NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	DATE
TA TARTOUR DACKSTOP	21 January 1964
TO X CHIEF, RECORDS AND SERVICES DIVISION	ESTABLISHED FOR
CHIEF, OPERATING COMPONENT . ORD. DD/S&T	CHRIST, David L.
ATTN: Admin Staff	/ILE NO. K-2077
REF:	ID CARD NO.
Form 1322 Requesting Cover, 27 Sept 1963	• • • • • • • • • • • • • • • • • • • •
US Army Element, Joint Operations Group	1452
BLOCK RECORDS: OPERATIONAL PURPOSES ONLY	,
a. TEMPORARILY FOR DAYS, EFFECTIVE	
X b.X CONTINUING, EFFECTIVE ROD	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY T	70 ⁻ 3.
ASCERTAIN TRAT ARMY W-2 BEING ISSUED.	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS (COVER.
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSI	BILITY.
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REMARKS:	
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DISTRIBUTION: 1-05D/05, 1-PSD/05, 1-ADPL	(13-10, 43)

22 January 1959

METORANDUM FOR: Chief, Records and Services Division Office of Personnel

: David L. Christ

1. Cover arrangements afe/fn/process/and/or, have been completed for the above-named Subject.

- 2. Effective __immodiately_____, it is requested that your records be properly blocked represent to deny acknowledge, Subject's current Agency employment to an external inquirer.
 - 3. This memorandum confirms an/pral/request of 12 Jan 1959 RA Leich 1608 L Bldg XL571.

Joseph): Collection of Control Cover Division

cc: SSD/OS

SECRET

IEDORANDUM FOR: Chief, Records and Services Division Office of Personnel

THRCUGH

Personnel Security Division Office of Security

SUBJECT

David L. CHRIST

1. Cover arrangements have been completed for the above named 'subject.

2. Effective immediately 12 is requested that your records be properly (111/144) (re-opened) to (11/11/14/11) (acknowledge) subject's current Legacy employment by an external , 15 is requested inquiror.

3/ 18419/7044444444444414441741/9474/74944444141

cc: PSD/OS

MIS PARO PAST REA

26 February 1958 (Date)

MELORANDUM FOR: Chief, Records & Services Division Office of Fersonnel

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Personnel Security Division - Office of Security

SUBJECT

: Mr David L. Christ, CS-Il

1. Cover arrangements have been completed for the above named subject.

2. Effective 7 Morch 1958 , it is requested that your records to properly (blocked) (ry-openal) to (deny) (ry-properly) subject's current Agency employment by an external inquirer.

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In JOSEPH W. ADAMS Chief, Official Covor & Liaison, CCB

co: PSD/CS 7

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FFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

OLD NEH MANE SERIAL ORGN. FUNDS GR-STEP CHPIST DAVID L 059090

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 FUPSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 18 OCTOBER 1965

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CHADE			Per A	nnum	Rates	s and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930			4,305	4,430	4,555	4,680	4,805
GS-3	4,005	4,140	4,275			4,680		4,950	5,085	5,220
GS- 4	4,480	4,630	4,780			5,230		5,530	5,680	5,830
GS- 5	5,000	5,165	5,330		5,660	5,825		6,155	6,320	
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430		6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,350	- 7, 050.		7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	-7,730		8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445		8,935	9,180	
GS-10	7,900	8,170	8,440		8,980	9,250				10,330
GS-11	8,650	8,945	9,240						11,010	
GS-12										
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GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	
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GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME

O

SERIAL

GRADE-STEP

OLD SALARY

NEW SALARY

CHRIST DAVID L

159090

GS-14-6

\$11,395

\$12,555

/S/ DIRECTOR OF PERSONNEL

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED

1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

14-00000

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

DT CHRIST DAVID L 159090 44 48 GS-15 3 \$13,370 \$14,380

/5/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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NOTIFICATION OF PERSONNEL ACTION MCM 7 MARCH 58 3. Date Of Birth 4. Vet. Pref. 5. Sex 1. Serial No. 2. Namo (Last-First-Middle) Mo. Da. Yr. None-0 Code 5 Pt-1 01 20 18 10 Pt-9 1 Ma. Da. 11 | 16 | 50 CHRIST DAVID L 13. mil. force Yes - 1 Code No - 2 2 8: CSC Rotmt. 19. CSC Or Other Legal Authority 10. Apmt. Alfidav. 11. FEGLI 12. LCD Yes 1 Code No 2 1 Da. Mo. Da. Yr. Yas-1 Code Mo. Da. No-8 50 USCA 403 J 11 16 PREVIOUS ASSIGNMENT 14. Organizational Designations 15. Location Of Official Station Station Code DDP TSS RESEARCH AND DEVELOPMENT APPLIED PHYSICS DIV OFFICE OF THE CHIEF WASH., D. C. 16. Dept. - Field 17. Position Title 18. Position No. 19. Serv. 20. Occup. Series Dept - 2 USfid - 4 Code 2 0855.01 ELEC ENGR D CH 0140 Fran 6 21. Grade & Step 22. Salary Or Rate 23. SD 24. Date Of Grade | 25. PSI Due 26. Appropriation Number Yr. Mo. Da. Mo. Da. \$11395 146 DT 8 2509 20 **ACTION** Mo. Da. Yr. 27. Nature Of Action Code 29. Type Of Employee Code 30. Separation Data 03| 09| 58 REASSIGNMENT 56 REGULAR 01 PRESENT ASSIGNMENT 31. Organizational Designations Code 32. Location Of Official Station Station Code DOP TSS TECHNICAL AIDS AUDIO SUPPORT DIV OFFICE OF THE CHIEF

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FORM NO 1150 CE 3/12/58

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SECRET exal. (WHEN FILLED IN) 5. ALLOTMENT 4. 14509 ASSIGNED ORGAN. . EMP. SERIAL NO. V-20 DDP/TSS-8 CHRIST DAVID L 159090 NEW SALARY RATE OLD SALARY RATE 6. EFFECTIVE DATE LAST EFFECTIVE DATE SALARY STEP GRADE DA. SALARY * STEP GRADE 99. 23 57 03 \$10,750 14 25 55 \$10,535 2 14 REMARKS CERTIFICATION I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACIORY. SIGNATURE OF SUPERVISOR TYPED, OR PRINTED, NAME OF SUPERVISOR Feb. 7, 1957 HENRY C. KNUTSON PERIODIC STEP INCREASE - CERTIFICATION PERSONNEL FOLDER SECRET FURN NO. 560

CONFIDENTIAL

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Mr. David L. Chri	st 159090		20 Jan	1918		27 Dec 1956
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STANDARD FORM SO (7 PART)

BET APRIL 1981

PROBULATION BY

T STUTE SERVICE COMMISSION

CLAPTER BS, FROTRAL PERSONNEL BARGAL

SECRET

				, -
		PERSONN	EL ACTION	· mjw
L NAME (MR -0105-ERS,-ORE SIVEN BASE, INITIALIS), AA) \$9564B[]	2. DATE OF BIRTH	3. ADURBAL DR ACTION NO	A DATE .
NR. DAVID L. CHRIST 5590	<i>9</i> 0 ·	20 Jan 191	8	24 Oct 1956
This is to notify you of the following action affection	ting your employmi			· · · · · · · · · · · · · · · · · · ·
3. RATURE OF ACTION (USA STANDARD TERRINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHE	• 1
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TITLE	Electrical Engineer	(Physicist Physical Science Administrator
GRADE AND SALARY	GS-11 \$ 5940	GS=12 \$ 7040
OFFICE	Technical Services Staff	Technical Services Staff
DIVISION	Research & Development	Research & Development
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RW Muenster Operating Office

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Mr. Christ continues to lead the Applied Physics Division in a progressive, responsive and aggressive manner. Some turbulence is occasionally generated by this vigorous leadership; however, the record of solid and potential accomplishments by his group continues to be impressive. On balance, his creative, forward-looking leadership continues to be a talent suited for the goals and missions of this Office.

The technological innovations established in his Division are continuing to lead to a variety of items of great potential value to the Intelligence Community. His aggressive search for and application of other-agency funds has directly saved this Agency many hundreds of thousands of dollars.

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The technological base established in his Division through many of its prior projects is expected to lead to a variety of items of great value to the Intelligence Community and the Nation. His aggressive search for and application of other-agency funds has directly saved this Agency many hundreds of thousands of dollars.

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During the past year Mr. Christ has attempted to consolidate the large areas of responsibility in his Applied Physics Division which now encompasses effort in positive audio surveillance, countermeasures, micropower and microtechnology, and emplacement. He continues to be conscientious, responsive, and aggressive in the management and development of these technical programs. Further, during the past year giant strides have been taken in the coordination of many of these efforts with their eventual consumers. This coordination has been above and beyond that required by existing Agency regulations.

His managerial talents encompass a wide range of activities and it must be acknowledged that they are responsible in large measure for many of the forward-looking, highly productive programs under his direction. On occasion his enthusiasm for some of the Division efforts tends to lead to over-acceleration in some cases where perhaps careful reassessment would be in order. However, his generally cooperative and thoughtful exercise of initiative has resulted in truly large steps forward in technical areas where the cost effectiveness cannot yet be determined. His judicious application of other-agency funds has directly saved this Agency many hundreds of thousands of dollars.

Mr. Christ received a QSI for his efforts during this reporting period. SECTION D CERTIFICATION AND COMMENTS BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT BY SUPERVISOR HAS NOT BERN SHOWN TO EMPLOYEE, GIVE EXPLANATION 54 OFFICIAL TITLE OF SUPHRYISOR CATE TYLEO OR PRINTED NAME AND SIGNATURE Director of Research esilout My 29 April 1968 and Development Robert M. Chapman BY REVIEWING OFFICIAL COMMENTS OF SEVIEWING OFFICIAL No appropriate reviewing official OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED ON PRINTED NAME AND SIGNATURE

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SECTION C NARRATIVE COMMENTS

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During the past year, Mr. Christ has expanded his responsibilities for his Applied Physics Division, which now encompasses effort in positive audiosurveillance, countermeasures, micropower-microtechnology, and emplacement problems. He continues to be conscientious, responsive, and aggressive in the management and development of the technical programs under his direction and supervision.

His managerial talents encompass a wide range of activities, and it must be acknowledged that they are responsible, in large measure, for the forward-looking, highly productive programs under his direction.

His cost consciousness is best exemplified by his detailed planning and charting of cost, time, and technical details in a variety of complex areas. He has taken the lead in solving many involved, detailed and intricate interface and coordination problems with virtually all other technical groups within the Agency.

I expect a high degree of intelligence pay-off as a result of programs under his supervision.

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Mr. Christ has been under my direct supervision for about eighteen months, during a continuing period of growth and expansion in the Office of Research and Development. During most of the past year Mr. Christ has doubled as group leader of the Radio-Physics area and has had responsibility for the tremendous growth of a separate Audio-Physics group, both of which continue to comprise about 40% of the effort of the Physical Sciences portion of the Office. Mr. Christ has performed these duties in a mangerial capacity in an extremely effective manner, so that both groups are well developed and capable of continuing growth on a self-sustaining basis.

Mr. Christ is extremely conscientious, receptive, and alert to the needs of the Agency in terms of the substantive content of technical programs under his direction and supervision. His cost consciousness is a continuing effort throughout the year, and is best demonstrated by the manner in which he has reprogrammed funds internally and reduced the costs of a number of contracts. Also, he is not one to "rubber-stamp" approval of contractor efforts, and has called several of them to task this year for what he considered efforts below what he felt their capabilities should be.

SECTION D	CERTIFICATION AND CO	MMENTS
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Mr. Christ has been under my direct supervision for about six months, during a difficult period of growth, expansion, and change in the Office of Research and Development. During the process of reorganization of the Office, Mr. Christ has emerged as acting group leader of both the Radio-Physics and Audio-Physics areas of effort, which comprise about 40% of the effort in the Physical Sciences portion of the Office.

Considering his geographical location for the previous three years, Mr. Christ has done a remarkable job in organizing the Radio-Physics effort and in developing a new effort in Audio-Physics which promises to be one of the major programs in the Office. All of this required that he exercise considerable initiative and judgment in the delegation of responsibility for existing projects and in the formulation and organization of new projects with an extremely under-manned staff.

Mr. Christ was extremely imaginative, vigorous, enthusiastic, and responsive in the performance of these difficult assignments, and demonstrated very clear ability to manage programs and develop teamwork against these continuing and new objectives. In the development of the organizations necessary to implement these programs, Mr. Christ has demonstrated a high degree of cost consciousness by organizing personnel of the two groups so that with a limited staff they could operate in both programs, and by vigorously combing the country to locate the best contractors to implement the program and to seek advice as to appropriate sources for such

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3.	BY REVIEWING OFFICIAL	

I am quite familiar with Mr. Christ's performance during the rating period and am. in complete agreement with the supervisor's rating and analysis. He has done the tremendous job of organizing our research in the brand new area of audio physics. This program has a very high priority, and he has done a superior job of launching it in a very short time and with very modest resources.

SICHA TION

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2Z May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: Fitness Report for David L. CHRIST,

There was no significant change in subject's performance during the two months between the last report and his departure.

ROBERT K. CRAVEN AC/TSD/TA

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Reviewed by:

C. V. S. ROOSEVELT

Chief, DD/P/TSD

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Chief, TSS

May 1959

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C. V. S. Roosevelt Colombia

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CLICE OF PERSONNEL

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES			
DIRECTIONS:		ortant SPECIFIC dille policyped Husens this rating	. nectod
Place the most important first. Do not inc	tute min	or or unimportant duties.	
b. Rate performance on each specific duty cons. c. For supervisors, ability to supervise will:	idering (always b	or or unimportant duties. ONLY effectiveness in performance of this specific stated as a specific duty(do not rate as supervise	duly.
who supervise a secretary only).		MAIL DO	
d. Compare in your mind, when possible, the similar level of responsibility.	individ	usl being rated with othersperforming the same d	HILY BE
e. Two individuals with the same job title	wah pa.t	performing different duties. If so, rate them on d	ifferen
duties. f. Be specific. Examples of the kind of duties	that m	ight be rated are:	
ORAL BRIBFING	HAS AND	USES AREA KNOWLEDGE CONDUCTS INTERROGATION	8
GIVING LECTURES CONDUCTING SEMINARS		PS NEW PROGRAMS PREPARES SUMMABLES TRANSLATES GERMAN	
WRITING TECHNICAL REPORTS	VANAGES	PILES DEBRIEFING SOURCES	
CONDUCTING EXTERNAL LIAISON TYPING		S RADIO REEPS BOOKS HATES WITH OTHER OPPICES DRIVES TRUCK	
TAKING DICTATION		REGULATIONS MAINTAINS AIR CONDITION	
SUPERVISING g. For some jobs, duties may be broken down eve	<i>PREPARE</i> In furthe	S CORRESPONDENCE EVALUATES SIGNIFICANCE : if supervisor considers it seviable, e.g., comb	
and phone operation, in the case of a radio			
. INCOMPETENT IN THE PERFORMANCE	OF THIS	DUTY 4 - PERFORMS THIS DUTY IN AN OUTSTANDIN	5- MANNER
8 . BARELY ADEQUATE IN THE PERFOR		THIS FOUND IN VERY FEW INDIVIDUALS HOLDIN	
DESCRIPTIVE OUTY RATING S PERFORMS THIS DUTY ACCEPTABLY		7 EXCELS ANYONE I KNOW IN THE PERFORM	ANCE OF
NUMBER 4 - PERFORMS THIS DUTY IN A COMPET		ER THIS DUTY	•
5 - PERFORMS THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSET ON		ANTER	•
IPECLFIC DÚTY NO. 1		SPECIFIC OUTY 40. 4	MATING
Administration as Deputy Chief	NUMBER	Preparation of major summary	MUMBER
Transfer of notices on polyment emper	6	reports	6
seccieté paga mot #34		specific puty no. 5	RATING
Survey of field equipment	NUMBER		#36MÜR
requirements	∤ 6	Coordinates with other offices	5
SPECIFIC DUTY NO. 3	RATING	SPECIFIC DUTY NO. 6:	PATING
Technical Program planning	5	Conducts external liaison	6
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NEE		
DIRECTIONS: Stress strengths and weaknesses, port	icularly	those which affect development on present job.	
Mr. Christ applies himself consc	ciantic	ously with mature judgment to all	,
problems large or small. He has unbo			
loyalty. Though occasionally incline			
		promise when it is to the best interest	;
		liked by both his superiors and those	
who work for him.			
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ACATIAN B		7 160 14 006101 74710V	
	, - , 	T JOB IN ORGANIZATION	
		about the individualproductivity, conduct in the cts or talentsand how he fits in with your test	
pare, him with others doing similar work of about t	ic same	level.	
1 - DEFINITELY UNSUITABLE - HE SHOULD BE		TED CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW	- 4
3 - A BARELY ACCEPTABLE PUPLOYEE BELOS		E BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING T	O BAR.
6 RANT HIS SEPARATION 4 OF THE SAVE SUITABILITY AS MOST PEOP	PLE I KNO	OW IN THE ORGANIZATION	ı
HATING 5 . A FINE EMPLOYEE . HAS SOME OUTSTAND	ING STREE	NGTHS :	ı
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS 7 - EXCELLED BY ONLY A FEW IN SUITABILITY			
S THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME O			F YES.
Mr. Christ is ideally suited for	his p	resent assignment but he is also	ł
qualified for any other position requiqualifications.			
=			- 1

(Mhòn Filled In)

													
<u> </u>	FITNESS REPORT (Part II) POTENTIAL												
<u></u>			INSTR	RUCTIONS									
i				tions for completing	•								
FOR THE SUPERVISOR. This report is a privileged communication to your supervisor, and to appropriate career management, and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the													
tasted completed only after the employee has been under your supervision FW AT LEAST 90 DAYS. If less than 90 days,													
hold and complete after the 90 days has elacsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OF no later than 30 days after the due date indicated in stem 8 of Section "E" below.													
SECTION				ERAL									
I. NAME	CHRIS		(Widdle) Lo.	2. DATE OF BIRTH 20 Jan 1918	3. SCX	A. SERVICE DESIGNATION							
5. OFF ICE		RANCH OF ASSIGNMENT		6. OFFICIAL POSITE									
DDP/TSS/R&D/Applied Physics Division ELEC ENGR D CH													
7. GRADE 8. DATE REPORT DUE IN OP . 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)													
GS-14		cember 1957		ember 1956 to									
	OF REPORT	Y ABBUAL		#4 # 1 - 6 UP (B v) 1 5 0 B		(Specily)							
SECTION		<u> </u>	CERTIF										
		CERTIFY THAT THIS R			THE INDIVIOUAL	.DEING HATED							
A. THIS D				TURE OF SUPERVISOR									
27 Dec.		HIST	TRY C. KNUTSO	N	C/T88/#	עצים							
	C REVIEWING	OFFICIAL I HAVE BE	LYICHED THIS REPO	RT AND NOTED ANY DIF	FERENCE OF OPIN	ION IN ATTACHED MEMO. LE OF REVIEWING OFFICIAL							
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SECTION		· · · · · · · · · · · · · · · · · · ·	ESTINATE O	P POTENTIAL	ROJ 100j	NGD.							
		ME GREATER RESPONSIBL											
						ntial to assume greater is levels in his kind of							
		DY ABOVE THE LEVEL AT				.,							
7	3 . MAK 140	S PROGRESS. BUT NEEDS	MORE TIME BEFORE	L HE CAN BE TRAINED									
7	5 . WILL F	FOR TARINING IN ASSU ADIUD TRULDA YJBABOR	LY TO WORE RESPON	VSTOLE DUTIES WITHOU		ING							
RATING NUMBER	7 - AN EXC	DY ASSUMING MORE RESP CEPTIONAL PERSON WHO RESPONSIBILITIES				LY ASSUMPTION OF HIGHER							
2. SUPERVI	SORY POTENT	I I AL			· · · · · · · · · · · · · · · · · · ·								
DIRECTIONS	S: Answer	this question: llas	this person the	ability to be a su	DALA18035	Yes No If your							
ADSWET IS	YES, indicat	e below your opinion	or guess of the	level of supervisor	y mbility this ;	person will reach AFTER low which comes closest							
to express	ing your op		iate column. If y	our rating is based	on observing h	im supervise, note your.							
DESCRIPT		YE NO OPINION ON HIS											
RATIN	G I BE	LIEVE INDIVIDUAL WOU! LIEVE INDIVIDUAL #00!				on .							
NUMBE	" 3 · 0Ł	LIEVE INDIVIDUAL WOU	LD DE A STRUNG BU	PERVISOR IN THIS SIT	TUATION								
ACTUAL	POTENTIAL	A GROUP DOING THE		DESCRIPTIVE SITUATION drivers, stensecaph		s or professional ape-							
3						s ratavient (Pleat, line							
3		* GROUP OF SUPERVISO) 8 5 840 Ó LÆECT TH	L 8451C 108 (Second	lina supervisor	•)							
	3	A GROUP, WHO WAY CH AND POLICY (Execusive			GRSIBLE FOR WAJ	OR PLANS, ORGANIZ/TION							
3.	۸.	BHEN CONTACT BITH IN	MEDIATE SUBUADINA	ATAB IS NOT FREEWART									
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3		BHEN INNEBIATE SUBSE	DIMATES INCLUDE N	IFMHERS OF THE OPPOS	.76 561								
	•	OTHER (Specify)				ROUL.							
		REPLACES PREVIOUS	COLTIONS										

34 months

4. COMMENT'S CONCERNING POTENTIAL

technical supervisory position,

JAH 16 Mr. Christ's greatest potential is in a combined administrative bigg

HAIL RUOM

SECTION N.

FUTURE PLANS

some specific training courses might be useful as his scope of activities increases. In general because of his ability to quickly master situations, occasional TDY's to the field should suffice.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

Mr. Christ is presently being reassigned as C/TSS/ASD. This will be a serious loss to TSS/APD but has been concurred in because it is to the best advantage of TSS.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRPCTIONS: This section is provided as an old to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the loft of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT COSERVED THIS, HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

APPLIES TO THE INDIVIOUAL TO THE LEAST POSSIBLE DEGREE

APPLIES TO INC INDIVIDUAL TO THE LEAST POSTIGLE
 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 APPLIES TO INDIVIDUAL TO AN OUTSTANDING OFGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	F. ADLE TO SEE ANOTHER'S PRINT OF VIEW	4	11. MAS HIGH STAYDARDS OF ACCOMPLISHWERT	5	24. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES
5	2, CAN MARE DECISIONS ON MIS OFM WHEN MEED AMESES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DESISIONS BEG GARDLESS 2F DUN FEELINGS
5	3. HAS THE TEATE VE	5	13. ACCEPTS ACCEPUAGEDILI- TICO	14	23. IS PROUSHYFUL OF CTHERS
ţ	d. 15 ABALYTIC IN HIS THITS. Ing	ù	IA, AGMITS HIS ERRORS	- 5	24. WORKS WELL UNDER PRESSURS
4	5. STRIVES CONSTRUCTLY FOR RES RECTLEGIS AND IDEAS	5	IS, RESPONDS WELL TO SUPER- VISIGN	4	25. DISPLATS JUDGENENT
5	6. ANDWS WHEN TO SEER . =	5	16. 0065 H13 JOB #1 THOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS .
4	7. CAN GET ALONG BITH PROPILE	5	17. COMES UP WITH SOLUTIONS TO PROGLEMS	5	27. 15 VEASATILE (
5	B. HAS MEMORY FOR FACITS	4	IB. IS GREEVANT	4	28. HIS CRIFICISM IS CON- STRUCTIVE
5	9. 8111 trings post	4	19. THIBES CLEARLY	5	29. FACILITATES SWOOTH UPERA- TION OF HIS OFFICE
.5	10, CAN COPE WITH INTRACRETES	5	20 COMPLETES ASSIGNMENTS SITHIN ALLDWARLE TIME LIMITS	5	30. DOES NOT REQUIES STRONG AND CONTINUOUS BUPERYING STOR

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		PART 1-GEN	ERAL										
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French 265 17pr 16 57 In any FOREIGN LANGUAGE													
		PART II-LANGUA	e erbe	ITS		,							
SECTION A.		Reading	(40)	•									
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O PREQUENTLY.	PERAGE DIFFICULT	y (mewapapora, re	ference s	eterials, s	ec.). USING THE S	RAMPIES	Ý,						
4 1 CAN READ SIMPLE TEXT	S. SUCH AS STREE	IT BIGNS, HEWSPAPI	R HEADLE	nes. erc.,	USING THE DICTION	LRY FREQ	UENTLY.						
5. I HAVE NO READING ABIL	ITY IN THE LAYER	, 46 f .		•	•								
ECTION B.		Writing ((41)		,		ı						
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ECȚION C.		Pronunciatio	n (42)										
15 MY PROMUNCIATION IS NA				•									
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UV PROMUNCIATION IS OCC	ASIONALLY DIFFIC	CULT FOR NATIVES T	O UNDERS	TA90.									
5. I HAVE NO SKILL IN PRON	UNCIATION.												
	•	CONTINUE ON REVE	rse sin	E									

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	<u> </u>
FITNESS REPORT (I	Part I) PERFORMANCE
IRST	RUCTIONS
FOR THE APPINISTRATIVE OFFICES. Consult current instruct	
this evaluation to your supervisor and senior officials.	express your evaluation of your subordinate and to transmi . Organisation policy requires that you inform the subordi-
Inste where he atends with you. Completion of the repo	ort can help you prepare for a discussion with him of his by that you show fast lof this report to the employee excep-
funder conditions apecuted as symulation 20-370. It is	recommended that you read the entire form before completing splayee, it must be completed and forwarded to the Office of
legennel in later than & ber after the data indicated	in item 8, of Section A below.
	HERAL
CHRIST David L.	20 Jan 1918 M DT
DDP/TSS/APD	PHY SCI ADM (D CH)
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I HAVE DISCUSSED BUTH THE IMPLOYER HIS STARMOTHS	·
A INIS DATE C. THE PART OF PRINTED MANUEL AND STONE	AJURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE
17 Dec. 1956 Bonty C. Knutson uts	C/T8S/APD
2. FOR THE REVIEWING OFFICIAL RECONDIANY SUBSTANTIAL DIS	FFERINCE OF OPINION WITH THE SUPERVISOR, OR AMY OTHER IN-
FORMATION, WHICH WILL LESS TO A BEMER UNDERSTANDING OF	T THE REPORT.
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sertify that any authernative difference of opinion with its often for the formal and service the service of th	THE SUPERVIEWING C. OFFICIAL TITLE OF METERING OFFICIAL
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SECTION C. JOB PERFORMAN	CE EVALUATION
PATING OF GENERAL PERFORMANCE OF DUTIES	
	eness with which the individual being rated has performed h others doing similar work at a similar level of respon- nto account later in Section D.
1 . DOES NOT PERSON BUTTES ADEQUATELY, HE IS IN	NCOMPETENT
CARRY OUT PESPONSIBILITIES.	•
4 - PERFORMS OUTSES IN A COMPETENT, CIFECTIVE MA	MASS.
B . A FINE PERFORMANCE CAPRIES OUT MANY OF HIS	RESPONSIBILITIES EXCEPTIONALLY WELL. ANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS HORN TO
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s. State in the spaces below up to six of the Place the most important first. In not in	morra jeny	ortant SPEIDIE duties per	tought bit in the ti	iting period
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		014E# (S)	pocity) .									

22 months

Mr. Christ's greatest potential is in a supervisory fishin particularly if technical problems are involved. He should be considered as a potential condidate to take charge of an overseas technical component.

MAIL ROOM

SECTION N.

FUTURE PLANS

DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

In view of his potential ability, it is planned to assign him from time to time to training in the broader aspects of intelligence work.

Z. NOTE DTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

A reassignment of Mr. Christ at this time would be a serious loss to the growing Research and Development program in TSS/APD.

DESCRIPTION OF INDIVIDUAL SECTION 1.

DINECTIONS: This section is provided as an old to describing the individual as you are him on the job. Interpret the words literally. On the page below are a series of statements that apply in some dagree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

A - HAVE NOT SASERVED THIS, HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

INDIVIDUAL

- APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

- APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

- APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

- APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

- APPLIES TO INDIVIDUAL TO AN OUTSTANCING DEGREE

·	D . APPLIES TO INST	VIDUAL TO	AN OUTSTANDING DEGMEE		
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4	2. CRE WARE SECITIONS ON HIS ONE OFFER MEED ARISES	4	12. 3112#3 ORIGINALITY	4	22, IMPLIMENTS DECISIONS RE- TGARDLESS OF O'DN FFELINGS
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	IG. CAA CSPE DITH ENERGEACIES	4	20. COMPLETES ASSISSMENTS BITHIN ALLOWARLS TIME LIMITS	5	30. COES NOT REQUIRE STRONG AND CONTINUOUS SUPERVI- SION

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•		. FITHESS	REPORT									
The Fitness Report is an important factor in agency personnel menagement. It seeks to provide:												
1. The agenc	cy pelectio	n board with informs	tion of val	us when con								
		embership in the car of job performance as			ve utilis.	stion of personnel.						
INSTRUCTIONS .												
TO THE AIMINISTRATIVE OR PERSONNIL OFFICER: Consult current administrative instructions regarding the initiation and transmitted of this report.												
TO THE SUPERVISOR: Read the	e entire f	orm before attemptio	to comple	Plo any iloá	. As the	supervisor who essigns,						
TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, derects and reviews the work of the individual, you have primary responsibility for the property of the particular seems as revealed by his day-to-day activities. If the property has been under												
your supervision for less than 30 days, you will collaborate with his previous supervisors to associate the report												
is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibili-												
Out the period this individual has been under your supervision, you have discharged your supervisory responsibili- ties by frequent discussions of his work, so that in a general way he knows where he stands,												
A very report	due :	-11me 17/2				DATE PAGE						
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16 Nov. 1950	٩. ١	DP/TSS	APD)								
16 NOV 1950		10. IF FIELD, SPECI	Y STATION:			11. GRADE						
OSTABTMENTAL	/16L0					GS-14						
12. DATE THAT THIS REPORT IS	DUE	13. PERIOD COVERED			ive dates)							
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I. CURRENT POSITION		SECTION II (TO	be filled			PONSIBILITY FOR POSITION						
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		SECTION	111.15									
certify that, during the las												
idual the menner in which he leve that his understanding												
enced by this fitness report,	and I have	informed him of hi	a strengths	, wraknesse	e, and on	the-job affectiveness.						
f performance during the repo ying him of unsetlafactory pe			toty, incre	I attache	а и сору	or the memorandum hotte						
his report [X] has [has not be	en shown to the Indi		d.		1						
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Dec 5 1955	ANT 17973			andieta sup	ervisor)							
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This section is provided as an aid in itself but acquires its peaning interpreted literally.		104 10 -	,		,,,,		e i énes	nt.	The, a	in Engl	,,,,,		•••		
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B. PRACTICAL.							,	<u> </u>		\cong	X			<u></u>	
1. A GOOD REPORTER OF EVENTS.								<u></u>	_	<u> </u>	<u> </u>		<u> </u>	_	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARIDES.								<u> </u>	_					_	
3. CAUTIOUS IN ACTION.								<u>L</u>	 		<u> </u>			-	
4. HAS INITIATIVE.				<u>_</u>			<u> </u>	<u> </u>	-		<u> </u>				
S. UNEMOTIONAL.								 			L,			=	
8. ANALYTIC IN HIS THINKING.	1		<u> </u>				L	L		<u></u>					
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							<u></u>			I				-	
S. GETS ALONG WITH PLOPLE AT ALL SOCIAL LEVELS."								l		<u> </u>				I	
9. HAS SENSE OF HUMOR.								<u> </u>		<u> </u>		<u>~</u>		<u> </u>	
O. KNOWS WHEN TO SEEK ASSISTANCE.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							<u> </u>	ļ. <u>.</u> _					<u> </u>	
1. CALM-							<u> </u>	ļ <u>.</u>		<u> </u>				! I	
2. CAN GET ALONG WITH PEOPLE.								<u> </u>		<u></u>					
3. WEMORY FOR FACTS.								<u> </u>	<u> </u>				X		
4. CETS THINGS DONE.			<u> </u> [l							<u> </u>	X			
S. REEPS ORIENTED TOWARD LONG TERM GOALS.	,,,,,,			l						<u>L'</u>	<u> </u>	X	<u></u>	<u>L_</u>	
S. CAN COPE WITH EMERGENCIES.									-		<u> </u>	X	<u></u>	<u>L_</u>	
ACCOMPLISHMENT.								l	<u> </u>		<u></u>	X	<u></u>		
. HAS STAMINAL CAN KEEP GOING					.,			I				X	<u> </u>	<u></u>	
A LONG TIME. 3. HAS HIDE RANGE OF INFORMATION.										L	ĽΧ			<u></u>	
). SHOWS ORIGINALITY.								I			X				
. ACCEPTS RESPONSIBILITIES.								I		[X	<u> _</u>	
, ADMITS HIS EPROAS.			[[ļ		l 1	X		1	
. RESPONDS AELL TO SUPERVISION								Ĺ		<u></u>			X	<u>L</u> _	
L EVEN DISPOSITION				1				<u> </u>		_	X		[<u></u>	
A. ABLE TO DO HIS JOS WITHOUT STRUNG SUPPORT.							<u></u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	Δ_{-}	<u> </u>	

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: 6 .	CAN THINK ON HIS FELF.														
;;,	COMES OF WITH SOLUTIONS TO PROBLEMS.												X	l	
::.	STIMULATING TO ASSUCIATES! A												X		
29 .	TOUGH MINDED.											<u>\</u>			== -
30.	OBSERVANT.												X		
				1					· · ·	,				X_	
	CAPABLE.				<u> </u>							X			
١.	CLEAR THINKING.			==									X		
33,	COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.			_									X		==
34.	EVALUATES SELF REALISTICALLY.			<u> </u>			-								==1
35.	BELL INFORMED ABOUT CURRENT EYENTS.														==
36.	DELIBERATE.							<u>[</u>]							==
	EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.						·						_ X 1		==
34.	IMPLEMENTS DECISIONS REGARD.				7				-		30 ra-st	X			
ļ	LESS OF OWN FEELINGS.								.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				X		
	THOUGHTFUL OF CIMERS.				I							-		X	
40.	WORKS WELL UNGER PRESSURE.			_=									V		
41	DISPLAYS JUDGEMENT.			<u> </u>							استيا			\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	==
42.	GIVES CREDIT WHERE CHEDIT'IS													X	=
43.	HAS DRIVE.														=
44.	IS SECURITY CONSCIOUS.				<u> </u>						green and		X		==
l	- VERSATILE,								*****				X		
			4		[[" "							X		
i	MIS CRITICISM IS CONSTRUCTIVE.			==-						***** **			X		
	ARLE TO INFLUENCE OTHERS.													X	
48-	FACILITATES SMOOTH OPERATION OF HIS OFFICE.				L			l	,				<u>-</u> <u>-</u> -	Y	==
43.	CONTINUOUS SUPERVISION.											,			==
50.	A GOOD SUPERVISOR.	<u>L</u>		<u>L</u>										_/	=:4
	A CONTRACTOR OF THE PROPERTY O	714.63			TION						ja,usara	,,			
۸٠	HAT ARE HIS OUTSTANDING STRENG He has demonstrated a ti	nomendo	us cao	ah 11	ity	for	net1	culo	18 LY	han	<u> 12 Ln,</u>	, al.	i. the	3	ĺ
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	conscientious, cooperat:	ive sind	depen	daol	e.	He h	as c	ons1:	sten	tly (exh()	o Ltec	1		4
	leadership and good judg	gment.												1	
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	BHAT, ARE HIS OUTSTANDING WEARME	5 5 € \$ 1		.,										•	. [
			uasicna	4500											
l	Mr. Christ has no outst	and rug	A-COUNTY LIFE	0000	•										ł

(Then Filled (n)	
C. INDICATE TO A LITTUE INTE THE BINGLE BINENGIN ON BEATHERS OF THE ICHE ALF GLABLE SCALLINE	
His conscientious attention to his duties outwoichs all other considerations.	
ula conscianciona sectuator no ula dacca cue elle and canal canal	
8- 0 - 0	
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS AND LOSS. 18 HAVE 12 PH 355	
D. DO TOU FEEL INAT HE REQUIRES CLOSE SUFERIFIED TO COLUMN TO THE PERSON OF THE STATE OF THE STA	
MAIL ROOM	
E. BHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL! None for his present assignment at this	
time. Eventually Mr. Christ and the Agency would benefit by encouraging him	
to further his technical education.	
to further his technical dudeston.	
F. OTHER-COMMENTS (Indicate here general traits, specific hebits or cherecteristics not covered elsewhere in the	
report but which have a bearing on effective utilization of this person):	
Cabout out anich nave a dearing on Attached	
None	
SECTION VI	
Seed all descriptions before rating. Place "X" in the most appropriate box under subsections A.S.C.aD	
	I A managraphe, Based upon that he has said, his scrions, I
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.	and any other indications, give your opinion of this person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE 18	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST
INCOMPETENT. 2. DARELY ADEQUATE IN PERFORMANCE! ALTHQUEH HE	
MAR MAG REFCIFIC GUIDANCE OF TRAINING, NO	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	TEMPORARY STOP UNTIL HE CAN GET SONETHING
COMPETENTLY. 3. PERFORMS MOST OF MIS DUTIES ACCEPTABLY: OCCA-	1
SIGNALLY REVEALS SOME AREA OF WEAKNESS.	3. TENDS TO MAVE AN UNFAVORABLE ATTITUDE TOWARD THE AUENCY BOTHERED BY MINOR PRUSTRATIONS
4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	I ALLE SE TUTSE CONTINUE.
S. A PINE PERFORMANCE: CARRIES OUT MANY OF HIS	I
RESPONSIBILITIES EXCEPTIONALLY WELL.	I greatering The to Mail All All All All All All All All All A
- menerous statuties in such an outstanding	BOMEONE OFFERED HIM SOMETHING BETTER. 5. TENDS TO HAVE PAVORABLE ATTITUDE TOWARD AGENCY
MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	
cous ruosu to tuf BaffB.	WORKING FOR AGENCY. THINKS IN TERMS OF A CA.
15 THIS INDIVIDUAL DETTER QUALIFIED FOR HORE IN SOME OTHER AREAS NO NO NOT THE YES, WHATE	REER IN THE AGENCY.
DINER AREAS TO PROPERTY	G. DEFINITELY HAS PAVORABLE ATTITUDE TORAND THE AGINCY BARRING AN UNEXPECTED CUTSIOL OPPOR-
•	LUNITA' MIFF BROBYOTA THOUTHADE TO migra ".
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	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY WILL PROBAGLY NEVER CONSIDER BORNING ANY
· · .	PLACE BUT IN THE AGENCY!
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	. '
and the state of t	D. DIRECTIONS: Consider everything you know about this
B. DIRECTIONS: Considering others of this person's grade	nerson im making your pattra, akill in job SPACICA.
and type of assignment, how would you rate him on potentiality for assumption of greater responsibili-	combinet on the jab. personal characteristics of
etion formally indicated by promotion.	- habits, and special defects or talents.
	1. OCFINITELY UNSULTABLE . HE SHOULD BE SEPARATED.
1. HAB REACHED THE HIGHEST CHADE LEVEL AT WHICH	Lander
SATISFACTORY PENFORMANCE CAN BE EXPECTED. 2. IS MAXING PROGRESS, BUT NEEDS MORE TIME IN	2. OF DOUDTFUL BUITABILITY, WOULD NOT HAVE AC-
PRESENT GRADE WEFORE PROMOTION TO A HIGHER	
GRADE CAN DE RECOMMENDED.	3. A BARFLY ACCEPTABLE IMPLOYEE, DEFINITELY BELOW AVENAGE BUT BIT NO WEAKNESSES SUFFICIENTLY
1. IS READY TO TAKE ON RESPONSEBILITIES OF THE	I ALLEST THE THE PARTIES OF THE PARTIES.
NEXT HIGHER GRADE, BUT MAY NELD TRAINING IN	I THE SAME STITLE IN DICHEST AND STREET STITLES
. COT A. WILL PROBABLY ADJUST QUICKLY TO THE MORE	BILITY AS WOST OF THE PEOPLE I KNOW IN THE
LAND DESPONSIBLE OUTLIES OF THE NEXT HIGHER GRADE.	S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
S. IS ALREADY PERFORMING AT THE LEVEL OF THE HEAT	STOINGING.
HIGHER GRADE.	TACT 3. AN UNUSUALLY STRONG PERSON IN TERMS OF THE
WHO SHOULD BE CONSIDERED FOR RAPID AGVANCE.	acquescuters of the AGENCY.
MEST.	7. ENCELLED BY ONLY A FEW IN SUFFICIENT FOR WORK
	IN the worders
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	FIT	MESS REPORT			
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TO THE AIMINISTRATIVE OF PERS	TIMBEL OFFICER: Consult	surrent adminis	stratero in	• [u 0 o o	regulding the initiation
your supervision for less that is accurate and complete. From the period this individuation by frequent discussions. SPPPT	of the individual, you isomess as revealed by a 30 doys, you will collarly replantity relief to the been under your all his work, so that in last REPL Aug.	have primary resp hie day-to-day a laburate with hi sta with the cur	omachelety clavetera. e previous : rent aupervi have deschai	for ovalua If this : tupervisor teor. If thed your	individuel has been under a la make aure the reput la accused that, through- auperviaury reaponesbill-
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IT IS OPTIONAL.	WETHER OR NOT THIS . ELL			PERSON DE	RING BATED
		To be illied in b		#1140 OLL	1607)
1. NAME (Last)	·	riddle) 2. DAT	E OF BIRTH	3. SEX	4. CARLER DESIGNATION
S. DATE OF ENTRANCE ON DUTY	David	Le Z. DIV	(\$10%	.l:	A. SEANCH
	TSS	AP	ה -		
D. NATURE OF ASSIGNMENT	10. IF FIELD,	SPECIFY STATION	· · · · · · · · · · · · · · · · · · ·	•	11. GRADE
TENENTAL					03-14
12. DATE THAT THIS REPORT IS D	1 · .	ERED BY THIS REP	•		
31 March 1955		Jil - 31			
1. GURARNY POSITION Phy Ac	SECTION	11 (To be filled	in by Super	rvisory	PGASIBILITY FOR PESITION
Popula Chief APD	1301.01	4	1 -	rch 195	
3. WHAT SPECIFIC ASSIGNMENTS OF	F TASKS ARE TYPICAL OF	FHOSE GIVEN TO H	IN DURING TH	HÉ PAST TH	PEE TO SIA WONTER (LIST
in order of trequency):		,			
 a. Deputy Chief of the b. Acting Chief of Physics 					
c. Direct and perform		_	ctions of	the Di	ซูร์ ซูร์ อท.
d. Supervise activities					
performance of seven	n or eight project	engineers i	n the Phy	sice Er	arch.
e. Receive and evaluati					
project proposals a			, tast an	al evalu	ate equipment
developed, and provi	ide training as ne	eded.			
	ŧ				
-		Ž.		āY	DATE
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		TION III	····		
certify that, during the fatte			port, I hav	o diecusa	ed with the raise indi-
idual the manner in which he hi	as parformed his job as.	d provided ausses	itisan and o		energyes numbed, I be-
enced by this lituess report st	nd I have informed him	of bie etrongths		s, and on-	the job ellegierness,
f performance during the repuri ying him of unsatisfactory peri		11+factory, there	is attache	d a copy	of the memorandum noti-
property process	de not byen whom to th	e individual cat	• d-		
KID Date	TANALOS STATE	· (Ryloyee's in		ervisor)	
March 7 1955	Maelin 7.	Duiso	A. 1. 1	-	i
HAVE HENSEMED THIS REPORT (COM	wonte, il para eje leal	sected by attache	d seed to		V.,
112 0112 / / 014	and the same of th	coine orefrial (In line of authority)
3/10/55	/ wide	ey Hack	ill .		

FORM NO. US REPLACES FORM 97-189. I MAY SA 1 OCT SE BAICH MAY BE USED.

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SECTION IV

This section is provided as an eid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relative to a particular jub or easignment. The descriptive words are to be interpreted literally.

Interpreted literally.

On the Tolt hand used of the page below are a verseu of statements that apply in some degree to most propie. On the tolt hand used of the page are four mosts categories of descriptions. The usale within each category is distinct that such a side of the page are four mosts on the interdistinctions if you we desire. Look at the state-prided arts three small blacks; this is to allow you to make finer distinctions if you we desire. Look at the state-prided arts three small blacks; this is to allow you have no upinion on abother a phase son you are retind. Placing an "X" in the "hors Not Apply" column means that you have the definite upinion applies to an individual. Placing an "X" in the "bors Not Apply" column means that you have the definite upinion that the Exerciption is not at all suited to the individual.

STATEMENTS						CAT	EGORI	ES				 -		
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B. PRACTICAL.				<u> </u>	<u> </u>		<u></u>			\cong			<u> </u>	<u> </u>
. A GOOD REPORTER OF EVENTS.					<u> </u>		<u> </u>				X		<u> </u>	<u> </u>
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2. CAUTIOUS IN ACTION.					<u></u>			<u>. </u>		X	<u> </u>		<u> </u>	<u> </u>
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ff. CALN									<u> </u>				<u> </u>	<u> </u>
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IA GETS THENES DONE.	_ 10 00000000								X					<u> </u>
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H. ACCEPTS RESPONSIBILITIES.								<u> </u>		X	<u>'</u>		<u> </u>	<u> </u>
Pg. ADMITS HIS ERRORS.					l			<u> </u>	ļ <u>-</u>	X.	<u> </u>		<u> </u>	<u> </u>
99 SESPONDS WELL TO SUPERVISION.						 	<u> </u>			X	<u></u>		<u>i</u>	<u></u>
14 EVEN DISPUSITION.								<u> </u>	X_	<u></u>	<u>L</u>		<u> </u>	<u>!</u>
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29. TOUCH WIRDED.	- <u>r</u> -					 	d	l			<u> </u>			
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31. CAPADLE,							<u> </u>	L		_X	<u> </u>			
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38. CLEAR THIBEING.			===	T		1	1	I	Υ.					
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37. EFFECTIVE IN DISCUSSIONS WITH			-				1		X	•				
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38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS.				<u> </u>			1	_A_					==;	=1
38 THOUGHTFUL OF OTHERS.						مستديم مستدرس					X			==
40. WORKS WELL UNDER FRESSURE.					~		ll	X			-		l	
41 DISPLAYS JUDGEMENT.	-			1					X					
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AS. VERTALISE.						,,,,,,		_x_						
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46. HIS CRITICISM IS CONSTRUCTIVE.							[X	T				
AJ. ABLE TO INFLUENCE OTHERS.			-:=:						X				= 7	
48. FACILITATES SMOGTH OPERATION OF HIS OFFICE.		-												==:
49. BUFS NOT REQUIRE STRONG AND CONTINUOUS SUPLAVISION.							L		.Xl				<u>_</u>	
DOLA GOOD SUPERVISOR.							<u> </u>			X.				
Dist A Marie Co. Co.			SEC	TION V)									
A. WHAT ARE HIS OUTSTANDING STRENG	7n 21									7.		lama t	00.5-	
If the Christ is a particular fly cooperative and competent employee. He understands clearly the purposes and functions of his position and administers his technical duties and liaison responsibilities in a highly extlafactory manner. He is well qualified to earry on the administration and operation of his Division in the absence of the Chief.														
B. WAT ARE HIS OUTSTANDING REARMS	32657	aya (garint binday) tiringi yardan												

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FITHESS REPORT								
l factor in agency person to information of value								

FITNESS A	EPORT		• /	
The Filmens Report is an important factor in 1. The agency relection board with informati an individual for membership in the caree 2. A periodic record of jub perference as INSTRUCT	r service; and n sid to the effects	oldering the	*	PED /-
TO THE ADMINISTRATIVE OF PERSONNEL OPPICER: Consult current and transmittal of this report.		tructions :	egerding the si	
TO THE SUPERVISOR: Read the entire form before attempting directs and reviews the work of the individual, wow have primesses, and on-the-job effectiveness as revealed by his depryour supervision for less than 30 deps, you will callaborate is accurate and complete. Primary responsibility rests with	ary responsibility for day activities. 10-day activities. 21th his previous s	or evaluation If this and upervisors (gor. It is ged your sup	ividual has be to make sure the secumed that, pervisory response	e repart
A SD-75 due 1/50		5	12/4	
IT IS OPTIONAL WHETHER OR NOT THIS PITHES HE		11/2/12/12/13	939	<i>i</i>
SECTION 1 (To be 11) 1. NAME (Lost) (First) (Widdle)	2. DATE OF BERTH	s sex 4	CARTER DESIGN	KATION
CHRIST. David L.	20 Jan 1918	M 7	rs -	
B. DATE, OF ENTRANCE ON DUTY . OFFICE ASSIGNED TO	7. DIVISION		BRANCH	
16 NOV 1950 DDP	I TSS		MD I GRADE	
DE DEFENTAL PIELD	•			301,0
12. DATE THAT THIS REPORT IS DUE 13. PERIOD COVENED BY				
29-00tober 1954 / Mel 59 /6 Nov		C/6.000	-54	
1. CUMPENT POSITION	VICO 2. DATE AS	TIROP) Sumed Respon	SIBILITY FOR	081710N
Deputy Chief of the Applied Physics Division i. what specific assignments on tasks are tyrical or those of in order of frequency):	YEN TO HIM DURING THE	, 1952	TO SIX WONTHS	(O)
 Acting Chief of the Physics Branch - sev Personally monitors numerous commercial activities of the project engineers work Carries on liaison with several government 	contracts and co king under his d at agencies and	ordinate: Lirection	•	•
projects being done at such facilities: d. Participates in the evaluation of operat:		ta and m	aganch and	
development proposals.	rower raderrageau	ica eniri u	seer.ct woo	
e. Provides training and briefing for agency	end indigenous	people.		•
f. Acts in the capacity of the Chief of the	Division in his	absence	•	
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READ THE SYTIRE FORM SCIORE ATTRIPT		ITEN		
SECTION 11 I correctly that, during the latter half of the period covered to valual the manner in which he has performed his jed and provided lieve that his understanding of my evaluation of his performanced by this fitness report and I have inferred him of his elf performance during the report period his door unsatisfactory performance.	by this report, I have designed and or ince is consistent with trengths, we stood as	ith my oval on-ti	uation of his he-job effecti	48 071- -20082.
this report has K has not been shown to the indire	dual raiss, but it	will be urns to i	discussed readquarter	when
12 November 1954 / da 000. 4.	his easo			
HAVE REVIEWED THIS HEROUT (Commonta, if any, or collected to the state of the state	thy attacked senoran		authority	
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FORM NO. 37-189 PREVIOUS EDITIONS OF THIS

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26. CAN THINK ON HIS FEET.													1	
TO PROBLEMS.								_X _		<u>:</u>	<u></u>	=		-
24. STIMULATING TO ASSOCIATES: A			l					X			<u> </u>	-	<u> </u>	-
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30. OBSERVANT.					_			L	_X		<u> </u>	=	<u> </u>	片
31. CAPABLE.								L	_X			=	<u> </u>	-
12. CLEAR THINKING.					_			<u>_</u>	X		<u> </u>	=	 	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.									_X_		<u> </u>	=	<u> </u>	片터
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-36. DELIBERATE.										_X_	<u> </u>	=	<u> </u>	늬
37. EFFÉCTIVE IN DISCUSSIONS WITH ASSOCIATES.										<u> </u>	l	Ŀ	L	늬
38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS.								- 2.1 0	X			-		블
39. THOUGHTFUL OF OTHERS.									X		<u></u>		<u></u>	
40. WORKS WELL UNDER PRESSURE.							_X				<u> </u>			
47 DISPLAYS JUDGEMENT.									X		<u> </u> _	==		
42. GIVES CREDIT WHERE CREDIT IS						_ <u></u> ļ				X	ļ	=		
49. HAS DRIVE.							X				l		!	L
44. IS SECURITY CONSCIOUS.						<u>-</u>	~ ·····	X			l		I	
45. VERSATILE.							X				<u> </u>	=	L	
46. HIS CRITICISM IS CONSTRUCTIVE.							<u> </u>			l	<u></u>		<u> </u>	
AT. ABLE TO INFLUENCE OTHERS.			 				_ =	X	_==		<u> </u>	=	<u> </u>	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.					===			X			<u></u>			
43. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.									<u>-</u>	X	<u></u>		l	
50. 4 GOOD SUPERVISOR									<u></u> _	X	<u></u>	<u>L</u>	<u></u>	

A. BHAT ARE HIS OUTSTANDING STRENGTHS!

Mr. Christ is particularly cooperative and dependable. He can accurately report events observed or reproduce, in writing, the facts associated with monitored contracts, Agency briefings, general limison, etc. He has been very helpful in organising the administrative procedures, the files and the engineering project procedures for the division.

SECTION V

B. WHAT ARE HIS OUTSTANDING WEAKNESSEST

Mr. Christ's outstending weakness results from his limited formal technical training which in several cases is not as extensive as is the training of men that he is supervising. He has off-set this short-coming to some extent by experience, good judgement, and his interest in and his response to the opinions of others.

C. INDICATE IF YOU THING THAT ANY SINGLE STRENGTH OR WE Mr. Christ's cooperative and dependable	nature, coupled with his Effectably ERSCHILL
acceptable technical competence, makes Chief's position that he now fills.	him particularily suited to the Deputy
D. DO YOU FEEL THAT HE RESUIRES CLOSE SUPERVISION!	DEC ! 9 19 AH "54
	MAIL ROOM
E. PHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUALT	· · · · · · · · · · · · · · · · · · ·
None at present.	
F. OTHER COMMENTS (Indicate here general traits, specifi	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utilizat	tion of this person):
	TON VI
A. DIRECTIONS: Consider only the shill with which the	in the most appropriate box under subsections A.B.C.aD
person has performed the duties of his job and rate him accordingly.	G. Directions: Besed upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
INCOMPETENT. 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
MAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY DUT RESPONSIBILITIES	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY
COMPETENTLY.	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA- BIONALLY REVEALS SOME AREA OF WEAKNESS.	DETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
A. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER,	THE AGENCY. BOTHERED BY MINOR FRUSTRATIONS
S. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS OUTILS IN SUCH AN OUTSTANDING	SOMEONE OFFERED HIM SOMETHING BETTER.
MANNER THAT HE 13 LOUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.	8. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	WORKING FOR AGENCY. THINKS IN TERMS OF A CA-
OTHER AREA? 40 YEA. IF YES. WHAT?	REER IN THE AGENCY. 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE
	AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR- TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A
	CAREKR IN THE AGENCY.
	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY WILL PROBABLY NEVER CONSIDER WORKING ANY
·	PLACE BUT IN THE ASINGY.
B. DIRECTIONS: Considering others of this person's grade	
and type of assignment, how would you rate his on potentiality for assumption of greater icaponaibili-	person in making your rating, skill in job duties, conduct on the job, personal characteristics or
tian normally indicated by promotion.	habita, and special defects or talents.
I. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH	1. ORFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN	2. OF DOUBTFUL SUITABILITY. HOULD NOT HAVE AC-
PRESENT GRADE DEFURE PROMOTION TO A HIGHER GRADE GAN BE RECOMMENDED.	CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
1. IS READY TO TAKE ON RESPONSIBILITIES OF THE	3. A BARELY ACCEPTABLE EMPLOYEE OUT IN ITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY
NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN . SOME AREAS.	OUTSTANDING TO WARRANT HIS SEPARATION. 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITA-
4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE BUTILS OF THE NEXT HIGHER GRADE.	DILITY AS NOST OF THE PROPLE I KNOW IN THE
S. IS ALREADY PERFORMING AT THE LEVEL-OF THE HEAT	AGENCY. 1. A FINE EMPLOYEE - HAS SUME OUTSTANDING
MIGHER GRADE.	STRENGTHS. 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE
WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE.	REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY ONLY A FEW IM SUITABILITY FOR WORK IN THE AGENCY.
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SECRET SECURITY INFORMATION

	PERSONNEL	EVALUATI	ON REPORT	DE				
Items I through 8 will be								
1. NAME (LOSE) C:RIST	ericati , uida David L.	GS-13	thysical Scient					
. OFFICE INP	STAFF OR DIVISION TSS	Applied Ph	yoics D. W. FIELD	C. LF FIELD. SPECIPY STATION				
3. PERIOD COVERED BY REPOR From 16 Hoy 152 to 15 3 - 16-53	Nov '53	tnitial Reassignment	2337 Arinuat Praesignme	Special -				
Items 7 through 10 will be				t.				
Assistant Chief, Applied Physics Division/TSS - Combined administrator and project engineer. As administrator: Assist and act for the chief in general administrative details: personnel, budget, security, contractual arrangements, etc.; assist in organizing procedures and administrative mechanisms for accomplishing aims of technical projects. As project engineer: Examine operational problems, suggesting devices and techniques for implementing the operations; recommend and organize projects to provide devices and techniques; supervise and/or prepare original designs, drawings, specifications and instructions; supervise work and progress of younger project engineers; conduct technical liaison with government and commercial Rad activities; prepare and conduct field and laboratory tests and reports, and periodic status and progress reports; serve as technical consultant on APD activities to CIA operational groups. 8. UST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD. Name of Course 10 Date Completed 9. The technical examination and evaluation of operations as regards applicable devices and techniques, and the subsequent organization, direction, and close association with research and development projects in the broad field of Applied Physics. It is, I believe, a work fundamental to clandestine agency operations, in which a person can grow								
9. IN WHAT TYPE OF WORK ARE	YOU PRIMARILY INTEREST	(evodA)						
and organization. I knowledge and experie grow in and with the	escribes in broad y individual functions originally according to the configuration. 115 3	terms what tion has greepted for have-demons	I am, and have bown with expanding this position on strated the abili	een doing with the g agency requirements the basis of previous				
Mr. Christ has perf excellent and coope	SON'S PERFORMANCE ON THE	E MAJOR OUTIES		·				

FORM NO. 37-151

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	The state of the s	*		TELEVISION OF THE OWNER.		
Mr. Chris	t is extremely thore	ough in the p	erformance (of his assigned d	luties. In	
a like fa	shion he is reliable	e, cooperativ	re and contin	nually offers tec	hnical	
guidance	and inspirational "d	lrive" to the	project en	sincers in the di	vision.	
	CT OF PERFORMANCE SHOULD 1					•
It is reco	commended that Mr. Ch reas in order that h	rist spend s	ome time in	the coming year	or two visiti	ng
and in or	reas in order that h der that he may appl	ie may become	IBMILIEF wa	th on-the-spot i	'leid problems	
	the research and dev				Insure or and	80
	HIS PERSON'S ABILITY TO HA		-	•		
nr. Christ	t has continually be the administration (en given gre	ater respons	ibility, particu	larly with	
assume the	ese and other respon	sibilities v	erv readily	in the future.	che can	
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* 484 48505 058	IER DUTIES WHICH BETTER SU	***************************************			· ·	13
possibia.)	ER DUTIES WAICH RELIEN 201	IT THIS FERSUM:3	QUALIFICATIONS	! (Recommend appropria	To reassignment,	1 4
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S. MMAT TRAINING	OR ROTATION DO YOU RECONN	IENO FOR THIS PER	SONT	. ,	•	
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	TISFACTORY PERFORMANCE.	BEEM DWOWLLDING	TONE, FRENE IS .	fildinta fact at menon	TANKON NOTETTING	
	FYALUATION REPORT HAS BE			ALUATED. ADOITIONAL C	OMMENTS INCLUDING	
COMMENT ON 11E	MS 1, 8 AND 9, ARE SHOWN I	BELOW UNDER TIEN	20,			
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22 7	lec 53		water	I. oris	call	
	5A11	AND THE PARTY OF T	-	SIGNATURE OF SUI	PERVISOR	
I HAVE PERIERE	O THE ABOVE REPORT. ICOM	mants, If any, ar	o shoen in Item			
	\sim		· · · · · · · · · · · · · · · · · · ·	1 / 1),	
シ シ	DEC . 195.	.5	<u> -100</u>	<u>uu 1-1 1</u>	'il cille	
	3TAO			SIGNATURE OF REVIEWIR	IG OFFICIAL	
COMMENTS: (If r	necossary, may be continue	d on reverse sid	e of cover shoot	1.)	/:	
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SECRET SECURITY INFORMATION

PERSONNEL EVALUATION REPORT
Items 1 through 4 will be completed by Administrative or Personnel Officer
1. NAME (Lest) (First) (Middle) 2. GPADE 3. POSITION TITLE CHRIST. David L GS-13 Physical Science Admin
Physics Div Stapp or division Branch Applied Septit. In pieto. Specify statio
5. PERIOD COVERED BY REPORT 6. TYPE OF REPORT From 3-16-52 TO 3-16-53 Reassignment Reassignment TO Supervisor
Items 7 through 10 will be completed by the person evaluated
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIE
Assistant Chief, Applied Physics Division/TSS - Combined administrator and project engineer. As administrator: Assist and act for the chief in general administrative details-personnel, budget, security, contractual arrangements, etc., assist in organizing procedures and administrative mechanisms for accomplishing aims of technical projects. As project engineer: Examine operational problems, suggesting devices and techniques for implementing the operations; recommend and organize projects to provide devices and techniques; supervise and/or prepare original designs, drawings, specifications and instructions, supervise work and progress of younger project engineers; conduct technical liaison with government and commercial R&D activities; prepare and conduct field and laboratory tests and reports, and periodic status and progress reports; serve as technical consultant on APD activities to CIA operational groups. 8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT F(RIGGS). Home
Name of Course Location Langth of Course Date Completed
9. The technical examination and evaluation of operations as regards applicable device and techniques, and the subsequent organization, direction, and close association with research and development projects in the broad field of Applied Physics. It is, I believe, a work fundamental to clandestine agency operations, in which a person can grow to high levels of achievement and responsibility.
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?
(Above)
The above statement describes in broad terms what I am, and have been doing with the
agency since 1950. My individual function has grown with expanding agency requirements
and organization. I was originally accepted for this position on the basis of previous
knowledge and experience. I believe I have demonstrated the ability to continue to
grow in and with the organization. 16 911 arch 1953 Alavid L. Christ
CATE SIGNATURE
Itons to through in will be completed by Supervisor I. Brittly describe this person's performance by the major duties listed which lyem ? Addye.
Mr. Christ has been exceptionally cooperative and dependable and he has exhibited leader ship and good judgement in the administration of his duties. He has consistently been effective in handling unusually sensitive liaison problems and in offering guidance to the young project engineers of the Applied Physics Division.
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M NO. or and

FURM NO. 97-151 MAY 1952 97-151

SECURITY INFORMATION

II. IN MHAT RESPE	57 5 THIS PERSON'S PERSON	MANCE ON PRESENT	JCB WCST MOTIC	EARLY GOOD OR CUTSTANDING	?
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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT. AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

14-00000

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):										
1	NAME (feet)	irst) (middle)	DATE OF BINTH (month, day, year)	SOCIAL SECURITY NUMBER						
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ľ	EMPLOYING DEPARTMENT OR AG	** _ ~ ********************************	LOCATION (City, State, ZIP. Code)							
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3	MARK AN "X" IN ONE C	OF THE BOXES BELOW (do NOT mark more than one)	•						
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ORIGINAL COPY-Retain in Official Personnel Folder

\$74HD\$977 F554d Bo. 176-7 1ATE LAST 1555 (For the coly last: April 14, 1968) 175-151

See Table of Effective Dates on back of Griginal

29 FEB 1968

MEMCRANDUM FOR: Deputy Director for Science and Technology

SUBJECT

: Notification of Approval of Quality Step Increase -David L. Christ

- i. I am pleased to send to you the attached official motification of the approval of the Quality Step Increase which you recommended for this employee.
- 2. As this award is designed to encourage excellence by recognizing and rewarding the employee, may I ask that you arrange to have this Quality Step increase presented at an appropriate ceremony.

Robert S. Wattles Director of Personnel

Distribution:

Orig & 1 - Addressee

1 - OPF - CHRIST

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1 - C/PD

OP/DD/Pers/R&P/PD/JJCaldwell:sh (29 February 1968)

SECRET

DD/3&T# 461-68

ORD 0683-68

3 1 JAN 1953

MEMORANDUM FOR: Director of Personnel

THROUGH: Deputy Director for Science and Technology

SUBJECT: Recommendation for Quality Step Increase - David L. Christ

- 1. It is recommended that Mr. David L. Christ, Chief of the Applied Physics Division, Office of Research and Development, be granted a Quality Step Increase from CS-16, step 6, to CS-16, step 7.
- 2. Mr. Christ entered on duty with the Agency on 16 November 1950. He transferred to ORD from the DD/P as a GS-16 in September, 1963. During the past four and one-half years he has assumed increasing responsibilities and has expertly implemented and fulfilled the objectives for which his Division was formed in the early growth period of the Office. Although he has performed equally as well, and perhaps better than, many of his equivalent Division chiefs within the Office, the supergrade T.O. limitation within the Office has prevented a raise other than the Legislative pay raises.
- 3. Mr. Christ is considered to be a key individual in ORD. His energy, initiative, and enthusiasm in developing concepts and applying managerial talents make his services to this Office invaluable. In particular, his development of audio surveillance, micropower-

microtechnology, audio countermeasures, and emanations intelligence areas of effort within his Division make this Quality Step Increase long overdue, in my opinion.

Robert M. Chapman

Director of Research and Development

DD/S&T

CONCUR:

Deputy Director for Science and Technology

date

The recommendation contained in paragraph 1 is approved.

Director of Personnel

25 FEB 68

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ALLOWABLE IN CONSECTION WITH I FAVE AT GO	HE DATA RECORDED ON THIS FORM ES ASSENTIAL VERNMENT LAPENCE, GARDERS DOTES BETHAN TO NDENCY INFORMATION REGULARD IN THE EARNT	O PESIDÊNCE	UPDY SIPARI	LTRON , AND
NAME OF ENFLOYEE Christ	David L.			
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6212 Maiden Lane	<u> </u>			
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Thomas W.	Same as obove	-	»EX	12
Elaine m Linda L			5	7
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NAME OF FATHER (Or male quardian)	ADDRESS		SELEPHONE	NUMBER
NAME OF MOTHER (Or female quardian)	ADUKESS	·	TELEPHONE	augat 9
Mrs M. Adred L. Christ	8 Greenwood St. To:mu	sua Par	Un K.	40~5; A
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Wilma M. Christ	· · · · · · · · · · · · · · · · · · ·	RELATION		
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FORM NO. 61 USE PREVIOUS

14-00000



CENTRAL INTELLIGENCE AGENCY WASHINGTON 28, D. C.

OFFICE OF THE DIRECTOR

27 APR 1055

MEMORANDUM FOR:

David L. Christ

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder,

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds

Chairman, CIA Selection Board

Noted:

Career Service Staff Office of Personnel

i , and 195**5**

(4)

CIRIST DAVID LAMAR
Name: Last, First Middle

CODED

TO:

All C. I. A. Personnel

QUALIFICATIONS

FROM:

Personnel Director

DATE 23 Jeffs

SUBJECT:

PERSONNEL QUALIFICATION QUESTIONNAIRE

- 1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.
- 2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.
- 3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

Cocal C. O. C.C. George E. Meloon Personnel Director

SECRET Security Information

FORH NO. 97-152

101-61

14-00000

PERSONNEL QUALIFICATION QUESTIONNAIRE

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(no entry) 9090 *	CHRIST	,		DAVI	D		LAMAR	T	ech nica l	Services
4. Date of Birth	5. Sex	: x	male	(1)	Martie	1 8	Status M	6. CI	A Entry	Date:
January 20, 1918	1		female	(2)	Nr. De	pc	ndents	n	ovember 1	6. 1950
7. Citizenship:	8. Acq	uired	By: (1)	x Bir	th (2)		Merriage		Natural	
_xŬ.S.	1		(4)	Oth	er(spe	Cil	ĺγ)	<u>-</u>	_	
Other	Yea	r U.S	. citiz	enship	ac qui	rec	d, if not by	y birth_		
SEC. I. EDUCA	TION			~~~~~~~						
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4. Military or Inte										
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staff, etc.)	•		ttenda							
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SECRET Security Information



SEC. II. WORK EXPERIENCE

14-00000

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

adequately describe your duties. From Feb. 52To - Tot. mos. 7 Description of Duties: Supervising and assisting juntor project engineers in the planning and ac-Grade OS-12 Salary \$7040. complishment of research and development projects Assisting the Branch Chief in the administrative Office Technical Services planning and programming of the Applied Physics Position Branch. Creative thinking and planning of do-Title: Physical Science Adm: 1500 vices and techniques for operations. Technical Franch Haison. Title: Ass't. Chief, Applied Physics Duty Station, is overseas: From Nov. 500 Feb. 52 Tot. mos. 15 Description of Duties: Planning and pursuing research and development of devices and techniques. Grade 05-11 Salary \$5400 - \$5940 Development of technical and administrative procedures peculiar to the individual projects. Office Policy Coordination & Tech. Ser Preparation of specifications drawings and reports. Technical lisison with other services and Position Title: Electronics Engineer commercial organisation. Duty Title Ass't. Chief, Physics Section Duty Station, if overseas: Tot. mos. Description of Duties: Salary Grade Office Position Title: Duty Duty Station, if overseas: Title: Description of Duties: From Salary Grade Office Position ' Title: Duty Title: Duty Station, if overseas:

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From Feb. 50To Nov 50 Tot. mo's 10	
Classification Grade (if in Federa	
Service) Salary \$310/mo.	Description of Duties: Instructor - laboratory
Number and Class of Employees	and classroom - in Industrial Electricity and
Supervised: 30 - 10 students	Industrial Electronics
Employer Pa, State College	
Kind of Business or organization	
(i.e., paper products mfr, public	
utility)College Extenison	Duty Station if overseas:
From Sept 46 To Feb 50 Tot. mo's 41	
Classification Grade (if in Federal	cal Engineering.
Service) Salary	Description of Duties: I was a full time student
Number and Class of Employees	in E.E., majoring in Electronics. Worked is hirs.
Supervised:	per night at explosives plant during let. three
Employer Student	semestors. I worked full time at this plant
Kind of Business or organization	during vacations and 4 months prior to entering
(i.e., paper products mfr, public	college.
utility)Pa. State College	Duty Station of overseas:
From Dec. Lill May 16 Tot. mo's 18	Exact Title of your position Communications
Classification Grade (if in Federal	Officer, Crypotorephic Scounity Offices
Service) lot. LtSalary \$180/mo.base	Description of Duties: I was a Communications
Number and Class of Employees	Officer, Radio Station Officer, and Crypotographic
Supervised: 20 - 40 technicians	Security in various Detachments of AJCO, Air Porce
Employer Air Force	
Kind of Business or organization	,
(i.e., paper products mfr, public	
utility) Army Airway Comes. System	Duty Station if overscas: Pacific Thester
From Oct. 12 ToDec. 14 Tot. nio's 25	Exact Title of your position Pvl., Pic., Ol.,
Classification Grade (if in Federal	Av. Cadet, Izztructor
Service Cade Salary \$75.00/mo.	Description of Duties: Oct. 1/2 - May 1/3 - Easie
Number and Class of Employees	training A ROM training. May 1/3 - Apr 1/4 -
Supervised: 0 - 20 students	Radio Mechanics Instructor. Apr 'his - Lee 'th -
Employer Air Force	Aviation Codet (Ground) studying communications
Kind of Business or organization	Engineering.
(i.e., paper products infr. public	
utility)	Duty Station at overseas:
From 1937 Toot 142 Tot, mo's 65	Exact Title of your position
Classification Grade(if in Federal	Cattle for a while of a wife provided and also
Service) Salary 855.00/wk.	Description of Duties: Powder neiper, whent-only
Number and Class of Employees	Foreman - part-time - supervising and accomplish-
Supervised: h = 5 technicians	ing processing and packing of various kinds of
Employer Atlas Powder Company	Cynamics and gelatin explosives.
Kind of Business or organization	Daniel and States and and and a
i.e., paper products m(r, public	**************************************
itility) Explosives.	Duty Statron if overseas:





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SEC. II. WORK EXPERIENCE (CONT	(מיז										
3. Special Work Experience: Cheel	k any	of th	ne fo	llowi	ngoı	rgan	izal	tio	ns b	y wh	ich
you may have been employed.	•				•	.,	- 4	Say .	•		
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02 Civil Police	2:	5	Fore	ign l	Scond	omic	: Ac	lm	in.		
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04 U.S. Border Patrol	2				ion &					on	
05 U.S. Narcotics Squad	28				Serv						
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*Specialized Language Competence: De				-		<u> </u>	zed	la	ngu	age '	work

SECRET Security Information

cations, and military fields. List the language with the type of speciality.

Morse Coded - 20-25 upm, Seand Radio-telegraphy experience.

involving vocabularies and terminology in the scientific, engineering, telecommuni-

SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study	Manner in Which Knowledge udy Was Aquired (check (X) one				
	Etc.	Residence	Travěl	Study		
Oahu, T.H.	June 115 to Aug. 115	×				
Phillipine Islands	Aug. 145 to Sept 145	×				
Japan-Kynshu, Honshu	Sept 145 to Apr 146	×				
	•					

2. Specialized Knowledge of Area

List specalized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

0. 0. 8	************	• • • • • • • • • • • • • • • • • • • •
Country	Type of Knowledge	How and When Gained
Same as above	Deneral knowledge of	Cained as a result of military assignment from
	people and terrain.	June 1945 to April 1946,
		·

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

	Par Cent of		WPM (Approxima	te Prefe	r Ass	ignmo	nt
Skill	Time Used	Not Used	Proficiency)	Using	Skill	Often	er
Typing	1.	۷. 2	30	1.	Yes	2. 5	No
Shorthand	1.	2.		1.	Yes	۷.	No
Shorthand :	System: 1.	Manual 2.	Machine 3, Spe	edwriting.			

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

The state of the s	
1. Licenses: List any licenses or certi-	2. Hobbies: List any hobbies such
fication such as teachers, pilot, marine,	
etc. Kons, although I've spent 11 months as	other special qualifications.
a Radio Mcchanics Instructor and Il months as	Fishing, bowling, golf, technical
an Industrial Acctronics Instructor.	eriting.

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or acader	nic associations o	r honorary societies	in which
you hold membership. Eta Kapp	a Nu, Sigma Sigma S	Signa (local), Former	AIEE,
Contemplating IRE membership.			
			





SEC. VIII. PUBLICATIONS		aidia antialas
List below the type of writing (non-ficti	on: protessional or scien	ntilic articles,
general interest subjects, current even	ts, etc; fiction; novels,	short stories, etc.
of any published materials of which you	were author or co-author	or.
Did technical writing and preparation of	Maintenance and Operation	ng Instructions for
Havy Radar gear.	4.7.444.	
	• •	
<u> </u>		
SEC. IX. INVENTIONS	•	-
Describe any devices you have invented	as to type of work for w	hich intended
and whether patented.	us to type of westeres w	
Device		Patented
Kone	(1) Yes	(2). No
KODS	(1) Yes	(2) No
	(1) Yes	(2) No
·	1(1)	(4) 110
SEC. X, CIA TESTS		
Describe below the type of tests which y	on have taken in CIA:	•
Type of Test	ou have taken in CIA.	Date Taken
		August 1952
Polygraph		nature as ye
TO ME DESCRIPTION OF THE STATE	•	• •
EC, XI, PHYSICAL HANDICAPS	_	,
List any physical handicaps you may hav	е.	
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EC. XII. OVĒRSEAS ASSIGNMENT		am A markha at mant
Are you willing to accept periodic tour of (1) Z year Tour (2) 4 year Tour	duty overseas?	OL V REMEDIA CO MOSE
(1) 2 year Tour (2) 4 year Tour	(3) Not interested	
EC. XIII. WORK ASSIGNMENT		•
In view of your total experience and educ	ation, for what assignme	ent in CIA do
you think you are best qualified?	g .	
ballove I am currently assigned to a post	ition which suits ay sens	ral qualifications.
inos it is a position in a growing organic	cation with which i can a	onthibuely provi
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If yes, indicate your present of 2. Present Reserve or National (Do you now have Reserve or N If yes, complete the following. 1. National Guard 2. Air National Guard 3. X Active Reserve Status (4. Inactive Reserve Status	Guard Status National Guard Statu	s x Yes No.	
Service Air Force	Grade 1st Lt.	Location Washin	gton, D.C.
Reserve Unit with which currently Service Mobilization Assignment Location of Service Records,	ent, if any Kons		
Location of Service Records,	II Kitowii 91100ii va	Washingta	
SEC. XV. CIA TRAINING		_	
List the training courses or s	ubjects you have tal	ten while in the CIA	
Course or Subject		(from) Dates (to) Hours
Security Lectures		-Nov. 150	1
Staff Indoctrination Course		Jan. 151 .	20
Staff Orientation Course		Aug. 151.	L _i O
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EC. XVI. REMARKS Use this space to indicate any not describe above. During 1952 I prepared maintena adar equipment. This was outside my onsultant to the Atlas Powder Company onsultant to the name facture of blasing the company of the sign of the same facture of the sign of the same facture of the sign of the same facture of the sign of the same facture of the sign of the same facture of the sign of the same facture of the sign of the same facture of the sign of the same facture o	nce and operations of CIA activities. On problem of qua	instruction margals prently I am servin	on Havy
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STANDARD FORM GT (REVISED APRIL I, 1889)
PROMUS GATED ST CIVIL SERVICE COMMISSION
CHAPTER AS FEDERAL PERSONNEL MANUAL

14-00000

APPOINTMENT AFFIDAVITS

	intment affidavits, you should read and understand the rmation for appointee
Sandar 2 7 4 2 2 4 2 4 2 4 2 4 2 4 2 4 2 4 2 4	
(Department or agency) (B	urees or division) (Place of employment)
I,	do solemnly swear (or affirm) that—
domestic; that I will bear true faith and alle	n of the United States against all enemies, foreign and egiance to the same; that I take this obligation freely evasion; that I will well and faithfully discharge the ter, SO HELP ME GOD.
B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND	
that advocates the overthrow of the Governmunconstitutional means or seeking by force or Constitution of the United States. I do furt	not advocate nor am I a member of any organization ent of the United States by force or violence or other violence to deny other persons their rights under the her swear (or affirm) I will not so advocate, nor willing the period that I am an employee of the Federal
so engage while an employee of the Government an organization of Government employees that	EDERAL GOVERNMENT GOVERNMENT GOVERNMENT GOVERNMENT The United States and that I will not ent of the United States; that I am not a member of at asserts the right to strike against the Government on Government employee, become a member of such
D. AFFIDAVIT AS TO PURCHASE AND SALE OF Of I have not paid, or offered or promised to firm or corporation for the use of influence to promise the components of the use of influence to promise the components of the use of influence to promise the components of the use of influence to promise the components of the use of influence to promise the components of the use of influence to promise the components of the use	pay, any money or other thing of value to any person,
E. AFFIDAVIT AS TO DECLARATION OF APPOINT	EE
dated	on for Federal Employment, Form No, led with the above-named department or agency, of this date with the exceptions noted in the Declara-(If no exceptions, write "None" on the Declaration
	Manal X Minato
	day of 100 to 1950,
or Wardingstone	2 C
(City)	00 / . (Gate)
[SEAL]	Ollois W. Hudson (Cappywe of officer)
•	(Title) lic the date of expiration of his commission should

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question S is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE MUNICIPALITY!	TERRITORY, COUNTY, O					••••••	•••••				
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INSTRUCTIONS TO APPOINTING OFFICER

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The applicating officer before whom the foregoing certificate is made shall determine to his own ratiofaction that this speciment would be in conformance with the Greek before a perfect that the conformance with the Greek before a perfect that the conformance of Congress permantial supplications and section of Congress permantial professional of the form should be checked for holding of the period, entablity in consection with any record of recent documents of a province of the following:

(1) Identity of appoints—The appointer's agenture and hondwriting are to be compared with the application and/or other permant papers. The physical appointer may be checked against the main all certificate. The appointer may also be questioned on his personal harver for agreement with his previous statements.

(2) Also,—If definite age limits have been accepted.

(3) Connecting—The oppointing officer is trapmather for observing the current of promoters of (1) the Civil Service Rules and (2) appropriation acts. Form of concentrates an artifactor for both purposes and its acceptable proof of dimension acts are to the attenue of conducting evidence. In dentitial cases the appointment about our to economicate and demande has been secured from the certificing effect of the Civil Service Commission.

(4) Mambars of Femily.—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probatesant or permanent appointment in the competitive serving, as other member of such sensity is chiptle for probatisant or permanent appointment in the concentrate service. The appointments of persons satisfied to version perference are not subject to this experiencent. The incumbers of tandly provision does not apply to be empower appointments. Dissirally acts may be referred to the appropriate office of the Paul Service Commission for decision.