><td>NO</td></tr><tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr></table>	YES	NO	<input type="checkbox"/>	<input checked="" type="checkbox"/>	LEGAL ADDRESS	<table border="1"><tr><td>YES</td><td>NO</td></tr><tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr></table>	YES	NO	<input type="checkbox"/>	<input checked="" type="checkbox"/>
YES	NO																						
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YES	NO																						
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YES	NO																						
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YES	NO																						
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IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

4 June 1952

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT
DATE FROM 31 May 51 DATE TO 31 May 52
OCCASION FOR REPORT
ANNUAL ☒ REASSIGNMENT OF ☐
REPORTING OFFICER ☐ OF EMPLOYEE REPORTED ON ☐
COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES?
☒ YES ☐ NO
IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES?
☐ YES ☒ NO
IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE ☒ YES ☐ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? GS-12 Operations Officer

PROFESSIONAL IMPROVEMENT? NO FOR PROMOTION?							
9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.							
RATING FACTORS	NOT OBSER- VED	UNSAT- ISFAC- TORY	FAIR	GOOD	VERY GOOD	EXCEL- LENT	OUT- STAND- ING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE					X		
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY			X				
F. JUDGMENT AND COMMON SENSE					X		
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION				X			
I. INITIATIVE					X		
J. ABILITY TO HANDLE AND DIRECT PEOPLE.					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. FACT				X			
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP				X			
P. PHYSICAL STAMINA		X					
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU
DEFINITELY ☐ PREFER NOT ☐ BE SATISFIED ☐ BE PLEASED ☐ PARTICULARLY ☒
NOT HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ DESIRE HIM? ☐

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF, WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO. REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

Subject is a highly qualified overall as officer with demonstrated executive abilities. His primary shortcoming is his lack of self-discipline as far as his personal self is concerned. This has resulted in subject's inability to observe normal working hours in reporting for duty. It is not meant to infer that subject has been lax in total number of hours devoted to his job, rather he is inclined to set his own schedule, claiming illness as the cause. In considering the above, it should be kept in mind that subject has been in the field over three years, and is overdue for a mental and physical rest. It is recommended that subject be considered for a Headquarters assignment in a

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16. ~~1000~~ 2000

1. The following information is for the use of the Bureau of the Census and is not to be distributed outside the Bureau.

14-00000

1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 26

2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDERED:

- A. UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.
- B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
- C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OF OTHER DISPOSITION. SUCH REPORT WILL BE FORWARDED SO AS TO REACH THE WASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE, ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.
3. IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFULLY PREPARED AND ACCURATE EFFICIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALWAYS BE KEPT IN MIND:
 - A. ALWAYS BASE YOUR JUDGMENT ON:
 - (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
 - (2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.
 - (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
 - (A) THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A TYPIST. THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB - THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES; THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.
 - B. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
 - C. NO REPORTS WILL BE RENDERED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL; HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED ADVISABLE BY RATING OFFICER.

5. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISPOSITION OF REPORTS

1. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS WITHIN TEN (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.
2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.
3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COMMAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.
4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPTLY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOYEE.
5. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 6, ONE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICE.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION
senior operations capacity.

14-00000

Attachment: Status and Efficiency Report [REDACTED]

6. Names and birth dates of subjects three children

Jo Ann	daughter	born 11 January 1949
Judy Kay	daughter	born 13 June 1950
Janet Lynne	daughter	born 17 August 1951

7. NAME (PRINTED)		LAST	FIRST	MIDDLE	EXP. RATING	SALARY	DATE OF LAST PROMOTION TO PRESENT GRADE
		WILSON	HOWARD	S.	7	12241.20	3 Jan 61
8. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)							

June 22, 1964, report

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. XXXX

Q. PROFICIENCY IN FOREIGN LANG.	READING			SPYING			UNDERSTANDING			V. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT (SPECIFY IN US-90 STATE) I WANT TO BE ON THE <u>Inventor-Analyst China</u> " <u>"</u> " <u>"</u> South America " <u>"</u> " <u>"</u> Europe (SEEK OUT OR WORK IN ORDER OF PRIORITY)
	SPEAK	WRITE	HEAR	EXP	HIDE	FIND	EXPL	DND	TALK	

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?

MARITAL STATUS ☒ YES ☐ NO NUMBER OF DEPENDENTS ☒ YES ☐ NO EMERGENCY ADDRESSEE ☒ YES ☐ NO LEGAL ADDRESS ☒ YES ☐ NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

4 June 1945

Walter S. Miles

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT
 DATE FROM June '47 DATE TO May '48
 OCCASION FOR REPORT
 ANNUAL ☒ REASSIGNMENT OF ☐ PROPOSED REASSIGNMENT ☐ COVERING INITIAL 90
 REPORTING OFFICER ☐ OF EMPLOYEE REPORTED ON ☐ DAYS OF EMPLOYMENT ☐

8. IS THIS EMPLOYEE QUALIFIED TO
 PERFORM ALL PRESENT DUTIES? ☒ YES ☐ NO
 IS EMPLOYEE BETTER QUALIFIED ☒ YES ☐ NO
 FOR OTHER DUTIES? ☒ YES ☐ NO
 IF SO, WHAT DUTY OR DUTIES _____

DO YOU CONCUR IN EMPLOYEE DESCRIPTION OF DUTIES UNDER SECTION 1? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE ☒ YES ☐ NO IF NO, TO WHAT GRADE AND FOR WHAT POSITION?

PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO FOR PROMOTION? ☒ YES ☐ NO Sr. Investigator CAP-9

8. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MAKE "NOT GOOD" MARKS							
RATING FACTORS	NOT GOOD YES	NEUTRAL IMPACT TEND	FAIR	GOOD	VERY GOOD	EXCEL- LENT	NOT SPECI- FIED
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE					X		
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION						X	
I. INITIATIVE					X		
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 3)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)					X		
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. COULD YOU
DEFINITELY ☐ DESIRE NOT ☐ BE SATISFIED ☐ BE PLEASED ☐ PERFECTLY ☒
NOT WANT HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM?

13. LIST HERE ANY DESIGN OR DENIALS PERTAINING TO PARTICULAR QUALIFICATIONS OR LAWS THEREOF WHICH ARE RELEVANT PERTINENT TO THE EVALUATION OF THIS EMPLOYEES' CREDENTIALING AND/OR VARIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR ANY RECOMMENDATIONS AS TO REASSIGNMENT WILL OR SHOULD BE APPROPRIATE TO THIS REPORT

Employee acts as case officer in handling and directing agents. He evaluates and edits reports from agents. Employee has improved during last year and has large capacity for work. Good style of writing. Prefers to work alone. Is quiet and reserved. Utilized sarcasm as a defense mechanism against potential critics. Only occasionally does conflict with or impair his ability to work with other people.

2) June 1949

1. 1944-1945 1946-1947 1948-1949 1950-1951 1952-1953 1954-1955 1956-1957 1958-1959 1960-1961 1962-1963 1964-1965 1966-1967 1968-1969 1970-1971 1972-1973 1974-1975 1976-1977 1978-1979 1980-1981 1982-1983 1984-1985 1986-1987 1988-1989 1990-1991 1992-1993 1994-1995 1996-1997 1998-1999 2000-2001 2002-2003 2004-2005 2006-2007 2008-2009 2010-2011 2012-2013 2014-2015 2016-2017 2018-2019 2020-2021 2022-2023 2024-2025 2026-2027 2028-2029 2030-2031 2032-2033 2034-2035 2036-2037 2038-2039 2040-2041 2042-2043 2044-2045 2046-2047 2048-2049 2050-2051 2052-2053 2054-2055 2056-2057 2058-2059 2060-2061 2062-2063 2064-2065 2066-2067 2068-2069 2070-2071 2072-2073 2074-2075 2076-2077 2078-2079 2080-2081 2082-2083 2084-2085 2086-2087 2088-2089 2090-2091 2092-2093 2094-2095 2096-2097 2098-2099 2100-2101 2102-2103 2104-2105 2106-2107 2108-2109 2110-2111 2112-2113 2114-2115 2116-2117 2118-2119 2120-2121 2122-2123 2124-2125 2126-2127 2128-2129 2130-2131 2132-2133 2134-2135 2136-2137 2138-2139 2140-2141 2142-2143 2144-2145 2146-2147 2148-2149 2150-2151 2152-2153 2154-2155 2156-2157 2158-2159 2160-2161 2162-2163 2164-2165 2166-2167 2168-2169 2170-2171 2172-2173 2174-2175 2176-2177 2178-2179 2180-2181 2182-2183 2184-2185 2186-2187 2188-2189 2190-2191 2192-2193 2194-2195 2196-2197 2198-2199 2200-2201 2202-2203 2204-2205 2206-2207 2208-2209 2210-2211 2212-2213 2214-2215 2216-2217 2218-2219 2220-2221 2222-2223 2224-2225 2226-2227 2228-2229 2230-2231 2232-2233 2234-2235 2236-2237 2238-2239 2240-2241 2242-2243 2244-2245 2246-2247 2248-2249 2250-2251 2252-2253 2254-2255 2256-2257 2258-2259 2260-2261 2262-2263 2264-2265 2266-2267 2268-2269 2270-2271 2272-2273 2274-2275 2276-2277 2278-2279 2280-2281 2282-2283 2284-2285 2286-2287 2288-2289 2290-2291 2292-2293 2294-2295 2296-2297 2298-2299 2300-2301 2302-2303 2304-2305 2306-2307 2308-2309 2310-2311 2312-2313 2314-2315 2316-2317 2318-2319 2320-2321 2322-2323 2324-2325 2326-2327 2328-2329 2330-2331 2332-2333 2334-2335 2336-2337 2338-2339 2340-2341 2342-2343 2344-2345 2346-2347 2348-2349 2350-2351 2352-2353 2354-2355 2356-2357 2358-2359 2360-2361 2362-2363 2364-2365 2366-2367 2368-2369 2370-2371 2372-2373 2374-2375 2376-2377 2378-2379 2380-2381 2382-2383 2384-2385 2386-2387 2388-2389 2390-2391 2392-2393 2394-2395 2396-2397 2398-2399 2400-2401 2402-2403 2404-2405 2406-2407 2408-2409 2410-2411 2412-2413 2414-2415 2416-2417 2418-2419 2420-2421 2422-2423 2424-2425 2426-2427 2428-2429 2430-2431 2432-2433 2434-2435 2436-2437 2438-2439 2440-2441 2442-2443 2444-2445 2446-2447 2448-2449 2450-2451 2452-2453 2454-2455 2456-2457 2458-2459 2460-2461 2462-2463 2464-2465 2466-2467 2468-2469 2470-2471 2472-2473 2474-2475 2476-2477 2478-2479 2480-2481 2482-2483 2484-2485 2486-2487 2488-2489 2490-2491 2492-2493 2494-2495 2496-2497 2498-2499 2500-2501 2502-2503 2504-2505 2506-2507 2508-2509 2510-2511 2512-2513 2514-2515 2516-2517 2518-2519 2520-2521 2522-2523 2524-2525 2526-2527 2528-2529 2530-2531 2532-2533 2534-2535 2536-2537 2538-2539 2540-2541 2542-2543 2544-2545 2546-2547 2548-2549 2550-2551 2552-2553 2554-2555 2556-2557 2558-2559 2560-2561 2562-2563 2564-2565 2566-2567 2568-2569 2570-2571 2572-2573 2574-2575 2576-2577 2578-2579 2580-2581 2582-2583 2584-2585 2586-2587 2588-2589 2590-2591 2592-2593 2594-2595 2596-2597 2598-2599 2600-2601 2602-2603 2604-2605 2606-2607 2608-2609 2610-2611 2612-2613 2614-2615 2616-2617 2618-2619 2620-2621 2622-2623 2624-2625 2626-2627 2628-2629 2630-2631 2632-2633 2634-2635 2636-2637 2638-2639 2640-2641 2642-2643 2644-2645 2646-2647 2648-2649 2650-2651 2652-2653 2654-2655 2656-2657 2658-2659 2660-2661 2662-2663 2664-2665 2666-2667 2668-2669 2670-2671 2672-2673 2674-2675 2676-2677 2678-2679 2680-2681 2682-2683 2684-2685 2686-2687 2688-2689 2690-2691 2692-2693 2694-2695 2696-2697 2698-2699 2700-2701 2702-2703 2704-2705 2706-2707 2708-2709 2710-2711 2712-2713 2714-2715 2716-2717 2718-2719 2720-2721 2722-2723 2724-2725 2726-2727 2728-2729 2730-2731 2732-2733 2734-2735 2736-2737 2738-2739 2740-2741 2742-2743 2744-2745 2746-2747 2748-2749 2750-2751 2752-2753 2754-2755 2756-2757 2758-2759 2760-2761 2

14-00000

6. (con't.)

Married 6 March 1948 to Miss Nell C. Stino - American citizen - Address: P.O.

Box 10, U.S. Navy 2930, c/o P.O., San Francisco, Calif.

Father-in-law: Mr. W. E. Stino, Newton Hamilton, Pa - American citizen

Mother-in-law: Mrs. Henrietta C. Stino, Newton Hamilton, Pa. - American citizen

Sister-in-law: Mrs. Betty S. Coyne, Philadelphia, Pa. - American citizen

1. PARTICIPATION OF PERSONS SINCE LAST EFFICIENCY REPORT: (LIST MOST SIGNIFICANT) DESCRIBE CONCISELY BUT FULLY:

CONFIDENTIAL

7. IF COURSE OF INSTRUCTION WAS COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

[illegible]

8. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT (S) (IF IN US-50 STATES)

TYPE OF DUTY	LOCATION
SE or CE	So. America
SE or CE	China
SE or CE	U.S.A.

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS	Y	NUMBER OF DEPENDENTS	Y	EMERGENCY ADDRESSOFF	Y	LEGAL ADDRESS	Y
1	00	2	00	1	00	1	00

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHER-IN-LAW AND SISTERS-IN-LAW.

JUN 19 1947

Newton S. Niles
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

P. PERIOD COVERED BY THIS REPORT DATE 1955 <input type="checkbox"/> DATE 1956 <input checked="" type="checkbox"/>		OCCASION FOR REPORT ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT OF <input type="checkbox"/> PROPOSED REASSIGNMENT <input type="checkbox"/> COVERING INITIAL 90 <input type="checkbox"/> REPORTING OFFICER OF EMPLOYEE REPORTED ON DAYS OF EMPLOYMENT	
Jan 47	Jun 47		

9. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☐ YES ☒ NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☐ YES ☒ NO IF SO, WHAT DUTY OR DUTIES _____

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION II? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION III

HAS EMPLOYEE'S SUPERVISOR: ☒ YES DO YOU RECOMMEND EMPLOYEE ☒ YES IF NO, TO WHAT GRADE AND FOR WHAT POSITION?

PROFESSIONAL IMPROVEMENT? ☒ NO FOR PROMOTION? ☒ NO

10-6 (continued)

FOR EACH FACTOR CONSIDERED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSER- VED	UNSAT- ISFAC- TORY	FAIR	GOOD	VERY GOOD	EXCEL- LENT	SUP- EREX- CELLEN
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS					X		
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE					X		
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION					X		
I. INITIATIVE					X		
J. ABILITY TO HANDLE AND DIRECT PEOPLE				X			
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. FACT					X		
N. VAGACITY (MOOD-SWINGING)					X		
O. LEADERSHIP					X		
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY ☐ PREFER NOT ☐ BE SATISFIED ☐ BE PLEASED ☒ PARTICULARLY NOT WANT HIM ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ DESIRE HIM? ☐

17. ENTER HERE ANY OTHER REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO PROMOTION WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

1. The first step in the process of the investigation is the identification of the problem. This is done by the investigator who is responsible for the investigation. The investigator will identify the problem and then will determine the scope of the investigation. The investigator will then determine the objectives of the investigation and will then determine the methods of the investigation. The investigator will then determine the results of the investigation and will then determine the conclusions of the investigation. The investigator will then determine the recommendations of the investigation and will then determine the actions of the investigation. The investigator will then determine the follow-up of the investigation and will then determine the final report of the investigation.

1.3 4404000000 0000 10 000000 0000 0000 0000 0000

1-2 000-1000 000-000 00 00-00 00 000-00 000 000
000-00 000-00 000-00 000-00 000-00 000-00 000-00
00 000-00 000-00 00 00 000-00 000-00 000-00

SECRET

10-10 NO CIRCUMSTANCES IN THIS REPORT TO BE MARKED TO THE EMPLOYEE REPORTED ON

14-00000

Department of Defense Computer Institute



*The Department of Defense Computer Institute
has conferred upon*

Mr. N. Scott Miler

this certificate denoting satisfactory completion of the

Senior Executive Course

granted at the City of Washington, District of Columbia.

A handwritten signature in cursive script, appearing to read "F. N. Quinn".

F. N. Quinn, Captain, U. S. Army

Director

RECEIVED
MAR 27 1970

Request No. 629245
Date 23155

27 March 1970

TRAINING EVALUATION
Phase III, Course 2

SECTION I IDENTIFYING INFORMATION				
Name	Sex	Date of Course	No. Students	
William Newton Smith	M	27 April-28 May 1946	48	
Date of Birth	EDD Date	Grade or Rank	Office	
1 Mar 1924	7 Oct 1946	LT-13	ST/1	
Projected Assignment or Present Position				

Intelligence Officer, CZ

SECTION II PERFORMANCE RECORD

The following grades show the achievement of this student in the major elements of the Course. The distribution of the grades received by all members of the class is presented numerically. In this distribution, this student's grades are marked with an u, so that his performance can be compared with the performance of the class as a whole.

MAJOR ELEMENTS	ADJECTIVAL RATINGS				
	Fail	Poor	Satisf	Excell	Sup
A. Organization of the Clandestine Services:					
1. Mission, Objectives, Commitments	0	8	22	16	1
2. Organization and Function at Headquarters and Abroad	0	11	28	6	2
B. Operational Activities of the Clandestine Services:					
1. Approaches to Operational Activity	0	6	25	15	1
2. Planning and Review of Operations	0	4	22	8	2
3. Operational and Intelligence Reporting	0	5	24	18	0
4. Administrative Requirements of Project Management	0	5	20	10	2
C. Skills Observed in Training:					
1. Facility for Written Expression	0	4	26	16	1
2. Preparation of Cables	0	6	27	13	1
3. Facility for Oral Presentation	0	3	22	23	0

The content of these major elements, and the basis for assigning grades, is explained in OBJECTIVES AND CHARACTERISTICS OF THE COURSE.

SECTION III OVER-ALL RATING

This rating is an estimate of the student's ability to think and plan in terms of the character of CIA clandestine operations; to appreciate and to understand the policy considerations and factors which affect the choice of operations and the manner in which they must be conducted; and the operational security standards which must be maintained. IN THINKING AND PLANNING IN TERMS OF CLANDESTINE OPERATIONS, THIS STUDENT:

is in- capable	has some difficulty	possesses adequate competence	is exception- ally skilled	is out- standing
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1-5-5-1-1

S-I-C-B-I-I

SECTION IV

COMMENT:

Subject's grades speak better than any comments could. There is no question but that he brought more to the course and consequently had less to gain from it than any of his fellow students, which makes his performance the more worthy. His assistance to the instructors with Far East material is much appreciated.

FOR THE DIRECTOR OF TRAINING

Chief of Training

Chief Instructor

SECTION V. RATING AND COMMENT FOR OPTIONAL USE BY STAFF TRAINING OFFICER

This rating takes into account the student's age, education, grade, Agency experience, and projected assignment. It is an estimate of the implications of this Training Evaluation for the student's assignment and career potential. CONSIDERING THIS STUDENT'S AGE, GRADE, EXPERIENCE, AND ASSIGNMENT, THIS PERFORMANCE:

is inadequate	is barely adequate	is acceptable and typical	shows high competence	shows extreme competence
<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>

Staff Training Officer

OBJECTIVES AND CHARACTERISTICS OF THE COURSE

TRAINING OBJECTIVES: To provide the student with an understanding of the operational objectives, regulations, and procedures, and the basic policy considerations and operational security standards of the Clandestine Services of CIA sufficient to allow him to perform professionally an initial assignment under supervision within the DD/P organization. Specific objectives of the Major Elements of the Course are those:

A. Organization of the Clandestine Services

1. Mission, objectives, and commitments: The student should be familiar with the general content and source of the directives underlying clandestine objectives and activities, as they might appear in a country plan.

2. Organization and function at Headquarters and abroad: The student should be familiar with the organization, functions, and levels of responsibility of the Area Divisions, the Senior Staff, and the Field Station. He should appreciate the effect of local conditions in determining the organization of a Field Station. He should be familiar with the general nature of the HQ Support Organization, the assistance provided, and the coordination requirements to be met by the Field and the HQ Desk in matters of personnel administration, funding, logistics, communications, and T&S activities.

B. Operational Activities of the Clandestine Services

1. Approaches to operational activity: The student should be familiar with methods of attaining objectives (i.e. liaison, agent assets) and the policy considerations and other factors affecting the choice of particular methods.

(Reverse, please)

S-I-C-B-I-I

9-1-5-2

MEMORANDUM FOR: Supervisors and Training Officers Concerned

SUBJECT: Training Evaluations for Phase III #2

1. Attached is a training evaluation for one of the students who completed Phase III Course #2.

2. This student participated in the second presentation of the revised five-week curriculum for this course. As the course develops, it is possible to provide more detailed reports of performance, as represented by the nine grades assigned in Section II, "Performance Record."

3. As a consequence of introducing new material, there was considerable delay in returning graded assignments to the students, and some of the later assignments were not graded until after the course was completed. Because of this, students did not have sufficient opportunity to profit from the errors in their earlier performances. This factor should be considered when interpreting the attached report.

4. If you desire further information, please contact Chief, Assessment and Evaluation Staff, Extension 8707.

Matthew Baird
MATTHEW BAIRD
Director of Training

9-1-5-2

S-E-C-R-E-T

TRAINING REPORT

ORBIT OPERATIONS SEMINAR NO. 1

Name WILFR, Scott	Date of Course (See paragraph II, below)
Staff or Division FE/China	Present Position In charge of LCRANVEST Program

I. SEMINAR OBJECTIVE:

To discover and/or develop such basic working principles and operating concepts as can be derived from the experiences and knowledge accumulated by the Clandestine Services in operating against the Soviet Union, European Satellites, and Communist China.

II. SPECIFIC CHARACTERISTICS OF COURSE:

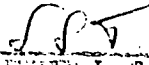
The Seminar reviewed the present operational situation and the operational future of the various Clandestine Services' programs against the Cold. Emphasis was on the results achieved, present operational approaches, specific problems and recommendations. The Seminar was held half-days (0900-1230 hours) for two weeks (25 April-3 May), including, as well, two clean-up sessions (12 May, 1 June). The first week consisted of lectures on Orbit countries, summarizing the present operational situation; the second week was devoted entirely to serious discussions conducted by HARRY A. BOWITZKE, Chief, Operations School.

III. CERTIFICATION OF COURSE COMPLETION:

Mr. Scott Wilfr

has participated in the entire Seminar.

FOR THE DIRECTOR OF TRAINING:


STEPHEN L. TAGGART
Senior Instructor,
Operations School

S-E-C-R-E-T

SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE	DATE	
TO: Retirement Operations Branch Office of Personnel											3 Jan 1971	
RETIREE: [REDACTED]					CATEGORY OF EMPLOYMENT							
On the basis of a review of the records of the Cover & Commercial Staff, the following action is to be taken on processing retirement documentation for the person named above.												
TYPE RETIREMENT			CIVIL SERVICE			CIARDS			DATE			
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS		YES	NO		
CORRESPONDENCE			OVERT			COVERT			THRU CCS			
FINANCES												
ANNUITY PAYMENTS SHOULD BE					U.S. GOV'T. CHECK			OTHER (Payment instructions follow)				
TAX DOCUMENTATION SHOULD BE					CIA			CSC			OTHER (MEMO FOLLOWS)	
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION					YES			NO			INTERNAL TRANSFER	
INSURANCE												
FGLI			OVERT		COVERT	MAINTAIN RECORDS INTERNALLY ONLY						
TYPE OF HOSPITALIZATION CARD: [REDACTED]												
AUTHORIZATION TO CONVERT INSURANCE					YES		CONVERSION MUST BE APPROVED BY CCS					
RESERVE												
MEMBER OF CIVILIAN RESERVE					YES		NO		OVERT			COVERT
REMARKS												
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY												
OTHER INSTRUCTIONS AS FOLLOWS: NO SECURITY OBJECTIONS TO ABOVE.												

3429

SECRET

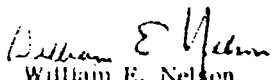
1.2 IMPDET CL BY 012422

7 - OFF. PERS. FILE ROOM

MEMORANDUM FOR : Mr. N. Scott Miler

SUBJECT : Notification of Intent to Recommend Retirement

Personnel of the Deputy Director for Operations have been informed that we are in a surplus personnel situation. You have informed me that in these circumstances you are willing to be retired. I am grateful for your offer to assist in this matter. Accordingly, I intend to recommend your retirement which, if approved, will entitle you to an immediate annuity.


William E. Nelson
Deputy Director for Operations

27 March 1975

SUMMARY OF AGENCY EMPLOYMENT

N. Scott Hiler was a CIA official from 17 September 1947 until his retirement as a GS-16 on 31 December 1974. His duties and responsibilities with CIA involved all aspects of foreign intelligence collection and counterintelligence including executive level planning and management of programs, budgets and personnel. He represented the CIA in Washington and overseas at the executive and command levels to U.S. Government agencies, departments and military services and with foreign intelligence and security services. His specialized responsibilities concerned Soviet and Soviet Bloc political, economic and espionage policies and activities.

He served overseas in China (now the People's Republic of China), ~~Korea, Japan, the Republic of the Philippines,~~ ^{and also Far East, Southeast Asia and} ~~Thailand and Ethiopia~~ and travelled extensively throughout Asia and Western Europe.

APPROVED:

Robert J. Hiler
Central Cover Staff

1 April 1975
Date

D. Hiler
OS/EAB

1 April 1975
Date

SECRET
(When Filled In)

DATE: 31 December 1974

CERTIFICATION OF SEPARATING EMPLOYEE

Name (Last-First-Initial)

MILER, N. Scott

MEMORANDUM FOR THE RECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER

I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check mark:

<input checked="" type="checkbox"/>	1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation).
<input type="checkbox"/>	2. Standard Form 95 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance).
<input type="checkbox"/>	3. Standard Form 96 (Agency Certification of Insurance Status, Federal Employees' Group Life Insurance Act of 1954).
<input type="checkbox"/>	4. Standard Form 2802 (Application for Refund of Retirement Deductions).
<input checked="" type="checkbox"/>	5. Form 2595 (Authorization for Disposition of Paychecks). <i>continue to bank</i>
<input checked="" type="checkbox"/>	6. <u>Only applicable to Inactive - Reservees</u> (resigned from overseas assignment). I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being.
<input type="checkbox"/>	7. CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty).
<input type="checkbox"/>	8. Instructions for returning to duty from Extended Leave or Active Military Service.

Signature of Employee

N. Scott Miller

Date Signed

27/12/74

Address (Street, City, State, Zip Code)

4314 BIRCHLAKE CT.
ALEXANDRIA, VA. 22309

Correspondence

OVERT CORRESPONDENCE

☐ Overt

☐ Covert

SECRET

MEMORANDUM FOR THE RECORD

SUBJECT : Retirement - Scott Miler

1. The retirement of Subject, effected as a result of a memorandum from the Head of his Career Service stating that he is surplus to the needs of the Service and that his retirement will be recommended to the Director under the provisions of the CIA Retirement and Disability System pertaining to involuntary retirement, in no way implies an adverse action. Subject signed an application for retirement of his own volition in order to qualify for an immediate retirement annuity. The liberalized criteria for such separations was established by the Agency to parallel similar action under the Civil Service Retirement System in accordance with FPM Letter No. 831-23, dated 10 December 1969.
2. Any inquiry received concerning the nature of the separation of Subject from the Agency should be confirmed simply as a retirement.

Ronald Gage
Ronald Gage
Chief
Retirement Affairs Division

ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:
- Read the back of the "Duplicate" carefully before you fill in the form.
 - Fill in BOTH COPIES of the form. Type or use ink.
 - Do not detach any part.

- 2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle) DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
MILER NEWTON SCOTT 3-1-26 480 22 3553
EMPLOYING DEPARTMENT OR AGENCY LOCATION (City, State, ZIP Code)

- 3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

- 4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

Newton S. Miler

DATE

14 Feb 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

SENT TO THE EMPLOYING OFFICE
TERMINAL 2 21 1968

89. HJ 1E 2 61 031

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

See Table of Effective Dates on back of Original

STANDARD FORM NO. 176-F
(REVISED 1-1-64)
(For use only until April 15, 1968)
176-131

SECRET

HEADQUARTERS REASSIGNMENT QUESTIONNAIRE

COMPLETE IN DUPLICATE. SEND ORIGINAL TO CHIEF, COPS AND RETAIN COPY IN DIVISION OR STAFF

SECTION I

IDENTITY

NAME MILER, Newton S.	SERIAL NO. 012773	POSITION TITLE Ops Officer CH	GRADE 16
COMPONENT DDO/CIOPS/OPS	DATE OF BIRTH 1 March 1926	MARITAL STATUS Married	NO. OF DEPENDENTS 1-wife

SECTION II

ASSIGNMENT PREFERENCE

A. DESCRIBE BRIEFLY THE TYPE(S) OF WORK PREFERRED. INCLUDE LANGUAGES THAT WOULD BE USED. INDICATE TRAINING DESIRED.

Programming, planning, implementing
and running operations and counterintelligence
activities including necessary domestic
& foreign liaison.

B. LOCATION OF ASSIGNMENT (Check and complete 1 or 2 or 3)



1. I AM ABLE AND WILLING TO SERVE WHERE AND WHEN REQUIRED BY THE NEEDS OF THE SERVICE. THERE ARE NO SERIOUS FACTORS TO LIMIT MOBILITY.



2. I AM ABLE AND WILLING TO SERVE ONLY IN THE LOCATIONS LISTED BELOW. FACTORS WHICH AFFECT MY MOBILITY ARE: (include family, special schooling, or medical requirements).



3. I AM ABLE AND WILLING TO SERVE ONLY AT HEADQUARTERS. EXPLANATION OF REASONS:

DATE

12.10.73

SIGNATURE OF EMPLOYEE

N. Scott Miller

2346

6748

FORM 2896 USE PREVIOUS EDITIONS

SECRET

16-10-53

SECRET

SECTION III COMMENTS BY HOME BASE COMPONENT - SUITABILITY FOR ASSIGNMENT OVERSEAS

A. ON THE BASIS OF ALL FACTORS INVOLVED (Age, grade, prior experience, qualifications and suitability) STATE WHETHER PLANS FOR AN OVERSEAS ASSIGNMENT WOULD BE REALISTIC. WHAT NEXT ASSIGNMENT IS PROPOSED?

This officer is one of two senior counterintelligence officers at Group Chief level. His greatest contribution to our service can be made at Headquarters at present.

B. FOR WHAT TYPE(S) OF WORK IS THIS OFFICER MOST SUITED. DETAILS ARE USEFUL IN CODING OF QUALIFICATIONS AND IN DETERMINING FUTURE ASSIGNMENTS. (refer to CS qualification code structure)

Counterintelligence duties.

C. DESCRIBE GROWTH POTENTIAL. SHOULD EMPLOYEE BE ASSIGNED TO A DIFFERENT KIND OF WORK? BE SPECIFIC AS TO AREAS OF CAREER DEVELOPMENT.

This officer has excellent growth potential to move into the top CI management positions. In a geographic division he could move into the COPS, Deputy Division Chief or a senior COS position.

D. WHAT KIND OF TRAINING, IF ANY, IS RECOMMENDED?

Senior training course.

SIGNATURE OF SUPERVISOR/BRANCH CHIEF

James Angleton
James Angleton, Chief/CI Operations

DATE 17 OCT 1973

SECTION IV ACTION BY THE CLANDESTINE SERVICE CAREER SERVICE

A. REASSIGNMENT OR EXTENSION IN POSITION _____ COMPONENT(S) NOTIFIED ☐

B. CAREER EMPLOYEE STATUS RECOMMENDED ☐

C. QUAL/MOBILITY STATUS CODED/RECODED ☐

D. OTHER ACTION _____ ☐

DATE ACTION COMPLETED _____

CSPS BRANCH _____

SECRET

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
012723	MILER	NEWTON	SCOTT

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING TWO NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE			CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37	38 39		40-42

TOY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE			CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TOY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38 39		40-42
04	03	72	04	11	72		2		FE	802

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
<input type="checkbox"/> CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DATE	SIGNATURE	
1/20/72	[Signature]	

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.

NAME:

LAST

FIRST

MIDDLE

1-6
C12773

(Print)

7-24

(Print) Mike

24
H. W. N. Soc. H.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (*One only*). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 38, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		G/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE			CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 8 - CANCELLATION	27	28 29		40-42

TOY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		S/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TOY (Basic) 4 - CORRECTION 6 - CANCELLATION	CODE			CODE
25-26	27-28	29-30	31-32	33-34	35-36		37	38-39		
09	19	71	10	09	71		2		EUROPE	SC

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

IDENTIFICATION NO.
C T 43-72

DOCUMENT DATE/PERIOD

12/1/70
12/1/71

31 MAY 63

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
PCP		
1. B & L DIVISION, CTOR.	DATE 12/2-74	SIGNATURE <i>[Signature]</i>
2. B DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET

3 NOV 1957

MEMORANDUM FOR: Secretary, CSCS Board

SUBJECT : Recommendation for Promotion -
Newton Scott MILLER

1. This is a recommendation for promotion for Mr. Miller from Grade GS-15 to GS-16.

2. The career of this officer has been notably marked throughout with relatively important responsibilities for his age. His youth, intense drive, initiative, self-assurance, capacity for work, natural talent for determining the objectives, recognizing the problem, organization of the work to be done, administering and supervising the effort, have long been evident to those for and with whom he has worked. Years of service during which he has steadily entered has resulted in a recognition, by supervisors and subordinate fellow-workers alike of his unusually wide experience, proper soundness of judgment, organizational, administrative and executive talent coupled with powers of expression both oral and written and demonstrated capacity for work. He is unquestionably a very outstanding officer.

3. Having entered on duty as a Code Clerk (GS-05) in October 1946 following a A.B. degree in Economics from Dartmouth College in a Navy V-12 Program, he was soon assigned to Kaniwhi where he remained a short period before a T-4 assignment to open the communications station in Seoul, Korea. He was assigned to Incheon and Antung, Manchuria from April 1947 to June 1947 where despite being barely 21 years of age and an official designation as Code Clerk at Grade GS-5/7, he conducted Agent operations into Korea, USSR and China. He handled liaison with Chinese officers and counter intelligence work with A-2 officers. His talents were recognized and

Not Applicable
CSOS Board

SECRET

After training at Headquarters, he was assigned to Shanghai as an Intelligence Officer. There he performed as a Case Officer and engaged in stay beyond planning, supervision of other junior Case Officers, and assisted in the evacuation of other CIA officers. Before he was 25 years of age, he established the station and served as Chief at Suifu, Japan, for some 20 months (1948-51).

4. No attempt will be made to list here the many and varied assignments and successes he has had in this long and youthful career. He has successfully engaged in all types of operations - FI, CI, CA including FI and CA, but his principal talents have been in the Counter Intelligence, particularly Counter-Espionage field. His experience includes service as Chief of Station, Senior Case Officer, Senior Staff Officer, and since September 1964, Deputy Chief of the Special Investigations Group of the CI Staff where he has had a major responsibility in the supervision of senior grade Counter Intelligence officers as well as training, personally and directly active in matters of great complexity and difficult security considerations. In his service in that capacity he has demonstrated his outstanding abilities as a Counter Intelligence officer. He has carried a substantial portion of the work load of his office including supervision of both clerical and officer personnel, involved with all elements of the Agency and other intelligence and security services of the government as appropriate.

5. His executive ability, thoroughness, usefulness of work product, energy, speed, proficiency, initiative, clarity of written and oral expression, managerial skill, experience, soundness of judgment, selflessness, tact, considerate and objective approach to his responsibilities and performance of duties, intense application of craftsmanship, leadership, dependability, resourcefulness and general high professional competence make him an outstanding highly valuable officer to the Agency. It is recommended that he be promoted to Grade GS-16.

SECRET

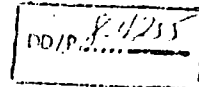
John A. [unclear]
Chief, Counter Intelligence Staff



DEPARTMENT OF STATE

WASHINGTON, D.C. 20520

LIMITED OFFICIAL USE



*say
15.*

October 14, 1968

Mr. Scott Miler
Central Intelligence Agency
McLean, Virginia 20505

Dear Scott:

The Office of Security is most grateful for the excellent presentation you made at the recent seminar of Special Agents.

4 OCT

Participating officers were certainly alerted to the very real challenge we face in maintaining personnel security. Your lecture was most enlightening to this group and should put their work into a new perspective.

We hope you will be able to assist us in our future training sessions.

Sincerely,

G. Marvin Gentile

G. Marvin Gentile
Deputy Assistant Secretary
for Security

Exempted From Automatic Decontrol

LIMITED OFFICIAL USE



DEPARTMENT OF STATE

U.S. GOVERNMENT PRINTING OFFICE: 1962

JUL 26 1968

TO: Mr. James Angleton
Deputy Director for Plans
Central Intelligence Agency
Langley, Virginia

FROM: *[Signature]* G. Marvin Gentile
Deputy Assistant Secretary for Security

SUBJECT: Letter of Appreciation

During the week of July 8 - 12, 1968, the Office of Security held a seminar for selected State Department overseas security officers. Among the multitude of subjects on the agenda, I considered none more important than personnel security. I was, therefore, immensely pleased that Mr. Scott Miler accepted our invitation to speak on "Foreign Intelligence Operations Against U. S. Personnel."

Citing statistics from his extensive research, Mr. Miler impressed us with the magnitude of hostile targeting efforts against Americans overseas. After this informative briefing, he engaged the conferees in a productive exchange of views on solving problems of mutual concern.

I am most grateful to you for permitting Mr. Miler's participation in our Regional Security Officer Seminar and hope that you will extend to him my appreciation for his excellent talk.



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, D.C. 20350

CONFIDENTIAL
IN REPLY REFER TO
OP-922Y3B/djs
Ssr: 0202P92
14 FEB 1987

CONFIDENTIAL

MEMORANDUM FOR MR. N. SCOTT MILER

VIA: Director of Central Intelligence

SUBJ: Expression of Appreciation (U)

0187-0619

1.(U) I hereby express my appreciation for service of the highest degree of excellence provided to my office during the past several months. You displayed professional competence that can only be described as exemplary in nature.

2.(U) It is unfortunate that the work on which you performed is of such a nature that it precludes a specific description herein, but that need not detract from the significance of this message of approbation. Of all the attributes displayed, the two most worthy of note are your use of imagination and persistence. These two qualities enabled you to produce results which others had not been able to obtain. Near failure was transformed into success.

3.(U) Not to be ignored is your administrative ability. The marshaling of resources available to you and coordination of the efforts of your available personnel contributed materially to the degree and quality of results obtained as well as the expeditious manner in which you proceeded. Also, selflessness was manifested by your willingness to ignore assigned working hours and press on as long as any hope existed for obtaining results.

4.(C) As you are aware, the results achieved by you have significance beyond the boundaries of the Navy. The full import cannot be completely evaluated at this time but it is known that the lives of many persons will be enriched by your efforts. It is regretted that all persons affected will not have the opportunity to express their thanks to you in person for the part you have played.

5.(U) On behalf of all persons who will benefit from your efforts, and on behalf of the Navy and myself, I again express my deepest appreciation and say to you a most hearty "Well done".

6.(U) If it is consistent with the policy of your Agency, it is requested that a copy of this letter be made a part of your official record.

E. B. Fluckey

E. B. FLUCKEY

REAR ADMIRAL, U.S. NAVY
DIRECTOR OF NAVAL INTELLIGENCE

CONFIDENTIAL

201-101-1111
111111
111111

CONFIDENTIAL
(When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 29 August 1961, and the information brochure for PCS returnees, dated August 1960.

Norton S. Miler
Signature
NORTON S MILER

16 Sept 64
Date

CONFIDENTIAL
(When Filled In)

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE. DATE 10/1/01 BY 6032

DISTRIBUTION
TO: EMPLOYMENT COMPONENT ITEM 31
TO: OFFICE OF PERSONNEL

12773 15975

CONFIDENTIAL

SECRET

(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-8	NAME OF EMPLOYEE			OFFICE/COMPONENT 25-28
	LAST (Print)	FIRST 7-24	MIDDLE	
12773	MILLEN	NEWTON	SCOTT	42

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA 1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	CODE 27	ARRIVAL			DEPARTURE			COUNTRY	OMIT 40-42
		MONTH 28-29	DAY 30-31	YEAR 32-33	MONTH 34-35	DAY 36-37	YEAR 38-39		
1					07	24	64	ETHIOPIA	220

TOY DATES OF SERVICE

TYPE OF DATA 2 - TOY (Basic) 4 - CORRECTION 6 - CANCELLATION	CODE 27	DEPARTURE			RETURN			AREA(S)	OMIT 40-42
		MONTH 28-29	DAY 30-31	YEAR 32-33	MONTH 34-35	DAY 36-37	YEAR 38-39		

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

IN 55977

DOCUMENT DATE/PERIOD

7/26/44

REMARKS

PREPARED BY

REPORT SUBMITTED ON
SPONSOR DOCUMENT

SOURCE DATA SUBMITTED CORRECTLY. CHECKED AGAIN UPON REVIEW.
DOCUMENT FILED

PERSONAL DIVISION
PERSONNEL DIVISION

SECRET

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

201621 JUL 1761

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO. 1-8	NAME OF EMPLOYEE			OFFICE/COMPONENT 25-28
	LAST (Print)	FIRST 2-24	MIDDLE	
12773	MILER	NEWTON	S.	32

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT 40-42
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	26-29	30-31	32-33	34-35	36-37	38-39		
3 - CORRECTION									
5 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT 40-42
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		
4 - CORRECTION									
6 - CANCELLATION	2	05	03	61	05	13	61	WE	801

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
	3 May - 13 May 1961

REMARKS	201621 JUL 1761
<p>PREPARED BY</p> <p>REPORT ANNOTATED ON SOURCE DOCUMENT</p> <p>DATE 7/13/61</p> <p>SIGNATURE [Signature]</p> <p>ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED</p>	

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE				AVAT-1193
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY		
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:				
NAME OF EMPLOYEE (true)	DATE (from item 5-1)	NAME OF SUPERVISOR (true)	DATE (from item 5-2)	
Newton Scott Miler	10 Jan 64			
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:				DATE
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR	
1 Mar 1926	GS-15	Chief of Station	9 Sept 1961	
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE		7B. EXPECTED DATE OF DEPARTURE FROM FIELD	
	Addis Ababa, Ethiopia		1 July 1964	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS	
None				
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):				
Chief of Station				
9. PREFERENCE FOR NEXT ASSIGNMENT:				
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 3, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.				
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):				

1. INDICATE CHARGE OF ASSIGNMENT: AF Division 1ST CHOICE AF Division 2ND CHOICE AF Division

2. BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO FUTURE ASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS:

1ST CHOICE Africa 2ND CHOICE Latin America 3RD CHOICE Western Europe

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? INDICATE NUMBER OF WORK DAYS 30-40

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Four dependents; wife and daughters 15, 14 and 12.

12. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT: Would appreciate consideration of educational facilities since in Africa particularly special arrangements will be required.

13. SIGNATURE: COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

14. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

15. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS

16. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Africa Division cannot accommodate this officer after his return from the field.

17. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER: DATE 25 February 1964 CARL T. TAYLOR SIGNATURE: Carl Taylor

18. EMPLOYEE ☒ HAS ☐ HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT

19. REFERENCE DISPATCH NO. 1853 CABLE NO. 182164

20. TYPED OR PRINTED NAME: Carl Taylor SIGNATURE: Carl Taylor

21. TITLE: Staff Officer DATE: 8 Apr 64

22. COMMENTS: No US Staff Officer

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

INSTRUCTIONS

A. This questionnaire is designed to provide information for consideration by headquarters in planning your next assignment.

B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to headquarters eight (8) months prior to the individual's planned date of departure from the station.

C. The questionnaire will be completed and forwarded through normal channels to headquarters (through, etc.).

SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not involve direct participation in collection or analysis of intelligence, it is normally expected that a complete and realistic statement of major duties may be required in Item No. 9. However, the nature, purpose or description of information or operations will not be included in Item No. 9. On the other hand, the description of the major duties of certain other employees (e.g., computer operators and clerical staff) should not be fully reported in this form. In these cases a general statement of duties will be indicated in Item No. 9 as well as to state the level of responsibility involved and specific assistance or cooperation required from the nature of your position. No names, operational techniques, objectives or policies of the recipient should be included.

CONFIDENTIAL
(When Filled In)

INSTRUCTIONS: COMPLETE IN DUPLICATE. THE DATA RECORDED ON THIS FORM IS ESSENTIAL IN DETERMINING TRAVEL EXPENSES AVAILABLE IN CONNECTION WITH LEAVE AT GOVERNMENT EXPENSE, OVERSEAS DUTY, RETURN TO RESIDENCE UPON SEPARATION, AND FOR PROVIDING CURRENT RESIDENCE AND DEPENDENCY INFORMATION REQUIRED IN THE EVENT OF AN EMPLOYEE EMERGENCY. THE ORIGINAL OF THIS FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

NAME OF EMPLOYEE (Last) (First) (Middle)
MILER NEWTON SCOTT

1. RESIDENCE DATA
PLACE OF RESIDENCE WHEN APPOINTED
HANOVER, N. H. USA
LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE
NEWTON HAMILTON, PA.

2. MARITAL STATUS
CHECK THE ONE: ☐ SINGLE ☒ MARRIED ☐ SEPARATED ☐ DIVORCED ☐ WIDOWED ☐ ANNULLED
IF MARRIED, INDICATE PLACE OF MARRIAGE
MURDEN, MANCHURIA, CHINA
DATE OF MARRIAGE
6 MARCH 1945
IF DIVORCED, PLACE OF DIVORCE DECREE
DATE OF DECREE
IF WIDOWED, INDICATE PLACE SPOUSE DIED
DATE SPOUSE DIED
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NUMBER
NELL STINE MILER	BOX 73, NAVY 3002	
NAME OF CHILDREN	ADDRESS	SEX
JE ANN MILER	F.P.O. SAN FRANCISCO	F
JUDY KAY MILER	CALIF.	11 JAN 44
JANET LYNNE MILER		13 JUNE 50
		17 AUG 51
NAME OF FATHER (Or male guardian)	ADDRESS	TELEPHONE NUMBER
NEWTON BYRON MILER	UNKNOWN	
NAME OF MOTHER (Or female guardian)	ADDRESS	TELEPHONE NUMBER
ELIZABETH C. MILER	90 CONRY, DELAWARE, WIS. RR 1	1098 J1

WHAT MEMBER(S) OF YOUR FAMILY HAS BEEN TOLD OF YOUR AFFILIATION WITH THE AGENCY FOR EMERGENCY PURPOSES?
MOTHER-IN-LAW, BROTHER

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY
NAME (Mr., Mrs., Miss) (Last-First-Middle)
MRS. WALLACE H. STINE
HOME ADDRESS (No., Street, City, Zone, State)
NEWTON HAMILTON, PA.
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE: BUSINESS TELEPHONE & EXTENSION
RELATIONSHIP
MOTHER-IN-LAW
HOME TELEPHONE NUMBER

IS THE INDIVIDUAL NAMED ABOVE BITTING OF YOUR AGENCY AFFILIATION?
☒ YES ☐ NO

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF?
☒ YES ☐ NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE?
☒ YES ☐ NO

THE PERSONS NAMED IN ITEM 4 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 7 ON THE REVERSE SIDE OF THIS FORM

5. VOLUNTARY ENTRIES
INDICATE ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS
RIGGS NATIONAL BANK CHICAGO CHASE BRANCH WASH. DC
CONTINUE ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

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(When Filled In)

5. (CONTINUED)
IN WHOSE NAME(S) ARE THE ACCOUNTS LISTED?
NEWTON S. and NELL S. MILLER

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? ☒ YES ☐ NO. IF "YES", WHERE IS DOCUMENT LOCATED?
SAFE DEPOSIT BOX, CENTRAL NATIONAL BANK, MOUNT UNION, PA.

HAVE YOU EXECUTED A POWER OF ATTORNEY? ☐ YES ☒ NO. IF "YES", WHO POSSESSES THE POWER OF ATTORNEY?

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS
Social Security # 480-22-3553-

SIGNED AT *Washington, D.C.* DATE *12/1/54* SIGNATURE *Newton S. Miller*

CONFIDENTIAL

SECRET

Supplement to Staff Employee Personnel

Action for Integration of Newton Scott Milar

Effective 20 July 1961

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS-11 \$12,730 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 20 July 1961. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at FSR-1 and salary of \$12,115 per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of twenty-four months from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

14-00000

SECRET

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

4. Salary and (except as provided in paragraph three (3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently _____. Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.

b. If you receive taxable income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.

c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.

d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

SECRET

5. A portion of your annual leave and all the sick leave which has accrued to your credit at the time of your integration shall be transferred to your cover facility. The remainder of your leave will be held by this organization in escrow pending the completion of your integration. If the sum of your accumulated annual leave with your cover facility and this organization exceeds the maximum accumulation entitlement afforded you under the regulations of this organization, the excess will be forfeited. If possible, such forfeiture will be accomplished by reducing the leave credit in your escrow account with this organization. While integrated, you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon completion of your integration, your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lumpsum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including income taxes withheld by your cover facility.

6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligation of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY *Robert P. Nixon*
Personnel Office

ACCEPTED:

Winston S. Miller

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curle Hall

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT 20-28
	LAST (Print)	FIRST 7-24	MIDDLE	
12773	MILNER	NEUBER	SCOTT	52

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	ETHIOPIA	40-42
2 - CORRECTION									
3 - CANCELLATION	1	09	09	61					220

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
6 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

12-37419

DOCUMENT DATE/PERIOD

12 September 61

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOUT DATA VERIFIED CORRECTLY, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	
FINANCE DIVISION	4/1/61	SIGNATURE

FORM 1451a OBSOLETE PREVIOUS EDITIONS.

SECRET

(16-70)

14-00000

INTERNATIONAL COOPERATION ADMINISTRATION
UNITED STATES OF AMERICA OPERATIONS MISSION TO THAILAND
BANGKOK, THAILAND

April 9, 1958

Mr. Theo E. Hall
Chief, Public Safety Division
International Cooperation Administration
Washington 25, D. C.

Re: Newton S. Miler

Dear Theo:

You have by now received our unclassified cable, TOICA 1408, advising of our acceptance of the resignation of Newton S. Miler who has served since December 29, 1956, as Chief of our Criminal Investigation Branch, Public Safety Division, USOM/T. It was with deep regret that I accepted the resignation since his departure on or about April 15, 1958, will be felt very keenly by both the Chief of the Division, Mr. Al DuBois, and myself.

Were it not for the pressing need of stateside medical attention for his wife and the fact that he should be with her during this period, I should have endeavored to prevail on him to take an alternative course of action. However, I am satisfied that there was no alternative and, hence, did accept the resignation effective April 15, 1958, it being noted that he is returning with his family to the States at his own expense.

This letter is to advise you of the facts leading to what would appear to be a sudden resignation. I also want to inform you that Miler's job performance here has, in my estimation, been of high order and can very easily be summarized by stating that he has performed most satisfactorily.

He has shown himself consistently to be tactful, considerate, and objective in his approach to his responsibilities and in the performance of his duties. I have at all times found that his judgment has been sound and mature. He has had warm and mutually satisfying relationship with his opposite numbers in the Thai police.

In furtherance of my statement of my confidence in him, I unhesitatingly designated him as Acting Chief of our Public Safety Division during Mr. DuBois' absence on TUV in Washington for the period March 9 through April 5, 1958. I naturally had continuing personal

14-00000
Mr. Theo. E. Hall

April 9, 1958

contact with him during that period and observed his handling of himself in Executive Staff meetings. The various attributes which I cited above were clearly demonstrated during this period and, in fact, his performance during this period permits me to add that I am satisfied with his supervisory abilities.

I would have no hesitancy in recommending his reemployment by ICA if in the future the present family health situation is rectified.

Sincerely,

Thomas E. Naughten
Director

cc: A. E. Stevens, PERS, ICA/W
C. E. Keating, M/PSI, ICA/W

Mr. Newton S. Miller

Dear Mr. Miller:

This is a memorandum of agreement between you and the United States Government in regard to your employment by CIA. It is hereby mutually agreed and understood that:

1. As an employee of CIA, at the present grade and salary of GS-13³, \$5425 per annum, you will accept cover employment in the International Cooperation Administration effective as of 21 November 1956. You will, insofar as consistent with your basic responsibility to CIA, abide by all the rules, regulations, practices and policies of the ICA, in order to appear as a conventional member of that establishment. Your appointment to the ICA is being effected at the class of FSS-3 and salary of \$4120 per annum.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of two (2) years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of CIA, and the length of your tour of duty, as currently specified, may be unilaterally changed by CIA in order to conform with subsequent changes in the prescribed tour by ICA. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by ICA or CIA before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by ICA or CIA before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of ICA. Such travel will be accomplished in conformance with applicable regulations of ICA and you will receive and retain the amount paid by ICA without regard to CIA regulations except when you are directed for operational reasons to perform travel in accordance with CIA regulations.

4. It is specifically understood and agreed that as an appointed employee of the Central Intelligence Agency, you are entitled to receive and retain only the salary, allowances and other benefits which are commensurate with your appointed position and salary grade, except as provided in paragraph three (3) above. The compensation that you receive from ICA will be offset against your CIA salary and you will return to CIA not less than quarterly the amount by which in the aggregate your FSS salary, allowances and other pecuniary benefits exceed your CIA salary, allowances and other pecuniary benefits. In accordance with applicable CIA regulations, you will be reimbursed for any increased income tax liability resulting solely from your reporting your ostensible ICA income rather than your actual CIA income.

5. (a) Your status as a CIA employee will continue in full force and effect during your period of duty with ICA, and you will continue to be entitled to all rights, benefits, and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

(1) It is presently contemplated that all annual and sick leave which will have accrued to your credit at the time of integration into ICA will be held by CIA pending your transfer from ICA to CIA. While assigned to ICA, you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of that organization. Upon completion of your integration with ICA, your accrued annual and sick leave will normally be transferred to your credit with CIA. If security conditions require that you be given a lump-sum payment for accrued annual leave, you will be required to pay the gross amount of any lump-sum payment to CIA at the time of your reinstatement including any withholding tax deducted by ICA.

(2) Upon your integration in ICA, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and you will be subject to payroll deductions for retirement purposes (now six and one-half per cent (6-1/2%)) on the basis of your FSS salary or CIA salary, whichever is the greater.

(b) Consistent with your cover activity, you will continue to be responsible for compliance with CIA rules and regulations.

(c) You are not assured upon the completion of your period of duty with ICA of any status with CIA based on your services performed with that organization at the request of CIA.

6. If CIA considers it undesirable for you to continue the use of your ICA cover, your services will be utilized whenever possible in some other appropriate capacity as designated by CIA, unless the circumstances are such as to warrant your termination for cause.

7. Authorized instructions which you receive from CIA in carrying out your duties or in any other way are a part of this memorandum of agreement and shall

14-00000
incorporated herein to the extent that such instructions are not inconsistent with the terms hereof.

8. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by CIA from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with CIA will not release you from the obligations of any security oath you may be required to take.

CENTRAL INTELLIGENCE AGENCY

Office of Personnel

ACCEPTED:

Newton S. Miller
Newton S. Miller

SECRET

Date: _____

Central Intelligence Agency
2430 "E" Street, N.W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this Agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

Winston S. Niles
Winston S. Niles

Witness:

Margaret E. Hobbs

SECRET

INSURANCE QUESTIONNAIRE

741

1. NAME (Last) (First) (Middle) 2. THIS DATE

WILKER DEWITT SCOTT 13 Oct 57

3. THE FOLLOWING AGENCY SPONSORED INSURANCE PROGRAMS HAVE BEEN EXPLAINED TO ME:

☒ AIR AGENCY EMPLOYEE PROTECTIVE ASSOCIATION (AEPFA) ☐ MUTUAL BENEFIT OF OWANA

☒ GROUP HOSPITALIZATION INCORPORATED

☐ AIR TRIP INSURANCE *See Airfare*

BEHA

4. SIGNATURE (To be completed only for individuals making application for Air Trip Insurance):

5. I AM NOT PARTICIPATING, OR WOULD LIKE TO PARTICIPATE IN THE FOLLOWING INSURANCE PROGRAMS:

TYPE OF POLICY	DESIRED	NOW HAVE	POLICY NUMBER	DEDUCTIONS AUTHORIZED EACH PAY PERIOD	CASH PAID

SIGNATURE

6. I DO NOT ELECT TO PARTICIPATE IN ANY OF THE STATED INSURANCE PROGRAMS:

[Signature]

SIGNATURE

7. EMPLOYEE INTERVIEWED BY:

CPB:

SIGNATURE

1&B:

SIGNATURE

8. REMARKS:

When completed, the original of this form should be forwarded to T&B for incorporation in the employee's official personnel folder. The copy should be forwarded to CPB for retention in CPB files.

Data on all permanent Duty Overseas assignments:

from	to	station	TDY use	comments
Feb 1951	Dec 1952	Japan	Yokosuka	x ** ***
<p>** during period April to October 1951 was on extended and periodic TDY to Korea (all stations)</p> <p>*** during period January to Dec 1952 on periodic TDY Hong Kong</p>				
Dec 1953	Feb 1954	TDY to Japan, Hong Kong, Philippines, FIC, Thailand, Pakistan, Switzerland, France, England		

SECRET
Security Information

(2) NR

	MILER,	Newton	S.
Name:	Last,	First	Middle

TO: All C. I. A. Personnel

FROM: Personnel Director

SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

This form should be returned to H.C. Clinkscale, Room 1615 J Building by 26 February 1954.

CODED
FOR
QUALIFICATIONS
DATE 16 MAR 1954

George E. Meloon
George E. Meloon
Personnel Director

SECRET
Security Information

SECRET

SECRET

Security Information

PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry)	2. NAME: (last) (first) (middle) MILER Newton Scott	3. Office DDP/FI
4. Date of Birth 1 MARCH 1926	5. Sex: <input checked="" type="checkbox"/> male (1) <input type="checkbox"/> female (2)	6. CIA Entry Date: Marital Status M Nr. Dependents 4
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) <input checked="" type="checkbox"/> Birth (2) <input type="checkbox"/> Marriage (3) <input type="checkbox"/> Naturalization (4) <input type="checkbox"/> Other (specify) Year U.S. citizenship acquired, if not by birth _____	

SEC. I. EDUCATION

1. Extent: (circle one)

- | | | |
|--|---|-------------------|
| 1. Less than high school | 4. Two years college, or less | 8. Masters degree |
| 2. High school graduate | 5. Over two years, no degree | 9. Doctors degree |
| 3. Trade, Business or Commercial school graduate | <input checked="" type="radio"/> 6. Bachelor degree | |
| | 7. Post-graduate study (minimum 8 sem. hrs.) | |

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd		Yrs Compl		Degree Recd		Sem Hrs
			From	To	Day	Night	Title	Date	
DARTMOUTH College HANOVER, N.H.	Eco.	NAVAL SCIENCE	1944	46	4		AB	SEPT 46	APPROX 130

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
V-12 & NROTC DARTMOUTH	1944	1946	28	GENERAL LINE

SECRET

Security Information

SECRET

Security Information

SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc. and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

1.	From <u>JULY 53</u> To <u>PRESENT</u> Tot. mos. <u>8</u>	Description of Duties:
Grade <u>13</u> Salary <u>\$8360</u>	Office <u>FE/2 (CHINA)</u>	<u>SECTION CHIEF FOR CHINA CE</u>
Position	Title: <u>I. O.</u>	<u>SUPERVISE 13 full time AND</u>
Duty	Title: <u>SECTION CHIEF</u>	<u>part 2 to 6 part time EMPLOYEES.</u>
		<u>SECTION HANDLES CE OPS, COMPILES</u>
		<u>INTELL & BI STUDIES, PROCESSES</u>
		<u>AGENT CLEARANCES, CORRESPONDENCE FBI,</u>
		<u>STATE, I & NS, MAINTAINS CHINA FILES -</u>
		Duty Station, if overseas: <u>BRANCH SECURITY OFFICE</u>
2.	From <u>MAR</u> To <u>JULY 53</u> Tot. mos. <u>4</u>	Description of Duties:
Grade <u>12</u> Salary <u>\$7240</u>	Office <u>FE/2 (CHINA)</u>	<u>SECTION CHIEF FOR CHINA PM projects</u>
Position	Title: <u>I. O.</u>	<u>supervising 6 people. Responsible for</u>
Duty	Title: <u>SECTION CHIEF</u>	<u>supporting & guiding field -</u>
		<u>obtaining project clearances</u>
		<u>approval from Senior Staffs etc.</u>
		<u>largest independent PM project in CIA</u>
		Duty Station, if overseas:
3.	From <u>DEC 51</u> To <u>DEC 51</u> Tot. mos. <u>12</u>	Description of Duties: <u>ESTABLISH AND</u>
Grade <u>12</u> Salary <u>\$7040</u>	Office <u>FE</u>	<u>BUILD CHINA Independent SECTION.</u>
Position	Title: <u>I. O.</u>	<u>Eventually supervised 14-18 employees</u>
Duty	Title: <u>SECTION CHIEF</u>	<u>engaged in mounting & conducting</u>
		<u>agent operations - supervised all</u>
		<u>field headquarters & field stations</u>
		<u>liaison with other CIA & govt</u>
		<u>installations</u>
		Duty Station, if overseas: <u>YOKOSUKA (FRU), Japan</u>
4.	From <u>FEB 51</u> To <u>DEC 51</u> Tot. mos. <u>11</u>	Description of Duties: <u>supervise field</u>
Grade <u>11/12</u> Salary <u>6000 - 7040</u>	Office <u>FE</u>	<u>headquarters & field stations</u>
Position	Title: <u>I. O.</u>	<u>employees totaling approx 25</u>
Duty	Title: <u>SECTION CHIEF</u>	<u>for OSO (FI) duties in Korea,</u>
		<u>agent operations, support to I.O.'s</u>
		<u>in field, liaison with Army & Navy</u>
		<u>in Korea. Necessary committee constantly</u>
		<u>3 1/4 of time in Korea</u>
		Duty Station, if overseas: <u>YOKOSUKA, JAPAN</u>
		<u>AND KOREA.</u>

See attached.

SECRET

Security Information

TAIPEI FORMER

SECRET

SECRET

Security Information

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work.)

WORK EXPERIENCE OTHER THAN CIA :

WORK EXPERIENCE CONSISTED OF PART TIME OR SUMMER employment IN FOLLOWING AREAS: (no attempt has BEEN to list employers or SALARIES SINCE BELIEVE only employment or ACTUAL WORK IMPORTANT. TIME PERIOD 1939-44 AND 1946 (July-Aug-SEPT))

NEWSBOY, WINDOW DRESSER (DISPLAY), SIGN PAINTING, GROCERY CLERK, TRUMPET PLAYER IN BAND, HABERDASHERY CLERK, SODA CLERK, LABORER, CARPENTRY APPRENTICE (1946) AND HOUSE PAINTING.

Number and Class of Employees Supervised:	
Employer	
Kind of Business or organization (i.e., paper products mfr, public utility)	
From To Tot. mo's	Duty Station if overseas:
Classification Grade(if in Federal Service) Salary	Exact Title of your position
Number and Class of Employees Supervised:	Description of Duties:
Employer	
Kind of Business or organization (i.e., paper products mfr, public utility)	
	Duty Station if overseas:

SECRET
Security Information

5. FROM JUNE 49 to Feb 51 TOT. MOS. 20

⊙ A Experienced

U.S. Miller

GRADE 9+11 SALARY 4500-6000

OFFICE FE

Pos TITLE I.O.

Des. of Duties —

DUTY TITLE STATION CHIEF

Establish and maintain station under Army CIC cover in liaison with all intell agencies of Army (G-2, CIC, CID etc) in Northern Japan. Plan and implement agent operations into USSR territory. Establish repatriate interrogation program. Compile operational research studies. Support communications and logistics operations and other CIA activities tied into station. Supervise 4 employees.

Duty Station SAPPORO, Japan

6. From APRIL 49 to May 49 TOT MOS 1

GRADE 9 SALARY 4500

OFFICE FE (OSO)

Pos title I.O.

DUTY TITLE Case officer

Des. of duties: temporary period waiting for Sapporo assignment. Agent operations, report writing, debriefing defectors, General support work to field case officers

Duty Station TAKAO, FORMOSA
TAIPEI FORMOSA

7. FROM JAN 1949 to APRIL 49 tot mos 4

GRADE 9 Salary 4500

OFFICE FE (OSO)

Pos TITLE I.O.

Duty title Case officer

Des of Duties - case officer
work - agent operations
stay behind planning
(prior fall Shanghai to
Communists), report writing,
supervision of case officers
arrest evacuation Shanghai
of CIA offices -

Duty Station - SHANGHAI, CHINA

8. FROM JUNE 1948 to JAN 49 tot mos 6

GRADE - 7+9 Salary 3500-4500

OFFICE FE (OSO)

Pos title I.O.

Duty title Case officer

Des of Duties - House leave-
training - language school, I
helps work generally 20
acquaint self with nations,
Washington procedures etc. Jing

Duty Station TDY WASH

port
officers

Formosa
Encl. 100

11. From OCT 46 to JAN 47 105 mas ~~4~~

Grade 5 Salary 2500

OFFICE FE Communications

Pos TITLE Code Clerk

Duty title Code Clerk

des of duties - redge or waste
Schooling or training
in code or cyphers
code work in signal
center.

Duty Station WHSB and
SHANGHAI, CHINA

MR. MORGAN

FORM 7-54
1-5-54

Foreign Service Institute
DEPARTMENT OF STATE
LANGUAGE PROFICIENCY REPORT

DATE

March 4, 1949

NAME OF EMPLOYEE

MILER, Scott

TITLE

V33-M

LANGUAGE	RATINGS				
	INITIAL ABSOLUTE		ACHIEVEMENT	FINAL ABSOLUTE	
	SPEAKING	READING		SPEAKING	READING
Russian	none	none	C+	I	no rating

REMARKS:

Mr. Miler was enrolled in a semi-intensive Russian class and had 164 hours of training from October 4, 1948 to January 14, 1949. Due to frequent absences he had successfully completed only 4/5 (24 of the 30-unit Basic Course) of the course upon termination of training.

George L. Trager
George L. Trager
Professor of Linguistics & Anthropology

Mr. Miler's absenteeism was due to illness of his wife.

William J. Morgan
William J. Morgan
Deputy Chief, TBS

Henry Lee Smith, Jr.
Henry Lee Smith, Jr.
Director, School of Language Training

ABSOLUTE RATINGS

A - BILINGUAL
B - FLUENT
C - PROFICIENT (equal to the Service)
D - COMMAND IN ELEMENTARY COURSE
E - INSUFFICIENT TRAINING FOR RATING

ACHIEVEMENT RATINGS

A - SUPERIOR
B - EXCELLENT
C - GOOD
D - FAIR
E - UNSATISFACTORY
F - INCOMPLETE (insufficient training for rating)

SECRET

HEADQUARTERS
FIELD RESEARCH UNIT - FAR EAST COMMAND
YOKOSUKA, JAPAN

C E R T I F I C A T E

2 Dec '52
(Date)

I CERTIFY that I have been briefed by the Security Officer, Field Research Unit, Far East Command, prior to my departure from this station to the U.S. or a sub-station, as to all regulations on the transmission and possession of all classified and personal material. I FURTHER CERTIFY that I am not taking any U.S. Government equipment in excess to what I am authorized. All equipment and supplies that I have been issued in excess has been turned in to the Supply Section of this Headquarters.

Newton S. Miller
(Signature)

(Grade, Rank, ASN)

Jim Reynolds
(Security Officer)

NOTE:

To be completed in duplicate: Original to Personnel Office, duplicate retained by Security Office.

SECRET

SECRET

HEADQUARTERS
FIELD RESEARCH UNIT - FAR EAST COMBAT
YOKOSUKA, JAPAN

C E R T I F I C A T E

27 Jan 1952
(Date)

I CERTIFY that I have been briefed by the Security Officer, Field Research Unit, Far East Command, prior to my departure from this station to the U.S. or a sub-station, as to all regulations on the transmission and possession of all classified and personal material. I FURTHER CERTIFY that I am not taking any U.S. Government equipment in excess to what I am authorized. All equipment and supplies that I have been issued in excess has been turned in to the Supply Section of this Headquarters.

Hell L. Taylor
(Signature)

(Grade, Rank, ASN)

W. H. H. H. H.
(Security Officer)

NOTE:

To be completed in duplicate: Original to Personnel Office, duplicate retained by Security Office.

SECRET

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE										
			OFFICE		DIVISION					
NAME [Redacted]			0-50		F02					
BRANCH			SECTION							
I FEDERAL CIVILIAN SERVICE (BEGIN WITH EMPLOYER'S NAME IN REFERENCE CHRONOLOGICAL ORDER)										
AGENCY	LOCATION	FROM			TO			TOTAL SERVICE		
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.
Organization	[Redacted]	18	10	1946	31	12	51	25	2	5
Total Civilian Service										
II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)										
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE			
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
U.S. Navy	15	3	1947 ^{NV}	14	7	1946	13	4	2	
Total Military Service										
III CERTIFICATION										
I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge. <div style="text-align: right;">Newton S. Miller</div> <div style="text-align: center;"></div> <div style="margin-top: 10px;">16 April 1952 DATE</div>										
IV REMARKS: (CONCERNING ABOVE SERVICE)						V FOR PERSONNEL OFFICE USE ONLY				
						TOTAL CREDITABLE SERVICE				
						DAYS		MONTHS		YEARS
						17		6		8
						as of 12/31/51				

SECRET

Date: 30 December 1948

Central Intelligence Agency
1400 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of the Central Intelligence Agency that, except as Central Intelligence Agency may deem it in its best interests to recall or transfer me from my overseas post, it is understood and agreed by me I shall be required by the Central Intelligence Agency to serve a minimum period of twenty-four months at my place of employment outside the continental United States, and if I resign or terminate my appointment or return to the United States before the expiration of twenty-four months after the date of arrival at my overseas post, unless separated for reasons beyond my control, the Central Intelligence Agency will not pay my return travel expenses from such station outside the United States.

2. It is further understood and agreed by me that I shall remain in the Government service for the twelve months following my arrival at my overseas post unless separated for reasons beyond my control. In the event of a violation by me of the agreement in this paragraph, any monies expended by the United States on account of my travel, including per diem while in a temporary duty status in Washington; expenses of transportation of my immediate family, and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty outside the United States, shall be considered as a debt due by me to the United States.

Andrew S. Miller

WITNESS:

Elena M. Schmitt

SECRET

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointees.

.....
(Department or agency) CIA (Bureau or division) (Place of employment)

I, NEWTON S. MILER....., do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

30 March 1953

(Date of entrance on duty)

Newton S. Miler
(Signature of appointee)

Subscribed and sworn before me this 30th day of March, A. D. 19 53,

at Washington, D.C.
(City) (State)

[ORAL]

[Signature]
(Signature of officer)

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)
5351 29th ST. N.W., WASHINGTON, D.C.
 2. (A) DATE OF BIRTH **1 MARCH 1926** (B) PLACE OF BIRTH (city or town and State or country) **MASON CITY, IOWA**
 3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY **MRS. NELL S. MILLER** (B) RELATIONSHIP **WIFE** (C) STREET AND NUMBER, CITY AND STATE **5351 29th ST. N.W., WASHINGTON, D.C.** (D) TELEPHONE NO. **EM 2-3866**

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO
 If yes, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATION- SHIP	MAR- RIED (Check one)	SINGLE
		1.			
		2.			
		3.			
		4.			
		5.			
		6.			
		7.			
		8.			
		9.			
		10.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	ITEM NO.	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X			
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? If your answer is "Yes", give details in Item 10.		X		
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and under what retirement act; and stating if retired from military or naval service.		X		
8. HAVE YOU EVER BEEN ARRESTED OR CONVICTED FOR ANY CRIME OR OFFENSE? If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.		X		
9. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$5 OR LESS OR FOR VIOLATION OF MOTOR VEHICLE LAWS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date, (2) the nature of the crime or violation, (3) the date and by whom of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.		X		

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the appointee is to be sworn shall determine to his own satisfaction that in a statement made in conformity with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for having been filled out in conformity with any record of recent discharge or arrest, and personally for the following:

(1) Identity of appointee - It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the person is the same person whose appointment was authorized. The appointing officer should not be misled by the use of a false name or by the use of a false photograph. If the appointing officer has a serious doubt as to the identity of the person, he should not appoint him. The appointing officer should not be misled by the use of a false name or by the use of a false photograph. If the appointing officer has a serious doubt as to the identity of the person, he should not appoint him.

(2) Age - If definite age limits have been established for the position it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointing officer may not be misled.

(3) Citizenship - The appointing officer is responsible for ascertaining the citizenship of the appointee. If the Civil Service Rules and Regulations require that the appointee be a citizen of the United States, the appointing officer should not be misled by the use of a false name or by the use of a false photograph. If the appointing officer has a serious doubt as to the citizenship of the person, he should not appoint him.

(4) Members of Family - Section 3 of the Civil Service Act provides that members of the family of an appointee shall not be appointed to the same position as the appointee. The appointing officer should not be misled by the use of a false name or by the use of a false photograph. If the appointing officer has a serious doubt as to the identity of the person, he should not appoint him.

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 448, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. ID. NO. 012773	NAME (Last-First-Middle) NILER, Newton Scott	DATE OF BIRTH 03/01/26	SD D	GRADE 16
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SECTION II

EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/CTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried). SPECIFY.			
2. NAME OF SPOUSE (Last) (First) (Middle) (Suffix)			
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION	6. PRESENT EMPLOYER		
7. CITIZENSHIP	8. FORMER CITIZENSHIPS (Country)	9. DATE U.S. CITIZENSHIP OBTAINED	

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.			
2.			
3.			
4.			

SECRET

FORM 448-1 (Rev. 1-64) GPO

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY CHECK ONE			
				RES. DEPT.	TRAVEL	STAY	WORK ASSIGNMENT
1.		Feb. 6 - 1968	IL				
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (WPM) 2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM
	<input type="checkbox"/> CREED <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (ACTIVE) <input type="checkbox"/> STANDBY (UNACTIVE) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED	
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
RESIDENT	
AGENCY-SPONSORED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	

DATE: 31.3.72

M. S. Smith

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. GEN. NO.	NAME (Last-First-Middle)		DATE OF BIRTH	SSN	GRADE	
012773	MILER, Newton Scott		03/01/26	D	16	
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO		
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM. QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRACE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single Married Widowed Separated Divorced Annulled Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FOREIGN CITIZENSHIP(S) (COUNTRY(IES))			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS		
1. <input type="checkbox"/> ADD						
<input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD						
<input type="checkbox"/> DELETE						

FORM 444A USE PREVIOUS EDITIONS

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(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED REFERENCE			
				REVIEW	TRAVEL	STUDY	OTHER
		JUN 1971 - SEPT 1971					
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (RPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED (CHECK THE APPROPRIATE ITEM) <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENO TYPE <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO				2. NEW CLASSIFICATION			
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD		
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE		<input type="checkbox"/> AIR NATIONAL GUARDS		
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE IF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY		<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY (ACTIVE)	<input type="checkbox"/> STANDBY (AVAILABLE)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT		6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED					
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		REVIEWED BY AGENCY (if required)	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
1.							
2.							
3.							
SECTION X REMARKS							
DATE		SIGNATURE OF THE					
		U. Scott Miller					

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QUALIFICATIONS UPDATE

INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I		BIOGRAPHIC AND POSITION DATA			
SUP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH			
012773	Miller Newton Scott	03/01/26			
SECTION II					
EDUCATION					
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO		
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DEGREE RECEIVED	YEAR RECEIVED	NO. SEM-STR. HRS. (Specify)
	MAJOR	MINOR			
1.					
2.					
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.					
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
SECTION III					
MARITAL STATUS					
1. PRESENT STATUS (Single Married Widowed Separated Divorced Annulled Remarried) SPECIFY:					
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden) (Widow)					
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV					
DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE					
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> SON <input type="checkbox"/> DAUGHTER					
2. <input type="checkbox"/> SON <input type="checkbox"/> DAUGHTER					

FORM 4440

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SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY OTHER MEANS	REMARKS	ASSIGNMENT
			01.22.53			

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (RPM) 2. SHORTHAND (RPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFIED

SECTION VII SPECIAL QUALIFICATIONS
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT COMMISSION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (ACTIVE) <input type="checkbox"/> STANDBY (INACTIVE) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED	
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
	DATE COMPLETED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO

SECTION X REMARKS

3 October '69	SIGNATURE OF EMPLOYEE <i>Newton Swift Miles</i>
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When filled in:

OFFICIAL USE ONLY (until filled in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT AND DO NOT USE LIGHT COLORED INKS

SECTION I			
BIOGRAPHIC AND POSITION DATA			
1. EMP. SER. NO.	2. NAME (Last First Middle)	3. SEX	4. DATE OF BIRTH
012773	MILER NEWTON SCOTT		03/01/26
5. SSN	6. POSITION TITLE	7. OFFICE OF ASSIGNMENT	8. SCHEDULE GRADE STEP
D	CPS OF D CH	CI	GS-15-04
9. LOCATION (Country, City)			
WASH., D. C.			
SECTION II			
AGENCY OVERSEAS SERVICE			
AREA	DATE	FROM	TO
AFRICA	PCS VV	47/09/18	49/09/01
ASIA AREA	PCS VV	49/09/01	52/12/03
AROUND THE WORLD	TDY CC	53/12/01	54/02/01
EUROPEAN AREA	TDY CC	54/11/01	54/12/01
NORTH PACIFIC	PCS CC	55/06/01	56/12/01
THAILAND	PCS CC	56/12/01	58/04/01
EUROPEAN AREA	TDY CC	61/09/03	61/05/13
ETHIOPIA	PCS CC	61/09/09	64/07/84

OVERSEAS DATA

CODED

DATE: 29 Jun 67 **INITIALS:** CMT

SECTION III			
EDUCATION			
DIGRE	MAJOR FIELD	COLLEGE	YEAR
BACH	ECONOMICS, GENERAL	CARTMOUTH COL NH	48

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SECTION III							
EDUCATION (Continued)							
HIGH SCHOOL		COLLEGE OR UNIVERSITY STUDY		TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS		OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE	
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	YEARS ATTENDED FROM TO	DEGREE RECEIVED	YEARS RECEIVED	NO. SEMESTERS	NO. SEMESTERS	NO. OF MONTHS
	MAJOR	MINOR					
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED FROM TO		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
1							
2							
3							
4							
5. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT							
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SECTION IV GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK IN			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
ETHIOPIA	Economic, Political, Topographical, Cultural, etc.	61-64	61-64 US AND ETHIOPIA	X	X	X	X
EAST AFRICA	Economic, Political, Cultural, Topographical	61-64	61-64 US + EAST AFRICA		X	X	X
THAILAND	Political, Cultural, Topographical, Economic	52, 56-58	56 US + THAILAND	X	X	X	X
Philippines	Political, Cultural, Topographical, Economic	55-56	55-56 Phil.	X	X	X	X
JAPAN	Cultural, Topographical, Political, Economic	46, 47, 49-52, 55	US JAPAN	X	X	X	X
KOREA	Cultural, Topographical	47-50-51	Korea, JAPAN CHINA	X	X	X	X
CHINA	Political, Cultural, Topographical	46-49	46-58	X	X	X	X
USSR	Political, Cultural, Economic		46-67			X	X
WESTERN EUROPE	Cultural, Economic, Topographical	54, 61, 64	54-67		X	X	X

SECTION V TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (WPM) 40	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK IN APPROPRIATE BOX <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHIC <input type="checkbox"/> OTHER	
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Stenographic, Calculator, Adding Machine, etc.) MIMEOGRAPH			

SECTION VI SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH. TENNIS - FAIR SKEET SHOOTING - FAIR HUNTING - GOOD PHOTOGRAPHY - FAIR	
2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN IV-4, SECTION IV, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES, SUCH AS OPERATION OF RADIO TRANSMITTERS, RECORDERS OR SOUND RECORDING & REPRODUCING, OFFICE PRESS, SHRETT LATHE, ETC. AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES. CAMERAS - photocopying - REKORDAK, etc.	
3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OR AFR TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC. <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
4. IF YOU HAVE ANSWERED YES TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Provide license registration number if known)	5. FIRST LICENSE/CERTIFICATE year of issue 6. LATEST LICENSE/CERTIFICATE year of issue
7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. (Do not include book or article reprinted. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING: book, fiction or scientific article, general interest, technical, history, short story, etc.)	
8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED	
9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE: LECTURES 1957-58 ABOUT CRIMINAL INVESTIGATIONS AND LAW ENFORCEMENT TO STUDENTS OF CHULALONGKORN AND THAMMASAT UNIVERSITIES, BANGKOK, THAILAND.	

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3.

When filled in:

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(When Filled In)

PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

THIS DATE

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I

GENERAL

1. FULL NAME (Last-First-Middle)

MILER NEWTON SCOTT

2. CURRENT ADDRESS (No., Street, City, Zone, State)

5351 29th ST. N.W.
WASHINGTON 15, D.C.

3. PERMANENT ADDRESS (No., Street, City, Zone, State)

NEWTON HAMILTON
PENNSYLVANIA

4. HOME TELEPHONE NUMBER

EM 3-0614

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE

PENNA.

SECTION II

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.

MILER NELL STINE

2. RELATIONSHIP

WIFE

3. HOME ADDRESS (No., Street, City, Zone, State, Country)

5351 29th ST. N.W. WASHINGTON, D.C.

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE

NA

5. HOME TELEPHONE NUMBER

EM 3-0614

6. BUSINESS TELEPHONE NUMBER

7. BUSINESS TELEPHONE EXTENSION

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (brother, mother, father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.

MRS. ELIZABETH C. MILER, 56 CONAY, DELAVAN, ILL. NO LIMITATIONS
NONE OTHERS.

SECTION III

MARITAL STATUS

1. CHECK (X) ONE:

SINGLE

☒ MARRIED

SEPARATED

DIVORCED

ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

NA

SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancé.

3. NAME

(First)

(Middle)

(Maiden)

(Last)

NELL

CATHERINE

STINE

MILER

4. DATE OF MARRIAGE

6 MARCH 1948

5. PLACE OF MARRIAGE (City, State, Country)

MUKDEN, MANCHURIA, CHINA

6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)

NEWTON HAMILTON, PENN.

7. LIVING

☒ YES☐ NO

8. DATE OF DEATH

9. CAUSE OF DEATH

10. CURRENT ADDRESS (Give last address, if deceased)

5351 29th ST. N.W., WASHINGTON, D.C.

11. DATE OF BIRTH

3 FEB 1922

12. PLACE OF BIRTH (City, State, Country)

PITTSBURGH, PENNA., U.S.A.

13. IF BORN OUTSIDE U.S., DATE OF ENTRY

NA

14. PLACE OF ENTRY

NA

15. CITIZENSHIP (Country)

USA

16. DATE ACQUIRED

3 FEB 1922

17. WHERE ACQUIRED (City, State, Country)

BIRM

18. OCCUPATION

Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, list two employers)

CIA, CIG, SSU, OSS

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)

SECTION III CONTINUED TO PAGE 2

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FORM 100-10 (Rev. 1-55)

SECTION III CONTINUED FROM PAGE 1

76. DATES OF MILITARY SERVICE OR SERVICE ABROAD. AND FOR 1 BY MONTH AND YEAR

NA

77. BRANCH OF SERVICE

NA

78. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

NA

79. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

See 19 above.

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?

☒ YES☐ NO2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR WITH OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? ☐ YES ☒ NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? ☐ YES ☒ NO

4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.

SECTION V CONTINUED TO PAGE 2

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(When Filled In)

SECTION V CONTINUED FROM PAGE 2

B. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
THE Riggs NATIONAL BANK (Chevy Chase)	Washington, D.C.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?

YES

NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

NA

SECTION VI

CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP

USA

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE -

☒ BIRTH☐ MARRIAGE☐ OTHER (Specify):3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? ☐ YES ☒ NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (Filing papers, etc.)

SECTION VII

EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE

HIGH SCHOOL GRADUATE

TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE

TWO YEARS COLLEGE OR LESS

OVER TWO YEARS OF COLLEGE - NO DEGREE

☒ BACHELOR'S DEGREE

GRADUATE STUDY LEADING TO MASTER'S DEGREE

MASTER'S DEGREE

DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM./YR. HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
DARTMOUTH College, Hanover, NH.	ECO	NAVAL SC.	1/3/44	9/46	AB	9/46	128+

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	
NROTC (V-12) DARTMOUTH	OFFICER TRAINING	1/3/44	6/7/46	120

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

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(When Filled In)

SECTION VIII GEOGRAPHIC AREA KNOWLEDGE						
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT. UNDER COLUMN TYPE OF SPECIALIZED KNOWLEDGE, INDICATE TYPE OF KNOWLEDGE GAINED AS A RESULT OF ORGANIZATION EXPERIENCE. UNDER COLUMN TYPE OF SPECIALIZED KNOWLEDGE, INDICATE TYPE OF KNOWLEDGE GAINED AS A RESULT OF ORGANIZATION EXPERIENCE. UNDER COLUMN TYPE OF SPECIALIZED KNOWLEDGE, INDICATE TYPE OF KNOWLEDGE GAINED AS A RESULT OF ORGANIZATION EXPERIENCE.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
	None					
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE						
3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			HDQTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING	
CHINA - JAPAN		1946-1953	1953	1946-53	None	
KOREA		1954-1955	1954	1955		
ITALY, FRANCE, GERMANY		1953 1954		FDVS 53-54	None	
BELGIUM, ENGLAND		1955-56		55	None	
PHILIPPINES, THAILAND		57-58		FDVS 1954-56	None	
INDONESIA, CAMBODIA, VIETNAM		1954 1956				
MALAYA/SINGAPORE, Indochina		1958	1958		1958	
USSR & SAT BLOC						

SECTION IX TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM	
45		GREGG	SPEEDWRITING
		STENOGRAPH	OTHER (Specify):
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Vindex, Graph, Card Punch, etc.)			
Noneograph, recordax, etc.			

SECTION X SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE INTERESTED OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.	FOOTBALL, BASKETBALL, TRACK, Swimming, Tennis - good
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK.	art - fair photography - fair hunting - good
3. INCLUDING EQUIPMENT NOTED IN SECTION 8, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTHAND RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.	
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Police, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.	
5. FIRST LICENSE OR CERTIFICATE (Year of issue)	6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

SECRET

(When Filled In)

SECTION X CONTINUED FROM PAGE 4.

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

NA

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

NA

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

None except organizational in connection covers assignments

10. LIST ANY PROFESSIONAL, ACADEMIC, OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

NA

Soviet

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION BRANCH OF ASSIGNMENT
1 July 1958 -	14	DDP/CI STAFF/OPERATIONS/ CI SATELLITE
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
0 - T/O not filled	CHIEF, CI/OPS/ SATELLITE BRANCH	
6. DESCRIPTION OF DUTIES		
Counterintelligence STAFF function concerning coordination reviews, guidance, etc. for SATELLITE CI/CE activities and operations within DDP. Concurrently, Deputy for Soviet activities.		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION BRANCH OF ASSIGNMENT
29 Dec 1956 - 19 Apr 58	13/14	DDP/FE/ BANGKOK FIELD STATION
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
15 - 22	CHIEF Project MONOTONY; CHIEF FI, project AND CAR	
6. DESCRIPTION OF DUTIES		
Supervision and implementation of FI, CE operational activities and intelligence collection. Responsible for conduct of liaison with THAI police and Intelligence Service.		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION BRANCH OF ASSIGNMENT
7 July 1955 - Sept 1955	13	DDP/FE/ CHINA Mission/Japan
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
1	CHIEF, FI	
6. DESCRIPTION OF DUTIES		
Staff responsibility for FI activities in China Mission including LEHARVEST in FE.		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION BRANCH OF ASSIGNMENT
Sept 55 - 29 Dec 1956	13	DDP/FE/CHINA/ SUDIC DAY, P.I.
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
8 - 14	CHIEF, INDEPENDENT SECTION (FI)	
6. DESCRIPTION OF DUTIES		
Supervision of operation + support activities to LEHARVEST in FE and activities in Hong Kong, FI.		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET

SECRET

(When Filled In)

SECTION XII

CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.

3

2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepchildren, sister, etc.) WHO DEPEND ON YOU, AND AT LEAST ONE OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
MILER, Jo Ann	Daughter	1949	X		US	with father
MILER, Judy Kay	"	1950	X		"	"
MILER, JANEL LYNN	"	1951	X		"	"

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

DATA COMPLETED

16/2/59

SIGNATURE

William S. Miler

SECRET

PERSONAL HISTORY STATEMENT

Instructions:

1. Answer all questions *completely*. If question *does not* apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use a separate sheet for extra details on any question or questions for which you do not have sufficient room.
2. Attach 2 recent passport size pictures to this form, date taken written on the back of each.
3. Type, print or write carefully; illegible or *incomplete* forms will *not* receive consideration.

HAVE YOU READ AND UNDERSTOOD THE INSTRUCTIONS? *yes*

YES OR NO

SEC. 1. PERSONAL BACKGROUND

A. FULL NAME ^{Mr.} *Newton* ^{Scott} ^{Miler} TELEPHONEPRESENT ADDRESS *11 Lebanon St., Hanover, N.H., U.S.A.*LEGAL RESIDENCE *64 Fletcher Ave., Mount Vernon, N.Y., USA*B. NICKNAME *Scotty* ANY OTHER NAMES THAT YOU HAVE USED*Not applicable* UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESENAMES? *Not applicable*HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS *Not applicable*

Where

By what authority?

C. DATE OF BIRTH *1 March 1926* PLACE OF BIRTH *Mason City, Iowa, USA*D. PRESENT CITIZENSHIP *AMERICAN* BY BIRTH? *yes* BY MARRIAGE? *not applicable*

BY NATURALIZATION CERTIFICATE # ISSUED BY

AT *Not applicable*HAVE YOU HAD A PREVIOUS CITIZENSHIP? *not applicable*

HELD BETWEEN WHAT DATES? TO ANY OTHER CITIZENSHIP?

GIVE PARTICULARS: *not applicable*

HAVE YOU TAKEN STEPS TO CHANGE PRESENT NATIONALITY? *NO* GIVE PARTICULARS:

not applicable

E. LAST U.S. PASSPORT: NUMBER, DATE AND PLACE OF ISSUANCE *not applicable*

HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? *not applicable* GIVE APPROXIMATE DATES:

PASSPORTS OF OTHER NATIONS? *not applicable*

F. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? *not applicable*

PORT OF ENTRY? *not applicable* ON PASSPORT OF WHAT COUNTRY?

LAST U.S. VISA *not applicable*

SEC. 2. PHYSICAL DESCRIPTION

AGE *20* SEX *MALE* HEIGHT *6'* WEIGHT *180*
EYES *blue* HAIR *Brown* COMPLEXION *fair* SCARS *none*
BUILD *medium* OTHER DISTINGUISHING FEATURES *none*

SEC. 3. FATHER (Give the same information for step-father and/or guardian on a separate sheet)

FULL NAME *Newton Byron Miller*
LIVING OR DECEASED *living* DATE OF DECEASE *—* CAUSE *—*
PRESENT OR LAST ADDRESS *64 Fletcher Ave., Mount Vernon, N.Y. USA*
DATE OF BIRTH *16 Nov. 1900* PLACE OF BIRTH *Osceola, Iowa, U.S.A.*
CITIZENSHIP *American* WHEN ACQUIRED *Birth* WHERE? *not applicable*
OCCUPATION *Meat packer* LAST EMPLOYER *G.A. Schmidt (Gral-Meyer Co.)*
EMPLOYER'S OR OWN BUSINESS ADDRESS *152 - E 127 St., New York, N.Y. USA*
MILITARY SERVICE FROM *—* TO *—* BRANCH OF SERVICE *Army*
COUNTRY *USA* DETAILS OF OTHER GOVT. AFFILIATION *—*

SEC. 4. MOTHER (Give the same information for step-mother on a separate sheet)

FULL NAME *Elizabeth* *Conry* *Miler*
First Maiden Last
 LIVING OR DECEASED *Living* DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST ADDRESS *64 Fletcher Ave, Mount Vernon, N. Y., USA.*
St. & No. City State Country
 DATE OF BIRTH *6 April 1900* PLACE OF BIRTH *(farm) Turtle Valley, Wisconsin, U.S.A.*
City State Country
 CITIZENSHIP *American* WHEN ACQUIRED? *birth* WHERE? _____
City State Country
 OCCUPATION *house wife* LAST EMPLOYER *unknown*
 EMPLOYER'S OR OWN BUSINESS ADDRESS *unknown*
St. & No. City State Country
 DETAILS OF GOVT SERVICE, U.S. OR FOREIGN *unknown*

SEC. 5. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)

FULL NAME CORA M. JANE MILER
First Middle Last

PRESENT ADDRESS 64 Fletcher Ave, Mount Vernon, N.Y., USA
St. & No. City State Country

FULL NAME MARTIN CONRY MILER
First Middle Last

PRESENT ADDRESS 64 Fletcher Ave, Mount Vernon, N.Y., USA
St. & No. City State Country

FULL NAME _____
First Middle Last

PRESENT ADDRESS _____
St. & No. City State Country

SEC. 6. MARITAL STATUS

A. SINGLE ☒ MARRIED ☐ DIVORCED ☐ WIDOWED ☐

STATE DATE, PLACE AND REASON FOR REPARATION OR DIVORCE *not applicable*

B. WIFE OR HUSBAND IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE REQUIRED DATA FOR ALL PREVIOUS MARRIAGES

NAME	Not Applicable	PLACE & DATE OF MARRIAGE
CHILD OR HIS ADDRESS BEFORE MARRIAGE		
LIVING OR DECEASED	DATE OF DECEASE	Cause
PRESENT OR LAST ADDRESS		