

PERSONNEL ACTION REQUEST				REGISTER NO.
NAME MURPHY, Lee A.		REQUESTED EFFECTIVE DATE 30 Sept 51		
NATURE OF ACTION Transfer		WHEN LEAVING (YOUR OFFICE) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM		TO		
TITLE Clerk		Clerk		
GRADE AND SALARY GS-6 \$3450 p.a.		GS-6 \$3450 p.a.		
OFFICE OSO		OSO		
DIVISION Staff C		Staff C		
BRANCH AND SECTION International Commission		Soviet Intelligence		
OFFICIAL STATION Washington, D.C.		Washington, D.C.		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: <p>From Pos. #117 to 106. <i>gm</i> C# 1806 301</p> <p>Vice Margaret L. George to be reassigned. # 8081</p>				
RECOMMENDED: <p>13 Sept. 1951 (DATE)</p> <p><i>[Signature]</i> (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF, OR ASST. CHIEF)</p>				
FOR USE OF PERSONNEL ONLY				
PLACEMENT DATE QUALIFICATIONS APPROVED		TRANSACTIONS AND RECORDS APPROPRIATION: 3123000 ALLOTMENT: 3005 C S C AUTHORITY: Sol. A. 11611		
CLEARANCE REQUESTED DATE TYPE		CLEARANCE APPROVED DATE TYPE		
DATE SIGNATURE		DATE SIGNATURE 9-24-51 <i>[Signature]</i>		
CLASSIFICATION BUREAU NO. 7805 C S C NO. DATE APPROVED 9-1-51		PERSONNEL RELATIONS DATE SIGNATURE gm E		
NEW DATE VICE I. A. PLAL		APPROVALS DATE SIGNATURE OF EXECUTIVE		
DATE SIGNATURE 20 Sept 51 <i>[Signature]</i>		DATE SIGNATURE OF DIVISION CHIEF 12 Sept 51 <i>[Signature]</i>		

CONFIDENTIAL

11 September 1951

MEMORANDUM

TO: Chief, CPD
VIA: ADMIN/Personnel
FROM: Chief, Staff C/O30
SUBJECT: Change in T/O

It is requested that Lee A. Wigren be moved from Slot 117, Clerk, International Communism Branch, to Slot 106, Clerk, Soviet Intelligence Branch.

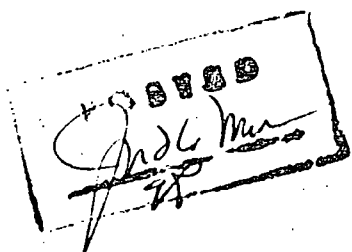

ERIC W. TIMM

CONFIDENTIAL

SECRET

CONFIDENTIAL

RESTRICTED

ENTRANCE ON DUTY RECORD		DATE	
TO: OSO, ST. C.		BUILDING	ROOM
FROM: PERSONNEL OFFICER		EOD DATE 19 March 1951	
NAME OF EMPLOYEE Lee H. Wigren			
POSITION TITLE Clerk	GRADE GS-6	SALARY \$3150.	
PAYROLL Vouchered	DUTY STATION Washington, D. C.		
DATE SECURITY CLEARED Proc. 26 Feb. 1951 Full (verbal) 20 March 1951		DATE OATH OF OFFICE ADMINISTERED 19 March 1951	
DATE PERMANENT IDENTIFICATION REQUESTED 19 March 1951		DATE FINGERPRINTED 19 March 1951	
DATE BRIEFED BY SECURITY 19 March 1951		DATE OF PHYSICAL EXAMINATION 19 March 1951	
DATE 24 MONTH AGREEMENT SIGNED NA			
EMPLOYEE'S EMERGENCY ADDRESS A. H. Wigren, 218 Belmont Ave., Brockton, Mass.			
EMPLOYEE'S LOCAL ADDRESS 3200 16th St. N. W., Washington, D. C. Apt. 319			
REMARKS: PC 26 Feb Sec Cl 23 Mar			
			
SIGNATURE OF PERSONNEL OFFICER		C. CLINEBARGER HM	

Dragon - files

31 March 1951

The Honorable Richard E. Wigglesworth
U. S. House of Representatives
Washington 25, D. C.

Dear Mr. Wigglesworth:

This is in reference to your interest in
the application of Mr. Lee Wigren for employment
with this Agency.

I am glad to inform you that Mr. Wigren
entered on duty with us on 19 March 1951.

We appreciate both your interest in the
Central Intelligence Agency and your recommendation
of Mr. Wigren.

Sincerely yours,

Walter L. Forsheimer
Legislative Counsel

dca
Central Records
Personnel
Stayback - 2

TO: Medical Division
FROM: Transactions & Records
SUBJECT: Lee H. Wigren

Request that above named subject be given a physical examination.

POSITION: Clerk

GRADE: GS-6

BRANCH: OSC, ST. C.

SERVICE: DEPT.

NATURE OF APPOINTMENT: EXC. APPT.

OK
3-19-51
Jord

FORM NO.
MAY 1950 37-118

PERSONNEL ACTION REQUEST				REGISTER NO. 3333
NAME <i>W. L. Lee</i>		REQUESTED EFFECTIVE DATE <i>19 March 1951</i>		
NATURE OF ACTION <i>Excepted</i>		WHEN LEAVING (VOUCHERED)		
FROM		TO		
TITLE		GRADE AND SALARY <i>GS-6</i>		
OFFICE		LAST WORKING DAY:		
DIVISION		EMPLOYEE'S SIGNATURE:		
BRANCH AND SECTION		<i>Staff C</i>		
OFFICIAL STATION		<i>Washington, D. C.</i>		
DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: <div style="display: flex; justify-content: space-between;"> Slot - 6 Security initiated 16 November 1950. 301 </div> <div style="text-align: right; margin-top: 20px;"><i>H 7018</i></div>				
RECOMMENDED: <div style="display: flex; justify-content: space-between;"> 12 February 1951 (DATE) <div style="text-align: right;"> (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER) </div> </div>				
FOR USE OF PERSONNEL ONLY				
PLACEMENT		TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <i>2/20/51</i> <i>FG Juma</i>		APPROPRIATION: <i>2115-900</i>		
CLEARANCE REQUESTED		ALLOTMENT: <i>901-101</i>		
DATE	TYPE	DATE	TYPE	C. S. C. AUTHORITY: <i>See 6/16/51</i>
DATE		DATE SIGNATURE		
SIGNATURE		SIGNATURE <i>L. A. Quinn</i>		
CLASSIFICATION		PERSONNEL RELATIONS		
BUREAU NO. <i>6799</i>	C. S. C. NO.	DATE	SIGNATURE	
NEW	VICE	DATE	SIGNATURE	
DATE	SIGNATURE	DATE	SIGNATURE	
EFFECTIVE DATE	APPROVALS			
<i>19 Feb 51</i>	DATE			
SIGNATURE OF DIVISION CHIEF		SIGNATURE OF EXECUTIVE		
<i>W. L. Lee</i>		<i>[Signature]</i>		

FORM NO. 37-3
JUL 1950

U. S. GOVERNMENT PRINTING OFFICE 16-62450-1

TO : MR. J. E. TAYLOR

FROM : Mr. Lusk

SUBJECT: Weyen

March 7

SUBJECT: Weyen

Mass

Grade and Salary 6-3450

Subject to completion of work of Mr. Lusk and Mr. Taylor.

To report to Mr. Lusk and Mr. Taylor.

Subject to the Board of Directors.

DATE: 19 Mar.

Subject to further processing

Weyen note.

CENTRAL INTELLIGENCE AGENCY

2450 E STREET NW.

WASHINGTON 25, D. C.

1 March 1951

In reply refer to: ED-4

Mr. Leo H. Wigren
213 Belmont Avenue
Brockton, Massachusetts

Dear Mr. Wigren:

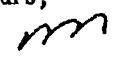
In reference to your application for employment, this letter is to assure you that the processing of your papers as a GS 6, \$ 8,000.00 per annum is being continued by this agency. A definite offer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,


H.C. CLINEFOSLE
Personnel Division

21 February 1951

The Honorable Richard B. Wigglesworth
U. S. House of Representatives
Washington 25, D. C.

Dear Mr. Wigglesworth:

This will acknowledge receipt of your letter of 10 February 1951, in behalf of Mr. Lee Wigren, who has applied for a position with this Agency.

We are seriously considering Mr. Wigren for employment; however, security clearance necessary for this Agency is of such a detailed nature that considerable time is necessary before the checks are completed. On the information available to me I would say that it will take approximately three more weeks before the necessary checks will have been completed in Mr. Wigren's case.

Thanking you for your continued interest in the Central Intelligence Agency, I am

Sincerely yours,

Walter L. Pforzheimer
Legislative Counsel

WLPforzheimer:ble
Central Records
Personnel W/basic
Stayback - 2

14-00000
RICHARD B. WIGGLESWORTH
12th District, Massachusetts

COMMITTEE ON
APPROPRIATIONS

Congress of the United States
House of Representatives
Washington, D. C.

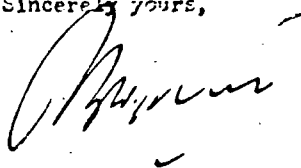
February 10, 1951.

Mr. Walter L. Pforzheimer,
Legislative Counsel,
Central Intelligence Agency,
Washington, D. C.

Dear Mr. Pforzheimer:

Referring to my letter of November 27, 1950, I should greatly appreciate it if you would advise me what action, if any, has been taken on the application for employment with the Central Intelligence Agency filed by my constituent, Mr. Lee Wigren of 218 Belmont Avenue, Brockton, Massachusetts.

Sincerely yours,



218 Belmont Avenue
Brockton, Massachusetts
January 15, 1961

Mr. D.V. Mulcahy
2430 E Street, NW
Washington, D.C.
attn. Miss Limbocker

Dear Mr. Mulcahy:

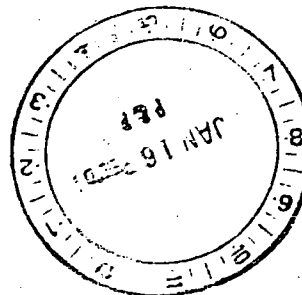
It has been some time since I have had any word regarding my application for a position with the C.I.A. At the time of my interview last fall, I understood that I would probably hear about it by the first of the year.

I should greatly appreciate a word as to the progress in processing of my application, and, if possible, the probable date on which I shall have to report to Washington. Such information would help me greatly in planning my course of action in the coming weeks.

If you should desire any additional information for my application, please let me know.

Sincerely,

Lee H. Wigren
Lee H. Wigren



14-00000
T
RICHARD B. WIGGLESWORTH
1278 DENTON, MASSACHUSETTS

COMMITTEE ON
APPROPRIATIONS

To Mr. Wigglesworth

Congress of the United States
House of Representatives
Washington, D. C.

November 27, 1950.

Mr. Donald V. Mulcahy,
Chief of Procurement,
Central Intelligence Agency,
Washington, D. C.

Dear Mulcahy:

I have been asked to write you on behalf
of a constituent of mine, Mr. Lee Wigren of 218 Belmont Avenue,
Brockton, Massachusetts, who is most anxious to secure an ap-
pointment with the Central Intelligence Agency.

You no doubt are familiar with Mr. Wigren's
experience and qualifications as I understand that he has filed
an application for employment with your office and that he was
recently interviewed by your.

I have known his father personally for many
years and should be happy for his son's sake if his experience
and qualifications fit him for some position in your organization.

Sincerely yours,

R. B. Wigglesworth

In 21 November 1950-4

RECEIVED AND ACKNOWLEDGED

Mr. Leo H. Wigton
213 Belmont Avenue
Brookton, Massachusetts

Dear Mr. Wigton:

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

The attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

ROBERT S. J. HOPKINS
Chief, Employees Division

Enclosure

CONFIDENTIAL

REPORT OF INTERVIEW

1950

Name of Candidate Lee H. WilgornPosition Considered for STC Office OSO Interviewer E. W. Turner

Personal Appearance	Dignified.....	Natural.....	Awkward.....
	Well-groomed...✓	Clean.....✓	Slovenly....
	Wide-Awake.....✓	Stolid.....	Apathotic...
	Impressive.....	Ordinary....	Insignificant
Personality	Persuasive.....	Responsive..✓	Taciturn....
	Importurbable..	Steady.....	Excitable...
	Cheerful.....✓	Tranquil ...	Dejected....
	Straight-forward✓	Reserved....	Evasive.....
	Modest.....✓	Complacent..	Concoited....
	Dominant.....	Confident...✓	Submissive...

Is education adequate? Yes (x) No () Is language facility adequate? Yes (x) No ()

Area Knowledge NonePrevious intelligence or related experience Only Research - Special Studies & EducationSalary level requested \$ 95-6 Lowest salary acceptable \$ _____

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____
2. Candidate is recommended for employment. Justification: He is enthusiastic - Bright & obviously has a flair for writing & research.

SPECIFIC RECOMMENDATION for employment:

Position: Intel. Off. Branch STC Division OSOLocation: Wash.Salary level: 95-6

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: will be used on research & file review work, could be trained for more responsible duties
(Enter any additional remarks on reverse side.)

E. W. Turner
Signature of Interviewer

File

DATE 14 December 1943TO : IXATTENTION : Mr. DamagrenFROM : Employees DivisionSUBJECT : WATSON, Lee Howard

Attached hereto are Personal History Statements
in duplicate submitted by subject in application for a posi-
tion with ASD G-6 Inell Off W Washington, D. C.

Please initiate security investigation as soon as
possible and notify this office of the results.

Atch: 2 HC
2 photos

S. E. J. Abbott
Employee Division

ek

11 November 1950

MEMORANDUM

TO: GSD

FROM: Chief, Staff C

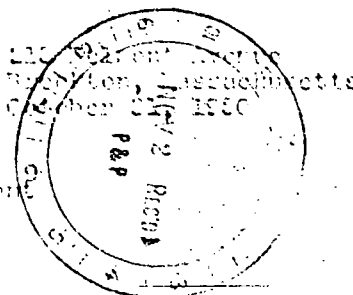
SUBJECT: Lee W. WIGREN

1. It is requested that the above-named applicant be processed with a view toward appointing him to the position of Intelligence Officer, GS-6, in Staff C/GSA. Inasmuch as he is presently unemployed, it would be appreciated if this could be handled as soon as possible.
2. It is noted that, although it appears in subject's file that he was on limited service in the Army, this was caused as a result of polio at an early age, and he has since suffered no ill effects. It is also noted that upon interview he readily agreed to overseas service if necessary, although he prefers service in Washington, at least for the time being.
3. In the event it is not contemplated that the applicant will be informed within the next week or ten days that his application is receiving favorable consideration, please let us know and we will write to him directly.

W. T. ...

SECRET

Mr. Donald V. Mulcahy
Chief, Procurement & Placement
Employees Division
Central Intelligence Agency
Washington 25, D.C.



Dear Mr. Mulcahy:

Thank you for your letter (ED-2), dated 13 October, 1950, which informed me that interest had been expressed in my qualifications.

I have completed the three copies of Form #34-1, and am returning them to you under separate cover by registered mail.

I shall plan to be in Washington on Wednesday and Thursday, November 8 and November 9, 1950 for the interviews which you suggested. I shall plan to report to Temporary I. Building on the south side of the reflecting pool adjacent to the Lincoln Memorial at 9:30 A.M. of Wednesday, November 8, 1950.

If it should be impossible for me to have interviews on November 8 and 9, please notify me by letter or telegram. I shall leave Brooklyn for Washington at about 9:45 A.M. on Tuesday, November 7.

Sincerely,

Lee H. Wigren

Lee H. Wigren

Completed residence requirement for P. T. in History.

Room A 1 EOP

23 October 1950
In reply please refer to ID -3

Mr. Lee H. Wigren
213 Belmont Avenue
Brockton, Massachusetts

Dear Mr. Wigren:

Reference is made to your application for employment with this agency.

This is to advise you that interest has been expressed in your qualifications. However, before any commitment can be made, it will be necessary for you to appear for personal interviews in Washington. If you are interested in pursuing this matter, please arrange to be in Washington for two full days. It would be appreciated if you would complete and return the enclosed forms prior to your arrival.

It is requested that you report to Temporary L Building which is located on the south side of the Reflecting Pool adjacent to the Lincoln Memorial.

This is not to be construed as an offer of employment nor as an invitation to come to Washington at Government expense.

Very truly yours,

DONALD V. MULCAHY
Chief, Procurement & Placement
Employees Division

Encl.: 3 Forms 38 - 1

adg/taz

18 September 1950

Mr. Lee H. Wigren
218 Belmont Avenue
Brockton, Massachusetts

Dear Mr. Wigren:

Reference is made to your correspondence regarding possible employment with this organization.

If you will complete the enclosed forms, and return them to this office at your earliest convenience, we will be able to review your experience and education for consideration for any possible employment opportunity. Upon completion of this process, we will communicate with you regarding the decision reached in your case.

Your interest in our organization is appreciated.

Very truly yours,

mf
A. P. FLYNN
Chief, Procurement & Placement
Personnel Division

Encl: 2 Forms 57

ros

X

44083

218 Belmont Avenue
Prockton, Massachusetts
September 11, 1950.

Central Intelligence Agency
National Security Council
2430 E Street NW
Washington, D.C.

Dear Sir:

I wish to inquire about openings with the Central Intelligence Agency for a man of my qualifications.

I am a graduate of Yale University (A.B., 1947), and have an M.A. degree from Harvard University (1948). In addition, I have completed two years of work toward a degree of Ph.D. at Harvard.

My major studies have been in history, government, and related subjects, with concentration in United States history. Part of my work at Yale was done under the wartime Army Specialized Training Program in Russian area and language studies. The graduate work which I have done has included research and writing in seminars as well as class study.

During World War II, I had approximately two years of administrative and teaching experience with the Information and Education Branch of the Army. After serving as a lecturer, I was sent to the School for Personnel Services, Washington and Lee University, Lexington, Virginia, and was promoted to Administrative Non-Commissioned Officer in the Information and Education Office, Camp Pickett, Virginia. For one and one-half years in that position, I aided in the development of an education program for all permanent personnel at that camp. I was in direct charge of the program of weekly classes and discussion groups of history and current events. These classes covered such topics as: the progress of the war, the U.S. and its allies, and information about the enemy. My duties included supervising and inspecting classes, training instructors, doing research and preparation of class material, lecturing, planning displays, developing news dissemination media, and doing educational counselling. This work necessitated close cooperation with the Intelligence and Security officers of the camp.

I am twenty-six years of age and unmarried. I am a veteran of World War II, but not a member of any reserve.

I should prefer a position involving historical research or some related field, but would be interested in any opportunity that might be available. If there should be an opening for which

- 2 -

4408:

my education and experience would qualify me, I should appreciate being considered for it. My academic records, personal and academic recommendations, or further details concerning my military work will be supplied if desired.

Sincerely,

Lee H. Wigren

Lee H. Wigren

SECRET

REPRODUCTION MASTERS

SECRET

BIOGRAPHIC PROFILE

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e



"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1976

NAME	SERIAL	ORG.	TIME	GR-STEP	NEW SALARY
WIGREN LEE H	000198	31	SUC	N CS 14 5	\$22,557

All

LCS 100 090

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
WIGREN LEE H	0006198	CIS	GS 14 5	\$34,850

15573

KKK: 7 SEP 76

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER

006198

2. NAME (LAST FIRST MIDDLE)

WIGREN LEE H

3. NATURE OF PERSONNEL ACTION

REASSIGNMENT

4. EFFECTIVE DATE

MO DA YR
08 29 76

5. CATEGORY OF EMPLOYMENT

REGULAR

6. FUNDS

X

V TO V

V TO CF

CF TO V

CF TO CF

7. PAN AND NSCA

T227 0171

0002

8. CFC OR OTHER LEGAL AUTHORITY

50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS

DDO/CI STAFF
RESEARCH AND ANALYSIS GROUP
OFFICE OF THE CHIEF

10. LOCATION OF OFFICIAL STATION

WASH., D.C.

11. POSITION TITLE

OPS OFFICER SAS

12. POSITION NUMBER

EQ15

13. SERVICE DESIGNATION

DAA

14. CLASSIFICATION SCHEDULE (GS, IB, etc.)

GS

15. OCCUPATIONAL SERIES

0136.01

16. GRADE AND STEP

14 5

17. BASIC GS RATE

30441

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

20. ACTION CODE 37	21. EMPLOY CODE 10	22. OFFICE CODING NUMERIC 31500 ALPHABETIC CIS	23. STATION CODE 75013	24. INTEGRITY CODE 1	25. DATE OF BIRTH MO DA YR 12 01 23	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR		
28. NTS EXPIRES MO DA YR	29. SPECIAL REFERENCE 1 - CFC 2 - CIA 3 - TCA 4 - NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION / CANCELLATION DATA TYPE MO DA YR	EOD DATA			33. SECURITY REQ NO	34. SEX
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP DATE MO DA YR	37. LONG. COMP DATE MO DA YR	38. CAREER CATEGORY CAP RESV CODE PROV TEMP	39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO				

SIGNATURE OR OTHER AUTHENTICATION

POSTED

SEP

SEP

SEP

SEP

SEP

SEP

SEP

SEP

SEP

SEP

FORM 1150
5-74 (Rev 10-74)

Use Previous
Edition

SECRET
GPD

E2 HAPDET CL BY 007622

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE MO DA YR	5. CATEGORY OF EMPLOYMENT
6. FUNDS		7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP
17. REMARKS		17. SALARY OR RATE	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE
		NUMERIC ALPHABETIC	
23. NTE EXPIRES	24. SPECIAL REFERENCE	25. RETIREMENT DATA	26. SEPARATION DATA CODE
MO DA YR	1 - CSC 2 - CIA 3 - FICA 4 - NONE	CODE	TYPE
27. VET. PREFERENCE	28. SERV. COMP. DATE	29. LONG COMP. DATE	30. CAREER CATEGORY
CODE	MO DA YR	MO DA YR	CAR RESV. PROV. IMP.
31. PREVIOUS CIVILIAN GOVERNMENT SERVICE	32. LEAVE CAT. CODE	33. FEDERAL TAX DATA	34. STATE TAX DATA
CODE	FORM EXECUTED 1 - YES 2 - NO	CODE	FORM EXECUTED 1 - YES 2 - NO
SIGNATURE OF OTHER AUTHENTICATION			

FORM 1150
5-74 Mfg 10-74Use Previous
Edition

SECRET

E2 IMPDET CL BY 007622 (5-51)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF
TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF
DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

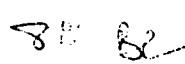
NAME
WIGREN LEE H.

SERIAL ORGN. FUNDS GR-STEP
006198 31 500 CF GS 13 8

NEW
SALARY
\$28,254

DDJ: 4 DEC 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
076198		WICKER LEE H									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
DELEGATION OF NSCA						MO DA YR 11 20 75		REGULAR			
6. FUNDS		V TO V		V TO CF		7. TAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY			
X		CF TO V		CF TO CF		0227 1178 150		NSA USC 447 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/CI STAFF RESEARCH AND ANALYSIS GROUP EXTERNAL RESEARCH BRANCH						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER CI						EQ27		DAA			
14. CLASSIFICATION SCHEDULE (DS, LH, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
GS			J136.01			13 8			28254		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRAL CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET
37	10	10/10/75 31574 CIS		75013		1	MO DA YR 12 01 75		MO DA YR		MO DA YR
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction/Cancellation Data		33. SECURITY REQ. NO.	
MO DA YR				1. CSC 2. CIA 3. NSA 4. NONE		CODE		MO DA YR		34. SEN	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. HEALTH / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO DA YR		MO DA YR		SAR BLSV. CODE PROV EMP		CODE 0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						FORM EXECUTED 1 - YES 2 - NO				FORM EXECUTED 1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;">  </div>											

FORM 1150
5-74 Mfg 10-74Use Previous
Edition

SECRET

E2 IMPDET CL BY 007622

OCT 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
000130		WIGREN LEE H									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND CANCELLATION OF HSCA						01 19 75		REGULAR			
6. FUNDS		7. PAY AND GRADE		8. CMC, TID, OTHER SPECIAL AUTHORITY							
X V TO V CF TO V		V TO CF CF TO CF		0227 0170 0400 50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/CI STAFF RESEARCH AND ANALYSIS GROUP EXTERNAL RESEARCH BRANCH						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER CH						0027		DAA			
14. CLASSIFICATION SCHEDULE (GS, 18, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
GS			0136.01			13 2			20785		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTERVIEW CODE		24. HONORARY CODE	
37		10		NUMERIC ALPHABETIC 31500 CIS		75013		1		12 21 25	
25. HIS EXPIRES		26. SPECIAL REFERENCE		27. RETIREMENT DATA		28. SEPARATION DATA CODE		29. CORRECTION/CANCELLATION DATA		30. SECURITY REQ NO	
NO DA YR		NO DA YR		1. CGA 2. CIA 3. HCA 4. NOIR		CODE		YES NO DA YR		YES NO	
31. VET. PREFERENCE		32. SERV. COMP. DATE		33. LEAVE COMP. DATE		34. CAREER CATEGORY		35. FEGLI / HEALTH INSURANCE		36. SOCIAL SECURITY NO	
CODE		NO DA YR		NO DA YR		CAR. BLY EXON INP		YES NO DA YR		HEALTH INS. LEAR	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAL. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		FORM EXEMPTED 1. YES 2. NO				STATE EXEMPTED 1. YES 2. NO	
0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS.) 3. BREAK IN SERVICE (MORE THAN 3 YRS.)											
SIGNATURE OF OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 07-30 </div>											

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER 000190		2. NAME (LAST FIRST MIDDLE) WIGGEN LEE H					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE NOV 27 74		5. CATEGORY OF EMPLOYMENT	
6. FUNDS X		Y TO V		V TO C		7. FAR AND NSR	
CF TO V		C TO C		8. ESC OR OTHER (LEGAL AUTHORITY)		9. ORGANIZATIONAL DESIGNATIONS 000/C10P 000/C10P/R AND AG/LNS	
10. LOCATION OF OFFICIAL STATION WASH., D.C.				11. POSITION TITLE SIPS OFFICER-CH		12. POSITION NUMBER 0327	
13. CAREER SERVICE DESIGNATION DAA				14. CLASSIFICATION SCHEDULE (GS, 18, etc.) GS		15. OCCUPATIONAL SERIES 0130-01	
16. GRADE AND STEP 13				17. SALARY OR RATE		18. REMARKS	
SIGNATURE OR OTHER AUTHENTICATION							
<div style="float: right; border: 1px solid black; padding: 5px;"> POSTED NOV 26 1974 </div>							

YOU ARE ESTIMATED EXCEL.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

WIGREN LEE H

006198

62270170

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11611 PURSUANT TO AUTHORITY OF CCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND CCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	LFGR.	FUNDS	GR-STEP	NEW SALARY
WIGREN LEE H	006198	31	500	CF GS 13 8	\$26,905

1-52

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
006198		WIGREN LEE H		31 500		CF			
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION		9. EFFECTIVE DATE		10. SI	
Grade	Step	Salary	Grade	Step	Salary	SI	ADJ.		
GS 13	7	\$24,811	GS 13	8	\$25,500			04/28/74	
<p style="text-align: center;">CERTIFICATION AND AUTHENTICATION</p> <p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.</p> <p>SIGNATURE: <i>[Signature]</i> DATE: 1/7/74</p> <p> <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD </p> <p>CLERKS INITIALS: <i>[Initials]</i></p> <p style="text-align: center;">PAY CHANGE NOTIFICATION</p> <p>FORM 560E Use previous editions</p> <p style="text-align: right;">(4-51)</p>									

14-00000
"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 02 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WIGREN LEE H	006198	31	500	CF GS 13 7	\$24,611

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 09 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WIGREN LEE H	006198	31	500	CF GS 13 7	\$23,642

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM 7 JAN 1973 TO 1 OCT 1973 UNDER EXECUTIVE ORDER 11777, DATED 12 APR 1974.

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WIGREN LEE H	006198	31	500	CF GS 13 7	\$22,487

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-261 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME: WIGREN LEE H SERIAL: 006198 ORGN: 31 FUNDS: 500 CF: 05 13 6 NEW SALARY: \$18,447

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-636 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME: WIGREN LEE H SERIAL: 006198 ORGN: 31 FUNDS: 500 CF: 05 13 6 NEW SALARY: \$21,721

153

227-0170

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
006198		WIGREN LEE H		31 500		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 13	6	\$20,721	05/04/69	GS 13	7	\$21,313	05/02/71		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE				DATE					
<i>Donovan E. Pratt</i>				12 March 1971					
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS				AUDITED BY					
<i>1965</i>				<i>11/14/71</i>					
FORM 7-66 560 E Use previous editions									
PAY CHANGE NOTIFICATION									

2/21/71
1/17/71
1/17/71

I53

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
006198		WIGREN LEE H		31 500		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 13	5	\$16,329	05/07/67	GS 13	6	\$16,809	05/04/69		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>R. J. [illegible]</i>						DATE <i>5/3/69</i>			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <i>ML</i>						AUDITED BY <i>DH</i>			
FORM 7-66 560 E Use previous editions						PAY CHANGE NOTIFICATION			

(4-51)

PB

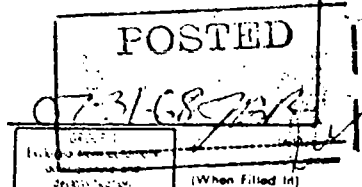
PLW: 15 JUL 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
006198		WIGREN LEE R							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					07 14 68		REGULAR		
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY	
X		CF TO V		CF TO CF		9227 0170 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DDP/CI STAFF RESEARCH AND ANALYSIS GROUP					WASH., D.C.				
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
OPS OFFICER					0213		D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS			0136.01		13 5		16329		
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE	
37		10		31500 CI		75013			
24. HIRING CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEP			
1		12 01 23							
28. HIRING BASIS		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correcting / Cancellation Data	
								EOD DATA	
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. REGUL / HEALTH INSURANCE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE						FORM EXECUTED		STATE CODE	
1. NO PREVIOUS SERVICE						1. YES		CODE	
2. NO BREAK IN SERVICE						2. NO		STATE CODE	
3. BREAK IN SERVICE (LESS THAN 3 YRS)									
4. BREAK IN SERVICE (MORE THAN 3 YRS)									
SIGNATURE OR OTHER AUTHENTICATION									
FROM OTR									

FORM 1150
1-64Use Previous
Edition

SECRET



"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WIGREN LEE H	006198	17	500	V GS 13 4	\$13,815	\$14,217

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WIGREN LEE H	006198	17	500	CF GS 13 5	\$14,665	\$15,307

D-4

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
006198		WIGREN LEE H		17 500 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 13	4	\$14,217	05/09/65	GS 13	5	\$14,665	05/01/67
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authorization							
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>CC</i> AUDITED BY <i>ME 5-1-67</i>							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>T. G. [illegible]</i>				DATE: <i>21 Nov 67</i>			
PAY CHANGE NOTIFICATION							

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WIGREN LEE H	006198	31	500	CF GS 13 5	\$15,307	\$16,329

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WIGEN CHRISTINE ANN	498475	48	100	V GS 06 1	\$ 5,867	\$ 6,137

SECRET
(When Filled In)

OCS 09/24/66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 006190		2. NAME (LAST FIRST-MIDDLE) WIGREN LEE H	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE 09 14 66	
5. CATEGORY OF EMPLOYMENT		6. FINANCIAL ANALYSIS NO. CHARGEABLE 7275 3200 0000	
7. FUNDS X V TO V (I TO V)		8. USE OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS DUS/TRAINING		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE INSTR INTEL		12. POSITION NUMBER 1238	
13. CLASSIFICATION SCHEDULE (GS, LO, etc) GS		14. CAREER SERVICE DESIGNATION D	
15. OCCUPATIONAL SERIES 1712, 31		16. GRADE AND STEP 13	
17. SALARY OR RATE		18. REMARKS	
SIGNATURE OF OTHER AUTHENTICATION			

Form 1150B
7-66 MFG. 9-66

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 49-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WIGREN LEE H	006198	17	500	V GS 13 4	\$12,915	\$13,335

53

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
006198		WIGREN LEE H		48 200 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 13	3	\$12,915	05/10/64	GS 13	4	\$13,335	05/09/65
7. TYPE ACTION							
PSI ISI ADJ.							
8. Remarks for Authentication / NO EXCESS LWOP / IN PAY STATUS AT END OF WAITING PERIOD / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY <i>ewf</i>							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>Lawrence H. ...</i>				DATE: 15 Mar 65			
PAY CHANGE NOTIFICATION							

MAY 12 4 22 PM '65
 PAY DIVISION

Form 9-61 560 Obsolete Previous Edition (4-51)

SECRET
(When Filled In)

1 APR 65

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 000198		2. NAME (LAST-FIRST-MIDDLE) WIGREN LEE H	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO. DA. YR. 04 21 65	
5. CATEGORY OF EMPLOYMENT REGULAR		6. COST CENTER NO. CHARGEABLE 5275 2500 0000	
7. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS DDS/OTR SCHOOL OF INTERNATIONAL COMMUNISM FACULTY		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE INSTR INTEL		12. POSITION NUMBER 1238	
13. SERVICE DESIGNATION D		14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	
15. OCCUPATIONAL SERIES 1712.31		16. GRADE AND STEP 13 3	
17. SALARY OR RATE 12915		18. REMARKS	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERICAL ALPHABETIC 17500 OTR	22. STATION CODE 75013
23. INTERFERE CODE	24. MOBILE CODE	25. DATE OF BIRTH MO. DA. YR. 12 01 23	26. DATE OF GRADE MO. DA. YR.
27. DATE OF LEI MO. DA. YR.	28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE
31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ NO.	34. SEX
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAP DEV PHYS TEMP
39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)	42. LEAVE CAT. CODE
43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	45. SIGNATURE OR OTHER AUTHENTICATION	
FROM: SR - 2		FOSTED JRS/4/22/65	

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPD 02/10/64

1. SERIAL NUMBER

2. NAME (LAST FIRST MIDDLE)

006198

WIGNEN LEE H

3. NATURE OF PERSONNEL ACTION

4. EFFECTIVE DATE

5. CATEGORY OF EMPLOYMENT

REASSIGNMENT

MO DA YR

09 31 64

6. FUNDS

X

Y TO V

V TO Y

7. COST CENTER NO. CHARGEABLE

8. CLK OR OTHER LEGAL AUTHORITY

CF TO V

CF TO CF

5234 1573 0000

9. ORGANIZATIONAL DESIGNATIONS

10. LOCATION OF OFFICIAL STATION

DDP/GR DIVISION

COUNTERINTELL GRP RES DR

WASH., D. C.

11. POSITION TITLE

12. POSITION NUMBER

13. CAREER SERVICE DESIGNATION

OPS OFFICER CM

101R

D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)

15. OCCUPATIONAL SERIES

16. GRADE AND STEP

17. SALARY OR RATE

GS

0136.01

13

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

POSTED
[Signature]

Form 1150B
1-63 MFG. 1-63

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

254/1160

OFF. 261
MAY 5 4 51 PM '64

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
006198		WIGREN LEE H		48 080		V	
OLD SALARY RATE				NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 13	2	\$12,110	05/12/63	GS 13	3	\$12,495	05/10/64
5. TYPE ACTION							
PS LSI ADJ.							
6. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>[Signature]</i>				DATE: <i>[Date]</i>			
PAY CHANGE NOTIFICATION							

Form 560 Obsolete Previous Edition (4-51)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPC 24/23/64

1 SERIAL NUMBER

2 NAME (LAST FIRST-MIDDLE)

006198

WIGREN LEE H

3 NATURE OF PERSONNEL ACTION

REASSIGNMENT

4 EFFECTIVE DATE

MO DA YR
04 12 64

5 CATEGORY OF EMPLOYMENT

6 FUNDS

7

V TO V

V TO CF

CF TO V

CF TO CF

7 COST CENTER NO (CHARGEABLE)

8 CSC OR OTHER LEGAL AUTHORITY

4234 1000 1000

9 ORGANIZATIONAL DESIGNATIONS

BDP/9R 2 DIVISION

DDP SR CI GR RESEARCH BR

10 LOCATION OF OFFICIAL STATION

WASH., D.C.

11 POSITION TITLE

BPS OFFICER CH

12 POSITION NUMBER

1017

13 CAREER SERVICE DESIGNATION

D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)

GS

15 OCCUPATIONAL SERIES

0136.01

16 GRADE AND STEP

13

17 SALARY OR RATE

18. REMARKS

SIGNATURE OF OTHER AUTHENTICATION

POSTED
27 APR
1964

Form 1-63 11-528
MFG 1-63

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
WIGREN LEE H	006198	60080	V	GS 13 1	\$111,150	\$111,150

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
006198		WIGREN LEE H		60 080 2 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 13	1	\$111,150	05/13/62	GS 13	2	\$111,515	05/12/63
7. TYPE ACTION				8. Remarks and Authentication			
PSI				LSI			
ADJ							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: 14 Mar 1963 PAY CHANGE NOTIFICATION							

Form 9-61 530 Obsolete Previous Edition

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
WIGREN LEE H	006198	48 080	V	GS 13 2	\$111,515	\$12,150

PSC: 11 MAY 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
006198		WIGREN LEE H									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
PROMOTION				05 13 62		REGULAR					
6. FUNDS		X		Y TO Y		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO Y		CF TO CF		2234 1000 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DDP SR CHIEF, OPERATIONS AND PLANS COUNTERINTELLIGENCE BRANCH RESEARCH SECTION				WASH., D.C.							
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
OPS OFFICER CH				0351		D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS		0136.01		13 1		10635					
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRITY CODE		24. MOBILE CODE	
22		10		60080 SR		75013		1		12 01 23	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
31. DATE OF BIRTH		32. DATE OF GRADE		33. DATE OF LET		34. DATE OF BIRTH		35. DATE OF GRADE		36. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
37. DATE OF BIRTH		38. DATE OF GRADE		39. DATE OF LET		40. DATE OF BIRTH		41. DATE OF GRADE		42. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
43. DATE OF BIRTH		44. DATE OF GRADE		45. DATE OF LET		46. DATE OF BIRTH		47. DATE OF GRADE		48. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
49. DATE OF BIRTH		50. DATE OF GRADE		51. DATE OF LET		52. DATE OF BIRTH		53. DATE OF GRADE		54. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
55. DATE OF BIRTH		56. DATE OF GRADE		57. DATE OF LET		58. DATE OF BIRTH		59. DATE OF GRADE		60. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
61. DATE OF BIRTH		62. DATE OF GRADE		63. DATE OF LET		64. DATE OF BIRTH		65. DATE OF GRADE		66. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
67. DATE OF BIRTH		68. DATE OF GRADE		69. DATE OF LET		70. DATE OF BIRTH		71. DATE OF GRADE		72. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
73. DATE OF BIRTH		74. DATE OF GRADE		75. DATE OF LET		76. DATE OF BIRTH		77. DATE OF GRADE		78. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
79. DATE OF BIRTH		80. DATE OF GRADE		81. DATE OF LET		82. DATE OF BIRTH		83. DATE OF GRADE		84. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
85. DATE OF BIRTH		86. DATE OF GRADE		87. DATE OF LET		88. DATE OF BIRTH		89. DATE OF GRADE		90. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
91. DATE OF BIRTH		92. DATE OF GRADE		93. DATE OF LET		94. DATE OF BIRTH		95. DATE OF GRADE		96. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
97. DATE OF BIRTH		98. DATE OF GRADE		99. DATE OF LET		100. DATE OF BIRTH		101. DATE OF GRADE		102. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
103. DATE OF BIRTH		104. DATE OF GRADE		105. DATE OF LET		106. DATE OF BIRTH		107. DATE OF GRADE		108. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
109. DATE OF BIRTH		110. DATE OF GRADE		111. DATE OF LET		112. DATE OF BIRTH		113. DATE OF GRADE		114. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
115. DATE OF BIRTH		116. DATE OF GRADE		117. DATE OF LET		118. DATE OF BIRTH		119. DATE OF GRADE		120. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
121. DATE OF BIRTH		122. DATE OF GRADE		123. DATE OF LET		124. DATE OF BIRTH		125. DATE OF GRADE		126. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
127. DATE OF BIRTH		128. DATE OF GRADE		129. DATE OF LET		130. DATE OF BIRTH		131. DATE OF GRADE		132. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
133. DATE OF BIRTH		134. DATE OF GRADE		135. DATE OF LET		136. DATE OF BIRTH		137. DATE OF GRADE		138. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
139. DATE OF BIRTH		140. DATE OF GRADE		141. DATE OF LET		142. DATE OF BIRTH		143. DATE OF GRADE		144. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
145. DATE OF BIRTH		146. DATE OF GRADE		147. DATE OF LET		148. DATE OF BIRTH		149. DATE OF GRADE		150. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
151. DATE OF BIRTH		152. DATE OF GRADE		153. DATE OF LET		154. DATE OF BIRTH		155. DATE OF GRADE		156. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
157. DATE OF BIRTH		158. DATE OF GRADE		159. DATE OF LET		160. DATE OF BIRTH		161. DATE OF GRADE		162. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
163. DATE OF BIRTH		164. DATE OF GRADE		165. DATE OF LET		166. DATE OF BIRTH		167. DATE OF GRADE		168. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
169. DATE OF BIRTH		170. DATE OF GRADE		171. DATE OF LET		172. DATE OF BIRTH		173. DATE OF GRADE		174. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
175. DATE OF BIRTH		176. DATE OF GRADE		177. DATE OF LET		178. DATE OF BIRTH		179. DATE OF GRADE		180. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
181. DATE OF BIRTH		182. DATE OF GRADE		183. DATE OF LET		184. DATE OF BIRTH		185. DATE OF GRADE		186. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
187. DATE OF BIRTH		188. DATE OF GRADE		189. DATE OF LET		190. DATE OF BIRTH		191. DATE OF GRADE		192. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
193. DATE OF BIRTH		194. DATE OF GRADE		195. DATE OF LET		196. DATE OF BIRTH		197. DATE OF GRADE		198. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
199. DATE OF BIRTH		200. DATE OF GRADE		201. DATE OF LET		202. DATE OF BIRTH		203. DATE OF GRADE		204. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
205. DATE OF BIRTH		206. DATE OF GRADE		207. DATE OF LET		208. DATE OF BIRTH		209. DATE OF GRADE		210. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
211. DATE OF BIRTH		212. DATE OF GRADE		213. DATE OF LET		214. DATE OF BIRTH		215. DATE OF GRADE		216. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
217. DATE OF BIRTH		218. DATE OF GRADE		219. DATE OF LET		220. DATE OF BIRTH		221. DATE OF GRADE		222. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
223. DATE OF BIRTH		224. DATE OF GRADE		225. DATE OF LET		226. DATE OF BIRTH		227. DATE OF GRADE		228. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
229. DATE OF BIRTH		230. DATE OF GRADE		231. DATE OF LET		232. DATE OF BIRTH		233. DATE OF GRADE		234. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
235. DATE OF BIRTH		236. DATE OF GRADE		237. DATE OF LET		238. DATE OF BIRTH		239. DATE OF GRADE		240. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
241. DATE OF BIRTH		242. DATE OF GRADE		243. DATE OF LET		244. DATE OF BIRTH		245. DATE OF GRADE		246. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
247. DATE OF BIRTH		248. DATE OF GRADE		249. DATE OF LET		250. DATE OF BIRTH		251. DATE OF GRADE		252. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
253. DATE OF BIRTH		254. DATE OF GRADE		255. DATE OF LET		256. DATE OF BIRTH		257. DATE OF GRADE		258. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
259. DATE OF BIRTH		260. DATE OF GRADE		261. DATE OF LET		262. DATE OF BIRTH		263. DATE OF GRADE		264. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
265. DATE OF BIRTH		266. DATE OF GRADE		267. DATE OF LET		268. DATE OF BIRTH		269. DATE OF GRADE		270. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
271. DATE OF BIRTH		272. DATE OF GRADE		273. DATE OF LET		274. DATE OF BIRTH		275. DATE OF GRADE		276. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
277. DATE OF BIRTH		278. DATE OF GRADE		279. DATE OF LET		280. DATE OF BIRTH		281. DATE OF GRADE		282. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
283. DATE OF BIRTH		284. DATE OF GRADE		285. DATE OF LET		286. DATE OF BIRTH		287. DATE OF GRADE		288. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
289. DATE OF BIRTH		290. DATE OF GRADE		291. DATE OF LET		292. DATE OF BIRTH		293. DATE OF GRADE		294. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
295. DATE OF BIRTH		296. DATE OF GRADE		297. DATE OF LET		298. DATE OF BIRTH		299. DATE OF GRADE		300. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
301. DATE OF BIRTH		302. DATE OF GRADE		303. DATE OF LET		304. DATE OF BIRTH		305. DATE OF GRADE		306. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
307. DATE OF BIRTH		308. DATE OF GRADE		309. DATE OF LET		310. DATE OF BIRTH		311. DATE OF GRADE		312. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
313. DATE OF BIRTH		314. DATE OF GRADE		315. DATE OF LET		316. DATE OF BIRTH		317. DATE OF GRADE		318. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
319. DATE OF BIRTH		320. DATE OF GRADE		321. DATE OF LET		322. DATE OF BIRTH		323. DATE OF GRADE		324. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
325. DATE OF BIRTH		326. DATE OF GRADE		327. DATE OF LET		328. DATE OF BIRTH		329. DATE OF GRADE		330. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
331. DATE OF BIRTH		332. DATE OF GRADE		333. DATE OF LET		334. DATE OF BIRTH		335. DATE OF GRADE		336. DATE OF LET	
12 01 23		05 13 62		05 13 62		12 01 23		05 13 62		05 13 62	
337. DATE OF BIRTH		338. DATE OF GRADE		339. DATE OF LET		340. DATE OF BIRTH		341. DATE OF GRADE		342. DATE OF LET	
12 01 23		05 13 62		05 13 62							

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Post Number		4. LWOP Hours	
106198		WIGREN LEE H		DDP/SR 2 V-20			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS-12	2	\$ 8,570	10/1/59	12	3	\$ 9,215	04/16/61
7. TYPE ACTION							
8. Remarks and Authentication /X/ NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD EMMETT D. ECHOLS HONORARY PAY CHANGE NOTIFICATION							

Form 7-60 560

Obsolete Previous Edition

SECRET

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	WIGREN LEE H	106198	48 24	GS-12 2	\$ 8,570	\$ 9,215

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		3. NAME (WHEN FILLED IN)			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT		
104198		WIGREN LEE H			DDP/SA		V-20				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA.	YR.				MO	DA.	YR.
GS 12	1	\$ 8,330	04	20	58	GS 12	2	\$ 8,570	10	18	59
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> TO PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						9. NUMBER OF HOURS LWOP 10. INITIALS OF CLERK 11. AUDITED BY					
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION						13. REMARKS					
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT											
14. AUTHENTICATION											
<div style="display: flex; justify-content: space-between; align-items: center;"> <div> <p>APPROVED: [Signature]</p> <p>DATE: 10/21/59</p> </div> <div> <p>FORWARDED TO: [Signature]</p> <p>DATE: 10/21/59</p> </div> </div>											
PAY CHANGE NOTIFICATION											

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
US 21 AUGUST 59														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vol. Prot.		5. Sex		6. CS - EGD	
106198		WIGREN LEE H				Mo. Da. Yr. 12 01 23			Nona-1 5 Pt-1 10 Pt-2		Code 1		Mo. Da. Yr. 03 19 51	
7. SCD		8. CSC Patmt.		9. CSC Or Other Legal Authority		10. Appt. Allidat.			11. H. S. U.		12. LCD		13. M. S. U.	
Mo. Da. Yr. 03 24 43		Yes-1 No-2		Code 1		50 USCA 403 J		Mo. Da. Yr. 03 19 51			Yes-1 No-2		Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP SR CHIEF OF OPERATIONS COUNTER ESPIONAGE STAFF RESEARCH & SUPPORT SECTION				4824		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - 2 USHD - 4 Fron - 6		Code 2		10 CI		0400		GS		0136.53	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. Pst Due		26. Appropriation Number	
12 1		\$ 8330		DI		Mo. Da. Yr. 04 20 58		Mo. Da. Yr. 10 18 59		9 3400 20 001	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT		56		Mo. Da. Yr. 08 23 59		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP SR CHIEF OF OPERATIONS COUNTER ESPIONAGE STAFF RESEARCH SECTION				4824		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - 2 USHD - 4 Fron - 6		Code 2		OPS OFFICER		0351		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. Pst Due		43. Appropriation Number	
12 1		\$ 8330		DI		Mo. Da. Yr. 04 20 58		Mo. Da. Yr. 10 18 59		0224 1000 1000	

44. Remarks

POSTED

SECRET
(When Filled In)

MCM 17 APRIL 59 X X												NOTIFICATION OF PERSONNEL ACTION											
1. Serial No.			2. Name (Last-First-Middle)						3. Date Of Birth			4. Vol. Prof.		5. Sex		6. CS - ECD							
106198			WIGREN LEE H						Mo. Da. Yr. 12 01 23			Non-1 5 Pt-1 10 Pt-2		Coda 1		M 1		Mo. Da. Yr. 03 19 51					
7. SCD			8. CSC Rmt.			9. CSC Or Other Legal Authority			10. Asst. Allidav.			11. ILCL		12. LCD			13. M. Serv. Credit, Yr.						
Mo. Da. Yr. 03 24 43			Yes-1 No-2			Coda 1			50 USCA 403 J			Mo. Da. Yr. 03 19 51			Yes-1 No-2		Coda 2						

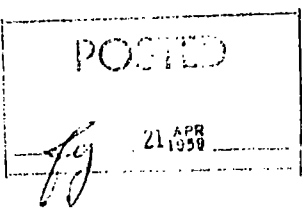
PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FI STAFF DIV D COUNTER ESPIONAGE SECT. BIOGRAPHIC UNIT				4109		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept - 2 USHD - 4 Frgn - 6		Code 2		BIOGRAPHIC OFF				0712		GS 0132.31	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
12 1		\$ 8330		DI		Mo. Da. Yr. 04 20 53		Mo. Da. Yr. 10 18 59		0 2305 23	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		57		Mo. Da. Yr. 04 19 59		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP SR CHIEF OF OPERATIONS COUNTER ESPIONAGE STAFF RESEARCH & SUPPORT SECTION				4824		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept - 2 USHD - 4 Frgn - 6		Code 2		10 CI				0400		GS 0136.53	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
12 1		\$ 8330		DI		Mo. Da. Yr. 04 20 53		Mo. Da. Yr. 10 18 59		9 3400 20 001	
44. Remarks											
<div align="center">  </div>											

FORM NO. 1150
1 MAR 57

SECRET

(4)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																
MCM 18 APRIL 58																
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD			
106198		WIGREN LEE H				Mo. Da. Yr. 12 01 23			Non-0 5 Pt-1 10 Pt-2		Code 1		M 1		Mo. Da. Yr. 03 19 51	
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. MIL. SERV. CREDIT LEN			
Mo. Da. Yr. 03 24 43		Yes - 1 No - 2 1		50 USCA 103 J		Mo. Da. Yr.			Yes - 1 No - 2		Mo. Da. Yr. 03 19 51		Yes - 1 No - 2 2			

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP FI STAFF DIVISION D COUNTER-ESPIONAGE SECTION BIOGRAPHIC UNIT				Code 4109		15. Location Of Official Station WASH. D. C.				Station Code 75013	
16. Dept. - Field Dept - 2 USMld - 4 Frgn - 6		17. Position Title BIOGRAPHIC OFF		18. Position No. 712		19. Serv. GS		20. Occup. Series 0132.31			
21. Grade & Step 11 3		22. Salary Or Rate \$ 6820		23. SD DI		24. Date Of Grade Mo. Da. Yr. 01 16 55		25. PSI Due Mo. Da. Yr. 01 12 58		26. Appropriation Number 8 2305 23	

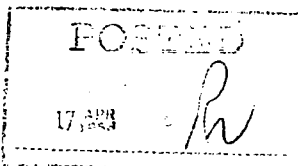
ACTION

27. Nature Of Action PROMOTION		Code 30		28. Eff. Date Mo. Da. Yr. 04 20 58		29. Type Of Employee REGULAR		Code 01		30. Separation Data	
-----------------------------------	--	------------	--	--	--	---------------------------------	--	------------	--	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations DDP FI STAFF DIV D COUNTER ESPIONAGE SECT. BIOGRAPHIC UNIT				Code 4109		32. Location Of Official Station WASH., D. C.				Station Code 75013	
33. Dept. - Field Dept - 2 USMld - 4 Frgn - 6		34. Position Title BIOGRAPHIC OFF		35. Position No. 0712		36. Serv. GS		37. Occup. Series 0132.31			
38. Grade & Step 12 1		39. Salary Or Rate \$ 7570		40. SD DI		41. Date Of Grade Mo. Da. Yr. 04 20 58		42. PSI Due Mo. Da. Yr. 10 18 59		43. Appropriation Number 8 2305 23	

44. Remarks



SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 106198		2. NAME WIGREN LEE H		3. ASSIGNED ORGAN. DDP/WE		4. FUNDS V-2		5. ALLOTMENT 2575	
6. OLD SALARY RATE						7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
			MO.	DA.	YR.				MO. DA. YR.
11	2	\$ 6,605	07	15	56	11	3	\$ 6,820	01 12 58
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
9. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP			
IF EXCESS LEAVE LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK		11. APPROVED BY	
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS			
GRADE	STEP	SALARY	MO.	DA.	YR.				
14. AUTHENTICATION									
<div style="text-align: right; font-size: 24px; font-weight: bold;">C. M. STEWART</div> <div style="text-align: right; font-size: 18px;">JAN 7 1958</div> <div style="text-align: right; font-size: 12px;">HONOLULU BRANCH</div>									
PERIODIC STEP INCREASE - AUTHENTICATION									

FORM NO. 560b
1 MAR. 58

SECRET

PERSONNEL FOLDER

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 106198		2. NAME WIGREN LEE H		3. ASSIGNED ORGAN. DDP/WE		4. FUNDS V-20		5. ALLOTMENT 2505	
6. OLD SALARY RATE						7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
			MO.	DA.	YR.				MO. DA. YR.
11	2	\$ 6,605	07	15	56	11	3	\$ 6,820	01 12 58
REMARKS									
CERTIFICATION									
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.									
TYPED, OR PRINTED, NAME OF SUPERVISOR Albert A. Kengel			DATE 9 Dec. 57		SIGNATURE OF SUPERVISOR <i>Albert A. Kengel</i>				
PERIODIC STEP INCREASE - CERTIFICATION									

FORM NO. 560
1 MAR. 58

SECRET

PERSONNEL FOLDER

GENERAL ANNUAL SALARY INCREASE EFFECTIVE
 12 JANUARY 1953 AUTHORIZED BY P. L. 85 - 467 AND DIT
 DISTRICTAL SALARY OF 15 JUNE 1953 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
WIGREN LEE H	106198	GS-12-1	\$ 7,570	\$ 8,330

GRUDON W. STEWART
 ASST. DIRECTOR OF PERSONNEL

SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD			
106145		WIGREN LEE H		Mo.	Da.	Yr.	None-0	Code		M	1	Mo.	Da.	Yr.
7. SCD		8. CSC Rmt.		9. CSC Or Other Legal Authority			10. Apmt. Allg. Jov.		11. FEGLI		12. LCD		13. Mil. Serv. Yes	
Mo.	Da.	Yr.	Yes-1	Code				Mo.	Da.	Yr.	Yes-1	Code		
XX	XX	XX	No-2	1	50 USCA 403 J						No-2	03	19	51

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DOP WE SCANDINAVIAN SR, FI, PP, PM SWEDEN						WASH. D. C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - 2	Code										
USIId - 4		AREA OPS OFF		55		GS		0136.01			
Frqn - 6	2										
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
Mo.	Da.	Yr.	Mo.	Da.	Yr.						
11	2	\$ 6605	DI							8 3000 20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
				Mo. Da. Yr.							
REASSIGNMENT		57		11 17 57		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DOP FI STAFF DIVISION D COUNTER ESPIONAGE SECTION BIOGRAPHIC UNIT				4105		WASH. D. C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - 2	Code										
USIId - 4		BIOGRAPHIC OFF		712		GS		0132.31			
Frqn - 6	2										
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
Mo.	Da.	Yr.	Mo.	Da.	Yr.						
11	2	\$ 6605	DI	01	115	155	01	112	156	8 2305 23	
44. Remarks											
<div align="right"> </div>											

1. Employee's name (and social security account number where appropriate) WE 106195		2. Period covered 3. Block No. G-3602-20	4. May 1954 5. Grade and salary GS-11 \$6320								
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	DIVIDEND SAVING PLAN	NST PAY
7. Premium amount:											
8. Allowances:											
9. Pay rate period:											
10. Remarks:											
								11. Appropriation: WE 3		12. Prepared by WFO May 56 13. Audited by	
14. Effective date <input type="checkbox"/> Pay adjustment <input type="checkbox"/> New step increase <input type="checkbox"/> 15. Date last equivalent increase 1/1/56 16. Old salary rate \$6320 17. New salary rate \$6605 18. Particulars giving a satisfactory explanation of change in pay rate during following periods: 1. Increase from \$6320 to \$6605 effective 1/1/56 due to promotion to GS-11.											
19. Signature of official authorized to make changes (Typed Name and Title) _____ 20. Signature or other authentication _____ 21. Check applicable box or case of excess (WOP) _____ 22. In the next working period, _____ 23. In the next working period, _____ 24. In the next working period, _____											
25. Initials of Clerk _____											

PAYROLL CHANGE SLIP — PERSONNEL COPY

০৯৬

4. PERSONNEL FOLDER COPY

8-5-55

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

100

1. NAME (Last, first, middle initial, and surname) MR. LEE H. WICKER		2. DATE OF BIRTH 1 Dec. 1923	3. JOURNAL OR ACTION NO.	4. DATE 11 March 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (Use standard terminology) REASSIGNMENT		6. EFFECTIVE DATE 13 Mar. 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
Intell. Off. (FI) IV-227 GS-0136.51-11 \$5940.00 per annum DDP/FI Staff C Soviet Intelligence Branch Soviet Intell. Ops. Guidance Sec.		Area Ops. Officer IS-67-11 GS-0136.01-11 \$5940.00 per annum DDP/AS Scandinavian Branch, FI, PP, PM Sweden Washington, D. C.		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> 10% <input type="checkbox"/> 15% <input type="checkbox"/> 20% <input type="checkbox"/> 25% <input checked="" type="checkbox"/> 10% <input type="checkbox"/> 15% <input type="checkbox"/> 20% <input type="checkbox"/> 25%		NEW <input type="checkbox"/> VICE <input type="checkbox"/> T. A. <input type="checkbox"/> REAL <input type="checkbox"/> SD-DI		
15. DESIG.	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. REGULATION ACT (YES-NO)	19. DATE OF APPOINTMENT ATTACHMENT (ACQUISITION ONLY)
		FROM: 5-2305-23	Yes	
		TO: 5-3665-23		
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Mass.				
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
ANCE PERFORMANCE RATING: <input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17 <input type="checkbox"/> 18 <input type="checkbox"/> 19 <input type="checkbox"/> 20 <input type="checkbox"/> 21 <input type="checkbox"/> 22 <input type="checkbox"/> 23 <input type="checkbox"/> 24 <input type="checkbox"/> 25 <input type="checkbox"/> 26 <input type="checkbox"/> 27 <input type="checkbox"/> 28 <input type="checkbox"/> 29 <input type="checkbox"/> 30 <input type="checkbox"/> 31 <input type="checkbox"/> 32 <input type="checkbox"/> 33 <input type="checkbox"/> 34 <input type="checkbox"/> 35 <input type="checkbox"/> 36 <input type="checkbox"/> 37 <input type="checkbox"/> 38 <input type="checkbox"/> 39 <input type="checkbox"/> 40 <input type="checkbox"/> 41 <input type="checkbox"/> 42 <input type="checkbox"/> 43 <input type="checkbox"/> 44 <input type="checkbox"/> 45 <input type="checkbox"/> 46 <input type="checkbox"/> 47 <input type="checkbox"/> 48 <input type="checkbox"/> 49 <input type="checkbox"/> 50 <input type="checkbox"/> 51 <input type="checkbox"/> 52 <input type="checkbox"/> 53 <input type="checkbox"/> 54 <input type="checkbox"/> 55 <input type="checkbox"/> 56 <input type="checkbox"/> 57 <input type="checkbox"/> 58 <input type="checkbox"/> 59 <input type="checkbox"/> 60 <input type="checkbox"/> 61 <input type="checkbox"/> 62 <input type="checkbox"/> 63 <input type="checkbox"/> 64 <input type="checkbox"/> 65 <input type="checkbox"/> 66 <input type="checkbox"/> 67 <input type="checkbox"/> 68 <input type="checkbox"/> 69 <input type="checkbox"/> 70 <input type="checkbox"/> 71 <input type="checkbox"/> 72 <input type="checkbox"/> 73 <input type="checkbox"/> 74 <input type="checkbox"/> 75 <input type="checkbox"/> 76 <input type="checkbox"/> 77 <input type="checkbox"/> 78 <input type="checkbox"/> 79 <input type="checkbox"/> 80 <input type="checkbox"/> 81 <input type="checkbox"/> 82 <input type="checkbox"/> 83 <input type="checkbox"/> 84 <input type="checkbox"/> 85 <input type="checkbox"/> 86 <input type="checkbox"/> 87 <input type="checkbox"/> 88 <input type="checkbox"/> 89 <input type="checkbox"/> 90 <input type="checkbox"/> 91 <input type="checkbox"/> 92 <input type="checkbox"/> 93 <input type="checkbox"/> 94 <input type="checkbox"/> 95 <input type="checkbox"/> 96 <input type="checkbox"/> 97 <input type="checkbox"/> 98 <input type="checkbox"/> 99 <input type="checkbox"/> 100				
22. SIGNATURE OR OTHER AUTHENTICATION				

2016 3/24/55

4. PERSONNEL FOLDER COPY

RA 3-14-55

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 1st

1. NAME (MR., MISS, MRS., OR MISS GIVEN NAME, INITIALS AND SURNAME) Mr. Leo H. Wigren		2. DATE OF BIRTH 1 Dec 1923	3. JOURNAL OR ACTION NO.	4. DATE 14 Jan 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 16 Jan 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
Intell. Off (FI) W-227 GS-0136.51-9 \$5185.00 per annum		Intell. Off. (FI) W-227 GS-0136.51-11 \$5940.00 per annum DDP/FI Staff C Soviet Intelligence Branch Soviet Intell. Ops. Guidance Sec. Washington, D. C.		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATION		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. FIELD OR DEPT'L		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
15. SIX MONTHS		16. DATE OF APPOINTMENT		
17. APPROPRIATION		18. LEGAL RESIDENCE		
19. REMARKS		20. SIGNATURE		

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

22. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

23. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

24. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

25. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

26. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

27. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

28. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

29. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

30. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

31. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

32. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

33. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

34. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

35. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

36. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

37. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

38. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

39. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

40. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

41. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

42. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

43. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

44. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

45. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

46. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

47. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

48. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

49. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

50. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

51. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

52. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

53. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

54. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

55. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

56. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

57. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

58. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

59. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

60. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

61. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

62. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

63. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

64. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

65. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

66. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

67. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

68. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

69. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

70. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

71. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

72. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

73. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

74. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

75. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

76. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

77. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

78. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

79. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

80. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

81. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

82. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

83. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

84. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

85. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

86. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

87. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

88. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

89. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

90. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

91. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

92. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

93. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

94. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

95. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

96. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

97. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

98. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

99. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

100. SIGNATURE OF OFFICIAL AUTHORIZING ACTION

4 PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1954-259202

1. Agency and organizational designations				2. Pay roll D.		3. Basic Pay		4. Std. Pay	
						4-2305-23			
5. Employee's name (and social security account number when appropriate)				6. Grade and salary					
WIGGILL, Lon H.				GS-9 \$5060.00					
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOHD	F. I. C. A.	NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks							11. Appropriation(s)		12. Prepared by
							DDP/PI/Staff C 20		2 Apr 54
									13. Audited by
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase									
14. Effective date	15. Date last equivalent pay	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.					
23 May 54	24 May 53	\$5060.00	\$5185.00						
19. LWOP data (Fill in appropriate spaces covering LWOP during following period(s))				(Check applicable box in case of excess LWOP)					
<input type="checkbox"/> No excess LWOP Total excess LWOP				<input type="checkbox"/> Excess LWOP <input type="checkbox"/> Excess LWOP <input type="checkbox"/> Excess LWOP					
				Initials of Clerk					
STANDARD FORM NO. 1126-Permit				PAY ROLL CHANGE SLIP—PERSONNEL COPY					
Form prescribed by Comp. Gen., U. S.									
Nov. 8, 1950, General Regulations No. 102									

p6

STANDARD FORM-50
REV. APRIL 1961
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 91, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

534

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH		3. JOURNAL OR ACTION NO.		4. DATE																								
Mr. Lee H. Wigren		12/1/23				2/13/54																								
This is to notify you of the following action affecting your employment:																														
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY																								
Reassignment				2/14/54		50 UCA 403 J																								
FROM				TO																										
Intell Off		BV-227		8. POSITION TITLE		Intell Off (PI) BV-227																								
CS-132-9				9. SERVICE, SERIES, GRADE, SALARY		CS-0136.51-9 \$5060.00 per annum																								
				10. ORGANIZATIONAL DESIGNATIONS		DDP/PI Staff C Soviet Intelligence Branch Soviet Intell Ops Guidance Section Washington, D. C.																								
				11. HEADQUARTERS																										
<input type="checkbox"/> FIELD		<input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																								
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION																										
<table border="1"> <tr> <td>NONE</td> <td>WWII</td> <td>OTHER</td> <td>5-PT.</td> <td>10-POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAB./OTHER</td> </tr> <tr> <td></td> <td>X</td> <td></td> <td>X</td> <td></td> </tr> </table>				NONE	WWII	OTHER	5-PT.	10-POINT					DISAB./OTHER		X		X		<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>L.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>				NEW	VICE	L.A.	REAL				
NONE	WWII	OTHER	5-PT.	10-POINT																										
				DISAB./OTHER																										
	X		X																											
NEW	VICE	L.A.	REAL																											
				CD-PI																										
15. SEX		16. RACE		17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YLS NO)																								
M		W		FROM: 4-2305-23 TO: Same		Yes																								
				19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE																								
						<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:																								
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.																														
Deputy Assistant Director for Personnel ENTRANCE PERFORMANCE RATING:																														
22. SIGNATURE OF AUTHORIZING OFFICIAL																														

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

akb

1. NAME (MR.-MISS.-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH		3. JOURNAL OR ACTION NO.		4. DATE	
Mr. Lee H. Wigren		1 Dec 23				23 May 53	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion				24 May 53		Schedule A-6.116(b)	
FROM				TO			
Intelligence Officer EV 227-7 GS 132 7 \$4330.00 per annum DDP/VI STAFF C Soviet Intelligence Branch Soviet Intel. Operations Guid. Sec. Washington, D.C.				8. POSITION TITLE Same BV 227 9. SERVICE, SERIES, GRADE, SALARY Same GS 132 9 \$5060.00 per annum 10. ORGANIZATIONAL DESIGNATIONS Same Same Same Same 11. HEADQUARTERS Same			
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL				<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION			
NONE WWII OTHER S-PF 15-POINT <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>				NEW VICE I.A. REAL <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
15. SEX M W		16. RACE N W		17. APPROPRIATION FROM: 2305-00 TO: 2305-20		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	
				19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
ENTRANCE PERFORMANCE RATING: Chief, Personnel Division.							
SIGNATURE OR OTHER AUTHENTICATION							

4. PERSONNEL FOLDER COPY

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY					2. Pay roll period		3. Block No. 2305-20		4. Slip No.	
5. Employee's name (and social security account number when appropriate) WYNNER LEE H.					6. Grade and salary GS 7 \$4205					
PAY ROLL CHANGE DATA										
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks <i>[Handwritten marks]</i>					11. Appropriation(s) CE 24			12. Prepared by dh 5/6/53		
								13. Audited by		
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase <input type="checkbox"/>										
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.						
10 May 53	11 May 53	41205	44330	(Signature or other authentication)						
19. LWOP data fill in appropriate spaces covering LWOP during following periods:				<input checked="" type="checkbox"/> Check applicable box in case of excess LWOP <input type="checkbox"/> In pay status during waiting period <input type="checkbox"/> In LWOP status at end of waiting period						
<input type="checkbox"/> No excess LWOP. Total excess LWOP				Initials of Clerk						
PAY ROLL CHANGE SLIP—PERSONNEL COPY										

STANDARD FORM NO. 1126c—Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1950, General Regulations No. 102

SECRET
Security Information

CONTINUED PERSONNEL ACTION VOUCHERED TO VOUCHERED

Page 2 of 6 pages.

(1) Staff or Division FI (2) Date T/O approved 11/17/52 (3) Effective date of action 12/7/52
FROM TO

(4) NAME	(5) POS. TITLE	(6) SC. GRADE	(7) SLOP NOS.	(8) ACTION	(9) POS. TITLE	(10) SC. GRADE	(11) SLOP NOS.
Staff - C							
<u>Soviet Intell.Br.</u>					<u>REP. FI/CE</u>		
<u>William D. Holtzman, III</u>	intel.off.	GS 12	100	C	<u>Soviet Intell.Br.</u>		
<u>Adrian Pool</u>					<u>Intel.off.</u>	GS 132 12	220
<u>Frederick S. Younstetter</u>	intel.off.	GS 9	25	C	<u>Soviet Intell.Ops.Sec</u>		
Staff - C					<u>Intel.off.</u>	GS 132 9	222
<u>Soviet Intell.Br.</u>					<u>Soviet Intell.Ops.Sec.</u>		
<u>G. Wiley Gilstrap</u>	intel.off.	GS 7	104	C	<u>Intel.off.</u>	GS 132 7	223
<u>Soviet Intell.Br.</u>					<u>Soviet Intell.Ops.Guidance</u>		
<u>George E. Greenway</u>	intel.off.	GS 13	99	C	<u>Intel.off.</u>	GS 132 13	225
<u>Wm. D. Woods</u>	intel.off.	GS 11	102	C	<u>Intel.off.</u>	GS 132 11	226
<u>John H. Wiggins</u>	intel.off.	GS 7	106	C	<u>Intel.off.</u>	GS 132 7	227
<u>John H. Stowell, Jr.</u>	intel.off.	GS 7	105	C	<u>Intel.off.</u>	GS 132 7	228
<u>Robert E. Proctor, Jr.</u>					<u>Soviet Intell.Ops.Guidance</u>		
<u>Adrian Pool</u>					<u>Section</u>		
<u>Robert G. Duncan</u>	intel.off.	GS 7	41	C	<u>Sov. Intel. Agent Ident. Sec.</u>		
					<u>Intel.off.</u>	GS 132 7	230

(12) APPROVED BY: W. P. Haines (13) APPROVED BY: W. P. Haines (14) APPROVED BY: W. P. Haines
Staff or Division Chief Chief. & Wage Div. Personnel Div.

SECRET
Security Information

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

(a1)

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Lee H. Wigren		1 Dec. 1923	8081	24 Sept. 1951
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Intra-Agency Transfer		30 Sept. 1951	Schedule A-6.116(b)	
FROM		TO		
Clerk, GS-6 GS-6-301 \$3450.00 per. annua. Bu.#6799 OSO Staff C I. C. Branch		9. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATION 11. HEADQUARTERS OSO Staff C Soviet Intelligence		
Washington, D. C.		FIELD		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WWII OTHER S. PT. 10-POINT DISAP OTHER		NEW HIG L.A. REAL Bu.#7803 9/7/51		
15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVIT (EXCEPTIONS ONLY)
M	W	FROM: 2123900 TO: 3008	Yes	20. LEGAL RESIDENCE CLAIMED (1) PROVED STATE: Mass.
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
(117) to (106) PURSUANT TO DCI DIRECTIVE EFFECTIVE 24 OCT. 1951 SALARY ADJUSTED TO \$3795.00				
ENTRANCE EFFICIENCY RATING: R. J. GOODHART Personnel Division SIGNATURE OF OTHER AUTHENTICATION U. S. GOVERNMENT PRINTING OFFICE: 1950-038878				

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

P.C. 8/26/51

(21)

1. NAME (MR., MISS, MRS., OR ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Lee B. Wigren		1 Dec. 1923	#7018	19 March 1951
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Exempted Appointment		19 March 1951	Schedule A-6.115(b)	
FROM		TO		
8. POSITION TITLE		Clerk, GS-6		
9. SERVICE SERIES, GRADE, SALARY		GS-6-301 \$3450.00 per. annum.		
10. ORGANIZATIONAL DESIGNATIONS		OSO Staff C I C Branch		
11. HEADQUARTERS		Washington, D. C.		
12. FIELD OR DEPT'L		FIELD		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NAME DATE OTHER S. PT. 10 POINT		Bu. #6799 2/1/51		
15. BEA 16. RACE 17. APPROPRIATION		18. SUBJECT TO C. 5. RETIREMENT ACT (YES-NO)		
FROM 2115900		Yes		
TO: 901-101		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		
		19 March 1951		
20. LEGAL RESIDENCE		21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.		
		STATE: Mass.		
This appointment is subject to the satisfactory completion of a trial period of one year.				
DOG - 05/24/53 CSEAD. 03/19 51 ACD - 03/19/51				
SERIAL DATES VERIFIED				
H. C. CLINEBSCALE				
H. C. CLINEBSCALE				
Personnel Branch				
ENTRANCE EFFICIENCY RATING:				
U. S. GOVERNMENT PRINTING OFFICE: 1950-609876				

4. PERSONNEL FOLDER COPY

CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 006198	2. NAME (last, first, middle) Wigren, Lee H.	3. DATE OF BIRTH 12/01/23	4. SEX M	5. GRADE GS-14	6. DD DAA
7. OFFICIAL POSITION TITLE Operations Officer		8. OFF/DIV/BN OF ASSIGNMENT PRO/CI/RE/10		9. CURRENT STATION Hawaii	
11. TYPE OF APPOINTMENT		12. TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec)	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> ANNUAL
			<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL	
13. REPORTING PERIOD (from-to) 1 Nov 1976 - 31 Oct 1977			14. DATE REPORT DUE IN O.P. 15 May 1977		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

- U—Unsatisfactory** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M—Marginal** Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P—Proficient** Performance is satisfactory. Desired results are being produced in the manner expected.
- S—Strong** Performance is characterized by exceptional proficiency.
- O—Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Manage the production, publication, and dissemination of CI studies and papers.	RATING LETTER S
SPECIFIC DUTY NO. 2 Supervise directly three professional and one clerical, and indirectly other officers, involved in CI publications work.	RATING LETTER S
SPECIFIC DUTY NO. 3 Prepare and edit CI research and analysis for publication.	RATING LETTER S
SPECIFIC DUTY NO. 4 Liaison with foreign intelligence services, other agencies and other CIA components to sponsor and promote CI production and exchange.	RATING LETTER P
SPECIFIC DUTY NO. 5 Conduct training seminars and lectures, personally or in conjunction with CI defectors, for foreign services, other agencies, and CIA components.	RATING LETTER P
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, of employee's overall performance during the rating period, traits of habits, and particular instances of talent. Place the rating letter which most accurately reflects his level of performance.

RATING LETTER
S

FORM 45 5-73

CLASSIFICATION

F2. WPDCT CL BY

012208

7881

CLASSIFICATION

SECTION D		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current action keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.</p> <p>In August 1976 Mr. Wigren agreed to be responsible for establishing and managing a counterintelligence production element for the CI Staff. He has continued in that capacity up to the present time, in addition to serving as the nominal focal point for one of our more important CI defectors. Although he took the publication assignment with some reservations, he has done an excellent job of sponsoring, processing and publishing a variety of important counterintelligence documents for use with foreign and domestic intelligence and security services. He is well aware of the widespread respect and admiration for his achievements in this position, both in the processing of written studies and presentations which he makes based on his extensive counterintelligence background and knowledge. While he might find better acceptance with some operational background, there are also special advantages and strengths which derive from the depth of headquarters staff experience which constitutes his career. He is a very cooperative and responsive officer and is now felt to be the best candidate to take over counterintelligence training for the Agency, which he will phase in to in the near future.</p>			
SECTION E		CERTIFICATION AND COMMENTS	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		1. BY SUPERVISOR	
32		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE		05 13 2	
6 December 1977		OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
		Chief, CI/R&A	Leonard McCoy
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		2. BY EMPLOYEE	
DATE		SIGNATURE OF EMPLOYEE	
7 December 1977		L. H. McCoy	
HAVE ATTACHED <input checked="" type="checkbox"/> HAVE NOT ATTACHED		3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL			
<p>I endorse the rating officer's comments on Mr. Wigren's performance. One of the things that has impressed me most during my nine months as Chief of the Counterintelligence Staff has been the impact of the publications program on the intelligence community at large. In the CI field, there is nothing in the U.S. Government comparable to it. With the current intensification of interest in counterintelligence, it affords the Agency a means of speaking to a wide audience on issues and problems of abiding concern. Mr. Wigren has done excellent work in drawing upon the resources of the Staff to collect and then to present counterintelligence materials in a way calculated to serve their purpose admirably. I have also drawn heavily on Mr. Wigren to prepare special briefing materials for my own continued</p>			
DATE		OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
23 December 1977		Chief, CI Staff	B. Hugh Tovar
I CERTIFY THAT I HAVE BEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.		4. BY EMPLOYEE	
DATE		SIGNATURE OF EMPLOYEE	
3 January 1978		L. H. Wigren	
CLASSIFICATION			

[REDACTED]

SECTION E: REVIEWING COMMENTS (continued)

Lee H. Wigren

use in dealing with senior echelons of the Agency and other government components. He is a fine officer, whom I expect to rely upon heavily in the counterintelligence training program. The latter I rank among the most important responsibilities of the Staff.

[REDACTED]

SECRET

Still valid as of
6 December 1977.9 FEB
1977

MEMORANDUM FOR: Lee H. Wigren
FROM : Leonard McCoy
Chief, CI/R&A
SUBJECT : Letter of Instructions

1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.

2. The objectives of CI/R&A are:

a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.

b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.

3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:

a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.

b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.

c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

E2 IMPDET
CL BY 012208

SECRET

controls, and monitoring printing processes for CI Staff publications.

d. Initiate and coordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.

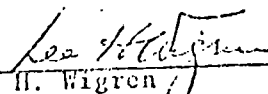
e. Maintain a record of CI Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.

f. Conduct liaison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI information.

g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.


Leonard McCoy

I have read and understand this letter of instructions.


Lee H. Wigren

9 February 1977
Date

Distribution:

Orig - Addressee
2 - CI/Personnel
1 - C/CI/R&A

SECRET

CONFIDENTIAL

CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 006198	2. NAME (Last, first, middle) Wigren, Lee H.	3. DATE OF BIRTH 12/01/23	4. SEX M	5. GRADE GS-14	6. SU DAA
7. OFFICIAL POSITION TITLE Operations Officer		8. OFF/DIV/BR OF ASSIGNMENT DDO/CI/REA	9. CURRENT STATION Headquarters		10. CODE (C, D, J) XX HUS- OF
11. TYPE OF APPOINTMENT		12. TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	INITIAL	<input checked="" type="checkbox"/> ANNUAL (20-8-76)	<input type="checkbox"/> SPECIAL
<input type="checkbox"/> CONTRACT	<input type="checkbox"/> SPECIAL	<input type="checkbox"/> OTHER	13. REPORTING PERIOD (FROM-TO) 1 Oct 75 - 31 Oct 76		14. DA L REPORT DUE IN D.P. 30 Nov 76

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS-UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U—Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
M—Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
P—Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S—Strong	Performance is characterized by exceptional proficiency.
O—Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Manage a branch composed of six staff officers, seven contract personnel and a varying number of detailees.	RATING LETTER P
SPECIFIC DUTY NO. 2 Supervise the work of three Soviet intelligence officer defectors and their four contract employees.	RATING LETTER S
SPECIFIC DUTY NO. 3 Function as secretariat for an international research and analysis complex.	RATING LETTER S
SPECIFIC DUTY NO. 4 Conduct counterintelligence research and analysis.	RATING LETTER P
SPECIFIC DUTY NO. 5 Establish a counterintelligence publications system which will collect and sponsor counterintelligence studies, produce studies, and distribute them according to need and security considerations.	RATING LETTER S
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
S

FORM 45 USE PREVIOUS EDITIONS

CLASSIFICATION
CONFIDENTIAL

E2, IMPDET CL BY 012208

CONFIDENTIAL

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Wigren received a well-deserved promotion during this reporting period and moved in August to become the Staff Publications Officer. He made solid progress in the early part of the reporting period in making the transition from the narrow sphere he occupied in the previous Staff organization to the much more varied and challenging duties of the External Branch. By the time he left that position he had mastered its peculiar problems and proven his capability to manage its unusual personnel effectively and productively. He has retained responsibility for exploitation of the most useful asset in that branch and recently conducted the asset on a series of liaison visits which has resulted in a significant advance of our CI relations with the services concerned.

He has moved vigorously into the function of Publications Officer, which is one of the most important activities in the Staff. He was selected for this assignment because of his deep CI experience, writing ability, and his mature judgment in selecting and preparing CI information appropriate to various audiences. Cost-effective influences which he faces by participation in local government are also applied in his Agency work. He deals confidently with senior officers of the Staff and other components and gets the best effort out of his subordinates. His present assignment is tailor-made for him, and he exhibits no significant weakness in performing it.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION 20	IF THIS REPORT HAD NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 6 December 1976	OFFICIAL TITLE OF SUPERVISOR Chief, CI/R&A	TYPED OR PRINTED NAME AND SIGNATURE Leonard McCoy

2. BY EMPLOYEE

I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE 6 December 1976	SIGNATURE OF EMPLOYEE Lee H. Wigren
--	-------------------------	--

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL I concur with the present assessment of Mr. Wigren's performance by the rating officer. As chief of the External Branch he turned in a highly satisfactory performance. In his present capacity, Staff Publications Officer, he is off to an excellent start. I believe the passage of time will demonstrate that Mr. Wigren's strongest points, never heretofore fully exploited, are in writing and supervising publications of counterintelligence materials. Already one of the new CI Staff monthly publications which he initiated some time ago is earning us plaudits from both domestic and foreign counterintelligence services. Mr. Wigren's work comes to my attention several times a week. I am most pleased that he is a member of the staff at this time.		
DATE 29 Dec 76	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, CI Staff	TYPED OR PRINTED NAME AND SIGNATURE George T. Kalaris

4. BY EMPLOYEE

I CERTIFY I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT. I HAVE <input type="checkbox"/> HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE REVIEWING OFFICIAL'S EVALUATION OF MY PERFORMANCE.	DATE 4 Jan 77	SIGNATURE OF EMPLOYEE Lee H. Wigren
---	------------------	--

CONFIDENTIAL

CLASSIFICATION

FITNESS REPORT									
SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 006198	2. NAME (last, first, middle) WIGREN, Lee H.	3. DATE OF BIRTH 12/01/23	4. GRADE M	5. DD 13	6. DD DAA				
7. OFFICIAL POSITION TITLE Operations Officer Ch		8. OFF/DIV/BR OF ASSIGNMENT DDO/C1/R&A/E		9. CURRENT STATION Hqs		10. CODE (A, B, C) X HQS. DP			
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (Spec.) <input type="checkbox"/> TEMPORARY					<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL				
13. REPORTING PERIOD (from-to) 1 October 1974 - 30 September 1975					14. DATE REPORT DUE IN O.P. 31 October 1975				
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX TO THE RIGHT.									
SECTION C PERFORMANCE EVALUATION									
U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.									
M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.									
P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.									
S—Strong Performance is characterized by exceptional proficiency.									
O—Outstanding Performance is exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								RATING LETTER	
SPECIFIC DUTY NO. 1 Manages a branch composed of six staff officers and nine contract personnel								P	
SPECIFIC DUTY NO. 2 Supervises the work of three Soviet intelligence defectors and their six contract employees.								P	
SPECIFIC DUTY NO. 3 Acts as secretariat for an international research and analysis complex								S	
SPECIFIC DUTY NO. 4 Conducts counterintelligence research and analysis								P	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER P	

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Wigren is doing a quite satisfactory job of running the R&A External Research Branch. When the Group was reorganized he was almost fully committed to Duty No. 3 above. While maintaining that function at a commendable level of performance, he has accepted the assignment of running a new branch which is an amalgamation of components of several previous R&A branches. Comprising, as it does, the disparate elements of defector, contract, and staff officers, Mr. Wigren has done a very good job of assigning work and getting it done by this branch. He gets along well with the personnel and seems well-suited to the kind of bread-and-butter research and analysis which the branch carries out. He is very serious and purposeful in his approach and can be relied on to carry out assignments effectively and on time. His long experience in CI matters and his knowledge of past activities and events in the Staff are a valuable adjunct to the branch chief function which he now fulfills. He is one of very few officers of the former Staff who have been selected to participate in the reorganization and reorientation of the CI effort. He has shown by his performance and attitude a quite acceptable capability to adjust to the present Staff requirements in terms of methodology and intellectual approach. He is conscientious and enthusiastic, and is still feeling his way to some extent organizationally and functionally in his new position.

He reflects genuine consideration for the costs of performing his functions.

SECTION E

CERTIFICATION AND COMMENTS

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION		1. BY SUPERVISOR	
8		IF THIS REPORT HAD NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:	
DATE		ON TDY. -	
31 October 1975		OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
		Chief, CI/R&A	Leonard McCoy
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		2. BY EMPLOYEE	
DATE		SIGNATURE OF EMPLOYEE	
7 November 1975		See attached	
HAVE ATTACHED <input checked="" type="checkbox"/> HAVE NOT ATTACHED		3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL			
I concur with the assessment and evaluation of Mr. Wigren as set forth in this Fitness Report. He found himself in the midst of a changing situation and not only has adjusted well but also has made a useful contribution to the reorganization and redirection of the Counterintelligence Staff. His current assignment requires a good deal of common sense, understanding of human nature and the ability to devise meaningful projects for individuals whose expertise and capabilities are quite circumscribed and limited. Success in that respect is important to the Agency for reasons not necessarily associated with the value of the product which emerges from these projects. In his frequent contacts with representatives of foreign liaison officials, Mr. Wigren has invariably created a favorable			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
3 November 1975	Chief, CI Staff	George T. Kalaris	
4. BY EMPLOYEE			
I CERTIFY THAT I HAVE BEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.		DATE	SIGNATURE OF EMPLOYEE
		7 November 1975	

CLASSIFICATION

CONFIDENTIAL

Fitness Report - Wigren, Lee H.
006198

Reviewing Official Comments (continued)

impression which is also important to the Agency. In sum,
I regard him as a competent officer who is performing well
in his present assignment.

CONFIDENTIAL

CLASSIFICATION

FITNESS REPORT

SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)			3. DATE OF BIRTH	4. SEX	5. GRADE	6. DD		
006198	WIGREN, Lee H.			12/01/23	M	13	DAA		
7. OFFICIAL POSITION TITLE				8. OFF/DIV/BR OF ASSIGNMENT		9. CURRENT STATION		10. CODE (if any)	
Ops Officer				DDO/CI OPS/R&A		Washington, DC		X MOB. <input type="checkbox"/> OF <input type="checkbox"/>	
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)		<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL	
13. REPORTING PERIOD (from-to)					14. DATE REPORT DUE IN O.P.				
29 Sept 1973 - 30 Sept 1974					30 October 1974				
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C PERFORMANCE EVALUATION									
<p><u>U-Unsatisfactory</u> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M-Marginal</u> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P-Proficient</u> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S-Strong</u> Performance is characterized by exceptional proficiency.</p> <p><u>O-Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1								RATING LETTER	
The conduct of research into sensitive counterintelligence cases, primarily cases involving Soviet intelligence and security and Bloc operations.								S	
SPECIFIC DUTY NO. 2 Assembles, collates, and analyzes selected counterintelligence materials reflecting data on Soviet intelligence organization and activity; maintains files of such materials. Uses these materials in memorandums, reports, and commentaries utilized in sensitive DDO liaison with designated counterintelligence and security services.								S	
SPECIFIC DUTY NO. 3 Collects, organizes and maintains other basic data on Soviet intelligence and security for research purposes. Acts as CIOPS referent on Soviet intelligence and security matters.								S	
SPECIFIC DUTY NO. 4								RATING LETTER	
Conducts, from time to time, counterintelligence source debriefings. Records, analyzes, and distributes the resulting data.								S	
SPECIFIC DUTY NO. 5 Lectures, participates in, and conducts briefings and presentations inside the Agency and under the auspices of the U.S. Intelligence Community on Soviet intelligence and security services and related USSR political developments and communist international and Soviet-directed subversion.								O	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER	
								S	

FORM 45 9-73 45 EDITIONS

CLASSIFICATION

SECRET

E2. IMPDET CL BY 056274

27 15 (14)

SECRET
CLASSIFICATION

SECTION D		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.</p> <p>Although Subject has only been under my supervision for some four months, I can but agree with earlier comments on his performance. Subject has an encyclopedic knowledge of the organization, function and history of the various Soviet intelligence and security organs. He is a highly skilled researcher and a gifted writer. His work in preparing classified studies on the various aspects of the Soviet intelligence services and operations has been consistently impressive.</p> <p>Subject has not had the field experience usually associated with his age and grade, but the lack of this has not been a drawback in his chosen research duties. In the future Subject will profit from seeking out opportunities for further activity rather than, as at present, waiting until assignments are given to him.</p> <p>In addition to his research abilities, Subject is a highly effective lecturer, much sought after by other agencies who are conducting training in the CI field.</p> <p>Subject has encountered some slight problems with his staff during the reporting period, but these are essentially minor. In my opinion Subject is in the forefront of research personnel at his grade level.</p>			
SECTION E			
CERTIFICATION AND COMMENTS			
1. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
4			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
	AC/CIRA	W. Hood William J. Hood	
2. BY EMPLOYEE			
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED <input type="checkbox"/> HAVE NOT ATTACHED		16 Jan 75	Leo W. Wigen
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I endorse Mr. Hood's Section D evaluation. I have found Mr. Wigren to be a very dependable and resourceful individual in undertaking the extensive research commitments that the staff has undertaken in meeting very heavy obligations of sensitive liaison exchanges over the past year. Mr. Wigren is above all a gentleman in his attitude toward and treatment of others. I would say in the long run this works to his disadvantage because his contribution and his modesty tend to be overridden by the pretensions and bluster of others. Mr. Wigren has what has now become a most precious commodity to the DDO in counterintelligence and that is a grasp on many of the aspects of the collegial memory. He is therefore in a position not only to contribute useful ideas for new projects, but to correct, amend, and modify suggestions and courses of action put up by others who do not have the facts. In other words, this is a man whose continued utility and potential are considerable in my judgment.</p>			
DATE		OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 Jan 75		ADG/CIOPS	Raymond G. Rocca
4. BY EMPLOYEE			
CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.		DATE	SIGNATURE OF EMPLOYEE
		17 Jan 75	Leo W. Wigen

CLASSIFICATION

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 006198	2. NAME (Last, first, middle) WIGREN, Lee H.	3. DATE OF BIRTH 12/01/23	4. SEX M	5. GRADE 13	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer		8. OFF/DIV/BR OF ASSIGNMENT DDO/CI/OPS/R&A		9. CURRENT STATION Washington, D.C.	
11. TYPE OF APPOINTMENT		12. TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL
			<input type="checkbox"/> REASSIGNMENT		
			<input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 1 November 1972 - 28 September 1973			14. DATE REPORT DUE IN O.P. October 1973		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong Performance is characterized by exceptional proficiency.

O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 The conduct of research into sensitive counterintelligence cases, primarily cases involving Soviet intelligence and security and Bloc operations.	RATING LETTER S
SPECIFIC DUTY NO. 2 Assembles, collates, and analyzes selected counterintelligence materials reflecting data on Soviet intelligence organization and activity; maintains files of such materials. Uses these materials in memorandums, reports, intelligence and security services.	RATING LETTER S
SPECIFIC DUTY NO. 3 Collects, organizes and maintains other basic data on Soviet intelligence and security for research purposes. Acts as CI/OPS referent on Soviet intelligence and security matters.	RATING LETTER S
SPECIFIC DUTY NO. 4 Conducts, from time to time, counterintelligence source debriefings. Records, analyzes, and distributes the resulting data.	RATING LETTER S
SPECIFIC DUTY NO. 5 Lectures, participates in, and conducts briefings and presentations inside the Agency and under the auspices of the U.S. Intelligence Community on Soviet intelligence and security services and related USSR political developments and communist international and Soviet-directed subversion.	RATING LETTER O
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
S

S E C R E T
CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

In the past six months the compartmented nature of Mr. Wigren's work has brought him more directly into the DC/CIOPS' cognizance rather than the Chief of the R&A component as has previously been the case.

I think Mr. Wigren's strengths and weaknesses have been winnowed thoroughly in previous reporting. He is a recognized expert in his topic and as such he represents a considerable capital investment by the Agency in that kind of expertise. He can write and he can speak with unusual fluency on his specialty and in consequence is a key man in the ongoing research and study of sensitive Soviet intelligence and security organization and operations, particularly penetrations and disinformation. This statement is backed up by ~~the~~ production, in the form of briefing papers, memoranda, and other production, which goes outside the Agency. I have found his work to be extremely satisfactory and more particularly, it is if he is given the time and specifications which are ingredients of his meticulous and thoroughgoing approach to his work. Mr. Wigren could carry on in his specialty at a very high level of competence in any other part of the Agency, or for that matter anywhere in Government where there is any interest in Soviet intelligence and security. I am firm in the view that he merits the overall

SECTION E

CERTIFICATION AND COMMENTS grading of "Strong."

1. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 11 JAN 74	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, CI/OPS	TYPED OR PRINTED NAME AND SIGNATURE <i>Raymond G. Rocca</i> Raymond G. Rocca
2. BY EMPLOYEE		
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED <input checked="" type="checkbox"/> HAVE NOT ATTACHED	11 Jan 74	<i>Wigren</i>
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL I concur with the rating officer's comments above.		
DATE 11 JAN 74	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, CI/OPS	TYPED OR PRINTED NAME AND SIGNATURE <i>J. Angleton</i> James Angleton
4. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.	DATE 11 JAN 74	SIGNATURE OF EMPLOYEE <i>Wigren</i>

CLASSIFICATION
S E C R E T

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				006198	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
WIGREN, Lee H.			12/01/23	M	13 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION		
Ops Officer			DDP/CI/RGA Washington, D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
November 1972			1 November 1971 - 31 October 1972		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Analyzes and synthesizes materials dealing with both the history and current status of the Soviet intelligence and security services and with the operations directed by them against their major counter- (cont.)					RATING LETTER O
SPECIFIC DUTY NO. 2 As a corollary of the above, serves as CI/RGA's principal point of contact with SB Division (except for ADP matters).					RATING LETTER S
SPECIFIC DUTY NO. 3 Organizes and maintains basic CI data on the RIS, such as strength figures at home and abroad, changes in structure and functions, case histories, and other categories of facts. This information is (cont.)					RATING LETTER S
SPECIFIC DUTY NO. 4 Conducts occasional, detailed counterintelligence debriefings of knowledgeable sources selected by the DC/CI. Records and reports the resultant information.					RATING LETTER S
SPECIFIC DUTY NO. 5 Lectures and conducts briefings in various training courses both within CIA and in other governmental programs. The main topics dealt with are the Soviet intelligence and security services, political develop- (cont.)					RATING LETTER O
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
Reviewed by OMSPP DCS					14 DEC 1972

SECRET

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

As was noted in the preceding fitness report, Mr. Wigren has a solid and broad knowledge of the USSR; its history, government, and intelligence services. He also has a useful working knowledge of Russian. Consequently he serves in CI/R&A as senior referent on the RIS, against which target most of the group's work is directed.

as

A key responsibility in R&A is to serve the Staff's repository and memory for essential elements of information about the RIS. Mr. Wigren has organized this abundance of material effectively, has ensured its retrievability, and continues to update it.

Mr. Wigren consistently shows sound and dispassionate judgment. He does not jump to conclusions but digs out the pertinent facts and brings them into proper focus. He is skeptical without being negative. He accepts tasks and responsibilities without quibbling, and he carries out these assignments successfully without needing further consultation or guidance.

He is a quiet person who keeps a low profile; but when a significant issue is at stake, he is firm, even tenacious, when persuaded that the facts are on his side.

(continued)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

29 Nov 72

SIGNATURE OF EMPLOYEE

Lee Hestgren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

46

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

29 November 1972

OFFICIAL TITLE OF SUPERVISOR

C/CI/R&A

TYPED OR PRINTED NAME AND SIGNATURE

Donovan E. Pratt
Donovan E. Pratt

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Wigren is a solid methodical researcher and analyst. He possess developed skills in presentation both in writing and from the platform. He works quietly and effectively with a minimum of supervision required once the job has been blocked out. He is a most dependable and consistently productive.

He is overly modest in personal demeanor and tends to prefer to concentrate his efforts on single tasks rather than to handle a range of simultaneous undertakings.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Rey Roun

SECRET

14-00000

SECRET

SECTION B (Cont.) SPECIFIC DUTIES

Lee H. WIGREN

SPECIFIC DUTY NO. 1

Intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY NO. 3

provided to other Agency components, to other U.S. departments and agencies (principally the FBI), and to selected liaison services as appropriate.

SPECIFIC DUTY NO. 5

operations in the USSR, and Communist subversion.

SECRET

14-00000

SECRET

SECTION C - NARRATIVE COMMENTS - (Continued)
Lee H. WIGREN

His supervisory responsibility is limited to providing guidance to one secretary whom he shares with others. I should not hesitate, however, to assign other employees to his supervision if our T/O permitted. His past record and his current performance (which demonstrates an ability to look ahead, to grasp essentials, to get along with others, and to be both fair and firm) show that he can handle a manager's role very well.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER <div style="text-align: center;">006198</div>	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) <div style="text-align: center;">WIGREN, Lee H.</div>			2. DATE OF BIRTH 3. SEX <div style="text-align: center;">12/01/23 M</div>		4. GRADE 5. SD <div style="text-align: center;">13 D</div>
6. OFFICIAL POSITION TITLE <div style="text-align: center;">OPS Officer</div>			7. OFF/DIV/RS OF ASSIGNMENT <div style="text-align: center;">DDP/CI/R&A</div>		8. CURRENT STATION <div style="text-align: center;">Washington, D.C.</div>
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <div style="text-align: center;">30 November 1971</div>			12. REPORTING PERIOD (From - to) <div style="text-align: center;">1 January 1971 - 31 October 1971</div>		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described. P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected. S-Strong Performance is characterized by exceptional proficiency. O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Analyzes and synthesizes materials dealing with both the history and current status of the Soviet intelligence and security services and with the operations directed by them against their major counter- (cont.)					RATING LETTER O
SPECIFIC DUTY NO. 2 As a corollary of the above, serves as CI/R&A's principal point of contact with SE Division (except for ADP matters).					RATING LETTER S
SPECIFIC DUTY NO. 3 Organizes and maintains basic counterintelligence data on the RIS, such as strength figures, case histories, counteraction (e.g., the results of the AESMITE defection), etc.					RATING LETTER S
SPECIFIC DUTY NO. 4 Engages from time to time in counterintelligence interrogations/debriefings at the direction of the DC/CI. Records data thus obtained and prepares detailed reports.					RATING LETTER S
SPECIFIC DUTY NO. 5 Lectures and conducts briefings in various training courses both within CIA and in other governmental programs. The main topics dealt with are the Soviet intelligence and security services, political devel- (cont.)					RATING LETTER O
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Wigren's responsibilities have broadened during the reporting period and will continue to grow. In part this change has resulted from the assignment of Mr. Edward Knowles to CI/OPS, but in equal or greater measure it is the product of Mr. Wigren's demonstrated ability to carry added responsibility with equanimity and resourcefulness.

Mr. Wigren has a very sound knowledge of the Soviet Union: its history, government, intelligence services, etc. He reads widely to keep his knowledge current. He maintains an excellent balance between a respect for the importance of facts and a creative faculty. Recently he has been increasingly concerned with ways to ensure a more regular, orderly flow of essential counterintelligence into this office and with restructuring the organization of this information to make it more readily responsive to our needs. His approach has been both imaginative and sound.

His work shows a very high level of organizational ability. This is reflected in his structuring of a report or speech, in the lucidity of his expression, and in his grasp of the inter-relatedness of the functions of this group. He is thoughtful and temperate; he does not jump to conclusions, show

(continued)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

9 November 1971

SIGNATURE OF EMPLOYEE

Lee H. Wigren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

34

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

9 November 1971

OFFICIAL TITLE OF SUPERVISOR

Chief, CI/R&A

TYPED OR PRINTED NAME AND SIGNATURE

Donovan E. Pratt
Donovan E. Pratt

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Wigren is a very knowledgeable research specialist in Soviet Bloc counterintelligence matters. He also is an excellent expositor of that kind of information from a lecture platform. He has done a good job. I am in agreement with the rating but would want this man to show more dynamism.

DATE

18 Nov 1971

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Chief, CI Staff

TYPED OR PRINTED NAME AND SIGNATURE

Raymond G. Rocca
Raymond G. Rocca

SECRET

SECRET

SPECIFIC DUTY NO. 1 - (Continued)

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY No. 5 - (Continued)

operations in the USSR, and Communist subversion.

SECRET

14-00000

SECRET

Section C - Narrative Comments - (Continued)

bias, or push pet theories. He is flexible, broad-gauged, and genuinely interested in his work. He reads Russian and uses this facility in his work.

Mr. Wigren does not need close supervision. He carries out tasks without seeking additional guidance or support when he encounters the usual difficulties. He relates well to others, and his creative abilities are frequently sparked by discourse and an exchange of views. He is exceptionally considerate and tactful in his dealings with other Agency employees.

At present he does not have supervisory responsibilities. Both his past record and his present performance show, however, that he is fully capable of quiet, competent leadership.

He has shown no deficiencies of any sort in respect to security or economy.

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				006196	
GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
WIGREN, LEE H.			12/01/23	M	GS-13
5. OFFICIAL POSITION TITLE			7. OFF. DIV/BR OF ASSIGNMENT	8. CURRENT STATION	
OPS OFFICER			DDP/CI/R&A	Wash., D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			1 January 1970 - 31 December 1970		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Obtains sensitive counterintelligence data from varied (including live) sources at the direction of the DC/CI. Records and prepares analyses of such data. The topics range from operations of primarily historical significance to current matters.					RATING LETTER S
SPECIFIC DUTY NO. 2 In the course of carrying out specific duty No. 1, establishes and maintains relationships, as appropriate and directed, with non-CIA personnel.					RATING LETTER S
SPECIFIC DUTY NO. 3 Analyzes and synthesizes materials dealing with the growth and development of the Soviet intelligence and security services and with the counterintelligence operations directed by them against the non-Communist services.					RATING LETTER S
SPECIFIC DUTY NO. 4 Lectures and conducts briefings in OTR courses and in the training programs of other U.S. Government agencies. The main topics covered are the Soviet intelligence and security services, political developments in the USSR, and Communist subversion.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
15 MAR 1971					
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required by current position. Apply or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Wigren continued to maintain the high quality of performance noted in his preceding fitness report.

His analytic work is characterized chiefly by his ability to view a case in perspective. He brings extensive experience to bear upon current undertakings and thus looks at a given RIS operation or project not as a picture in a frame but rather as one part of the history of Soviet intelligence.

His work is further characterized by flexibility, thoroughness, and sound judgement. He has a knack for getting at facts; he does not jump to conclusions. He organizes material well and writes with lucidity.

Mr. Wigren is also genuinely interested in his field. He reads and studies publications about the USSR during off-duty hours. He is able to read Russian and uses this language skill in his work.

Although he does not need close supervision, he is very responsive to guidance. He is also a congenial person whose relationships with his colleagues are uniformly cordial. Although he has no present supervisory responsibilities, both his past record (continued)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

4 December 1970

SIGNATURE OF EMPLOYEE

Lee H. Wigren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

24

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

4 December 1970

OFFICIAL TITLE OF SUPERVISOR

Chief, CI/R&A

TYPED OR PRINTED NAME AND SIGNATURE

Donovan E. Pratt

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur with the high evaluation given Subject by his supervisor, Mr. Pratt. Mr. Wigren handles extremely sensitive operations in a competent, thoroughly professional manner. He relates well with his co-workers and is respected by them. I too believe he is performing his duties in an exceptionally proficient manner.

DATE

11 March 1971

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Chief, CI Staff

TYPED OR PRINTED NAME AND SIGNATURE

Raymond C. Rocca

SECRET

Section C - Narrative Comments (continued)

and his present performance demonstrate that he is able to direct the work of others effectively. He has shown no deficiencies of any kind in respect to economy or security.

Reviewed by: [signature]

SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER	
			006198	
SECTION A GENERAL				
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH (M) (D) (Y)	4. GRADE	5. SD
WIGREN, LEE H.		12/01/23 M	GS-13	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		
Ops Officer		DDP/CI/RGA		
9. CHECK (X) TYPE OF APPOINTMENT		8. CURRENT STATION		
Washington, D.C.				
10. CHECK (X) TYPE OF REPORT		11. CHECK (X) TYPE OF REPORT		
X CAREER		INITIAL		
CAREER-PROVISIONAL (See Instructions - Section C)		X ANNUAL		
SPECIAL (Specify):		SPECIAL (Specify):		
12. DATE REPORT DUE IN O.F.		13. REPORTING PERIOD (From - to)		
January 1969		14 July 1968 - 31 Dec 1969		
SECTION B PERFORMANCE EVALUATION				
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 Analyzes sensitive counterintelligence cases as directed by the C/CI/RGA. These analyses range from operations of primarily historical significance to current and pressing matters.				RATING LETTER S
SPECIFIC DUTY NO. 2 Analyzes and synthesizes materials dealing with the growth and development of the Soviet intelligence and security services and with the counterintelligence operations directed by them against the non-Communist services.				RATING LETTER S
SPECIFIC DUTY NO. 3 Conducts substantial reviews of summary reports on overt publications dealing with the past and present of Soviet intelligence. This assignment does not consist merely of editing				RATING LETTER S
SPECIFIC DUTY NO. 4 Lectures and conducts briefings in OTR courses and in the training programs of other U.S. Government agencies. The main topics covered are the Soviet intelligence and security services, political developments in the USSR, and Communist subversion.				RATING LETTER S
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manager of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Wigren joined CI/R&A on 14 July 1968, so that this fitness report is his first in his present assignment. Consequently a significant part of his time has been used, during the period of this report, in familiarizing himself with his job and its potential. His performance, nonetheless, has been consistently strong.

He brings to his assignment an excellent background, both academically and in terms of Agency experience. He shows consistently sound judgment and equanimity, an ability to sort out facts and to reach decisions on a factual basis. He seeks and welcomes guidance but is also fully capable of acting independently within his limits of responsibility.

Mr. Wigren has an excellent potential in the area of research and analysis. He has no present supervisory responsibilities. He is consistently aware of the significance of the cost factor.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

19 Aug 69

SIGNATURE OF EMPLOYEE

Lee H. Wigren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

1 Year

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION.

DATE

31 AUG 1969

OFFICIAL TITLE OF SUPERVISOR

Chief, CI/R&A

TYPED OR PRINTED NAME AND SIGNATURE

Donovan E. Pratt

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Highly competent, professional employee. Combines a capacity to do the research job and to articulate the results in a training setting, militantly. These are skills that are uncommon; they want recognition, and management. Tends to prefer settled, agreed-upon work load situations.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Chief,
Counter Intelligence Staff

TYPED OR PRINTED NAME AND SIGNATURE

Raymond G. Rocca

SECRET

Section B - Specific Duty #3

these summaries, which are compiled by another element of CI/RGA; the principal purpose is to carry out analyses designed to ensure that the relevance of the material to a broad RGA program is made fully explicit.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
WIGREN, Lee H.		1 Dec 1923	M	GS-13	D
6. OFFICIAL POSITION TITLE		7. OFF DIV BR OF ASSIGNMENT		8. CURRENT STATION	
Instr Intel		CTR/SIC		Hqs.	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
XX CAREER		INITIAL			
CAREER-PROVISIONAL (See Instructions - Section C)		ANNUAL			
SPECIAL (Specify):		SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
31 January 1968		1 January 1967 - 31 December 1967			
SECTION B					
PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Instructs in Introduction to Communism, USSR Survey, and CT courses.					S
SPECIFIC DUTY NO. 2					RATING LETTER
Supervises Introduction to Communism course.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Conducts covert tutorial training program for foreign nationals.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Participates as guest in programs of other U.S. government agencies.					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OT					
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required in current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Wigren has continued to broaden and strengthen his well contribution to SIC activities. For most of this reporting period he has assumed the responsibility for supervision of the <u>Introduction to Communist Ideology</u> -- course which he has carried out with a high degree of success. He has a pleasant, disarming, inquiring mind -- and appears to have found in this instructional assignment a function for which his talents and personality are well suited.</p> <p>In addition, his contact in SB division, which he maintains closely, are a valuable asset to SIC.</p> <p>Mr. Wigren was one of two instructors who were the subjects of a highly complimentary letter from the Director of the South African service to the DCI resulting from a training TDY in that country.</p> <p>Subject -- in his supervisory capacity as chief instructor of <u>Introduction to Communism</u> is efficient and very conscious in the use of personnel and equipment.</p> <p>I strongly urge that his stated desire to transfer into a Training career status be given favorable consideration.</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
15 January 1968	<i>Wigren</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
15 January 1968	Chief, SIC/CI	<i>John W. Morrison</i> JOHN W. MORRISON	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Wigren has done very well during this reporting period. He makes a fine contribution to SIC. Increase in this rating.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
22 January 1968	Deputy Director of Training	<i>Alfonso Rodriguez</i> Alfonso Rodriguez	

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
SECTION A					006198	
GENERAL						
1. NAME (Last) (First) (Middle) WIGREN, Lee H.		2. DATE OF BIRTH 1 Dec 1923	3. SEX M	4. GRADE GS-13	5. SD D	
6. OFFICIAL POSITION TITLE Instr Intel		7. OFF/DIV/BR OF ASSIGNMENT (i.e. CURRENT STATION) OTR/SIC Hqs.				
9. CHECK (X) TYPE OF APPOINTMENT XX CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/>		10. CHECK (X) TYPE OF REPORT INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/>				
CAREER-PROVISIONAL (See Instructions - Section C)		SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 31 January 1967		12. REPORTING PERIOD (From - To) 1 January 1966 - 31 December 1966				
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Instructs in <u>Introduction to Communism</u> , <u>USSR Survey</u> , and <u>CT</u> courses.						RATING LETTER S
SPECIFIC DUTY NO. 2 Conducts covert tutorial training programs for foreign nationals.						RATING LETTER S
SPECIFIC DUTY NO. 3 Participates as guest in programs of other U.S. government agencies.						RATING LETTER S
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET
(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B as provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

OFFICE
9 08 AM '67

Mr. Wigren has made a significant contribution to MAX program during this reporting period -- his first complete one with this staff. I believe that my comment of last January that he "has excellent potential for further development as a Senior Instructor" has been validated. He has greatly broadened his scope, has participated actively in external programs, and, although he has not been assigned any to date, is ready to assume course supervisory responsibility. I strongly recommend this his request for an extension of his tour in OTR be accepted.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE**I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT**

DATE

24 January 1967

SIGNATURE OF EMPLOYEE

Keith Wigren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

12

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

23 January 1967

OFFICIAL TITLE OF SUPERVISOR

Chief, SIC/OTR

TYPED OR PRINTED NAME AND SIGNATURE

John W. Morrison
JOHN W. MORRISON

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				006198	
SECTION A - GENERAL					
1. NAME (Last) (First) (Middle) WIGREN, Lee H.			2. DATE OF BIRTH 1 Dec 1923	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Instr Intel			6. OFF/DIV OR OF ASSIGNMENT QTR/SIC		
7. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			8. CURRENT STATION Hqs.		
9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P. 31 January 1967			12. REPORTING PERIOD (From - to) 1 January 1966 - 31 December 1966		
SECTION B - PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Instructs in Introduction to Communism, USSR Survey, and CT courses.					RATING LETTER S
SPECIFIC DUTY NO. 2 Conducts covert tutorial training programs for foreign nationals.					RATING LETTER S
SPECIFIC DUTY NO. 3 Participates as guest in programs of other U.S. government agencies.					RATING LETTER S
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S