OF WERNEY YELL SECRET SECTION IV The extrem is provided as an aid in describing the individual. Four description of Artifolipsable or unfavorable indescribing the individual. Four description of Artifolipsable or unfavorable indescribed discretify. Interpreted literally.

On the left hend side of the page are four major categories of statements that apply liquance degree to east people. On the right hend eide of the page are four major categories of descriptions. The scalablethin each category is distinct on the scalablethin each category is diseased into three small binches; this is to allow you to make fines distinctions if you so desire. Look at the statement on the lift is then check the category on the right which heat jetle how such the statement applies to the peraphiles to an individual. Placing an "X" in the "Not Observed" intum means you have no opinion on whether a phose applies to an individual. Placing an "X" in the "Does Not Apply" column seems that you have the definite applicant the description is not at all suited to the individual. CATEGORIES 101 DOES NOT APPLIES TO A APPLIES TO A PEASONABLE APPLIES TO AN ABOVE AVERAGE DEGREE OB. SEAVED APPLIES TO AM LIVITED APPLY DEGHER OUTSTANDING, LESPEE DEGREE 1. A 6000 REPORTER OF EVENTS. X 2. CAR WASE DECISIONS ON HIS OWN I X X X X X X X I X

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STATEMENTS

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### A. WHAT ARE HIS OUTSTANDING STRENGTHS!

DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.

SO. A GOOD SUPERVISOR.

As a result of ten years service with XUSARK in varied Headquarters and field operational positions, he has acquired a unique knowledge, based on experience, of KUBARK practices and procedures. He has an outstanding ability to relate specific operations to overall programs designed to accomplish head objectives. He has demonstrated qualities of operational and administrative leadership and management.

SECTION V

D. SHAT ARE HIS OUTSTANDING SEASMESSEST

He is sometimes unnecessarily intolerant or impatient with persons or items no is not in agreement with.

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one at present	•
F. OTHER COMMENTS (Indicate here general traits	
nut which have a hearing on effective util	cific habite or characteristics not covered elsewhere in the
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Read all days	ECTION VI
A. DIRECTIONS Consider Bofore rating. Place "	X" in the most seemed
person has performed the duties of his job and rai	C. DIRECTIONS; Rased was a subsections A.B.C.4D
`I	C. DIRECTIONS: Rased upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the ordanies.
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2. BARELY ADEQUARE	1. HAS AN ANTAGONISTIC ATTITUDE TORAND THE AGENCY
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	ANY PLACE BUT IN THE ORGANIZATION.
N. C. C.	l .
8. DIRECTIONS: Considering others of this person's grade and type of assignant, how would you	
	O. DIRECTIONS: Consider everything you know about this
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FIELD FITHESS REPORT The fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection Sould with information of value when considering the application of an 2. A personlic record of 50h performance as an aid to the effective utilization of personnel. INSTRUCTIONS TO THE FIRED ADMINISTRATIVE ON PRESMATE OFFICER: Conrevented by his day-to-day activities. If this individ-ual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate the initiation and transmittal of this treort to headprevious supervisors to more sure sure and complete. Primary responsibility rests as current supervisor. It is assumed that, throughout the supervisor of th TO THE FIND SIPERVISOR: Fend the entire form before attempting to complete any item. As the supervisor sho existent, directs and reviews the work of the individual, you have discharged your supervisory responsibilities by frequent discussions of his book, so that in a gen-IT IS OPTION & MISTRER OR NOT THIS PITNESS REPORT ITS SHOWN TO, DIE PERSON BEING RATE. SECTION I LEAVE BLANK . FOR HEADQUARTERS USE ONLY Scott N. MILER 5. STATION OF STONATION (Current) CHINA STATION. SUBIC BAY

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1. PERIOD COVERED BY THIS REPORT (Inclusive dates)

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SECTION II (To be completed by field supervisor)

2. DATE ASSUMED RESPONSIBILITY TO Chief, China Inducement, Julia Station 1 Cotober 1955 3. STATE THE SPECIFIC ASSESSMENTS OF TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (Libb in order of frequency) Subject is responsible for all China Base operational activities outside of the framework of activities with the Chinese Pationalist Government. This includes the Clina Has: Headquarters support responsibility for a field station correspond of approximately 50 staff personnel located in scattered Far Eastern areas. Also, it includes the responsibility of supporting, guiding and stimulating LOHARVES; operations in the Far East. His position requires an understanding and appreciation of ODYCKE policies vis-a-vis rany Asiatic governments. SECTION 111 (To be completed a) headquarters only) DO NOT COMPLETE FOR HEADQUARTERS USE ONLY AUTHENTICATION OF REPORT AND SIGNATURES 1. HAME OF BATER (True) I. NAME OF PENERSON OFFICIAL IN FIELD (Frue) Grant A. FIFLDEN Desmond FITZGERALD THIS REPORT. TO BAS THE BAS NOT SHOWN TO THE INDIFFICURE BEING BASED. CATE ALFORT AUINEM. SANK AND DISMATURE OF SEMINISTRATIVE CO PERSONNEL OFFICER AT RESOCURRIES 9 March 1956 MARY WICKERY DO NOT COMPLETE FOR BEADQUARTERS USE ONLY

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I. SHAT IRAINING DO YOU RECOUNEND FOR THIS INDIVIDUAL!	HAR RUOM
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TOTHER COMMENTS (Indicate here general traits, speci	fig habits or characteristics not covered elsewhere in the
toport but which have a bearing on effective utilis	ation of this person;
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Fred all descriptions before rating. Place " X.	in the most appropriate bar under subsections 4,8,C.40
A. DIRECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon shat he has said, his actions,
perein has performed the duties of his job and rate	2 and any other indications, tire your apinion of this
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3. DIRECTIONS: Considering others of this person's grade	
and type of exeignment, how would you rate his on potentiality for examption of greater responsibili-	person in making your reling. skill in jet duties,
ties normally indicated by proportion.	conduct on the job, personal characteristics of habits, and apecial detects or talents.
T. MAS PERCHED THE HEGHEST GHADE LEVEL AT SMECH	1. DEFINITELY WASHITABLE . HE BHOWLD BE SEPARATED.
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#### SECRET

SECUPITY INFORMATION

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W. OFFICE DDP	STAFF OR DIVISION			IF FIELD, SPECIFY STATION

ITEIN 7

- A. Creation and organization of the China Branch CE section designed to provide a fuller exploitation of the potential against China. Requires planning and implementat of an everall program and the supervision, guidance and direction of 13 people in order to he obtain the best operational results from analyzing critiquing and developing available and new information. Inauguration of a operational security program designed to provide maximum protection to China operations in the FI. PP and PM fields.
- B. Case officer for a major CIA project (PM) which is being terminated on the basis of a definitive reassessment in terms of tasic potential, exploitation and results acheived. The objectives of the perject were resistance but the implementation required the no lication of techniques and standards which can best be categorised in the FI field and which required a major CZ effort. Duties required operational and policy guidance to field mesion with attendent duties of reviewing all activities from consectional and security standpoints. Supervision of administrative and logistic support from indes.

10.		
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11. ORIEFLY DESCRIBE THIS PERSON'S	SENSORMECT ON THE MYTCH DATES FIRED ANDER	ITEM 7 ABOVE.
Subject is as outstanding shifting so is appropriately these forestands	perava, with exceptive apility, law weak towern, thy dependable. The conservations,	dorsalp, and organizational outside on his duties and
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### SECRET SECURITY INTERNATION

12. IN MEAN EXPECT IS THIS PERSON'S PLEICOMANCE ON PRESENT WOS MOST NOTICEMBLY GOOD ON OUTS' AND MEN MITTER Loadership and organizational espabilities plus as a callest professional knowledge guined in the field. 13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTANTE EFFORT FOR SELF IMPROSEMENT? Nothing that a few more years of age, maturity (although he is extremely nature for his age) and supervisory experience would not ordinarily improve. IN. COMMENT ON THIS PERSON'S ABILITY TO MANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. He is ready to become chief of a small station. Likewise, he would be excellent in a headquarters staff, particularly CE. 1). ARE INCRE OTHER CUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, If He is now scheduled to go to the field in an operating capacity during the summer of 54 16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSONE A training program is being plushed for him and he will complete it before described for the field. IF PERSON OF UNSTITISFACTORS PERFORMANCE. in. This personnel evaluation report has been discussed with the person evaluated. Additional comments including comment on liteus 7, 8 and 9, are shown below under liteu 70. 9. I have devicate the above appoar. Icoments, 25 Ferch 1954

# SECRET SECURITY INFORMATION

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4-7-52	4-7-53	Reasslar.	nt	*****	t of Supervisor
Items 7 through 10 wi				!	<del></del>
4-7-52 - assign Duties in Field	ed to FRU/FEC,	Yokosuka	ACE, BITH	A BRIEF DESCRIPTION	OF EACH. CHIT MINOR DUTIE
A. Chief	of an operatic	ns section ch	arged w	ith the responsi	bility of supervisir
17 operations o	fficers and 3	administrativ	e assist	tants in the dev	elopment and conduct
of positive and	CE operations	targeted again	Inst Chi	ina. Operations	undertaken by
the section wer	e mounted from	the field hea	oquarte	ers and three su	b-stations. Specifi planning of both lo
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in both a posit	ive sense and .	for doubled as	gent ope	erations; the es	tablishment of admin
1strative proce	dures to accom	plish operation	ral obj	jectives and per	sonnel supervision.
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1. sellett ortgeret tet Subject has	s flascals francaum	act on the wayce	putits ci	an officient, v	Pri.
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### SECRET SECURITY INFORMATION

	Subject's outstanding qualification is his initiative.
	ON what appeter of Professional Should this present concentrate profession for the southers. This will be about the made to improve his general headquarters techniques. This will tend to occur as he continues in a headquarters position of responsibility. Nothing should be done to limit his initiative and enthusiasm; he is fully capable of recognizing the need for tempering his drive to suit headquarters standards.
	At the conclusion of his headquarters tour, subject will be ready to assume a key position on a large staff, or in a small station. No greater responsibilities should be given subject during the next year, during which time he will adjust from field to headquarters. As of 1 June 1953 subject becaze Chief, FE/2 CK.
15. A	THE THERE OTHER DUTIES ANICH BEITER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if
	Subject is presently best suited to CE work. At the close of this tour, consideration should be given to shifting him to positive intelligence operations, the conduct of which will be strengthened by his CE experience.
·	
16. w	MAT TRAINING OR ROTATION 60 TOU RECOMMEND FOR THIS PERSON?
٠	
17. II	F PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPT OF MEMORANDUM MOTIFYING THIS ERSON OF UNSATISFACTORY PERFORMANCE.
	HIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING EMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
	31 July 1953. F. Millake
	CATE SIGNATURE OF SUPERVISOR
9. 1	MAYE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)
	31 July 1953 Yraid A Vielday
0 60	SATE SIGNATURE OF REVIEWING OFFICIAL
As	an exception to the recommendations made in item \$15, it is the reviewing officer's
opi	nion that subject may well have a contribution to make in the CE field on a
COD	tinuing basis. This is based on subject's performance in CE during the period ered by "A" and "B" of item #7 when subject worked under the reviewing official's
supe	ervision. It is felt that subject is genuinely interested in CE, and because of \(\lambda_1\).
COUG	high degree of specialization required subject night probably be encouraged to
	6.3.



#### Section 7 contid

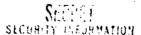
B. Staff and liaison duties with four CIA field missions which desired and requested support and assistance for CE activities, posttive operations and in connection with PP and PM activities. Duties required offering advice and guidance and organizing procedures within the section and other elements of field headquarters to support other missions.

SECURETY THEORMATION

C. Maison with non-CIA agencies such as G-2, AFFE and CIC in order to obtain information and cooperation of assistance to section and mission in achieving objectives.

### Dutles in Headquarters:

- A. Creation and organization of a Branch CE section designed to provide a fuller exploitation of the potential against China. Requires the planning and implementation of an overall program and the supervision, guidance and direction of approximately 13 people in order to obtain the best operational results from analyzing, critiquing and developing available and new information.
- B. Case officer for a major CIA project which is in the process of definitive reasonament in terms of basic potential, procedures for exploitation and results achieved to date. The project is basically designed to achieve a PM, or resistance, objective but the implementation of the project requires the initial application of techniques and standards which are designed to collect information a positive or FI sense and which require a major CE effort for the protection of the project. Duties require operational and policy guidance to field mission of approximately CIA officers with the attendent daties of critiquing and reviewing activities from the operational and security standpoints, and the supervision of administrative support requirements from the field.



Sections I through a will be completed by angleyer. Type if possible. L. TA (Frinted) LAST FLOT SEPTIME Car Bartha

MILER, Newton S

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2. Describe ornered; but fully)

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- 2. CHIEF SECTION, KOREA OPS
- 3. CHIEF STATION, SAPPORD

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Depardents:

Jo ANN Miler drughtere 11 Jan 49
Judy KAN " " 13 June 50
JANET LYNNE " " 1 aug 51

Sections 7 through 1 to be conflicted by issociate surregion

7. Period covered by this report: Date from 31 may 14:11 to 71 may 14:22
Cocasion for reports without to massagment of deporting Officer proposed decasions of applying a reported on the flowering initial 70 days of suplement

6. In this engloyee & lifted to marform all present duties: Tes / who Is employee better in Lifted for other duties: Yes . . . No / If so, that duty or divise

Do you concur in employee's description of duties under Dection 2? Tes No If NO, employee in Section 11.
Has employee strives for professional improvement: Yes V No Do you recommend employee for promotion: Yes V No If so, to what grade and for that position:

9. For each factor observed check the appropriate bon to indicate now the employee compares alto will others of the same classific than alone productional abilities are five a so you personally. Po not limit take observing to the others now make poor supervision. Do not healt to to remain our served on any quality when opporpriate.

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Subject is a highly qualified operations officer with demonstrated executive abilities. His primary shortcoming is his lack of self-discipline as far as his personal self is concerned. This has resulted in subject's inability to observe normal working hours seedeness reporting for duty incomment. It is not meant to infer that subject has been lax in total number of hours devoted to his job, rather he is inclined to set his own schedule, claiming illness as the cause. In considering the above, it should be kept in mind that subject has been in the field over three years, and is overdue for a mental and physical rest. It is recommended that subject be considered for a Head-quarters assignment in a senior operations capacity.

SECR inch there any derived reverse pertaining to part introduction and a product thereof which are a moldown pertaining to the examples of this replace. Cutstanding assets and/or serious that bloom should be stabulated reasons for and recommendations as to reason, much ill be given if appropriate to

(If additional opace is newled situation extr. sheet)

26 June 1957

(If reviewing officer or 0.def of Estation does not concur with this report, exceptions will be stated in space provided below.) Thouse A. Tulden

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H. DISCRETION	<u> </u>			x			
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- 2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOPING SPECIAL REPORTS, UTILIZING THE SAME FORM, BILL BE RENDER-
  - A. UPON COMPLETION OF FIRST NINETY 1901 DAYS OF SERVICE AT A STATION.
  - D. GROW RELEAS OR REASSEGUMENT OF REPORTING SERIOR.
  - C. UPON DETERMINATION OR RECOMMENCATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO BN-OTHER STATION OR RETURNED TO U.S. FOR REASCISSMENT OF DINER DISPOSITION. SHOW REPORT WILL BE FORWARDED SO AS TO PEACH THE RASHINGTON NEADQUARTERS AT THE FARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETER-MINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT CLAST THREE MONTHS PRIOR TO PROPOSED RE-ASSIGNMENT IN QUORAL THAT ALL TIME POSSIBLE MAY BE DEFORTED ON APPRAISAL AND EVALUATION, IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN RITHOUT EMPLOYEE'S ENGREDDEL. TIEMS TO 8 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER RITHOUT PUTPARE TO EMPLOYEE.
- 3. IN FAIRNESS TO THE INDIVIDUAL BLING MATID AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAMEPUL-Ly prefered and accounance continuous reports cannot be suspensessed, the following basic principles of rating should always be been in mind:
  - A. . ALMAYS BASE YOUR JUDGMENT ONL
    - 11) SHAT YOU HAVE OBSERVED THE INDISTIDUAL DO OF FAIL TO DO.
    - 123 TYPICAL PERFORMANCE, NOT ON AIL ISOLATED STRIKING INCIDENT.
    - 13) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
      - THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN CLEFFERENT ASSIGNMENTS WHEREAS IT IS MECKSSARY, FOR FRAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALRAYS DESIRABLE, FREEPT IN A WINDOW BAY, FOR A THIST, THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERSON OFFICERS OF THE REPORT. AVOID EXAGGERATIONS AND SUPERIATIVES: THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.
  - BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND THUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON MIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
  - 5. NO REPORTS WILL BE RENDERED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.
- 4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL: MOREVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-
  - 5. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE PEPORTED ON.

### DISPOSITION OF REPORTS

- 1. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN MASHINGTON HEADQUARTERS WITHIN TEN (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.
- 2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COM-
- 4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPT-LY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOY-FE.

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A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNSER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DE- TACHED AND SENT TO THE SECURITY OFFICE.
ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION 'Senior operations canacity.
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6. Names and birth dates of subjects three children

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Bux 10, U.S. Mayr 1930, c/o F.P.O., San Francisco, Salif.

Father-in-law: Er. n. H. Stine, Newton Hemilton, Pn - American citizen

Mother-in-law: Ers. Henrietta d. Stine, Newton Hamilton, Pn. - American citizen

Sister-in-law: Ers. Betty S. Coyne, Philadolphia, Pn. - American citizen

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Department of Defense Computer Institute

The Department of Defense Computer Institute
has conferred upon

Mr. N. Scott Miler

this certificate denoting satisfactory completion of the

Senior Execulive Course

granted at the City of Washington, District of Columbia.

F. N. Quinn, Captain. M. F. Nany

Director

27 March 1970

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# OBJECTIVES AND CHARACTERISTICS OF THE COURSE

TRAINING OBJECTIVES: To provide the student with an understanding of the operational objectives, regulations, and procedures, and the basic policy considerations and operational security standards of the Clandestine Services of CIA sufficient to allow him to perform professionally an initial assignment under supervision within the DD/P organization. Specific objectives of the Major Elements of the Course are those:

# A. Organization of the Clandestine Services

- 1. Mission, objectives, and commitments: The student should be familiar with the general content and source of the directives underlying clandestine objectives and activities, as they might appear in a country plan.
- 2. Organisation and function at Handquarters and abread: The student should be familiar with the organization, functions, and havels of responsibility of the Area Divisions, the Serier Staff, and the Field Station. He should appreciate the effect of local conditions in determining the organization of a Field Station. He should be familiar with the general nature of the HQ Support Organization, the assistance previded, and the coordination requirements to be not by the Field and the HQ Dask in matters of personnel administration, funding, legistics, communications, and TSS activities.

# B. Operational Activities of the Clandestine Services

1. Approaches to operational activity: The student should be familiar with methods of attaining objectives (i.e. liaison, agent assets) and the policy considerations and other factors affecting the choice of particular methods.

(Reverse, please)

3-I-G-B-I-I

MEMERANDUM FOR: Superstaure and Training Officers Concerned

SUDJECT:

Training Svaluations for Phase III #2

- 1. Attached is a training evaluation for one of the students who completed these III Course #2.
- 2. This student participated in the second presentation of the revised five-seak curriculus for this course. As the course develops, it is possible to provide some detailed reports of performance, as represented by the nice grades assigned in Section II, "informance Record,"
- 3. As a consequence of introducing new saterial, there was considerable delay in returning graded analymments to the students, and some of this later analymments were not graded until after the course was completed, because of this, students did not have sufficient apportunity to profit from the errors in their earlier performances. This factor should be considered when interpreting the attached report.
- 4. If you desire Dirther information, please mutact Chief, Assessment and Nashation Staff, Extension 8707

HATTHEY HARE DIRECTOR OF Training

2-2-5-L-4-I

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### TRUITING THEORY

## CHILL OF HATIOUS SETTING ID. 1

MIFR, Scott	Dates of Course (See paragraph II, below)	7
Staff or Hivision FE/China	Process Festifica In charge of ICRAEVEST Program	7

# I. SERVAR CONCERVE:

To discover and/or develop much busic voticing principles and operating consepts as can be derived from the experience and manufactor econstituted by the Clarifortime Services in operating against the Soviet Series. European Satellites, and Communict China.

# II. SEFCUEIC CHARACTERISTICS OF COURSES

The Scringer reviewed the present operational situation and the operational future of the various Chardestine Services' programs against the Orldt. Emphasis the on the security achieved, present operational apparations, specific problems and recommunications. The Seminar was held helf-days (1900-1230 hours) for the weeks (25 April-5 May), including, as well, the electron enougher (12 May, 1 June). The first week consisted of lockers on Orbit countries, summarizing the present operational situation; the essent week the devoted and well to be furnished the conducted by the features of several conducted by the present operations conducted by

# III. CERTIFICATION OF COURSE COMPLETIONS

Wr. Scott Hiler

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FOR THE DEFECTOR OF TRAINING

SPHARE L. TAGGET Somiar Testropice, Operations School

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MEMORANDUM FOR: Mr. N. Scott Miler

SUBJECT : Notification of Intent to Recommend Retirement

Personnel of the Deputy Director for Operations have been informed that we are in a surplus personnel situation. You have informed me that in these circumstances you are willing to be retired. I am grateful for your offer to assist in this matter. Accordingly, I intend to recommend your retirement which, if approved, will entitle you to an immediate annuity.

William E. Nelson
Deputy Director for Operations

## SUMMARY OF AGENCY EMPLOYMENT

N. Scott Hiler was a CIA official from 17 September 1947 until his retirement as a GS-16 on 31 December 1974. His duties and responsibilities with CIA involved all aspects of foreign intelligence collection and counterintelligence including executive level planning and management of programs. budgets and personnel. He represented the CIA in Washington and overseas at the executive and command levels to U.S. Government agencies, departments and military services and with foreign intelligence and security services. His specialized responsibilities concerned Soviet and Soviet Bloc political, economic and espionage policies and activities.

He served overseas in China (now the People's Republic and ALACK Zam Eductional Land Country of China), Korean dapan, the Republic of the Philippines. agreed it constitutes Thailand and Ethiopia and travelled extensively throughout Asia and Western Europe.

APPROVED:

- Cap. 175

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I so	hereby acknowledge the receipt of the following form	is and/or information concurring my
	1. Standard Form 8 (Notice to Federal Employee	about Unemployment Compensation).
	2. Standard Form 55 (Nobles of Conversion Privi	lege, Federal Mapleyons Group
	3. Standard Form 56 (Algebray Conditionation of The Group Life Innurance Act of 1954).	mirance Status, Federal Employees
	4. Standard Form 2802 (Application for Refund of	Rotirement Deductions).
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,	7. CSC Pamphlet 51 (Pr-cmployment Rights of Feder Forces Duty).	al Employees Ferforming Armed

8. Instructions for returning to duty from a Service.	Extended Leave or Active Military
Haras (Screet, City, State, 22 369	Date Signed  27/12/7//CE  dorrespondence  OVERT CORRESPONDENCE

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement - Scott Miler

- 1. The retirement of Subject, effected as a result of a memorandum from the Head of his Career Service stating that he is surplus to the needs of the Service and that his retirement will be recommended to the Director under the provisions of the CIA Retirement and Disability System pertaining to involuntary retirement, in no way implies an adverse action. Subject signed an application for retirement of his own volition in order to qualify for an immediate retirement annuity. The liberalized criteria for such separations was established by the Agency to parallel similar action under the Civil Service Retirement System in accordance with FPM Letter No. 831-23, dated 10 December 1969.
- 2. Any inquiry received concerning the nature of the separation of Subject from the Agency should be confirmed simply as a retirement.

Ronald Gage
Chief
Retirement Affairs Division

#### ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-	$\circ$	APLETE	THIS	FORM-
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### FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- · Do not detach any part.

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SIGN AND DATE. IF YOU MARKED BOX "A" OR "C". COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE. SIGNATURE (do not print)

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FOR EMPLOYING OFFICE USE ONLY

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MEHORANNEH FOR: Secretary, CSCS Board

SUBJECT

Recommendation for Promotion Route, Scott WILER

1. Tais is a recommendation for promotion for Mr. Miler from Grade US-15 to US-10.

- 2. The career of this officer has been natally marked throughout with relatively inputant responsibilities for his age. His youth, intense drive, initiative, salienseurance, expectly for very paragral talent for determining the objectives, recognizing the problem, organization of the work to be done, making inverting and supervising the effort, have long been evident to those for and with those he has worled. Years of service during which he has steedly entured has resulted in a recognition, by supervisors and subordinate fettor-meriers althe of his unusually wide experience, proper soludness of july eat, experience, proper soludness of july eat, experienced althe experienced with powers of expression both oral and written and decemberated capacity for work. He is unquestionably a very cut-standing officer.
- 3. Having entered on duty as a Code Clerk (CS-05) in Cotober 1945 fellowing a A.S. degree in Leonardes from Darthoeth College in a Navy V-12 Program, no was soon applied to Sapagan i where he recalled a short period before a 75% ansign out to open the communications station in Scoot, horse. He was assisted to indice and Autum, handburia from April 1947 to June 1946 where despite being berely 11 years of age are an official designation as tode Clerk as Grades CK-5/7, he condected Apont of arctions into herei, both and China. He handful links with Chinase of rights that contains a fixed party with k-2 officers. His talents that year, also fixed party

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Thy training at Designarters, he was assigned to Shanghal as an Intelligence Officer. There he performed as a Case Officer and an appeal in stay beyond plenning, supervision of other judior Case Officers, and essisted in the evacation of other CIA officers. hefere he was 25 years of age, he established the station and served as Chief at Suppore, Japan, for some 28 souths (1948-51).

and varied assignments and successes he has had in this long and youthful execut. He has successfully engaged in all types of operations - FI, CI, CA including the and FA, but his priscipal talents have been in the Counter Intelligence, particularly Counter-hapionage field. His experience includes service as Chiefs of Strtion, Senier-taged, Deputy Chief of the Special Lavestigations Group of the CI staff many he has had a rijer responsibility officers as well at senior grade touting intelligence of grown or depicty and directly retire in pattern of grown to plejity and directly retire in pattern of grown to plejity and affectly retire shows that a statement in the supervision of senior grade to make a smally conditionated his estatement, he has carried as a constant in particular and affect. The has carried a substantial portion of the work lead of his office including supervision of the work lead of his office including supervision of characters of the Apency and other intelligence and security services of the spectational as appropriate.

S. His executive chility, there has an inefficers of work product, every, speak, proficiency, initiative, charity of written and oral expression, randorint skill, experience, soundrais of judgment, self-issumess, that, considerate and objective approach to his responsibilities and performance of outles, cause a plication of tradecraft, and performance of inties, cause a plication of tradecraft, high professional superince only him as out tending highly valuable officer to in framey. It is recommended that

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Jul.

October 14, 1968

Mr. Scott Miler Central Intelligence Agency McLean, Virginia 20505

Dear Scott:

The Office of Security is most grateful for the excellent presentation you made at the recent seminar of Special Agents.

Participating officers were certainly alerted to the very real challenge we fare in maintaining personnel security. Your lecture was most enlightening to this group and should put their work into 8 new perspective.

We hope you will be able to assist us in our future training sessions,

Sincerely,

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G. Marvin Gentile Deputy Assistant Secretary for Security

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TO:

Mr. James Angleton Deputy Director for Plans Central Intelligence Agency Langley, Virginia

FROM:

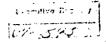
6. Marvia Gentile Deputy Assistant Secretary for Security

SUBJECT: Letter of Approxiation

During the week of July 8 - 12, 1968, the Office of Security held a seminar for selected State Department overseas accurity officers. Among the multitude of subjects on the agenda, I considered none more important than personnel security. I was, therefore, immensely pleased that Mr. Scott Miler accepted our invitation to speak on "Foreign Intelligence Operations Against U. S. Personnel."

Citing statistics from his extensive research, Mr. Miler impressed us with the magnitude of hostile targeting efforts against Americans overseas. After this informative briefing, he estaged the conferees in a productive exchange of views on solving problems of mutual

I am most grateful to you for permitting Mr. Miler's participation in our Regional Security Officer Seminar and hope that you will extend to him my appreciation for his excellent talk.





14-00000

# DEPAREMENT OF THE NAVY OFFICE OF THE CHIEF OF NAVAL OPERATIONS WASHINGTON, D.C., 2015)

OP-922Y3D/d js Ser: 0202P92 1 4 FEE 1987

CONFIDENTIAL

MEMORANDUM FOR MR. N. SCOTT MILER

VIA: Director of Central Intelligence

SUBJ: Expression of Appreciation (U)

1.001 hereby express my appreciation for service of the highest degree of excellence provided to my office during the past several menths. You displayed professional competence that can only be described as exemplary in nature.

2.(1) It is unfortunate that the work on which you performed is of such a nature that it precludes a specific description herein, but that need not detract from the significance of this message of approbation. Of all the attributes displayed, the two most worthy of note are your use of imagination and persistence. These two qualities enabled you to produce results which others had not been able to obtain. Near failure was transformed into success.

3.00 Not to be ignored is your administrative ability. The marshaling of resources available to you and coordination of the efforts of your available personnel contributed materially to the degree and quality of results obtained as well as the expeditious manner in which you proceeded. Also, selflessness was manifested by your willingness to ignore assigned working hours and press on as long as any hope existed for obtaining results.

4.(C)As you are aware, the results achieved by you have significance beyond the boundaries of the Navy. The full import cannot be completely evaluated at this time but it is known that the lives of many persons will be enriched by your efforts. It is regretted that all persons affected will not have the opportunity to express their thanks to you in person for the part you have played.

5.00 On behalf of all persons who will benefit from your efforts, and on behalf of the Navy and myself, I again express my deepest appreciation and say to you a most hearty "Well done".

6.00 If it is consistent with the policy of your Agency, it is requested that a copy of this letter be made a part of your efficial record.

E B FLUCKER

DIRECTOR OF NAVAL INTELLIGENCE STORESTIME

payments for the year to the con-

COMFIDENTIAL (When Filled In)

#### MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 29 August 1961, and the information brochure for PCS returnees, dated August 1960.

Therton S. Mules

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Supplement to Staff Employee Personnel

Action for Integration of Newton Scott Miler

Effective	20	July	1961

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

- l. As an employee of this organization, at the present grade and salary of 05-li. \$12,730 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 20 July 1961.

  You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at 198-li and salary of \$12,115 per annum. You are prohibited, except as specifically authorized herein, from retaining empluments paid by your cover facility.
- It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of twenty-four months from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Covernment for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

Form 1535 Cosolete Previous 9-60 Edition

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- 3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.
- 4. Salary and (except as provided in paragraph three (3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently

  Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.
- 5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.
  - a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.
  - b. If you receive tamble income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.
  - c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.
  - d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

- A portion of your annual leave and all the sick leave which has accrued to your credit at the time of your integration shall be transferred to your cover facility. The remainder of your leave will be held by this organization in escrow pending the completion of your integration. If the sum of your accumulated annual leave with your cover facility and this organization exceeds the maximum accumulation entitlement afforded you under the regulations of this organization, the excess will be forfeited. If possible, such forfeiture will be accomplished by reducing the leave credit in your escrov account with this organization. While integrated, you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave tenefits of this organization. Upon completion of your integration, your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lumpsum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including income taxes withheld by your cover facility.
- 6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligation of any security oath you may be required to take.

UNITED STATES COVERNMENT

Personnal Office

ACCEPTED:

Thurton S. Mules

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#### INTERNATIONAL COOPERATION ADMINISTRATION

### UNITED STATES OF AMERICA OPERATIONS MISSION TO THAILAND

BANGKOK, THAILAND

April 9, 1958

hr. Theo E. Hall Chief, Public Safety Division International Cooperation Administration Washington 25, D. C.

Re: Newton S. Miler

Dear Theo:

You have by now received our unclassified cable, TOICA 1408, advising of our acceptance of the resignation of Newton S. Miler who has served since becember 29, 1956, as Chief of our Criminal Investigation branch, Public Safety Division, UDA/T. It was with deep regret that I accepted the resignation since his departure on or about April 15, 1958, will be felt very keenly by both the Chief of the Division, Er. Al DuBois, and myself.

Were it not for the pressing need of stateside medical attention for his wife and the fact that he should be with her during this period, I should have endeavored to prevail on him to take an alternative course of action. However, I am satisfied that there was no alternative and, hence, did accept the resignation effective April 15, 1958, it being noted that he is returning with his family to the States at his own expense.

This letter is to advise you of the facts leading to what would appear to be a suiden resignation. I also want to inform you that Hiler's job performance here has, in my estimation, been of high order and can very easily be summarized by stating that he has performed most satisfactorily.

He has shown himself consistently to be tactful, considerate, and objective in his approach to his responsibilities and in the performance of his duties. I have at all times found that his judgment has been sound and mature. He has had warm and mutually satisfying relationship with his opposite numbers in the That police.

In furtherance of my statement of my confidence in him, I unhositatingly designated him as acting Unief or our rublic safety Division during Mr. Addis' absence on TVY in washington for the period March 9 through April 5, 1958. I naturally had continuing personal

April 9, 1958

Hr. Thec. E. Hall

contact with him during that period and observed his handling of himself in executive Staff meetings. The various attributes which I cited shows were clearly demonstrated curing this period and, in fact, his performance during this period permits me to add that I am satisfied with his supervisory abilities.

I would have no hesitancy in recommending his reemployment by ICA if in the future the present family health situation is rectified.

Sincerely,

Thomas E. Naughten Director

cc: A. S. Stevens, PERS, ICA/W C. E. Kesting, M/PSI, ICA/W  $\sum_{i=1}^{k} I_{i,i} \in \mathcal{F}_{i} = \hat{\mathcal{F}}_{i}$ 

Mr. Newton S. Miler

Dear Mr. Miler:

This is a memorandum of agreement between you and the United States Government in regard to your employment by CIA. It is hereby mutually agreed and understood that:

- 1. As an employee of CIA, at the present grade and salary of GS-13<sup>3</sup>, 54426 per annum, you will accept cover employment in the International Cooperation Administration effective as of Refer to CIA, abide by all the insofar as consistent with your basic responsibility to CIA, abide by all the rules, regulations, practices and policies of the ICA, in order to appear as a conventional member of that establishment. Your appointment to the ICA is being effected at the class of FSS-3 and salary of \$9120 per annum.
- 2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of two (2) years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of CIA, and the length of your tour of duty, as currently specified, may be unilaterally changed by CIA in order to conform with subsequent changes in the prescribed tour by ICA. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by ICA or CIA before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own conveniencs, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by ICA or CIA before you have completed one (1) year of service from the date of your arrival at your overscas post of duty, you will be required to reimburse the Government for all its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
- Inted States, as well as travel performed overseas undyour return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of ICA. Such travel will be accomplished in conformance with applicable regulations of ICA and you will receive and retain the amount paid by ICA without regard to CIA regulations except when you are directed for operational reasons to perform travel in accordance with CIA regulations.

- 4. It is specifically understood and agreed that as an appointed employee of the Crearal Intelligence Agency, you are entitled to receive and retain only the valury, allowances and other benefits which are commensurate with your appointed position and salary grade, except as provided in paragraph three (3) above. The compensation that you receive from ICA will be offset against your GIA salary and you will return to CIA not less than quarterly the amount by which in the aggregate your FSS salary, allowances and other pecuniary benefits exceed your CIA salary, allowances and other pecuniary benefits. In accordance with applicable CIA regulations, you will be reimbursed for any increased income tax liability resulting solely from your resporting your ostensible ICA income rather than your actual CIA income.
- 3. (a) Your status as a CIA employee will continue in full force and effect during your period of duty with ICA, and you will continue to be entitled to all rights, benefits, and empluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.
  - (1) It is presently contemplated that all annual and sick leave which will have accrued to your credit at the time of integration into ICA will be held by CIA pending your transfer from ICA to CIA. While assigned to ICA, you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of that organization. Upon completion of your integration with ICA, your accrued annual and sick leave will normally be transferred to your credit with CIA. If security conditions require that you be given a lump-sum payment for accrued annual leave, you will be required to pay the gross amount of any lump-sum payment to CIA at the time of your reinstatement including any withholding tax deducted by ICA.
  - (2) Upon your integration in ICA, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amonded, and you will be subject to payroll deductions for retirement; purposes (now six and one-half per cent (6-1/2%)) on the basis of your PSS salary or CIA salary, whichever is the greater.
- (b) Consistent with your cover activity, you will continue to be reagensible for compliance with CIA rules and regulations.
- (c) You are not assured upon the completion of your period of duty with ICA of any status with ICA based on your services performed with that organization at the request of CIA.
- 6. If CIA considers it undestrable for you to continue the case of your ICA cover, your services will be utilized whenever possible in some other appearanteed by CIA, unless the circumstances are such as to warrant your termination for cause.
- . The nationized instructions which you receive from the in origing, trajetog of in any other way are a part of this memoranda a of agreen entandiase

incorporated herein to the extent that such instructions are not inconsistent with the terms hereof.

8. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by CIA from this obligation. Violation of such secrecy may subject you to criminal presocution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with CIA will not release you from the obligations of any security oath you may be required to take.

CENTRAL INTELLIGENCE AGENCY

Office of Porsonnel

ACCEPTED:

Newson S. Miler

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Central Intelligence Agency 2h30 "E" Street, N.W. Washington, D. C.

#### Centlement

- 1. In accordance with the policy of this Agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:
- (a) If I resign in less than twelve months from the date of my arrival at my oversess post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the fereign station, and pay all such expenses for return to the United States.
- (b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my irmediate family, household goods, and personal effects and automobile to the united States.
- 2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read; "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

Yeurton S. Niles

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# SECRET Security Information

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Name: Last, First Middle

TO:

All C. I. A. Personnel

FROM:

Personnel Director

SUBJECT:

PERSONNEL QUALIFICATION QUESTIONNAIRE

- 1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics, for planning and management purposes.
- 2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.
- 3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

This form should be returned to H.C. Clinkscale, Room 1615 J Building by 26 February 1954.

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George E. Meloon Personnel Director

SECRET Security Information

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# SECRET Security Information

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SEC. II. WORK EXPERIENCE CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Pesition Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, eg, and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to

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SECRET Security Information

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Security Information

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to nermit specific coding of your qualifications. Include military works

## WORK EXPERIENCE OTHER THAN CIA

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DUTY TITLE STATION CHIEF

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in liaison with all intell agencies of army (6-2, CIC, e10 sta) in Nosthern Japane. Plan and implement agail operations into USSR territory Istablish repetriate interrogation program. Compile operational research studies. Suffort. communications and logistics, operations and other CIA activities tried into station. Supervise 4 auxloyees.

Duty Station SAPPERO, JAPAN

6. From APRIL 49 to May 49 toT MOS \_

GRADE 9 Salary 4500 OFFICE FE (050)

Postitle I.O. Dury title Case Officer

Des. of duties: temporary period waiting for Sapporo assignment. agent operations report writing, debriefing defactor. Goveral Support work to field case officers

Duty Station TAKAO PORMOSA!

OFFICE FF (020)

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OFFICE FE COMMUNICATIONS

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Duty Station SHARRY MAI, CHina

RT. ROTESS March 4, 1949 Poreign Service Institute NAME OF EMPLOYER MILER, Scott LANGUAGE PROFICIENCY REPORT 11111 P33-M RATINGS FINAL ARSOLUTE INITIAL ABSOLUTE LANGUAGE ACHIEVEMENT READING SPEANING READING SPEAKING Bossian DODO none C no rating REMARKS: Hr. Miler was enrolled in a semi-intensive Russian class and had 164 hours of training from October 4, 1948 to January 14, 1949. Due to frequent absences be had successfully completed only 4/5 (24 of the 30-unit Basic Course) of the course upon termination of training. Professor of Linguistics & Anthropology Mr. Miler's absenteeinm was due to illness of his wife. Willian J. Morgan Deputy Chief, TKS Henry Lee Smith, Jr. Director, Suboci of Linguage Spaining ACRIEVENENT BATINGS ABSOLUTE RATINGS

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HEADQUARTERS
FIELD RESEARCH UNIT - FIR EAST CONTAIND
YCKOSUKA, JAPAN

### CERTIFICATE

2 Dec 52

I CERTIFY that I have been briefed by the Security Officer, Field Research Unit, For East Command, prior to my departure from this station to the U.S. or a sub-station, as to all regulations on the transmission and possession of all classified and personal material. I FURTHER CERTIFY that I am not taking any U.S. Government equipment in excess to what I am authorized. All equipment and supplies that I have been issued in excess has been turned in to the Supply Zection of this Headquarters.

Mouton S. Wiler (Signature)

(Grade, Rank, ASN)

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HEADQUARTERS FIELD RESEARCH UNIT - FAN EAST CORRECT YOKOSUKA, JAHAN

#### CERTIFICATE

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Date: 30 - Douber 1948

Northal Intelligence Agency 1470 % Street, N. W. Washington, D. C.

Gentlesen:

- 1. In accordance with the policy of the Central Intelligence Agency that, except as Central Intelligence Agency may deem it in its best interests to recall or transfer me from my overseas post, it is understood and agreed by me I shall be required by the Central Intelligence Agency to serve a minimum period of twenty-four menths at my place of employment outside the continental United States, and if I resign or terminate my appointment or return to the United States before the expiration of twenty-four months after the date of arrival at my overseas post, unless separated for reasons beyond my control, the Central Intelligence Agency will not pay my return travel expenses from such station outside the United States.
- 2. It is further understood and agreed by me that I shall remain in the Government service for the twelve months following my arrival at my overseas post unless separated for reasons beyond my control. In the event of a violation by me of the agreement in this paragraph, any moneys expended by the United States on account of my travel, including per diem while in a temperary duty status in Washington, expenses of transportation of my immediate family, and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such pest of duty to my place of actual residence at time of assignment to duty cutside the United States, shall be considered as a debt due by me to the United States.

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STANDARD FORM 61 (REVISED AUGUST DID)
PROMULGATED BY CIVIL REQUICE COMMISSION
FEDERAL PERSONNEL MANUAL

## APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

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	(Department or sgency)	(Bureau or division	) (if we of employment)	
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#### DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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#### INSTRUCTIONS TO APPOINTING OFFICER

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#### QUALIFICATIONS UPDATE

# READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose? Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Meditionally a mustifications update must lake allowed the size of the size of the file Room, Office of Personnel, Room 5E-13 Meditionally a mustifications update must lake allowed the size of the

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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#### QUALIFICATIONS UPDATE

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CHIMES SUCH AS DELAMINATION	IN SECTION E. LIST ANY SPECIAL PERSON OF SHOOTBALL RADIO, WULFILLTH, TO		Pad.	o Operator. Tracher
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o í	SECTION X CONTINUED FROM PAGE 4.
	7. LEST ANY SIGNIFICANT PHORISMIN WATERIALS DE AUTHE SON ART THE NETWOOD FOR Submit copies unless requested) INDICATE TILLE, PORTIONION UNIT, AND TYPE DE ARTITISE (Non-fiction, scientific articles, seneral interest sub- jects, novels, short staries, etc.)
Ì	8. INDICATE ANY DEVICES MITCH YOU HAVE INVENTED AND STATE BUTTIER OR NOT DULY ARE PATENTED
1	<b>₽</b> A
1	2. LIST ANY PUBLIC SPEANING AND PUBLIC RELATIONS IMPERIENCE
1	None except organizational in connection cover assignment
	10. CISTIANY PROFISSIONAL, AFADIAN OR HONORARY ASSOCIATIONS ON SOCIETIES IN MICH YOU ARE NOW OR MARE FORMING A MINDER. LIST ACADIMIC HONOR YOU HAVE RECEIVED.
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ſ	SECTION AT ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSUNNEL QUALIFICATIONS QUESTIONEDIRE
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## PERSONAL HISTORY STATEMENT

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Instructions:	1. Answer all questions completely. If question des Write "unknown" only if you do not know the an from personal records. Use a separate sheet for questions for which you do not have sufficient r	wer and cannot obtain the answer extra details on any question o
	2. Attach 2 recent passport size pictures to this for of each.	m, date taken written on the bac
•	3. Type, print or write carefully; illegible or income eration.	plete forms will not receive consid
HAVE	YOU READ AND UNDERSTOOD THE INSTRUC	HONS? 468
SEC. 1. PERSONAT	L BACKGROUND	
A. FULL N	AME Mr. Newton Scott MileR	TELEPHONE
PRESEN	T ADDRESS // LEBANON ST HANOUER	N. H. , U.S.A.
LEGAL	RESIDENCE 64 Fletcher Ave, MOUNT VERNON	1, N. Y. Lountry USA
B. NICKNAI	ME Scotty ANY OTHER HANZ	Z THAT YOU HAVE USED
	Applicable under what circumstag	
NAMES?	Not applicable	· · · · · · · · · · · · · · · · · · ·
HOW LO	NO? IF A LEGAL CHANGE, GIVE PARTICULA	se Not Applicable
		Zo Tal suthority?
C. DATE OF	BIRTH / MArch 1926 PLACE OF BIRTH MASCIF	City, LowA Country USA.
D. PRESENT	CITIZENSHIP AMERICAN BY MIRTH? 485	BY MARRIAGE AST APPLICABLE
BY NATU	RALIZATION CERTIFICATE # IESUED	Total BY Court
<b>AT</b>	Not Applicable	Concerts
HAVE YOU	HAD A PREVIOUS CITIZENSHIP? Not applic of CATT	3
a) HELD BET	WEEN WHAT DATES	<u>. i</u>

	GIVE PARTICULARS: MOT Applicable
· •	
	HAVE YOU TAKEN STEPS TO CHANGE PRESENT NATIONALITY? NO GIVE PARTICULARS:
	not applicable
	E. LAST U.S. PASSPORT: NUMBER, DATE AND PLACE OF ISSUE NO! Applicable.
	HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? not APPLICABLISIVE APPROXIMATE DATES:
	PARSPORTS OF OTHER NATIONS? Not APPlicable
	F. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? Hot Applicable.
• .	PORT OF ENTRY? Not Applicable on PASSPORT OF WHAT COUNTRY?
	LAST U.S. VISA . Not Applicable
EC. 2.	PHYSICAL DESCRIPTION
	AGE 20 SEX MAIC HEIGHT 6 WEIGHT 180
	EYES 8/48 HAIR Brown COMPLEXION SAIR BOARS MORE
	BUILD Medium OTHER DISTINGUISHING FRATURES NONE
C. 3.	FATHER (Give the same information for step-father and/or guardian on a separate sheet)
	FULL NAME NEWTON BYVON MILER
	LIVING OR DECEASED 1101N9 DATE OF DECEASE CAUSE
- <del></del>	PRESENT OR LABT ADDRESS 64 Fletcher Ave., Mount Vernor, 11.4. USA
	DATE OF BIRTH 16 NOV. 1900 PLACE OF BIRTH OSCEOLA, I DOLLA, U.S. A.
	CITIZENSHIP AMERICAN WHEN ACQUIRED BIRTH WHERE VIOT APALICAMIC COMMIT
	OCCUPATION MEAT PACKER LAST EMPLOYER G. A. Schmidt (Stant-Meyer Co.)
	EMPLOYERS OR OWN THEMSELD APPRICATE 132 - E 12731 Aris York, My USA.
	MILITARY BERVICE FROM CONTROL OF BRANCH OF BERVICE AT MY
<b>-</b> .,	COURTRY 454 S PETALE OF OTDER OUT SES OF OR INSTRUM. CREWITTE

SEC. 4.	MOTHER (Give the F) in matter for step-mother on a self-self-seet)
	LIVING OR DECEASED 1101 NY DATE OF DECEASE CAUSE
	LIVING OR DECEASED /iV/NY DATE OF DECEASE CAUSE
	PRESENT, OR LAST ADDRESS 64 Fletcher Ave Mount Cernon, H.Y. USA
	DATE OF MIKTH 6 April 1900 PLACE OF MIRTY (+Arm) Turtle VALLEY, Wisconsin, U.S. A.
	CITIZENSHIP AMERICAN WHEN ACQUIRED! BIRTH WHERE?
	OCCUPATION HOUSE WIFE LAST EMPLOYER WELDOWN
	EMPLOYER'S OR OWN BUSINESS ADDRESS ADDRESS ADDRESS COMES
	DETAILS OF GOVT SERVICE, U.S. O.: FOREIGN UNR NEWN
SEC. 5.	BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)
	FULL NAME. CORA M. JANE MILER LAN
	PRESENT ADDRESS 64 Fletcher Ave, Mount Vernon, II. 4. USA
	FULL NAME MARTIN CONRY MILER
	PREBENT ADDRESS 64 Fletcher Ave., Mount Vernon, 71.4 County USA
	FULL NAME Brief Middle Last
	PRESENT ADDRESS
EC. 6.	MARITAL STATUS
	A. SINGLE X. MARRIED DIVORCED WILDOWED
	STATE DATE, PLACE AND REASON FOR SEPARATION OR DIVORCE OCT SPOLICABLE
	in the second of the second of the second of the second of the second of the second of the second of the second
	B. WIPE OR HURBAND (IF YOU HAVE BEEN MARRIED MORE TILLS ONCE URR A REPARATE SHEET FOR FORMER WIPE OR HURBAND AND OTTE REQUIRED DATA FOR ALL PREVI- OUR MARGAGES)
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