STARDARD FORM \$2 Freezo de pre se se servicio de servi			` <b>-</b>	-		
REQUEST	FOR PERSONNEL	ACTION	1		<b>V</b> C1/QHE/C	a <b>o</b>
REQUESTING OF	FICE, Fill in Items 1 the					is otherwise instructed.
L NAME (MeMino-Mes	One giron name, instal(1), as			OF BERTH	& REQUEST INQ.	4. BATE OF REQUE
RANDALL, Freder	ick Crawford		28 0	ot. 1926		2 Jan. 1
MATURE OF ACTION REQUESTS A. PLASONNEL (Specify who	i); other appointment, promotion	n, soperation, et	re.)		& EFFECTIVE DAT	7. C S OR OTHE LEGAL AUTHO
Excepted Appoin	itment		,		2 Jan. 19	253
& POSITION (Specify whell	her rotáblish, change grade or	titia, etc.)			B. APPROVED	
-	•			o	5 X Jen	53 00
10.U-		& POSITION	TITLE AND	10-		.cer (0E) BF-32
		a stayice	GÚADÍ, AND		\$5,060.00	
·	•	SYLVEL			٠, -	-
સ.		M. ORGANIZ DEMONA	ATIONAL TIONS	DD/P FE/5 Counts	residonaro	
	•	IL HEADORA	ARTERS	1	cton, D. C.	
						7 GEMATIMENTAL
REMARKS (Vin covered H re	DEPARTMENTAL .	12 71210 01	Depántutatal	na	X	(STATE STATE
<del>Slot Mo. 322 (3</del> Gransfer leave :	9-12) - From Unvouchered t	o Voucher	ed			
	from Unvouchered t		D. AFORERL W.	PROVID BY	` R. B.	o . o .
Transfer leave :	from Unvouchered t	for C/F	Q ALCOUST AF	FLUP	· B. P.	wood
Stanting of (Negro and a stanting incomation	from Unvouchered t	for C/F	Q. ALGULST AF Signatures _ Titles	FI/Po	`B.P⊶	يمومو
STANSFELD ST (Negro and a positional information a constall a vertenan preference	from Unvouchered t	for C/F	9. RECOUST AF Signatures Title: 14 POSITION	FI/PS CLASSIFICATION	B. Pow	weeq
STANSSILD ST (Nagro and a stanssilla st (Nagro and a stanssilla st (Nagro and a stanssilla st ) (Nagro and a st ) (Nagro	from Unvouchered t	for C/F	Q. ALGULST AF Signatures _ Titles	FI/PS CLASSIFICATION	B. Pow	wood
REQUESTED BY (Negro and a second seco	from Unvouchered to	for C/F	B. REGUEST AF Signatures _ Titles 14 FOSITION REG VICE L	FI/PO CLASSIFICATION		EL LICIL RESIDENCE
PERMETER TO (Negrecond)  FOR ADDITIONAL INFORMATION  OF THE PROPERTY OF THE PR	from Unvouchered to	for C/F	9. RECOUST AF Signatures Title: 14 POSITION	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATE OF APPOINT. ENT AFFICIANTS OCCESSIONS ONE)	TA LEGAL RESIDENCE  CLAIMED   PROVED  STATE:
PRINTED BY (Name and a second of the second	from Unvouchered t	for C/F	Signaturei _ Titier  14 POSITION  ALC VICE L  18. SUBJECT T  ELITAL MU	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	Cramed   LUONED
FRANCE TO. APPROPRIATED FROM:  10. 17. APPROPRIATED FROM:  10. APPROPRIATED FROM:  10. APPROPRIATED FROM:  10. APPROPRIATED FROM:  10. APPROPR	from Unvouchered t	for C/F	Signaturei _ Titier  14 POSITION  ALC VICE L  18. SUBJECT T  ELITAL MU	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	Cramed   LUONED
FRANCE TO. APPROPRIATED FROM:  10. 17. APPROPRIATED FROM:  10. APPROPRIATED FROM:  10. APPROPRIATED FROM:  10. APPROPRIATED FROM:  10. APPROPR	from Unvouchered t	for C/F	Signaturei _ Titier  14 POSITION  ALC VICE L  18. SUBJECT T  ELITAL MU	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	CE CINED BENOAED
PROBLEM TO THE REPLANTED TO THE REPLANT OF THE REPL	from Unvouchered t	for C/F	Signaturei _ Titier  14 POSITION  ALC VICE L  18. SUBJECT T  ELITAL MU	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	CE CINED BESONED
STREET OF I (Nagre and a street of the additional information in the street of the str	from Unvouchered t	for C/F	Signaturei _ Titier  14 POSITION  ALC VICE L  18. SUBJECT T  ELITAL MU	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	CE CAMED BENOVED
FUND OF LEAVE IN THE PROPERTY OF ADDITIONAL INFORMATION OF THE PARTY OF THE PROPERTY OF THE PR	from Unvouchered t	for C/F	Signaturei _ Titier  14 POSITION  ALC VICE L  18. SUBJECT T  ELITAL MU	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	CE CINED BENOAED
PRINTED BY (Negro and a second	From Unvouchered t	for C/F.	2. Signature   Title;  14 POSITION  ELST VKE    18. SUBJECT T  RETINE VILL  (YES - 1	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	Cramed   LUONED
PRINTED BY (Negre and a second	From Unvouchered t	for C/F.	2. Signature   Title;  14 POSITION  ELST VKE    18. SUBJECT T  RETINE VILL  (YES - 1	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	Cramed   LUONED
THE TOTAL TO	From Unvouchered t	for C/F.	2. Signature   Title;  14 POSITION  ELST VKE    18. SUBJECT T  RETINE VILL  (YES - 1	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	Cramed   LUONED
PRINTED BY (Negro and a second	From Unvouchered t	for C/F.	2. Signature   Title;  14 POSITION  ELST VKE    18. SUBJECT T  RETINE VILL  (YES - 1	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	Cramed   LUONED
PRINTED BY (Negre and a real property)  FOR ADDITIONAL INFORMATION  OF ADDITIONAL INFORMATION  OF ADDITIONAL INFORMATION  FOR INFORMATION  FROM:  TO:  STANDARD FORM 20 REMAINS  CLEAR DICES  CLEAR DICE	From Unvouchered t	for C/F.	2. Signature   Title;  14 POSITION  ELST VKE    18. SUBJECT T  RETINE VILL  (YES - 1	FI/PO CLASSIFICATION A REAL OCS. 13 DO	ATC OF APPOINT-	CE CINED BENOAED

Í

~

STANDARD FORM \$2  DA COLL SERVE CONTROL  DA COLL SERVE CONTROL  BANKET INF. TOTAL POSSIONA  BRANKET INF. TOTAL POSSIONA  BRANKE, DOWNER IN  REQUEST FOR PERSONNEL	ACTION		Vouc	i red		
REQUESTING OFFICE: Fill in Heris 1 th					is otherwis	a instructed
lf applicable, obt			or main is baranon a	t etautst ma		L DATE OF BEOSE
Frederick C. RANDALL		28 0	ot 1926			15 Oct 1
A MATURE OF ACTION MEDITATION A PERSONNEL (Special whether appointment, prometic	a secretific et		<del>**********</del>	A PROPOSED	il.	7. C S 20 OTHE
Promotion		· .				HV.
B. POSTION (Specify whether establish, shands drade or	title, etc.)		<del> </del>			
	· ·			B. APPROVED		
rabe Intelligence Officer (CE)A	23×1 Position	TITLE AND	10-Inte	200FC 111gence 0		CE 5-321
134 GSY9 \$5,060.00 p/a	A SPRYICE ( SALART	ANDE, AMB	// CSM		0.00	
Constante pi-mage Unit	S OFFIGURE	TÍONAS. IONS	DDP/ Coun	terespiona	iusuma è Unit	d Malaye
Mashington, D. C.	15 HEVDONYI	IT CAS	Wash	ington, D.	C.	•
nito X departmental	12 11(10 00	DEPARTMENTAL	nine	T	DEPÁRTMEN	TAL
BEMARKS (Uso reverse if mocessary)		•	٠.	•		4 ~
Form 59-44 attached.		· · · · ·				
BUILTIES BY (Name and suite)	· not	D. REQUEST APP	CONT. DO	·		
Clarence E. Witt, FB Personnel	Maxil	Bidnature:	Davis	B. Bu	مقعب	
FOR ADDITIONAL INFORMATION CALL (Name and telephone es	U7	Title:	FILANI	1.		12.5
Christina Collina X	3363		LASSIFICATION	NCTYON	<del></del>	
E WHILL OFHER S.PT IS POINT.	-	HEW YICE L.	L REAL	•	•	
X			•   •		CD:	PI.
10 17. APPROPRIATION K RACE FROM: A=3700=20	Ban	IB SUBJECT TO HETHEREN		TE OF APPOINT.	20 LEGAL	RESIDENCE D   PROVED
₩ 10 3AE		Yes Yes	3) (4	((SPAS CHAT)	STATE:	
STANDARD FORM 30 REMARKS		~ <del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>		والمرادات والمواد	181	4
				200 - 12 12 - 12 - 12 - 13 - 14 - 13 - 13 - 13 - 13	ore bakti	
		· · · · · · · · · · · · · · · · · · ·	<u>.</u>	ali sui escreto.	453.	
						₹,
GUARARUS ENTRAL OR SECTATURE	EATE	REMAPKS.		*		
CER. DA PUS CONTROL SOA	1111	<b>.</b>			•	,
CLASSI BEATES		-	. \$			
RATE DEST OF LETT.	14 125					' معمد ،
Meson 3.4				e disperienta e establica en	~(# <del>************************************</del>	
and the second		1		1.4	Je lat	-

1

公司 计记录

A SECTION

2000 (100 mm) (100 mm)

SECRET

DD/P

#### PERSONNEL DATA SHEET

NAME: Frederick C. RANDALL AGE: 28 Oct 1926 DATE: 15 October 1953

STATION Washington, D. C. PRIMARY CARSER
AND DUTIES: Intel Officer CE DD/P UNIT: FE DESIGNATION: FI

PRESENT GRADE: GS-9
PROPOSED GRADE: GS-11
CIA TRAINING: Phase 1.2 and 3; SIC

PRESENT T/O SLOT
SIC
NUMBER AND GRADE: GS-12

PROPOSED T/O SLOT 321
NUMBER AND GRADE: 09-13

EDUCATION: BA - University of Omaha

MA - George Washington University
LANGUAGE PROFICIENCY: Spanish slight

•

TYPE OF POSITION: RESULT

EXPERIENCE PRIOR TO CIA (excluding SSU-088):

1944-1946 USAF Message Center Chief 1948-1950 Processed Foods Manufacturers Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:
Oct 1951 to present - Counterespionage Officer (GS-9 - Jan 1953)

RECOMMENDED BY:

ASSESSED:

CONCURRENCES:

Leboot O.V

RECCIOENDATION OF CAREFF SERVICE BOARD:

APPROVED BY

EL CANTO SETVICE BOARD

TO DEL 1 1953

SECRET

BO. 39-84

ENTRANCE ON DUTY NOTICE

050

FROM:

Personnel Officer

Processing for entrance on duty of \_Frederick\_Crawford

Titallimence assistant GS-7

(title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/sho is assigned to duty with your office.

POSTED FORM #0. 37-114

(Signed)

FRANK G. JAHENA

But of his his was the return to the same

### CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. WASHINGTON 25, D. C.

10 August 1951

Mr. Prederick c. Randell 7000 Greig Street, Apt. 25-J Foat Pleasant, Maryland

Dear Mr. Randoll:

This is to advise that processing is continuing on your application for employment with this organization.

We regret to inform you that the processing is taking longer than originally anticipated, but as soon as final processing is completed, you will be notified immediately.

Thank you for your continued interest and patience.

Very truly yours,

JOSKINE. REPP Personnel Division

7.72

# CENTRAL INTELLIGENCE AGENCY 2430 & STREET NW. WASHINGTON 25, D. C.

28 June 1951.

Mr. Frederick C. Randell 7000 Greig Street, Apt. 25-J, Seat Placent, Maryland

Dezr Fr. Randell:

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would savise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

JOSEPH S. REFF Personnel Division

AND THE RESIDENCE OF THE PARTY OF THE PARTY

# CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. WASHINGTON 25, D. C.

29 May 1951 In reply refer to ED-4

kr. Frederick C. Randell 7000 Greig Street, Apt. 25-J, Seat Fleasant, Md.

Dear Mr. Randell:

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

If applicable, the attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

JOIEFH S. AFFF Personnel Division

Enclosure 2 37-82

#### CONFIDENTIAL

### REPORT OF INTERVIEW

_	•			
•			1 1/2 2	1954
•	sidero Fredonik R			. 4
Position Cor	nsidered for I.D199	orrice <u>051</u>	Interviewer	الواسهون
. Personal appearance	Dignified Well-groomed Vide-Awake Impressive	Natural V Clean V Stolid Ordinary	Avkward Slovenly Apothetic Insignificant	
Personality	Persuasive Imperturbable Cheerful Straight-forward Modest Dominant	Responsive Steady Tranquil Reserved Complecent Confident	_ Dejected Evasive	
Is education	adequate? Yes (V) No ( )	Is language facili	ty adequate? Yes (	) No( )
Area Knowled	80 Aliquate.			·
			· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·	requested \$ \( \frac{1}{5} \frac{1}{7} \) Lo		ble \$	· · ·
GENERAL RECO	WENDATION.			
	is not recommended for e	employment. Reasons		
2. Candidate	is recommended for emplo	yment. Justification	m: 071:10A 10]	<u> </u>
	MAIENDATION for employment	•	y	r
	Position: J.D 0/25	Branch	Division Z	··
1	Location: 5.F.A.			,
•	Salary level: 6-5-7	, *		•
	H es to potential value o he position immediately u			·
weint	(Enter any add)	en programa de	will the Jone	
FORA 97, 28-1	/ (Enter any add)	tional remarks on re	verse aide.)	
144 1755	p. of		nature of Interview	

CONFIDENTIA:

CONTROLLING

PERSON OF EVERYOR

26 April 1951

	esidenod for 1.0.	C2/icc	50	Interplanar To	MININ
Porsonel Appearance	Dignified	<del></del> ::	atural	Awkwar Sloven	
•	Wide-Arthe Impresive	S S	tolia rdinary	Apathe	
Personality	Portuacive Importurbable		c sponsive tonig erroull	Defeat	blo
	Straight-former Modest	C	eserved o.placenh om'ident	Concoi	tod
Is demention	adoquatel For (1	<b>≯ Σο ( )</b> ∶	la langungo f	reility allow	atof -Yes(
Area Knowlod	to pel	quate			
		<i>y</i> .		-	,
<u> </u>		· ·	·	0	
Privious int	elligence or rela	olroyka beds	.nccA	Vil	<del></del>
·		٠,			
Salary rlevel	requested & F	S-7 Lone.	it unlary soci	optable ধ	
Joneral Reco	mendstiens		······································		
l. Cendidate	10 Per recamon	and for hop	loyment. Re-	ralber // 1/2	us t
e Culdidan	ls restemended	for orplass.	art. Justiji	locations	
Spacific Ruse	emendițion for s	dplorment;	_	,	
Po :	Ston: 1. 0.	i raĥe!	h III	Division 2	<u></u>
	tions SEA.				
				•	
Lear	ry level: \$3.	7			•

COMPTEN TIAL

#### SECRET

Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to disclose personnel procedures of my application to CIA.

Signed: Frederich ( Rossalf Dato: April 26, 1951

SICRIM

ochta 🖟 Atl

Name of Candidate Position Consideral for OPP110 Interviewer Personal Appearanco Dignified .... Hatural .... Awkward.... Well-greened... Slovenly. (Alenassesses Wide-Aw Re.... Apathetic.. Deprissive.... Ordinar,.... Innignificant Personality Persuasive ... Responsion.. Stoney ..... Importurbable... Cherril..... Trancuil.... Defeated ... Pennevad.... Evanivo.... Concolted ... Co places 5.. Condident. .. 7 -Subulastvorr Is doughtion adoquate? Yes (V) No ( ) Is language Socility adoquate? Yes(

Provious intelligence or related experience

Goneral Resonmendations

Area Knowledge

- 1. Cendidate is not recommunate for employment. Burelles
- 2. Candidate to represented for markovital, supplied for for some dant

Specific Recommendation for employments

Positions I much Division FP2

Salary levels SC 7

Recommendation as to retertial value of a addition to the promisesion in other than the position into dataly under considerations

(Saler by Milandrank strategy dr.)

CONTINUE FIAL

CONFIDENTIAL REPORT OF INTERVIEW-MAR 29 1951 BEFERRED OT HOME ADDRESS TELEPHONE TELEPHONE BUSTHESS ADDRESS DATE OF BIRTH NAME OF SPOUSE PLACE OF BIRTH CITIZENSHIP (HOW ACQUIRED) EDUCATION (SCHOOLS, DEGREES, DATES, MAJORS, EXTRA-CURRICULAR ACTIVITIES) MAJOR EMPLOYMENT HIBTORY (PRINCIPAL OCCUPATION, SPECIAL SKILLS, SALARY LEVELS) MILITARY OCCUPATION (RANK, SERIAL NO., DATES OF SERVICE, DUTILS AND AREAS)

70721 50, 37-117 144,1944 37-117

CONFIDENTIAL

50-111

CONFIDENTIAL AREA RHOWLEDGE (PESIZENCE OF STUD THINK FACILITY EVALUATION AND RECOGNICATIONS (BE COMPLETE AND JUSTIFY DECISIONS, NOTE ANY UNFAVORABLE CIRCUMSTANCES.) ides lista:

JA . THIOT THOS

REPRODUCTION MASTERS

B+OGRAPH!

BIOGRAPHIC PROFILE

Enderal National Nuistgage Association REQUEST FOR VERIFICATION OF EMPLOYMENT INSTRUCTIONS LENDER-Complete items 1 thru EMPLOYER Please complete either Part II or Peri III at applicable. Sogn and return directly to lender named in item 2. STARBARD FEDERAL SAVINGS AND LOAN ASSOCIATION CIA 431 North Frederick Avenue Langley, Virginia Galthersburg, Maryland 20760 3 SIGNATURE OF LENDER 6 LENDER'S NUMBER 5 DATE 4 TITLE Put Buston MORTGAGE LOAS DEPARTMENT 7 NAME AND ADDRESS OF APPLICANT Unclude employee or bedje Frederick C. Randall 1823 Deer Drive, heLean, Virginia 22101 CARTILLE VERIFICATION PO FACRESE EMPLOYMENT DATA APPLICANT'S DATE OF EMPLOYMENT MONTHLY THE FOR MILITARY PERSONNEL ONLY D HOUHLY 12A BASE PAY C) OTHER PAY CHADE 9/10/51 ( WELKLY TYPL 10 PHESENT POSITION \$48955.00 Intellignife Officer BASE PAY 174 CARNINGS TIAN TO DATE PAST YEAR Good FLIGHT OF 13.1- OVERTIME OF BOYING IS APPLICABLE, ISITS BASE PAY \$5792.00 CLOTHING OVERTIME QUAPTERS S COMMISSIONS

		•	•		
	•	e e			·
تعامر دغه جدي المكاملة والمعاملة والمعاملة والمعامرة المعاملة والمعاملة والمعاملة والمعاملة والمعاملة والمعاملة	الله الله الله الله الله الله الله الله	مادانة فسأداء الماسات فسأداء والمائدة فلساد		and continues of the second	·
•	1-2-1-84 .53- 1-3-1-51				
Europe de la Company de la Sur Alband 15 DATES DE LARLOTMENT : L		A TENMINATION PORT	The Balling And	Štania pinamienia pietia musepa	<u> ور</u> شدختهون
	16 LALASIYMÄLLI	Al Tenvirolica in ili		Acres distributed in the second	
IS DATES OF EMPLOYMENT .	16 LALASIYMÄLLI	OVERTIME	t dan State (this dashe)		
17 19 ADON FOR LEAVING	16 LALASIYMÄLLI	OVERTIME	Tibur (Marten) Menes		

Braker Slaviti

D TYES

O YES

D NO

C 10

OVERTIME

BONUS

Cifice of Personnet This, Control Line don

19 October 1870

MORTHLY AMOUNT

PHO PA

ONE COMPATES

## THIS OFFICIAL PERSONNEL FOLDER IS ESTABLISHED, MAINTAINED AND CONTROLLED BY THE OFFICE OF PERSONNEL PURSUANT TO REGULATION 20-800.

The following Instructions have been established to govern use of this Official Personnel Folders

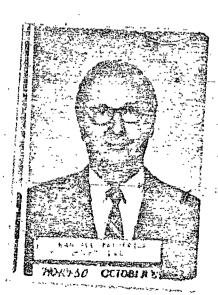
- 1. Folder will be HAND-CARRIED or transmitted by SPECIAL MESSENGER only.
- Folder is security classified SECRET. In addition, the folder must be treated with strict regard for the PERSONAL and CONFIDENTIAL material concerning the employee.
- Folder may be shown to employee covered ONLY UPON REQUEST TO and UNDER SUPERVISION of the Director of Personnel.
- Material will be ADDED TO FOLDER ONLY by the Office of Personnel. Place any material to be incorporated in an envelope and attach to inside of folder (left-hand side).
- 5. Folder will be loaned only to AUTHORIZED Officials.
  - Folder MUST be returned to the Office of Personnel as soon as the need for it has been served. However, in no case will an individual loan of longer than 10 working days be authorized.

#### TO TRANSFER FOLDER TO ANOTHER AUTHORIZED OFFICIAL'S CUSTODY

Remove from this envelope ONE copy of Form 198a, Certified Report of Transfer, COM-PLETE and FORWARD in a SEALED envelope to Personnel Files, Wing 1-H, Curie Hall, Folder remains charged to YOU unless a valid Form 198a is forwarded. ANY questions concerning the loan, release and transfer of this folder will be referred to Extension 4321.

FORM NO. 1986

44-7



SECRET

To the second of the second of

سه

14-00000

DISTINCT OF PARTY OF THE ABOVE NAMED EMPLOYEES OF ACCEPTABLE LITTLE OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF ACCEPTABLE LITTLE OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF ACCEPTABLE LITTLE OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF ACCEPTABLE LITTLE OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF ACCEPTABLE LITTLE OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF ACCEPTABLE LITTLE OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF ACCEPTABLE LITTLE OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF THE ABOVE NAMED EMPLOYEES OF THE ABOVE NAMED EMPLOYEES OF THE ABOVE THE OF WAITING PERIOD

CLEARS OF THE SOURCE OF THE ABOVE NAMED OF WAITING PERIOD

CLEARS OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF THE ABOVE THE OF WAITING PERIOD

CLEARS OF THE SOURCE OF THE ABOVE NAMED EMPLOYEES OF THE ABOVE THE OF THE OF THE OF THE OF THE OFTEN OF

A11

6-3

152, 121 015

"PAY AUJUSINENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5905 OF ILLE 5 U.S.C. AND EACCULIVE UNLER 12007 PURSUANT TO AUTHORITY DIRECTIVE WATER AND DOLLAR ACTUAL 11 1945. AS AMENDED, AND DOLLAR FOLLOW WATER 1902."

EFFECTIVE CALE OF PAY ADDUSTPENT: ON OCTUBER 1978

AANL

AU MIRNER LEC.

StimbR-STEP

AE W SALARY

RANDALL FALUERILA

4012176 185

85 62 15 Y

\$45,792

ALL

L53 121 015

MPAY ACJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE LABOR 12010 PURSUANT 10 AUTHORITY OF UCL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED; AND DOI DIRECTIVE LATED 8 COTOBER 1962.\*\*

#### EFFECTIVE CATE OF PAY ACJUSTMENT: C9 UCTOBER 1977

NAME	10 NUMBER ORG.	SCH-GR-STEP	NEW Salary
RANCALL FREDERICK	0012170 155	GS 15 6	\$42.201

SECRET

	2 NAME (LAST FIRST MID)	(NB)		,
012170	RANDALL FI	REDERICA	- 4	· . · · ·
3. NATURE OF PERSON	NEL ACTION		4 EFFECTIVE DATE S	CATEGORY OF EMPLOYMENT
REASSIGNAF	NT	•	01   02 77	
. PUNDS	X v 10 v	V 10 CF	7 FAN AND NICA	E. CSC OR OTHER LIGAL AUTHORITY
	"CF TO V	CF 10 CF	7226 2196 0	
ODO/ISS	FSIGNATIONS		WASH D	•
IT POSITION TITLE			12. POSITION NUMBER	13 CARLER SERVICE DESIGNATION
DPS OFFICER	L SAS .	1	FV27	UYW
TA, CLASSIFICATION SCH	TOUR ICS: LB. ON.)	15 OCCUPATIONAL SERIES 0135-01	To GRADE AND STEP	17. SALARY OR RATE
B BEMARKS	<u> </u>			
			,	
			•	
ż		•	•	
<i>x</i>	·			
				Idalon (A)
		* SIGNATION ON CHIEF	AUTHENTIC ATTION	10. AP
a dipundantana sa a ang ang ang ang ang ang ang ang ang		SIGNATURE OR OTHER	AUTHENTEATION	1/4/77/X
			AUTHENTIC ATION	1/1/1/2

THEAT FIGURETAINS IN ACCORDANCE WITH THE ENCATETIONS OF SECTION 5305 CF. TITLE 5. 1.5.1. ANT EDECTIVE LEGEN TISALELISLANT TO ALTHUR LE DOL AS FERVILLE IN THE CIL ACL LE 1545. AS APPRIEL. AND COL TIMECTIVE CASED B CONCERN 1502.

FFFFCTIVE CATE OF EAY ACULSIPERTS TO COTOFFE 1576.

14-00000

STRIAL CHOAL FLALS CA-STEE SALFFY 017470 13 050 V

.1. 583.41	11/2	2	NAME	<del></del>	3 6	PGANIZATION	4 FUNTS	5 1	ARXP +4	XR5
1121 أ	/ G	SANUALL	FREDERIC	R.		53 050	٧			
^		OLD SALARY PAT	<u> </u>	7	,	IN SALANT PAT	†	d n	FF AC	YON.
Cross	درجت	نو ادالند	tou fit Dan	Graie	Zintz	Salary	HISCHIA DATE	WGI	QSI	AC.
S 14	zj	533.126	05/27/13	65 14	9	534.021	65/23/16			,
			e tvijt	KÁTETI ATI	ار <u>۸ ا</u>	WHEN ALM				
1 C121	is r ties	FE DIE MOEK OF	THE AROVE NAMED	EMPLOYEE I	5 OF 4	CCEPTABLE LEVEL	OF CONVERTENCE			
37214365		Olice,	6.03.	7			3/11/	76	·	
. 4		**************************************	excess lace	8	,	0				
-		· Xine	AY MANG ALBAD	OF WATER	P3-00	•	•		- 1	
ري. دي		TIMO	r status at Pie Cr	CANTAG P	ero.					L
		S comme a	. •						1	J
∵ ~~~~										
	YC	800	888 58	3 03	900		3 3		<i>)</i>	

8000

(3)

			ATIEICA TIONI O	e beberakisir	A 07100.	,		
C F		NC	DTIFICATION O	r it is onnel	LACTION		÷.	
SEINT MONETS	7 NAME (LAST FIR)	MIDDLE)					<del></del>	~~~
					•			
ATURE OF MESON		FREDER	'TC''s	4 EFFECTIVE DATE	I S CALL	CORY OF EMPLOYMENT		
CITOMOS	-chance	F FURICT	10:541	WO 04			-	
TECHTY			-	7 35 21	11	3014		
PLANOS >	X V 10 V		V 10,CF	7. FAN AND NS	CA 1	8 CSC OF OTHER U	IGAL AUTHORITY	
	C# 10 V		CF TO CF	5000 0	17.5	า รา บรร	net k J	
GANGATIONAL C	REIONATIONS			10 LOCATION OF	OFFICIAL STATIS			
					•	•	•	
o/servi	CES STAFF		1000 07455				•	
FICE OF	THE CHIE	r, SaliV F	ICES STAFF	MASH.,	D.C. :		-	
	1112 G1111.	•						
SITION TITLE	:			13 POSITION NUM	1829	13 SERVI DESIGNA	ATION	
	OPS OFF	LÇER 5A	<b>5</b>	- EV27		CAVI	•	
ASSIFICATION SCI	IEDULE (OS. LE. en.)	′ I '	CCUPATIONIAL SERIES	16 GRADE AND ST	10	17 SALARY OF BATE		
	GS .		135.51	15 5	•	35528		
WARS			<del></del>	<u></u>	······································	.l		
	•				<u>-</u>			-
		PACE BELOW	FOR EXCUISIVE U	LE OF THE OFFIC	F OF PERSO	PINEL		
Tickel 70 Employ	21 OFFICE CCOPIC	77 350	FOR EXCLUSIVE USING IN INCIDENT	14 Hages 75 DAT	E OF PERSO	PINEL 20 DATE OF GRADE	W GATE OF UT	
Code Code	71 OFFICE CODERC	77 556 CO	of Cont		E OF \$.8'H	26 BATE OF GRADE	40 GA	74
of Code	71 OFFICE COORD	77 556 CO	OF COOR	Ta Hidgins 75 DAT Code HIG	E OF ER'H	25 BATE OF GRADE	eo sa	7
Of Code	71 OFFICE CODING  MANUAL  F. 7.5 F. F.  29 SPEC-AL  BIFFEFFEL  T. CK	HARTIC CO	ot Coot	14 Hages 75 DAT	E OF ER'H	26 BATE OF GRADE		,
EXPLES DA 18	71 OFFICE CODING  windst Au  # 7 7 7 7 7  29 SPECIAL 20  ###################################	77 SE	OF COOR STANDARD OF COO	I A Holphy 25 DAI COOR WC	E OF BRITE  DR 18  A 19  Stigtney Doors  OA 19	25 BATE OF GRADE	WO GA	? 114
EXPERIMENT	71 OFFICE CODERS  Wingel  F 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	PETITION OF COM	OF DATE SE CATES CA	1a Holphs   25 Dai   10   10   10   10   10   10   10   1	E OF BATH  DA FR  A CATHERINA  BA FF  FEGLI / MEAL*	SO O OATA	eo sa	? 114
EXPRES DA 18	71 OFFICE CODERS  Wingst  F 7 5 F / 7  29 Vec-11 20  Allterest  C C C C C C C C C C C C C C C C C C C	77 SE	OF COOR STANDARD OF COO	I A Holphy 25 DAI COOR WC	E OF BRITE  DR 18  A 19  Stigtney Doors  OA 19	25 BATE OF GRADE	WO GA	? 114
FETTIBLES  FETTIBLES  FORTING	71 OFFICE CODING  wings4  F 7 5 F /  29 Vec-4, 30  Bilitterest  G CONF OATI  20 DA 78  G CONF DAMEN 1 SEV.C	77 511 CO	TION 21 MITTHE COUL  TO DATE 28 CARTE CA  TO CAE STORY  TO	To ready to the following to the followi	E OF EATH  DA 12  A 1,  Slighten Docty  - 6a 17  - 72Cu / PTAC*  3 marry  1 m	SO O O A T A  TO SA TA  SO O O A T A  TO STATE THE STATE OF STATE  AS STATE	O DA COUNTY MANAGEMENT OF SOCIAL MICURITY	7 114 NO
EXPRES  DA (18  FERTERISCE  FE	71 OFFICE CODERS  P 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	77 STE CO PETITE MENT DATA CODE  4  D LONGO COM 20  DA DA	ATION PROPERTY OF COOR COOR COOR COOR COOR COOR COOR C	Total   Tota	E OF BETH  DA EF  A COMMISSION DOORS  BA EF  FEGAL AMERICA  B MALEST	SO DATE OF GRADE	D MOUNT MAN NO SOCIAL MOUNTS	7 114 NO
EXPRES  DA (18  FERTERISCE  FE	71 OFFICE CODER  Winded  P 7 5 7 7 7  P SPECIAL TO  BITTETION  SO MEY COMP DATE  TO DA 78  COOFEDMENT SERVE	77 511 CO	TION PRIMARE COST  TO DATE SE CARTES CAL  TO CAS SEMENTING TO CAS SEMENTIN	To ready to the following to the followi	E OF EATH  DA 12  A 1,  Slighten Docty  - 6a 17  - 72Cu / PTAC*  3 marry  1 m	SO DATE OF GRADE  SO 'O A T A  SOUTHWAS CON  SON THE STATE  SON TH	SO EA COUNTY SE PAS CALA SECURITY	7 114 NO
EXPRES  DA 14  FEMFERDACE  FEM	71 OFFICE CODERS  P 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	77 514 CO	TION 27 INTERACTION DATE COOL  1 31 SEPARATION DATA COOL  20 Call Bis Cartes CAI  21 Call Bis Cartes CAI  22 Call Bis Cartes CAI  23 Call Bis Cartes CAI  24 Call Bis Cartes CAI  25 Call Bis Cartes CAI  26 Call Bis Cartes CAI  27 Call Bis Cartes CAI  28 Call Bis Cartes CAI  29 Call Bis Cartes CAI  20 Cartes CAI  20 Cartes CAI  20 Cartes CAI  21 Call Bis Cartes CAI  22 Call Bis Cartes CAI  23 Cartes CAI  24 Call Bis Cartes CAI  25 Cartes CAI  26 Cartes CAI  27 Call Bis Cartes CAI  28 Cartes CAI  29 Cartes CAI  20 Cartes CAI  21 Cartes CAI  22 Cartes CAI  23 Cartes CAI  24 Cartes CAI  25 Cartes CAI  26 Cartes CAI  27 Cartes CAI  28 Cartes CAI  28 Cartes CAI  29 Cartes CAI  20 Cartes CAI  21 Cartes CAI  22 Cartes CAI  23 Cartes CAI  24 Cartes CAI  25 Cartes CAI  26 Cartes CAI  27 Cartes CAI  28 Cartes CAI  28 Cartes CAI  29 Cartes CAI  20 Cartes CAI  21 Cartes CAI  22 Cartes CAI  23 Cartes CAI  24 Cartes CAI  25 Cartes CAI  26 Cartes CAI  27 Cartes CAI  28 Cartes CAI  28 Cartes CAI  29 Cartes CAI  20 Cartes CAI  21 Cartes CAI  22 Cartes CAI  23 Cartes CAI  24 Cartes CAI  27 Cartes CAI  27 Cartes CAI  28 Cartes CAI  28 Cartes CAI  27 Cartes CAI  28 Cartes CAI  28 Cartes CAI  29 Cartes CAI  20 Cartes CAI  21 Cartes CAI  22 Cartes CAI  23 Cartes CAI  24 Cartes CAI  27 Cartes CAI  27 Cartes CAI  28 Cartes CAI  27 Cartes CAI  28 Cartes CAI  28 Cartes CAI  28 Cartes CAI  29 Cartes CAI  20 Cartes CAI  21 Cartes CAI  22 Cartes CAI  23 Cartes CAI  24 Cartes CAI  27	To response 75 DAT Code 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	E OF ERFN  DA 17  A 1,  Flighton Dotty  DA 17  BA 17  BA 17  BANN  BANN	SO DATE OF GRADE  SO D'O A F A  POSSURANCE  SA STATE  SA	SO EA COUNTY SE PAS CALA SECURITY	7 114 NO
EXPRES  DA (18  FERTERISCE  FE	71 OFFICE CODERS  P 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	77 514 CO	TION DISTRICT COOL  JI SPARATION - DATE CATES CAI  GRANT TO CAI  GRANT	To response 75 DAT Code 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	E OF ERFN  DA 17  A 1,  Flighton Dotty  DA 17  BA 17  BA 17  BANN  BANN	SO DATE OF GRADE  SO D'O A F A  POSSURANCE  SA STATE  SA	SO EA COUNTY SE PAS CALA SECURITY	7 114 NO
COMP COMP COMP COMP COMP COMP COMP COMP	71 OFFICE CODERS  P 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	77 514 CO	TION DISTRICT COOL  JI SPARATION - DATE CATES CAI  GRANT TO CAI  GRANT	To response 75 DAT Code 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	E OF ERFN  DA 17  A 1,  Flighton Dotty  DA 17  BA 17  BA 17  BANN  BANN	SODYDATA  SODYDATA  PROMINENTS STATE  ASSESSED TO STATE  SOUTHWAT  ASSESSED TO STATE  ASS	SO EA COUNTY SE PAS CALA SECURITY	7 114 NO
Code  ERREIS  DA 148  FEBRERICE	71 OFFICE CODERS  P 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	77 514 CO	TION DISTRICT COOL  JI SPARATION - DATE CATES CAI  GRANT TO CAI  GRANT	To response 75 DAT Code 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	E OF ERFN  DA 17  A 1,  Flighton Dotty  DA 17  BA 17  BA 17  BANN  BANN	SO DATE OF GRADE  SO D'O A F A  POSSURANCE  SA STATE  SA	SO EA COUNTY SE PAS CALA SECURITY	7 114 NO
Code  ERREIS  DA 148  FEBRERICE	71 OFFICE CODERS  P 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	77 514 CO	TION DISTRICT COOL  JI SPARATION - DATE CATES CAI  GRANT TO CAI  GRANT	To response 75 DAT Code 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	E OF ERFN  DA 17  A 1,  Flighton Dotty  DA 17  BA 17  BA 17  BANN  BANN	SODYDATA  SODYDATA  PROMINENTS STATE  ASSESSED TO STATE  SOUTHWAT  ASSESSED TO STATE  ASS	SO EA COUNTY SE PAS CALA SECURITY	7 114 NO
Code  ERREIS  DA 148  FEBRERICE	71 OFFICE CODERS  P 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	77 514 CO	TION DISTRICT COOL  JI SPARATION - DATE CATES CAI  GRANT TO CAI  GRANT	To response 75 DAT Code 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	E OF ERFN  DA 17  A 1,  Flighton Dotty  DA 17  BA 17  BA 17  BANEN  1 01  FLIGHTSDAG	SODYDATA  SODYDATA  PROMINENTS STATE  ASSESSED TO STATE  SOUTHWAT  ASSESSED TO STATE  ASS	SO EA COUNTY SE PAS CALA SECURITY	7 114 NO

题中部等部的"是"特权证明的"

MPAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5. U.S.C. AND EXECUTIVE CROER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTUBER 1975

14-00000

NAME SERIAL ORGN. FUNDS GR-STEP SALARY
RANDALL FREDERICK 012170 53 050 V GS 14 7 \$32.231

RDJ: 8 L	CC 75		Filed Inj	]	
(XF			PERSONNEL ACTION	•	
I SERIAL NUMBER	2 NAME WAST FINST WILDOW				•
012170	RANDALL FRE	DERICK	•		٠,
	HINT-CHANGE OF	F HOME EASE AT	12 (1) 75	REGULA R	,
	X v to v	V 10 CF	7, FAN AND NISCA	B CSC OR OTHER LEGAL	WIHORITY
e. PUNOS	CF TO V	CF 10 CF	6226 2196 000	1 50 USC 40	3 J
P. ORGANIZATIONAL (	DESIGNATIONS		10 LOCATION OF OFFICIAL STA	TION	· • • • • • • • • • • • • • • • • • • •
		``			•
OFFICE OF	THE CHIEF, S	SERVICES STAFF	WASH., D.C.		
T. POSITION TITLE			12 POSITION NUMBER	13 SERVICE DESIGNATION	
	OPS OFFICER		EV27	DAC	
4. CLASSIFICATION SC	HEDULE IOS. 18. OH )	15. OCCUPATIONAL SERIES	14 GRAGE AND STEP	17. SALARY OR RATE	*
**	GS	0136.01	14-8.	33126 4	
B REMARKS	,	S party area. Van Constant State California de La Maria Maria de Provincia			
		·		÷	-
ACTION 20 Employ 2			SE OF THE OFFICE OF PERS		ATE OF SEI
37 10	histor Ashiratela	75013	Code NO UN 19	AND DA YR MY	LA YP
	53050 55 1		1 (1) 28 26	12.5	CUPUTE 24, STA
6V, AG C	ELFERENCE CA	COUL DATA COLE	POST WO DA TH		0 40.
VET FREFERINGE N	STAV COMP DATE TO LOW	G COMP GATE TH CAPEER CA	TECCOT 39 FEGUL / HEALT	H INSURANCE OF	CIAL SECURITY NO
1 6 91		DY IN CAN BOX	1 715		
	GOVERNMENT STORES	12 LEAVE CAT 4) COCE TOWN ENCOUSES!	ATAC NAT JARICE	CA STATE TAX E	1
I / NO BALAK	NAMES	- 1 -462 - 1 -462 - 1 - 164 64-60168	CCCE TO TAK EXEMPLIONS	1 - AU	WE THE STATE COME.
		SIGNATURE OF OTHER	AUTHENTICATION		
,			197	OSIED A	
				e de l'ambient de la participa	
874 1150 Wig 10-74	Use Present Ideas	SECRE		tamento. D	Mad Marie

TO SERVICE

7 : "37"

1 JAM	140	ļ²	HAME		3 0	6240.54.600,	4 4/4/05	15	(WX)	46,465
01217	70	FASSING	l, norma	K	5	3 050				
۱		OLD SALARY E.	A T E	17	,	ven sacare e		8	TYPE	ACTON
Groph	1/100	Sectory	Last HF Date	(Tr. x*e	Steo	Solers	TAG SAT JAG		\$1	AD.
16-14	7	935531	05-27-73	08-14	8	\$331.26	11-09-75			
			. CERT	EXALEN AN	D AUT	HENTICATION				
							•			
I CEPT	FY TH	AT THE WORK	OF THE ABOVE NAME	D FWYOYE I	S OF A	ACCEPTABLE LEV	er of competence.			
		AT THE WORK	OF THE ABOVE NAME	D FWYOYH I	S OF A	ACCEPTABLE LEV	EL C'F COMPETENCE.			-
HOPEA? UME			of the above name			<del></del>				
CPIA?UM		M. JAHR		OF WAITING	O PERIO	ease	CATE			-
CPIA?UM	. Wa	M. JAHN	EY - QUALTY	OF WAITING	O PERIO	ease	CATE			-

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITUE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DOL AS AMENDED IN THE CIA ACT OF 1545, AS AMENDED, AND DOL DIRECTIVE DATED OB DOTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 CCTOBER 1974

MARE

SERTAL CHON. FUNES CR-STEP

NEW SALARY

RANDALL FREDERICK

012170 43 300 V GS 14 7

\$30,699

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED, YOU ARE CESIGNATED EXEMPL.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

RANDALL FREDERICK

14-00000

012170

dc F				ł	NOTIFICA	ATION OF F	PERSO	NNEL	AC	TION						
	L NUMBER	2. NAV	AE (LAST FIE	157-MIDOL	Đ	<del></del>		<del></del>								<del></del>
Ø12		1		FRE	DER ICK		-									
, NATUI	RE OF PERSO	ONNEL ACT	ION				4 177	ECTIVE DA	TE TR	S. CATE	GORY O	EMPLO	YMENT			
CHAN	NGE OF	FAN					Ø 5	1 881	75		- 1	REGU	LAR	}		
	<u> </u>	T <sub>X</sub>	V 10 V			V 10 CF	7. FAF	AND NE	CA	\ I	8. C	C OR O	nds i	IGAL AUT	HORIT	Ψ
). P	UNDS P		CF TO V	······································	1	CF TO CF	5.22	6 21	96	Ø Ø,Ø 1	!	5Ø Ú.	SC	413	J	,
ORGA	NIZATIONAL	DESIGNAT	ONS		<del></del>		10. 10	CATION O	F OFF	CIAL STAT	TION ,	1				
OFF I	SERVI CE OF	THE	CHIE	F, S	ERV'IC	ES STAFF	WASI	H., D	o.c	• ·			•		۲	
	ION TITLE						1	STEATH HU			13. 50	AVICE DE	SAW	NION		
i ciaso	IFICATION SI		OFF I			ATIONAL SERIES	EV2	7 ADI AND :	STIP .	····	1 -	MG	674			
		GS	~ J, 10, PR	,	ø136.		14		,			Ø699	_			
. REMAR	PKS				<del></del>		L				٠					
	-				t			٠		•						,
					:					•				-		٠ .
ACTION)	10 tmploy				22 STATION	EXCLUSIVE US		THE OFFI				n or G	e a de	TS CARE	િંદ	,
COCE	Code	NUMERIC	E CODING	1A06TIC	22 STATION CODE	23 INTEGREE CODE		15 DA	DA	EIRIH VR_		TE OF CA	scan	·	OF U	, va
7	Code 1 Ø	NUMERIC 53 Ø 5	S S	AAGETIC	22 STATION	23 INTEGREE CODE	24 Hrigi Coça 1	13	23	हाराम 2 2 6	75 DA			33. SECU	ÇA RIIY	
D CA	Code 1 g	53 Ø 5 29 SPICIA REFERE	S SS	AAGETIC RETIREME	22 STATION COOP 7 5 0 1 3 NT DATA	23 INTEGREE CODE 31 SEPARATION DATA CODE	24 Hrigh Cocks 1 32 Corne	1 D DA	23	BIRTH 26 on Data	26 DA	DATA	>	33. SECU 35. SECU RECO	PA VIIY ON	48 AC
7 ATE EZE	Code 1 g	NOVERIC 53 0 5 29 SPICIA REFERE	CODING  AIPO  S S S  L 30  NCE   CX   CX   CX   CX   CX   CX   CX	RETIREME	7 5 0 1 3 NT DATA COOR G COMP DA	23 INTEGREE CODE  31 SEPARATION DATA CODE	24 Hrigh Cocks 1 32 Corre	1 B ===================================	23	BIRTH 26	26 DA	DATA	>	33. SECU	PA VIIY ON	48 AC
A DIE EVE	Code 1 g	NOVERIC 53 0 5 29 SPICIA REFERE	CODING  AIP  S S S S S S S S S S S S S S S S S S S	AAGETIC RETIREME	22 STATION COOP 7 5 0 1 3 NT DATA	23 INTEGREE CODE  31 SEPARATION DATA CODE  15 38 CAPEER CA	24 Hrigh Cocks 1 32 Corne	1 D DA	23	BIRTH 26	26 DA	DATA	>	33. SECU 35. SECU RECO	PA VIIY ON	48 AC
A DIE EZZ	Code  1 0  PIRES  VR.  EFERENCE  C. MONE 1 577 2 10 PT  COUS CP/RIAM	AUVERIO 53 0 5 29 SPICIA REFERE	S SS S	RETIREME AA AE E 37 LON	7 5 0 1 3 NT DATA COOR G COMP DA	23 INTEGREE CODE  31 SEPARATION DATA CODE  15 38 CAREER CA  CAR SIV BROV 2142.	24 Histor Cock  1  32 Corrections  Time  *EGONY  COLE  EDERAL E	1 D DATA	2 3	EIRIM  126  LI / MEALT  A ANGER  725	EOE H INSUR	DATA	STATE	33. SECU REQ REQ	PA PAGE AND ALL SEC	JA SEX URITY NO
ATE ETP	PIRES  YR.  FEFFENCE  C - NONE  2 - 10 PT  COUS CIVILIAN  C - NO PRESK  4-0 BOLLA	NOVERNO DO SERV COMO DO SERV COMO DO SERV COMO DO SERV COMO DO SERVICIO DO SERVICIO DE SERVICIO DE SERVICIO SER	S SS S	RETIREME AA AA AA E 37 LON AAO,	22 STATION CODE 7 5 5 1 3 NI DATA CODE 6 COMP BA 0A 76	23 INTEGREE CODE  31 SEPARATION DATA CODE  15 38 CAREER CA  CAR SIV BROW 2142.	24 Histor Cock  1  32 Corrections  Time  *EGONY  COLE  EDERAL E	1 B ===================================	2 3	EIRIM  126  LI / MEALT  A ANGER  725	EOE H INSUR	DATA ANCE	STATE	33. SECU REQ 28. SOCIA 184. CALL	PA PAGE AND ALL SEC	JA SEX URITY NO
A DE EZP	PIPES YR.  YR.  EFFORMEE C NOM 1 SPT 2 10 PT COUS CIVILIAN C NO PREN 1 NO PREN 1 NO PREN 1 NO PREN 2 BREAL IN	NOVERNO DO SERV COMO DO SERV COMO DO SERV COMO DO SERV COMO DO SERVICIO DO SERVICIO DE SERVICIO DE SERVICIO SER	S SS S	RETIREME AA AA AA E 37 LON AAO,	22 STATION CODE 7 5 0 1 3 NI DATA CODE 6 COMP DA 0A 14	23 INTEGREE CODE  21 SEPARATION DATA CODE  15 38 CAPEER CA  CAP SIVE PROV JUNE 11 43 F  TOPIA ERECUTE 1 755	24 Historia Cocca  1  32 Corrections  1176  16GONY  COLF	I B SECTION OF SECTION	23 xellon	EIRIM  126  LI / MEALT  A ANGER  725	EOE H INSUE HISURIALIH FORM EX	DATA ANCE	51471	33 SECU 88:2 42 SOX 66 TAG CAL	OA RITY ON AL SEC	VE SEX X VIPE NO.
ATE ETP	PIPES YR.  YR.  EFFORMEE C NOM 1 SPT 2 10 PT COUS CIVILIAN C NO PREN 1 NO PREN 1 NO PREN 1 NO PREN 2 BREAL IN	NOVERNO DO SERV COMO DO SERV COMO DO SERV COMO DO SERV COMO DO SERVICIO DO SERVICIO DE SERVICIO DE SERVICIO SER	S SS S	RETIREME AA AA AA E 37 LON AAO,	22 STATION CODE 7 5 0 1 3 NI DATA CODE 6 COMP DA 0A 14	23 INTEGREE CODE  31 SEPARATION DATA CODE  15 38 CAREER CA  CAR SIVE PROV 2142.  17 43  TOPM EXECUTED  1 725  2 NO	24 Historia Cocca  1  32 Corrections  1176  16GONY  COLF	I B SECTION OF SECTION	23 xellon	EIRIM  126  LI / MEALT  A ANGER  725	EOE H INSUE HISURIALIH FORM EX	DATA ANCE	51471	33. SECU REQ 28. SOCIA 184. CALL	OA RITY ON AL SEC	VE SEX X VIPE NO.

. SECRET

TWA: 50	MAK	(-)			(11/10)	711100 111)				· .		
OCF + :				NOTIFI	CATION O	PERSO	NNE	L AC	TICIN	•	·	•
: SERIAL NUMBER	2 NAME	LAST PHST	MIGOTE		<del></del>							
012170	1.		FREC	ERICK		,				•		
3 NATURE OF PERSONN	EL ACTION	4				4 this	TIVE DAT	-	5 CATE	DOBA OL EMÉTOAMENU		
REASSIGNM	ENT	-				03 1	16	- 1		REGULA		
		V 10 V		T	10 CF		AND NS			O CIC ON OTHER LEG	AL AUTHORITY	<del></del>
A NUMOS	X	, CF TO Y		1 7	F 10 CF	522	: 21	93	orv.i	50 USC	403. J	
P. ORGANIZATIONAL DE	SIGNATIO	PAS .		<del> </del>	<del> </del>	10 100	TION OF	OHICH	L STATIC			
DDO/SERVIC OFFICE OF OFFICE OF	THE	CHIE	F, S	ERVICĘ	S STAFF	WASH	ا ا	D.C.		\$ 1	• -	
II. POSITION TITLE:				_		12 POSIT				13 SERVICE DESIGNAT	ION	
		OFF I	CER		TIONAL SERIES	EV27				DMG ·		
14. CLASSIFICATION SCHE	DULE (CS.	. UL ex }		IS OCCUPA	TIONAL SERIES	I GRAD	t AND 31	ţ,		17 SALARY OF RATE		
	GS			0136.	.01	14 7	•		-	30699		
18. REMARKS					- •	************						
-						,				•		
		,		1004 100	EXCLUSIVE US	- 1	0.00		pr ac O	NAME .		
9 ACTION 70 Imploy 2 COOL Code	i GH:	ICE CODINO	ACC BE		n ingone	24 Hogin				26 DATE OF GRADE	27 DATE OF LE	
	HUMER	1	V4874		LOCK.		-	, DA	18	MO DA 18	940 CM	,,,
	5305		ETIPEMET	75013	31 SEPARATION	32 Correct	110	28		├	3 SCUPII	71 74 E
AC 64 /1	#29f94P	ICA I CIA I FCA I FICA		COOL	DATA CODE	Im	40	64	¥#	100 DATA	HQ NO	
e ver petitotekt 36	58×1 (			G COMP DAT	I 38 CAPIER CAT	16081	39	Hou	/ HEALT	H INSURANCE	40 SOCIAL SECT	סא זויונ
. 1 100		× 4	#0	24 11	Secon Tiens Cvg Mass	coci ,	COM	1 121		METH INF CODE		
PREVIOUS CIVILIANE		en assict		CODE CAL	43	COM COM		! Wart Co		44 STATE	TAL DATA	31410 1.0004
009 0 96 960 960 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	999-128 / 8 (532) 144				PORM STREETED 1 175 2 NO	wa.	A 7A 9	i ri meri aça	•	1 11)	10.00	,,,,,,,,,,,,
			L	SIGNAT	DRE OF OTHE	A AUTHE	NTIC/ T	ION				
FROM: FRD										Pos	TED	
FORM 1150 1-73 Mig 8-73		Providus Sition	<del></del>	* *	SECR	<u> </u>	<u> </u>	····		F 2 -MPORT CL	3° 007577	

RCS:	n DEC 1	73	.در 	-	CRET	-			
OCF			NOTI	FICATION OF	PERSON	NEL ACTION			,
012170	ļ	ALL FREC		·		,			-
NATURE OF PER					T ELESCLIA		OFF OF EMPLOYMENT		
DE ACCIO	AIMENIT				1	21 73	REGULA	R	
<u>reassi</u>	i 1	r TO V	1	v 10-CI	7 FAN AN		8 CSC OF OTHER US		
PUNOS	> X	# 10 V		CF 10 CF	1:		50.056		•
ORGANIZATION/	4 DESIGNATIONS					CONTRACTOR OF THE NO.		403 J	
						-	•		
DDO/FR BRANCH	DIVISIO	N			WASH.	, D.C.	IS SHOULD RESIDENT	h W	
- Shiring inte	-				1		The state of the s	٤.	
		FFICER			0516		0		
CLASSPICATION	SCHOOLE (13 18	44()	is occu	PATIONAL SEPES	to GRACE AL	NO 5119	IT SALVEY OR BATE		
	GS		013	6.01	14 7	į	29095		
						FFICE OF PERSON			
ACTION 70 Emple COOL Code	7 71 00-01	CAPA			24 7447"1 2: Co.30	DATE OF BEEN	NEL TO DATE OF CRADE	The salt of the	T\$
	, <u>ग कारा</u> पुरुक्त		AZ STATES	COM COM	(0.30 )	DATE OF BEEN	30 Dari On Corps	40 C1	
7 10		FRO THE	7501	COM COM	To Huger 15 Co. Se	DATE OF BEETH  10 84 14  10 28 26  Cancellation Done	29 07.1 20 65.020	<del></del>	7.0
7 10	433 <u>60</u>	FRO M MINIM	7501	in 12) integrate Cont	To Huger 15 Co. Se	10 S8 Se	30 Dari On Corps	M Stelesty	7.8
77 10	43360-	FRO THE	7501	in 12) integrate Cont	Terretter	10 28 26	S DATA OF CAME	M Stelesty	74 34 561
17. 10 wit extratis 0 % 14 11 >ettistical	43360-	FRO THE	7501	2) INFECUE CODI 31 MPREALCO, DATA COOT	Terretter	10 28 26	S DATA OF CAME	33 586(1217) 81-2 MO	74 34 SE
10 Note assisted.	43300- 27 SPECIAL ELTERPACE	FRO	7501 7501	DATE OF CARTER CATE  CON  DATA COCT  DATA COCT  COC	Tree of the control o	10 28 26  (Constitution Constitution Constit	SO DATA	33 586(1217) 81-2 MO	74 34 561
17. 10 Note that the second of the second o	43300-	FRO	7501 7501 7501	DI MPARALCO, DATA COCT  CCB	32 Connection of Colors of	10 28 26  (Constitution books  10 28 26	SO DATA	33 SECURITY RIVE PRO	JA SEI
17. 10  Note the property of t	43300-	FRO R GIANT	7501 7501	DATA COCT  CON  JI MPATALON DATA COCT  COL MON  TO MARKEN  TO MARK	32 Connection of Colors of	DEFECT BETTE  10 28 26  Constitution from  HG Platte  1 144  Ala.  Continuentons	SODATA	SS SECURITY REQ MO  SS SECURITY RED MO  SS SEC	SA SEA
17. 10  NITE EXPLIES  ON 14  O MANUAL  O MANUA	43360	FRO R GIANT	7501 7501 PM DATA	DATA COCT  CON  JI MPATALON DATA COCT  COL MON  TO MARKEN  TO MARK	SE COMMENT IN COMMENT	DEFECT BETTE  SE TE	SODATA	N SECURITY REA MO	SA SEA
37 10 NIE EATHERS O CO. 16 O MAN 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	43360	FRO R GIANT	7501 7501 PM DATA	DATE OF CARTER CATE  CON  JI MPARALCO  DATE OF CARTER CAT  CON  GOVERNMENT  CON  TO  TO  J 193	22 Common of the Color of the C	DEFECT BETTE  SE TE	SODATA	S SECURITY FROM THE PROPERTY OF THE PROPERTY O	SA SEA
37 10 NIE EATHERS O CO. 16 O MAN 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	43360	FRO R GIANT	7501 7501 PM DATA	DI MPARALCO DALA COCE  JI MPARALCO DALA COCE  COR MANA COCE	22 Common of the Color of the C	DEFECT BETTE  SE TE	SOUDATA	STED	SA SEA

ICS 07/31	/ 7-4 2 NAME (LAST FIRST MEDDLE)	<u> </u>	F PERSONNEL ACTIC	)N
11 21 70	KANDALL F			
MATURE OF PERSONNEL A	(710)		# Q	ICCORY OF EMPLOYMENT
CLASS IGNHE	X v to v	V 10 Ø	07 1:1 74 7 144 440 1824	8 CSC OR OTHER LEGAL AUTHORITY
L FUNDS.	U 10 V	0 10 0	┥ <u>.</u>	
ORGANIZATIONAL DESIGNA DUO/FRU	TICHS		5229 SUCC DO 10 LOCATION OF COPPLIA STATIO  BASH., D.	
, POSITION TITLE			12 POSTICA MUNICIA	13 CARLES MENICE DESIGNATION
PS UFFICER	CH		6516	DMG
CLASSIFICATION SCHEDULE	(GS, 18, etc.)	15 OCCUPATIONAL SERIES	16 GRADI AND LITP	17. SALARY OR RATE
S .		0136.01	14	1.
•				
				• •
	e . A . "Hall" haifiga headan annar ar abab annagan adhanan			
in en legender innen eneme til befolkeren	Maratin energialderen et applich Session	DIONATURE OF OTHE	ES AUI-ENTICATION	and the state of t
		<del></del>		POSTED

Secret

Et proces de la boskis

â

Una Francisco Faitma

tn= 1:24 2/1 #3212

SECRET RCS: 14 JAN 74 NOTIFICATION OF PERSONNEL ACTION μKF #1217# RANDALL FREDERICK REGULAR REASSIGNMENT - CORRECTION V 10 V ¥ 10 CF CF 10 V CF 10 CF 4229 4249 4441 DDO/FR DIVISION BRANCH ILL WASH ... D.C. 11 STRVICE DESIGNATION OPS OFFICER CH #516 AND NE 3136.31 29395 IS SEWARES THIS ACTION CORRECTS FORM 115# EFFECTIVE DATE 11/21/73 A5 FOLLOWS: ITEM NO. 7, FAN NUMBER, WHICH READ 4229 \$269 \$881 TO READ 4229 \$249 COST COOL 433. J FRD 58 28 26 MI SON CHE AN COLUMN MORASISMENTA STATO SO SPORTANCE POSITED

7 mit 1110 111 104 11 17 y tao Pingu are. Butin njist MCSH

V

MPAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF CCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED OF OCTUBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME SERIAL ORGN. FUNDS GR-STEP SALARY
HAHDALL FREDERICK 012170 43 275 V GS 14 7 \$29,095

Christia

1. 54	RIAL	NO.	1	NAME		3. 0	IGANIZATIÓN	4 FUNDS	1 LACO	HOUR
01	217	0	PANDALL	FREUERICI	(		43 250	٧		
6.			OLD SALARY		7.	1 -	NEW SALARY R		0, 11PL	
-04		Step	Salory	Lost Eff. Date	Grade	Step	Sclary	EFFECTIVE DATE	54	
<u> </u>	14	6	\$26,938	05/30/71	GS 14	7	127,709	05/27/73		
				CERTIFIC	ATION AN	DAUTI	HENTICATION			
,	CERT	IFY TH	AT THE WORK	OF THE ABOVE NA	MED EMPL	OYES :	S OF ACCEPTA	BLE LEVEL OF COM	PEIBICE.	
)GN	TURE		acus	u a Si	ه د کارون دی	·		DATE SULL	197	·
	•	•	(X) H	EXCESS LWOP O					, , , ,	
			X IN	PAY STATUS AT EN	OF WAIT	NG PE	RIOD		-	
			iw	OP STATUS AT END	OF WAITIN	IG PER	100	^		
		TIALE	3	3 80 180	<del>0-8</del> 00	3.3	Car oo	AUDITED BY	<del></del>	,
Citta	\$ INI	J.	1777 S			7,500	7	1	/	

1

Ļ...

SECRET

OCF			NOTIFIC	ATION OF	PERSONNE	LACTION	i	
SEPIAL NUMBER	2 NAMI	CLAST FIRST MIC	Diti	<del> </del>	· · · · · · · · · · · · · · · · · · ·	<del>.,</del>		
	<b> </b>					-		
012170			EDERICE	(	le entclive o	A70 13 CA16	GORY OF EMPLOYMEN	•
THE OF PERSON					WO DA	70 CA'E		
REASS I GNÍM	ENT A	ND DEL	EGATION	N OF NSCA	06   13	73	REGUL	AR
<b>V</b>		v to v		v 10 cf			bie 8. CSC OR OTHER	
PUNDS	X -	CF 10'V		CF TO CF	3220 02	249 0001	50 115	C 1103 I
ORGANIZATIONAL E	esignatio	NS	L			OF OFFICIAL STA		C 403 J
			`	•	1.			
•						•	•	
DDO/FR DI	VISIO	N .			1	r		-
RANCH, II			,		WASH.	D.C.		•
POSITION TITLE					12 POSITION N		13. SERVICE DESIGN	IATION
	OPS	OFFICER	) (H		0393	•		
CLASSIFICATION SC				PATIONAL SERIES	16 GRAVE AND	STEP	17 SALARY OR BAL	£
				•		-		
BEMARKS .	<u>GS</u>		0136	.01	14 7		27708	
OME BASE	EA			į				
OME BASE	EA			1	-			
				EXCLUSIVE USI				
ICTION 20 Implay		SPACE (	22 STATIO	EXCLUSIVE USING FIX. NOTICE IF			ONNEL	27 DATE CO 15
CfION 20 Improv I	011.0	ALPHABETH	22 STATIO	N 23. WITCHE CODE	26 Hairs 25 D	ATE OF BIRTH	26 DATE OF GRACE	
COOR 20 Impley I Code 7 IO	1 0/Fici Mullim 43275	ALPHABETH FRD TO BETTE	75013	SW 23. WILGREE - CODE	14 Hagus 15, 0 Conta 90 1 10 12 Carrerton / Co	28 26 paceliat an Date	26 DATE OF GRACE	
CHON 20 Imploy I Code 7 10	43275	ALPHABETII  FRO  130 BETIS	75013	SI SIPANATION	16 Hagus 15, 0 Code 70	34 TR	26 DATE OF GRACE	AC CA 14
CCION 20 Imply / COI Code	WHICH MUNICE 43275 MICHAL MISSERIA	APPROBLEM SO SELLE SO	75013	SI SIPANATION	24 Hagirs   15, D   70   10   10   10   10   10   10   10	ATE OF BIRTH  DA TR  28 26  Discolation Date  CA T2	26 DATE OF GRACE	AC CA 14
CODE COMPANY CODE COMPANY 7 10  HIS EARNESS 22  CALL PROFESTIONS 32  1 1 2 2	WHICH MUNICE 43275 MICHAL MISSERIA	APPROBLEM SO SELLE SO	75013 EMENT DATA COST COST COST COST COST COST COST COST	33. WHICELE CODE  3 11 SEPANATION DATA COUL ALL JA CARLES CA	24 Hagirs   15, D   70   10   10   10   10   10   10   10	28 26   28 26   28 26   28 26   28 26   28 26	PO DATA	12 SICURITY 34-555 FIG. NO.
COOK COOK COOK COOK COOK COOK COOK COOK	MUNICIE H3275  H3275  MPSCIAL BEFLEXN  MPV CC	APPHABETO FRO CONTROL	75013 IMINI DATA COOR COOR COOR COOR COOR COOR COOR COO	ALL THE CARRES CA	15   Hotels   15   D	28 26 DA 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	EOD DATA	12 SIGURITY 34 SER SEG NO 34 SER 40 SOCIAL SECURITY M
COM 20 Implay 1 COM Code - 7   O  THE EXPLOS 2  PA 58  PA	MUMITIE 43275 MITCHAL BIFEREN MO CA N GOTTES	APPHABETO FRO CONTROL	75013 EMENT DATA  COST  COST	ALL SEPANATION DATA COLUMN STATEMENT	Hotels   15, D   70	28 26 DA 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	EOD DATA  INSUPANCE  I	11 SIGNATURE SECULE MANAGEMENT MA
COS Code  7 10  THE EXPLOS STATE OF STA	MINISTER HANDERS OF SERVICE SHOW CO. SH	APPARENT SERVICE	75013 EMINI DATA COOR ONG COMP to	ALL SE CARLES CA	Hotels   15, D   70	ATE OF BIRTH  2A 18 28 26  PRESIDENT OF TRACE  FEGGY / HEACT  1 115	EOD DATA  HINSUPANCE  THAT HE COST	AD SA 14  11 SIGNAT SA 1513  FED NO SA 1514  40 SOCIAL SALUATE M
COOP 20 Implay J CODE Code 7 10 HIE EXPLIES 2 OA 54 J 197 HIE PRIMERRICE 33 J 197 HIE PRIMERRICE 34 J 197 HIE PRIMERRICE 34 J 197 HIE PRIMERRICE 34	MANUAL CONTROL OF THE PROPERTY	APPRAISE TO SELLA TO	75013 Initial Data Code Code Code Code Code Code Code Code	ALL SEPANATION DATA CODE  ALL SEPANATION DATA CODE  ALL SE CARRES CA  CAR SIVE ENTRY SECURITY FOR SECURITY FO	10   10   10   10   10   10   10   10	ATE OF BIRTH  2A 18 28 26  DOESING ON PACE  FEGGY / HEACT  O GALLE  1 185  A 141MATICALS	EOD DATA  HINSUPANCE  THATH HIS COST  THAT HIS COST  THATH HIS COST  THAT HIS CO	## 13 SOCIAL SALENTY MA  ## 2000 ## 14 COO ## 15 COO ##
COST COM 20 Imploy / COST COST COST COST COST COST COST COST	MANUAL CONTROL OF THE PROPERTY	APPRAISE TO SELLA TO	75013 Initial Data Code Code Code Code Code Code Code Code	ALL SEPANATION DATA COLUMN SEPANATION DATA COLUMN SEPANATION DATA COLUMN SEPANATION DATA COLUMN SEPANATION SEP	10   10   10   10   10   10   10   10	ATE OF BIRTH  2A 18 28 26  DOESING ON PACE  FEGGY / HEACT  O GALLE  1 185  A 141MATICALS	EOD DATA  HINSUPANCE  THATH HIS COST  THAT HIS COST  THATH HIS COST  THAT HIS CO	## 13 SOCIAL SALENTY MA  ## 2000 ## 14 COO ## 15 COO ##
COST COM 20 Imploy / COST COST COST COST COST COST COST COST	MANUAL CONTROL OF THE PROPERTY	APPRAISE TO SELLA TO	75013 Initial Data Code Code Code Code Code Code Code Code	ALL SEPANATION DATA CODE  ALL SEPANATION DATA CODE  ALL SE CARRES CA  CAR SIVE ENTRY SECURITY FOR SECURITY FO	10   10   10   10   10   10   10   10	ATE OF BIRTH  2A 18 28 26  DOESING ON PACE  FEGGY / HEACT  O GALLE  1 185  A 141MATICALS	EOD DATA  HINSUPANCE  THATH HIS COST  THAT HIS COST  THATH HIS COST  THAT HIS CO	## 13 SOCIAL SALENTY MA  ## 2000 ## 14 COO ## 15 COO ##
COST COM 20 Imploy / COST COST COST COST COST COST COST COST	MANUAL CONTROL OF THE PROPERTY	APPRAISE TO SELLA TO	75013 Initial Data Code Code Code Code Code Code Code Code	ALL SEPANATION DATA CODE  ALL SEPANATION DATA CODE  ALL SE CARRES CA  CAR SIVE ENTRY SECURITY FOR SECURITY FO	10   10   10   10   10   10   10   10	ATE OF BIRTH  2A 18 28 26  DOESING ON PACE  FEGGY / HEACT  O GALLE  1 185  A 141MATICALS	EOD DATA  HINSUPANCE  THATH HIS COST  THAT HIS COST  THATH HIS COST  THAT HIS COST  THAT HIS COST  THAT HIS COST  THAT HIS	## 13 SOCIAL SALENTY MA  ## 2000 ## 14 COO ## 15 COO ##
ODE COOR TO THE EARINES OF THE PRIVATE OF THE PRIVA	MANUAL CONTROL OF THE PROPERTY	APPRAISE TO SELLA TO	75013 Initial Data Code Code Code Code Code Code Code Code	ALL SEPANATION DATA CODE  ALL SEPANATION DATA CODE  ALL SE CARRES CA  CAR SIVE ENTRY SECURITY FOR SECURITY FO	10   10   10   10   10   10   10   10	ATE OF BIRTH  2A 18 28 26  DOESING ON PACE  FEGGY / HEACT  O GALLE  1 185  A 141MATICALS	EOD DATA  HINSUPANCE  THATH HIS COST  THAT HIS COST  THATH HIS COST  THAT HIS COST  THAT HIS COST  THAT HIS COST  THAT HIS	11 SIGNATURE SECULE MANAGEMENT MA
COST COM 20 Imploy / COST COST COST COST COST COST COST COST	MANUAL CONTROL OF THE PROPERTY	APPRAISE TO SELLA TO	75013  Initial Data  Code  ONG COMP D.  U2 LLAW C.	ALL SEPANATION DATA CODE  ALL SEPANATION DATA CODE  ALL SE CARRES CA  CAR SIVE ENTRY SECURITY FOR SECURITY FO	10   10   10   10   10   10   10   10	ATE OF BIRTH  2A 18 28 26  DOESING ON PACE  FEGGY / HEACT  O GALLE  1 185  A 141MATICALS	EOD DATA  HINSUPANCE  THATH HIS COST  THAT HIS COST  THATH HIS COST  THAT HIS COST  THAT HIS COST  THAT HIS COST  THAT HIS	## 13 SOCIAL SALENTY MA  ## 2000 ## 14 COO ## 15 COO ##

MPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED B OCTOBER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENTS 9 JAMULAY 1972

NAME

SERIAL DRGN. FUNDS GRESTEP

NEH SALARY

RANDALL FREDERICK

012170 43 250 V GS 14 6

\$25,620

PPAY ACJUSTMENT IN ACCURCANCE WITH 5 U.S.C. 53C5 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVICED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED OR BCICGER 1962."

EFFECTIVE DATE OF PAY ACJUSTMENT: OT JAMBUARY 1973

SERIAL CHON . THUNGS GA-STEP

SALARY

RANCALL FREDERICK

AAME .

012170 41 250 V GS 14 6

\$25,938 -

APPROTIVE DATE OF TAX SOUTHER OF CONCURR PROSERVED FROM A LANGE BY TAX OF LANGE BY AND LANGE BY

SERIAL NO A DEGANGETON L S IWOF HOURS MAME PUNDS 012170 RANDALL FREDERICK 43 300 OLD SALARY PATE NEW SECURI BAIL B. TIPE ACTION Grode Step GS 14 5 1823, 591 06/01/69 GS 14 6 1824, 265 05/30/71 CERTIFICATION AND AUTHENTICATION SIGNATURE M PAY STATUS AT END OF WAITING PERICO EWOF STATUS AT END OF WAITING PERIOD CLERKS INITIALS 7-05 560 E Use provide PAY CHANGE NOTIFICATION (4-51)

"PAY ADJUSTMENT IN ACCURDANCE WITH SELARY SCHEDULES OF PL 91-636 AND EXECUTIVE DRIVER 11576 PURSUANT TO AUTODRITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI GIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE TATE OF PAY BOUNTYETT TO JANUARY 1971

NAME.

SERTAL . DRGM. FUNDS GRASTEP

SALARY

4

DEUU

RANDALL FREDFRICK

012170 43 300 ¥

\$23,591

38**J:** 

16 JAN 70

NOTIFICATION OF PERSONNEL ACTION CCF. · SEEM MUMBER 2 HAME HAST FIEST MIDDLE) 012170 RAHDALL FREDERICK . I MANUAL OF MEXCHAGE METION REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS 011 11 70 REGULAR 8 CSC OR OTHER LEGAL AUTHORITY V TO V v to cr RANDS 🏖 CF TO V CF TO CF **055**8 0548 0000 -50 USC 403 J 10 LOCATION OF OFFICIAL STATION DOP/DOD INTELLIGENCE OPERATIONS GROUP SRANCH I. WASH., D.C. II POSITION TITLE 13 SERVICE DESIGNATION 12 POSITION NUMBER OPS OFFICER 0335 THE CHASSIFICATION SCHEDULE ICS TO HE 15 OCCUPATIONAL SERIES 16 GRADE AND STEP 17 SALARY OF BATE 14 5 GЗ 0136.01 / 216.03 IL CHWES HOME BASE: FE SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 24 Hayes 25 Date Co Beth 20 Date of Grace 77 BATE OF 181 it across to topic, 16.3111 10 15 43636 75011 DOD B 86 JA 10 H 821 20 FETIMEMENT DATA D ve retrest P 10% COM ONLY B CAME CANCELL [14 E21 म्बर्न रेपूर्व दे कार्यन देशारिकालको प्रकार - 44 1171 y 44 SIGNATURE OR OTHER AUTOENTICATION and the SECRET New Programme Reference

SECRET

SANANA.

TPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE DRIVER 11524 PURSUANT TO AUTHORITY OF SCI AS PROVIDED IN THE GIA ACT OF 1949, AS AMENDED, AND A SCI DIRECTIVE DATED 8 DETUBER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

NAME SERIAL ORGN, FUNDS GR-STEP SALARY
RANDALL FREDERICK 012170 43 300 V GS 14 5 \$22,263

MPAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF RE 90-200 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OR DEL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATES 8 DCTORER, 1962"

ESPECTIVE DATE OF PAY ADJUSTNENTS 13 BULLY 1969

\$2.003 \$1.003 \$1.003 \$1.003 \$1.003 \$1.003 \$1.003 \$1.003

Sel Se

1 SERIAL	NO	2	HAME		10	MANIZATION :	4 FUNDS	3. IWC	P HOURS
1217	10	RANDALL	FREDERIC	Ķ		43 500	CF		•
<b>A.</b>		DID SALAPE P	ATP	7.	l	HEW BALARY R	A11	0 TYPE	ACTION
وبوجي	3000	Salary	Int III Date	Or de	5100	Bartery	ELIECTIVE DATE	31	ADI
5 14	4	\$18,641	05/04/67	GS 14	5	\$19,200	06/01/69		
	لحجية		CERTIFIC	ATION AND	AUT	HINTICATION		<u> </u>	
HONATUR	<i>\\frac{y}{y}</i>		EXCESS LWOP PAY STATUS AT ENE	OF WAITE	Æ.	· ·	LATE	_	00
		tw	OP STATUS AT END	OF WAITIN	G PER	100 90-000-0	200 _00		
	TIALS	<b>⊅H</b>		8.88	×		AGUILLOGY		
CLERKS IN		יוע	<u> </u>	0.0.0					
·		Iso provious estitions	PAY C	<u> </u>	NOT	FICATION			(4-91)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90=206 AND EXECUTIVE DROER 11412 PURSUANT TO AUTHORITY OF OCT AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 16 JULY 1968

NAME SERIAL GROW, FUNDS GR-STEP SALERY SALERY
RANGALL FREDERICK G12170 43 300 CF G5 14 W \$17,425 \$18,640

THE PARTY OF

OCE			NOTIF	CATION O	f personn	EL ACTIO	N	•
1. SERIAL NORSE	3 NAME (1	LAST FIRST WIRDLES						
012170	RANO	ALL FRED	ERICK	4.			•	-
3, NATERE CF PER					Act 12	ATE S CATE	toay of Emelorment	
REASSIG	NMENT				10 108	- }	orale.	A O
NENGOTO		V 10 V -	TT	V 10 (f			REOUL/	
a runces	<b>&gt;</b>	ts 10 v	+	(/ 10 (J	-	02 0220		
P. ORGANIZATIONA			<u>  X                                   </u>			US CUICLE		: 4(i3 J
					.]	,		•
DDP/200 U. S. F						-		
INTELLI	GENCE OF	PERATION	S GRO	JP				
WASHING	TON BAS				WASH.,	D.C.		
11. POSITION TITLE				. (	12 POSITION NO	41(5	13. SERVICE DESIGNA	7106
	OPS (	OFFICER		<u> </u>	C415		0	
4. CLASSIFICATION	MAEDATE (ET' F	l, etc.) ,	15. OCCUPA	FIORAL SERIES	16. GRADE AND S	189	17. SALARY OF BATE	
	GS	•	0136	.01	14.4	:	16675	,
D. REMARKS			11				1	
					•			
		Space 1		n Pyci Henre I	une on the or	ice of nybo	ONINE	
		(00146	22 STATION	13. INTEGALE	USE OF THE OF		ONNEL ZE DATE DE SAIDE	27 DATE OF LET
(00E (nds	- Summer	ALPHABETIC	22 STATION CODE	23. INTEGALE	24. Hdgfrs   25 B Ceda   WC	oa en		27 Date 69 LEi
17 10	43500	ALPHADETIC DOD	22 STATION 1001 75013	73. INTEGALE CODE	24. Hágtrs   23. D (eda   wo 2 · 10	128[26	75 DATE OF SHADE	No DA 14
CODE COM 37 10	43500 19 91041	DOD BETTRESS	22 STATION 1001 75013	23. INTEGALE	24. Hdgfrs   25 B Ceda   WC	128[26	75 DATE OF SHADE	
(OBE   Com 37   16) . HIE EXPLETS	H3500 PS SPECIAL REFERENCE	ALPHABETIC DOD 30 BETTEE ST 11.ESC 2.CIL	22 STATION CODE 75013 NI BATA	23. INTEGALE CODE  21. SEPARATION DATA COOF	24. Hdgfrs 23 B (eda wc 2 - 1 ) ) ) ]   (649 F((110H)/L)   (776 Free   780	od the 128 26 needlation bata	75 DATE OF SEADS	80 DA 18 81 11 1180117 14 118
CODE CODE  17 10  MIE EXPLESS  O DD VI  VET PRIFITEINE  DE 10 2001	#3500 29 \$27(14) REFERENC 1 34 \$ERV (09	ALPHABETIC DOO BETTEEM 1. ccc	22 STATION CODE 75013 NI BATA	23. INTEGREE CODE  33. SPPARATION DATA CODE  38 CARRER CA	24. Hdgfrs 23 B (eda wc 2 - 1 ) 32 (639((1)08/(4)   7172   732	od the 128 26 needlation bata	PO CA. 19 EOD DATA	23 \$1,98177 14 \$18 00 00 016
CODE   Code	#3500 29 \$27(14) REFERENC 1 34 \$ERV (09	APPHABETIC DOU SETTRESS TO A S	75013 ri data cone cone cone cone cone cone cone cone	23. SEPARATION DATA COOF	2 - 10 31 (Sapetition)(1) 11 (Sa	PEGEL / MEAN	EOD DATA  STALLS IN COST	20 DA 14 23 SILVARITY 14 SEX 249 MO 14 SEX 40 SOCIAL SECURITY NO
CODE   CAB	#3500 29 SPECIAL BEFERENCE 38 SERV COM	APPHABETIC DOU SETTRESS TO A S	75013 NI BATA CODE	23. SEPARATION DATA CODE	2 - 10 31 (Sapetition)(1) 11 (Sa		EOD DATA  STALLS IN COST	20 DA 14 23 SISSBITT 24 SER 240 MO 24 SECURITY NO
100E   (66   17   16   16   16   16   16   16	NUMERIC 43500	ASPIRABLIC DOU  30 BETTRESS 1 CAS 1	75013 ri data cone cone cone cone cone cone cone cone	23. SPPARATION DATA COOF	2 - 10 31 (Sapetition)(1) 11 (Sa		EOD DATA  STATE OF SELECT  STATE OF SELE	33 \$11,28177 14 \$1.8 819 80 40 50C131 \$10U1177 NO
100E   (66   17   16   16   16   16   16   16	BURENCE 425 COS	ASPIRABLIC DOU  30 BETTRESS 1 CAS 1	75 STATION CODE 75013 NI BATA CODE 1 COUP BATA CODE 1 COUP BATA CODE 1 COUP BATA CODE	23. SPPARATION DATA CODE  28. SPPARATION DATA CODE  1. 38 (ARTER (4)   (44)	2 - 10 31 (Sapetition)(1) 11 (Sa		EOD DATA  In this teach  We call the cont  At STATE  OTHER TRAY (**)  TO THE TRAY (**)  TO THE TRAY (**)  TO THE TRAY (**)	33 \$11,28177 14 \$1.8 819 80 40 50C131 \$10U1177 NO
100   (66   17   17   17   17   17   17   17	BURENCE 425 COS	ASPIRABLIC DOU  30 BETTRESS 1 CAS 1	75 STATION CODE 75013 NI BATA CODE 1 COUP BATA CODE 1 COUP BATA CODE 1 COUP BATA CODE	23. SPPARATION DATA CODE  28. SPPARATION DATA CODE  1. 38 (ARTER (4)   (44)	24. Hdqfrs   23 D   Ceda   Wo		EOD DATA  B 184 COL  NO CA. 18  EOD DATA  IN 184 COL  WALLE INA COL  TOTAL TIES, 725  1 154	33 \$11,28177 14 \$1.8 819 80 40 50C131 \$10U1177 NO
100   (66   17   17   17   17   17   17   17	BURENCE 425 COS	ASPIRABLIC DOU  30 BETTRESS 1 CAS 1	75 STATION CODE 75013 NI BATA CODE 1 COUP BATA CODE 1 COUP BATA CODE 1 COUP BATA CODE	23. SPPARATION DATA CODE  28. SPPARATION DATA CODE  1. 38 (ARTER (4)   (44)	24. Hdqfrs   23 D   Ceda   Wo		EOD DATA  In this teach  We call the cont  At STATE  OTHER TRAY (**)  TO THE TRAY (**)  TO THE TRAY (**)  TO THE TRAY (**)	33 \$11,28177 14 \$1.8 819 80 40 50C131 \$10U1177 NO
100   (66   17   17   17   17   17   17   17	BURENCE 425 COS	ASPIRABLIC DOU  30 BETTRESS 1 CAS 1	75 STATION CODE 75013 NI BATA CODE 1 COUP BATA CODE 1 COUP BATA CODE 1 COUP BATA CODE	23. SPPARATION DATA CODE  28. SPPARATION DATA CODE  1. 38 (ARTER (4)   (44)	24. Hdqfrs   23 D   Ceda   Wo		EOD DATA  B 184 COL  NO CA. 18  EOD DATA  IN 184 COL  WALLE INA COL  TOTAL TIES, 725  1 154	33 \$11,28177 14 \$1.8 819 80 40 50C131 \$10U1177 NO
100   (66   17   17   17   17   17   17   17	BURENCE 425 COS	ASPIRABLIC DOU  30 BETTRESS 1 CAS 1	75 STATION CODE 75013 NI DATA CODE 1 COUP BASS 1 COUP BASS 1 CODE	23. SPPARATION DATA CODE  28. SPPARATION DATA CODE  1. 38 (ARTER (4)   (44)	24. Hdqfrs   23 D   Ceda   Wo		EOD DATA  B 184 COL  NO CA. 18  EOD DATA  IN 184 COL  WALLE INA COL  TOTAL TIES, 725  1 154	33 \$11,28177 14 \$1.8 819 80 40 50C131 \$10U1177 NO
100   (66   17   17   17   17   17   17   17	BURENCE 425 COS	ASPIRABLIC DOU  30 BETTRESS 1 CAS 1	75 STATION CODE 75013 NI DATA CODE 1 COUP BASS 1 COUP BASS 1 CODE	23. SPPARATION DATA CODE  28. SPPARATION DATA CODE  1. 38 (ARTER (4)   (44)	24. Hdqfrs   23 D   Ceda   Wo		EOD DATA  B 184 COL  NO CA. 18  EOD DATA  IN 184 COL  WALLE INA COL  TOTAL TIES, 725  1 154	33 \$11,28177 14 \$1.8 819 80 14 51.8 40 \$00(3) \$100 117 NO
10   10   10   10   10   10   10   10	Uso F	ASPIRABLIC DOU  30 BETTRESS 1 CAS 1	75 STATION CODE 75013 NI DATA CODE 1 COUP BASS 1 COUP BASS 1 CODE	23. SEPARATION DATA COOF  38. CAREER CA CAA 975.	2 IO  JI (Gapt(Gion/Ga  ret		EOD DATA  B 184 COL  NO CA. 18  EOD DATA  IN 184 COL  WALLE INA COL  TOTAL TIES, 725  1 154	23 \$11,00177 14 \$12 240 #0 14 \$12 40 \$00(3) \$100019 #0

14-00000

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED & DCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS & CCTCBER 1967

NAME SERIAL ORGN. FUNDS GRASTEP SALARY SALARY
RANDALL FRECERICA 012170 43 500 CF 98 14 4 \$16,675 \$17,429

SECRET

14-00000

MAH:	7 JU	NE 67		-		(W1	on Filled	(a)		·		·	
OCF		•		NO:	<b>T</b> IFIC	ATION O	f Pers	ОИИЕ	. АСТІОІ	<b>N</b> .			
I, SERIAL MUA	1864	S. HAME (LA	gia testa in	(4)		<del></del>				<del></del>		,	
01217	, D	RANDAL	L <b>L F</b> RE	DERIC	ĸ	•				1			
3. HATURE OF	PERSONN	EL ACTION			· · · · ·			CTIVE DATE		ORT OF EMPLOYMENT			
PROMO1	C LON						06	0416	7	REGUL	AR		
			70 V		Τ,	to cr	استناسا			. CSC OB OTHER-LE		EITY	
a. Fund	9	<del></del>	10 Y	×	+-	1 10 CF	712	9 010	9 000	50 US	כ אט	3 .1	1
P. ORGANIZATIO	DHAL DES	IGNATIONS		^_		```			FICIAL STATION			3	
DDP/DC	00									- }			j
U.S. F	' I E L I									1			
UNITED	STA	ATES S	TATIO	N		**	146		. ~	1			ľ
URBITION TO		RATION	IS GRO	UP				ion nume		17 SERVICE DESIGNA	fical	-	
, , , , , , , , , , , , , , , ,		.00 00	C 1 6 " C	a						_			j
4. CLASSIFICAT		OPS OF			fup at .	ONAL SERIES	0199	   A40 5767	,	IV. SALARY OR RATE	·		
4. ({A33171(A1		• • •		- 1									
). REMARKS	C	S	. '		013	6 <b>.</b> 01	14 4		- 	16675			
and the second s	and Statement of the	•	· Sydmonthing Lawrence war	-		e water water would be applied to the page of				e. De viede name d'une version fantagens, après, pet segl			
ACTION 20 C	anolas I	II. OFFICE				EXCLUSIVE !			OF BIRTH	ONNEL OF GRADE	27 541	E 96 181	
(001	ada -	7288410	1, em + ) ( )	(vi	FÆ	COOL	(260		PA #:	M2 64 15	M-C	p.	74
2 10		3620	DOD	750		3) SEPARATION	2		28; 25	06   04   67	06	041	67
HIE PEPIRES	·; '	#EFERENCE	30 #111 1 . 636 2 . 634 1 - PICA	COPE		DATA (OCE	1.74	1 m2	DA: TA.	EOD DATA		14-3	
VES. PRESER	NCE 1	e Plan (Gub	12 -354 . 3415   37.	tone (out	DATE	38. CAREER CA	116027	17	1ECLI / HETE	IN INSUBANCE	10 500	FL Steel	117 40
	10 % E	40 04		: 1	10	Çer Heze	1054	Suga	0 naviên 1 *£5	HEREIM 193 (008	1		1
		601Einsini	I I I	42 174		1 Pacity 1001	FEDER# 1	1 341A		44. STATE	IAI BAT		
	7 84524.	15 EALCE 1204' 12 SECALCE - \$ 22 12 SECALCE 14 SECALCE	, trus 3 sás tras 6 zes	(09)		1-744	\$ COF	12 141	res we fight	FWEM EXECUTED  1 - 74 E  2 - 20	1000	STATE,	1878-000
				SI	GNAT	HTO RO 380	H AUTH	PHICAL	ION				
							,	-		POST1	ED	7	'
						**		, ,		6.9.6	) A	3/	
1150		Pr جدلا Edir				SEC	CRET			July 1 Interior to a street franchister and			

i L		-		NOTIF	ICATION O	F PERSONNEL	ACTION	•			
1. SE 0	IAL BUBBLE	2. MAME (LAST-	FIRST-MIDDLES		····		<del></del>				<del></del>
	2170	RANDAL	-	יכפוכ	V						
	C   71)	<b>!</b>	,L FREL	JEK I C	· ^	4 EFFECTIVE DATE	S. CATEGO	RY OF EMPLOY	MENT		
DES	SIGNAT	ION AS P				03   12   6		• •	GULAR		•
	<b>\</b>	V 10	¥		¥ 10 (F	7. Financial Analysi	s No. Chargeable	B. CSC OR O	THER LEGAL	AUTHORITY	
<b>0.</b>	PUNDS	CF 10	o ¥	X	,CF 10 CF	7129 010	9 0000	PL	88-6	43 SECT.	203
,	BIZATIONAL D	tsicaations				16. LOCATION OF OF			,		,
	DOD		<del></del>			WASH., D				`.	
11, <i>F</i> gs1	THOM SINCE .	• .		-		12 YOSHNON NUMBE	•	13. SERVICE D	MF2164W110	) <b>=</b>	
14. CLAS	SIFICATION SCI	MEDULE (GS, 18, etc.	1	1	ATIONAL SERIES	16 GRADE AND STEP	······································	17. SALARY C	RATE		
					V.	13	i		1		j
		WILL REC DESIGNAT		NOTIF	FICATION	FROM THE I	DIRECTO	OR OF	PERSC	ONNEL	
			ION.	ulk direktokokokoko					PERSO	ONNEL	
OF.	THIS [	DESIGNAT	EPACE B	ELOW FO	OR EXCLUSIVÉ ( H / 22, INTEGRE	USE OF THE OFFIC	E OF PERSO		•	ONNEL	
OF	THIS [	DESIGNAT	FPACE B	ELOW FO	On exclusivé (	USE OF THE OFFIC	E OF PERSO	NNEL.	•	77 DATE OF LET	
OF	THIS [	OESIGNAT	EPACE B	ELOW FO	OR EXCLUSIVE ( 91 22. INTEGREE CORE 23. SEFARATION	USE OF THE OFFIC  14 Magrs. 75 DATE (ade #0	E OF PERSO. OF BIRTH	NNEL 24 DATE OF (	30498	77 DATE OF LET	IA .
OF Miss Cost	THIS [	21 OFFICE COD	EPACE B	ELOW FO 27 STATIO CODE	ON EXCLUSIVÉ ( N 22. INTEGRE  (col	USE OF THE OFFIC  14 Magris. 73 DATE (ada #0  11. CORRECTION/CARCE	E OF PERSO. OF BIRTH	NNEL 24 DATE OF (	SEADE	77 DATE OF LET	
OF  Miss Cose  BIE 6	THIS E	21 OFFICE CODE DEFINE TO SEPTEMBLE TO SEPTEM	EPACE B ING ALPHARETIC CIC CIC FILE FILE FILE FILE FILE FILE FILE FILE	SELOW FC 27 STATIO CODE N° DATA .e 2	OR EXCLUSIVE ( 9 22. INTEGREE (CO)  23. SEPARATICA DATA (ODE  15 135. CAREEN 79	USE OF THE OFFIC    14 Magrs.   75 DATE	E OF PERSO.  OF SIRTH  DA. TA  ! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	NNEL 26 PATE OF G HO DA EOD DA	SEADE	77 DATE OF LET	. SEX
OF  NETTO	THIS [	21 OFFICE COD	EPACE B IMG ALPHARETIC CIC CCA FILE FILE FILE FILE FILE FILE FILE FILE	DELOW FO 27 STATO CODE N° SAFA .e 2	OR EXCLUSIVE ( 9 22. INTEGREE (CO)  23. SEPARATICA DATA (ODE  15 135. CAREEN 79	USE OF THE OFFIC  14 Magts. 75 DATE (ads 0 )  17. CORRECTION/CANCE  17. Tree 0 90  11. CORRECTION (CORRECTION )  12. CORRECTION (CORRECTION )  13. CORRECTION (CORRECTION )  14 CORRECTION (CORRECTION )	E OF PERSO.  OF SIRTH  DA. TA  !!  !!  !!  !!  !!  !!  !!  !!  !!	NNEL 22 PATE OF OF	SEADE	77 DATE OF LET  40 C4  1 1 23 SECRETY 34  REQ 30	. SEX
OF  9 Mily  600E  9 BIE 6	THIS E	21 OFFICE COD  DEFINENCE  20 SEFECTOR TO  SE SEFE COMP TO  SE SE SEFE COMP TO  SE SE SEFE COMP TO  SE SE SE SE SE  SE SE SE SE  SE SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE SE  SE	EPACE BING ALPHARETIC  D RETIREMENT COM FIGURE FIGURA AND A ARE DA. LONG	SELOW FO 17 STATO (996 B* JAFA 2 2 , (0hr DA	OR EXCLUSIVE ( 91 22), INTEGRE (COL  23), SEPARATICAL DATA (ODE  16 12), CAZEEN 79  A. (AZEEN 79  (AT 11)	USE OF THE OFFIC  14 Magts. 75 DATE (ads	E OF PERSO OF BIRTH DA. TA ILLATION DATA DA. YA FEELI / REALFI G PLYES 1 - 141	NNEL 28 DATE OF 0 HD 04 EOD DA	TA STATE T	77 DATE OF LET  WO CA  J J J  33 SECURITY 34  REQ 70  -3 SOCIAL SECURIT	. SEX
9 A(119 COSE 1 BIE 6 19 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	THIS [  173 Imper  Cate  174 IS Imper  Cate  175 Imper  Cate  Ca	21 OFFICE CODE DEFINENCE TO DEF	EPACE B  ING  ALPHANTIC  D PETINEENT  - CLC - CLA - CL	ELOW FC	OR EXCLUSIVE ( N   22, INTEGREE (COSE    23, SEPARATION DATA CODE  TE   32, CAREER 78	USE OF THE OFFIC  14 Magts. 75 DATE (ads	E OF PERSO OF BIRTH DA. TA LITATION DATA DA. YA FEGEL / HEALTH	NNEL 26 PATE OF OF HOO OF HOO DA I INSUBANCE HEALTH HAS CO	TA STATE T	77 DATE OF LET  WO C4  J J J SECURITY J4  REQ NO J4  -3 SOCIAL SECURIT	. SEX
OF  METER COST  WELL P	THIS [  173 Imper  Cate  174 IS Imper  Cate  175 Imper  Cate  Ca	21 OFFICE COD  22 OFFICE COD  24 OFFICE COD  25 OFFICE COD  26 OFFICE COD  27 OFFICE  28 OFFICE COMP  29 OFFICE  24 OFFICE  25 OFFICE  26 OFFICE  27 OFFICE  27 OFFICE  28 OFFIC	EPACE B  ING  ALPHANTIC  D PETINEENT  - CLC - CLA - CL	SELOW FO 27 STATIO (996 R* 3AFA 2 2 . COMP DA	OR EXCLUSIVE (   122, INTEGREE   CODE	USE OF THE OFFIC  14 Magts. 75 DATE (ads	E OF PERSO OF BIRTH DA. TA ILATION DATA DA. YA FEGGI / HEALIF	NNEL 26 PATE OF 0 M2 OA EOD DA H INSURANCE MEALTH AN CO	SEADE   TA   TA   TA   TA   TA   TA   TA   T	77 DATE OF LET  43 C4  33 SECURITY 34  REQ 30  43 SOCIAL SECURIT  13 QAPA	. SEX
OF	THIS [  173 Imper  Cate  174 IS Imper  Cate  175 Imper  Cate  Ca	21 OFFICE COD  22 OFFICE COD  24 OFFICE COD  25 OFFICE COD  26 OFFICE COD  27 OFFICE  28 OFFICE COMP  29 OFFICE  24 OFFICE  25 OFFICE  26 OFFICE  27 OFFICE  27 OFFICE  28 OFFIC	EPACE B  ING  ALPHANTIC  D PETINEENT  - CLC - CLA - CL	SELOW FO 27 STATIO (996 R* 3AFA 2 2 . COMP DA	OR EXCLUSIVE (   122, INTEGREE   CODE	USE OF THE OFFIC  14 Magts. 75 DATE (ads wo )  13. CORRECTION/CANCE  1126 NO )  111CORY 39  CODE CODE  111CORY 39  CODE CODE  111CORY 39  CODE CODE	E OF PERSO OF BIRTH DA. TA ILATION DATA DA. YA FEGGI / HEALIF	NNEL 26 PATE OF 0 M2 OA EOD DA H INSURANCE MEALTH AN CO	TA STATE T	77 DATE OF LET  43 C4  33 SECURITY 34  REQ 30  43 SOCIAL SECURIT  13 QAPA	. SEX
OF  METER COST  WELL P	THIS [  173 Imper  Cate  174 IS Imper  Cate  175 Imper  Cate  Ca	21 OFFICE COD  22 OFFICE COD  24 OFFICE COD  25 OFFICE COD  26 OFFICE COD  27 OFFICE  28 OFFICE COMP  29 OFFICE  24 OFFICE  25 OFFICE  26 OFFICE  27 OFFICE  27 OFFICE  28 OFFIC	EPACE B  ING  ALPHANTIC  D PETINEENT  - CLC - CLA - CL	SELOW FO 27 STATIO (996 R* 3AFA 2 2 . COMP DA	OR EXCLUSIVE (   122, INTEGREE   CODE	USE OF THE OFFIC  14 Magts. 75 DATE (ads wo )  13. CORRECTION/CANCE  1126 NO )  111CORY 39  CODE CODE  111CORY 39  CODE CODE  111CORY 39  CODE CODE	E OF PERSO OF BIRTH DA. TA ILATION DATA DA. YA FEGGI / HEALIF	NNEL 26 PATE OF 0 M2 OA EOD DA H INSURANCE MEALTH AN CO	SEADE   TA   TA   TA   TA   TA   TA   TA   T	77 DATE OF LET  43 C4  33 SECURITY 34  REQ 30  43 SOCIAL SECURIT  13 QAPA	. SEX

NOTIFICATION OF PERSONNEL ACTION **OCF** 1. SERIAL NUMBER S. HAME (LAST-FIRST-MIDDLE) 012170 RANDALL FREDERICK 2. HATURE OF PERSONNEL ACTION 4 EFFECTIVE DATE | 5 CATEGORY OF EMPLOYMENT 07 | 27 | 65 REGULAR REASSIGNMENT 7. COST CENTER NO. CHARGEABLE 8. CSC OR OTHER LEGAL AUTHORITY V .10 V ¥ 10 (F FUNDS 50 USC 403 J 6129 0109 0000 CF 10 V CF TO CF P. ORGANIZATIONAL DESIGNATIONS 18. LOCATION OF OFFICIAL STATION DOP/DOD US FIELD UNITED STATES STATION NON-ORBIT OPERATIONS GROUP WASH., D.C. 11. POSITION TITLE 12 POSITION NUMBER 13. SERVICE DESIGNATION OPS OFFICER 0218 Ð 14. CLASSIFICATION SCHEDULE (GS, LB, etc.) IS OCCUPATIONAL SERIES 16. GRADE AND STEP 17. SALARY OR RATE 14175 GS 0136.01 13 6 18. REMARKS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 19 ACTION 20. Employ 21. OFFICE CODINS 24. Herrs | 25 CATE OF BIRTH 26. DATE OF ERADE 27 STATION 23 INTEGREE 43620 DOD 75013 10 28 25 37 10 32. CORRECTION/CANCELLATION DATA
TYPE | NO DA. ER. 30 RETIEEMENT DATA 33. SECURITY : 34. SEX 29 HIE EXPINES 27. SPECIAL 31. SEPARATION REFERENCE BATA (ODE REQ. NO EOD DATA 35 VET PREFERENCE | 34. SERV. COMP DATE | 37 LONG COMP DATE | 30. CAREER CATEGORY PRETIOUS SOVERRAINT SERVICE DATA er LEAVE CAT 4) FEDERAL TAX DATA \*G-# FEELVIED, COSE SIGNATURE OF OTHER AUTOENTICATION FROM: FE - 2 Uso Prarious \*\* 1150

Office Filled to

SECRET

(When Filled In)

RZF: 27 JUL 65

2 4 012170 RANDALL FREUENICK 43 020 OLD SALARY PATE NEW SALARY PATE PSI LSI ADI Grade G\$ 14 6 \$15,114 10/11/64 G5 13 7 \$15,>01 NO EXCESS LWOP
IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS . AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. BOTE 5 aug 1966 SIGNATURE: Has 1 65 560E Mtg 3-45 (4-51)

\*PAY ADJUSTPENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, "AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

. EFFECTIVE DAYE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

OLD NEW SERIAL ORGN, FUNDS GR-STEP SALARY SALARY

RANDALL FREDERICK

012170 43 620 CF GS 13 6 \$14,665 \$15,113

THE STATE OF THE S

1 Serrol No 2 Proper 3 Cont Contact Number 4 SWOP Mours

COLD 170 RANDALL PREDERICES LS 360 CF

3 OID SAIAPY BATE 6 TOWN SAIAPY BATE 7 TYPE ACTION

Grade 7ree Stricky Leaf Ed Data Conds Step Sodary Effective Data PS 131 A01

GB 13 S \$13755 10/11/64 GB 13 6 \$14175 07/04/65

6 Remarks and Authentication

COLD 17 STEP INDREASE

SIGNATURE: 28 JUNE 1965

PAY CHANGE NOTIFICATION

[6-31]

PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SUMEDULES OF PL R9-301 PURSUANT TO AUTHORITY OF BOLIAS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DOI POLICY DIRECTLY? PATED 8 OCTOBER 1982.

EFFECTIVE DATE OF PAY ADJUSTMENTS TO OCTOBER 1955

4446

SCHIAL DAGA. FOUNS GRASTED SALARY

RAVEAUL FREDERICK

012176 47 629 CF GS 13 5 114,175 \$54,685

1. Serial No 2 Name 3 Cod Centre Name 4 (WOP News)

012170 RANDALL FREDERICK 45 389 CF

3. OLD SALARY RATE A NEW SALARY RATE 2 TYPE ACTION

Grode Step Solvey Lord Eff. Date Orode Step Solvey Reschool Date P9 LSM ADJ.

GS 13 4 SALARA 10/14/62 GS 13 9 AND 11/164

B. Remorts and Authoritation

/ NO EXCESS LWOP

/ IN PAY STATUS AT END OF WAITING PERIOD

// IN PAY STATUS AT END OF HAITING PERIOD

GLERKS INITIALS

1 CERTIFY THAT THE HORK OF THE AHOVE NAMED EMPLOYEE 18

OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE

DO SOLVE OF THE AHOVE NAMED EMPLOYEE 18

PAY CHANGE NOTIFICATION

(4-31)

SECRET NOTIFICATION OF PERSONNEL ACTION AUPD 09/18/64 I HAME (LAST FIRST MICOLE) RANDALL FHEDERICK 012170 3 HATURE OF PERSONNEL ALTION 4 THECTIVE DATE S CATEGORY OF IMPLOYMENT REASSIGNHENT 09 18 64 T COSE CENTER NO CHARGEABLE 8 CX OR DIMR HEAL AUTHORITY V 10 V A 10 OL . FUNDS (f 10 A CF 10 CF 5137 1566 0000 10 LOCATION OF OFFICIAL STATION DDP/FE DIVISION JKO TOKYO OPB SUPPORT TOKYO JAPAN II POSITION TITE OPS OFFICER IS CAREER SERVICE DESIGNATION 12 POSITION NUMBER 4464 D 14 CLASSIFICATION SCHEDULE (GS. LB. etc.) 14 GRADE AND STEP IS OCCUPATIONAL SERIES 17 SALARY OR RATE ns. 0136.01 13 -18 REMARAS SIGNATURE OF OTHER AUTHENTICATION FO TED

SECRET

(when filed in)

Furm 11505 FA) AHG (A) Une Previous

Edition

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND FOLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rates	and	Steps			
GRADE -	1	2	3	4	5	6	7	88	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730					\$4,305	
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305				4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680				
GS- 4	4,430	4,630	4,780	4,930	5,080	5,230				5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825				6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800		7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050			7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730		8,170		8,610
GS- 9	7,220	7,465	7,710	7.955	8,200					9,425
GS-10	7,900	8,170	8.440	8,710	8,980	9,250	0,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
ĞS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,330	12,735	13,090	13,445
GS-13	12 075	12 495	12.915i	13.335	13.755	14,175	14,595	15,015:	15,435	よう,855
GS_14	14.1701	14 8601	15.150!	15.640!	16.1304	16.620	17.110	11.000	75,0801	10,200
GS-15	16.460	17.030	17.6001	$18.170^{\circ}$	18,740	19.310	19,880;	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555]	22,210	22,865	23,520]	24,175	• • • •
GS-17	21,445	22,195	22,945	23,695	24,445		[			
GS-18	24,500	<u>  </u>	<u>  </u>	<u> </u>			<u> </u>			

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAP 87-793 AND OCT MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 3 JANUARY 1964.

NAME SERIAL ORGA FUNDS GR-ST BALARY SALARY
RANDALL FREDERICK 012170 45 380 CF GS 18 4 312-245 \$12-840

-

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA F7 - 795 AND DOI MEMORANDUM CATED 1 LUGUST 1956 , SALARY IS ACCUSTED AS COLLOWS. EFFECTIVE 14 OCTOBER 1962

NAME SERIAL GROW PUNDS GREST SALARY GREST SALARY

RANDALL PROCERICK STRITZ SASED OF 13 3 STREET 13 3 STIRRO

1. Perui H:	, <u>a</u> .	Mame	i à	Cost Contac	Number	4. LWO	P Houge	
01217	O PANDALL	. FREDERICK		56 38	(p			
5	OLD BALARY RA	176	Nt Nt	N SALARY RA	TE	7. TYPE	ACTION	l
(jrade	Biep Salary	Last Ett Dete	Grade Step	Ralary	Filantiro (tato	PS1 . LE	ADJ	
  63 <b>-1</b> 3	3 11.880	02/03/61	5-13 4	12,243	10/14/62			
	/ LHOP ST	SS LHOP STATUS AT ATUS AT EN INITIALS	OF WATT	INO PE	RIOD	4	71/2	
I C	ENTIFY THA	T THE WURK	OF THE A	SOVE N			n 13 15	Mylez.
5161	NATUREI HAM	PAY CHA	NGE NOTI	8 .co	1 24 O	the UK	P162	
560 560	Obsolete Previo	w <u>S</u>	ECRET					L.

SECRET (When Filled In) 1. Austai Ho. Carl Conter Humber 12170 PANDALL FREDERICK DOPIE STAR YRALAR DIO Grante 7. TYPE ACTION Grada Effective Date PSI LEI ADJ. 13 3 | 11,155 s. Someths and Authentication NO EXCESS LWOP IN PAY STATUS AT THE OF WAITING PERIOD IN EWOP STATUS AT END OF WAITING PERIOD PAY CHANGE NOTIFICATION 125 560 Charles Province SECRET 14-521

1 SEFT 61

CONFIDENTIAL FUNDS\*

1 RAME (LAST EIRST MIDDLE)

CF TO V

OCF 1. SEBIAL BUMBFR

012170

PUNDS

DDP FE

II. POSITION TITLE

IS SEMARES

In dif Larings

9. DECARIZATIONAL DESIGNATIONS

14. CLASSIFICATION SCHEDULE (65, WB, etc.)

19 A(1103 10 Employ 21, 07F1(1 (00196

56380| FE

29 SPECIAL

PREVIOUS SCHERMENT SCREEL BALA

1 40 merace 11 \*\* 1.4

GS

SECRET

##31231 TAS 3214

+0E3 141:4.16 CU04

MOSTA DISTRIBUTURA SCHOOL OF CHARLES

12. 1841 fa! 45

1254

SECRET

NOTIFICATION OF PERSONNEL ACTION

STATE THE SATA

Million/H/WX

4504 My 144 37113 (02)

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED I AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME

SERIAL ORGN GR-ST OLD SALARY NEW SALARY

OF RANDALL FREDERICK 112170 51 26 GS-13 2 \$10.130

\$10,895

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET

			<u>~ '</u>	(W)	ten fül	ED IN				2			,
1. EWP. SERIA		2.		AWE				3. A\$816	NED ORGAN.		4. FUNDS	3 At	LOTHENT
112170	)	RANDAL	L FRE	DERI	CK			DO	P/FE	1	V-20		. ;
6.	0	LO SALARY R	ATE,			7.			EW SAL	ARY I	RATE	······································	
BOARD	61(2	SALARY	LAST E	FECTIVE	DATE	GRA		STEP	SALA		271		ATE
	****		#n	C4	12	1		8127	i	1	*0.	BA .	., 13
US 13	1	इ ४,४१०	09	37	58	65	13	2	310,	130	03	06	გმ
		TO BE	COMPL	ETEO	SY TH	E OFF	ICE	OF CO	MPTROLL	ER			
B. CHICK ONE IF ENGLES LYS		O CICIO LUOP FOLLOWING.	2161	11 1407		e, kum	ia o	F HOURS LW	CP.				
[] 12 £17	1 74 661412	00 07 M 1171 02 78710 0 07 14 W 15 0 0 M 16 P				10. IN17	1465	CLERE		tt. Audi	TED 87		
IN TYPE OF A		TO PE	COMP	LETED		,		E OF PE	REONNE	1.			
** ******	P. I. street				i	18. 25 %	****				-		
	•• 🗓 •	аз 🗍 гат Айуй	******	-	-	-							
es. Lainsaire	11104	. Dictional Community of the Section of Section 1997		<del></del>	-	1	*******	ij	TOTAL MAN CONTRA	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>			,
:					. ";								,
	•							ان ان شو	بىق د.	100012	فحتدد		٠,
			S. Roe	\$ 10.	Ç i	-2 -4	,			UKBA.	٠٠ ق		• .
ON'Y 1800-UST J. Careston	The state of the s	SAME AND	*	PAY C	Hange	Note	ICA	THOM	ALC: COMPANDED	CO ALTERNATION	A STATE OF THE PARTY OF THE PAR	CHENNA DES TO	MATERIAL SECTIONS
\$ 48 \$ 1.2 P	\$60 ;	HERMAN PARTY CARREST CARREST CONTRACTOR CONT	(e - 2a	•	3£(	aff	***************************************	C	PICIAL P	HOLES	NIL 70	LDIS	* 7 )

33.50

ARE: 31 JULY 1959  NOTIFICATION OF PERSONNEL ACTION	
1. Serial No. 2. Name (Last-First-Middle) 3. Date Of Birth 4. Vot. Pref. 5. Sex (d. C.	- EOD
112170 RANDALL FREDERICK   Mo.   Da.   Yr.   None-0   Code   Ma.   10   28   26   10   10   10   10   10   10   10   1	Da. Yr.
7. SCD. 8. CSC Retine. 9. CSC Or Other Logici Authority 10. April. Alfiday. 11. FEGLI 12. LCD 15	Cream, LCD
	s - 1 Cod o - 2 2
PREVIOUS ASSIGNMENT	
4. Organizational Designations Code 15. Location Of Official Station St	ation Code
OP FE	
E MIA INDONESIA, MAL, AUST, NEW ZEA. NDONESIA SECTION 5175 WASH., D. C. 75	5013
5. Dept Field 17. Position Title 18. Position No. 19. Serv. 20. Occur	
opt - 2   Code   Sid - 4   1   AREA OPS OFF CH   3876   GS   01	: 36 <b>.</b> 01
1. Grade & Step   22: Salary Or Rote   23. SD   24. Date Of Grade   25. PSI Due   26. Appropriation Number	
3 1	
ACTION	<del></del>
7. Nature Of Action   Code (22. Eff. Date   \$22. Type Of Employee   (Code   30. Sepa	ration Data
Ma. Do. Yr.	
EASSIGNMENT AND TRANSFER 01 021 091 59 REGULAR 01	
PRESENT ASSIGNMENT	P. P
	non Code
DP FE LANS AND CPERATIONS STAFF	1
I/CI SECTION	•
FFICE OF THE CHIEF [5126   WASH., D. C	013
pt 2 Code	
in -6 12 CPS OFFICER . 1 2360 103 1 01.	36.01
Grade & Step 39. Salary Or Rate 40. SD 41. Date Of Gradin 42. PSI Dise 43. Appropriation Number Mo. Da. Yr. Mo. Da. Yr.	
3 1   9690   01   199 107 158   03 166   0237 1000 1000	<del></del>
. Romain	·
The state of the s	7
8/10/5/	
	1
Barrage and the second of the	- [
1130 (15 1/3/3 / SECRET	(1)

\*\*\*\*\*

SECRET

MCM 10 APRIL 59	OTIFICATION	N OF PE				
I. Serial No. 2. Name (Last-First-M	iddle)		Mo. Da.	Birth 4. Vot. Pi		6. CS - EOD Mo. Da.   Yr.
512170 RANDALL FREDE	RICK		10 28	26 5 Pt-1	1 H 1	09 10 51
. SCD 8. CSC Retmt. 9. CS Ma. Da. Yr. Yes-1 Code	C Or Other Legal	Authority		Hidav. 11. FEGL	a Ma I Da	13. 6
12 27 50 No 2 1 50	usca 403 J			No.2	09 10	Yr. Yes. 1 Cod No. 2 2
	PREV	IOUS ASS	IGNMENT			
4. Organizational Designations	<u>.</u>	Coss	15. Lociio	n Of Official Stat	on	Station Code
DOP FE	. 3					
FE MIA INDONESIA, MAL., AU INDONESIA SECTION	ST.,NEW ZEA.	5175	WASH.,	D. C.		75013
5. Dept Field 17. Position Title	· · · · · · · · · · · · · · · · · · ·			18. Position No.	19. Son. 21	O. Occup. Sories
SIId - 3 1 AREA OPS OFF	СН			3876	cs	0136.01
		Data Cloro			propriation Numb	<b>0</b> 01
131   \$ 9850	01 - 10	3,57,5	5 83,8	6460   9,37	00 10 201	
. /		ACTION	1	7		
7. Nature Of Action	Codo (98. El	פיכל ו	22. 1,000	Employee	[Code   30	). Saparation Data
	PMo.	Du. Yr. 08		/ /		
ONVERSION FROM FOR STATUS		21   59	REGULAI	?	01	
<del></del>	PRESE	NT ASSIC	NMENT			
, Organizational Casignations	1	Code	32. Location	Of Official Statio		- Station Code
OP TE	1	ł				
E MIA INDONESIA, MAL, AUST	NEW ZEA.		ukeu∧ r	<b>.</b>	·	75013
NDONESTA SECTION Door, Freld 134, Position Title		5175	WASH, C	15, Position No.	35 Serv. 37	Occup. Sories
of - Code				1		0136.01
n . 5   1º   AREA UPS UPF &	7	Dato Ol Grad	100 6	3676	GS	
	1	Do Ye	AAA La	7		
3 1 5 9890	01 109	1,07 1 50	<b>603</b> ; 05	160 9 370	0 10 201	· ·· §
kenaris				;	_ • •	. 1
				:		, .
				· ·	2309 7	グラー・
		~	,	· - ··		
				\$. v . v	•	1
			•			, ]
	** * * *			. ,		
		477	is a reda . The .	, , , , , , , , , , , , , , , , , , ,		

3000

SUCRET

		, ~s		san Fra Hay						
		NOTIFIC	ATION OF PI	ERSONNI	EL ACT	ION		•		
ARE:10 NOV		<del></del>			7 No. 26 17 17	· · · · · · · · · · · · · · · · · · ·		<del></del>		
1. Serial No.	2. Name (Last-F	irst-Middle)		Ma. Da		Vot. Pref. one-0  Code	5. Sex	Ma	CS - EO	Ye.
512170	RANDALL FR	EDERICK		10 28	1 . 1 9	Pt-1 1	N 1		1	51
7. SCD			er Legal Authority			I. FEGLE [1			13. 200	
Mo. Do. Yr.	1,40-,		-	M6. No.	Yr. Ye	1.1 Code /	Ma. Da	. Yr.	Yos - 1	Code
12 27 50	No - 8   1	50 USCA 40				>-2 C	9   10	51	No · 8	2
	·····		PREVIOUS AS							· 
14. Organization	nal Designations		Code	JS. Locatio	on Of Offic	ial Station		13	Station (	Code
DOP FE	•							- 1		
	NDONES I A-MAL	AUSTNE	WZEA	1				<u>.</u>		
INDONESIA			5175	WASH.,		Λ			75013	
	17. Position Vitle CONSULAR OF		, / /	\	18. Posis	fon No	19. Son	1. 20. Oc	cup. Ser	101
JUSHd - 3	1.0. FI		. \	<b>\</b> .	2873		GS	1 0	136.5	51
Fron - 5	22. Salary Or Re	nto 193, SD	94. Data Of Gr	0J0 125, VCI		Ya. Approp		,		
06	1 7150 4	<b>\</b>	Mo. Da.	Yr. Mo. L	)a. Ye.					
13 1	\$ 9890	1 01	09   07   5	8 03 10	6 60	9 3700	10 201	<del></del>		
	<i>[ </i>	. /	ACTIC							
27. Nature Of A	ction	CO.	Mo. Da. Yr.	29. Type Q	Employee	\	Code	30. Sep	aration	Data
/		$\mathcal{A}_{\mathcal{A}}$		1						
REASSIGNMEN	1 /	56	11   10   58	REGULA	R		OM			]
			PRESENT ASSI	GNMENT			<u>\</u> .			
31. Organizations	d Desiduanon	3	Code	38. Location	of Office	al Station		St	ation Co	ಚಂ
DOP FE	/ /			ł		~				1
FE MIA INO	O'IESTA, MAL.,	AUST., NEW	ZCA.							
INCONESTA S	ECTION		5175	MASH, (	D. C.			179	5013	- 1
33 Dept - Field					35. Positio			37. Occ	ily Saule	23
	COMBULAR OF				\$16		fsr cs	01	36.01	.
rity:	37. Salari Or Rate		T11.6.70	2 0				·	39.0	
AC .	<b>サキご</b> へ	s = 2. 30	Nia Die OlGra	, p ,	/ ~ j	<ol><li>Appropr</li></ol>	iation 14	inget.		1
13 1	\$ 1870	101	10x 107 M	103,106	160 9	3700 1	0 201			
44 Formarks				/.	· · · · · · · · · · · · · · · · · · ·			.(74-3/11-11-11-11-11-11-11-11-11-11-11-11-11-		
										1
•	•			,		. ب		•	•	- 1
	•				•	,				- 1
			*		:	, '			į	
		•			į				ţ	
						14		1/1/3	;	- 1
									'	
										- 1
					-	:				
	•					•				
wigging commence or representations and the second	na ta ay dini kabasan yi Kili dan kati da ka	CONTRACTOR TO SERVICE OF SERVICE	همها ليستونين ليد المناهدة المناهدة المناهدة	-72 %	ancescape and the second por	TO NO. THE PROPERTY SEE TO	Physical Charles (194)	ender startan	والمعاد المتار والمدوات	
(1175) 1150a			SEC	Ref >					ξŧ	13

			(1,1)	and, lod In)			·		
MCM 29 SEP	PT 58	IOTIFICATI	ION OF PE	RSONNE	L ACTIC	М			
1. Seral No.	8. Name (Last-First-A	lidale)		3. Date O		ot. Pref.	5. Sox	6. CS - EO Mo.   Da.	
512170	RANDALL FREDI	RICK		Mo. Dg.		Դե1 🛊	M 1	09 10	51
. 20	8 CSC Rotmt. 9. C	SC Or Other C	ejul Authority	10 April A	Alliday 11.	HGH 11		13. 844	
No. 12 Yr.	Yos 1 Code 50	USCA 403	s -	)/o. Bu.	Yr. Yes.	Code A	9 10	7f. Yes 1 No 2	5
		PS	REVIOUS AS	SIGNMENT	Ī				
4. Organizational DOP FE BRANCH 5	NDONESIA DJAKA	RTA STAŢĀ	ON Code		on Of Officia			Station (	Code
FI CI BRANCI		<u> </u>	1	DJAKARI	A, INDO			•	
o. Dept Field ept 1   Code Sild - 3 gn 5   5	CONSULAR OFF		\ \		18. Position 0908	) NA	FSR GS	20. Occup. Ser 0136.	i
Grade & Step	\$2. Sulary Or Rate 7150 \$ 8810	23. SD DI .	No. Du.	10 95 PSI (1. Mo. D		. Арргор	9 3730	nber 55 170	
			ACTIO	N			<del></del>		
. Nature Of Action	on/		i. Eif. Date	29. Typo Q	Employed		Code	30. Separation	Duta
ORRECTIONS	/ / `	$\mathbf{V}$	10 W. Yr.	REGULA	R		140		
	$\prec$		ESENT ASSI		<del></del>		<del></del>	<del> </del>	
Organizational L	Designation	<del></del>	Code	32. Location	Of Official	ວເລາະວຸກ		Station Co	ocle
DP FE						$\sim$		:	
E HIA INDO	NESTA-MALAUS	35 H3/4.T		<i>د</i> که. ا				25012	
NDONESIA SE		<b>/</b>	5175	AHASH, I		<u></u>	77777	75013	
x - 1 Code	CONSULAR OFF			1	35 Polition I	[	FSR CS	7. Occup. Soci 0136.5	- 1
		1 CC 14	41 Date Of Grad	19. 42. PSI D	) 141.	Appropri	auen Nun		
6 3 1	7150	01	09 07 15	MS 85	60 9	1700 1	0 201		
Rossiti	7070 .		-3 -10 /					·	
THIS ACTION IE SECOND-LI	CORRECTS SF-1	170 EH 021 124 37	ME 7-SEPV Insches La-d	58, ITEH IALAUST	311 THE 25 WIN	ORGAN A., TO	IZATION READ F	AL DESIG.	,
	LAUSTNEW 7					•			
•	*	1			•	١			
÷						)/// \$ } 	7.	8	The same of the sa
				Mes	14/2	100			
115/61	en e	CAND THE LANGE SERVICES	entransporter transporter	A COLUMN THE PARTY OF THE PARTY	معة الكوب يكارسه بيده	ghanii sa		The second section is the second section of the second section in the second section is the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the section is the second section in the section is the second section in the section is the section in the section in the section is the section in the secti	. <del>[</del>

14.90

SECRET NOTIFICATION OF PERSONNEL ACTION MCM 5 SERT 58 3. Date Of Birth 4. Vet. Pref. 1. Serial No. 2. Name (Last:First-Middle) Ma. να. 28 26 10 RANDALL FREDERICK 10 512170 8. CSC Fatmt. 19. CSC Or Other Legal Authority SCD 10 Apmt Affidon, 11, FEGLI 18. Yos. 1 Code No - 2 1 Yes-1 Code No-2 Mo. | Da. Mo. 09 Da. 10 50 USCA 403 J 12 27 PREVIOUS ASSIGNMENT 14. Organizational Designations 3. Location Of Official Station Sumon Code BRANCH 5 INDONESIA DJAKARTA STATJON FI CI BRANCH DJAKARTA, INDONESIA 16. Dept. - Field 17. Position fide 20. Occup. Socies FSR GS 0136.51 5 1.0. FI 24. Date Of Grade 25 PSI PS. Mo. Da. 21 Grado & Stop 22. Salar, Or Rate 23. SD 7150 S 8810 DI Appropriation Number 9 3730 55 170 **ACTION** 98. Fil. Date 27. Nature Of Action Code 30. Separation Date Yr. Mo. Do. OM 09 | 07 | 58 REGULAR PROMOTION PRESENT ASSIGNMENT -31. Organizational Designations Code 38. Location Of Otheral Station Stateon Code DOP FE FE MEA INDONESIA-MAL -AUST .- NEW ZEA. INDONESIA SECTION /WASH., D. C. 75013 5175 JS. Pasition No. 33 Dept Field | 34. Position Tyle 35. Serv. 37 FSR CONSULAR GEF Dest - 1 175/19 - 3 1700 - 5 - 1 1.0. 71 1735 Grado a Step 30. Salar, Or 8010 7150 GS 0136.51 06 13 1 766 6 9 3700 10 201 44 Paracits

SECRET

0 m

35 C. 1150a

14-00000

SECRET S ALLOTHERS 512170 RANDALL FREDERICK DUPITE - 19 UV OLD SALARY RATE NEW GALARY RATE FFFECTIVE DATE LAST EFFECTIVE DATE SHADE SALANY GRADE. \$41+71 GS 12 2 10 57 3 8,816 08 10 58 \$ 8,570 02 GS 12 REMARS CERTIFICATION I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY. TYPED, OR PRINTED, HAME OF SUPERVISOR DATE PERIODIC STEP INCREASE / BERTIFICATION TORM NO. 560 SECRET PERSONNEL FOLDER

SECRET

GENERAL SCHEROLE SALARY INCREASE RETPOACTIVELY EFFECTIVE
12 JANUARY 1/38 AUTHORIZED BY R. L. 65 - 462 AUD DOL.
DIRECTIVE. SALARY AS OF 15 JUNE 1956 (00,0000) AC FOLLOWS

MARE

المستعدد والمستران والمستران والمراز والمناوية

SERIAL

Small-like

Chi Dallan

Beth December

RAMDALL FAFOFRICK

512170

65-12-2

4 7,70R

\$ 8,570

3

33300

SECRET   FE   S   SECRET   FE   S   SECRET   S   S   SECRET   S   S   S   S   S   S   S   S   S	SIZITO RANDALL FREDERICK DDP/FE 30 UV  G. OLD BALARY RATE  GRADE STEP SALARY NO. DA. TH. GRADE STEP SALARY NO. DA.Z  12 1 5 7,570 08 14 55 12 2 5 7,785 02 10 5  REMARKS	,	•		<u>نځ.</u>		2	ECRET		60 F6	- 15	
S12170   RANDALL FREDERICK	S12170   RANDALL FREDERICK	ــــ خيب		14	<u> </u>		(Win)	( FILLED IN)				<del>1 :</del>
GRADE STEP SALARY RATE  12 1 5 7,570 08 14 55 12 2 5 7,785 02 10 5	GRADE STEP SALARY ALAST EFFECTIVE DATE GRADE STEP SALARY RATE  12 1 5 7,570 08 14 55 12 2 5 7,785 02 10 5  REMARKS				L FR		ick •		<del> </del>	2/	·	
12 1 \$ 7,570 08 14 55 12 2 \$ 7,785 02 10 5	12 1 5 7,570 08 14 55 12 2 5 7,785 02 10 5			,				7.	<u> </u>		RATE	<del></del>
12 1 5 7,570 08 14 55 12 2 5 7,785 02 TO 5	12 1 \$ 7,570 08 14 55 12 2 \$ 7,785 02 10 5	GRADE	9750	BALARY	LAST	EFFECTIVE	E DATE	- GRADE	6782	SALAST	EFFI	
REMARKS	REMARKS				<del></del>					ļ	<del>  </del>	
REMARK!	THE COLUMN TO TH	12	1	\$ 7.570	08	14	55	. 12	2	\$ 7,785	05	
	CERTIFICATION	-	,				•			·		
THE		I CEATI	FY THAT	THE SERVICE	AND C	ONDUC	T OF	THE ABOV	E NAME	d employee a	RE SATIS	FACTO

c

Foreign Service Officer and Foreign Officer Schedule Rovised by 1956 Pay	Acr Randall, Fredrick C
BASIC PAY RATES	partition of the second

					•		The second secon
780-1 & 78R-1	\$13,760 14,600	\$14,150 15,000	\$14,620 15,400	\$1/1,800 15,800	\$14,800 16,200	16,600	17,000
780-2 & 78R-2	\$11,965 12,600	\$11,990 12,900	\$12,365 13,200	\$12,740 13,500	\$13,115 13,800	\$13,495 14,100	\$13,655 14,400
720-3 & 72R-3	\$ 9,815 10,600	\$10,140 10,900	\$10,460 11,200	\$10,7%5 11,500	\$11,105	\$11,430 12,160	\$11,750 12,400
PBO_i & PER_i	\$ 7,490 9,000	\$ 7,810 9,250	\$ 8,135 9,500	\$ 8,455 9,750	\$ 8,780 10,000	\$ 9,100 10,250	\$ 9,425 10,500
780-5 & 78R-5	\$ 5,715 7,400	\$ 5,930 7,650	\$ 6,145 7,900	\$ 6,360 8,150	\$ 6,575 8,400	\$ 6,790 8,650	\$ 7,005 8,900
780-6 B FSR-6	\$ 4,295 6,100	\$ \$,510 6,300	\$ 4.725	\$ 4,940 6,700	\$ 5,155 6,900	\$ 5,370 7,100	\$ 5,475 7,300
Per-7	\$ 5,100	\$ 5,250	\$ 5,400	\$ 5,550	\$ 5,700	\$ 5,850	\$ 6,000
PBR-8	\$ 4,300	\$ 4,450	\$ 4,600	\$ 4,750	\$ 4,900	\$ 5,050	\$ 5,200

The above basic pay rates are effective 29 July 1956.

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instruction of the control of t	te immerite an ins. A a conf. sender tonaustreut the end ins. anderes tonaustreut the end ins.			1.		UNVOUCHERS	D .
REQUESTING OFFICE: fill in litems 1 through 12 and A through D except 68 and 7 unless otherwise instruct is applicable, obtain resignations and fill in separation date on reverse.  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Min Mr One down pages and ministry)  Lamit (Mr Mr Mr.	HITCH DISPICE IN	EUR DERSONNEL AC	TION	1.			<del>-</del>
LAMPE (No. Mor. Mor. One general name, instantial, and surreams)   LAMPE (No. Mor. Mor. One general name, instantial, and surreams)   LAMPE (No. Mor. Mor. One general name, instantial, and surreams)   LAMPE (No. Mor. Mor. One general name, instantial, and surreams)   LAMPE (No. 1926)   LAMPE (No				<del></del>			
Reasesignment   12 June   15 June			resignation and	fill in sepa	ration data	on reverse.	
L ATTICLE OF CALLES AND	L NAME (Mr Mino Mro O	ne diven tiame, initial(s), and s	urname)			L REGUEST HQ	
A PROPERTY of Norther establish, change grade or title, see )  Reased granes   1   1997   1956    Reased granes   1   1956   10   1   1956    Reased granes   10   11   1956    Reased Consular Officer (FT) EFF-908   1   1956   10   10   10   10    Consular Officer (Reased and See 1)   1   1956   10   10    FSR-5   6360.00   F/A   1   1956   10    DUP/FS   1   1956   10   10   10    Diskarts Tachenesia   1   10   10   10    Diskarts Tachenesia   1   10   10    The Diskarts Tachenesia   1   10   10    The Diskarts Tachenesia   1   10   10    The Diskarts Tachenesia   1   10   10    A REMARK (Use revise if mocessary)  T/O Change   1   10   10    A REMARK (Use revise if mocessary)  T/O Change   1   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10    B MODERN PROPERTIAL (II (Name and objections assession)   10   10    B MODERN PROPERTIAL (II (Name and objections assession))   10   10    B MODERN PROPERTIAL (II (Name and objections assession)   10   10    B MODERN PROPERTIAL (II (Name and objections assession)   10   10    B MODERN PROPERTIAL (II (Name and objections assession)   10   10    B MODERN PROPERTIAL (II (Name and objections assession)   10   10    B MODERN PROPERTIAL (II (Name and objections assession)   10   10    B MODERN PROPERTIAL (II (Name and objections assession)   10   10    B MODERN PROPERTIAL (II (Name and objections assession	Mr. Frederick C.	• Randall 3/2/7	10	20 OCT	1350		HZ JW
Reaset grament  a fostilis (Specify whether establish, change grade or lish, one)  If one in tell Officer(FI) BFF-908  Consular Officer(FI) BFF-908  Consula			eperatios, etc.)			& EFFECTIVE DATE	7 C S OF
B. APPROVED TO SET TO S	Reassignment						1117
Intell Officer(FI) BFF=908   Legence with and   Superior officer   BFF=908   Consultar Officer   CS=0136.51-12 & 7570.00 P/A   Superior officer   CS=0136.51-12 & 7570.00 P/A   BFSR-5 & 6360.00 P/A   DIP/FE   Branch   Dipkarta Station   Dipkarta Indenesta	& FORITION (Specify whether	e establish, change grade or titi	la, ecc.)			B ADDOCATO	
Consular Officer GB-0136.51-12 \$7570.00 P/A FERS-\$ 6360.00 P/A DDP/FE Pranch 5 - Indonesia Djakarta Station Djakarta Station Djakarta Indonesia  Y mino Department  Responsible of the service of necessary)  T/O Change  Responsible of the service of necessary  The service of necessary  The service of necessary  The service of necessary  Responsible of the service of necessary  T			•		İ		156
Consular Officer  G8-0136-51-12 \$7570.00 P/A  FSR-5 \$6360.00 F/A  DDP/FR  Branch 5 - Indonessia  Djakarta Station  Djakarta Indonesia  Jime   DPARTERINA  REMARKS (Use review of necessary)  T/O Change  R HOUSTIND PROPERTIES IN DEPARTMENT IN RELIGIOUS REPORTED IN RECOGNITION OF PARTMENT IN RELIGIOUS REPORTS AND THE PROPERTIES AND THE PROPERTY	ratell Offic	er(FI) BFF=908	A POSTICE TITLE A	iD TO			) BFF-908
DIPPER Branch 5 - Indones in Djakarta Station Djakarta Indonesia Djakarta Indonesia In Milografie Djakarta Indonesia In Milografie Djakarta, Indonesia In Milografie In Mi	Consular Off	licer					
DDP/FE Branch 5 - Indones in Djakarta Station Djakarta Station Djakarta Indonesia  In Historian  In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian In Historian	G8-0136.51-1	12 \$7570.00 P/A	F SEELINGE CONDE	<b>570</b>	GS-013	0.51-12 \$7	570.00 P/
Branch 5 - Indonessia  Djakarta Station  Djakarta Indonesia Djakarta Station  FI/OI Branch  Tindonesia Djakarta Station  FI/OI Branch  Djakarta, Indonesia  Tindonesia  Tindon	FSR-5 \$6360	0.00 P/A	IR CHEMICATIONS	1	ドンステン mnp/er	₩0,500. <b>000</b>	P/A
Diskarta Station Diskarta Inderecia  In Mino Diskarta Inderecia  In Mino Diskarta Inderecia  In Mino Diskarta, Indonesia  In Mino Di	DUP/FS Pranch 5 -	Indonesia	CESI SMATIONS				
Diskarta Indonesia    Time					Indone	sla-Djakart	a Station
T/O Change  8. REQUESTED BY MPTY FOR PRINCIPLE LEARNING (Use revoire if necessary)  1. REQUESTED BY MPTY FOR ANIMAL  8. REQUESTED BY MPTY FOR ANIMAL  1. REQUEST MPPOTED BY  1. REQUEST			IL MEADQUARTERS	-			
T/O Change  a requeste by Apple for fill by Appl	[	ATPLETMENT	1.	_			
T/O Change  B. REQUESTION BY MAPPING TO SHIPP  B. REQUEST APPOSED B  S. SADATURE  C. CAMSTILLAN OF SECULATION  TO PROM  TO PROM  TO STANDARD FORM TO REMARKS  IN CLEARANCES  INSTITUTE CONTROL  S. SADATURE  B. REQUEST APPOSED B  S. SADATURE  LI POSITION CLESSIFICATION ACTION  SCHILLAND CONTROL  S. SADATURE  LI POSITION CLESSIFICATION ACTION  SCHILLAND CONTROL  S. STANDARD FORM TO REMARKS  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EVER.  L. CLEARANCES  INSTITUTE CONTROL  INSTITUTE CONTROL  INSTITUTE CONTROL  INSTITUTE CONTROL  INSTITUTE CONTROL  I			I TA FEELD OR DEPART	BENTAL	A J THE B	<u></u>	ACREMENTAL D
13. VETERAN PREFERENCE  NOINE WHIP OTHER, 8 PT 19 NOINT DISAR OTHER  SEX IG APPROPRIATION FROM TO -  21 STANDARD FORM 69 REMARKS	B. REQUESTED BY IN part o fight git	th. FK Personnel Of	<i>e-</i> 1	( )		1	1.1.
PROM TO TO STANDARD FORM RO REMARKS  21 STANDARD FORM RO REMARKS  22 STANDARD FORM RO REMARKS  23 STANDARD FORM RO REMARKS  24 STANDARD FORM RO REMARKS  25 STAND	B. REQUESTED BY IN part o fight git	the FE Percognal Of	<i>e-</i> 1	aturo:	of the state of th	a. S	ful (u
PROD TO - STATE:  20 STANDARD FORM OF REMARKS  21 STANDARD FORM OF REMARKS  A STANDARD FORM OF REMARKS  21 STANDARD FORM OF REMARKS  A STANDARD FORM OF REMARKS  21 STANDARD FORM OF REMARKS  A STANDARD FORM	B. REQUESTED BY None for sin Henry P. 011ber For applicate information of Dorothy Tweedle	t. FE Perconnel Of all (Name and relephone exten x3780	ficer Sun	seuro: (L : /S/	cmo	a. S	ful (u
PRODUCTION OF PERSONNEL  SI. CLEARANCES INITIAL OR SIGNATURE DATE REASONS  A. C. C. LASSIFICATION  D. PLACEMENT OR EUPL  E. C.	B. REQUESTED BY None amy since the property Po 011ber E for abolitonal information o Dorothy Tweedle	t. FE Perconnel Of all (Name and relephone exten x3780	ficer Sun	STILON CLAS	CM O	a Significant	feels (4
21 STANDARD FORM OF REMARKS  21 STANDARD FORM OF REMARKS  21 CLEARANCES  RITTAL OR SIGNATURE  DATE  SERVICES  ROTTAL OR FOR CONTROL  C CLASSIFICATION  D PLACEMENT OR EMPL.	B. REQUESTED BY None promising Henry P. 011ber E for additional information on Dorothy Tweedle 13. VETERAN PREFERENCE NOME WWIP OTHER, 5 PT 10 NOW	t. FE Perconnel Of all (Name and relephone exten x3780	ficer Sun	STILON CLAS	CM O	a. L	unch
2) STANDARD FORM OF REMARKS  USEC IN LIEU OF SESON OF PERSONNEL  USEC IN LIEU OF SESON  OF PERSONNEL  A.  B. CEIL OR POS CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EUFL  E.	B. REQUESTED BY Name and since Henry P. 311 ber for about on a light of the Control of the Contr	t. FR Percornal Of the Common of the ATTO STEE	ricer Such	STITION CLESS VICE LA RE	CM O	•	SD:DI
BI. CLEARANCES INITIAL OR SIGNATURE DATE REMARKS  A. G. CELASTIFICATION  D. PLACEMENT OR EURL  E. C. C. ASTIFICATION  D. PLACEMENT OR EURL  E. C. C. ASTIFICATION  D. PLACEMENT OR EURL  E. C. C. ASTIFICATION  D. PLACEMENT OR EURL  E. C. C. C. ASTIFICATION  E. C. C. C. ASTIFICATION  D. PLACEMENT OR EURL  E. C.	B. REQUESTED BY None for sit.  Henry P. 011ber  For additional information o  Dorothy Tweedle  13. VETERAN PREFERENCE  NORM WWIP OTHER, 5 PT 10 POINT  DISAB TO  15 IG APPROPRIATION  SEX 16 APPROPRIATION	t. FR Percornal Of the Common of the ATTO STEE	ricer Such	STITION CLASS	CMO IFICATION ACT	CF APPOINT IN	SD:DI
A. B. CEEARANCES MITTAL ON SIGNATURE DATE REMANDS  C. CLASSIFICATION  D. PLACEMENT OR EURL  E.	B. REQUESTED BY Name of parties.  Henry P. 341 ber E for additional information o Dorothy Tweedie  13. VETERAN PREFERENCE  NOIM WWIN-OTHER, 5 PF 19 19 NOIM DISAR O  15 16 APPROPRIATION PROM TO "	t. FR Percornal Of the Name and telephone extension x3780	ricer Such	STITION CLASS	CMO IFICATION ACT	CF APPOINT: NAFIDAVITS SHOND ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
A. B. CERL OR POS CONTROL C CLASSIFICATION D PLACEMENT OR EUR. E.	B. REQUESTED BY Name of parties.  Henry P. 341 ber E for additional information o Dorothy Tweedie  13. VETERAN PREFERENCE  NOIM WWIN-OTHER, 5 PF 19 19 NOIM DISAR O  15 16 APPROPRIATION PROM TO "	t. FR Percornal Of the Name and telephone extension x3780	ricer Such	STITION CLASS	CMO IFICATION ACT	CF APPOINT: NAFIDAVITS SHOND ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
A. B. CEIL OR POS CONTROL C CLASSIFICATION D PLACEMENT OR EUPL E.	B. REQUESTED BY Name a profit in the profit	t. FR Percornal Of the Name and telephone extension x3780	ricer Such	STICN CLOS VICE LA RE STECT TO C S TISCHEN C S (YES—NO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
B. CLEARANCES HITTAL OR SIGNATURE DATE SENANCE  A. B. CEIL OR POS CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EMPL.	B. REQUESTED BY North April 18 TO ADDITIONAL INFORMATION C. DOPOCHTY TWEEDIG 13. VETERAN PREFERENCE NOIME WHILL OTHER B PT 19 FOR DISAB OF THE PROMETOR OF THE	t. FR Percornal Of the Name and telephone extension x3780	ricer Such	STICN CLOS VICE LA RE STECT TO C S TISCHEN C S (YES—NO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
A. B. CEIL OR POS CONTNOL  C. CLASSIFICATION  D. PLACEMENT OR EUPL  E.	B. REQUESTED BY Name a profit in the profit	t. FR Percornal Of the Name and telephone extension x3780	ricer Such	STICN CLOS VICE LA RE STECT TO C S TISCHEN C S (YES—NO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
B. CERL OR POS CONTROL  C CLASSIFICATION  D PLACEMENT OR EUP.  E	B. REQUESTED BY Name of parties.  Henry P. 341 ber E for additional information o Dorothy Tweedie  13. VETERAN PREFERENCE  NOIM WWIN-OTHER, 5 PF 19 19 NOIM DISAR O  15 16 APPROPRIATION PROM TO "	t. FR Percornal Of the Name and telephone extension x3780	ricer Such	STICN CLOS VICE LA RE STECT TO C S TISCHEN C S (YES—NO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
C CLASSIFICATION  D PLACEMENT OR EUPL  E	B. REQUESTED BY Name and since Henry P. 311ber For additional information of Dorothy Tweedie 13. VETERAN PREFERENCE HORIZ WWIN-OTHER, S.P.F. 13 NOR DISAN OF TO TO THE STANDARD FORM TO REMAR.	t. FR Percomal Of itt (Name and telephone extend x3760	Ticer Submitted	STITION CLASS VICE LA RE STECT TO C STISEMENT ACT (MS-MO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
D PLACEMENT OR EUPL  L  CLASSIFICATION  DELACEMENT OR EUPL  L	B. REQUESTED BY Name and since Henry P. 311ber For additional information of Dorothy Tweedie  13. VETERAN PREFERENCE  MINE WHILD THER S PT 13 NOTE DISAD OF THE APPROPRIATION FROM TO 20. STANDARD FORM 50 REMAR.	t. FR Percomal Of itt (Name and telephone extend x3760	Ticer Submitted	STITION CLASS VICE LA RE STECT TO C STISEMENT ACT (MS-MO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
	B. REQUESTED BY Name of programme in the Post additional information of Dorothy Tweedie 13. VETERAN PREFERENCE MONE WHIP OTHER S PT 13 NOTE TO 15 NOTE TO	t. FR Percomal Of itt (Name and telephone extend x3760	Ticer Submitted	STITION CLASS VICE LA RE STECT TO C STISEMENT ACT (MS-MO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
F. APPROVED BY 1 ALSO DESCRIPTION ADD. 1 Char-	B. REQUESTED BY Name and product Henry P. 011ber for additional information of Dorothy Tweedle 13. Veteran Preference is not posses of the product of the pr	t. FR Percomal Of itt (Name and telephone extend x3760	Ticer Submitted	STITION CLASS VICE LA RE STECT TO C STISEMENT ACT (MS-MO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
Later positive ADD 1 chops	B. REQUESTED BY Name of program in the Henry P. 011ber E for additional information of Dorothy Tweedie 13. VETERAN PREFERENCE MONE WITH OTHER S PT 13 POINT TO - 15 SEX PROM TO - 20 STANDARD FORM 50 REMAR.  21. CLEARANCES A. B. CEIL OR POS CONTROL C. CLASSIFICATION	t. FR Percomal Of itt (Name and telephone extend x3760	Ticer Submitted	STITION CLASS VICE LA RE STECT TO C STISEMENT ACT (MS-MO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR
	B. REQUESTED BY Name and product Henry P. 041ber E for additional information of Dorothy Tweedie  13. VETERAN PREFERENCE  13. VETERAN PROFESSION  14. CLEARANCES  A. B. CEHL OR POS CONTROL  C. CLASSIFICATION  D. PLACEMENT OR EUFL  E.	t. FR Percomal Of itt (Name and telephone extend x3760	Ticer Submitted	STITION CLASS VICE LA RE STECT TO C STISEMENT ACT (MS-MO)	CMO  FECATION ACT  AL.  18. DATE MENT (ACCES)	CF APPOINT- IN AFFIDAVITS SIGNS ONLY)	SD1DI LEGAL RESIDENCE CLAIMED PR

Department of State Personnel Action

Fr. Frederick C. Randall

10/28/26

PŠA

10/13/55

Limited Appointment

1-/27/55

Section 522.1 FL 724 79th Congress

Consular Officer

PSR-5 \$ 6360

Djekarta

5pt voterans preference

Ken

3-3011-060

Kalö

64-7013

Civi Service Retirement Deductions

10/27/55

"aryland

Submit 61A

Married-Imo

No Roserve Etatus

STANDARD FORM 80 (7 PART)

REV APRIL 1881
PROMULEATED BY
U.S. STELL SERVICE COMMISSION

SECRET

NOTIFICATION	N,OF	PERSO	NŅE	L ACTION	IVE
1. NAME (unurso-undobs erven naue, initiality, and sonnau	i)	1 MIR OF 9	ATM	3. JOURNAL OR ACTION NO.	2 DATE
MR. FREDERICK C. RANDALL		28 Oct	1926		3 Nov. 1955
This is to notify you of the following action affecting you	r employm				
S. MATURE OF ACTION (USE STANDARD TERRISOLOGY)		6. EFFECTIVE	DATE	7. CIVIL SERVICE OR OTHER	LEGAL AUTHORITY
INTEGRATION - DEPARTMENT OF STATE		27 Oct	1955	50 UBCA	403 J
FROM		<u>/</u>	<del>/</del>	70	
Intell Officer (FI) BFF-908	S. POSITION	inu.	Vic Con	e Consul (When sular Officer	confirmed) RFF-908
08-0136.51-12 \$7579.00 per annum	SERVICE,	SERTER. MARY	PSŘ	-5 \$6360.00 p	er annum
	· (			,	•
	IN DOCANIZ	ATIONAL		/FB	_
ر مسترده و المراجع المسترد الم	10. DRGANIZ DESIGNA	TIONS		nch 5 onesia. Djakart	Station
	`		1	June 1	
		$\sum_{i}  \cdot $	<b>\</b>		
	11 HEADQU	UTTERE	Djal	carta, Indonesia	
		1.12		<u></u>	
	12. FIELD OR		<u> </u>	X LIEFO	DEPARTMENTAL
13. VETERAN'S PREFERENCE NORE WHIT OTHER S-PT. 10-POINT		14. POSITION C	<u> </u>	ION ACTION	
phas. orace	.	VICE II			8D-DI
15. 16. 17. APPROPRIATION		18. SUBJECT TO RETIREMEN	C. S.	19. DATE OF APPOINT-	20 LEGAL RESIDENCE
M W 700 Same		Yes	9)	American Strategic Strategic Designation of the Control of the Con	Z ČLÁIMED ( PROVED STÁTÉI
21. HEMARKS:	,				
			_		
Subject is to be paid the difference	betves	n CIA 88	larv. c	f \$7570 and FSS	salary of
\$6360, to be paid by the Department	of Stat	e and al	Lovano	es in accordanc	e therewith
			>	<b>`</b>	
			/ Lauhi	ant movements to	CS status
Sick and annual leave are to be held	Ju esc.	FOR BUILDI.	Law	SCO TAVELOR OF	<b>ab</b> 544.743
į				and a second second	
A. A. C.	`	~ /			
	/				, ,
•			•	į	
	`	· ·		MA A	600, 400,
			,	• ,	
ENTRANCE FENJORMANCE RATING:					ļ
Director of Personnel	·			STANA CHE OR OTHER AUTH	POITASITA

SECRET

1. - EMPLOYES GOLY

, um 1/5/53-

BTANDAND FORM 80 (8 PART)

REY, APRIL 188)

TOWN GATTO, BY

U. S. CEVIL SERVICE COMMISSION

GHAPTER SI, FEDERAL PERSONNEL MANUAL

## CENTRAL INTELLIGENCE AVENCY

		l.	F BIRTH.	J. JOUR		
Mr. Frederick C. Rundall	<u> </u>	28 Oct			- -	23 Sep 1955
This is to notify you of the following action aff	ecting you			· · ·		
B. NATURE OF ACTION CUBE STANDARS (1201)		Sec.	VE DATE	7. CIVI		HER LEGAL AUTHORITY
Reassignment		25 Beg	1955		90 UNCA	
FROM			<del></del>		10	
Intelligence Off. (FI) 29298-12	8. POSITIO	M TITLE	Inte	llige	nce Offic	er (FI) BFF90
08-0136.51-12 \$7570.00 per azmm	9. SERVICE GRADE,		08-0	136.5	1-12 \$75	70.00 per annu
DDP/FB			DDP/	PR .	•	:
Branch 5	1		Bren			
Indonesian Field Activity Unit	10. OHGANI	IŽAŤIONAL ·		nesia	Djakarte	a Station
	DEBIGM	ENOTE		· ·	وجنسي أي	. سيم لا ڏ بيو .
	1		l			•
		!	· .			
	11. HEADQL	JARTER <b>S</b>	<b>.</b>		•	
Mehington, D. C.	ĺ	ļ	Djake	irta,	Indonesia	
PIELD DEPARTMENTAL	12. FIELD 0	OR DEPT'L	۱ . ً ا	<u> </u>	1660	DEPARTMENTAL
3. VETERAN'S PREFERENCE	z '	14. POSITIO		CATION A	ACTION	
NA WHIT OTHER B-PT. 10-POINT	1	NEW VICE 1	A. BEAL.			
X DISAS OTHER				-		83/D1
	<del></del>	18. SUDJECŤ		10 DAT	E OF APPOINT-	20. LEGAL RESIDENCE
X [RACE]	. ]	RETIREM	ILNT ACT	MIN	CARRIDAGINA CARRIDAGINA CARRIDAGINA	Crvinio   Suos
W 100 6-3700-20		- Kan	· l			STATE:
I. REMARKS: This action is subject to al	1 applic	cable la	ws, rul	les, a	nd regula	ng
" " " " " " " " " " " " " " " " " " "						
subject to investigation and approv						
subject to investigation and approv						
subject to investigation and approv						
subject to investigation and approvement action may be corrected or can	celed i	f not in	accor	eonab	with all	
subject to investigation and approvement action may be corrected or can	celed i	f not in	accor	eonab	with all	
subject to investigation and approvement action may be corrected or can	celed i	f not in	accor	eonab	with all	
subject to investigation and approvement action may be corrected or can	celed i	f not in	accor	eonab	with all	
subject to investigation and approvence to approved medical clearance	celed 1	f not in	accor	over	with all	
subject to investigation and approvement the action may be corrected or can	celed 1	f not in	accor	danee over:	with all seas.	requirements.
subject to investigation and approvence to approved medical clearance	celed 1	f not in	accor	danee over:	with all seas.	requirements.
subject to investigation and approvence to approve the action may be corrected or can ubject to approved medical clearance	celed 1	f not in	accor	over:	ecos.	requirements.
subject to investigation and approvence to approve the action may be corrected or can ubject to approved medical clearance	celed 1	f not in	accor	over:	ecos.	requirements.
subject to investigation and approvence to approve the action may be corrected or can ubject to approved medical clearance	celed 1	f not in	accor	over:	ecos.	requirements.
subject to investigation and approvence to approve the action may be corrected or can ubject to approved medical clearance	celed 1	f not in	accor	over:	with all seas.	requirements.
subject to investigation and approvence to approved medical clearance	e prior	f not in	accor	over:	ecos.	requirements.

4. PERSONNEL FOLDER COPY

The an approximately polation devices tonnications

2126.8

### CENTRAL INTELLIGENCE AGENCY

I. HAME IORDISS-HOL-WAS GIVEN			,		EL ACTION	' dah	
		AWE	2 DATE	OF BIRTH	3 JOURNAL DRACTION	No. 4 DATE	
Hr. Prederick C. B	meall	_	20 0-	. 30-4			
This is to notify you of th	é fallania	Section v	Dur emolò	1926	<u> </u>	5 Apg 1955	
S. MATURE OF ACTION (ESS STAUBAL	NO TERMINOLOGY			TIVE DATE	7 COM CONTRACT		
Promotion					S. CIAIT RESAUCE ON	OTHER LEGAL AUTHORITY	
FROM			Ana	1955 50 TSCA 403 1			
	<del></del>	1	IOR TITLE			0	
Intelligence Off. (1	FI) BF-296-11	"	IOM ILITE	Inte	114	(	
GS-0126 (1-1) 4664		-		1	rriferica (III.	(FI) B9-298-	
G=0136.51-11 \$6605.	00 Fer Armin	9. SERVH GRADE	ce. Series. Balary	as-a	136.51-12 879	770.00 Per Anza	
r		1	•	DOP/		r	
•	•	19. 0004	HIZATIONAL	Bran			
•	•	01830	MATIONS	Indo	osia Field Ac	Alutin This	
				,			
		1					
	•	11. HEADO	UARTERS	lin obe	ogton, D.C.		
71ELD		1	- 1	- CASILLY	skam' n'c'	•	
	JATH'S WEAL	18. FIELD (	DA DEPT'L	г	TIELD	DEPARTMENTAL	
WHITE OTHER S.PT.				CLASSIFIC	ATION ACTION	XXX DEPARTMENTAL	
DISAS GINES	•		PIR AICE F	A JOSAL			
	-	1		11			
16 17. APPROPRIATION			10 010011				
**** 6-3700-20		- 1	IS SUBJECT T	STACT !	DATE OF APPOINT.	A LEGAL DEBIOENCE	
			(76%~#	3)	WALL STREET	1 🗀 🗸	
101			,015-1 	0)	IACCESSIONS DRIVE	CIVINED [] POON	
HARRS This action to	subject to all	l Applio	Yea-	0)	IACCIESIONE DRLYS	STATE:	
This action is before to investigat	subject to all	l applical by the	able lav	s, rule	S. and regulat	STATE:	
IMARKS: This action is	subject to all ion and approve	l Applio al by the	able lav	s, rule	S. and regulat	STATE:	
EMARKS: This action is	subject to all ion and approve rected or cano	l Applical by the	able lav	s, rule	S. and regulat	STATE:	
EMARKS: This action is	subject to all ion and approve rected or cano	l applical by the	able lav	s, rule	S. and regulat	STATE:	
EMARKS: This action is	subject to all ion and approve rected or cano	l applical by the	able lav	s, rule	S. and regulat	STATE:	
EMARKS This action is	subject to all ion and approve rected or cano	l Applical by the	able lav	s, rule	S. and regulat	STATE:	
EMARKS This action is	subject to all ion and approve rected or canc	l applical by the	able lav	s, rule	S. and regulat	STATE:	
EMARKS This action is	subject to all ion and approve rected or cano	l applical by the colod if	able lav	s, rule	S. and regulat	STATE:	
IMARKS: This action is	subject to all ion and approve rected or cano	l applical by the colod if	able lav	s, rule	S. and regulat	STATE:	
IMARKS: This action is	subject to all ion and approve rected or cano	l applical by the colod if	able lav	s, rule	s. and rogulates Civil Sorvi, and with all	STATE:	
IMARKS: This action is	subject to all ion and approve rected or cano	l applical by the colod if	able lav	s, rule	S. and regulat	STATE:	
ITHARKS: This action is	subject to all ion and approve rected or cano	l applic al by the colod if	able lav	s, rule	s. and rogulates Civil Sorvi, and with all	STATE:	
HARMARES This action is	subject to all ion and approve rected or cano	l applic al by the colod if	able lav	s, rule	s. and rogulates Civil Sorvi, and with all	STATE:	
101 701	subject to all ion and approve rected or cano	l applic al by the colod if	able lav	s, rule	s. and rogulates Civil Sorvi, and with all	STATE:	
Athanks This action is abject to invostigat to action may be cor	subject to all ion and approve rected or cand	l applic al by the colod if	able lav	s, rule	s. and rogulates Civil Sorvi, and with all	STATE:	
This action is before to investigat	subject to all ion and approve rected or canc	l applical by the colod if	able lav	s, rule	s. and rogulates Civil Sorvi, and with all	STATE:	

d. PERSONNEL FOLDER COPY

i. Agenty and	andownanian-awii an	- James				J. Pay roi	₹ <b>,</b>	1 - '	7700-20	e and the
iaidall,	rederic	E C.	en approprieta)			C Orests O	-11 89	60°00	)	
			PAY RO	OLL CH	ANGE DAT	TA	······································			
	BAŞE PAY	OVERTIME	GROSS PAY	att.	141	BOND	FLCA			NET MY
7. Previous narmed			·						,	·
8. New Arrest		•	,							•
F. Poy this period					, '					•
6. flomortm -	<del></del>	,	<del></del>		<u>, A</u>	11: Appreprie	elian <b>je</b> j		ate 5	<b>š</b>
	÷			•			T.	10	IE AND A	,
		· · ·			. 1	` .		-		· -
Pariodic s	Ive-lacricae .	D for edistant	Other play-larges				•	.0	0	
4. Elfective date	18. Dote-last	le. Old solary	17. New salary		Performance rel	ing le seticloch	ery or botter.			٠,
9 Am 55	20 Jun 9	3 859 LO.00	86170°00	1		<del></del>	(Signature	er alber	outheastcutions	
P. LWOP dote (P. doring failer) Fecial(s):	ill la appropriete s ag periodils	peak missing LWOP	6605.	00	(C) 8	licehie bez ia c	Chacking action	8 oc		8 8 8

STANDARD FORM 50 BEY APPR HES. PROMULE STATE OF U.S. CHA. MAYING COMMISSION CHAPTER BY FERRAL PERSONNEL MANUAL

### JENTRAL INTELLIGENCE AGEN

R. PREDERICK C. RAFDALL	(AME)	28 Oct.	, _	3 KAUSUKAL OR A		26 May 1954	
his is to notify you of the following action a NATURE OF ACTION (USE STANDARD TERMINOLOGY) PASS 1717-1717	footing you	e mission e mission e mission	VE DATE 7, CIVIL SERVICE OR			OTHER LEGAL AUTHORITY	
FROM				<del></del>	TO		
ps Officer (CE) BF-311-11	a. Positio	e title	I. 6.	(FI)	B <b>7-</b> 298	-11	
3-0136.52-11	S. SERVICE GRADE,	SERVER	03-01 DDP/F		<b>9</b> 5940	.00 per enue	
Unit	10. ORGANI DESIGN	ZATIONAL ATIONS	Br. 5	-	l <u>d</u> Aot:	ivity Unit	
•	11. HÉADQU	LARTERS	Massal	gten, D.	c.		
PIELD, DEPARTMENTAL	IL FIELD O	R NEPT'L	1	FIELD		DEPARTMENTA	
TEL 17. APPROPRIATION		HA POSITION HERM VICE &	A REAL	SAFF OF AP		SDDI B LEGAL PESIDEN E CLUMED [] IRÔN	
TO 4-7700-20  HMARKS: This action is subject to a  subject to investigation and appropriate to the action may be corrected or co	roval by	the Unit	ed Stat	es Civil	gulati Servic	e Commission	
CALANY AND AND TO: 86370	70		•	,	٠,		
And the state of t		-,-					
The state of the s				-			

rod region limitists a

### CENTRAL INTELLIGENCE AGEN

mant par-ens-ens-on diversity periods and tenna. No. Prederick C. Randill		M MANUEL INSTRUCTION AND BU	(ERAMÉ)	2 DATE UP DI	ATH	1. JOURNAL OF ACTION NO.		4. DATE	
Mr. Preden	ick C. R	and ll		23 Oat	26		•	12 Fot 54	
This is to noti		e following action	s. sfleeting your	émploymo		2. CIVIL	SERVICE OR OTH	LA LEGAL AUTHORITY	
Scaool green	- 1	· · · · · ·		14 700.					
Doinge Dura								<del></del>	
Latel. Offi	one (CB)		& POSITION	TITLE	Op	e off	toor (CE)	<b>函 311-17</b>	
<b>3-13-11</b>	85940 p/e	Byr Colo	S. SERVICE. GRADE, S.	SERIES.	¢8	<b>-01J</b> 6	.52-11 \$	5960 p/a	
2. 5-Indon	ssia & Ma	ilays	19. ORGANIZ DENGNA	ATIONAL TIONS	B	DP/PB		ام المارية المارية	
•		_			G	ounter	respionage	Upit.	
•	٠		11. HEADQUA	RTERS .	Wa:	shingt	lon <sub>ė</sub> D. C.		
PIELO	ſά	T DEPARTMENTAL	12 FIELD OR	DEPTL			TELD	A DEPARTMENTA	
YETEKAH'S PREFE	RENCE			14 POSITION CI	ASSIFIC	ITICAL ACT	rion		
4-0 MINE BUR 0-41			17	MEM AKE TY	MM.		. 1		
3	RINTO AAZID		1					CD:FI	
24 17. APPRO	PRIATION DO D	-20		IL SUBJECT TO HETHERICHI (TEL BO)	C. S FACT	19. DATE DEHF (ACCE	OF APPOINT- AFFIDAVITS STRUIS CHLTS	M. LEGAL RESIDENCE  CLAIMED PROV	
	nction	is subject to	all applic		rul	65 a	nd regulat	ions and way t	
	**	-					-	co Commission.	
	may be	corrected or	cancolod if	not in a	ccor	danco	with all	requirements.	
The action							:		
The action									
The action			•			~			
The action			•			7			
The action						~	, , , , , ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;		
The action						~	· · · · · · · · · · · · · · · · · · ·		
The action					•	•			
The action				. · .	•	*			
The action				"·.	• ,	*			
The action			•	· .		*			
The action			٠			*		JA.	
The action			٠		• ,	2		A	
The action			d and the second	. · .					
The action	THE PARTY OF	କ୍ୟ ପ୍ରମିଶ (୨.୧୯ ଅଟେ ଅଟେ (୨.୧୯ ଅଟେ ଅଟେ	ර දකුසුරු දුනුවට ට වූ වර්ග දිනුව පි	9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		3.24.3 3.24.3 3.24.1	<b>93</b> (2) 30(3) 30(3)	A.	

A. PERSONNEL POLDER COPY

14-00000

STANDARD FORM 50

BY APPE 160

PROMISE 68725 BY

U.B. CIVE. SERVICE COMMISSIVE

14-00000

### CENTRAL INTELLIGENCE AGENCY

RIVE CHE MINE-MAR CHI SINCE	HAME UNITAL(S), AND EURHAME)	)	I DATE OF BE	HTH	3. JOURNAL OR AC	TION NO. L. E	AIS
• •			28 Oct.	1926		9 30	mary 1953
Hr. Frederick C	. Randell				J		
his is to notify you of the	e following action affe	oling you	6. UTICTAL	DATE	1. FIVIL SERVICE	OR OTHER LEG	AL AUTHORITY
NATURE OF ACTION (USE TAXBASE	) (CHEMOTORA)	•					-
imapted Appointme			5 Jan. 19	953	Comedulo 4	-6.116	D)
PROM						10	
		8. POSITION	TITLE	1			est 89.322
		1		Inte	illigozeo (	ILICST (	معرده رهنا
		٠. ا	· <u> </u>		-		· · · · ·
•		9. SERVICE	CANES.	Q8-1	بوعق	\$5060	1,00
· .				` -	•		
•	•	}	*	<b>!</b> ,			
		10. ORGANI DESIGN	ZATYONAL.	pa/i	P FB/5 Cou	nteresol	onage Unit
, re-	•	DESIGN	ATHURS				
		1	•			. *	
		1			_		
•	e. ,	11. HZA005	LARTERS .	Hasi	digten, D.	, <b>U</b> ,e,	
,		1		`	•		•
	OEPARTMENTAL	11 9721.00	a opri	1	nai		CEPARTMENT
PIELD VEILBAN'S PREFERENCE	- PELVALIANIA	1 22 11 12 1	M. POSITION	CLASSIT	CATION ACTION		•
WHI OTHER P.FT. IS-CONT	4		mes vice i	& BRAL	ŀ		
DHAR DINER				Î.			•
<b>1 2 3</b>		-		1	LA DATE OF A	POINT. 20.	LEGAL RESIDENCE
IN 17. APPROPRIATION	,		is subject	en leit	19. DATE OF AL	VIII 1 1 -	CIVINGO DESIG
PROBLE 2377-00		:			2 Jan. 195	· ***	1912/2004
10 2377-00			Teg		iles and r	ezulatio	nis and may
stances This action subject to invest	la subject to as	enal pa	the Unit	ed St	ates Civil	Service	Commission
subject to invest The action may be	igation and appro	ncoled (	if not in	acco	rdance with	a all re	quirements.
The action may be	pottented of on			•-			
	*					_	ه ه
sy / 61 affiderit	hen hann ersette	ed subj	eet to s	stlef:	ectory trie	I porte	) ex
13 centre and a s	edical executed	er.	•				
An extractor rates of a	A			4	1		
					· · · · ·		
۲,					ţ.	,,	
(3)					1.		
			<i>'-</i>			•	•
	· · · · · · · · · · · · · · · · · · ·						
	, , ,		٠,				1)39
	, , ,				0		. M
	· · · · · · · · · · · · · · · · · · ·		·,		٥		. JW
	, <u> </u>			-	o		. JW.

	<del></del>	<del></del> -	<u></u> و منتاز بي	- TAME
STATIONED POPMS 52 PRINCE PARTIE OF THE B. S. C.	•		, محمضتم	1/10/03
MARKAT SIMPOST PERSONAL PROCESSES.	1		DESCRIPTION	17/3/
REQUEST FOR PERSONNEL	ACTION			
REQUESTING OFFICE: Fill in items 1 th			cept 6B and 7 unless ilon data on revense.	otherwise instructed.
L MARS (MyMiso-MrsOre gires mama, initial(s), as	nd eurneme)	A DATE OF BURIN		& BATE OF REQUES
RUMDALL, Frederick Grewford		26 Oct.	1926	<b>2</b> Jan 1953
NATURE OF ACTION RECUESTED: A FENDMEN (Speedy whether appearement, promotion	a, soperation, ele	Ŋ	& EFFECTIVE DATE A PROPOSER:	7. C. S OR OTHEL LEGAL AUTHO
Remignation		· · · · · · · · · · · · · · · · · · ·	2 Jan. 19	
1. POSITION (Specify whether establish, change grade or	title, etc.)		8. APPROVED	
'	•	•	4× 200	513 ro
non- intelligence Assistant	& POSITION	TITLE AND 10-		
			•	
3-7 34,330.00 per annum	R SERVICE (	BADE AND		
<b>50</b>	TR. COCANIZE	TORAL		
DZ ranch III		ľ		• •
jakarta, Indonesia	TE HEADQUA	ntits ·	•	•. •
V RELO CONTRIBUTAL			inas [	l severweite
ALMARKS (Use reverse if necessary)	IZ FIELD OR	DEPARTMENTAL	1.742.5	Service mental
<i>4</i>	on <b>t</b>			
Portrockinh	for CAT	D. Biguist Approvid B	$ \sim$ $\sim$	well
Portroctanh	for CAT	(0)	$ \sim$ $\sim$	were
104 ADDITIONAL DESCRIPTION CALL (Name and telephone of Cocked 13 oxtobasion 3363). VEIERAN PREFERENCE	for CAT	Signature: P	LUPA. CATION ACTION	well
FOR ADDRIGHAL EXPORMATION CALL (Name and telephone of Condall ox tonsion 3363), VETERAN PREFERENCE	for CAT	Signaturo: P	LUPA. CATION ACTION	well
FOR ADDITIONAL EMPLEMENTON CALL (Name and telephone of Control of	for CAT	Signature: P	LUPA. CATION ACTION	M LETAL RESIDENCE
FUR ADDITIONAL IN DEMATION CALL (Name and telephone of Contail), oxtoligion 3367  3. VETERAN PREFERENCE  THE WOLL OTHER S.PT., IS-POINT  OSAB OTHER  A. RACE  FROM:  TO:	for CAT	Signature:  Title:  IL POSITION CLASSIFIED WEEL LA REAL  IA SURVICT TO C S  NEITH MENT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	
LEGI ADDITIONAL DEPENDING ALL (Name and relephone of the content o	for CAT	Signature:  Title:  IL POSITION CLASSIFIED WEEL LA REAL  IA SURVICT TO C S  NEITH MENT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED   PROVED
FOR ADDITIONAL EMPLEMENTON CALL (Name and telephone of the Control	for CAT	Signature:  Title:  IL POSITION CLASSIFIED WEEL LA REAL  IA SURVICT TO C S  NEITH MENT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED PROVED
FUR ADDITIONAL IN DEMATION CALL (Name and telephone of Contail), oxtoligion 3367  3. VETERAN PREFERENCE  THE WOLL OTHER S.PT., IS-POINT  OSAB OTHER  A. RACE  FROM:  TO:	for CAT	Signature:  Title:  IL POSITION CLASSIFIED WEEL LA REAL  IA SURVICT TO C S  NEITH MENT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED PROVED
FUR ADDITIONAL IS DESIRTION CALL (Name and telephone of Constall) Ox tours on 3367  2. VETERAN PREFERENCE  NE WOULD THERE SPT. IS-POINT DISAB OTHER  15. IS 17. APPROPRIATION PROH: TO:  1. STANDARD FORM 50 REMARKS	for C/IF	Signature:  Title:  IL POSITION CLASSIFI REW MICE LA REAL IL SURVICT TO C S RETHE MINT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED   PROVED
FOR ADDITIONAL DEPORTATION CALL (Name and telephone of L. C., Cord of J., Oxturation 3363  VELEGAN PREFERENCE  WITH OTHER SPT. IS-POINT OKSAB OTHER  11. APPTECPHIATION PROH: TO: STANDARD FORM 50 HEMARKS	for CAT	Signature:  Title:  IL POSITION CLASSIFIED WEEL LA REAL  IA SURVICT TO C S  NEITH MENT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED PROVED
FUR ADDITIONAL DESCRITION CALL (Name and telephone of County Coun	for C/IF	Signature:  Title:  IL POSITION CLASSIFI REW MICE LA REAL IL SURVICT TO C S RETHE MINT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED   PROVED
FOR ADDITIONAL DESCRIPTION CALL (Name and telephone of Control of	for C/IF	Signature:  Title:  IL POSITION CLASSIFI REW MICE LA REAL IL SURVICT TO C S RETHE MINT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED   PROVED
FUR ADDITIONAL IS DESIRTION CALL (Name and telephone of Constall) Ox tolks on 3367  2. VETERAN PREFERENCE  RE WOULD THERE SPT. IS-POINT DISAB OTHER  15. IS 17. APPROPRIATION PROH: TO:  1. STANDARD FORM 50 REMARKS	for C/IF	Signature:  Title:  IL POSITION CLASSIFI REW MICE LA REAL IL SURVICT TO C S RETHE MINT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED   PROVED
FOR ADDITIONAL DEPORTATION CALL (Name and telephone of L. C. COCKETT CONTROL OF STATE OF THE STA	for C/IF	Signature:  Title:  IL POSITION CLASSIFI REW MICE LA REAL IL SURVICT TO C S RETHE MINT ACT	ATTION ACTION  19 DATE OF APPOINT MEAN AFFICIANTS	COLUMED   PROVED

- ...

		organizational				· · · · · · · · · · · · · · · · · · ·	,	2. Pay e	boir	1. Moch Ma.	- 4, Slip N
. 3		ame (and soci			r when approp	riste) .		1	and salary - 7 842	05	
							NGE DATA				
		BASE PAY	OVERTIME		GROSS PAY	-RET.	TAX	10010	F.I.C.A.		NET P
. 7	. Previous normal		7			:	·	,	Ì		
9	. New 'n normal	-				•	r				
9	Pay this period			rf !	- 4/-	- y · + , *	·				
10.	Romerke			<b>p</b> .		-		3 080/1	1 A-63	12. Prepa	
()	•				Other stendinger	***	Α				
-		ep-increase							<del></del>		
14.	Periodic st Effective date Bern 52	S. Date last equivalent 10ing see	16. Old	solary \	17. New salar rate \$4330	y 18.	Performance	reting is set	sfactory or be	tter. other authentication)	· . ·

È.

16-5111-20" U. B. GOVERNMENT PRINTING OFFI

### SECRET

	CONFIDENTIAL FUNDS PERSO	ONNEL ACTION
WINT RANDALL.	Frederick Crawford	0ATE 3.0 No. 3.053
SATURE OF ACTION	ted Appointment	18 May 1951  ("(Clivi ball 10 September 51
N. A. S.	FROM	76 10
7+ <b>714</b>		Intelli ence Assistant
SAADE AND SALARY		0~-7 £3825 p.a.
office		080
) IV (\$10M		702
BRANCH		Branch III
PPICIAL STATION		DIAKARTA Indonesia
JAM STORESTING IN 11 1951 FS	ACCORDANCE OFTH AGENCY REGULATIONS	EXECUTIVE  VES NO  XXX
TH OF OFFICE AND NO STRIKE AF	71DAVIT EXECUTED ON	ust 51
VERSEAS AGREEMENT SIGNED	11. Sep	tember 51
ITERED ON OUTY	10 Sep	tember 51
	_ Qu	ulinia C. Brown
MARKS: .		
Slot #14	18	
Do 6 - 12/20	<i>4</i> 3	m
- 1500 - 03/18/2	51	We
CSFOD- 03/16/2	ST CORFIGERIAL FO	AOLE MIES AND A STATE OF THE ST

SECRET

MEMORANDIM FOR: Frederick C. Randall

SUBJECT Acknowledgment of Evaluation Board Functional Category

Evaluation Board Precepts for Your Grade REFERENCE

1. Based upon an examination of your past assignments and duties. and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category W for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND OWNSTREE YOUR OWN CASE CAREFULLY.

- - In general, you should consider the following: a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.
  - A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
  - A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.
- 3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home hase component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.
- 4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:

Signature, of Addressee

Johnson 15, 1979

Naty

COSFIDENTIAL

## CONFIDENTIAL CL'SSIFICATION

	50	7-20-406	· <u> </u>	_ (	FITNESS	RE	PORT		·	
	ECTION A		and the second of the second o			FO	RMATION		gradus e minimum anno anno managam e e	
• .	012170		ndall, Freder						28 Oct 26 M 15	h . 50
<del>, ,</del>	UTTACIAL PO		mail, freder	- T		80	OF ADDICATE	1 1/2	A	CODE (CA 1)
	Ops Offic	er	•		.DO/INS/	C/1	FPG		Headquarters x	94. Dr
	11.	TYPE OF APPOINT	tui nT	L				7.	TYPE OF REPORT	
XX	CARLER	0626846	TE MPORARY	1	INITIAL	XX.	**************************************		REASSIGNMENT BPECTA	
	CONTRACT	BPEC IAL	OTHER .				Nov 1978		14. DATE REPURT DUE IN	0.4.
SE	CTION B		Qi	JAL	IFICATIO	NS	UPDATE			
i,	QUALIFICATION	IS UPDATE FORM	IS BEING SUBMIT BIGHT, IF NO CHA	IED. NGE	WITH CHA	NG!	, AND IS A	WC	CHED TO THIS REPORT, PLACE TORD "NO" IN THE BOX AT RIGI	HE et.
SE	CTION C.	*****	PERF	OR	MANCE I	EVA	LUATION			
U-	Unsatisfactory		counsiting, to further						positive remedial action. The nature assignment or to separation, Describ	
M-	Mörginal	Performance la de				ase	lgning this ratio	ng s	hould be stated in Section D and re	medial actions
	Proficient Strang		disfactory. Desired res practerised by escepti			odve	ed in the main	nør (	expected.	
	Ovtstanding	Performance is so	esceptional in relation			of the	work and in	com	parison to the performance of others	doing similar
		work as to warra	nt special recognition.		PECIFIC I	NI 13	166	٠	· · · · · · · · · · · · · · · · · · ·	<del></del>
		· · · · · · · · · · · · · · · · · · ·	, <del>, , , , , , , , , , , , , , , , , , </del>	o	reciric"	וָטע	163			
perf	orms EACH specif	lic duty. Consider ON		form	iance of that				hich best describes the manner in which h supervisory responsibilities MUST be	
300	CIPIC DUTY NO								records subject	RATING .
		osure via FO depart-time	MA, Privacy . personnel.	Act	t and E.	0.	12065.	Su	pervises 24	0
PE	CIFIC DUTÝ NO	), s						·	an along the paper and the second section of the section of the second section of the sectio	PATING
									per of IMS PMC meetings with Chief,	P
PK	CIFIC DUTY NO								and any angular of the first time of the state of the second section of the section of the second section of the section of the second section of the se	RATING
									of PO information	S
		ite or regula		7	•				,	
-	CIFIC DUTY NO	. 4	and the manner of the contract	*	and the second		THE PERSON NAMED IN		p described with distributions described the state of the state of the production of	RATING LETTER
			tiatives tog te or executi			SO	arces and	1 m	ethods from	S
PE.	IPIC DUTY NO	. 9					سانيسترييني رمريد د		بالمناسان والمنطقة بدائه المسابس في المستدانية وياد المان والمنافقة والمنافق	RATING
		•					•			LRTIER
		•			•					1 1
	IFIC DUTY NO		Court decreases as also the court	-		B,a		~~~	may department of the second o	RATINO
									•	LATTER
			•						•	;
	**************************************		VERALL PERFC	DA	ANCEIL		LIPPENT D	775	ITION	
	The Principle of the Control of the		•							831169
nt.	****** ******* **	ووعيت شوجهويون هجراه	a permittant persenal a	a G: 14	at both to see	.,.	arm when I am the me	478 4	n stange grang en kom gwengogbe. 19 er Witginwidero fij Wertjet gegen	
	pare, ang estador. I gisteka e aktogak		क्ष्य राज्यान्य इक्ष्याच्या, इर्ग्यस	13.9	14844 ca 154	- 40.00	ITAVIR 10	ve.	CL BY	人類。
-	Dela seguine y collections con		A STANSON AND AND AND AND AND AND AND AND AND AN	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	HAMMA	Ji A	and and the street	7.	Control of the same	-1:11
2.09 . 3	45	•			42111	117	Incurren	รถภ	TARLE TO A STATE OF THE STATE O	11/1

CUSSEMBRIAIN

### SECTION D

#### NARRATIVE COMMENTS

Indicate eignificant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. Stan suggestions made for improvement of work performance. Give recommendations for trusting Comment on foreign language competence. Strength of current position Amplify or explain ratings green in Section C to provide best basis for determining future personnel action. Manner of performance or managerial as supervisory devices and cost sourceousness to the use of personnel, space, equipment and funds, must be commented on, if applicable is eater a pace is needed to complete Section 6, which is separate wheel of pages.

I rate Mr. Randa The "Outstanding" for Duty Mumber 1 (his principal responsibility) for this period. He had done in exceptional job of supervising, motivating, training and guiding his group in a remorseless and pressure-laden atmosphere, requiring both close attention to detail and constant altertness to broad operational and policy implications. The workload is larger and more complicated than anything 1 know of handled by any line operational officer with equivalent grade and responsibility. The preceding two fitness reports describe well the nature of the job. It remains only to be noted that Mr. Randall is the perfect man for the job, combining a remarkable match of leadership, operational savvy, legal and policy awareness and, perhaps most important, negotiating ability with both the Agency lawyers and legislative counsels, and the operating divisions in a bizarre situation that completely transcends the DO's need-to-know practices (Top Secret and compartmented, bigotted information must be reviewed) and yet requires the protection of our sources and methods. Dedicated, discreet, smart, and honest, Mr. Randall is very likely one of very few DO officers of his grade who could have handled this job from scratch, done so with virtually flawless output, and created a body of judgments and advice that is trusted, proven and amounts to de facto DO policy on how to protect our secrets.

Mr. Randall also has major planning obligations within INS, serving as a voting member of the PMC and three times a week with Chief, IMS and other (continued)

ISECTION E	CEKTIFICATION AND COM	MEN12
	-1. BY-SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	Pituera malore	employed, give explanation Foliag Erostile
9 months	0_3_622_	
DATE	OFFICIAL TITLE OF SUPERVIOOR	TYPED ON PHINTED NAME AND BIGNATURE
18 December 1978	Deputy Chief, IMS	James - B/Fletcher, Jr.
	2. BY EMPLOYEE	
I HAVE OR HAVE NOT A STATEMENT CONCERNING THE SUP EVALUATION OF MY PERFORMANCE	18715045 18 /Dec/1978	Judirich Chandall
	3. BY REVIEWING OFFICE	AL /
In paragraph 1 of the name. Randall Is a dedication of the personal primariages and leads the Francisco self reliant style white himself. Mr. Randall growth in this assignment	ter ratings and the parrative arrative.  Icated, forceful; purposeful, reference would have been to decide of information and Privice has brought great credit that a past several fitness reports.	dependable, disciplined officer, do something else, he effectively vacy Group of IMSdemonstrating to work in this area in the DO and rts attested to his talents and ort, a new assignment must be found
	Chief, INS  4. BY EMPLOYEE	William of Princelly William F. Dunnelly
7 (1921) 1 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	to a state of the	right of Executable
	LIANDECATION .	zi

CONFIDENTIAL

NARRATIVE COMMENTS - continued

Randall, Frederick

Group chiefs in a broad review of disparate IMS operations: computers, information management planning for the DO and its current services. He is articulate and effective in presenting views from the IMS/FPG vantage, but at this level, I want to see more concern about the people and activities of companion IMS elements, more brainstorming of common problems. He is the least active of the four group chiefs in this area, although he has the inquisitiveness and intellect to contribute importantly in cross-discipline problems. I find no weakness here, but Mr. Randall's contributions here do not measure up comparatively to his exceptional performance in all other areas.

In these other areas, covering duties 3 and 4, Mr. Randall and his group stimulated, staffed out and justified three remarkably successful policy changes: a Presidential statement that sources and methods information need not be classified to be protected; a DCI policy that DO records ipso facto are not releasable (despite an OGC opinion to the centrary), and a policy allowing employees access to their files without going through the FOIA or Privacy Act folderol. While not individual accomplishments by Mr. Randall, they bespeak from the leadership and guidance he gave, and they are typical of the kind of case officer professionalism he has and we have needed to help protect agents, operations and officers from exposure. I do think it is sad to have to divert good DO talent to disclosure law problems; but if we must, then Mr. Randall's experience and abilities have counted a great deal in such successes we have had in keeping our secrets.

Mr. Randall's fitness reporting is accurate and fair. Per HR 20-20, it is noted for the record that Mr. Randall displays appropriate concern in equal employment opportunity areas: women comprise more than half of his group. He has three minority officers. Levels of responsibility here are above Agency norm.

REVIEWING OFFICIAL'S COMMENTS - continued

for this experienced supervisor. He has demonstrated his versatility and commitment by doing a job for four years that probably few other DO ops officers/managers would or could do as well as he has. For the good of his morale, the interest of his further development and in the interest of the Directorate, he has carned a change.

CONFIDENCE

			<u> </u>	ITNESS							
SECTION A			GEN	IERĄL_IŅ	FORMATIO		<u> </u>			CPAOT [	. 50
012180		Randall,	Fred	orick Orick	Crawfore	d	28 Oct	26	M C	S-15	D
Ops Offic		-			ief, PIA		Hqs.		1 -	72.5.	100
	TYPE OF APP9	INTEL ST	<u>i</u>	100/01			THE OF R	FP047 .			٠.
XX CANFER	nestart	TIMPCRARY		INITIAL.	X ****		REASSIGN		176	CIAL	
CONTRACT	19EÇIAL	OTHER	13.	Janus	ry 1977	^-	Superv Decemb			IN O.P.	,
SECTION B	<del> </del>		QUAL		NS UPDAT						
IF QUALIFICATIONS WORD: "YES" IN T											
ECTION C		P	PERFORA	MANCE E	VALUATIO	)N				<del></del>	
4-Marginal	eould ránge fr er proposed in Performance is	singsceptible. A resident to the second of t	furth <del>è</del> r trair aspects. The	ning, to placi e reasons for	ng an probotio	n, to rea	ssignment o	or to separ	olion, .Des	cribe actio	n tok
-Proficient		sanductory Desire			oduced in the I	munnor e	spected.		•		
-Strong D-Outstanding	Performance to	characterised by a so exceptional in to trans special recon-	elation to re		ond the work and	i. Lin comp	arison to t	ha sperforma	ince of ot	hers doing	simile
<del></del>		,		PECIFIC D	DUTIES		·			<del></del>	
		/// A //	1, <del></del>								
	an make men all and a			a collan accid							
ritorms EACM specific elr ability to supervi	: duty. Coñsidas : sa (inducata acont	Citil officions	in performa	e rating perisons of that e	id Insart rating daty, All emplo	your with	supervisory	rasponsibil	His MUSI	be rated	94
elr ability to supervi	e (inducte cont	Citil officions	in performa	e rating peris	ist, Insert rating	your with	supervisery	Lasbounpij	Hies MUSI	be rated	04
elr ability to supervi	se (indicate exact	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	yoes with	supervisery	responsibil	His MUS	be rated	OR TING TIER
chief, Pr	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	your with	suporvisory	responsibil	onner in willies MUSI	PA LR	TING
chief, Pr	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	responsibil	onner in william	PA LR	TING
eli ability to supervine PEGIPIC DUTY NO: Chief, Pr	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisor)	responsibil	onner in william	PA LR	TING TING TING TING
eli ability to supervine PEGIPIC DUTY NO: Chief, Pr	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisor)	responsibil	edner in willes MUS	PA LE	TING
eli ability to supervise PECIFIC DUTY NO: Chief, Precipic DUTY NO.	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	rosponibl	whites MUS	PA LE	TING
PECIFIC DUTY NO.	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	rips ine m	nder in willes MUS	RALE RALE	TING
PECIPIC DUTY NO.	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	rosponibil	nder in willes MUS	RALE RALE	TING
PECIFIC DUTY NO.	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	rosponsibil	edner in willes MUS	RALE	TING TTER TING TIER TING TIER
PECIFIC DUTY NO.	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	rosponsibil	whies MUS	RALE RALE	TING
Chief, Pr	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	responsibil	edner in whiles MUS	RALE RALE	TING
PECIPIC DUTY NO.   ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	rosponsibil	edner in willes MUS	RALE RALE RALE RALE RALE RALE	TING TING TING TING TING TING	
PECIPIC DUTY NO.  PECIPIC DUTY NO.  PECIPIC DUTY NO.  PECIPIC DUTY NO.	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	rosponsibil	n whies MUS	RALE RALE RALE RALE RALE	TING
PECIPIC DUTY NO.	ivacy In	CISSI effectiveness ber all employees be	in performs upervised),	onso of that e	det, All emplo	you with	suporvisory	rosponibl	white MUS	RALE RALE RALE RALE RALE	TING TING TING TING TING TING TING TING
PECIFIC DUTY NO:	ivacy In	Constant ion	in perform uppervised),	on Gro	up	you with	supervisory	rips in em	edner in willes MUS	RALE RALE RALE RALE RALE	TING
PECIPIC DUTY NO.	ivacy In	CVERALL PE	REORM.	on Gro	CURRENT	POSI	TION	responsibil	Hies MUSI	RALE RALE RALE RALE RALE RALE RALE RALE	TING
PECIPIC DUTY NO.	ivacy In	CVERALL PE	RFORM	On Gro	CURRENT	POSI	TION  A de pedyor ralant. Bo	responsibilities of the second	nies MUSI	RALE RALE RALE RALE RALE RALE RALE RALE	TING

#### SECTION D

### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance: Over recommendations for training. Comment on foreign language competence, if required for current pushline. Amplify or explain ratings given in Section C to provide that bush for determining future personnel action. Manner of performance of managerial or supervisory duties and cort consciousness in the size of personnel, space, equipment and funds, must be commented on, if, applicable. If each of the complete Section D, attach a shouldes should space.

The merger of units which created the Information Services Staff brought Mr. Randall and his staff under my supervision for the first time. Prior to that we had been colleagues in Servicez Staff, whose chief wrote Mr. Randall's Fitness Report. No change in function accompanied the change in organization, however, and the praise contained in those earlier reports could be echoed here.

During 1977, Mr. Randall and his group have continued to render this Directorate outstanding service in an arena where there is little glory but the constant threat of disaster. In the preparation of materials for release under FOIA, the Privacy Act or E.O. 11652, the researcher treads a fine, barely visible line between protection of operational secrets and revelation of material properly releasable under the law. He is denied the easy choice of over-protection because each decision is subject to the scrutiny of the courts, and the Agency's credibility is on the line each time a judge challenges a deletion or the denial of a document. (That credibility is apparently quite high in the courts. We have yet to be reversed in appeals cases on information denied by PIAG on grounds of classification or sources/methods.) The research on which we rely is almost autonomous; reviews of finished cases are necessarily limited and (cont'd)

SECTION E	CERTIFICATIO	N AND COM	MENTS	
	1. 8	7 SUPERVISOR	TALLES PROFES	1
MONTHE EMPLOYER HAS BEEN UNDER MY BUPERVISION	IP THIS REPORT HAS NOT	BEEN SHOWN TO	EMPLOYER OIVE ETPLANATION	١
12 January 1978	Deputy Chief,	·	TYPED OF PHINTED HAVE AVE	four
			Bruce 1/ Johns	son
		BY EMPLOYEE		
I HAVE OP HAVE NOT OF A STATEMENT CONCERNING THE SUP- EVALUATION OF MY PERFURMANCE	invisonis 13/	1/18	fullering C	Kandoll
,	3. BY RE	VIEWING OFFIC	IAL	
graph of the narrat performer in a posi DO is fortunate to related matters. As I see his per in advancing nation possible to protect exceedingly well in has gotten away thr	tive above. Mittion that few have a person formance, Mr. all intelligence to this area and rough the FOIA	Randall other DO of his ca Randall had objectioned methods as a rest channel.	officers want to of liber handling FOI as made a signific ves by doing every s." He has repres alt, to his credit The way things ar	ly proficie ecupy. The A and ant effort thing ented us , little e organized
16 January 1978 Chi	Information ! lef, Staff		William F. Donne	les"
		EMPLOYEE	. 1	
COUNTRY CHAIR HAND THE FREE CHAIR FOR FREE CHAIR THE FREE CHAIR TH	THE CONTRACT STATES	11/1/18	FUNDER OF EMPLOYEE	nda U

CLASSIFICATION

æ å

### NARRATIVE COMMENTS - cont'd

cursory, and from the beginning there has been a high premium on both technical accuracy and sound substantive judgment. As Mr. Randall himself noted in a report on his deputy, we have an enviable record as far as "flaps" are concerned; in a situation fraught with danger of inappropriate release of information we have had only five cases where release has led to embarrassment out of 7,000 "possibles." Mr. Randall, with typical modesty, uses the statistic in praise of others; I choose to use it to praise him. The Group's record to date is nothing short of astonishing, and Mr. Randall can take great pride in his team's accomplishments.

He has built an extremely able and dedicated team, and he is as quick as anyone I know to ascribe to individual members of that team credit for actions, ideas or progress. They respond to his fairness with loyalty and affection, and their morale in the face of constant harrassment and frustration is testimony to his leadership.

New responsibilities for support to the Office of General Counsel were added to PiAG's burdens this year. Mr. Randall opposed the move and argues (and lobbied) intelligently to preclude it, to no avail. It is to his credit that, having urged a different course of action, he set about to ensure that the unpopular new function received the same careful attention which has been the hallmark of PIAG's other work. As a consequence, our OGC-related efforts, which are very demanding and time-consuming, have the PIAG stamp of excellence on them.

Mr. Randall created the system he manages, and continues to seek ways to improve upon it. Our move to an automated index of reviewed and released documents was urged and supported by Mr. Randall, and he has been equally supportive of a new branch chief's efforts to restructure our Initial Review process. He is also quick to see and to comment on the way our efforts affect larger Agency and government equities, and vice versa.

During this year his responsibilities were broadened by the addition of our Declassification Review Branch to his Group, a reflection of our recognition of the inevitable relationship between scheduled declassification and selective declassification and release under FOIA/PA/E.O. 11652. This Branch will shortly be absorbed by the new Records Review Branch of the DDA, but PIAG will continue to be the focal point for policy formulation on declassification of DO records.

### NARRATIVE COMMENTS - cont'd

Mr. Randall has expressed to me his concern about what may be viewed as a drop in his rating from my predecessor's "O" to my "S." I have assured him, and assure the reader, that this change signals no diminution in his performance or effectiveness, but rather a personal inclination to use "Outstanding" very rarely. The narrative comments above should clearly attest to that fact that I view Mr. Randall's performance as very strong, bordering on Outstanding. The Agency and the DO have been fortunate to have a man of this caliber in charge of PIAG.

### REVIEWING COMMENTS - cont'd

Mr. Randall is one of the key policy makers in this area. His policies have stood the test up to now as our excellent record in the courts attests.

Having said this, it should be noted that Mr. Randall's numerous accomplishments are partly because the job was there to be created. Within the DO he cut the path which is now followed when handling FOIA matters. He has corrected and improved upon that path several times over. Thus, the time is coming for him to be given a change in assignment; an opportunity to use his managerial and supervisory skills elsewhere. He will have been in his present assignment three years in March 1978. One grows stale reviewing, sanitizing and making judgment calls in the FOIA arena day after day. Mr. Randall isn't stale yet but we should not wait until he reaches that stage to give him a new area in which to work.



•		FITNE	SS REPORT	-			•
SECTION A			INFORMATIO	N	····		
	R. NAME (Lost, first,			B. DATE			-1
012170		L, Frederi	CK Crawfor				S D
Ops Officer		1	ISS/PICG	·	ant etation	Y HOS	
	II. TYPE OF APPO		135/1100	· · · · · · · · · · · · · · · · · · ·	2. TYPE OF RE		1-1
CAREER RESERVE	CONTRACT	OTHER (Spec.)	TEMPORARY	ANNUAL	READSIG	N.	PECIAL
X		<u> </u>		X	X MENT	<del>_</del>	
13. REPORTING PERIOD (NO. 1 November 197		her 1976	14. DATE REPORT	r due in O.P.			
SECTION B	J JI Decen		TIONS UPDAT	E			
IF QUALIFICATIONS UPDATE							
SECTION C		PERFORMANO	E EVALUATIO	N			
U-Unsatisfactory Performan		A rating in this cated	jory requires immedi	es evilipod pura esa			
or proposi	ed in Section D.	o further training, to	•	•	,	•	·
M— <u>Morginal</u> Performan taken or s	ce is deficient in son recommended should	ie aspects. The reason be described,	es for assigning this	reting should be s	tated in Section	D and reme	dial actions
		sired results are bala		nannor expected.			
O-Outstanding Performant	e is so exceptional in	y exceptional proficie i relation to requirem		in comparison to ;	the performance	of others do	ing similar.
work as to	warrant special rec		- DIII-156				
·	· · · · · · · · · · · · · · · · · · ·	SPECIFI	C DUTIES	· · · · · ·			
ist up to six of the most important	specific duties perfer	med during the rating	period. Insert rating	letter which best de	ecribes the manne	r in which on	playee
performs EACH specific duty. Cons					A carbonmonnes	M451 54 75	
performs EACH specific duty. Cons helr ability to supervise (indicate			indi dory. Aji empro				
performs EACH specific duty. Cons helr ability to supervise (indicate SPECIFIC DUTY NO. 1	number of employees	s supervised).					RATING LETTER
verforms EACH specific duty. Cons helr ability to supervise (indicate SPECIFIC DUTY NO. 1	number of employees	s supervised).		p (DDO/IS	S/PICG)		
verforms EACH specific duty. Cons helr ability to supervise (indicate SPECIFIC DUTY NO. 1	number of employees	s supervised).		p (DDO/IS	SS/PICG)		LETTER
enforms EACH specific duty. Consider ability to supervise (indicate specific Duty NO. 1.  Chief, Policy &	number of employees	s supervised).		p (DDO/IS	s/PICG)		LETTER
enforms EACH specific duty. Consider ability to supervise (indicate specific Duty NO. 1.  Chief, Policy &	number of employees	s supervised).		p (DDO/IS	S/PICG)		O RATING
erforms EACH specific duty. Consider ability to supervise (indicate specific DUTY NO. 1.  Chief, Policy &	number of employees	s supervised).		p (DDO/IS	S/PICG)		O RATING
erforms EACH specific duty. Consider ability to supervise (indicate specific DUTY NO. 1.  Chief, Policy & PECIFIC DUTY NO. 2	number of employees	s supervised).		p (DDO/IS	S/PICG)		O RATING LETTER
erforms EACH specific duty. Consider ability to supervise (indicate specific DUTY NO. 1.  Chief, Policy &	number of employees	s supervised).		p (DDO/IS	S/PICG)		O RATING LETTER
erforms EACH specific duty. Consider ability to supervise (indicate specific DUTY NO. 1.  Chief, Policy &	number of employees	s supervised).		p (DDO/IS	S/PICG)		O RATING LETTER
erforms EACH specific duty. Consider ability to supervise (indicate specific DUTY NO. 1  Chief, Policy & PECIFIC DUTY NO. 2  PECIFIC DUTY NO. 3	number of employees	s supervised).		p (DDO/IS	S/PICG)		RATING LETTER
PECIFIC DUTY NO. 3	number of employees	s supervised).		p (DDO/IS	S/PICG)	·	O RATING LETTER
PECIFIC DUTY NO. 3	number of employees	s supervised).		p (DDO/IS	S/PICG)		RATING LETTER
PECIFIC DUTY NO. 3	number of employees	s supervised).		p (DDO/IS	S/PICG)		RATING LETTER  RAYING LETTER  RAYING LETTER
PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3	number of employees	s supervised).		p (DDO/IS	S/PICG)		RATING LETTER
PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3	number of employees	s supervised).		p (DDO/IS	S/PICG)		RATING RATING LETTER
PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3	number of employees	s supervised).		p (DDO/IS	S/PICG)		RATING RATING LETTER
PECIFIC DUTY NO. 4  PECIFIC DUTY NO. 4  PECIFIC DUTY NO. 4	number of employees	s supervised).		p (DDO/IS	S/PICG)		RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER
PECIFIC DUTY NO. 4  PECIFIC DUTY NO. 4  PECIFIC DUTY NO. 4	number of employees	s supervised).		p (DDO/IS	S/PICG)		RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER
PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 3	Informati	s supervised).		p (DDO/IS	S/PICG)		RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER
PECIFIC DUTY NO. 4  PECIFIC DUTY NO. 4  PECIFIC DUTY NO. 4	Informati	on Coordin	ation Grou		S/PICG)		RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER
PECIFIC DUTY NO. 8  PECIFIC DUTY NO. 8  PECIFIC DUTY NO. 8  PECIFIC DUTY NO. 8	Informati	performance	ation Grou	POSITION		·	RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER
PECIFIC DUTY NO. 8	OVERALL The emplayee which Thereas, pertirent p	PERFORMANCE influences his offective or sound traits or hubble	in Current	POSITION  Littor such as perhalitation or holesta. 8	proces of specific	c dulles,	RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER
pecific duty No. 3  PECIFIC DUTY NO. 3  PECIFIC DUTY NO. 4  PECIFIC DUTY NO. 4  PECIFIC DUTY NO. 8  PECIFIC DUTY NO. 8  PECIFIC DUTY NO. 8	OVERALL  The employee which proving the rotting per turing the rotting	PERFORMANCE influences his offective or sound traits or hubble	in Current	POSITION  Littor such as perhalitation or holesta. 8	proces of specific	c dulles,	RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER
PECIFIC DUTY NO. 8   OVERALL  The employee which proving the rotting per turing the rotting	PERFORMANCE influences his offertive or sonel traits or habit and, place the latter in	EIN CURRENT	POSITION  Littor such as perhalitation or holesta. 8	proces of specific	c dulles,	RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER	
performs EACH specific duty. Cons heir ability to supervise (indicate SPECIFIC DUTY NO. 1	OVERALL  The employee which proving the rotting per turing the rotting	PERFORMANCE influences his offertive or sonel traits or habit and, place the latter in	EIN CURRENT	POSITION  Littor such as perhalitation or holesta. 8	monte of specific local on your kno phanes which ma	c dulles,	RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER  RATING LETTER

财

		CLASSIFICATIO	N		
SECTION D		NARRATIVE COM	·		
suggestions made for improvement of current position. Amplify or explain ra	work performance. Giv tings given in Section	e recommendations for tr C to provide best basis	aining. Comment on larger determining future	heir relationship to averall performance. S foreign language competence, Il required personnel action. <u>Manner af performanc</u>	fo
managerial or supervisory duties and a extra space is needed to complete Section			, equipment and fun	ds, must be commented on, if applicable	<u>.</u> 1
	ili.	45.		•	,
My qualitative ass Report apply equal quantitative and a	ly today; i	n fact, they	' fall shoi	cbruary 1976 Fitness rt, in view of the t year.	١,
has made the PICG involving DDO mater ning 1:2 (i.e., one litigationanticip compared to 1:3 las consuming, hence th and fire-fighting r	requester bitomized befunction allials now no appeal fo ating deep t year. As to backlog emain the roard PICG ial task of ating envis	group and juy the Center 1 the more sumber 58 and r two initia analysis an ppeal-level reduction pr norm. Doubl total from t f motivating	diciary, performance in the appearance in the ap	olus a highly organional Security Studie  Cases in litigat  pattern is now ru  with subsequent  rector-level revies  much more time- ers; hence, overtimed  personnel detail  ed in last year's Fi  n this continuously	s ic n- w)
SECTION E	CERTIFIC	ATION AND CO	MMENTS	(over)	·
		1. BY SUPERVISOR			
MONTHS EMPLOYEE HAS SEEN UNDER MY GUPERVISION	IF THIS REPORT H	AB NOT BERN BHOWN T	O EMPLOYER, GIVE	EEXPLANATION	
DATE	OFFICIAL TITLE OF	BUPERVISOR	TYPED OR PRIN	TED NAME AND BIGHATURE	
3/17/77	DDO Inform	ation Review	de U	Last of Son Son	~
<del></del>	200 11120111	2. BY EMPLOYEE	911	harles A. Bracks	
STATEMENT CONCERNING THIS E'		11/3/19	DIGNATURE OF	rul ( faidall	
HAVE ATTACHED HAVE NOT		BY REVIEWING OFF	<i></i>		
COMMENTS OF REVIEWING OFFICIAL	<u> </u>	DI KEVILIVINO ON	·		
No ap <b>pro</b> pria	tc reviewi	ng official.	t		
	at			•	
		•		•	
•					
	ı			•	
ATE	OFFICIAL TITLE OF	EVIEWING OFFICIAL	TYPED OR PRINT	ED NAME AND SIGNATURE	$\dashv$
	**************************************				
		4. BY EMPLOYEE			
i certify that I have been the em all sections of this report	TRIES IN CATE		BIONATURE	OF EMPLOYEE	-
	CON	CLASSIDICATION		re a drief to be a few comments of the second desired rapid distribution of the second desired desired and the	!

FITNESS REPORT - Frederick C. Randall Section D - Narrative Comments

me an unsolicited letter of appreciation for his efforts as their supervisor. We have all felt that one burns out in this kind of thing after about a year and a half; Fred and some of the first people to come aboard are a bit ground down, but, if anything, the quality has improved—witness the fact that we have yet to lose a case in court or to be forced to release a document we thought should be denied.

Adding to the complexity of Fred's life during this period, was increasing involvement in non-FOIA litigation support, (e.g., ITT/Chile, the Socialist Workers Party case, etc.) both to me and to SA/DDO/O. Additional administrative complexity results from my having changed staffs, while being asked to retain the DDO Information Review Officer function. Hence, split daily support to me as well as periodic support to SA/DDO/O, poses a potentially ticklish situation with Fred's organizational supervisor who is Chief, ISS. In fact, Fred walks this tightrope quite well.

Finally, Fred has persistently tried to convince others that there is a critical need for a centralized capability to assess the total Agency impact of decentralized information release, whether to FOIA, congressional, judicial, news media or other non-intelligence requesters. His efforts are about to bear fruit, since this will be an EAG agenda item next month.

Whether it's bringing his professional overseas background to bear on the analysis for release process; protecting sources and methods in the now "open sunshine" context; trying to save resources and ensure efficient procedures; deal effectively and impressively with senior officers in this Agency and others; or supervise a collection of dedicated and hardworking people, firmly but with good humor and understanding, Fred has done an Outstanding job. He will be very hard to replace, and yet, he should move on.

Charles A. Briggs



OTHER OFFICE DUTY NO. 8  OPECIFIC DUTY NO. 8  II. TYPE OF APPOINTMENT  III. TAPEOOF TO III. III. TAPEOOF TO IIII. IIII. TAPEOOF TO IIIII. IIIII. TAPEOOF TO IIII. IIII. TAPEOOF TO IIII. IIII. T				REPORT	FITNESS			,		ſ
O)2170 Rindall, Frederick C.  OPPOPULAR OF ASSIGNMENT C. CURRET STATION TO COST.  OPS OFFICE C.  OPS OFFICE C.  II. TYPE OF APPOINTMENT S. TEMPORARY XX ANNUAL REASESSAM. S. TAGE  11. TYPE OF APPOINTMENT S. TEMPORARY XX ANNUAL REASESSAM. S. TAGE  12. REPORTING PRIOD (N'om-to-)  13. REPORTING PRIOD (N'om-to-)  14. DATE REPORT DUE IN O.P.  15. REPORTING PRIOD (N'om-to-)  15. REPORT DUE IN O.P.  16. DATE REPORT DUE IN O.P.  17. NOVOMBER 1974 - 30 October 1975  SECTION B.  QUALIFICATIONS UPDATE  IF QUALIFICATIONS UPDATE  OPTIGENERS IN THE SOX TO THE RIGHT. IF NO CHANGES AND IT AITACHED TO THIS REPORT, PLACE THE WOOD '15' IN THE SOX TO THE RIGHT. IF NO CHANGES AND DE AITACHED TO THIS REPORT, PLACE THE WOOD '15' IN THE SOX TO THE RIGHT. IF NO CHANGES AND DE AITACHED TO THIS REPORT, PLACE THE WOOD '15' IN THE SOX TO THE RIGHT. IF NO CHANGES AND DE AITACHED TO THIS REPORT, PLACE THE COLD THE SOX THE COLD THE SOX T				NFORMATIO						
7. OPTICIAL POSITION TITLE:  ON OFFICIAL POSI							EA 2.			
11. TYPE OF APPOINTMENT  12. MARGER RESERVE CONTRACT OTHER (Spire)  TEMPORARY XI ANNUAL RESERVE OF REPORT  XX CAREER RESERVE CONTRACT OTHER (Spire)  15. MARGER RESERVE CONTRACT OTHER (Spire)  16. MARGER RESERVE CONTRACT OTHER (Spire)  17. MOVEMBER 1973 - 30 October 1975.  18. DAYE RESERVE DUE IN OR.  NOVEMBER 1975.  SECTION B  19. QUALIFICATIONS UPDATE  19. QUALIFICATION UPDATE  1	DE (ch o		MENT S. CURREN	// BR OF ASSIGN	e. OFF/DI	141101111	ON TITLE			
AREASTING PERIOD (From-ter)  1. NOVember 1974 - 30 October 1975  SECTION B  QUALIFICATIONS UPDATE  IF QUALIFICATIONS UPDAT	DP			S/PIC		t.,		ficer	s Of	_0
ES. REPORTING PERIOD (Prom-to-)  1. November 1974 - 30 October 1975.  SECTION B QUALIFICATIONS UPDATE  IF QUALIFICATION UPDATE  IF QUALIFICATIONS UPDATE  IF QUALIFICATIONS UPDATE  IF QUALIFICATION  IF QUALIF	·	TYPE OF REPORT				TYPE OF APPOI	<u></u>	7-		
1 November 1974 - 30 October 1975  SECTION B  QUALIFICATIONS UPDATE  IF QUALIFICATIONS  IF QUALIFICA	PECIAL			TEMPORARY	1.	CONTRACT	RESERVE	'	CAREER	хx
SECTION B  QUALIFICATIONS UPDATE IF QUALIFICATIONS UPDATE IF QUALIFICATIONS UPDATE FORM IS BRING SUBMITTED WITH CHANGES, AND IS ATTACHING TO THIS REPOST, FLACE THE WORD 'PES' IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE SHE WOOD' 'NO' IN THE BOX AT RIGHT.  SECTION C  U-Unselt/latery Performance Is vneckptoble. A raining in this category requires immediate and partitive remoded colon. The notive of could range from consoling, to further training, to placing an production, to resimplement or to supercallen. Describe and whose final Performance is deficient in some ouscett. The reasons for consigning this resting should be shared in Section D and remode taken or recommended should be described. Performance is schedularlied by exceptional problemary. Performance is schedularlied by exceptional problemary. Performance is schedularlied by exceptional problemary.  SPECIFIC DUTIES  Lid up to air of the most important specific delies performed during the raining parked, treat rating sheets which based describes the manner in which amperiant stack his packing during consider ONLY Reformance of indicate number of amplayers supervised.  Chief, Privacy and Information Coordination Staff (LED)/PIC)  SPECIFIC DUTY NO. 8  PRECIFIC DUTY NO. 8  PRECIFIC DUTY NO. 8  PRECIFIC DUTY NO. 8  PRECIFIC DUTY NO. 8		-	• 1						• •	
IF QUALIFICATIONS - UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD TYS' IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD TWO IN THE BOX AT RIGHT.  SECTION C  - PERFORMANCE EVALUATION  - Unneitification:  - Performance is unexceptibile. A rating in this telegory requires simmediate and positive remaded option. The notive of represent in deficient in some expects. The reasons for assigning this rating should be should be recommended should be described.  - Performance is tellislation. Desired results are being produced in the monore expected Performance is tellislation, Desired results are being produced in the monore expected Performance is the secuptional in relation to requirements of the work and in composition to the performance of others delivered to the control of the control of the work and in composition to the performance of others deliverability to supervise indicate number of amployaes supervised.  - SPECIFIC DUTIES  List up to also of the most important specific duties performed during the rating period. Insert ording tertor which best describes the manner in which emperior that all the supervised indicate number of amployaes supervised.  - SPECIFIC DUTIES  - Chief, Privacy and Information Coordination Staff (LEF)/PIC)  - PRESCIFIC DUTY NO. 2  - PRESCIFIC DUTY NO. 3  - PRESCIFIC DUTY NO. 8  - PRESCIFIC DUTY NO. 8  - PRESCIFIC DUTY NO. 9  - PRE						30 October	1974 - :			
WORD TYS. IN THE BOX TO THE RIGHT. IP NO CHANGES ARE REQUIRED, PLACE SHE WORD "NO" IN THE BOX AT RIGHT.  SECTION C  U-Unselficatory  Performance is unacceptable. A rating in this category requires winnedness, and positive remarked action. The nature of rauld range from counseling, to further training, to placing on production, to readingment on to appearling them or recommended should be described.  Performance in deficient in some aspects. The reasons for assigning this rating should be shared in Section D and remail taken or recommended should be described.  Performance is their activity. Obsided results are being produced in the macaner expected.  Performance is their activity. Obsided results are being produced in the macaner expected.  Performance is their activity. Obsided results are being produced in the macaner expected.  Performance is the categoristic and requirements of the work and in comparison to the performance of others dain work as to worrant special recognition.  SPECIFIC DUTIES.  List up to also of the most important specialic duties performed during the rating period, insert varing serior which best describes the manner in which empty performs the ACM specific duty. Consider ONLY effectiveness in performance of libral duty. All employees with separation y responsibilities MUST be ratingly as approximative (malicate number of employees supervised).  SPECIFIC DUTY NO. 3  PRECIFIC DUTY NO. 3  PRECIFIC DUTY NO. 4  PRECIFIC DUTY NO. 5  PRECIFIC DUTY NO. 6  PRECIFIC DUTY NO. 8	T	US REPORT PLACE THE				TOM IS BEING	UPDATE EC		.,	
U-Unseitlationy Performance is unacceptable. A rating in his category requires animariums and positive remarkal action. The nature of countries are proposed in Section 0.  M-Marginal Performance is deficient in some aspects. The reasons for assigning this arrange should be stated in Section 0.  Performance is total later to be described. Performance is total later to see the performance is total later to recommended should be stated in Section 0 and remeditation or recommended should be described in the more aspected. Performance is the cateriated by exceptional profiles.  Performance is the cateriated by exceptional profiles.  SPECIFIC DUTIES  List up to air of the most important specific duties performed during the rating period. Insert rating fertor which had describes the manner in which emperiture stated duty. Consider ONLY effectiveness in performance of that duty. All employees with experisely responsibilities MUST he rating that ability to supervise (indicate number of employees supervised).  PRECIFIC DUTY NO. 2  PRECIFIC DUTY NO. 2  PRECIFIC DUTY NO. 3  PRECIFIC DUTY NO. 4  PRECIFIC DUTY NO. 5  PRECIFIC DUTY NO. 6  PRECIFIC DUTY NO. 8  PRECIFIC DUTY NO. 8										
tould range from counseling, to further training, to ploting on production, to recomposed in Section D.  M-Marginal Performance is deficient in some aspects. The reasons for assigning this resting should be shared in Section D and remeditation or recommended should be described.  Performance is totisfactory. Desired results are being produced in the magazer expected.  Performance is totisfactory. Desired results are being produced in the magazer expected.  Performance is totisfactory. Desired results are being produced in the magazer expected.  Performance is recognition.  SPECIFIC DUTIES.  Ust up to six of the mast important specific duties performed during the rating period, insert rating the performance in which emperitures ACM specific duty. Consider ONLY effectiveness in performance of that duty. An employees with supervisely responsibilities MUST be rate ability to supervise (indicate number of employees supervised).  SPECIFIC DUTY NO. 1  Chief, Privacy and Information Coordination Staff (IND/PIC)  SPECIFIC DUTY NO. 2  PRECIFIC DUTY NO. 3  PRECIFIC DUTY NO. 3  PRECIFIC DUTY NO. 6  PRECIFIC DUTY NO. 6  PRECIFIC DUTY NO. 6  PRECIFIC DUTY NO. 6							<del></del>			
Me-Marginal Performance is deliciant in some aspects. The reasons for assigning this resting should be stated in Section D and remediate the control of the	the actic	dial action. The nature of to reparation. Describe e	to and positive rema , to reassignment or	requires minestra Ling on production	A rating in this category to further training, to pla	from counseling, to	oniq taube (	-	atisfactor	υ- <u>ψ</u> ո
taken or recommended should be described.  9-Proficient S-Broag Performance is theiracterized by exceptional proficiency. Porformance is theiracterized by exceptional proficiency. Porformance is theiracterized by exceptional proficiency. Porformance is to exceptional in relation to requirements of the work and in comparison to the performance of others doing work as to warrant special recognition.  SPECIFIC DUTIES  List up to six of the most important specific duties performed during the rating period. Insert rating letter which had describes the manner in which emperforms EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with experiseary responsibilities MUST be rationally the rating period.  GPECIFIC DUTY NO. 1  Chief, Privacy and Information Coordination Staff (UIP)/PIC)  GPECIFIC DUTY NO. 2  GPECIFIC DUTY NO. 3  FECURIC DUTY NO. 3  FECURIC DUTY NO. 4  FECURIC DUTY NO. 5  FECURIC DUTY NO. 6						In Section D.	r proposed		ഞ്ചി	M~Mà
Performance is characterized by exceptional proficiency.  Performance is to exceptional in relation to requirements of the work and in comparison to the performance of others dain work as to workent special recognition.  SPECIFIC DUTIES  List up to six of the most important specific duties performed during the rating period. Insert rating letter which bed describes the manner in which emperiors EACH specific duty. Consider ONLY effectiveness in performance of into duty. All employees with experisionly responsibilities MUST be ratinal relation to supervise (indicate number of employees supervised).  PERCIPIC DUTY NO. 1  Chief, Privacy and Information Coordination Staff (UIN)/PIC)  PRECIPIC DUTY NO. 2  PRECIPIC DUTY NO. 3  PRECIPIC DUTY NO. 8  PRECIPIC DUTY NO. 8  PRECIPIC DUTY NO. 8			-		be described.	ommended should l	akon or reco			_
SPECIFIC DUTY NO. 3  SPECIFIC DUTY NO. 8	-				y exceptional proficiency.	is characterized by	erformance i	1		
List up to six of the most important specific duties performed during the rating period. Insur rating ferror which heat describes the manner in which empererms fACM specific duty. Consider ONLY effectiveness in performance of that dury. All employees with separately responsibilities MUST be not that ability to supervise (indicate number of employees supervised).  GPECIFIC DUTY NO. 1  Chief, Privacy and Information Coordination Staff (ISP)/PIC)  GPECIFIC DUTY NO. 2  GPECIFIC DUTY NO. 3  FRECIFIC DUTY NO. 3  FRECIFIC DUTY NO. 8  FRECIFIC DUTY NO. 8	ing simila	performance of others do	in comparison to the	of the work and	n rélation to requirements cognition.	s so-exceptional in varrant special rocc	arformance in ork as to w	,	ständing	0- <u>0</u>
perform EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with experissivy responsibilities MUST be note that ability to supervise (indicate number of employees supervised).  APECIFIC DUTY NO. 1  Chief, Privacy and Information Coordination Staff (UD)/PIC)  SPECIFIC DUTY NO. 2  PRECIFIC DUTY NO. 3  FRECIFIC DUTY NO. 8  RESIDENT NO. 8				DUTIES	SPECIFIC					
perform EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with experissivy responsibilities MUST be note that ability to supervise (indicate number of employees supervised).  APECIFIC DUTY NO. 1  Chief, Privacy and Information Coordination Staff (UD)/PIC)  SPECIFIC DUTY NO. 2  PRECIFIC DUTY NO. 3  FRECIFIC DUTY NO. 8  RESIDENT NO. 8	ployee	ibes the manner in which er	otter which best descri	led. Insurt rations !	med during the rating pe	ecific duties perfors	important spi	the most	to six of t	list up
Chief, Privacy and Information Coordination Staff (MD)/PIC)  OPECIFIC DUTY NO. 3  PRECIFIC DUTY NO. 4  PRECIFIC DUTY NO. 5	ted on	responsibilities MUST he ro	ees with experiesary t	duty. All employ	ess in performance of that	r ONLY effectivenes	uty. Consider	specific o	s FACH s	perform
Chief, Privacy and Information Coordination Staff (UD)/PIC)  SPECIFIC DUTY NO. 3  FRECIFIC DUTY NO. 8  FRECIFIC DUTY NO. 8	RATING			····						
PRECIFIC DUTY NO. 8  PRECIFIC DUTY NO. 8  PRECIFIC DUTY NO. 8	O .		O/PIC)	Staff (W	n Coordination	Information	cy and I	Priva	cf, F	Chi
PRECIPIC DUTY NO. 8	RATING			·		···	*	7 NO. 2	IC DUT	PECIF
PROFFIC DUTY NO. 8  PROFFIC DUTY NO. 8  PROFFIC DUTY NO. 8	LETTER		•	*	•	•				
PROFFIC DUTY NO. 8  PROFFIC DUTY NO. 8  PROFFIC DUTY NO. 8				i						
PRECIFIC DUTY NO. 8  R  PRECIFIC DUTY NO. 8  R  R  R  R  R  R  R  R  R  R  R  R  R	RATING				Paramagasini amighanyingga manyaga yyelindiyyingay. F		· · · · · · · · · · · · · · · · · · ·	Y NO. 3	IC DUT	PFCI
PRECIFIC DUTY NO. 8  R L	LATTER				•					
PRECIFIC DUTY NO. 8  R L			•	•						
PRCIFIC DUTY NO. 8  R L  PROTECTION DUTY NO. 6	RATING			<del>,</del>				NO. 4	IC DUTY	PECIF
PZCIFIC DUTY NO. 4	LETTER			•	,					
PZCIFIC DUTY NO. 4	•		•		·					
PZC(P)C DUTY NO. 6	RATING							NO. 8	C DUTY	PROIF
PZC(PIC DUTY NO. 6		İ								
PECIFIC DUTY NO. 6	LETTER	;	•	1						
	LETTER	į				-	-			
	RATING		entronomon page wygytymine a vygon			PACIFICATION OF STATEMENT CONT.	-	NO. 6	·	*2G(F
	may on a - ton to age of the layer.		. THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE	=	· - :	ALICENSE DE L'ANGENE ALICE	- Printed and the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of th	NO. 6	·	PEG(P
OVERALL PERFORMANCE IN CURRENT POSITION	RATING			:		PACIFICATION OF SECURITY PARTY.	- 	NO. 6	·	PEGIP
A	RATING		POSITION	N CURSENT	PERFORMANCE	OVERALL P	e de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia del la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia de la comercia della comerci della comercia della comercia della comercia della comercia dell	NO. 6	·	PEGIF
and the determine and the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the competence of the comp	RATING LETTER		POSITION	V CUPRENT					c nury	
CLASSECALOR	RATING LETTER	price of biperisk duran, and on cours have been post exten	store out of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the store of the s	in his ear total period and promise star beauti	influences his effectiveness executed trains as helicity, a	employee which is	r, reoperativ	everything the	account by, cande	ike into advers oxiples
75 45 (111) 12 won a v 2/228	RATING LETTER RATING LETTER	price of specific duries, and one sous fractions are a proper season which specific season which 1970	ation outh as partners, chains as talents being partners to talents being partners that the states	in his to test part and promising bases enting their correc-	influences his effectiveness errored trains as health, a cos, place the letter in the	employee which is	r, reoperativ	everythi set an jo call part swal of p	account by conductions	ike latg advern employ rely self

SF	ct	ION	D

### NARRATIVE COMMENTS

Indicate algorithms strengths or weaknesses demanstrated in current pushes keeping in proper perspective their relationship to overall performance. State suggestions winds for training. Comment on foreign language competence, if required for current position. Amplify or exchain ratings given in Section C to previde both busis for determining future personnel action. Manner of performance of managerial or supervisory where and cast consciousness in the view of personnel, space, agrippment and funds, must be commented on, if applicable. If early a some is needed to complete Section D. affects a supervisory and the complete Section D. affects a supervisor sheet of personnel.

Mr. Randall supervises the unit responsible for developing the DDO answer to Freedom of Information Act and Privacy Act requests, both at the initial request level and, increasingly, at the appeal and litigation levels. His organization is still less than one year old but has gone through several growth surges as the public reacted to the past year's publicity about CIA, demanding great amounts of information. Last March, Randall and his secretary played the role, then the T/O went from 6 to 12 to its current level of 18. In this period, initial requests received by the Agency reached nearly 10,000; appeals number about 300, and there are currently 31 cases in litigation, the DDO being involved in 27. Much overtime is the norm, in a backlogged, firefighting environment.

This has been uncharted sailing. Years of conditioning in sources and methods protection made analysis of DDO materials for release agonizing. The Watergate and Congressional investigation experience produced over reaction tendencies in the Agency. As the individual responsible for releasing or denying DDO materials in the first instance, and subsequently defending DDO decisions in affidavits and adversarial oral depositions, I not only attest to the excellence of Mr. Randall's analysis and recommendations, but gratefully thank those who brought him to the job in the first instance. Frustrating and often demoralizing as his job is, he does it with real

L						(cont!d)
SECTION E		CEF	RTIFICATION AND	OMM	IENTS	``
			1. BY SUPERVI	SOR		
MONTHS EMPLOYER H UNDER MY SUPERVIS	AO BEEN	IF THIS REP	VONE HEER TON BAH TRO	IN TO E	MPLOYER, BIVE EXPLANATION	
CHORN'MA BOLCHAIR		ł		-		
		I				
DATE		OFFICIAL TI	TLE OF SUPERVISOR		TYPED OR PRINTED NAME AND	
		1			1 6 had 6/5-	100
12 Feb 76		Chief,	Services Staff	*	Charles A. Briggs	1.13
		<del> </del>	2. BY EMPLOY	EE		1
	20107 7010 0	VALUATION	DATE		SIGNATURE OF EMPLOYER	6 1 10
STATEMENT CONCE	ERFORMANCE	TACOATION	14/2/13		fullision ()	Candall
HAVE ATTACHED	MULE NOT	ATTACHED	17/22/1		- Julianien C	
······································			3. BY REVIEWING	OFFICIA	4L	
COMMENTS OF REVIEW	ING OFFICIAL					
many to (	/ would wa	nt his jo s period	he right job at tob, but it is an	extre	ight time. Not emely important one uld not reasonably	,
			<i>,</i> · · '.	÷.		
25 [ 67g	þ		Name of Street, Street, or other Designation of the Street, Street, Street, Street, Street, Street, Street, St		David H. Blue	IGNATURE
I CERTIFY THAT I HAY ALL DECTIONS OF THE	TRENTHER	STRIES IN C	4 or engine		Superior of superings	Conta Co
			Uli DE III	1		

FITNESS REPORT - Frederick C. Randall Section D - Narrative Comments (Cont'd)

professionalism and seems to have been made for it. As I said in a memo last October which resulted in a QSI for him, in spite of the ambiguity of the guidelines, constant pressure of short deadlines, very large volume of work and cultural trauma generated by the Acts, his performance has been Outstanding.

Earlier fitness reports, in a different context, stated or implied some reservation about his energy or initiative or independent action. I can't imagine that we're talking about the same man. Close to 95% of the mass of Agency FOIA receipts have involved the DDO. I know all of the persons involved in other directorates and said, only 6 months into this year, that Fred was head and shoulders above the others, combining professionalism, tact, persuasiveness, analytic skills, tough-mindedness and pragmatism in sources and methods protection. He suggested policy, strongly influenced implementation, and debated, usually successfully, with the lawyers, with DDO branch, division and staff chiefs, with other Agency contacts and others above his current grade level--all with a sustaining sense of humor.

As to management of his unit: he has consistently resisted empire-building opportunities, trying to keep his staff small. When growth was inevitable, he concentrated on quality in personnel selected for this atypical DDO work rather than accepting the short fix to the statistical backlog problem because routine or "passable" effort is not good enough in litigation. The best reflection of his managerial ability can be seen in an unsolicited testimony from his staff which I have attached to this report to make it a part of the official record; it is the first of its kind to come to my attention in my 23 plus years in the Agency. (If some jaded cynics in these days of non-credibility doubt the spontancity and true feeling of Mr. Randall's staff in this action, and one or two of my staff have, I can only feel sad for them. This is a breath of fresh air to me.)

Randall has made a singularly impressive shift in direction, has changed career category and, in my judgment, has unqualifiedly demonstrated his command of the position he holds. I have recommended recognition of that fact.

Charles A. Briggs C/SS

United the

4 February 1976.

MEMORANDUM FOR: Chief, Services Staff

SUBJECT:

Fred Randall, C/DDO/PIC

1. This memorandum is intended to state what we, the staff of DDO/PIC, think of our Chief, Mr. Fred Randall. Mr. Randall is not aware of this memorandum.

- 2. We believe he is outstanding as a manager and fellow worker! His sensitive understanding of human relationships is balanced by a no-nonsense firmness to get the job done. Using extraordinary patience, brains, tact, and diplomacy, along with long hours and weekend time, he has set an example for his entire staff. Mr. Randall's deep knowledge of operations, his grasp of the implications of past operations on current activity, his determination to protect the Agency and the DDO from the devastating impact of unwarranted and unauthorized release of information, and his Judgement of the fine line between what should and should not be released under appropriate law and policy, have formed a major line of protection for the USG and the Agency.
- 3. He has not hesitated to make decisions, nor to disagree when he felt disagreement warranted. A strong aversion to pyramid building has underlined his cost-consciousness to get the most done with the least amount of expenditures. Yet, his determination and firmness are based upon an open, objective mind, willing to listen to different views, and to change his position if he is convinced of the need for change.
- 4. His strong desire to mid employees in career development is re-inforced by concrete actions, positive suggestions, defined tasks, and frequent checks to assess the quality and quantity of work product.

E2 IMPDET CL BY 012170

- 5. The nature of the task assigned to DDO/PIC includes the word by word review of thousands of pages of documents. The impact on the Agency, and the USG, of unauthorized disclosure of secrets, adds to the weight of constant decision making, and to the strain and tension of defending a crucial perimeter. And this perimeter is under an almost daily attack of erupting crises. Mr. Randall's dedication and superior ability in handling an onerous, difficult, and complex job, filled with frustrations that would dismay and discourage others, has been truly outstanding.
- 6. Mr. Randall has had his finger in the dike for an incredibly long time. He has been operating in a hazardous, high pressure environment, fraught with penalties if he does not make the right decisions, and little recognized when he does. Yet, his common sense decisions have been accepted, and have become policy-policy that ordinarily is made by very senior super-grade officers of the Agency. An assignment in DDO/PIC can burn out rapidly many competent individuals. Fred Randall is still going strong, and continuing to do an outstanding job!

And Addone ama Laufack Herebeceretter Herebeceretter Jon E. Walfe Smith B. Switch

CONFIDENTIAL

CLASSIBLATION

						25411	CAHON						
					FITN	SS	REPORT						
SECTION A					GENERA	IN	FORMATIC	N			<del>,</del>		
1. EMPLOYEE NUM	IBER 1.	NAME	E (Lost, first,						S. DATE	OF BIR	TH 4. DEX	5. GR	DE 6. 60
12170	.	Rar	ndall_l	Fred	erick C				28 Oc	t. 26	5 M	GS-	14 DAG
7. OFFICIAL POST	TION TITLE				8. OF	DIA	BR OF ASSI	GNME				10 C	ODE Ich o
Ops Offic	er Chief	•			DDO	'SS/	PIC		Head	ouart	ers	XHO	0. DF
			OF APPOI	NTME			<del> </del>	1			OF REPO		<del></del>
	RESERVE	]		-	OTHER (Spec	7		1					
X CAREER	RESERVE	1 1	CONTRACT		•	1	TEMPORAR	Ίx	ANNUAL	l i	PEAGSIGN. THEM		SPECIAL
18. REPORTING PE	RIOD (FOM-	10-)				14	DATE REPO	T DU	E IN O.P.	•			
3 February	v 1975 t	o 10	Octobe	r 19	975	1	- 30	Vove	mber 19	75	_		
SECTION B	· · · · · · · · · · · · · · · · · · ·					TIOI	NS UPDA						
IF QUALIFICATIONS				SUBMI	TTED WITH	CHAI	NGES, AND	IS AT					
SECTION C				PERI	ORMAN	CÉ E	VALUATION	NC				<u> </u>	
U-Unsatisfactory				rating	in this care	gory	equires imme	liate a					
M-Marginal	or proposed Performance	in Sec is defi	rtion D. iclant in som	e asper	cts The reas	-	eg on probati		_		_		
PProficient			ded should l	,	. ~		oduced in the	meer				•	
5-Strong			racterized by				AMERICAN PLANT		н ахрестео.				•
O-Outstanding	Performance	is so o	sceptional in	relatio	n to require	• •	of the work on	d în c	omparison to	the per	formance of	others	doing simil
ļ	work as to	warrant	special rece	ognition			NITIES -		<del></del>				
					SPECII	11	OUTIES	,	· · · · · · · · · · · · · · · · · · ·				
List up to six of the mo performs EACH specific their ability to supervis	duty. Conside	or ONL	Y affectivéne	ss in p	erformance o								
SPECIFIC DUTY NO.	1	J											RATING
SEE ATTACI	ed vevol	ZANDL	UM IN LI	IEU (	OF FITN	SS	REPORT	٠	٠	,			
SPECIFIC DUTY NO.	2					****							RATING
SPECIFIC DUTY NO.	9	<del></del>	~				*****	<del>*************************************</del>	**************************************				RATING LETTER
SPECIFIC DUTY NO.	4		,						-				RATING LETTER
epecific duty Ha.	5		<del></del>			•	a para na mandida da Para any aranga da sa						RATING LETTER
SPECIFIC PUTY NO. (	9			**********	anner a va A	<b>******</b>		*··					HATING LETTER
				Di or									
		O	VERALL	PERF(	ÖRMANC	£	I CURREN	II P	neilión.				WATENO
Take tota accident every	pat. Augeros	MQCP41	partingal p	ان درب دن	truits as bet		. تا منتقت به احموم ال	ينيدا يواره	ng da Ami'adha	Lotes a	word was	ا بيويمه	LETTER
ung bis series beeregisters to to been suck at adding, plumber commissioners and at adding		ag 13:	a toing part	ea. pla		- 13.6 - 13.6	retry & gas co	1 24 Juga	-31-25 ED \$7:0 1	/ G* e *> e * 1	HOME THEM		()
	***			1	CLASS	15.1 A	11120	1					. 43

,, ---

CLASSIFICATION LAL

12. 14/GET CL 87 .....

CLASSIFICATION

suggestions made for imp								
current position. Amplify:								
managerial or supervisor	duties and a	tost conscious	ness in the us	is of contained space	e, equipmen	t and lunds, must	be commented	on, if applicable
extra space is needed to e	romplete Sect			of of Poper.				
			Fee d	; 10				
			• • • •					
-								
				•				
		•						
			-	¥			•	
				•				
		,						
				•		•		
•								
	•				•			
1		,						
•		-						•
				•	_			-
	,		-					
	•							
							•	
CTION			DILLO	1011 1110 66		<del>:</del>		
CTION E								
TOER MY SUPERVISION	BEEN	IP THIS RI	EPORT HAS N	ION AND CO.  BY SUPERVISO  NOT BEEN SHOWN	R TO EMPLO	YER, GIVE EXPL		
NDER MY SUPERVISION	BEEN	IP THIS RI	1.	BY SUPERVISO	R TO EMPLO			IATURE
NDER MY SUPERVISION	BEEN	IP THIS RI	EPORT HAS N	BY SUPERVISO	R TO EMPLO	YER, GIVE EXPL		IATURE
NDER MY SUPERVISION	BEEN	IP THIS RI	1, EPORT HAS N	BY SUPERVISON	TO EMPLO	YER, GIVE EXPL		TATURE
NDER MY SUPERVISION	DEEN	IP THIS RI	TITLE OF SU	BY SUPERVISO	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	IATURE
ATE	ING THIS EY	OFFICIAL	1, EPORT HAS N	BY SUPERVISON	TO EMPLO	YER, GIVE EXPL	AME AND SIGN	ATURE
ATE		OFFICIAL	TITLE OF SU	BY SUPERVISON	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	IATURE
NDER MY SUPERVISION	ING THIS EY	OFFICIAL	TITLE OF SU	BY SUPERVISON	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	IATURE
STATEMENT CONCERN OF MY PEIL MAYE ATTACHED	ING THIS EXPORMANCE	OFFICIAL	TITLE OF SU	BY SUPERVISON	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	IATURE
ATE  ATE  ATATEMENT CONCERN OF MY PEIL  MAYE ATTACHED	ING THIS EXPORMANCE	OFFICIAL	TITLE OF SU	BY SUPERVISON NOT BEEN SHOWN PERVISON  BY EMPLOYEE	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	IATURE
STATEMENT CONCERN OF MY PEIL MAYE ATTACHED	ING THIS EXPORMANCE	OFFICIAL	TITLE OF SU	BY SUPERVISON NOT BEEN SHOWN PERVISON  BY EMPLOYEE	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	IATURE
STATEMENT CONCERN OF MY PEIL MAYE ATTACHED	ING THIS EXPORMANCE	OFFICIAL	TITLE OF SU	BY SUPERVISON NOT BEEN SHOWN PERVISON  BY EMPLOYEE	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	ATURE
STATEMENT CONCERN OF MY PET	ING THIS EXPORMANCE	OFFICIAL	TITLE OF SU	BY SUPERVISON NOT BEEN SHOWN PERVISON  BY EMPLOYEE	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	ATURE
STATEMENT CONCERN OF MY PEIL MAYE ATTACHED	ING THIS EXPORMANCE	OFFICIAL	TITLE OF SU	BY SUPERVISON NOT BEEN SHOWN PERVISON  BY EMPLOYEE	TO EMPLO	YEE, GIVE EXPL	AME AND SIGN	TATURE
STATEMENT CONCERN OF MY PER MAYE ATTACHED	ING THIS EY FORMANCE NAVE NOT G OFFICIAL	OFFICIAL  VALUATION  ATTACHED	TITLE OF SU  2  DATE  3. BY	BY SUPERVISON OF BEEVIEWING OF	TO EMPLOY	YEE, GIVE EXPL	AME AND SIGN	IATURE
STATEMENT CONCERN OF MY PET	ING THIS EY FORMANCE NAVE NOT G OFFICIAL	OFFICIAL  VALUATION  ATTACHED	TITLE OF SU  2  DATE  3. BY	BY SUPERVISON OF BEEVIEWING OF	TO EMPLOY	YEE, GIVE EXPL	AME AND SIGN	TATURE
STATEMENT CONCERN OF MY PER MAYE ATTACHED	ING THIS EY FORMANCE NAVE NOT G OFFICIAL	OFFICIAL  VALUATION  ATTACHED	TITLE OF SU  2  DATE  3. BY	BY SUPERVISON OF BEEVIEWING OF	TO EMPLOY	YEE, GIVE EXPL	AME AND SIGN	ATURE
STATEMENT CONCERN OF MY PER MAYE ATTACHED MMENTS OF REVIEWING	ING THIS EY FORMANCE NAVE NOT G OFFICIAL	OFFICIAL  VALUATION  ATTACHED	TITLE OF SU  2  DATE  3. BY	BY SUPERVISON OF BEEVIEWING OF	TO EMPLOY	YEE, GIVE EXPL	AME AND SIGN	ATURE
STATEMENT CONCERN OF MY PER MAYE ATTACHED MMENTS OF REVIEWING	ING THIS EY FORMANCE NAVE NOT G OFFICIAL	OFFICIAL  VALUATION  ATTACHED	TITLE OF SU  2  DATE  3. BY	BY SUPERVISON OF BEEVIEWING OF	TO EMPLOY	YEE, GIVE EXPL	AME AND SIGN	ATURE
STATEMENT CONCERN OF MY PER MAYE ATTACHED MMENTS OF REVIEWING	ING THIS EY FORMANCE NAVE NOT G OFFICIAL	OFFICIAL  VALUATION  ATTACHED	1. EPORY HAS R  TITLE OF SU  2  DATE  3. BY	BY SUPERVISON OF BEEVIEWING OF	TO EMPLOY	YEE, GIVE EXPL	AME AND SIGN	ATURE
STATEMENT CONCERN OF MY PER MAYE ATTACHED MMENTS OF REVIEWING	ING THIS EY FORMANCE NAVE NOT G OFFICIAL	OFFICIAL VALUATION ATTACHED	1. EPORY HAS R  TITLE OF SU  2  DATE  3. BY	BY SUPERVISON OF BEEVIEWING OF	TO EMPLOY	YEE, GIVE EXPL	AME AND SIGN	ATURE
STATEMENT CONCERNOR MY PER MAYE ATTACHED MARENTS OF REVIEWING	ING THIS EY FORMANCE    HAVE MOT   G OFFICIAL	OFFICIAL VALUATION ATTACHED	TITLE OF SU  2 DATE  3. BY	BY SUPERVISON OF BEEVIEWING OF	TO EMPLOY	YEE, GIVE EXPL	AME AND SIGN	
STATEMENT CONCERNOR MY PER MAYE ATTACHED MARENTS OF REVIEWING	ING THIS EY FORMANCE    HAVE MOT   G OFFICIAL	OFFICIAL VALUATION ATTACHED	TITLE OF SU  2 DATE  3. BY	BY SUPERVISOR  PERVISOR  REVIEWING OF	TO EMPLOY	YEE. GIVE EXPL	AME AND SIGN	
STATEMENT CONCERNOR MY PER MAYE ATTACHED MARENTS OF REVIEWING	ING THIS EY FORMANCE    HAVE MOT   G OFFICIAL	OFFICIAL VALUATION ATTACHED	TITLE OF SU  2 DATE  3. BY	BY SUPERVISOR  PERVISOR  REVIEWING OF	TO EMPLOY	YEE. GIVE EXPL	AME AND SIGN	
STATEMENT CONCERNOR MY PER MAYE ATTACHED MARENTS OF REVIEWING	ING THIS EY FORMANCE    HAVE MOT   G OFFICIAL	OFFICIAL VALUATION ATTACHED	DATE  3. BY	BY SUPERVISOR  PERVISOR  REVIEWING OF  this repor	TO EMPLOY	YEE. GIVE EXPL	AME AND SIGN	
STATEMENT CONCERNOR MAY PER MAYE ATTACHED MANENTS OF REVIEWING	ING THIS SYPORMANCE  HAVE NOT  G OFFICIAL  FEV LEW I	OFFICIAL TO	1. EPORY HAS A TITLE OF SU DATE  3. BY	BY SUPERVISOR  PERVISOR  REVIEWING OF  this repor	TO EMPLOY  TYPE:  DIGN.  TYPED	YEE. GIVE EXPL	AME AND BIGNA	
OF MY PER	ING THIS SYPORMANCE  HAVE NOT  G OFFICIAL  FEV LEW I	OFFICIAL TO	1. EPORY HAS A TITLE OF SU DATE  3. BY	BY SUPERVISOR  PERVISOR  REVIEWING OF  this repor	TO EMPLOY  TYPE:  DIGN.  TYPED	OR PRINTED N	AME AND BIGNA	

10 October 1975

### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. Frederick C. Randall, GS-14/7

- 1. This report is submitted as part of a package suggesting that Mr. Randall be awarded a QSI for his performance since becoming the DDO Freedom of Information Officer in February of this year. In this context, it is not appropriate that he see and sign this memorandum, since I want this to be a surprise. Nor, it seems, is it necessary to have a Reviewing Official for this interim report; the DDO has suggested, in commenting on my out-of-cycle recommendation of 8 August 75 for Mr. Randall's promotion, that a memorandum be submitted recommending a QSI at this time.
- 2. I consider Mr. Randall's performance as DDO/FIO (now DDO/PIC, for Privacy Act and FOIA Coordinator) to be Outstanding. As I have said elsewhere, he is, in my view, the most impressive of all the Agency FIO's combining DDO professionalism, tact, persuasiveness, analytic skills and an informed, tough-minded approach toward sources and methods protection. I have received considerable laudatory comment about his work from OCC, OLC, O/DDA and within the DO.
- 3. From a one-man operation with secretary, the FOIA activity expanded in four months to an approved T/O of 7, with a pending request for 5 more, and the possibility of further increases depending on public reaction to the Privacy Act and the amount of litigation that develops. Fred has done an excellent job of selecting his staff for what is an often frantic, frustrating and long-houred environment; he also manages them well, with humor and compassion and with high analysis and output standards. He is conscious of cost, particularly in human effort, in this exercise and of the need for balance in the application of secrecy criteria in today's environment. I am, obviously, impressed and pleased with his assistance, and feel comfortably supported by his group's efforts in avoiding or preparing for litigation actions in FOIA and Privacy Act cases.

Charles A. Briggay Chief, Services Staff

I certify that I have read the above report.

udorich Chandall
COTTETOEHTIAL

CL BY OLIOTA DE CASALE

~,	 e.	e:	~ .	TIC	

·				75/11CA11O11			
Ì		1	FITNE	SS REPORT			
SECTION A	·	·		INFORMATIC	N		
I. EMPLOYEE HUN	DER	. NAME (Lost, first				DIRTH 4 BEX 8.	SAADE G
012170		Randa 11.	Frederick	C.	28 Oct		S-14 [
7. OFFICIAL POSI	TION TITL			DIV/BR OF ABBIG	INMENT D. CURREN		CODE
Ops Offi	cer	1	nno	/FRD/111	Heada	j ş	HOS DI
	7.7	I. TYPE OF APP				TIPE OF REPORT	
	1	7	OTHER (Spec.)	<del>                                     </del>	<del></del>	1	<del></del>
XX	RESERVE	CONTRAC	7	TEMPORARY	YXANNUAL	REASSIGN.	BPECIAL
13. REPORTING PE	RIOD (/ros	1-50-)	<del></del>	14. DATE REPOR	T DUE IN O.R.		
1 November	1973	- 31 Octo	her 1974	30	November 1	074	
SECTION B				IONS UPDAT			
		100 M					
WORD TES! IN TH	E BOX TO	THE RIGHT. IF	SUBMITTED WITH NO CHANGES ARE R	EMANGES, AND EX	HE WORD "NO IN	IS REPORT, PLACE I THE BOX AT DIC	THE
SECTION C		<del></del>					
U-Unabelectory	Perlaman	a la vancantable	PERFORMANC	E ENVINATIO	N	· · · · · · · · · · · · · · · · · · ·	<del></del>
	esere ining.	ч тгони соопзыниц, і	A rating in this catego to further training, to	ory requires immedia placing on probation	ate and positive reme L to reassignment as	dial action. The natural to temperature the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the temperature to the tempera	re of the action tak
M. Massissed	or propose	u in postion y,					
bonigrad!	taken ar re	e is detkient in son Kommended shovid	ne aspects. The reason be described.	s for assigning this	rating should be state	d in Section D and I	remediai actio
-Profisions			pired results are bain	g produced in the s	Dunner expected.		
-Sreeg	Performance	is characterized b	y exceptional proficien	¢y, -	· ·	•	
- Or hounding	work or to	i is so exceptional is warrant special res	n relation to requireme	nts of the work and	in comparison to the	bestarmance of bitter	rs doing simil
				DUTIES	·		
PECIFIC DUTY NO.		-		,		***************************************	RATING
See	attach	ed memora	ndum.			•	
PECIFIC DUTY NO.	l				******************		DISTAR
			•				LETTER
•							
			Mari ing emigra ing malaka dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah		~		
PECIFIC DUTY NO. 1	1			•			RATING
•							
ACIFIC DUTY NO. 4						**************************************	
destric bost Mo. a				,			LETTER
•		•					
TEIPIC BUTT NO. 9	•	erriner i de a statut a mandretigner i de a mandre	-		real of Depth of the Assessment States and the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the Assessment of the A	as is an interpretary framework of other definition of the	RATING
				•			1.ETTEN
	•	•					:
						·	-
KITIC DUTT NO. 8							
				, , , , , , , , , , , , , , , , , , ,	. Landade a rest of all section ( )		* MATING
•		•		7,10,10,10	. Laminature in a feet of olderstoners ( P	The second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of th	BATTED
•		•			. Lamination of the state of the specialist ( )	The same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the sa	
inneganila annegani salaka (sikapi iga akay yani gang kang kang	- ·	OVERALL I	ERTORMANCE	IN CURRENT	POSITION		
annessakunsekkuskkuskaksis kaspunsekkuskaksis kaspunsekkuskaksis kaspunseksis aspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi kaspunseksi k	massassassas 		,		-		LETTER !
ANCOLD & GANDS-1 CO.	er towards da	n salitishe apre s correct becomes in	and statement of the statements of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the s	egs ha fills distribut prov and provided fills.	have take the proceduration	wa 1./ 1 - : = : - : - : = :	CETTAN
materials areas to the contract to the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contrac	ومسطاب ند باشر پهر داموهمود خي	n salitishe apre s correct becomes in	and statement of the statements of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the s	egs ha fills distribut prov and provided fills.	have take the proceduration	wa 1./ 1 - : = : - : - : = :	LETTER !
macrocard a extende bitro	ومسطابة بوشر ولا دامچانچانگودهای	n salitishe apre s correct becomes in	and statement of the statements of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the s	egs ha fills distribut prov and provided fills.	have take the proceduration	wa 1./ 1 - : = : - : - : = :	LETTER !
a 18	ومسطابة بوشر ولا دامچانچانگودهای	n salitishe apre s correct becomes in	and statement of the statements of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the s	ess ha tille eleterat provi and provid that therita his edining final privida	have take the proceduration	wa 1./ 1 - : = : - : - : = :	LETTER !

â

CLASSIFICATION

				proper forspective their relations ining Comment as foreign langu	
current position. Amplify (	or explain ratings of duties and cost con	iven in Section C to p scievenese in the title c	promjele bost bosts f of harroomles, grace	or determining future personnel a High-Papert and funds, must be	clion. Monner of performance
	•	•	• •	•	
			u., gu		•
					:
		. •		•	•
			-		
· · · · · · · · · · · · · · · · · · ·			`		
ι				,	•
		•	•	•	,
		•		,	·
	•				•
		• •			
		•	•		
				•	
		· · · · · · · · · · · · · · · · · · ·			
ECTION E	, 	CERTIFICATIO		MENTS	
CNTHE EMPLOYER HAB I	BERN IF TH		BY SUPERVISOR	O EMPLOYEE, GIVE EXPLANAT	ION
ONTHE EMPLOYER HAB NOER MY SUPERVISION		IS REPORT HAS NO	F BEEN SHOWN T	O EMPLOYEE, GIVE EXPLANAT	
NDER MY. BUPERVISION			F BEEN SHOWN T		
NDER MY. BUPERVISION		IS REPORT HAS NO	F BEEN SHOWN T	O EMPLOYEE, GIVE EXPLANAT	
ATE	OFFIC	IS REPORT HAS NO	F BEEN BHOWN T	O EMPLOYEE, GIVE EXPLANAT	AND DIGNATURE
TE STATEMENT CONCERN	OFFIC	IS REPORT HAS NO	F BEEN BHOWN T	TYPEG OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	F BEEN BHOWN T	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	AYIGOR BY EMPLOYEE	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	AYIGOR BY EMPLOYEE	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	AYIGOR BY EMPLOYEE	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	AYIGOR BY EMPLOYEE	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	AYIGOR BY EMPLOYEE	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	AYIGOR BY EMPLOYEE	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	AYIGOR BY EMPLOYEE	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPIC NO THIS EVALUAT CRIMANCE MA-S NOT ATTACH	IS REPORT HAS NO	AYIGOR BY EMPLOYEE	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF MAYE STYACHEO MARRIS OF REVIEWING	OPPIC	IS REPORT HAS NO.  IAL TITLE OF SUPE  2.  ION DATE  3. BY RE	AVIGOR BY EMPLOYEE EVIEWING OFF	TYPEO ON PRINTED NAME    SIGNATURE OF EMPLOYEE	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF MAYE STYACHEO MARRIS OF REVIEWING	OPPIC	IS REPORT HAS NO	AVIGOR BY EMPLOYEE EVIEWING OFF	TYPEO OR PRINTED NAME	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF MAYG SYYACHEO	OPPIC	IS REPORT HAS NO.  IAL TITLE OF SUPE  2.  ION DATE  3. BY RE	AVIGOR BY EMPLOYEE EVIEWING OFF	TYPEO ON PRINTED NAME    SIGNATURE OF EMPLOYEE	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF	OPPICE	2.  ION DAYS  3. BY RE	AVIGOR BY EMPLOYEE EVIEWING OFF	TYPED OR PRINTED NAME  GIGNATURE OF EMPLOYEE  CIAL	AND DIGNATURE
STATEMENT CONCERNI OF MY PERF MAYG STYACHEO	OPPICE	2.  ION DAYS  3. BY RE	AVIGOR BY EMPLOYEE EVIEWING OFF	TYPEO ON PRINTED NAME    SIGNATURE OF EMPLOYEE	AND DIGNATURE

### บ้องกระสง HAL

### MEMORANDUM IN LIEU OF FITNESS REPORT

NAME: Frederick C. Randall

DATE OF BIRTH: 28 October 1926

SEX: Male

GRADE: GS-14

SD: D

POSITION TITLE: Chief, FR Division, Branch III

OFFICE OF ASSIGNMENT: DDO/FR Division

CURRENT STATION: Headquarters

TYPE OF APPOINTMENT: Career

TYPE OF REPORT: Annual

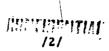
DATE REPORT DUE: 30 November 1974

REPORTING PERIOD: 1 November 1973 - 31 October 1974

EMPLOYEE SERIAL NO. 012170

Mr. Randall has now functioned as a Branch Chief under my supervision for a period of about sixtuen months and we have had ample time to observe him in action in this position. I rate him as an overall "Strong" and give him good marks for a steadily improved performance

ES IMPDET CL BY: 056030



(Memorandum in Lieu of Fitness Report - Frederick C. Randall)

during the rating period. Whereas I had indicated in his last fitness report a need for him to be more demanding in challenging faulty proposals or resolving problems which come to him at his Branch Chief level, he now exerts a good degree of initiative in independent action and offers good completed staff work to the Division Chief level for scrutiny. Mr. Randall's branch encompasses four (4) busy Bases (Atlanta, Boston, Los Angeles and San Francisco). He keeps effectively abreast of the operational developments coming out of each Base and represents this Division very persuasively in obtaining good guidance messages going back out to the Bases. He has also kept himself well informed on the Management by Objectives targets assigned to each of his Bases where a total of about forty (40) personnel are assigned, and has been strong in supporting his Bases' efforts to achieve these objectives.

Mr. Randail has matured nicely as a manager these past months and is on top of the many administrative, personnel and operational support problems which are of a frequently recurring nature in our type operational activity. He is also a good team player, has the best interests of this Division at heart, and gives thoroughly of himself in his job. He has worked hard in bringing himself up to his present level of performance which I appraise as an unqualified "Strong".

### CERTIFICATION AND COMMENTS

ı.	By Employee:	I cartify that I have seen this	report.
		Ludicul Candall	Nov 20, 1914
		Frederick C, Randall	Date ,

2. By Supervisor: Employee has been under my supervision 16 months

Russell F, Miller DC/FR Date

With Mill

### REVIEWING OFFICIALS COMMENTS (Frederick C. Randall)

I concur generally with the comments of the rating officer. I believe Mr. Randall has shown improvement in his handling of his Branch Chief responsibilities. I agree that he has shown greater initiative in this reporting period than in the previous ones, however, I would still like to see a somewhat greater and quicker recognition on Mr. Randall's part of operational problem areas. Granted that this is a talent that is frequently hard to develop, it is nonetheless, essential for all Branch Chiefs in this Division to achieve a high degree of operational perspicacity. Mr. Randall has the ability and needs only additional experience to improve his focus on the operational targeting efforts of his respective Bases. He is a thoughtful and considerate supervisor, respected by his subordinates and he represents the Division very well indeed. Mr. Randall's career would be enhanced were he in a position to accept a field assignment which would get him into direct operational contact, i.e., recruiting and handling agents. Unfortunately, for family medical reasons he will apparently be confined to the Headquarters area for an indefinite period. On balance, I consider him to be a good Branch Chief who willingly works long hours and does his job well.

Walter L. O'Brien

Chief, FR Division

1 certify that I have seen the above Reviewing Officials comments.

\*\*Tuddrick C. Kandall\*\*

5 See 1914

Frederick C. Randall\*\*

Date

UU...Huw.....

### SECRET

### MEMORANDUM IN LIEU OF FITNESS REPORT

NAME: Frederick Randall 0/2/70

DATE OF BIRTH: 28 October 1926

SEX: Male

GRADE: GS-14

SD:

POSITION TITLT: Chief, FR Division, Branch III

OFFICE OF ASSIGNMENT: DDO/FR Division

CURRENT STATION: Headquarters

TYPE OF APPOINTMENT: Career

TYPE OF REPORT: Annual

DATE REPORT DUE: 30 November 1973

REPORTING PERIOD: 16 June 1973 - 31 October 1973

EMPLOYEE SERIAL NO. 012170

Mr. Randall has served under me for slightly more than three months and had just taken over his new position duties when I arrived for duty in this Division. During this brief period, however, he has displayed considerable dedication and interest in applying himself to his newly assigned tasks as Chief of one of our three operating branches. This branch which comprises Los Angeles, San Francisco, Boston and Atlanta Bases, is shaping up nicely thus far under this supervision, and appears well organized to support the four bases in the months ahead. He could at times be a bit more demanding in challenging some aspects of proposals or problems at the Branch level instead of allowing them to pass on up to the Division Chief level for decision, but it is hoped that he will gradually develop his style in this direction as he becomes more accustomed to his expanded responsibilities as

E2 IMPDET CL BY 056030

### SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT - Frederick Randall

Page 2

Branch Chief. The thorough test of his managerial skills, however, will occur in this upcoming period when all the Bases in his Branch become operationally active on a broad front and will require a continuing high quality of supervision, guidance and support from the Branch Chief's office. I would rate his performance to date as an overall "Strong".

### CERTIFICATION AND COMMENTS

By Employee: I certify that I have seen this report.

By Supervisor: Employee has been under my supervision

### 3. Reviewing Official's Comments:

I concur generally with the above rating. I also observed in the early days of Mr. Randall's assignment as Branch Chief, that his performance could certainly have been stronger. It took him somewhat longer than I had anticipated to really take charge of his Branch. However, I feel that as he has continued in this assignment he has made very definite progress. He is now generally well informed on the operational activities taking place in his area and has begun to exercise a greater degree of initiative and aggressiveness in handling the operational matters that cross his dosk. Had I been the rating officer I probably would have given Mr. Randall a somewhat lower, more qualified "Strong" rating. If he continues to improve in the months ahead as he has in the past several, I believe he can earn an unqualified "Strong" rating for this performance.

### SECRET CLASSIFICATION

			<del></del>						
			FITNE	SS REPORT					
SECTION A				INFORMATIO			•		
012170			Frederick		10/	28/26	MG	5-14	D
7. OFFICIAL POS		•.	. 6	DDO / ER D			T STATION		10. HQ C
Ops Offic		. TYPE OF APPOIN	TMENT	DDO/FRD/	DF.1		uarters of Report		<u>.                                    </u>
	RESERVE	I I I	OTHER (Spec.		•		ARRIAN.	7	
X CAREER		CONTRACT		TEMPORARY	ANNUA	].X	MENT		ECIAL
1 Novem		- 15 June 1	973	14. DATE REPOR		· St	perviso		
SECTION B			QUALIFICA	TIONS UPDAT	E				
IF QUALIFICATION WORD "YES" IN	IS UPDATE FINE BOX TO	ORM IS BEING S THE RIGHT, IF NO	UBMITTED WITH CHANGES ARE	CHANGES, AND I	S ATTACHED THE WORD, "I	TO THIS RE	BOX AT R	THE IGHT.	
SECTION C				E EVALUATIO					
U— <u>Unsatisfactory</u> M— <u>Marginal</u>	cauld range or proposed Performance taken or rec	is unacceptable, A from counseling, to In Section D. Is deficient in some ommended should be	further training, to aspects. The reaso described,	plating on probations for assigning this	n, to reassignm	ent or to sep be stated in :	paration. Desc	ribe act	ion taken
P—Proficient S—Strong O—Outstanding	Performance	is satisfactory. Desir is characterized by a is so exceptional in r	exceptional proficia	ncy.	•		mance of oth	ers dole	o similar
		warrant special recog	nition.			· · · · · · · · · · · · · · · · · · ·			
<del>,,,</del>	•		SPECIF	IC DUTIES					
List up to six of the m performs EACH specifi heir ability to superv	ie duty. Cansid	er ONLY offectiveness	in performance of						
and Los A		rides primar Bases on the	•						ATING ETTER
geographi	c areas.				,		·· •		s
PECIFIC DUTY NO	. 2 Prov	ides guidan	ce and supp	port to the S	an Franc	isco an	d	1	ETTER
Los Angel	les Base	s on the man	nagement c	f their Base	ea.		,		_
	·						: : : : : : : : : : : : : : : : : : :		S
PEGIFIC DUTY NO	. 101611	itains contin	•		•				ETTER
		erations nec n Francisco				e opera	tional .		
PECIFIC DUTY NO		T Tuncibe	- and 200 a	ingeres bas		· · · · · · · · · · · · · · · · · · ·			ATING
		ervises one	Intelligen	ce Analyst.	-	-			ETTER
			• •				•	5	;
PECIFIC DUTY NO.		· · · · ·			• •,				ATING ETTER
7		,		.• •					l
PECIFIC DUTY NO.	6		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<del></del>				ATING
٠.	• •			. ••	٠.	. ,		.   L	ZITER
-		OVEDALL BE	DECRUANCE	IN CURRENT	POSITION	<del></del>			
ika lata account ever advervity, conduct of ampleyee's averall p	iab, cooperat	e employee which int	luances his offection sonce trotte or habi	iance in his current pi	osition such ce p	erismance of the Bosed on s	our knowledg	.   "	ATING ETTER
taly reflects fils level of		J			Therefore A 19			131	37
	PHYVICUS		CLASSI	FICATION					محجود

Porm 45 OSSOLETT PHYTOUS

14-00000

SECRET

12 IMPOST CL AV . 057516