

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>MURPHY, David Edmund</b>		DATE <b>7 December 1950</b>
NATURE OF ACTION <b>Appointment</b>		EFFECTIVE DATE <b>7 January 1951</b>
TITLE  GRADE AND SALARY  OFFICE  DIVISION  BRANCH  OFFICIAL STATION	FROM	TO
		<b>Intelligence Officer GS-13</b>
		<b>GS-13 \$7600.00</b>
		<b>OSO</b>
		<b>FDI/S for DAD</b>
		<b>Unish: Karlsruhe JSC</b>
QUALIFICATIONS <i>A. E. Lintz</i>	APPROVAL FOR ASSISTANT DIRECTOR <i>B. M. Vandenberg</i> PERSONNEL OFFICER <i>Austin G. Thompson</i>	EXECUTIVE
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON <b>8 January 1951</b>		
SECURITY CLEARED ON <b>Concurrence 14 December 1950</b>		
OVERSEAS AGREEMENT SIGNED <b>8 January 1951</b>		
ENTERED ON DUTY <b>7 January 1951</b>		
DOB - 02/17/34 CEOD - 04/05/48 LEO - 07/05/16		
REMARKS: S-1 Please trace <b>SERVICE DATES VERIFIED</b> BY <i>John J. [unclear]</i> DATE <b>1/4/51</b> [unclear] [unclear]		
CSPT ID PAYROLL FILES CONFIDENTIAL <i>[Signature]</i> <b>12/11/50</b>		

FORM NO. 37-1  
NOV 1949

SECRET

GPO 1949-11-1

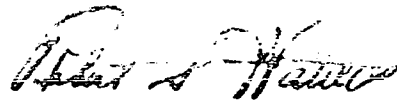
CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., OR MS. WITH NAME INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. David E. Murphy		23 June 1921	#4414	26 Jan. 1951
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Resignation *		Feb 6 Jan. 1951		
FROM		TO		
Intelligence Officer (Acting Chief)		CS-13		
CS-13-132-\$7600.00 per annum		9. SERVICE, SERIES, GRADE, SALARY		
CSO		10. ORGANIZATIONAL DESIGNATION		
FDS		11. HEADQUARTERS		
7 Section		12. FIELD OR DEPTL		
Washington, D. C.		FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
ONE <input type="checkbox"/> TWO <input type="checkbox"/> THREE <input type="checkbox"/> FOUR <input type="checkbox"/> FIVE <input type="checkbox"/> SIX <input type="checkbox"/> SEVEN <input type="checkbox"/> EIGHT <input type="checkbox"/> NINE <input type="checkbox"/> TEN <input type="checkbox"/> ELEVEN <input type="checkbox"/> TWELVE <input type="checkbox"/> THIRTEEN <input type="checkbox"/> FOURTEEN <input type="checkbox"/> FIFTEEN <input type="checkbox"/> SIXTEEN <input type="checkbox"/> SEVENTEEN <input type="checkbox"/> EIGHTEEN <input type="checkbox"/> NINETEEN <input type="checkbox"/> TWENTY <input type="checkbox"/> TWENTY-ONE <input type="checkbox"/> TWENTY-TWO <input type="checkbox"/> TWENTY-THREE <input type="checkbox"/> TWENTY-FOUR <input type="checkbox"/> TWENTY-FIVE <input type="checkbox"/> TWENTY-SIX <input type="checkbox"/> TWENTY-SEVEN <input type="checkbox"/> TWENTY-EIGHT <input type="checkbox"/> TWENTY-NINE <input type="checkbox"/> THIRTY <input type="checkbox"/> THIRTY-ONE <input type="checkbox"/> THIRTY-TWO <input type="checkbox"/> THIRTY-THREE <input type="checkbox"/> THIRTY-FOUR <input type="checkbox"/> THIRTY-FIVE <input type="checkbox"/> THIRTY-SIX <input type="checkbox"/> THIRTY-SEVEN <input type="checkbox"/> THIRTY-EIGHT <input type="checkbox"/> THIRTY-NINE <input type="checkbox"/> FORTY <input type="checkbox"/> FORTY-ONE <input type="checkbox"/> FORTY-TWO <input type="checkbox"/> FORTY-THREE <input type="checkbox"/> FORTY-FOUR <input type="checkbox"/> FORTY-FIVE <input type="checkbox"/> FORTY-SIX <input type="checkbox"/> FORTY-SEVEN <input type="checkbox"/> FORTY-EIGHT <input type="checkbox"/> FORTY-NINE <input type="checkbox"/> FIFTY <input type="checkbox"/> FIFTY-ONE <input type="checkbox"/> FIFTY-TWO <input type="checkbox"/> FIFTY-THREE <input type="checkbox"/> FIFTY-FOUR <input type="checkbox"/> FIFTY-FIVE <input type="checkbox"/> FIFTY-SIX <input type="checkbox"/> FIFTY-SEVEN <input type="checkbox"/> FIFTY-EIGHT <input type="checkbox"/> FIFTY-NINE <input type="checkbox"/> SIXTY <input type="checkbox"/> SIXTY-ONE <input type="checkbox"/> SIXTY-TWO <input type="checkbox"/> SIXTY-THREE <input type="checkbox"/> SIXTY-FOUR <input type="checkbox"/> SIXTY-FIVE <input type="checkbox"/> SIXTY-SIX <input type="checkbox"/> SIXTY-SEVEN <input type="checkbox"/> SIXTY-EIGHT <input type="checkbox"/> SIXTY-NINE <input type="checkbox"/> SEVENTY <input type="checkbox"/> SEVENTY-ONE <input type="checkbox"/> SEVENTY-TWO <input type="checkbox"/> SEVENTY-THREE <input type="checkbox"/> SEVENTY-FOUR <input type="checkbox"/> SEVENTY-FIVE <input type="checkbox"/> SEVENTY-SIX <input type="checkbox"/> SEVENTY-SEVEN <input type="checkbox"/> SEVENTY-EIGHT <input type="checkbox"/> SEVENTY-NINE <input type="checkbox"/> EIGHTY <input type="checkbox"/> EIGHTY-ONE <input type="checkbox"/> EIGHTY-TWO <input type="checkbox"/> EIGHTY-THREE <input type="checkbox"/> EIGHTY-FOUR <input type="checkbox"/> EIGHTY-FIVE <input type="checkbox"/> EIGHTY-SIX <input type="checkbox"/> EIGHTY-SEVEN <input type="checkbox"/> EIGHTY-EIGHT <input type="checkbox"/> EIGHTY-NINE <input type="checkbox"/> NINETY <input type="checkbox"/> NINETY-ONE <input type="checkbox"/> NINETY-TWO <input type="checkbox"/> NINETY-THREE <input type="checkbox"/> NINETY-FOUR <input type="checkbox"/> NINETY-FIVE <input type="checkbox"/> NINETY-SIX <input type="checkbox"/> NINETY-SEVEN <input type="checkbox"/> NINETY-EIGHT <input type="checkbox"/> NINETY-NINE <input type="checkbox"/> ONE HUNDRED <input type="checkbox"/> ONE HUNDRED-ONE <input type="checkbox"/> ONE HUNDRED-TWO <input type="checkbox"/> ONE HUNDRED-THREE <input type="checkbox"/> ONE HUNDRED-FOUR <input type="checkbox"/> ONE HUNDRED-FIVE <input type="checkbox"/> ONE HUNDRED-SIX <input type="checkbox"/> ONE HUNDRED-SEVEN <input type="checkbox"/> ONE HUNDRED-EIGHT <input type="checkbox"/> ONE HUNDRED-NINE <input type="checkbox"/> TWO HUNDRED <input type="checkbox"/> TWO HUNDRED-ONE <input type="checkbox"/> TWO HUNDRED-TWO <input type="checkbox"/> TWO HUNDRED-THREE <input type="checkbox"/> TWO HUNDRED-FOUR <input type="checkbox"/> TWO HUNDRED-FIVE <input type="checkbox"/> TWO HUNDRED-SIX <input type="checkbox"/> TWO HUNDRED-SEVEN <input type="checkbox"/> TWO HUNDRED-EIGHT <input type="checkbox"/> TWO HUNDRED-NINE <input type="checkbox"/> THREE HUNDRED <input type="checkbox"/> THREE HUNDRED-ONE <input type="checkbox"/> THREE HUNDRED-TWO <input type="checkbox"/> THREE HUNDRED-THREE <input type="checkbox"/> THREE HUNDRED-FOUR <input type="checkbox"/> THREE HUNDRED-FIVE <input type="checkbox"/> THREE HUNDRED-SIX <input type="checkbox"/> THREE HUNDRED-SEVEN <input type="checkbox"/> THREE HUNDRED-EIGHT <input type="checkbox"/> THREE HUNDRED-NINE <input type="checkbox"/> FOUR HUNDRED <input type="checkbox"/> FOUR HUNDRED-ONE <input type="checkbox"/> FOUR HUNDRED-TWO <input type="checkbox"/> FOUR HUNDRED-THREE <input type="checkbox"/> FOUR HUNDRED-FOUR <input type="checkbox"/> FOUR HUNDRED-FIVE <input type="checkbox"/> FOUR HUNDRED-SIX <input type="checkbox"/> FOUR HUNDRED-SEVEN <input type="checkbox"/> FOUR HUNDRED-EIGHT <input type="checkbox"/> FOUR HUNDRED-NINE <input type="checkbox"/> FIVE HUNDRED <input type="checkbox"/> FIVE HUNDRED-ONE <input type="checkbox"/> FIVE HUNDRED-TWO <input type="checkbox"/> FIVE HUNDRED-THREE <input type="checkbox"/> FIVE HUNDRED-FOUR <input type="checkbox"/> FIVE HUNDRED-FIVE <input type="checkbox"/> FIVE HUNDRED-SIX <input type="checkbox"/> FIVE HUNDRED-SEVEN <input type="checkbox"/> FIVE HUNDRED-EIGHT <input type="checkbox"/> FIVE HUNDRED-NINE <input type="checkbox"/> SIX HUNDRED <input type="checkbox"/> SIX HUNDRED-ONE <input type="checkbox"/> SIX HUNDRED-TWO <input type="checkbox"/> SIX HUNDRED-THREE <input type="checkbox"/> SIX HUNDRED-FOUR <input type="checkbox"/> SIX HUNDRED-FIVE <input type="checkbox"/> SIX HUNDRED-SIX <input type="checkbox"/> SIX HUNDRED-SEVEN <input type="checkbox"/> SIX HUNDRED-EIGHT <input type="checkbox"/> SIX HUNDRED-NINE <input type="checkbox"/> SEVEN HUNDRED <input type="checkbox"/> SEVEN HUNDRED-ONE <input type="checkbox"/> SEVEN HUNDRED-TWO <input type="checkbox"/> SEVEN HUNDRED-THREE <input type="checkbox"/> SEVEN HUNDRED-FOUR <input type="checkbox"/> SEVEN HUNDRED-FIVE <input type="checkbox"/> SEVEN HUNDRED-SIX <input type="checkbox"/> SEVEN HUNDRED-SEVEN <input type="checkbox"/> SEVEN HUNDRED-EIGHT <input type="checkbox"/> SEVEN HUNDRED-NINE <input type="checkbox"/> EIGHT HUNDRED <input type="checkbox"/> EIGHT HUNDRED-ONE <input type="checkbox"/> EIGHT HUNDRED-TWO <input type="checkbox"/> EIGHT HUNDRED-THREE <input type="checkbox"/> EIGHT HUNDRED-FOUR <input type="checkbox"/> EIGHT HUNDRED-FIVE <input type="checkbox"/> EIGHT HUNDRED-SIX <input type="checkbox"/> EIGHT HUNDRED-SEVEN <input type="checkbox"/> EIGHT HUNDRED-EIGHT <input type="checkbox"/> EIGHT HUNDRED-NINE <input type="checkbox"/> NINE HUNDRED <input type="checkbox"/> NINE HUNDRED-ONE <input type="checkbox"/> NINE HUNDRED-TWO <input type="checkbox"/> NINE HUNDRED-THREE <input type="checkbox"/> NINE HUNDRED-FOUR <input type="checkbox"/> NINE HUNDRED-FIVE <input type="checkbox"/> NINE HUNDRED-SIX <input type="checkbox"/> NINE HUNDRED-SEVEN <input type="checkbox"/> NINE HUNDRED-EIGHT <input type="checkbox"/> NINE HUNDRED-NINE <input type="checkbox"/> ONE THOUSAND <input type="checkbox"/> ONE THOUSAND-ONE <input type="checkbox"/> ONE THOUSAND-TWO <input type="checkbox"/> ONE THOUSAND-THREE <input type="checkbox"/> ONE THOUSAND-FOUR <input type="checkbox"/> ONE THOUSAND-FIVE <input type="checkbox"/> ONE THOUSAND-SIX <input type="checkbox"/> ONE THOUSAND-SEVEN <input type="checkbox"/> ONE THOUSAND-EIGHT <input type="checkbox"/> ONE THOUSAND-NINE <input type="checkbox"/> TWO THOUSAND <input type="checkbox"/> TWO THOUSAND-ONE <input type="checkbox"/> TWO THOUSAND-TWO <input type="checkbox"/> TWO THOUSAND-THREE <input type="checkbox"/> TWO THOUSAND-FOUR <input type="checkbox"/> TWO THOUSAND-FIVE <input type="checkbox"/> TWO THOUSAND-SIX <input type="checkbox"/> TWO THOUSAND-SEVEN <input type="checkbox"/> TWO THOUSAND-EIGHT <input type="checkbox"/> TWO THOUSAND-NINE <input type="checkbox"/> THREE THOUSAND <input type="checkbox"/> THREE THOUSAND-ONE <input type="checkbox"/> THREE THOUSAND-TWO <input type="checkbox"/> THREE THOUSAND-THREE <input type="checkbox"/> THREE THOUSAND-FOUR <input type="checkbox"/> THREE THOUSAND-FIVE <input type="checkbox"/> THREE THOUSAND-SIX <input type="checkbox"/> THREE THOUSAND-SEVEN <input type="checkbox"/> THREE THOUSAND-EIGHT <input type="checkbox"/> THREE THOUSAND-NINE <input type="checkbox"/> FOUR THOUSAND <input type="checkbox"/> FOUR THOUSAND-ONE <input type="checkbox"/> FOUR THOUSAND-TWO <input type="checkbox"/> FOUR THOUSAND-THREE <input type="checkbox"/> FOUR THOUSAND-FOUR <input type="checkbox"/> FOUR THOUSAND-FIVE <input type="checkbox"/> FOUR THOUSAND-SIX <input type="checkbox"/> FOUR THOUSAND-SEVEN <input type="checkbox"/> FOUR THOUSAND-EIGHT <input type="checkbox"/> FOUR THOUSAND-NINE <input type="checkbox"/> FIVE THOUSAND <input type="checkbox"/> FIVE THOUSAND-ONE <input type="checkbox"/> FIVE THOUSAND-TWO <input type="checkbox"/> FIVE THOUSAND-THREE <input type="checkbox"/> FIVE THOUSAND-FOUR <input type="checkbox"/> FIVE THOUSAND-FIVE <input type="checkbox"/> FIVE THOUSAND-SIX <input type="checkbox"/> FIVE THOUSAND-SEVEN <input type="checkbox"/> FIVE THOUSAND-EIGHT <input type="checkbox"/> FIVE THOUSAND-NINE <input type="checkbox"/> SIX THOUSAND <input type="checkbox"/> SIX THOUSAND-ONE <input type="checkbox"/> SIX THOUSAND-TWO <input type="checkbox"/> SIX THOUSAND-THREE <input type="checkbox"/> SIX THOUSAND-FOUR <input type="checkbox"/> SIX THOUSAND-FIVE <input type="checkbox"/> SIX THOUSAND-SIX <input type="checkbox"/> SIX THOUSAND-SEVEN <input type="checkbox"/> SIX THOUSAND-EIGHT <input type="checkbox"/> SIX THOUSAND-NINE <input type="checkbox"/> SEVEN THOUSAND <input type="checkbox"/> SEVEN THOUSAND-ONE <input type="checkbox"/> SEVEN THOUSAND-TWO <input type="checkbox"/> SEVEN THOUSAND-THREE <input type="checkbox"/> SEVEN THOUSAND-FOUR <input type="checkbox"/> SEVEN THOUSAND-FIVE <input type="checkbox"/> SEVEN THOUSAND-SIX <input type="checkbox"/> SEVEN THOUSAND-SEVEN <input type="checkbox"/> SEVEN THOUSAND-EIGHT <input type="checkbox"/> SEVEN THOUSAND-NINE <input type="checkbox"/> EIGHT THOUSAND <input type="checkbox"/> EIGHT THOUSAND-ONE <input type="checkbox"/> EIGHT THOUSAND-TWO <input type="checkbox"/> EIGHT THOUSAND-THREE <input type="checkbox"/> EIGHT THOUSAND-FOUR <input type="checkbox"/> EIGHT THOUSAND-FIVE <input type="checkbox"/> EIGHT THOUSAND-SIX <input type="checkbox"/> EIGHT THOUSAND-SEVEN <input type="checkbox"/> EIGHT THOUSAND-EIGHT <input type="checkbox"/> EIGHT THOUSAND-NINE <input type="checkbox"/> NINE THOUSAND <input type="checkbox"/> NINE THOUSAND-ONE <input type="checkbox"/> NINE THOUSAND-TWO <input type="checkbox"/> NINE THOUSAND-THREE <input type="checkbox"/> NINE THOUSAND-FOUR <input type="checkbox"/> NINE THOUSAND-FIVE <input type="checkbox"/> NINE THOUSAND-SIX <input type="checkbox"/> NINE THOUSAND-SEVEN <input type="checkbox"/> NINE THOUSAND-EIGHT <input type="checkbox"/> NINE THOUSAND-NINE <input type="checkbox"/> TEN THOUSAND <input type="checkbox"/> TEN THOUSAND-ONE <input type="checkbox"/> TEN THOUSAND-TWO <input type="checkbox"/> TEN THOUSAND-THREE <input type="checkbox"/> TEN THOUSAND-FOUR <input type="checkbox"/> TEN THOUSAND-FIVE <input type="checkbox"/> TEN THOUSAND-SIX <input type="checkbox"/> TEN THOUSAND-SEVEN <input type="checkbox"/> TEN THOUSAND-EIGHT <input type="checkbox"/> TEN THOUSAND-NINE <input type="checkbox"/> ELEVEN THOUSAND <input type="checkbox"/> ELEVEN THOUSAND-ONE <input type="checkbox"/> ELEVEN THOUSAND-TWO <input type="checkbox"/> ELEVEN THOUSAND-THREE <input type="checkbox"/> ELEVEN THOUSAND-FOUR <input type="checkbox"/> ELEVEN THOUSAND-FIVE <input type="checkbox"/> ELEVEN THOUSAND-SIX <input type="checkbox"/> ELEVEN THOUSAND-SEVEN <input type="checkbox"/> ELEVEN THOUSAND-EIGHT <input type="checkbox"/> ELEVEN THOUSAND-NINE <input type="checkbox"/> TWELVE THOUSAND <input type="checkbox"/> TWELVE THOUSAND-ONE <input type="checkbox"/> TWELVE THOUSAND-TWO <input type="checkbox"/> TWELVE THOUSAND-THREE <input type="checkbox"/> TWELVE THOUSAND-FOUR <input type="checkbox"/> TWELVE THOUSAND-FIVE <input type="checkbox"/> TWELVE THOUSAND-SIX <input type="checkbox"/> TWELVE THOUSAND-SEVEN <input type="checkbox"/> TWELVE THOUSAND-EIGHT <input type="checkbox"/> TWELVE THOUSAND-NINE <input type="checkbox"/> THIRTEEN THOUSAND <input type="checkbox"/> THIRTEEN THOUSAND-ONE <input type="checkbox"/> THIRTEEN THOUSAND-TWO <input type="checkbox"/> THIRTEEN THOUSAND-THREE <input type="checkbox"/> THIRTEEN THOUSAND-FOUR <input type="checkbox"/> THIRTEEN THOUSAND-FIVE <input type="checkbox"/> THIRTEEN THOUSAND-SIX <input type="checkbox"/> THIRTEEN THOUSAND-SEVEN <input type="checkbox"/> THIRTEEN THOUSAND-EIGHT <input type="checkbox"/> THIRTEEN THOUSAND-NINE <input type="checkbox"/> FOURTEEN THOUSAND <input type="checkbox"/> FOURTEEN THOUSAND-ONE <input type="checkbox"/> FOURTEEN THOUSAND-TWO <input type="checkbox"/> FOURTEEN THOUSAND-THREE <input type="checkbox"/> FOURTEEN THOUSAND-FOUR <input type="checkbox"/> FOURTEEN THOUSAND-FIVE <input type="checkbox"/> FOURTEEN THOUSAND-SIX <input type="checkbox"/> FOURTEEN THOUSAND-SEVEN <input type="checkbox"/> FOURTEEN THOUSAND-EIGHT <input type="checkbox"/> FOURTEEN THOUSAND-NINE <input type="checkbox"/> FIFTEEN THOUSAND <input type="checkbox"/> FIFTEEN THOUSAND-ONE <input type="checkbox"/> FIFTEEN THOUSAND-TWO <input type="checkbox"/> FIFTEEN THOUSAND-THREE <input type="checkbox"/> FIFTEEN THOUSAND-FOUR <input type="checkbox"/> FIFTEEN THOUSAND-FIVE <input type="checkbox"/> FIFTEEN THOUSAND-SIX <input type="checkbox"/> FIFTEEN THOUSAND-SEVEN <input type="checkbox"/> FIFTEEN THOUSAND-EIGHT <input type="checkbox"/> FIFTEEN THOUSAND-NINE <input type="checkbox"/> SIXTEEN THOUSAND <input type="checkbox"/> SIXTEEN THOUSAND-ONE <input type="checkbox"/> SIXTEEN THOUSAND-TWO <input type="checkbox"/> SIXTEEN THOUSAND-THREE <input type="checkbox"/> SIXTEEN THOUSAND-FOUR <input type="checkbox"/> SIXTEEN THOUSAND-FIVE <input type="checkbox"/> SIXTEEN THOUSAND-SIX <input type="checkbox"/> SIXTEEN THOUSAND-SEVEN <input type="checkbox"/> SIXTEEN THOUSAND-EIGHT <input type="checkbox"/> SIXTEEN THOUSAND-NINE <input type="checkbox"/> SEVENTEEN THOUSAND <input type="checkbox"/> SEVENTEEN THOUSAND-ONE <input type="checkbox"/> SEVENTEEN THOUSAND-TWO <input type="checkbox"/> SEVENTEEN THOUSAND-THREE <input type="checkbox"/> SEVENTEEN THOUSAND-FOUR <input type="checkbox"/> SEVENTEEN THOUSAND-FIVE <input type="checkbox"/> SEVENTEEN THOUSAND-SIX <input type="checkbox"/> SEVENTEEN THOUSAND-SEVEN <input type="checkbox"/> SEVENTEEN THOUSAND-EIGHT <input type="checkbox"/> SEVENTEEN THOUSAND-NINE <input type="checkbox"/> EIGHTEEN THOUSAND <input type="checkbox"/> EIGHTEEN THOUSAND-ONE <input type="checkbox"/> EIGHTEEN THOUSAND-TWO <input type="checkbox"/> EIGHTEEN THOUSAND-THREE <input type="checkbox"/> EIGHTEEN THOUSAND-FOUR <input type="checkbox"/> EIGHTEEN THOUSAND-FIVE <input type="checkbox"/> EIGHTEEN THOUSAND-SIX <input type="checkbox"/> EIGHTEEN THOUSAND-SEVEN <input type="checkbox"/> EIGHTEEN THOUSAND-EIGHT <input type="checkbox"/> EIGHTEEN THOUSAND-NINE <input type="checkbox"/> NINETEEN THOUSAND <input type="checkbox"/> NINETEEN THOUSAND-ONE <input type="checkbox"/> NINETEEN THOUSAND-TWO <input type="checkbox"/> NINETEEN THOUSAND-THREE <input type="checkbox"/> NINETEEN THOUSAND-FOUR <input type="checkbox"/> NINETEEN THOUSAND-FIVE <input type="checkbox"/> NINETEEN THOUSAND-SIX <input type="checkbox"/> NINETEEN THOUSAND-SEVEN <input type="checkbox"/> NINETEEN THOUSAND-EIGHT <input type="checkbox"/> NINETEEN THOUSAND-NINE <input type="checkbox"/> TWENTY THOUSAND <input type="checkbox"/> TWENTY THOUSAND-ONE <input type="checkbox"/> TWENTY THOUSAND-TWO <input type="checkbox"/> TWENTY THOUSAND-THREE <input type="checkbox"/> TWENTY THOUSAND-FOUR <input type="checkbox"/> TWENTY THOUSAND-FIVE <input type="checkbox"/> TWENTY THOUSAND-SIX <input type="checkbox"/> TWENTY THOUSAND-SEVEN <input type="checkbox"/> TWENTY THOUSAND-EIGHT <input type="checkbox"/> TWENTY THOUSAND-NINE <input type="checkbox"/> TWENTY-ONE THOUSAND <input type="checkbox"/> TWENTY-ONE THOUSAND-ONE <input type="checkbox"/> TWENTY-ONE THOUSAND-TWO <input type="checkbox"/> TWENTY-ONE THOUSAND-THREE <input type="checkbox"/> TWENTY-ONE THOUSAND-FOUR <input type="checkbox"/> TWENTY-ONE THOUSAND-FIVE <input type="checkbox"/> TWENTY-ONE THOUSAND-SIX <input type="checkbox"/> TWENTY-ONE THOUSAND-SEVEN <input type="checkbox"/> TWENTY-ONE THOUSAND-EIGHT <input type="checkbox"/> TWENTY-ONE THOUSAND-NINE <input type="checkbox"/> TWENTY-TWO THOUSAND <input type="checkbox"/> TWENTY-TWO THOUSAND-ONE <input type="checkbox"/> TWENTY-TWO THOUSAND-TWO <input type="checkbox"/> TWENTY-TWO THOUSAND-THREE <input type="checkbox"/> TWENTY-TWO THOUSAND-FOUR <input type="checkbox"/> TWENTY-TWO THOUSAND-FIVE <input type="checkbox"/> TWENTY-TWO THOUSAND-SIX <input type="checkbox"/> TWENTY-TWO THOUSAND-SEVEN <input type="checkbox"/> TWENTY-TWO THOUSAND-EIGHT <input type="checkbox"/> TWENTY-TWO THOUSAND-NINE <input type="checkbox"/> TWENTY-THREE THOUSAND <input type="checkbox"/> TWENTY-THREE THOUSAND-ONE <input type="checkbox"/> TWENTY-THREE THOUSAND-TWO <input type="checkbox"/> TWENTY-THREE THOUSAND-THREE <input type="checkbox"/> TWENTY-THREE THOUSAND-FOUR <input type="checkbox"/> TWENTY-THREE THOUSAND-FIVE <input type="checkbox"/> TWENTY-THREE THOUSAND-SIX <input type="checkbox"/> TWENTY-THREE THOUSAND-SEVEN <input type="checkbox"/> TWENTY-THREE THOUSAND-EIGHT <input type="checkbox"/> TWENTY-THREE THOUSAND-NINE <input type="checkbox"/> TWENTY-FOUR THOUSAND <input type="checkbox"/> TWENTY-FOUR THOUSAND-ONE <input type="checkbox"/> TWENTY-FOUR THOUSAND-TWO <input type="checkbox"/> TWENTY-FOUR THOUSAND-THREE <input type="checkbox"/> TWENTY-FOUR THOUSAND-FOUR <input type="checkbox"/> TWENTY-FOUR THOUSAND-FIVE <input type="checkbox"/> TWENTY-FOUR THOUSAND-SIX <input type="checkbox"/> TWENTY-FOUR THOUSAND-SEVEN <input type="checkbox"/> TWENTY-FOUR THOUSAND-EIGHT <input type="checkbox"/> TWENTY-FOUR THOUSAND-NINE <input type="checkbox"/> TWENTY-FIVE THOUSAND <input type="checkbox"/> TWENTY-FIVE THOUSAND-ONE <input type="checkbox"/> TWENTY-FIVE THOUSAND-TWO <input type="checkbox"/> TWENTY-FIVE THOUSAND-THREE <input type="checkbox"/> TWENTY-FIVE THOUSAND-FOUR <input type="checkbox"/> TWENTY-FIVE THOUSAND-FIVE <input type="checkbox"/> TWENTY-FIVE THOUSAND-SIX <input type="checkbox"/> TWENTY-FIVE THOUSAND-SEVEN <input type="checkbox"/> TWENTY-FIVE THOUSAND-EIGHT <input type="checkbox"/> TWENTY-FIVE THOUSAND-NINE <input type="checkbox"/> TWENTY-SIX THOUSAND <input type="checkbox"/> TWENTY-SIX THOUSAND-ONE <input type="checkbox"/> TWENTY-SIX THOUSAND-TWO <input type="checkbox"/> TWENTY-SIX THOUSAND-THREE <input type="checkbox"/> TWENTY-SIX THOUSAND-FOUR <input type="checkbox"/> TWENTY-SIX THOUSAND-FIVE <input type="checkbox"/> TWENTY-SIX THOUSAND-SIX <input type="checkbox"/> TWENTY-SIX THOUSAND-SEVEN <input type="checkbox"/> TWENTY-SIX THOUSAND-EIGHT <input type="checkbox"/> TWENTY-SIX THOUSAND-NINE <input type="checkbox"/> TWENTY-SEVEN THOUSAND <input type="checkbox"/> TWENTY-SEVEN THOUSAND-ONE <input type="checkbox"/> TWENTY-SEVEN THOUSAND-TWO <input type="checkbox"/> TWENTY-SEVEN THOUSAND-THREE <input type="checkbox"/> TWENTY-SEVEN THOUSAND-FOUR <input type="checkbox"/> TWENTY-SEVEN THOUSAND-FIVE <input type="checkbox"/> TWENTY-SEVEN THOUSAND-SIX <input type="checkbox"/> TWENTY-SEVEN THOUSAND-SEVEN <input type="checkbox"/> TWENTY-SEVEN THOUSAND-EIGHT <input type="checkbox"/> TWENTY-SEVEN THOUSAND-NINE <input type="checkbox"/> TWENTY-EIGHT THOUSAND <input type="checkbox"/> TWENTY-EIGHT THOUSAND-ONE <input type="checkbox"/> TWENTY-EIGHT THOUSAND-TWO <input type="checkbox"/> TWENTY-EIGHT THOUSAND-THREE <input type="checkbox"/> TWENTY-EIGHT THOUSAND-FOUR <input type="checkbox"/> TWENTY-EIGHT THOUSAND-FIVE <input type="checkbox"/> TWENTY-EIGHT THOUSAND-SIX <input type="checkbox"/> TWENTY-EIGHT THOUSAND-SEVEN <input type="checkbox"/> TWENTY-EIGHT THOUSAND-EIGHT <input type="checkbox"/> TWENTY-EIGHT THOUSAND-NINE <input type="checkbox"/> TWENTY-NINE THOUSAND <input type="checkbox"/> TWENTY-NINE THOUSAND-ONE <input type="checkbox"/> TWENTY-NINE THOUSAND-TWO <input type="checkbox"/> TWENTY-NINE THOUSAND-THREE <input type="checkbox"/> TWENTY-NINE THOUSAND-FOUR <input type="checkbox"/> TWENTY-NINE THOUSAND-FIVE <input type="checkbox"/> TWENTY-NINE THOUSAND-SIX <input type="checkbox"/> TWENTY-NINE THOUSAND-SEVEN <input type="checkbox"/> TWENTY-NINE THOUSAND-EIGHT <input type="checkbox"/> TWENTY-NINE THOUSAND-NINE <input type="checkbox"/> THIRTY THOUSAND <input type="checkbox"/> THIRTY THOUSAND-ONE <input type="checkbox"/> THIRTY THOUSAND-TWO <input type="checkbox"/> THIRTY THOUSAND-THREE <input type="checkbox"/> THIRTY THOUSAND-FOUR <input type="checkbox"/> THIRTY THOUSAND-FIVE <input type="checkbox"/> THIRTY THOUSAND-SIX <input type="checkbox"/> THIRTY THOUSAND-SEVEN <input type="checkbox"/> THIRTY THOUSAND-EIGHT <input type="checkbox"/> THIRTY THOUSAND-NINE <input type="checkbox"/> THIRTY-ONE THOUSAND <input type="checkbox"/> THIRTY-ONE THOUSAND-ONE <input type="checkbox"/> THIRTY-ONE THOUSAND-TWO <input type="checkbox"/> THIRTY-ONE THOUSAND-THREE <input type="checkbox"/> THIRTY-ONE THOUSAND-FOUR <input type="checkbox"/> THIRTY-ONE THOUSAND-FIVE <input type="checkbox"/> THIRTY-ONE THOUSAND-SIX <input type="checkbox"/> THIRTY-ONE THOUSAND-SEVEN <input type="checkbox"/> THIRTY-ONE THOUSAND-EIGHT <input type="checkbox"/> THIRTY-ONE THOUSAND-NINE <input type="checkbox"/> THIRTY-TWO THOUSAND <input type="checkbox"/> THIRTY-TWO THOUSAND-ONE <input type="checkbox"/> THIRTY-TWO THOUSAND-TWO <input type="checkbox"/> THIRTY-TWO THOUSAND-THREE <input type="checkbox"/> THIRTY-TWO THOUSAND-FOUR <input type="checkbox"/> THIRTY-TWO THOUSAND-FIVE <input type="checkbox"/> THIRTY-TWO THOUSAND-SIX <input type="checkbox"/> THIRTY-TWO THOUSAND-SEVEN <input type="checkbox"/> THIRTY-TWO THOUSAND-EIGHT <input type="checkbox"/> THIRTY-TWO THOUSAND-NINE <input type="checkbox"/> THIRTY-THREE THOUSAND <input type="checkbox"/> THIRTY-THREE THOUSAND-ONE <input type="checkbox"/> THIRTY-THREE THOUSAND-TWO <input type="checkbox"/> THIRTY-THREE THOUSAND-THREE <input type="checkbox"/> THIRTY-THREE THOUSAND-FOUR <input type="checkbox"/> THIRTY-THREE THOUSAND-FIVE <input type="checkbox"/> THIRTY-THREE THOUSAND-SIX <input type="checkbox"/> THIRTY-THREE THOUSAND-SEVEN <input type="checkbox"/> THIRTY-THREE THOUSAND-EIGHT <input type="checkbox"/> THIRTY-THREE THOUSAND-NINE <input type="checkbox"/> THIRTY-FOUR THOUSAND <input type="checkbox"/> THIRTY-FOUR THOUSAND-ONE <input type="checkbox"/> THIRTY-FOUR THOUSAND-TWO <input type="checkbox"/> THIRTY-FOUR THOUSAND-THREE <input type="checkbox"/> THIRTY-FOUR THOUSAND-FOUR <input type="checkbox"/> THIRTY-FOUR THOUSAND-FIVE <input type="checkbox"/> THIRTY-FOUR THOUSAND-SIX <input type="checkbox"/> THIRTY-FOUR THOUSAND-SEVEN <input type="checkbox"/> THIRTY-FOUR THOUSAND-EIGHT <input type="checkbox"/> THIRTY-FOUR THOUSAND-NINE <input type="checkbox"/> THIRTY-FIVE THOUSAND <input type="checkbox"/> THIRTY-FIVE THOUSAND-ONE <input type="checkbox"/> THIRTY-FIVE THOUSAND-TWO <input type="checkbox"/> THIRTY-FIVE THOUSAND-THREE <input type="checkbox"/> THIRTY-FIVE THOUSAND-FOUR <input type="checkbox"/> THIRTY-FIVE THOUSAND-FIVE <input type="checkbox"/> THIRTY-FIVE THOUSAND-SIX <input type="checkbox"/> THIRTY-FIVE THOUSAND-SEVEN <input type="checkbox"/> THIRTY-FIVE THOUSAND-EIGHT <input type="checkbox"/> THIRTY-FIVE THOUSAND-NINE <input type="checkbox"/> THIRTY-SIX THOUSAND <input type="checkbox"/> THIRTY-SIX THOUSAND-ONE <input type="checkbox"/> THIRTY-SIX THOUSAND-TWO <input type="checkbox"/> THIRTY-SIX THOUSAND-THREE <input type="checkbox"/> THIRTY-SIX THOUSAND-FOUR <input type="checkbox"/> THIRTY-SIX THOUSAND-FIVE <input type="checkbox"/> THIRTY-SIX THOUSAND-SIX <input type="checkbox"/> THIRTY-SIX THOUSAND-SEVEN <input type="checkbox"/> THIRTY-SIX THOUSAND-EIGHT <input type="checkbox"/> THIRTY-SIX THOUSAND-NINE <input type="checkbox"/> THIRTY-SEVEN THOUSAND <input type="checkbox"/> THIRTY-SEVEN THOUSAND-ONE <input type="checkbox"/> THIRTY-SEVEN THOUSAND-TWO <input type="checkbox"/> THIRTY-SEVEN THOUSAND-THREE <input type="checkbox"/> THIRTY-SEVEN THOUSAND-FOUR <input type="checkbox"/> THIRTY-SEVEN THOUSAND-FIVE <input type="checkbox"/> THIRTY-SEVEN THOUSAND-SIX <input type="checkbox"/> THIRTY-SEVEN THOUSAND-SEVEN <input type="checkbox"/> THIRTY-SEVEN THOUSAND-EIGHT <input type="checkbox"/> THIRTY-SEVEN THOUSAND-NINE <input type="checkbox"/> THIRTY-EIGHT THOUSAND <input type="checkbox"/> THIRTY-EIGHT THOUSAND-ONE <input type="checkbox"/> THIRTY-EIGHT THOUSAND-TWO <input type="checkbox"/> THIRTY-EIGHT THOUSAND-THREE <input type="checkbox"/> THIRTY-EIGHT THOUSAND-FOUR <input type="checkbox"/> THIRTY-EIGHT THOUSAND-FIVE <input type="checkbox"/> THIRTY-EIGHT THOUSAND-SIX <input type="checkbox"/> THIRTY-EIGHT THOUSAND-SEVEN <input type="checkbox"/> THIRTY-EIGHT THOUSAND-EIGHT <input type="checkbox"/> THIRTY-EIGHT THOUSAND-NINE <input type="checkbox"/> THIRTY-NINE THOUSAND <input type="checkbox"/> THIRTY-NINE THOUSAND-ONE <input type="checkbox"/> THIRTY-NINE THOUSAND-TWO <input type="checkbox"/> THIRTY-NINE THOUSAND-THREE <input type="checkbox"/> THIRTY-NINE THOUSAND-FOUR <input type="checkbox"/> THIRTY-NINE THOUSAND-FIVE <input type="checkbox"/> THIRTY-NINE THOUSAND-SIX <input type="checkbox"/> THIRTY-NINE THOUSAND-SEVEN <input type="checkbox"/> THIRTY-NINE THOUSAND-EIGHT <input type="checkbox"/> THIRTY-NINE THOUSAND-NINE <input type="checkbox"/> FOURTY THOUSAND <input type="checkbox"/> FOURTY THOUSAND-ONE <input type="checkbox"/> FOURTY THOUSAND-TWO <input type="checkbox"/> FOURTY THOUSAND-THREE <input type="checkbox"/> FOURTY THOUSAND-FOUR <input type="checkbox"/> FOURTY THOUSAND-FIVE <input type="checkbox"/> FOURTY THOUSAND-SIX <input type="checkbox"/> FOURTY THOUSAND-SEVEN <input type="checkbox"/> FOURTY THOUSAND-EIGHT <input type="checkbox"/> FOURTY THOUSAND-NINE <input type="checkbox"/> FOURTY-ONE THOUSAND <input type="checkbox"/> FOURTY-ONE THOUSAND-ONE <input type="checkbox"/> FOURTY-ONE THOUSAND-TWO <input type="checkbox"/> FOURTY-ONE THOUSAND-THREE <input type="checkbox"/> FOURTY-ONE THOUSAND-FOUR <input type="checkbox"/> FOURTY-ONE THOUSAND-FIVE <input type="checkbox"/> FOURTY-ONE THOUSAND-SIX <input type="checkbox"/> FOURTY-ONE THOUSAND-SEVEN <input type="checkbox"/> FOURTY-ONE THOUSAND-EIGHT <input type="checkbox"/> FOURTY-ONE THOUSAND-NINE <input type="checkbox"/> FOURTY-TWO THOUSAND <input type="checkbox"/> FOURTY-TWO THOUSAND-ONE <input type="checkbox"/> FOURTY-TWO THOUSAND-TWO <input type="checkbox"/> FOURTY-TWO THOUSAND-THREE <input type="checkbox"/> FOURTY-TWO THOUSAND-FOUR <input type="checkbox"/> FOURTY-TWO THOUSAND-FIVE <input type="checkbox"/> FOURTY-TWO THOUSAND-SIX <input type="checkbox"/> FOURTY-TWO THOUSAND-SEVEN <input type="checkbox"/> FOURTY-TWO THOUSAND-EIGHT <input type="checkbox"/> FOURTY-TWO THOUSAND-NINE <input type="checkbox"/> FOURTY-THREE THOUSAND <input type="checkbox"/> FOURTY-THREE THOUSAND-ONE <input type="checkbox"/> FOURTY-THREE THOUSAND-TWO <input type="checkbox"/> FOURTY-THREE THOUSAND-THREE <input type="checkbox"/> FOURTY-THREE THOUSAND-FOUR <input type="checkbox"/> FOURTY-THREE THOUSAND-FIVE <input type="checkbox"/> FOURTY-THREE THOUSAND-SIX <input type="checkbox"/> FOURTY-THREE THOUSAND-SEVEN <input type="checkbox"/> FOURTY-THREE THOUSAND-EIGHT <input type="checkbox"/> FOURTY-THREE THOUSAND-NINE <input type="checkbox"/> FOURTY-FOUR THOUSAND <input type="checkbox"/> FOURTY-FOUR THOUSAND-ONE <input type="checkbox"/> FOURTY-FOUR THOUSAND-TWO <input type="checkbox"/> FOURTY-FOUR THOUSAND-THREE <input type="checkbox"/> FOURTY-FOUR THOUSAND-FOUR <input type="checkbox"/> FOURTY-FOUR THOUSAND-FIVE <input type="checkbox"/> FOURTY-FOUR THOUSAND-SIX <input type="checkbox"/> FOURTY-FOUR THOUSAND-SEVEN <input type="checkbox"/> FOURTY-FOUR THOUSAND-EIGHT <input type="checkbox"/> FOURTY-FOUR THOUSAND-NINE <input type="checkbox"/> FOURTY-FIVE THOUSAND <input type="checkbox"/> FOURTY-FIVE THOUSAND-ONE <input type="checkbox"/> FOURTY-FIVE THOUSAND-TWO <input type="checkbox"/> FOURTY-FIVE THOUSAND-THREE <input type="checkbox"/> FOURTY-FIVE THOUSAND-FOUR <input type="checkbox"/> FOURTY-FIVE THOUSAND-FIVE <input type="checkbox"/> FOURTY-FIVE THOUSAND-SIX <input type="checkbox"/> FOURTY-FIVE THOUSAND-SEVEN <input type="checkbox"/> FOURTY-FIVE THOUSAND-EIGHT <input type="checkbox"/> FOURTY-FIVE THOUSAND-NINE <input type="checkbox"/> FOURTY-SIX THOUSAND <input type="checkbox"/> FOURTY-SIX THOUSAND-ONE <input type="checkbox"/> FOURTY-SIX THOUSAND-TWO <input type="checkbox"/> FOURTY-SIX THOUSAND-THREE <input type="checkbox"/> FOURTY-SIX THOUSAND-FOUR <input type="checkbox"/> FOURTY-SIX THOUSAND-FIVE <input type="checkbox"/> FOURTY-SIX THOUSAND-SIX <input type="checkbox"/> FOURTY-SIX THOUSAND-SEVEN <input type="checkbox"/> FOURTY-SIX THOUSAND-EIGHT <input type="checkbox"/> FOURTY-SIX THOUSAND-NINE <input type="checkbox"/> FOURTY-SEVEN THOUSAND <input type="checkbox"/> FOURTY-SEVEN THOUSAND-ONE <input type="checkbox"/> FOURTY-SEVEN THOUSAND-TWO <input type="checkbox"/> FOURTY-SEVEN THOUSAND-THREE <input type="checkbox"/> FOURTY-SEVEN THOUSAND-FOUR <input type="checkbox"/> FOURTY-SEVEN THOUSAND-FIVE <input type="checkbox"/> FOURTY-SEVEN THOUSAND-SIX <input type="checkbox"/> FOURTY-SEVEN THOUSAND-SEVEN <input type="checkbox"/> FOURTY-SEVEN THOUSAND-EIGHT <input type="checkbox"/> FOURTY-SEVEN THOUSAND-NINE <input type="checkbox"/> FOURTY-EIGHT THOUSAND <input type="checkbox"/> FOURTY-EIGHT THOUSAND-ONE <input type="checkbox"/> FOURTY-EIGHT THOUSAND-TWO <input type="checkbox"/> FOURTY-EIGHT THOUSAND-THREE <input type="checkbox"/> FOURTY-EIGHT THOUSAND-FOUR <input type="checkbox"/> FOURTY-EIGHT THOUSAND-FIVE <input type="checkbox"/> FOURTY-EIGHT THOUSAND-SIX <input type="checkbox"/> FOURTY-EIGHT THOUSAND-SEVEN <input type="checkbox"/> FOURTY-EIGHT THOUSAND-EIGHT <input type="checkbox"/> FOURTY-EIGHT THOUSAND-NINE <input type="checkbox"/> FOURTY-NINE THOUSAND <input type="checkbox"/> FOURTY-NINE THOUSAND-ONE <input type="checkbox"/> FOURTY-NINE THOUSAND-TWO <input type="checkbox"/> FOURTY-NINE THOUSAND-THREE <input type="checkbox"/> FOURTY-NINE THOUSAND-FOUR <input type="checkbox"/> FOURTY-NINE THOUSAND-FIVE <input type="checkbox"/> FOURTY-NINE THOUSAND-SIX <input type="checkbox"/> FOURTY-NINE THOUSAND-SEVEN <input type="checkbox"/> FOURTY-NINE THOUSAND-EIGHT <input type="checkbox"/> FOURTY-NINE THOUSAND-NINE <input type="checkbox"/> FIFTY THOUSAND <input type="checkbox"/> FIFTY THOUSAND-ONE <input type="checkbox"/> FIFTY THOUSAND-TWO <input type="checkbox"/> FIFTY THOUSAND-THREE <input type="checkbox"/> FIFTY THOUSAND-FOUR <input type="checkbox"/> FIFTY THOUSAND-FIVE <input type="checkbox"/> FIFTY THOUSAND-SIX <input type="checkbox"/> FIFTY THOUSAND-SEVEN <input type="checkbox"/> FIFTY THOUSAND-EIGHT <input type="checkbox"/> FIFTY THOUSAND-NINE <input type="checkbox"/> FIFTY-ONE THOUSAND <input type="checkbox"/> FIFTY-ONE THOUSAND-ONE <input type="checkbox"/> FIFTY-ONE THOUSAND-TWO <input type="checkbox"/> FIFTY-ONE THOUSAND-THREE <input type="checkbox"/> FIFTY-ONE THOUSAND-FOUR <input type="checkbox"/> FIFTY-ONE THOUSAND-FIVE <input type="checkbox"/> FIFTY-ONE THOUSAND-SIX <input type="checkbox"/> FIFTY-ONE THOUSAND-SEVEN <input type="checkbox"/> FIFTY-ONE THOUSAND-EIGHT <input type="checkbox"/> FIFTY-ONE THOUSAND-NINE <input type="checkbox"/> FIFTY-TWO THOUSAND <input type="checkbox"/> FIFTY-TWO THOUSAND-ONE <input type="checkbox"/> FIFTY-TWO THOUSAND-TWO <input type="checkbox"/> FIFTY-TWO THOUSAND-THREE <input type="checkbox"/> FIFTY-TWO THOUSAND-FOUR <input type="checkbox"/> FIFTY-TWO THOUSAND-FIVE <input type="checkbox"/> FIFTY-TWO THOUSAND-SIX <input type="checkbox"/> FIFTY-TWO THOUSAND-SEVEN <input type="checkbox"/> FIFTY-TWO THOUSAND-EIGHT <input type="checkbox"/> FIFTY-TWO THOUSAND-NINE <input type="checkbox"/> FIFTY-THREE THOUSAND <input type="checkbox"/> FIFTY-THREE THOUSAND-ONE <input type="checkbox"/> FIFTY-THREE THOUSAND-TWO <input type="checkbox"/> FIFTY-THREE THOUSAND-THREE <input type="checkbox"/> FIFTY-THREE THOUSAND-FOUR <input type="checkbox"/> FIFTY-THREE THOUSAND-FIVE <input type="checkbox"/> FIFTY-THREE THOUSAND-SIX <input type="checkbox"/> FIFTY-THREE THOUSAND-SEVEN <input type="checkbox"/> FIFTY-THREE THOUSAND-EIGHT <input type="checkbox"/> FIFTY-THREE THOUSAND-NINE <input type="checkbox"/> FIFTY-FOUR THOUSAND <input type="checkbox"/> FIFTY-FOUR THOUSAND-ONE <input type="checkbox"/> FIFTY-FOUR THOUSAND-TWO <input type="checkbox"/> FIFTY-FOUR THOUSAND-THREE <input type="checkbox"/> FIFTY-FOUR THOUSAND-FOUR <input type="checkbox"/> FIFTY-FOUR THOUSAND-FIVE <input type="checkbox"/> FIFTY-FOUR THOUSAND-SIX <input type="checkbox"/> FIFTY-FOUR THOUSAND-SEVEN <input type="checkbox"/> FIFTY-FOUR THOUSAND-EIGHT <input type="checkbox"/> FIFTY-FOUR THOUSAND-NINE <input type="checkbox"/> FIFTY-FIVE THOUSAND <input type="checkbox"/> FIFTY-FIVE THOUSAND-ONE <input type="checkbox"/> FIFTY-FIVE THOUSAND-TWO <input type="checkbox"/> FIFTY-FIVE THOUSAND-THREE <input type="checkbox"/> FIFTY-FIVE THOUSAND-FOUR <input type="checkbox"/> FIFTY-FIVE THOUSAND-FIVE <input type="checkbox"/> FIFTY-FIVE THOUSAND-SIX <input type="checkbox"/> FIFTY-FIVE THOUSAND-SEVEN <input type="checkbox"/> FIFTY-FIVE THOUSAND-EIGHT <input type="checkbox"/> FIFTY-FIVE THOUSAND-NINE <input type="checkbox"/> FIFTY-SIX THOUSAND <input type="checkbox"/> FIFTY-SIX THOUSAND-ONE <input type="checkbox"/> FIFTY-SIX THOUSAND-TWO <input type="checkbox"/> FIFTY-SIX THOUSAND-THREE <input type="checkbox"/> FIFTY-SIX THOUSAND-FOUR <input type="checkbox"/> FIFTY-SIX THOUSAND-FIVE <input type="checkbox"/> FIFTY-SIX THOUSAND-SIX <input type="checkbox"/> FIFTY-SIX THOUSAND-SEVEN <input type="checkbox"/> FIFTY-SIX THOUSAND-EIGHT <input type="checkbox"/> FIFTY-SIX THOUSAND-NINE <input type="checkbox"/> FIFTY-SEVEN THOUSAND <input type="checkbox"/> FIFTY-SEVEN THOUSAND-ONE <input type="checkbox"/> FIFTY-SEVEN THOUSAND-TWO <input type="checkbox"/> FIFTY-SEVEN THOUSAND-THREE <input type="checkbox"/> FIFTY-SEVEN THOUSAND-FOUR <input type="checkbox"/> FIFTY-SEVEN THOUSAND-FIVE <input type="checkbox"/> FIFTY-SEVEN THOUSAND-SIX <input type="checkbox"/> FIFTY-SEVEN THOUSAND-SEVEN <input type="checkbox"/> FIFTY-SEVEN THOUSAND-EIGHT <input type="checkbox"/> FIFTY-SEVEN THOUSAND-NINE <input type="checkbox"/> FIFTY-EIGHT THOUSAND <input type="checkbox"/> FIFTY-EIGHT THOUSAND-ONE <input type="checkbox"/> FIFTY-EIGHT THOUSAND-TWO <input type="checkbox"/> FIFTY-EIGHT THOUSAND-THREE <input type="checkbox"/> FIFTY-EIGHT THOUSAND-FOUR <input type="checkbox"/> FIFTY-EIGHT THOUSAND-FIVE <input type="checkbox"/> FIFTY-EIGHT THOUSAND-SIX <input type="checkbox"/> FIFTY-EIGHT THOUSAND-SEVEN <input type="checkbox"/> FIFTY-EIGHT THOUSAND-EIGHT <input type="checkbox"/> FIFTY-EIGHT THOUSAND-NINE <input type="checkbox"/> FIFTY-NINE THOUSAND <input type="checkbox"/> FIFTY-NINE THOUSAND-ONE <input type="checkbox"/> FIFTY-NINE THOUSAND-TWO <input type="checkbox"/> FIFTY-NINE THOUSAND-THREE <input type="checkbox"/> FIFTY-NINE THOUSAND-FOUR <input type="checkbox"/> FIFTY-NINE THOUSAND-FIVE <input type="checkbox"/> FIFTY-NINE THOUSAND-SIX <input type="checkbox"/> FIFTY-NINE THOUSAND-SEVEN <input type="checkbox"/> FIFTY-NINE THOUSAND-EIGHT <input type="checkbox"/> FIFTY-NINE THOUSAND-NINE <input type="checkbox"/> SIXTY THOUSAND <input type="checkbox"/> SIXTY THOUSAND-ONE <input type="checkbox"/> SIXTY THOUSAND-TWO <input type="checkbox"/> SIXTY THOUSAND-THREE <input type="checkbox"/> SIXTY THOUSAND-FOUR <input type="checkbox"/> SIXTY THOUSAND-FIVE <input type="checkbox"/> SIXTY THOUSAND-SIX <input type="checkbox"/> SIXTY THOUSAND-SEVEN <input type="checkbox"/> SIXTY THOUSAND-EIGHT <input type="checkbox"/> SIXTY THOUSAND-NINE <input type="checkbox"/> SIXTY-ONE THOUSAND <input type="checkbox"/> SIXTY-ONE THOUSAND-ONE <input type="checkbox"/> SIXTY-ONE THOUSAND-TWO <input type="checkbox"/> SIXTY-ONE THOUSAND-THREE <input type="checkbox"/> SIXTY-ONE THOUSAND-FOUR <input type="checkbox"/> SIXTY-ONE THOUSAND-FIVE <input type="checkbox"/> SIXTY-ONE THOUSAND-SIX <input type="checkbox"/> SIXTY-ONE THOUSAND-SEVEN <input type="checkbox"/> SIXTY-ONE THOUSAND-EIGHT <input type="checkbox"/> SIXTY-ONE THOUSAND-NINE <input type="checkbox"/> SIXTY-TWO THOUSAND <input type="checkbox"/> SIXTY-TWO THOUSAND-ONE <input type="checkbox"/> SIXTY-TWO THOUSAND-TWO <input type="checkbox"/> SIXTY-TWO THOUSAND-THREE <input type="checkbox"/> SIXTY-TWO THOUSAND-FOUR <input type="checkbox"/> SIXTY-TWO THOUSAND-FIVE <input type="checkbox"/> SIXTY-TWO THOUSAND-SIX <input type="checkbox"/> SIXTY-TWO THOUSAND-SEVEN <input type="checkbox"/> SIXTY-TWO THOUSAND-EIGHT <input type="checkbox"/> SIXTY-TWO THOUSAND-NINE <input type="checkbox"/> SIXTY-THREE THOUSAND <input type="checkbox"/> SIXTY-THREE THOUSAND-ONE <input type="checkbox"/> SIXTY-THREE THOUSAND-TWO <input type="checkbox"/> SIXTY-				

CENTRAL INTELLIGENCE AGENCY  
 NOTIFICATION OF PERSONNEL ACTION

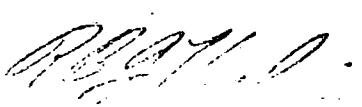
1ag

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME) <b>Mr. David E. Murphy</b>		2. DATE OF BIRTH <b>23 June 1921</b>	3. JOURNAL OF ACTION NO. <b>3717</b>	4. DATE <b>15 Nov. 1950</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Transfer &amp; Promotion</b>		6. EFFECTIVE DATE <b>25 Nov. 1950</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Sch. A-6.115(b)</b>	
FROM		TO		
<b>Intelligence Officer, GS-12</b>  <b>GS-12-130-\$6600.00 per annum</b>  <b>OSO</b> <b>FDS</b> <b>"S" Section</b>  <b>Washington, D. C.</b> <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<b>Intelligence Officer (Acting Chief) GS-13</b>  <b>GS-13-132-\$7600.00 per annum</b>  <b>OSO</b> <b>FDS</b> <b>W. Section</b>  <b>Washington, D. C.</b> <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT.		13. VETERAN'S PREFERENCE		
13. VETERAN'S PREFERENCE 14. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F 15. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O 16. OTHER <input checked="" type="checkbox"/> D-PT. <input type="checkbox"/> 10-POINT 17. APPROPRIATION FROM: <b>2115000</b> TO: <b>911-107</b>		18. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> OLD <input type="checkbox"/> A. NEW <input type="checkbox"/> B. OLD <input type="checkbox"/> <b>221500</b> <b>GS-13-132</b> <b>12/1/57</b> 19. DATE OF PROMOTION <input checked="" type="checkbox"/> 20. LEGAL RESIDENCE 21. DATE OF PROMOTION <input checked="" type="checkbox"/> 22. CLAIMED <input type="checkbox"/> PROVED (ACCOMPLISHED DATE) STATE: <b>Calif.</b>		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
22. SIGNATURE OF OFFICIAL NOTIFICATION  <b>ROBERT S. WATTERS</b> <b>Employees Division</b>				
23. DATE OF ACTION <b>15 Nov. 1950</b>				

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY  
 NOTIFICATION OF PERSONNEL ACTION

F. C. 17 Aug. 1950  
 (RFB)

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME) <b>Mr. David E. Murphy</b>		2. DATE OF BIRTH <b>23 June 1921</b>	3. JOURNAL OR ACTION NO. <b>63240</b>	4. DATE <b>18 Sept. 1950</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Excepted Appointment</b>		6. EFFECTIVE DATE <b>18 Sept. 1950</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Schedule A-6.11(h)</b>	
FROM		TO		
8. POSITION TITLE <b>Intelligence Officer, GS-12</b>		9. SERVICE, STRIPS, GRADE, SALARY <b>GS-12-130-16600.00 per annum</b>		
10. ORGANIZATIONAL DESIGNATION <b>OSO FD3 "S" Section</b>		11. HEADQUARTERS <b>Washington, D. C.</b>		
12. FIELD OR OFFICE <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. FIELD OR OFFICE <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
14. VETERAN'S PREFERENCE GRADE: <input checked="" type="checkbox"/> OTHER: <input checked="" type="checkbox"/> L.P.T. <input type="checkbox"/> 10 POINT DISAB. OTHER		15. POSITION CLASSIFICATION ACTION Bu. #1799 OSO/1743 12/19/1947		
16. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	17. APPROPRIATION FUND: <b>2115900</b> TON: <b>221-101</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) <b>18 Sept. 1950</b>	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Calif.</b>
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
Subject has satisfactorily completed trial period.				
<p style="text-align: right;">   <b>R. B. J. HOPKINS</b>            Chief, Personnel Division         </p>				

INTERNAL SECURITY BASIS:

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1949 O-790442

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION			
NAME <b>MURPHY, David Edmund</b>		DATE <b>14 August 1950</b>	
NATURE OF ACTION <b>Resignation</b>		EFFECTIVE DATE <b>17 Sept. 1950</b> <del>000 22 August 1950</del>	
	FROM	TO	
TITLE	<b>Intelligence Officer (GFS)</b>		
GRADE AND SALARY	<b>GS-12      \$6600.00</b>		
OFFICE	<b>GEO</b>		
DIVISION	<b>PDZ</b>		
BRANCH			
OFFICIAL STATION	<b>Washington, D. C. (Field)</b>		
QUALIFICATIONS	<div style="text-align: center;">APPROVAL</div> <div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p style="text-align: center; font-size: small;">FOR ASSISTANT DIRECTOR</p> <p style="text-align: center;"><i>E. A. Murphy</i></p> </div> <div style="width: 40%;"> <p style="text-align: center;">EXECUTIVE</p> </div> </div>		
CLASSIFICATION	<div style="text-align: center;">PERSONNEL OFFICER</div> <p style="text-align: center;"><i>Robert E. Harbor</i></p>		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/>	NO <input type="checkbox"/>
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____			
SECURITY CLEARED ON _____			
OVERSEAS AGREEMENT SIGNED _____			
ENTERED ON DUTY _____			
<div style="display: flex; justify-content: space-between;"> <div> <p><b>COPY IN PAYROLL FILES</b></p> <p><b>CONFIDENTIAL FUNDS BRANCH</b></p> </div> <div> <p>_____ SIGNATURE OF AUTHENTICATING OFFICER</p> </div> </div>			
REMARKS:			
<p>Please transfer leave to vouchered funds.</p>   <p style="text-align: right;"><b>Harry B. Hendricks</b> Authorized Certifying Officer</p> <p style="text-align: right;"><i>[Signature]</i></p>			

FORM NO. 37-1  
NOV 1949

SECRET

MURPHY, David Edward  
Transfer

19 July 1950  
17 July 1950

Intelligence Officer (Ops.)

GS-12

\$6600.00

OSO

FDZ/7HU

Intelligence Operations Branch

Yoko.

Intelligence Officer (Ops.)

GS-12

\$6600.00

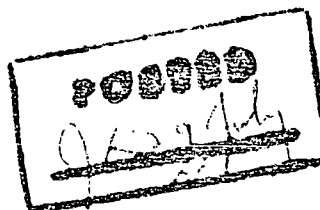
OSO

FDZ

Intelligence Operations Branch

Wash., D. C. (Field)

Employee completed tour of duty in the field.



*[Handwritten signature]*

*[Handwritten initials]*

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>MURPHY, David Edward</b>		DATE <b>27 February 1950</b>
NATURE OF ACTION <b>Amendment to Transfer *</b>		EFFECTIVE DATE <b>19 February 1950</b>
	FROM	TO
TITLE	<b>Intell. Officer (Ops) GS-12</b>	<b>Intell. Officer (Ops) GS-12 Soviet</b>
GRADE AND SALARY	<b>GS-12 \$6600.00</b>	<b>GS-12 \$6600.00</b>
OFFICE	<b>OSO</b>	<b>OSO</b>
DIVISION	<b>PLZ</b>	<b>PLZ - 745</b>
BRANCH		<b>Intell. Ops Branch</b>
OFFICIAL STATION	<b>Yokosuka</b>	<b>Yokosuka</b>
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH <i>[Signature]</i>
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: * This action amends Transfer action dated 13 February 1950, to show correct salary.		

FORM NO. 27-1  
NOV 1949

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION			
NAME <b>MURPHY, David Edward</b>		DATE <b>13 February 1950</b>	
NATURE OF ACTION <b>Transfer</b>		EFFECTIVE DATE <b>13 February 1950</b>	
	FROM	TO	
TITLE	<b>Intell. Officer (Ops) GS-12</b>	<b>GS-12 Intell. Officer (Ops) Soviet</b>	
GRADE AND SALARY	<b>GS-12 \$6400.00</b>	<b>GS-12 \$6400.00</b>	
OFFICE	<b>OSO</b>	<b>OSO</b>	
DIVISION	<b>FI2</b>	<b>FI2-FBI</b>	
BRANCH		<b>Intell. Ops Branch</b>	
OFFICIAL STATION	<b>Yokosuka</b>	<b>Yokosuka</b>	
QUALIFICATIONS		APPROVAL	
<i>see 10450</i>		FOR ASSISTANT DIRECTOR <i>[Signature]</i>	
CLASSIFICATION <i>Austin J. Thomas</i>		EXECUTIVE <i>CMW</i>	
F-542 PERSONNEL OFFICER <i>Robert A. Paul</i>			
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>	
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____			
SECURITY CLEARED ON _____			
OVERSEAS AGREEMENT SIGNED _____			
ENTERED ON DUTY _____			
SIGNATURE OF AUTHENTICATING OFFICER <i>[Signature]</i>			
REMARKS:  <b>3-11</b>			

FORM NO. 1  
NOV 1949

SECRET



SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>MURPHY, DAVID EDWARD</b>		DATE <b>4 NOVEMBER 1949</b>
NATURE OF ACTION <b>CONVERSION-CLASSIFICATION ACT OF 1949 •</b>		EFFECTIVE DATE <b>30 OCTOBER 1949</b>
	FROM	TO
TITLE	<b>INTELLIGENCE OFFICER (OPS)</b>	<b>INTELLIGENCE OFFICER (OPS)</b>
GRADE AND SALARY	<b>CAF-12, \$6474.60</b>	<b>GS-12, \$6600.00</b>
OFFICE	<b>OSO</b>	<b>OSO</b>
BRANCH	<b>FDZ</b>	<b>FDZ</b>
DIVISION		
OFFICIAL STATION	<b>TOKYO, (MLU)</b>	<b>TOKYO (MLU)</b>
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	IN PAYROLL FILE • CONFIDENTIAL FUNDS BUREAU <i>[Signature]</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATA OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS: <b>• PER AUTHORITY CONTAINED IN LTR., -DCI-28 OCTOBER 1949.</b>		
SIGNATURE OF AUTHORIZING OFFICER _____		

SECRET

**SECRET**

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>MURPHY, David E.</b>	DATE <b>2 November 1949</b>	
NATURE OF ACTION <b>Periodic Pay Increase</b>	EFFECTIVE DATE <b>16 October 1949</b>	
	FROM	TO
TITLE	Intelligence Officer (Ops)	Intelligence Officer (Ops)
GRADE AND SALARY	CAF-12, \$6235.20	CAF-12, \$6474.60
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION		
OFFICIAL STATION	Tokyo (MLU)	Tokyo (MLU)
QUALIFICATIONS	<div style="text-align: center;">APPROVAL</div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">FOR ASSISTANT DIRECTOR <i>[Signature]</i></div> <div style="width: 45%;">EXECUTIVE <i>[Signature]</i></div> </div>	
CLASSIFICATION	PERSONNEL OFFICES <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <div style="float: right;">             YES <input type="checkbox"/> NO <input type="checkbox"/> </div>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
<div style="text-align: right; margin-top: 10px;">             _____  <small>SIGNATURE OF AUTHENTICATING OFFICER</small> </div>		
<b>REMARKS:</b>  Subject last received an increase in salary on 5 April 1948.  This is to certify that the conduct and services of the employee during this period were satisfactory in all respects.  <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <i>Charles N. Davis</i>              Authorized Certifying Officer           </div> <div style="text-align: center;"> <i>[Signature]</i>              Branch Chief           </div> </div>		

**POSTED**

**SECRET****PERSONNEL ACTION REQUEST  
SPECIAL FUNDS**

NOTE: See instructions on reverse side.

NAME <b>David E. Murphy</b>		DATE <b>29 April 1948</b>	
LEGAL ADDRESS <b>California</b>		MARITAL STATUS <b>Married</b>	
LOCAL ADDRESS		NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP <b>USA</b>	SEX <b>M</b>	AGE <b>26</b>
NATURE OF ACTION <b>Change of Station</b>		EFFECTIVE DATE <b>May 1, 1948</b>	
	FROM	TO	
Title	<b>Intelligence Officer (Ops.)</b>	<b>Intelligence Officer (Ops.)</b>	
Grade and Salary	<b>CAF-12 \$5905.20</b>	<b>CAF-12 \$5905.20</b>	
Office - Branch	<b>GSO - FBZ</b>	<b>GSO - FBZ</b> <sup>350</sup> <del>6235.20</del>	
Division			
Section			
Official Station	<b>Korea (Liaison Unit)</b>	<b>Tokyo (Liaison Unit)</b> <sup>MILITARY</sup>	
ALLOWANCES (Per Annum)			
Quarters			
Cost of Living			
Special Foreign Living			
REMARKS: (May be continued to reverse side)			
<b>Slot #2. Security requested 29 April 1948</b>			
<i>CE 5/5/48</i>			
<b>APPROVAL</b>			
FIELD		HEADQUARTERS U.S.	
CHIEF OF STATION	DATE	<i>E.M. Farrell</i>	DATE <b>4-30-48</b>
SPECIAL FUNDS OFFICER	DATE	PERSONNEL OFFICER	DATE
	DATE	BRANCH CHIEF	DATE
	DATE	FOR THE ASSISTANT DIRECTOR	DATE
	DATE	CHAIRMAN PERSONNEL RELATED COMMITTEE	DATE
	DATE	<i>Richard M. Davis</i>	DATE <b>5/2/48</b>
	DATE	SPECIAL FUNDS OFFICER	DATE

**SECRET**

**PERSONNEL ACTION REQUEST  
SPECIAL FUNDS**

**SECRET****B**

NOTE: See instructions on reverse side.

NAME <b>David Edmund MURPHY</b>		DATE <b>1 April 1948</b>	
LEGAL ADDRESS <b>California</b>		MARITAL STATUS <b>Married</b>	
LOCAL ADDRESS		NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP <b>U.S.</b>	SEX <b>Male</b>	AGE <b>26</b> <i>Edward</i>
NATURE OF ACTION <b>Appointment</b>		EFFECTIVE DATE <b>5 April 1948</b>	
Title  Grade and Salary  Office - Branch  Division  Section  Official Station	FROM	TO	
		<b>Intelligence Officer (Ops.)</b>	
		<b>CAF-12 \$6905.20</b>	
		<b>OSO. - FBZ</b>	
		<b>Korea (Liaison Unit)</b>	
ALLOWANCES (Per Annum)			
Quarters			
Cost of Living			
Special Foreign Living			

REMARKS: (May be continued to reverse side)

Copy of Form 57 attached along with OSO interview sheets, for review.  
Security clearance granted 18 July 1947, is being brought up to date.  
Position #2, Control No. 148. Oath of Office, No-Strike Affidavit, 24-Month Agreement, and Letter of Appointment executed 5 April 1948.

APPROVAL		HEADQUARTERS U.S.	
FIELD SERVICE DATA VERIFIED			
BY <i>RW</i> DATE <i>4/15/48</i>		PERSONNEL OFFICER <i>E. M. J. J. J.</i> DATE <i>4/2/48</i>	
		BRANCH CHIEF	
DATE <i>4/15/48</i>		DATE <i>4/15/48</i>	
DATE <i>4/15/48</i>		DATE <i>4/15/48</i>	
DATE <i>4/15/48</i>		DATE <i>4/15/48</i>	
		SPECIAL FUNDS OFFICER <i>J. J. J. J.</i> DATE <i>4/15/48</i>	

**SECRET**

Administrative - Internal Use Only

OPF

22 AUG 1975

MEMORANDUM FOR: Chief, Plans Staff  
THROUGH : Deputy Director for Operations  
SUBJECT : Distinguished Intelligence Medal --  
Mr. David E. Murphy

The Honor and Merit Awards Board is pleased to notify you that the Distinguished Intelligence Medal has been approved for Mr. David E. Murphy in recognition of his contributions to this Agency. You are requested to inform him of the award and of the security considerations governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 5 E 69, Headquarters.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.

Recorder

Honor and Merit Awards Board

All

## Distribution:

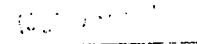
O &amp; I - Addressee

✓ OPF w/forms 382 &amp; 600

1 - Exec Sec/HMAB

1 - Recorder/HMAB

Administrative - Internal Use Only

REPORT OF HONOR • MERIT AWARDS BOARD				<div style="border: 1px solid black; padding: 2px;"> <small>Executive Order</small>            25-6094         </div>		<small>DATE</small> 6 August 1975	
The Honor and Merit Awards Board having considered a recommendation that:							
<small>SERIAL OR ID NO.</small> 056700	<small>NAME (Last-First-Middle)</small> MURPHY, David E.	<small>BIRTHDAY</small> 1921	<small>SEX</small> M	<small>TYPE EMPLOYEE</small> Staff			
<small>OFFICE OF ASSIGNMENT</small> DCI/NIO		<small>ID</small> D	<small>SCHOLAR</small> GS	<small>GRADE</small> 12	<small>STATION</small>		
<small>RE AWARDED</small>							
Distinguished Intelligence Medal							
<input type="checkbox"/> FOR HEROIC ACTION ON							
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD April 1948 - July 1975							
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL							
<input type="checkbox"/> DOES NOT RECOMMEND APPROVAL							
<input type="checkbox"/> RECOMMENDS AWARD OF							
<small>UNCLASSIFIED CITATION</small>							
<p>Mr. David E. Murphy is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 27 years. During this period Mr. Murphy held a series of senior positions in Headquarters and overseas. Long an acknowledged expert, both operationally and substantively, in the Soviet field, he led the components having prime responsibility for that area to major gains in the fulfillment of Agency missions vis-a-vis the Soviet Union. Throughout his career Mr. Murphy displayed his intellectual and leadership abilities, professionalism and dedication to duty. His many accomplishments reflect great credit on him, the Central Intelligence Agency and the Federal service.</p>							
<small>REMARKS</small>							
<p>(Recommendation approved by DDO on 29 July 1975)</p>							
<small>APPROVED</small>  <div style="text-align: center;"> <b>H/ Vernon A. Waters</b>  <small>DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE</small>            15 AUG 1975         </div>				<small>SIGNATURE</small> <div style="text-align: center;">   <small>TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD</small>            P. W. M. Jarney  <small>SIGNATURE</small> /s/ R. L. Austin Jr.  <small>TYPED NAME OF RECORDER</small>            R. L. Austin, Jr.         </div>			

CONFIDENTIAL

CLASSIFICATION

OFF

RECOMMENDATION FOR HONOR OR MERIT AWARD  
(Submit in triplicate - see HR 20-27)

## SECTION A

1. EMPLOYEE NO. 056700		2. NAME OF PERSON RECOMMENDED (Last, First, Middle) Murphy, David E.		3. POSITION TITLE National Intel Off	
4. GRADE GS-18	5. BU DYY	6. OFFICE OF ASSIGNMENT NIO/DCI	7. RECOMMENDED AWARD Distinguished Intelligence Medal		
8. INCLUSIVE DATES FOR WHICH RECOMMENDED 1948 - 1975			9. IF RETIRING, DATE OF RETIREMENT 31 July 1975		10. POSTHUMOUS YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
11. HOME ADDRESS 1537 Forest Village Lane McLean, Virginia 22101				12. HOME PHONE 356-9523	

## SECTION B

LIST ANY PERSONNEL GIVEN AN AWARD OR RECOMMENDED FOR AWARD WHO ASSISTED IN THE ACT OR PARTICIPATED IN THE PERFORMANCE.

13. FULL NAME	14. TYPE OF AWARD

## SECTION C

ATTACH NARRATIVE DESCRIPTION OF PERFORMANCE OR SERVICE WARRANTING AWARD, ANY SUPPORTING DOCUMENTS AND A PROPOSED, UNCLASSIFIED CITATION.

## SECTION D

15. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION <i>Gordon Mason</i> Gordon Mason, Chief, Plans Staff, DDO		DATE 28 JUL 1975
16. HEAD OF <u>D</u> CAREER SERVICE (Career service of nominee)	TITLE AND SIGNATURE See item 18	DATE
17. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE See item 18	DATE
18. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE <i>William E. Nelson</i> William E. Nelson, DDO	DATE 29 July 1975

FORM 10-73 600 - PREVIOUS EDITIONS OBSOLETE

CLASSIFICATION

CONFIDENTIAL

IMPORT CL. BY: 2222

CONFIDENTIAL

ONE

1. As Mr. David E. Murphy, GS-18, retires on 31 July 1975, he will have completed some 33 years of Federal service, 27 of which have been with the Agency. His record has been an outstanding one in all respects. His accomplishments and the level and range of responsibilities he has exercised fully warrant the award of the Distinguished Intelligence Medal in recognition thereof.

2. Mr. Murphy brought to the Agency from his previous military and civilian experience and study, a knowledge of the Russian language and of the Soviet system. It was in the field of Soviet operations that he rapidly made his mark, first in Japan and then in Germany. His incisive mind, vitality, enthusiasm, imagination, managerial talent and keen analytical ability led to early recognition on the part of his superiors that Mr. Murphy was an outstanding officer with very high potential. By 1954, he had risen to the position of DCOB, Berlin and in 1959 became Chief of that large and important base. He distinguished himself there. In recognition of his abilities and accomplishments he then rose successively to the position of DC/EE Division, C/EE Division, C/SR Division and C/SE Division. Each assignment was one of increasing responsibility and challenge in the direction of efforts of the Clandestine Service and the Agency against our hardest targets. The laudatory fitness reports he received from top Agency management in these assignments clearly reflect the high professional regard in which he was held and convey the judgments of the major significance of the contributions he made to the Agency mission in support of U.S. policy and national security.

3. After revitalizing and redirecting our Soviet program as C/SR and of the enlarged SE Division, Mr. Murphy was appointed COS, Paris in 1968 and served in that position until 1974. His six years in Paris were marked by steady progress in all areas of the missions and objectives assigned to that large and complex station and by the handling of delicate political and internal crisis situations in France effectively and to the benefit of the Agency and the United States. His analyses of the situation in France at times of tension and crisis were particularly remarked upon for their clarity, incisiveness and value to U.S. policy makers. For his leadership of the Paris Station, Mr. Murphy's performance was characterized as "Outstanding" in each of the years of his service there.

CONFIDENTIAL



CONFIDENTIAL

ONE

4. Mr. Murphy returned from France in 1974 and was assigned as a National Intelligence Officer with responsibility to the DCI in the area of Special Activities. He has served in this assignment of high trust and responsibility until his retirement.

5. Mr. Murphy's long, distinguished career has been exceptional in contributing to the mission of the Agency both operationally and substantively. His dedication, drive and intelligence led to high achievement in all of his assignments and to his being entrusted with ever-increasing responsibilities. It is strongly recommended that he be awarded the Distinguished Intelligence Medal in recognition of his outstanding service in the CIA.

CONFIDENTIAL

**CONFIDENTIAL  
CLASSIFICATION**

**FITNESS REPORT**

**GENERAL INFORMATION**

<b>SECTION A</b>		<b>3. DATE OF BIRTH</b>		<b>4. SEX</b>	<b>5. GRADE</b>	<b>6. SD</b>
<b>1. EMPLOYEE NUMBER</b>	<b>2. NAME (Last, first, middle)</b>	23 Jun 21		M	GS-18	D
056700	Murphy, David E.	<b>8. OFF/DIV/BR OF ASSIGNMENT</b>		<b>9. CURRENT STATION</b>		<b>10. CODE (ick one)</b>
<b>7. OFFICIAL POSITION TITLE</b>		DDO/EUR		Paris		HQS DP
Chief of Station		<b>11. TYPE OF APPOINTMENT</b>		<b>12. TYPE OF REPORT</b>		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT
<b>13. REPORTING PERIOD (from-to)</b>		<b>14. DATE REPORT DUE IN O.P.</b>				
1 April 1973 - 1 June 1974						

**SECTION B**

**QUALIFICATIONS UPDATE**

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

**SECTION C**

**PERFORMANCE EVALUATION**

**U—Unsatisfactory** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

**M—Marginal** Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

**P—Proficient** Performance is satisfactory. Desired results are being produced in the manner expected.

**S—Strong** Performance is characterized by exceptional proficiency.

**O—Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

**SPECIFIC DUTIES**

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

<b>SPECIFIC DUTY NO. 1</b>	<b>RATING LETTER</b>
<b>SPECIFIC DUTY NO. 2</b>	<b>RATING LETTER</b>
<b>SPECIFIC DUTY NO. 3</b>	<b>RATING LETTER</b>
<b>SPECIFIC DUTY NO. 4</b>	<b>RATING LETTER</b>
<b>SPECIFIC DUTY NO. 5</b>	<b>RATING LETTER</b>
<b>SPECIFIC DUTY NO. 6</b>	<b>RATING LETTER</b>

**OVERALL PERFORMANCE IN CURRENT POSITION**

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most closely reflects his level of performance.

**RATING LETTER**

O

**CLASSIFICATION  
CONFIDENTIAL**

**12. REPORT CL BY**

20 OCT  
1973  
[Signature]

CLASSIFICATION

## SECTION D

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

## SECTION E

## CERTIFICATION AND COMMENTS

## 1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

## 2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

HAVE ATTACHED

XX

HAVE NOT ATTACHED

30 June 1974

/s/ David E. Murphy  
per OFAT-1435

## 3. BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

Under Mr. Murphy's leadership the Paris Station became very operationally oriented, concentrating on high priority targets, and much exceptionally fine intelligence and counterintelligence production resulted. I have some doubt that these operational successes - as outstanding as they were - really required the total number of personnel of all categories who were committed to them. Nevertheless, Mr. Murphy made Paris a shining example for all other large stations.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

30 August 1974

Associate Deputy Director  
for Operations

David H. Blier

## 4. BY EMPLOYEE

I CERTIFY THAT I HAVE BEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT

DATE

CLASSIFICATION

14-00000

7 May 1974

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: David E. Murphy

Employee No.: 056700; Grade: GS-18; DOB:  
23 June 1921; Chief of Station, Paris;  
Months under my Supervision: 14; Period  
under Review: 1 April 1973-1 June 1974.

OVERALL RATING: OUTSTANDING

1. At the end of May 1974, Mr. Murphy will leave Paris after a most successful six-year assignment as Chief of Station. He distinguished himself by having molded this Station into a cohesive, well-disciplined, and highly productive unit. I reiterate my evaluation of Mr. Murphy as, overall, the most effective chief of a major station in the European Division. His earlier fitness reports and his excellent record in Paris attest to this.

2. In the past year under Mr. Murphy's direction, the Paris Station has continued to make significant progress on all major fronts. As examples, I can cite two direct Soviet recruitment attempts, an imaginative effort to get closer to several other primary Soviet targets, a perceptible improvement in our French liaison relationships, a marked increase in both quality and quantity of priority economic intelligence reporting, the acquisition of new sources to cover the French internal scene, and a revitalization of several existing assets into producers of valuable intelligence. Although normally most of the credit for such achievements rests with the individual operations officers concerned, in Mr. Murphy's case he personally becomes involved in each

14-00000

Murphy, David E.

operation and therefore the cited progress is a direct reflection of Mr. Murphy's talent and skill as a dynamic operational manager. Paris is a sprawling metropolitan area where operating obstacles, particularly those relating to access to major targets, are further exacerbated by sporadic French scrutiny of our activities. It is therefore all the more noteworthy that the progress made by the Station has been accomplished without any embarrassing flaps through Mr. Murphy's insistence that the highest standards of tradecraft be practiced by Station personnel and by visiting case officers.

3. Mr. Murphy can take considerable personal pride in his record in Paris. His personal concern with all areas of Station activity and his common-sense approach to both operational and administrative matters are indicative of this officer's competence as one of this Agency's most gifted and thoroughly professional senior officers. His wide range of interests, his wealth of operational engagement, his ability to make well-reasoned and prompt decisions, his aggressiveness, and his persuasiveness are all hallmarks of Mr. Murphy's superb performance. Although Mr. Murphy shows a lively impatience with bureaucratic roadblocks and cogently articulates his views on all issues, his correspondence with Headquarters is invariably presented factually and in a dignified and unemotional tone; this I have appreciated and would like to add that Mr. Murphy promptly implements Headquarters guidelines and decisions.

4. Mr. Murphy's performance clearly merits the rating of OUSTANDING.

*Archibald B. Roosevelt, Jr.*  
Archibald B. Roosevelt, Jr.  
Chief, European Division

~~SECRET~~

26 April 1973

## MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: David E. Murphy

GS-18; Employee No.: GS0700; DOB: 23 June 1921;  
Career; Chief of Station, Paris; Service  
Designation: D; Period under Review: 10 Jan 1972  
to 31 March 1973; Months under my Supervision: 15

## OVERALL RATING: OUTSTANDING

D:  
8300

1. - Given the size of the Paris Station and the complexity of its diverse activities, on overall performance Mr. Murphy is rated as the most effective Station Chief in the European Division area. In the period under review, substantial progress has been made against all operational targets. Under Mr. Murphy's tutelage particularly noteworthy accomplishments are noted in the Soviet field against human targets and on a superbly executed technical penetration; in the area of liaison where Mr. Murphy has almost single-handedly developed productive relationships at senior levels and as testament to his efforts, successfully enlisted outstanding liaison support to a delicate CI investigation of primary interest to this Organization; and more recently, Mr. Murphy has effectively harnessed Station resources and assets to collect timely intelligence on economic topics, to move forward in the effort to thwart terrorism, and to furnish valuable reporting on the critical French elections of March 1973. Under his direction, the Station has acquired a number of productive and responsive assets in the past year, while other operational programs have improved upon their high quality/intelligence production record.

2. Mr. Murphy is a thoroughly professional senior intelligence officer who plays a very active role in practically all of the Station's operational activities. His incisiveness and keen analytical talent enable him to

~~SECRET~~

[Stamp: 100-100000-100000]

100-100000-100000

14-00000

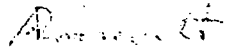
SECRET

Murphy, David E.

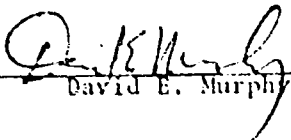
make sound and well-reasoned judgments. It is to Mr. Murphy's credit that all Paris-based operations are run with the highest degree of professionalism and adherence to strict tradecraft procedures. Mr. Murphy has also acquired a wealth of knowledge and background on the local political scene; this is considered a valuable requisite for targeting purposes, for briefings and for maintaining his excellent relations with senior Embassy officers, including the Ambassador.

3. Given his long service in the European area and his grasp of European problems confronting the Division, exchanges with Mr. Murphy both personal and through correspondence have been extremely helpful in formulating Division operational policy.

4. Mr. Murphy clearly merits an overall rating of OUTSTANDING.

  
Archibald B. Roosevelt, Jr.  
Chief, European Division

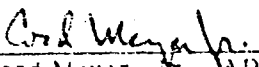
I certify that I have read this report:

  
David E. Murphy

2 May 73  
Date

COMMENTS OF REVIEWING OFFICIAL:

*Agree that the record fully supports this "outstanding" rating of a talented and hard-driving officer who has produced in all parts.*

  
Cord Meyer, Jr., ADDO

7 May 73  
Date

6 January 1971

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : David E. Murphy, GS-18, Employee  
Number 056700, ~~DOB~~: 23 June 1921;  
Career, Chief of Station, Paris;  
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1971 to 9 January 1972

MONTHS UNDER MY SUPERVISION: 41 months

OVERALL RATING : Outstanding

My feeling that Dave Murphy has done an outstanding job as Chief of Station, Paris is so amply documented in the preceding Fitness Reports that this final report before I leave the Division need not be lengthily repetitive. It is useful to record, however, that during the last half of this year his Station has been deeply involved in the reporting and analysis of some highly sensitive developments on the French political scene. Much of the analysis of this situation has been handled by Dave himself, and has proven of real significance to our highest level customers. We have briefed a number of ranking officials in Washington on Dave's findings, and they have been uniformly appreciative. Dave therefore deserves credit for alerting Washington to a difficult situation concerning which the U.S. Government has had little or no information except from this Agency's sources.

Mr. Murphy's performance continues to be Outstanding.

*John L. Hart*  
John L. Hart  
Chief  
European Division

REVIEWING OFFICER'S COMMENTS:

Date 12 Feb 72

*Carl W. ...*  
Assistant Deputy Director for  
Plans

Fully concurs in the "outstanding" rating of an exceptional performance, a rare combination of substantial knowledge, operational initiative, and managerial competence.



TO : David E. Murphy  
SUBJECT: Annual Fitness Report

1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief WGMACE for review.

2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.

3. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

John L. Hart

I certify that I have seen my fitness report for the period 1 APR 71 - 3 JAN 1972

/s/ David E. Murphy

SIGNATURE

4 February 1972  
DATE

SECRET

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

I first met Mr. Murphy following the assumption of my present duties at the end of March 1973. Therefore, I am in a position to comment on his performance only during the last seven months covered by this report. During that time, Mr. Murphy's performance has been thoroughly outstanding in every respect. During his years in France, he has developed a real expertise on this country, both in terms of how it functions and with regard to the manner in which France looks at the world.

Mr. Murphy has effectively directed and coordinated a large staff, and I have been particularly gratified at the extent to which his staff coordinates its reporting with other interested elements of the Mission. I am told by my DCM that, based on his experience, the coordination between Mr. Murphy's office and the substantive sections of the Embassy is better at this post than at any post he has known or heard of. This is in large part a direct tribute to Mr. Murphy's leadership.

I find I am calling increasingly on Mr. Murphy's advice in the preparation of Embassy assessments on a broad range of policy issues. His contributions have been perceptive and, by and large, accurate.

I consider Mr. Murphy one of a handful of my closest advisors in the Mission and hold him in the highest regard.

~~XXXXXXXXXXXXXXXXXXXX~~ SECRET



## CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

<b>OFFICER BEING RATED</b>  Chief, CAS	<b>POST</b>  AmEmbassy, Paris, France	
<b>POSITION</b>  /	<b>GRADE</b>  /	<b>AGENCY</b>  /
<b>RATING PERIOD</b> 11/2/71 - 11/1/72	<b>DATE OF REPORT</b> 2/26/73	
<b>SIGNATURE OF REPORTING OFFICER</b> <i>Jack B. Kubisch</i> Jack B. Kubisch	<b>TITLE</b>  Chargé	
<b>SIGNATURE OF REVIEWING OFFICER</b> /	<b>TITLE</b>  /	

<b>EVALUATION OF PERFORMANCE</b>	
<input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	
II.	Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   (If no, explain in detail below.)
	Has he seen this report? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

<b>NARRATIVE COMMENTS</b>	
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)	
III.	<p>In my opinion, David Murphy has done an outstanding job during the period covered by this report.</p> <p>I arrived to take up my duties as DCM in this Embassy in December 1971. However, since that time I have served as Chargé on a number of occasions and while, when the Ambassador was present, the Ambassador preferred to deal directly with Mr. Murphy and, as a result I had only collateral dealings with him, I feel I had more than ample opportunity to observe his performance and evaluate it. I can say without hesitation whatsoever that he performed in a superb manner during a particularly difficult period. He deserves top marks not only for his own performance but for the manner in which he directed those operations here in France for which he has had the responsibility.</p>

14-00000

~~XXXXXXXXXXXXXXXXXXXX~~ SECRET

LIMITED OFFICIAL USE (When Completed)



ROGER CHANNEL  
CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

OFFICER BEING RATED		POST	
Chief, CAS		AmEmbassy, PARIS	
POSITION		GRADE	AGENCY
RATING PERIOD 11/2/70 - 11/1/71		DATE OF REPORT January 19, 1972	
SIGNATURE OF REPORTING OFFICER <i>Arthur K. Watson</i> Arthur K. Watson		TITLE The Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

EVALUATION OF PERFORMANCE	
<input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	
II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (If no, explain in detail below.)	
Has he seen this report? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

NARRATIVE COMMENTS	
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)	
My last year's report on Mr. Murphy was a comprehensive one and evidence of my high regard for him and for his work. During this past year he has, if anything, exceeded his past level of performance, and I continue to regard him as one of the most valuable members of my staff.	

LIMITED OFFICIAL USE (When Completed)



## CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED <b>Special Assistant to the Ambassador</b>		POST <b>AmEmbassy, PARIS</b>	
POSITION		GRADE	AGENCY
RATING PERIOD <b>11/1/69 - 10/30/70</b>		DATE OF REPORT	
SIGNATURE OF REPORTING OFFICER <i>Arthur K. Watson</i> <b>Arthur K. Watson</b>		TITLE <b>Ambassador</b>	
SIGNATURE OF REVIEWING OFFICER		TITLE	

EVALUATION OF PERFORMANCE	
<input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	
II.	Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input type="checkbox"/> Yes <input type="checkbox"/> No    (If no, explain in detail below.) Has he seen this report? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

NARRATIVE COMMENTS	
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)	
III.	<p>Mr. Murphy is an outstanding officer in every sense. His advice and counsel have been of the utmost value to me and my executive staff throughout this rating period. He has excellent judgement, a quick mind and a thorough knowledge of France and French politics. And he has common sense, as well as a good sense of humor. His personal conduct is impeccable; his behavior, gentlemanly.</p> <p>Mr. Murphy is widely known and respected in the French official and diplomatic community. His contacts are numerous and useful. He and his wife make an excellent representational team. He speaks excellent French.</p> <p>Mr. Murphy's relations with other senior officers at the Embassy are cordial and harmonious. He is a good administrator and is well-liked by his subordinates, as well as his colleagues.</p> <p>In sum, I am delighted to have Mr. Murphy on my staff and consider him an officer of the highest calibre.</p>

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : David E. Murphy, GS-18, Employee  
Number 056700, DOB: 23 June 21;  
Career, Chief of Station, Paris;  
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1970 to 31 March 1971

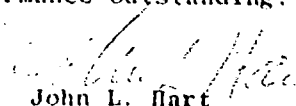
MONTHS UNDER MY SUPERVISION: 32 months

OVERALL RATING : Outstanding

1. During the reporting period, Mr. Murphy has continued his usual virtuoso performance. The Station has been very heavily occupied in one degree or another against most of the hardest targets, and Mr. Murphy has been fully on top of everything that has gone on.

2. Particularly worthy of note is the manner in which Mr. Murphy has raised the level of our liaison in France, taking advantage among other factors of a change for the better in the leadership of the external service. Although this situation has certainly been favorable, it could not have been exploited so fully had it not been for Mr. Murphy's rare combination of charm, persuasiveness, and a superb professional background.

3. I consider Mr. Murphy's performance outstanding.

  
John L. Hart  
Chief  
European Division

-2-

REVIEWING OFFICER'S COMMENTS:

*Concur fully -*Date: 20 May 71*Carl Wiley Jr.*  
Assistant Deputy Director for Plans

TO : David E. Murphy  
SUBJECT: Annual Fitness Report

1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief CS for review.

2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.

3. Please sign at the bottom of this letter of transmittal on the line indicated; to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the  
period 1 Apr 70 - 31 March 71.

/s/ David E. Murphy

SIGNATURE

11 May 1971

DATE

SECRET



MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : David E. Murphy, GS-18, Employee  
Number 655769, DOB: 23 June 21;  
Career, Chief of Station, Paris;  
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1969 to 31 March 1970

MONTHS UNDER MY SUPERVISION: 20 months

OVER-ALL RATING : Outstanding

1. Mr. Murphy has been Chief of Station, Paris, for approximately twenty months. During his tenure, this, perhaps the most difficult of all stations, has become a rationally deployed, well-articulated and generally successful organization for perhaps the first time in its history. Intensive efforts are being mounted against virtually all assigned targets with satisfying success, in some cases producing unique results. Liaison relationships, which began to thaw before de Gaulle's departure from Government, are now reasonably cordial and, above all, useful. Most of the credit for the splendid progress that has been made is directly due to Mr. Murphy himself.

2. Dave Murphy is completely oriented toward operational achievement. He has an incisive mind, enormous vitality, and enthusiasm. He is positive, impatient, forceful and articulate. He can absorb and integrate detail, and bring focus on difficult problems. He inspires both colleagues and subordinates to give their best efforts. He is fully responsive to guidance and indeed will often seize the initiative when new courses of action are indicated.

3. It would be difficult to describe the minor miracle that Mr. Murphy has wrought as anything short of outstanding.

*John L. Hart*  
John L. Hart  
Chief,  
European Division

REVIEWING OFFICER'S COMMENTS: *Concur -*

Date: 5 May 70

*Carl Meyer Jr.*  
Carl Meyer, Jr.  
ADDP

SECRET

TO : Chief of Station, Paris  
SUBJECT: Annual Fitness Report

1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY, and those drafted by Chief, KEYWAY go to Deputy Chief WOMACE for review.

2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 1 April 1969 - 31 March 1970.

/s/ David E. Murphy

SIGNATURE

May 22, 1970  
DATE

*Verily accept, mon cher Edward, mes  
remerciements les plus vifs.*

14-00000

SECRET

9 May 1969

TO : David E. Murphy, Chief of Station, Paris  
SUBJECT: Annual Fitness Report

1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY, and those drafted by Chief, KEYWAY go to Deputy Chief WOMACE for review.

2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the  
period 10 March 1968 - 31 March 1969.

/s/ David E. Murphy  
SIGNATURE

11 May 1969  
DATE

SECRET

28 April 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : David E. Murphy, GS-18, Employee  
Serial Number 056700, DOB:  
23 June 1921; Chief of Station;  
Career; Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1968 - 31 March 1969

MONTHS UNDER MY SUPERVISION: 12

OVERALL RATING : Outstanding

1. Long before Mr. Murphy departed for Paris in June 1968, he began preparing himself for this assignment as Chief of Station by reading files, interviewing personnel, and discussing cases. As a result, on arrival in Paris he was already well oriented concerning the Station's problems and had formulated plans for revitalizing it.

2. The entire year in Paris has of course been overshadowed by the Vietnam Peace Conference and a large proportion of the Station's effort has perforce been devoted to supporting the U.S. delegation. The Station has responded exceptionally well to this demand though it has forced a slow-down in normal Station activities.

3. A number of other events have also taken place in France or concerning France which have forced the Station during the past nine months to perform firemen's duty -- the May-June riots which extended into August, the dissolution of the Assembly and re-election of deputies, the Czech crisis beginning 21 August, the December monetary crisis, the Near East crisis, continued student unrest, the President's trip and currently the problems precipitated by DeGaulle's resignation. All of these developments have been covered amazingly well.

4. While the exceptional events enumerated above have forced the Station to concentrate its efforts on the immediate issues, Mr. Murphy nonetheless proceeded with the longer range goals of the Station. He has worked at improving relations with the French Services, personally becoming deeply

13 MAY 1969

involved even in routine liaison activity. Consequently, our relations during the past nine months with the French have improved considerably. This improvement can partially be attributed to a reawakening on the part of the French Government to the Communist and New Left threat (which was brought into focus by the May-June riots) but it was also in large measure due to Mr. Murphy's concerted efforts to cultivate selected officials, initiate substantive discussions and increase our own level of exchange with the Services.

5. Operations against the Communist Party have been re-activated with emphasis on the international aspects of the Party, particularly support of subversion abroad. Operations against the large Soviet and Chinese targets are beginning to move ahead. Production-wise, the take from both unilateral sources and liaison increased significantly during 1968. We expect further increase in 1969.

6. There are still many weak spots in the Paris Station and many refinements and adjustments to be made. But Mr. Murphy has made an exceptional beginning; the Station is moving in the right direction and during this coming fiscal year we should begin to see the worth of the programs which are being so energetically pursued by him. Without question, his performance has been Outstanding.

*John L. Hart*  
John L. Hart  
Chief,  
European Division

REVIEWING OFFICER'S COMMENTS:

*Concur -*

*Cord Meyer, Jr.*  
Cord Meyer, Jr.  
Assistant Deputy Director for Plans

*30 Sept 69*

## MEMORANDUM IN LIEU OF FITNESS REPORT FORM

16 April 1968

Name: David E. Murphy (056700)

Date of birth: 23 June 1921

Sex: Male

Grade: GS-18

SD: D

Official position title: Chief, Soviet Bloc Division

Current station: Headquarters

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

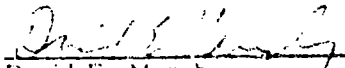
1. The reporting period saw Mr. Murphy conclude his tour of duty in the SB Division in order to take up an assignment as Chief of one of the major European stations.

2. As previous Fitness Reports have indicated, Mr. Murphy continued as Chief, SB Division until the end of his assignment to bring to perhaps the most difficult operational problems in the CS his full energies and considerable abilities. Under his leadership, close coordination with all the other area divisions has been accomplished. His performance has been a fine one.

  
Cord Meyer, Jr.

Assistant Deputy Director for Plans

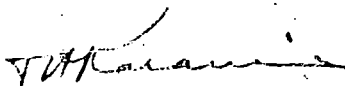
I have noted this report.

  
David E. Murphy

14-00000

Comments of reviewing official:

*Concur*

  
Thomas H. Karamessines  
Deputy Director for Plans



SECRET

(When Filled In)

TRAINING REPORT - LANGUAGE				COURSE TITLE	
INSTRUCTOR <b>N. Bergin</b>				FRENCH - PART-TIME	
NO. OF STUDENTS		NO. OF HOURS <b>61.00</b>		DATE OF COURSE <b>01/15/68 - 05/06/68</b>	
STUDENT					
NAME <b>MURPHY, DAVID</b>		YOB <b>21</b>	DOB DATE <b>04/48</b>	OFFICE <b>SB</b>	GS <b>18</b>
SD <b>D</b>					
(See reverse side for definitions of proficiency levels)					
LEVEL OF PROFICIENCY AT ENTRY INTO TRAINING					
SCORE	READING	NO PROFICIENCY	SLIGHT	INSTRUCTOR'S ESTIMATE ELEMENTARY	INTERMEDIATE
	WRITING				
	PRONUNCIATION				X
	SPEAKING				X
	UNDERSTANDING				
OFFICIAL TEST HIGH					
LANGUAGE TRAINING OBJECTIVES AND METHODS					
<p>The general aims of language training are attainment of proficiency in speaking, understanding, reading and writing. The specific objectives are (1) ability to produce and distinguish the sounds of the language; (2) ability to use a stock of basic sentences and expressions; (3) ability to recombine the elements of basic sentences and expressions and to apply them to new situations; (4) ability to comprehend the language spoken at normal speed in various situations; (5) ability to write and read the language commensurate with ability to speak.</p> <p>Methods used in all courses stress oral drills and free conversation based at first on memorized material and, at a later stage, on varied reading materials. Written and oral tests are given at intervals. Listening to and recording on tapes in the Language Lab is essential for class preparation.</p>					
PERFORMANCE EVALUATION					
UNSATISFACTORY		SATISFACTORY		EXCELLENT	
ACHIEVEMENT		X			
ATTITUDE		X			
ATTENDANCE		X			
LEVEL OF PROFICIENCY AT COMPLETION OF TRAINING					
SCORE	READING	NO PROFICIENCY	SLIGHT	INSTRUCTOR'S ESTIMATE ELEMENTARY	INTERMEDIATE
	WRITING				
	PRONUNCIATION				X
	SPEAKING				X +
	UNDERSTANDING				
OFFICIAL TEST HIGH					
Foreign Language Aptitude Test: None					
FOR THE DIRECTOR OF TRAINING:		PAUL J. ANGELLO		01/24/68	

FORM 2227

SECRET

 Approved for Release  
 by NSA on 08-21-2013 pursuant to E.O. 13526

14-00000

SECRET

TRAINING REPORT

China Operations Course No. 1-62  
40 hours, full time 5 - 8 March 1968

Student : Murphy, David E. Office : EUR  
Year of Birth: 1921 Service Designation: D  
Grade : GS-18 No. of Students : 25  
EOD Date : April 1968

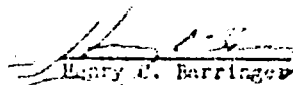
COURSE OBJECTIVE

To prepare Clandestine Services officers to conduct operations against Communist China from the point of view of Human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside China today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority China target which cannot be obtained by technical means.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

15 MAR 1968  
  
Larry C. Barringer Date  
Chief Instructor

SECRET

S-E-C-R-E-T

## TRAINING REPORT

Chiefs of Station Seminar No. 2-68  
80 hours, full time 5 - 16 February 1968

Participant : David E. Murphy      Office : C/SB  
Year of Birth: 1921      Service Designation: D  
Grade : GS-18      No. of Students : 18  
EOD Date : 1948

### COURSE OBJECTIVES, CONTENT AND METHODS

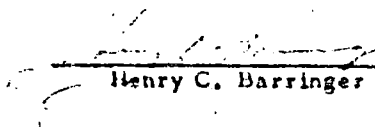
The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

### ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

  
Henry C. Barringer      Date 16 FEB 1968

S-E-C-R-E-T

MEMORANDUM IN LIEU OF FITNESS REPORT FORM

26 April 1967

Name: David E. Murphy

Date of birth: 23 June 1921

Sex: Male

Grade: GS-18

SD: D

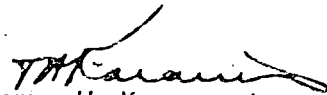
Official position title: Chief, Soviet Bloc Division

Current station: Headquarters

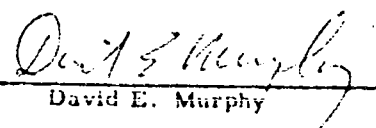
Type of report: Annual

Reporting period: 1 April 1966 - 31 March 1967

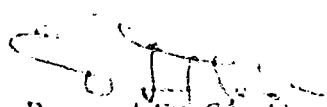
Mr. Murphy's responsibilities during this reporting period were enlarged to encompass the Satellites as well as the Soviet Union. There has been no change in his fine performance reflected in the previous report.

  
Thomas H. Karamessines  
Assistant Deputy Director for Plans

I have noted this report.

  
David E. Murphy

Comments of reviewing official:

  
Desmond Fitzgerald  
Deputy Director for Plans

5 MAY 1967  
UP

SECRET

(When Filled In)


FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056700	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH (3-SEX)		4. GRADE
Murphy David E.			23 June 1921 M		GS 18
6. OFFICIAL POSITION TITLE			7. OFFICE OF ASSIGNMENT		8. CURRENT STATION
Chief, SR Division			DDP/SS		Headquarters
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
30 April 1966			1 April 1965 - 31 March 1966		

**SECTION B PERFORMANCE EVALUATION****SUBJECT: Mr. David E. Murphy**

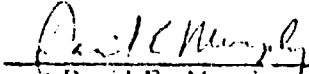
1. This report covers the performance of Mr. Murphy as Chief of the SR Division for the past year.

2. The past year has seen a measurable increase in the work load of the SR Division, with no let up in the energetic efforts of the Division to accomplish its mission. A number of new audio operations have come into being and the support rendered the Division by the other area divisions has been a reflection of the success of Mr. Murphy's program to enlist the interest and the energies of the other area divisions in attacking one of our principal targets.

3. Mr. Murphy has now assumed new responsibilities as chief of a substantially enlarged division including the satellites as well as the Soviet Union. This is a tribute to his own outstanding management of his division as well as a recognition of the close operational interrelationship between Soviet and satellite activities.

  
 Thomas H. Karamessines  
 Assistant Deputy Director for Plans

I have noted the above report.

  
 David E. Murphy

Comments of reviewing official:

  
 Desmond Fitzgerald  
 Deputy Director for Plans

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER <i>056700</i>	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>MURPHY David E.</b>			2. DATE OF BIRTH <b>23 June 1921</b>	3. SEX <b>M</b>	4. GRADE <b>GS 18</b>
5. OFFICIAL POSITION TITLE <b>Chief, SR Division</b>			6. OFF/DIV/BR OF ASSIGNMENT <b>DDP/SR</b>	7. CURRENT STATION <b>Headquarters</b>	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>30 April 1965</b>			12. REPORTING PERIOD (From - to) <b>1 April 1964 - 31 March 1965</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Work</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
<i>See attached memorandum</i>					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
<b>30 APR 1965</b>					<b>O</b>

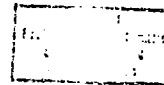
1 April 1965

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT  
(For the period ending 31 March 1965)

SUBJECT: Mr. David E. Murphy

1. This report is the first full year report of Mr. Murphy's performance as Chief of the SR Division.
2. Perhaps his greatest contribution during this past year has been the energizing of the Division's several components with a consequent very noticeable increase in the efforts of the Clandestine Services as a whole against our Soviet targets. Mr. Murphy's enthusiasm and imagination have been contagious, and we are as a result profiting from his sound approach to the role and mission of his Division. He has fully understood the fact that the SR Division cannot alone discharge the responsibilities of the Clandestine Services for intelligence and counter-intelligence activity against our Soviet requirements, but must harness the interest and the energies of all the area divisions. In this respect, Mr. Murphy is achieving nothing short of remarkable success. His arrangements with DODS are also improving the quality of that Division's work in the SR field, while his general administration of his Division from a managerial point of view has continued to be excellent.
3. The overall evaluation of Mr. Murphy's performance during this past year, including his regard for cost and manpower factors, is outstanding. It is because of the quality of this performance that favorable consideration has been given in principle to the gradual investment of an increasing portion of the manpower assets of the Clandestine Services to his Division. His plans and his accomplishments to date justify confidence that these increases are being well invested and will provide a maximum return.

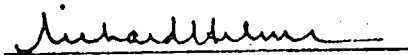
  
Thomas H. Karamessines  
Assistant Deputy Director for Plans



1 April 1965

Fitness Report - Mr. David E. Murphy

Reviewing Official:



Richard Helms  
Deputy Director for Plans

I have noted this report.

  
David E. Murphy

SECRET



**SECRET**  
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 056700	
<b>SECTION A</b>				<b>GENERAL</b>			
1. NAME (Last) (First) (Middle) Murphy David E.		2. DATE OF BIRTH 1921		3. SEX M	4. GRADE GS-17	5. SO D	
6. OFFICIAL POSITION TITLE Ops Officer - Division Chief				7. OFF. DIV. OR OF ASSIGNMENT DDP/SR		8. CURRENT STATION Headquarters	
9. CHECK IN TYPE OF APPOINTMENT				10. CHECK IN TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 30 April 1964				12. REPORTING PERIOD (From - to) 1 April 1963 - 31 March 1964			
<b>SECTION B</b>							
<b>PERFORMANCE EVALUATION</b>							
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employee supervised).							RATING LETTER
SPECIFIC DUTY NO. 1							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER  O

DAP

1 April 1964

**MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT**  
(For the period ending 31 March 1964)

**SUBJECT: Mr. David E. Murphy**

1. Mr. Murphy relinquished his duties as Chief, Eastern Europe Division in September 1963 and took over his present responsibilities as Chief of the SR Division at that time. This report covers the period from 1 April 1963 to the present and thus includes comments on his performance as Chief, EE Division and Chief, SR Division.

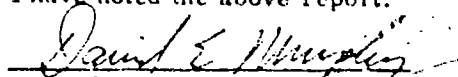
2. Mr. Murphy combines an extraordinary talent for this work with a considerable and varied experience in it. His previous report indicated that he was turning in an outstanding performance in dealing with the affairs of the EE Division, and he continued this level of his performance in the first six months covered by this report. A general reorganization of senior officers in the Clandestine Services offered the opportunity to put Mr. Murphy in charge of the division which he had long aspired to direct and for which position he was eminently qualified, both linguistically and by field experience. He is showing excellent results in refurbishing the Division and giving it new life and impetus. His considerable energies enable him to give an outstanding performance in managing and directing his Division's affairs while at the same time engaging personally and most actively in a number of very important Divisional cases. His competence includes awareness of the need for keeping his costs down and getting the maximum from his manpower. He is showing imagination and initiative and is probably the best qualified and best prepared officer ever to head the Division.

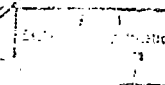
  
Thomas H. Karamessines  
Assistant Deputy Director for Plans

Reviewing Official:

  
Richard Helms  
Deputy Director for Plans

I have noted the above report.

  
David E. Murphy



156700  
11 16  
25 10  
63-7

18 April 1963

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. David E. Murphy

1. This memorandum is in lieu of the Fitness Report Form on Mr. Murphy and covers the period from 1 April 1962 through 31 March 1963, during which Mr. Murphy has served as Chief of the Eastern Europe Division.

2. After a long series of assignments dating from April 1948 and involving duty at Tokyo, Yokosuka, Karlsruhe and Berlin where he served as Chief of Base of that important installation, Mr. Murphy returned to Headquarters in August 1961 as Deputy Chief of the EE Division and became Chief of that Division in June 1962. I should like to quote from the fitness report on Mr. Murphy written at the time he was assuming his new responsibilities as Chief of EE Division: "There is every reason to believe that Mr. Murphy will manage the EE Division in the same outstanding manner with which he won the ungrudging respect of the Berlin community as the leader of American intelligence in that area." A previous fitness report covering his first year as Chief of Base, Berlin is equally laudatory.

3. In his responsibility for streamlining and improving the effectiveness of his Division in both its headquarters and overseas postures, Mr. Murphy has been energetic and imaginative. He is an authority on the situation in West Germany but particularly in Berlin and has played a highly useful role in government councils on these problems. He has excellent working knowledge of Russian, French and German, and his operational experience as a result

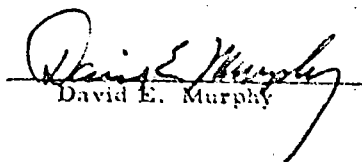
29 APR 1963

SECRET

of his field assignments is truly extensive.

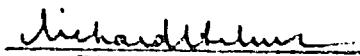
4. In conducting the affairs of his Division during this past year, Mr. Murphy has without question borne out the prediction that he would turn in an outstanding performance. He has done this and continues to do it.

  
Thomas H. Karamessines  
Assistant Deputy Director (Plans)

  
David E. Murphy

23 April 1963  
Date

Reviewing Official:

  
Richard Helms  
Deputy Director (Plans)

13 APR 1963  
Date

14-00000

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. David E. Murphy

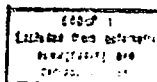
1. This memorandum is in lieu of the Fitness Report form. It covers Mr. Murphy's performance in the EE Division, Clandestine Services from 27 May 1960 to 31 March 1962.

2. Mr. Murphy has entered upon his new assignment as Chief of the EE Division with vigor. There is every reason to believe that Mr. Murphy will manage the EE Division in the same outstanding manner with which he won the ungrudging respect of the Berlin community as the leader of American intelligence in that area. He continues to perform with the same competence as was reflected in his previous Fitness Report.

*Richard Helms*

Richard Helms  
Deputy Director (Plans)

SECRET



SECRET

27 May 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: David E. Murphy

1. Murphy's performance since he became COB Berlin last summer must be almost as well known to Headquarters as it is to me. His projected assignment as Deputy Chief EE, then the realization that his continuation in Berlin is essential, and later still his detail to the Paris conference as the KUBARK referent on Berlin all recognize different aspects of his remarkably high qualifications.

2. As COB Berlin he is a worthy successor to William K. Harvey; he is fully on top of the job. This was expected, but in addition he has shown an astonishing virtuosity in the field of coordination, in which his pioneering work has set a fine example for the rest of KUBARK overseas. In a few months he learned more about the totality of American intelligence in Berlin than anyone would have supposed possible; then he used his knowledge with great diplomatic skill to bring about one improvement after another. The successful reform of the Marienfelde situation followed his suggestions, with the whole community willingly cooperating once he had demonstrated the advantages to be gained. He knows more of both the big picture and the small details of Army operations than the Army's own local commander (to say nothing of all higher echelons) and with this knowledge has already improved the Army's product, for example in providing detailed briefs which the Army system is not geared to supply. His grasp of the whole subject, his ability either to generalize usefully or to go into deep detail as appropriate, his speed and thoroughness in attacking the many problems are all demonstrated in the series of brilliant memoranda which have come from him for many months. In addition I have several times witnessed his impressive skill in negotiation, in bilateral discussion with one or other colleague in Berlin, in meetings of the ICCh, in presentations before the ICAG, and in particularly delicate dealings with Maj. General Van Natta. It is quite clear that he has won the ungrudging respect of the whole community as the leader of American intelligence in Berlin.

*Hugh T. Cunningham*  
Hugh T. Cunningham  
Chief of Station, Germany

I certify that I have seen this memorandum

*David E. Murphy* *H. T. Cunningham*

SECRET

# DISPATCH

CLASSIFICATION

SECRET

DISPATCH SYMBOL AND NO.

ESBT 1805

TO  
INFO

Chief, EE through COS, Germany  
(Attention: Howard W. Vinchurch)  
COS, Germany Chief, SR thru EE

HEADQUARTERS FILE NO.

Unknown

FROM

Chief of Base, Berlin

DATE

13 April 1959

SUBJECT

Administrative/Personnel  
Fitness Report

PE "43-3" - (CHECK "X" ONE)

MARKED FOR INDEXING

XX

NO INDEXING REQUIRED

ACTION REQUIRED

COS: Execute attached Fitness Report

INDEXING CAN BE JUDGED  
BY QUALIFIED HQ. DESK ONLY

REFERENCE(S)

Attached is a memorandum Fitness Report concerning [redacted] covering the period from 25 September 1958 through 31 March 1959. This report has been read by and discussed with [redacted]. It is requested that [redacted] append such comments as he may have as Reviewing Official.

Attachment: Memo Fitness Report

Distributions:

- ④ - Chief, EE w/att (4 copies) thru COS
- 2 - COS, Germany w/att (1 copy)
- 2 - Chief, SR w/att (1 copy) thru EE

(Copy in EE/EE - Murphy - file)

CLASSIFICATION

SECRET

DATE OF THE DISPATCH

<b>DISPATCH</b>		CLASSIFICATION	DISPATCH SYMBOL AND NO EGBT 2387
TO	Chief, EE thru COS, Germany COS, Germany (Attention: [REDACTED]) Chief, SR thru Chief, EE	HEADQUARTERS FILE NO	Unknown
FROM	Chief of Base, Berlin	DATE	28 August 1959
SUBJECT	Administrative/Personnel [REDACTED] Memorandum Fitness Report	RE: "43-3" - (CHECK "X" ONE)	
ACTION REQUIRED	David E. Murphy	MARKED FOR INDEXING	
		NO INDEXING REQUIRED	
		INDEXING CAN BE JUDGED BY QUALIFIED HQ. DESK ONLY	
REFERENCE(S)			
<p style="text-align: center;">Hugh Cunningham      Murphy</p> <p>Attached is a memorandum Fitness Report concerning [REDACTED] [REDACTED] covering the period from 31 March 1959 to 29 August 1959. It is suggested that [REDACTED] and/or [REDACTED] append any reviewing comments they may have. This report has been prepared at this time due to my departure PCS from EOB on 29 August 1959.</p> <p style="text-align: right;">RONALD MacMillan</p> <p style="text-align: center;">[REDACTED] [REDACTED]</p> <p style="text-align: right;">WILLIAM R. HARVEY</p> <p>Attachment: h/w Memo Fitness Report</p> <p>Distribution: 3 - (EE thru COS w/att (3) [REDACTED]) 2 - COS w/att (1) - Attn: [REDACTED] 1 - SR w/att (1) thru EE</p> <p style="text-align: right;">[Handwritten Signature]</p>			



CONTINUATION OF  
DISPATCH

CLASSIFICATION

DISPATCH SYMBOL AND NO

ATT H/W TO EGBT 2387

MEMORANDUM FITNESS REPORT

SUBJECT : David E. Murphy

*Murphy's*

*Murphy*

Since the submission of the last Fitness Report concerning                     , his performance has consistently continued at the same outstanding level of competence and effectiveness. During this period, in anticipation of            assuming duties as Chief of Base at the end of August 1959, I have in increasing measure delegated responsibility to him and he has been fully involved in all major phases of the operational direction of the Base. During the entire month of July he was Acting Chief of Base. During this period his performance was outstanding and he directed the operations of BOB in a fully effective, well organized and thoroughly competent manner. I have nothing further to add concerning            great abilities and fine performance which are fully covered by the detailed comments in his last two Fitness Reports and in the promotion recommendation dated 28 September 1958 on the basis of which he was promoted from grade GS-15 to grade GS-16.

*Murphy's*

I certify this report  
has been seen by me:

*1st William R. Harvey*

*1st David E. Murphy*

28 August 1959

*Murphy's* COS and DOCS fully concurred in the ratings and statements concerning Jewett's performance in prior fitness reports and happily concur in this memorandum also.

Distribution:

- ① - COS for EE
- 1 - COS
- 1 - SR thru EE

*1st William R. Harvey*

CONCUR

*James H. Critchfield*  
James H. Critchfield

13 April 1959

MEMORANDUM FITNESS REPORT -- [REDACTED]

It is noted that detailed comments concerning [REDACTED] competence, performance and potential were transmitted to Headquarters in his last Fitness Report by dispatch RHM-1003 dated 28 September 1958 recommending [REDACTED] promotion from grade GS-15 to grade GS-16, which recommended promotion has since been approved and made effective.

There is little to add to the comments in [REDACTED] last Fitness Report except to record his performance for the six month period since the submission of this report, during which period he has served as full-time Deputy Chief of Base and Chief of Operations and for [REDACTED] appreciable periods as Acting Chief of Base. [REDACTED] outstanding performance has continued during this period. He is a fully mature, capable, experienced, senior officer and one of the finest operations and intelligence officers I know in [REDACTED]. He possesses great drive and a complete grasp of the professional aspects of his assignment. He has done an outstanding job in every assignment he has been given and has fully demonstrated his competence to direct the activities and operations of a large and complex [REDACTED] field base. During the period covered by this report Jewett has exhibited no outstanding weaknesses and in all respects his performance has been outstanding.

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

SECRET

18 June 1959

*David Murphy*

Reviewing Officers Comments: ~~\_\_\_\_\_~~ Fitness Report

*Murphy*

CIA ~~\_\_\_\_\_~~ is unquestionably one of the outstanding officers in  
his equal in operational talent, initiative, imagination and  
experience. He has also thoroughly demonstrated high qualities of  
leadership, good judgment and an impressive ability to deal effec-  
tively with people.

~~\_\_\_\_\_~~  
/s/ John A. Bross.

CONCUR:

*James Hitchfield*  
Chief, Eastern European Division

SECRET

CONTINUATION OF  
DISPATCH

CLASSIFICATION

DISPATCH SYMBOL AND NO

ATT NAW TO EGUF 2387

MEMORANDUM FITNESS REPORT

*David E. Murphy*  
SUBJECT : ~~██████████~~

*Murphy's*

*Murphy*

Since the submission of the last Fitness Report concerning ~~██████████~~, his performance has consistently continued at the same outstanding level of competence and effectiveness. During this period, in anticipation of ~~██████████~~ assuming dution as Chief of Base at the end of August 1959, I have in increasing measure delegated responsibility to him and he has been fully involved in all major phases of the operational direction of the Base. During the entire month of July he was Acting Chief of Base. During this period his performance was outstanding and he directed the operations of BOD in a fully effective, well organized and thoroughly competent manner. I have nothing further to add concerning ~~██████████~~ special abilities and fine performance which are fully covered by the detailed comments in his last two Fitness Reports and in the promotion recommendation dated 28 September 1958 on the basis of which he was promoted from grade GS-15 to grade GS-16.

*Murphy's*

I certify this report  
has been seen by me:

*/s/ William K. Haxey*

~~██████████~~  
28 August 1959

*/s/ David E. Murphy*

COS and DODS fully concurred in the ratings and statements concerning Jowett's performance in prior fitness reports and happily concur in this memorandum also.

Distributions:

- (3) - COS for ER
- 1 - COS
- 1 - SR thru EE

*/s/ Ronald R. MacMillan*

CONCUR

*/s/ James H. Critchfield*

James H. Critchfield  
Chief, EE Division

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE EGBT-1003, 28 Sep 58

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A. of Section "A" below.

SECTION A. GENERAL			
1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH
MURPHY	DAVID	E.	23 June 1921
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT			4. SEX
Berlin Operations Base			M
5. OFFICIAL POSITION TITLE			6. SERVICE DESIGNATION
Deputy Chief of Base and Chief of Operations			FI
7. GRADE	8. DATE REPORT DUE IN	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-15		31 July 1955 - 28 September 1958	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input checked="" type="checkbox"/> INITIAL	Promotion		
<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNED-SUPERVISOR		
	<input type="checkbox"/> REASSIGNED-EMPLOYEE		

SECTION B. CERTIFICATION	
1. FROM THE RATER: THIS REPORT <input checked="" type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:	
2. CHECK (X) APPROPRIATE STATEMENTS:	
<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "IN" OR "D", A WARNING LETTER HAS BEEN SENT TO HIM AS A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS OWN PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	
3. THIS DATE 28 Sept 1958	4. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR /s/ WILLIAM K. HARVEY
5. SUPERVISOR'S OFFICIAL TITLE Chief of Base	
6. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

7. THIS DATE 28 Oct 1958	8. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL /s/ JOHN A. BROGS	9. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station
-----------------------------	---	---

SECTION C. JOB PERFORMANCE EVALUATION	
1. RATING ON GENERAL PERFORMANCE OF DUTIES	
DEFINITIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.	
6	1 - DOES NOT PERFORM DUTIES ACCEPTABLY. HE IS INCOMPETENT. 2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

FORM 45 (PART I)

THIS IS THE ONLY FORM  
OF FORMS 45 AND 46 WHICH  
ARE GRANTED

SECRET

Performance

141

## SECRET

(When Filled In)

## 2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

## DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- |                             |                                |                                |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING               | HAS AND USES AREA KNOWLEDGE    | CONDUCTS INTERROGATIONS        |
| GIVING LECTURES             | DEVELOPS NEW PROGRAMS          | PREPARES SUMMARIES             |
| CONDUCTING SEMINARS         | ANALYZES INDUSTRIAL REPORTS    | TRANSLATES GERMAN              |
| WRITING TECHNICAL REPORTS   | MANAGES FILES                  | DEBRIEFING SOURCES             |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO                 | KEEPS BOOKS                    |
| TYPING                      | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK                   |
| TAKING DICTATION            | WRITES REGULATIONS             | MAINTAINS AIR CONDITIONING     |
| SUPERVISING                 | PREPARES CORRESPONDENCE        | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY		6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS	
	2 - BAARLY ADEQUATE IN THE PERFORMANCE OF THIS DUTY		7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	
SPECIFIC DUTY NO. 1	3 - PERFORMS THIS DUTY ACCEPTABLY		4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB			
See attached sheet.	RATING NUMBER		RATING NUMBER	
SPECIFIC DUTY NO. 2	RATING NUMBER		SPECIFIC DUTY NO. 3	RATING NUMBER
SPECIFIC DUTY NO. 3	RATING NUMBER		SPECIFIC DUTY NO. 4	RATING NUMBER

## 3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

See attached sheet.

## SECTION D.

## SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

7

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

While I do not consider that Subject is better suited for any other type of position than the one he now holds and the one that has been recommended for his next assignment, it should be pointed out that he is an unusually versatile officer capable of performing with distinction any one of a wide range of assignments, both in the field and at Headquarters.

SECRET

SECRET

ATTACHMENT TO FITNESS REPORT (PART I) PERFORMANCESection C, Paragraph 2 (Specific Duties):Duty No. 1:

Directs as Branch Chief a large (30 officers and clerical employees) operational branch engaged in all phases of Soviet operations including handling some of the most complex and valuable such operations ~~has~~ has. *CIA*

Rating  
No.

6

Duty No. 2:

Serves as Chief of Operations, Deputy Base Chief, and frequently Acting Chief of Base, BOB.

6

Duty No. 3:

Directly runs agents in espionage and counter-espionage cases.

6

Duty No. 4:

Plans, implements, directs and analyzes Soviet CE operations of the most complex character.

7

Duty No. 5:

Conducts liaison with other Bases and units of ~~has~~ *CIA* and with other U.S. agencies.

5

Duty No. 6:

Trains and develops younger officers on a supervisory and tutorial basis.

6

Section C, Paragraph 3 (Narrative Description):

*CIA*  
Subject is ~~without~~ without question one of the most outstanding operations officers in ~~has~~ He is distinguished by his drive, the incisiveness of his approach to operational and other problems, the depth of his operational understanding, the soundness of his operational judgment, and his broad, almost unique, knowledge of Soviet matters, particularly in the counter-espionage field. He is a brilliant CE officer, an outstanding agent handler, and an excellent executive, and has fully demonstrated his capabilities in all of these fields during the almost four

SECRET

years he has been assigned to FOB. These abilities, plus his unusual language capabilities and his broad and detailed area knowledge, make Subject, in my opinion, one of the most valuable, versatile and effective officers in ~~the area~~. The only weaknesses I have noted in Subject during the almost four years that I have been completely and intimately familiar with his work on a daily basis, are a tendency at times to be too impatient with other officers particularly those who do not begin to measure up to his very high standards of performance, and an occasional tendency to be somewhat undiplomatic in his handling of personnel. It should be clearly pointed out, however, that neither of these factors are of sufficient importance or weight to, in any material way, decrease the effectiveness of Subject's consistently fine performance and are, in my opinion, merely the inevitable corollary of Subject's great drive and intense dedication to his profession. It also should be pointed out that while Subject is an exacting supervisor, he is never unreasonable nor in any sense dictatorial, and he has demonstrated the capacity of quickly developing and retaining the full loyalty, cooperation and respect of the officers with whom he works. It is, I think, significant also that the respect which other officers hold for Subject increases in direct proportion to the level of professional competence and experience which these officers attain.

In assessing Subject's performance and capabilities, it should be pointed out that he has been officially recommended for promotion from grade GS-15 to grade GS-16 and that he has been officially recommended to succeed the present incumbent as Chief of Base, FOB. Further comments concerning Subject in this connection are contained in EGBT-1003 dated 28 September 1958, the covering dispatch to this Fitness Report which should be read in conjunction therewith.



SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (G) no later than 30 days after the date indicated in item 8 of Section F below.

## SECTION E.

## GENERAL

1. NAME (Last) <b>MURPHY</b> (First) <b>DAVID</b> (Middle) <b>E.</b>	2. DATE OF BIRTH <b>23 June 1921</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>FI</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>Berlin Operations Base</b>		6. SPECIAL POSITION (If any) <b>Deputy Chief of Base and Chief of Operations</b>	
7. GRADE <b>GS-15</b>	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>31 July 1955 - 28 September 1958</b>	
10. TYPE OF REPORT (Check one)	INITIAL <input checked="" type="checkbox"/>	REASSIGNMENT-SUPERVISOR <input type="checkbox"/>	SPECIAL (Specify) <b>Promotion **</b>
	ANNUAL <input type="checkbox"/>	REASSIGNMENT-SUBORDINATE <input type="checkbox"/>	

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE <b>28 Sept 1958</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <b>/s/ WILLIAM K. HARTY</b>	C. SUPERVISOR'S OFFICIAL TITLE <b>Chief of Base</b>
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE <b>28 Oct 1958</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <b>/s/ JOHN A. BROSS</b>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>Chief of Station</b>

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

7 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach WITH SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "Potential" column.

- DESCRIPTIVE RATING NUMBER
- 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
  - 1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
  - 2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
  - 3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (TECH. DISSEMINATION, RESEARCHERS, TECHNICIANS OR PROFESSIONAL SPECIALISTS OF VARIOUS KINDS) WHEN CONTACT WITH IMMEDIATE SUPERORDINATES IS FREQUENT (First line supervisors)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
3		A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
3		WHEN CONTACT WITH IMMEDIATE SUPERORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUPERORDINATES' ACTIVITIES ARE GENERAL AND NEED CAREFUL COORDINATION
2		WHEN IMMEDIATE SUPERORDINATES INCLUDE MEMBERS OF THE EXECUTIVE STAFF
		OTHER (Specify)

## SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATEE EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  
46 months

4. COMMENTS CONCERNING POTENTIAL

See attached sheet.

## SECTION II.

## FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

See attached sheet.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Except for the reasonable, general limitations imposed by the fact that Subject has several small children, I know of no other factors which would condition or limit his future assignments or which need to be taken into account in connection therewith.

## SECTION I.

## DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER  
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	5	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS WITHOUT CONSIDERATION OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	3	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
4	6. TENDS BACK TO SEEN RESISTANCE	5	16. GOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS SEARCH FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATING OF HIS OFFICE
5	10. GETS ALONG WITH SUPERVISORS	5	30. COMPLETES ASSIGNMENTS WITHIN AVAILABLE TIME LIMITS	5	31. DOES NOT REQUIRE STRAITS AND CONTINUOUS SUPERVISION

SECRET

ATTACHMENT TO FITNESS REPORT (PART II) POTENTIAL

Section E, Paragraph 13:

•• This report in addition to being an Annual efficiency report should be read as a recapitulation and full analysis of Subject's performance since his assignment to BOB in December 1954 and of his present capabilities and future potential in support of the official recommendation that he be promoted from grade GS-15 to grade GS-16 and that he be made Chief of Base, BOB, upon the departure of the present incumbent.

Section G, Paragraph 4:

Subject has <sup>CIA</sup> clearly demonstrated the potential for becoming a most senior [redacted] executive. He is fully capable now of directing with full effectiveness a large, complex field Base or Station and, with the minimum of familiarization, capable of performing any one of a number of senior executive positions at Headquarters. I consider Subject to be one of that very small handful of most capable [redacted] CIA officers who should ultimately occupy the key executive positions in [redacted]

DDP

Section H, Paragraph 1:

Subject does not need additional training. It has been recommended that he be made Chief of Base, Berlin, for his next assignment. Upon the completion of that assignment he should, in my opinion, return to Headquarters and, if possible, assigned as Deputy Chief of a foreign area division with the view to his becoming Chief of such division at the appropriate time, or occupying another suitable position of similar stature within [redacted]. After a reasonable Headquarters' assignment within this framework he should, however, be reassigned to the field as Chief of a major [redacted] station where his great abilities in the planning, development, and implementation of espionage and counter-espionage can be brought to bear with maximum impact. In any event, whatever assignment Subject may be given in the future, either at Headquarters or in the field, should involve direct operational and/or operational/supervisory responsibilities. Given the very small number of [redacted] CIA officers who have attained, or are likely to attain, Subject's level of competence, and given Subject's intense personal preoccupation with the operational side of [redacted] work, I do not believe that [redacted] can afford to use Subject on any non-operational or non-operational/supervisory assignment for any length of time.

CIA

CIA'S

SECRET  
(When Filled In)

# FIELD FITNESS REPORT

The Fitness Report is an important factor in organizational personnel management. It provides:  
1. The organization selection board with information of value when considering application of an individual for membership in the career staff, and  
2. A periodic record of the effective utilization of personnel.

## INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and overall job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in DATE

Posted For Control

20 OCT 1955

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS RETURNED TO THE PERSON, BEING RATED.

## SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

NAME: *Ruth Thompson*

1. DATE OF BIRTH

23 June 1921

2. SEX

M

3. SERVICE DESIGNATION

DI

4. GRADE

OS-15

5. STATION DESIGNATION (Current)

BOB

6. DUE DATE OF THIS REPORT

1 July 1955

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

22 December 1954 - 31 July 1955

## SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

*Area One Op. - DCN 0136-1*

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

*1954 54*

3. STATE THE SPECIFIC ASSIGNMENTS OF THIS INDIVIDUAL WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Deputy Chief of Base, DE, and, in addition Chief of the Soviet Branch.

## SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

### AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (Typed)	2. NAME OF REVIEWING OFFICIAL IN FIELD (Typed)
<i>William J. Taylor</i>	<i>William J. Taylor</i>
3. THIS REPORT <input checked="" type="checkbox"/> WAS <input type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED	5. NAME AND SIGNATURE OF ADMINISTRATIVE PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE
<i>Oct - 1955</i>	<i>William J. Taylor</i>

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

**SECRET**  
(When Filled In)

**SECTION IV**

This section is provided as an aid in describing the individual. Your descriptions of personnel are to be interpreted flexibly.

In the left hand side of the page below are a series of statements that apply to some degree to most people. On the right hand side of the page are four major categories of descriptions. Each category is divided into three small boxes this is to allow you to make finer distinctions. At the statement on the left, then, check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
1. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
2. PRACTICAL.					X	
3. A GOOD SUMMARY OF EVENTS.					X	
4. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
5. CAUTIOUS ON ACTION.				X		
6. HAS INITIATIVE.						X
7. UNEMOTIONAL.				X		
8. ANALYTIC ON HIS THINKING.					X	
9. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
10. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
11. HAS SENSE OF HUMOR.					X	
12. KNOWS WHEN TO SEEK ASSISTANCE.				X		
13. CALM.				X		
14. CAN GET ALONG WITH PEOPLE.					X	
15. MEMORY FOR FACTS.						X
16. GETS THINGS DONE.						X
17. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
18. CAN COPE WITH EMERGENCIES.						X
19. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
20. HAS STAM AND CAN KEEP GOING A LONG TIME.						X
21. HAS WIDE RANGE OF IMAGINATION.						X
22. KNOWS IN DUALITY.						X
23. ACCEPTS RESPONSIBILITY.						X
24. ADMITS HIS ERRORS.						X
25. DEMONSTRATES WILL TO SUPERVISE.					X	
26. ENJOY RIGHTS.				X		
27. ABLE TO LEAD A TEAM.						X

**SECRET**

SECRET  
(When Filled In)

[illegible]

## SECTION V

A. WHAT ARE HIS OUTSTANDING ACCOMPLISHMENTS?

Drive, ability to get things done, fully competent professional grasp of operational and Soviet problems, enthusiasm, high degree of intelligence and initiative.

**D. ON 07 FEB 1968 GU ESTABLISHING BILAGATIONS**

This is difficult to answer. Like any officer he had a few ~~best~~ points but very few which can be considered outstanding. He still needs some experience and ~~maturing~~, but on balance he is an outstanding KUDARX officer.

SECRET

SECURITY INFORMATION

DATE

## PERSONNEL EVALUATION REPORT

*Handwritten:* 3.9.18.54

*Items 1 through 6 will be completed by Administrative or Personnel Officer.*

1. NAME (Last, First, Middle)	2. GRADE	3. POSITION TITLE
MURPHY, DAVID E.	SR-3	AREA OIS OFF (EC) CD FI
4. OFFICE	5. STAFF OR DIVISION	6. TYPE OF REPORT
CR	CR-3	<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special
7. PERIOD COVERED BY REPORT From 5 Apr 53 To 4 Apr 54		<input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor

*Items 7 through 10 will be completed by the person evaluated.*

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

Present position is Chief, SR/3 (West Branch). Responsible to the Chief, SR Division for directing and planning SR operations in the western RSFSR, BSSR and Ukrainian SSR. These operations cover the FI, PP and PM missions of SR Division. Chief, SR/3 is also responsible for directing and coordinating operations directed at the above areas of the USSR mounted from Germany, Austria, Switzerland, the Low Countries, France, Italy and the Iberian Peninsula. In implementing the latter, coordination is effected with the appropriate area desks of the EE and WE Divisions. In addition to the above responsibilities in the operational field, Chief, SR/3 is responsible for directing counter-espionage operations arising from RIS action against emigre groups with which we are in contact and our positive operations.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
None			

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

Planning and direction of FI and PP operations aimed at the USSR and its European satellites.

10. 25 May 1954 David E. Murphy  
DATE SIGNATURE

*Items 11 through 12 will be completed by Supervisor.*

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

In all ways this officer has been energetic, enthusiastic, and forceful in discharging the duties listed. He has demonstrated these qualities in devising and implementing his operations, and in addition has displayed great technical competence personally as an operational officer. His imagination and energy are boundless, and in this regard serves as an example to his subordinates.

SECRET

SECRET  
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?	Murphy is outstanding in his ready grasp of the many equities present in an involved operational situation. Additionally, he has a quick and perceptive understanding of the political and international aspects of intelligence developments.
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	This officer must develop, in terms of his own great potential, an ability to inspire loyalty and enthusiastic support in his subordinates, through consideration of and regard for their own competences.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	This officer is capable of increasing responsibilities as measured by his growth in 13 above. Further, increased responsibilities should be preceded by demonstrations of tempered and balanced judgments so well within this officer's capabilities.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)	Well fitted for operational tasks and supervision.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	Tradecraft, and rotation to a foreign post in about one year.  FI/Training
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)	<div>28 July 54 DATE</div> <div>Paul L. Sahn SIGNATURE OF SUPERVISOR</div>
20. COMMENTS: (If necessary, may be continued on reverse side of card, above.)	<div>30 July 54 DATE</div> <div>G. J. Parrott SIGNATURE OF REVIEWING OFFICER</div>

SECRET



7. PERIOD COVERED BY THIS REPORT (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)  
 Feb 1951-May 1951 Chief, Soviet Sec., MOB. May 1951-May 1952 Chief, CSOB.  
 Responsible for planning and execution, upon Headquarters approval, of  
 all SECRET operations and activities conducted by Soviet Sec., MOB, later  
 CSOB. May 1952 to present Deputy Chief, CSOB. As deputy, assisting Chief  
 CSOB in carrying out responsibilities noted above.

8. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

A. PROFICIENCY IN FOREIGN LANG.	READING			SPEAKING			UNDERSTANDING		
	EXC.	GOOD	FAIR	EXC.	GOOD	FAIR	EXC.	GOOD	FAIR
Russian	X			X			X		
French	X			X			X		
German		X			X			X	

9. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-50 STATE)

Operations Headquarters

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

10. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT? (WHICHEVER IS LATEST)

MARITAL STATUS: ☒ YES ☒ NO NUMBER OF DEPENDENTS: ☒ YES ☒ NO EMERGENCY ADDRESSEE: ☒ YES ☒ NO LEGAL ADDRESS: ☒ YES ☒ NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

February 1953

DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT  
 DATE FROM: May 1952 DATE TO: Feb 1953  
 OCCASION FOR REPORT: ☒ ANNUAL ☒ REASSIGNMENT OF REPORTING OFFICER ☐ PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON ☐ COVERING INITIAL 90 DAYS OF EMPLOYMENT ☐

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☒ YES ☒ NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☒ YES ☒ NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11  
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☐ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	VERY POOR	POOR	FAIR	GOOD	VERY GOOD	EXCEL- LENT	OUT- STAND- ING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						✓		
B. INTEREST AND ENTHUSIASM IN WORK								✓
C. SECURITY CONSCIOUSNESS							✓	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS								✓
E. ATTENTION TO DUTY								✓
F. JUDGMENT AND COMMON SENSE							✓	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE								✓
H. DISCRETION							✓	
I. INITIATIVE								✓
J. ABILITY TO HANDLE AND DIRECT PEOPLE							✓	
K. PERFORMANCE OF PRESENT DUTIES LISTED								✓
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION	✓							
M. TACT						✓		
N. DEGREE OF INFLUENTIABILITY							✓	
O. LEADERSHIP							✓	
P. PHYSICAL STAMINA							✓	
Q. MENTAL STAMINA								✓

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU:  
 DEFINITELY ☐ PREFER NOT ☐ BE SATISFIED ☐ BE PLEASED ☒ PARTIALLY  
 NOT WANT HIM ☐ TO HAVE HIM ☐ TO HAVE HIM ☐ TO HAVE HIM ☒ DESIRE HIM ☐

11. ENTER HERE ANY DESIRED COMMENTS RELATIVE TO PARTICULAR QUALIFICATIONS OF EACH FACTOR. QUOTE AND COMMENT  
 PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING QUALITIES AND/OR SERIOUS LIMITATIONS SHOULD BE STATED  
 ALSO REASONS FOR ANY RECOMMENDATIONS AS TO DISSENTMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT

*Consistently talented and capable operator. Operates under a number of daily  
 and monthly, or the, for several years prior to work on this assignment.  
 Intelligent and well educated. Attention*

February 1953

THE SIGNATURE OF THE IMMEDIATE SUPERVISOR MUST BE PLACED IN THE SPACE PROVIDED FOR THE SIGNATURE OF THE IMMEDIATE SUPERVISOR.

THIS REPORT IS TO BE COMPLETED BY THE IMMEDIATE SUPERVISOR OF THE EMPLOYEE REPORTED ON. IT IS TO BE COMPLETED BY THE IMMEDIATE SUPERVISOR OF THE EMPLOYEE REPORTED ON.

FORM 10-1 (Rev. 1-50)

**Abstract**

1. A STATUS AND EFFICIENCY REPORT COVERING EACH CIVILIAN EMPLOYEE IN THE FIELD WILL BE RENDERED BY SUCH EMPLOYEE AND HIS OR HER IMMEDIATE SUPERVISOR ON 1 JANUARY OF EACH YEAR. IN THIS FORM, EACH EMPLOYEE WILL EXERCISE ITEMS 1 TO 4 INCL. SUBMIT THE FORM AND DELIVER SAME TO HIS REPORTING OFFICER FOR THE LATE OF THE EFFICIENCY RATING AND FORWARDING TO WASHINGTON HEADQUARTERS NOT LESS THAN 10 DAYS AFTER CLOSE OF REPORTING PERIOD.

- A. THE REPORTING OFFICER IS DESIGNATED AS THE EMPLOYEE'S IMMEDIATE SUPERVISOR. IN OTHER WORDS THE PERSON WHO IS PRESUMABLY BEST ACCQUAINTED WITH THE EMPLOYEE'S WORKING EFFICIENCY. HOWEVER, DEPENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION MAY NOT WISH TO ENTIRE THE IMMEDIATE SUPERVISOR WITH THIS RESPONSIBILITY. IN ANY CASE, THE CHIEF OF STATION WILL CHANGE OR MODIFY THE RATING OF THE REPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACTS AND STATEMENTS WHICH APPEAR ON THE STATUS AND EFFICIENCY REPORT. IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSELF.

2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDERED:

- A. UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.  
B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.  
C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT WILL BE FORWARDED SO AS TO REACH THE WASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE, ITEMS 1 TO 4 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT DEFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFULLY PREPARED AND ACCURATE EFFICIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALWAYS BE KEPT IN MIND:

A. ALWAYS BASE YOUR JUDGMENT ON:

- (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.  
(2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.  
(3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.

(A) THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE. THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A TYPIST. THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB. THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES. THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.

B. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.

C. NO REPORTS WILL BE RENDERED COVERING PERIODS OF LESS THAN 90 DAYS COVERED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL; HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED ADVISABLE BY RATING OFFICER.

5. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

#### DISPOSITION OF REPORTS

1. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS WITHIN TEN (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.

2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.

3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COMMAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.

4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPTLY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOYEE.

A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICE.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION

*Approved*

*MR*

Since Subject report directly to undersigned on or national letters. Undersigned has visited subject office at his station during recent period. Undersigned feels the following items in the report should be evaluated upward:

- A - excellent  
F - excellent  
I - outstanding  
J - excellent  
K - outstanding

*Henry C. Ratzke*  
*eff: 195*

SECRET  
SECURITY INFORMATION

STATUS AND EFFICIENCY REPORT

Name (pseudonym)	Grade	Date Assigned to Present Duty
[REDACTED]	GS-14	Feb 51

1. Indicate period of time you have observed employee being reported on.  
From: July 51 To: Feb 51
2. Are entries based upon actual observations? ☒ on official reports? ☐
3. Do you concur in employee's description of duties? ☒ yes ☐ no. If no, explain
4. Is employee qualified to perform all present duties? ☒ yes ☐ no. If no, explain limitations.
5. If employee, as a result of previous training, experience, background or personality, is more qualified for other duties, indicate.  
  
✓
6. Evaluation of employee's performance of duties:  
*Highly energetic and competent performance including training of junior operation personnel*

SECRET  
SECURITY INFORMATION

1. NAME (PRINTED) LAST FIRST MIDDLE INITIAL  
 2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)  
 3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.  
 4. PROFICIENCY IN FOREIGN LANG.  
 5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-90 STATE)  
 6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?  
 MARITAL STATUS ☐ YES ☒ NO NUMBER OF DEPENDENTS ☐ YES ☒ NO EMERGENCY ADDRESSEE ☐ YES ☒ NO LEGAL ADDRESS ☐ YES ☒ NO  
 IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

16 March 1950  
 DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT  
 DATE WHEN OCCASION FOR REPORT  
 Jul 49 Feb 50  
 ANNUAL ☒ REASSIGNMENT OF REPORTING OFFICER ☐ PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON ☐ COVERING INITIAL 90 DAYS OF EMPLOYMENT ☐  
 8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☒ YES ☐ NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☐ YES ☒ NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11  
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☐ NO IF YES, WHAT GRADE AND PAY POSTION? ☒ 13. Position now filling.

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE				X			X
B. INTEREST AND ENTHUSIASM IN WORK							
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS							X
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION							X
I. INITIATIVE							
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							X
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT					X		
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA							X
Q. MENTAL STAMINA							X

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU  
 DEFINITELY PREFER NOT TO HAVE HIM? ☐ BE SATISFIED TO HAVE HIM? ☐ BE PLEASED TO HAVE HIM? ☒ PARTICULARLY DESIRE HIM? ☐

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

Subject's aggressiveness and intense interest in the detail of his work, do at times, make it difficult for employee to work with some individuals on first contact. It was therefore necessary to rate him as only good under 9a. This Reporting Officer feels that this is no particular down-grading in this case because this usually means any difficulties in this regard. Respect for the individual's abilities tends to override the personality weaknesses particularly with his close associates. This Reporting Officer considers this employee as outstanding in our field because, first, his intense interest, second, his innate ability and knack for the work, his training and background, and his great devotion

12. IF DESIRED, OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXPLANATIONS SHALL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

STATUS & EFFICIENCY REPORT

Section 6 (contd)

Number of dependents: One additional - Son, Vincent Brian, born  
22 July 1949, Tokyo General Hospital.

Section 11 (Contd)

to duty. The only problem is to keep him from becoming too over-enthusiastic  
and wearing himself out.

SECRET  
SECURITY INFORMATION

-2-

7. For each Factor observed, check the appropriate box indicating how the employee compares with all other persons of the same classification who are known to you.

Rating Factors	Unknown	Unsatisfactory	Fair	Good	Very Good	Excellent	Outstanding
Ability to work and get along with people.					✓		
Interest and enthusiasm in work.							✓
Security consciousness.						✓	
Ability to grasp instructions and plans.							✓
Willingness to accept responsibility.							✓
Attention to duty.							✓
Judgment and common sense.						✓	
Ability to analyze problems and reach firm decisions.							✓
Discretion						✓	
Initiative and creativeness							✓
Supervisory ability or leadership.						✓	
Ability to obtain results and get things done.							✓
Tact					✓		
Motivation for continued work for Agency.							✓
Carry out an assignment involving mostly admin duties.					✓		
Carry out an assignment involving mostly operational duties.							✓

8. Indicate your attitude toward having this employee under your command or supervision:

☐ Definitely do not want him.

☐ Be satisfied with him.

☐ Prefer not to have him

☐ Be pleased to have him

☒ Particularly desire him.

SECRET

SECRET  
SECURITY INFORMATION  
-3-

9. Recommendation:

*Subject recommended for senior operational slot  
J.R. Hy.*

*Ross C. Lane*

Section Chief

10. To be completed by Branch, Division, Desk, or Base Chief.

Do you consider the rating officer to maintain:

- a. extremely high rating standards ☐  
b. about average rating standards ☒  
c. lenient rating standards ☐

11. Do you concur in overall rating and recommendations? ☒ yes ☐ no. If no, explain or add additional comments.

*Ross C. Lane*

Chief,

12. To be completed by Chief of Mission.

Do you concur in overall rating and recommendations? ☒ yes ☐ no. If no, explain.

*An outstanding staff officer.*

*[Signature]*  
Chief of Mission

SECRET  
SECURITY INFORMATION



**FILE COPY OF STANDARD FORM 56**  
**"AGENCY CERTIFICATION OF INSURANCE STATUS—**  
**FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"**

**on file with the Retirement Operations Branch,**  
**Office of Personnel (x3257).**

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1**

**FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach any part.

**2**

**FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Murphy	David	E.	June 23, 1921	056 14 4578
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

**3**

**MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here  
if you  
**WANT BOTH**  
optional and  
regular  
insurance

☐  
**(A)**

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here  
if you  
**DO NOT WANT**  
**OPTIONAL** but  
do want  
regular  
insurance

☒  
**(B)**

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance

☐  
**(C)**

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4**

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",  
COMPLETE THE "STATISTICAL STUB." THEN RETURN  
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

DATE

19 February 1968

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

RECEIVED  
OFFICE OF PERSONNEL  
FEB 21 11 20 AM '68

See Table of Effective Dates on Back of Original

**ORIGINAL COPY—Retain in Official Personnel Folder**

STANDARD FORM No. 176-1  
MAY 1962 EDITION  
GSA GEN. REG. NO. 27  
5010-108-01

SECRET

Proposed Assignment to Key Position  
European Division

29 December 1971

Field  
Position

Chief of Station, Paris  
GS-18

Incumbent

David Murphy  
GS-18

Extension

Home leave in August 1972 and  
return for new tour.

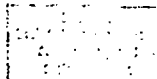
APPROVED:

*W. H. Meyer*  
Thomas H. Karanessinos  
Deputy Director for Plans

*30 Dec 71*

Date

SECRET



**SECRET**  
(When Filled In)

### REPORT OF SERVICE ABROAD

**TO:** Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
1-6	LAST	FIRST	MIDDLE
(Print)	7-24		
056100	Murphy	David	E

#### INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 58, REVISED.

#### PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic)	CODE			CODE
25-26	27-28	29-30	31-32	33-34	35-36	3 - CORRECTION	37	38	39	40-42
06	20	68				5 - CANCELLATION	1			FRANCE 240

#### TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Basic)	CODE			CODE
25-26	27-28	29-30	31-32	33-34	35-36	4 - CORRECTION	37	38	39	40-42
						6 - CANCELLATION				

#### OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

#### SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	<input checked="" type="checkbox"/> DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO. O.F.P.T. - 14059	DOCUMENT DATE/PERIOD 7/5/68
REMARKS	
PREPARED BY PCO	REPORT APPROVED BY CONTROL DOCUMENT
1 & 2 DIVISION, ETAB.	DATE 7/23/68
3 & 4 DIVISION	SIGNATURE James J. D. Smith
<p align="center">THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER</p>	

c/s

SECRET

CONFIDENTIAL

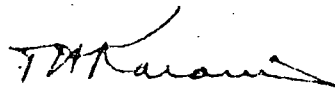
1 APR 1968

MEMORANDUM FOR: Mr. David E. Murphy

SUBJECT : Service in the Clandestine Services  
Records Committee

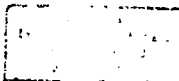
1. I wish to take this opportunity to thank you for your service as a member of the CS Records Committee. The contributions which you have made to our deliberations have been of considerable assistance to me and to the CS records program.

2. I believe that effective records and information systems are vital to the success of an intelligence organization and that the Records Committee plays an extremely important role in ensuring that these systems are consonant with more pressing and dramatic operational and policy requirements. The advice, assistance and participation of yourself and other senior officials have enabled us to meet our obligations and make steady improvement in this area. I hope I may continue to count on your suggestions, initiative and advice in this area in the future.



Thomas H. Karamessines  
Deputy Director for Plans

SECRET



SECRET

Supplement to Staff Employee Personnel

Action for Integration of DAVID E. MURPHY

Effective 20 March 1968

The purpose of this memorandum is to set forth existing policies of concern to you while integrated and to reiterate certain rights and obligations which derive from your true status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS18-\$27,055. per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 20 March 1968. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected as a FSR-1 at a salary of \$24,944. per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of 2 years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable

FORM 1535

SECRET

(4-11)

## SECRET

regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

4. Salary and allowances paid by your cover facility shall be retained by you to the extent that they do not exceed the salary and allowance payment due you on the basis of your grade level with this organization. If such cover payments are less than the amount due you, the difference will be paid to you by this organization. If such cover payments exceed the amount due you, the excess amounts will be remitted to this organization at intervals to be designated by the Office of Finance. Computations hereunder will be based on the aggregate gross amounts due and received. That portion of retirement contributions withheld by your cover facility which exceeds the retirement contributions applicable to your organization salary will be deducted from the gross amount of the overpayment. Upon integration, the payroll office of this organization will establish the date on which you would normally receive a regular step increase from your cover facility. Failure to report a grade promotion received from a cover facility does cause errors in processing regular step increases. Regular step increases, incorrectly processed in such manner, should be reported immediately to this organization. To eliminate this problem, any grade promotion received from a cover facility will be reported immediately by you to this organization's payroll office through channels showing both the old and the new rate and the effective date. All salary difference payments and adjustments will be reflected on earnings statements.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. Upon integrating into your cover facility you will continue to be covered by the particular retirement system in which you are a participant as an employee of this organization. Salary received from your cover facility and any salary differences payable by this organization will be subject to appropriate retirement contributions.

b. Appropriate Federal income tax withholdings shall be made from taxable income received from both your cover facility and this organization. Additionally, while serving in the United States, withholdings shall also be made for District of Columbia or State income tax, when applicable. You may claim reimbursement for excess income taxes paid on overt tax returns by reason of taxable income from your cover facility exceeding the taxable income due you as an employee of this organization.

SECRET

SECRET

c. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon termination of your integration, your unused annual leave, sick leave, and home leave will be transferred to your credit with this organization and your leave record will be reconstructed as of the beginning of the leave year in which you return to this organization, as explained in the Handbook on Leave for Special Situations. Serving in an integrated capacity does not permit the carryover from one leave year to another of an annual leave balance which exceeds the ceilings authorized by regulations of this organization and the Federal leave law. If security conditions require that your cover facility make a lump-sum payment for accrued annual leave, upon your "resignation" you will be required to pay the gross amount thereof to this organization, including any income taxes withheld by your cover facility in order to receive credit for such annual leave.

6. You will be required to keep forever secret this agreement and all information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage laws, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY Evelyn M. Plagg  
Personnel Officer

Evelyn M. PLAGG

ACCEPTED:

David E. Murphy  
David E. Murphy

FORM 1535c

SECRET



\_\_\_\_\_

## CONFIDENTIAL

(When Filled In)

## VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

VIENNA TRUST CO. MILLAN, VA. Branch

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? ☒ YES ☐ NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? ☐ YES ☒ NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? ☒ YES ☐ NO. (If "Yes" where is document located?)

~~AT~~ PER IN WIFE'S POSSESSION

HAVE YOU PREPLANNED AN ARRANGEMENT GUARDIANSHIP OF YOUR CHILDREN IN CASE OF ~~COMMON~~ DISASTER TO BOTH PARENTS? ☐ YES ☒ NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? ☒ YES ☐ NO. (If "Yes", who possess the power of attorney?)

VIENNA TRUST CO.

## ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

DO NOT NOTIFY MOTHER IN CASE OF  
EMERGENCY SHE SHOULD BE ADVISED  
THROUGH MY SISTER - MRS. GEORGE MENTER,  
19 BELLEWOOD CIRCLE, NORTH SYRACUSE, N.Y.  
Telephone: AREA CODE 315 X C-LY - 2498

IN THE EVENT OF COMMON DISASTER, PLEASE  
NOTIFY MY SISTER-IN-LAW: MRS LINDA  
BARRETT, 66 HEDDER AVE. SAN FRANCISCO, CALIF.

Area Code 415 X 356 - 7119

CONFIDENTIAL

CONFIDENTIAL  
(When Filled In)

IMPORTANT

Central Processing Branch has been charged with responsibility (OPM 20-6-1 dated 12 October 1961) for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 30 July 1962.

David E. Murphy  
Signature  
DAVID E. MURPHY

27 Feb 1968  
Date

**SECRET**  
(When Filled In)

### REPORT OF SERVICE ABROAD

**TO:** Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
1-8 056700	(Print) Murphy	7-24 David	E.

**INSTRUCTIONS**

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 58, REVISED.

#### PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	CODE	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37	38 39		40-42

#### TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	CODE	O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38 39		40-42
11	13	67	11	20	67		02		EUROPE	701

#### OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

#### SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DATE	SIGNATURE	
12-15-67	[Signature]	

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL  
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

**SECRET**  
(When Filled In)

### REPORT OF SERVICE ABROAD

**TO:** Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.

NAME

LAST

FIRST

MIDDLE

1-6  
056100

(Print)

MURPHY

7-24  
DAVID

2

#### INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 56, REVISED.

#### PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	38 39

#### TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38 39
05	24	67	06	03	67		2	

**OFFICE OF PERSONNEL USE ONLY - PUNCH AREA**

#### SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

3B-1-67

DOCUMENT DATE/PERIOD

5/25-6/23/67

REMARKS

PREPARED BY

SEC  
☒ S L DIVISION, CDR.  
☐ S L DIVISION

REPORT APPROVED OR  
CONTROL DOCUMENT

DATE

9/22/67

ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE  
DOCUMENT/TESTED

SIGNATURE

B.W. Lee

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL  
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

PRESIDENT'S COMMISSION  
ON THE  
ASSASSINATION OF PRESIDENT KENNEDY

20 Maryland Ave. N.E.  
Washington, D.C. 20002  
Telephone 543-1400

LAM WARRIN  
RICHARD B. ZELL  
JOHN THOMAS GORDON  
DALE PLACA  
GERALD R. FORD  
JOHN J. MCCARTHY  
ALLEN W. DALLS

LEE RANKIN,  
General Counsel

NOV 10 1964

Noted by [initials]

[initials]

John A. McCone, Director  
Central Intelligence Agency  
Washington, D. C.

Dear Mr. McCone:

On behalf of the Commission and myself I wish to thank you and the Central Intelligence Agency for your generous assistance to the Commission in its investigation of the assassination of President John F. Kennedy. The cooperation of your agency was unlimited and we are especially indebted to your Deputy Director of Plans Richard Helms, Earl Warren, Arthur Dooley, Thomas Hall, David Murphy, Raymond Rosen, Lee Wigren, and John M. Whitten.

With kindest personal regards, I am

Sincerely,

J. Lee Rankin  
General Counsel

SECRET  
(When Filled In)

650308 APR 566

VERIFIED RECORD OF OVERSEAS SERVICE

650308 APR 566

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT 25-26
	LAST (Print)	FIRST	MIDDLE	
056700	MURPHY	DAVID	E	25-26 18

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA 1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT 40-42
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
	27	28-29	10-31	12-31	34-35	36-37	38-39		

TDY DATES OF SERVICE

TYPE OF DATA 2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	CODE	DEPARTURE			RETURN			AREA(S)	OMIT 40-42
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
	27	28-29	30-31	12-31	34-35	36-37	38-39		
	2	10	02	65	11	05	65	FE, NE, WE	202

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	SR-15-66 (1)	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE		<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE/PERIOD

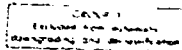
SR-15-66 (1) 10/2 - 11/5-65

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
<input checked="" type="checkbox"/> I & I DIVISION	DATE 3/30/66	SIGNATURE M. D. Soria
<input checked="" type="checkbox"/> I & I DIVISION		

FORM 10-64 1451a USE PREVIOUS EDITIONS.

SECRET



(4-10)

SECRET  
(When Filled In)

14364 SEP 10 5

VERIFIED RECORD OF OVERSEAS SERVICE.

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE COMPONENT
	LAST (Print)	FIRST	MIDDLE	
1-8  CS6700	MURPHY	DAVID	2	25-28  48

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE				RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	WE	40-42
2 - CORRECTION	2	07	08	65	07	20	65		80/
3 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

SB-385-65

DOCUMENT DATE/PERIOD

7/8 - 7/20/65

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
<input checked="" type="checkbox"/> C & L DIVISION <input type="checkbox"/> F & T DIVISION	DATE 5/31/65	SIGNATURE B. Brown

FORM 1451a USE PREVIOUS EDITION.

SECRET

GROUP 1  
Excluded from automatic  
downgrading and declassification

14-501



SECRET  
(When Filled In)

21 Nov 65

# VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6	(Print)	7-28		
056700	MURPHY	David	E.	48 SR

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

## PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1. PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2. CORRECTION									
3. CANCELLATION									

## TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2. TDY (Basic)	27	20-29	30-31	32-33	34-35	36-37	38-39		40-42
3. CORRECTION									
4. CANCELLATION									
	2	11	06	64	11	21	64	WE-NE-EE	801

## SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
SR - 92-65	6 - 21 Nov. 64

REMARKS

PREPARED BY	<input checked="" type="checkbox"/> REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
<input type="checkbox"/> FISCAL DIVISION	DATE	SIGNATURE
<input checked="" type="checkbox"/> FINANCE DIVISION	2/11/65	N. B. LERIA

541231465

SECRET  
(When Filled In)

BV 524666  
Nov 16, 64

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel (Statistical Reporting Branch), ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT 15-26
	LAST (Print)	FIRST 1-24	MIDDLE	
56700	MURPHY	DAVID	E.	ER 48

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA		SERVICES OF SERVICE							COUNTRY	OMIT
	CODE	ARRIVAL			DEPARTURE					
1 - PCS (Basic)		MONTH	DAY	YEAR	MONTH	DAY	YEAR			
2 - CORRECTION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42	
3 - CANCELLATION										

TDY DATES OF SERVICE

TYPE OF DATA		DEPARTURE				RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR			
1 - TDY (Basic)	21	28-29	30-31	32-33	34-35	36-37	38-39	WE EE NE	40-42	
4 - CORRECTION										
6 - CANCELLATION	2	10	01	64	10	12	64		801	

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE/PERIOD

2 thru 12 October 1964

REMARKS

*[Signature]*  
11/10/64

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE 11/10/64	SIGNATURE <i>[Signature]</i>
FINANCE DIVISION		

FORM 1451a USE PREVIOUS EDITIONS

SECRET

(4-101)

**SECRET**  
(When Filled In)

**VERIFIED RECORD OF OVERSEAS SERVICE**

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-8	NAME OF EMPLOYEE			OFFICE/COMPONENT 25-30
	LAST (Print)	FIRST	MIDDLE	
58700	MURPHY	DAVID	E	48

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. ENTER APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

## PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
3 - CORRECTION									
5 - CANCELLATION									

## TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	40-42	
4 - CORRECTION									
6 - CANCELLATION									

202 05 26 64 21 61 WH 811

## SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	REPORT DATE VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
FINANCE DIVISION		

FORM 1451a USE PREVIOUS EDITIONS

**SECRET**

14 301

500397-001-001

**SECRET**  
(When Filled In)

### VERIFIED RECORD OF OVERSEAS SERVICE

**TO:**

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-8	NAME OF EMPLOYEE		OFFICE/COMPONENT 29-28
	LAST (Print)	FIRST 7-28	
056700	Murphy	David	SEC 48

#### INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One entry). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

#### PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-
3 - CORRECTION									
5 - CANCELLATION									

#### TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic) ✓	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
6 - CANCELLATION									
	34	02	07	64	02	10	64	Germany	270

#### SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	REPORT SUBMITTED OR SOLICIT DOCUMENT	ABOVE DATA VERIFIED CORRECT BASED UPON SOURCE DOCUMENT CITED
DATE	SIGNATURE	

FORM 1451a 8-62

**SECRET**

(14-101)

443121 FEB 56