

SECRET

ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 2 APRIL 1975	FILE NO. 1711
OF (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION, OP	ST. NUMBER 480-22-3553	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION, OP	EMPLOYEE NUMBER 112773	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) CI	ID CARD NUMBER	
ATTN: CHIEF SUPPORT STAFF		OFFICIAL COVER	ESTABLISHED <input checked="" type="checkbox"/> DISCONTINUED
REF: RETIRED			
SUBJECT NEWTON SCOTT MILER		UNIT DEPARTMENT OF STATE	
KEEP ON TOP OF FILE WHILE COVER IN EFFECT			
ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS	
<input type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE _____		<input checked="" type="checkbox"/> EFFECTIVE DATE: EOD	
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR _____ TOY _____ OTHER (Specify) _____		<input checked="" type="checkbox"/> SUBMIT FORM 3254 _____ CIA _____ N-2 TO BE ISSUED. (HR 20-11)	
SUBMIT FORM 642 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY _____ (HR 20-7)		<input checked="" type="checkbox"/> SUBMIT FORM 642 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY _____ (HR 20-7)	
SUBMIT FORM 3254 _____ (HR 20-11)		<input checked="" type="checkbox"/> SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.	
SUBMIT FORM 1322 FOR ALL CHANGES IN COVER. (HR 240-20)		IN THIS BLOCK	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR 240-20)			
EAA. CATEGORY I		CATEGORY II	
SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.			
REMARKS AND/OR COVER HISTORY			
SUBJECT WILL BE ACKNOWLEDGED AS CIA FOR ENTIRE PERIOD OF EMPLOYMENT BUT WILL NOT REVEAL SPECIFIC PLACES OR LOCATIONS OF COVER ASSIGNMENTS.			
DISTRIBUTION COPY 1 - TO HR 20 COPY 2 - OPERATING COMPONENT COPY 3 - CI 1000 COPY 4 - QUAD 200 COPY 5 - 1000000		JRM:lp	

1551

SECRET

12 IMPROV. 1 OF 0122

11-10-411

SECRET

CLASSIFIED BY: 230126

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION
OF OFFICIAL COVER BACKSTOP

DATE

FILE NO.

TO: (CAPS)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION	17 November 72 1711
	<input checked="" type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	180-22-3553
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) CI	012773
ATTN:	Chief/CI Support Staff	OFFICIAL COVER
REF:	Form 2458 - dated 1 June 1971	<input checked="" type="checkbox"/> ESTABLISHED
SUBJECT:	MILER, Newton Scott	<input type="checkbox"/> DISCONTINUED
		UNIT
		Dept of State

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

<input checked="" type="checkbox"/> ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS	CANCELLATION OF OFFICIAL COVER UNLOCK RECORDS EFFECTIVE DATE:
<input checked="" type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE <u>From EOD</u>	SUBMIT FORM 3254 <u>8-2</u> TO BE ISSUED. (HNB 20-11)
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR <u>TOY</u> OTHER (Specify)	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
<input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	EAA: CATEGORY I <input type="checkbox"/> CATEGORY II <input type="checkbox"/>
<input checked="" type="checkbox"/> SUBMIT FORM 3254 <u>State</u> <u>8-2</u> TO BE ISSUED. (HNB 20-11)	RETURN ALL OFFICIAL DOCUMENTATION TO CCS
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (NR 240-20)	SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.
<input checked="" type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NR 240-20)	DO NOT WRITE IN THIS BLOCK
EAA: CATEGORY I <input type="checkbox"/> CATEGORY II <input checked="" type="checkbox"/>	
<input checked="" type="checkbox"/> SUBMIT FORM 2688 FOR <u>AKG</u> HOSPITALIZATION CARD	
REMARKS AND/OR COVER HISTORY Oct 46-May 49-China-DNC May 49-Dec 52-Japan-DAC Dec 52-Jun 55-Hqs-Overt Jun 55-Sept 55-Japan-DAC Sept 55-Nov 56-Philippines-DAC 30 Nov 56-15 Apr 58-Bangkok-Int AID May 58-19 July 61-Hqs-DAC 20 July 61-July 64-Ethiopia Int State July 64-25 Nov 72-Hqs-Int State 26 Nov 72-Hqs-Nom State	
DISTRIBUTION: COPY 1 - OPERATING DIVISION COPY 2 - FILE COPY 3 - FILE COPY 4 - FILE COPY 5 - FILE COPY 6 - FILE COPY 7 - FILE COPY 8 - FILE COPY 9 - FILE COPY 10 - FILE JL:pb	<i>James H. Franklin</i>

FORM 1551 1-71

PAGE 1

UNIT: OFFICIAL COVER CENTRAL FILE UNIT

WARNING - EYES

SECRET

23 May 1958

File No. K-1112

MEMORANDUM FOR: Chief, Records and Services Division.
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Newton S. MILLER

1. Cover arrangements have been completed for the above named Subject.

2. Effective immediately, it is requested that your records be properly blocked ~~to deny~~ to deny ~~Subject's~~ Subject's current Agency employment by an external inquirer.

Joseph M. Adams
JOSEPH M. ADAMS
Chief, Official Cover & Liaison, CCB

cc: PSD/OS

THIS IS A SECRET
ON TOP OF FILE 4B

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

MILER NEWTON SCOTT

012773

41270170

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF
TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI
AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE
DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	OPON. FUNDS	GR-STEP	NEW SALARY
MILER NEWTON SCOTT	012773	\$1 400	OF GS 16 6	136,000

P: 15 JAN 75

SECRET
(When Filled In)

DEF

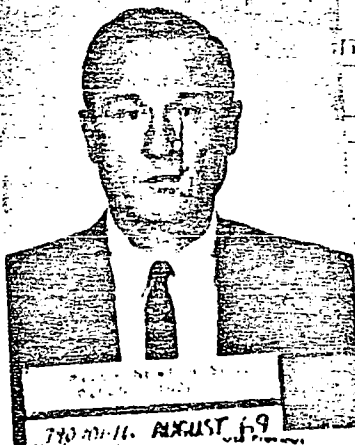
NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 012773		2. NAME (LAST FIRST MIDDLE) MILER NEWTON SCOTT	
3. NATURE OF PERSONNEL ACTION RETIREMENT (INVOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA		4. EFFECTIVE DATE 12 31 74	
5. CATEGORY OF EMPLOYMENT REGULAR		6. CAC OR OTHER LEGAL AUTHORITY PL 88-643 SECT 235(A)	
7. FUNDS V TO V CF TO V X CF TO CF		8. DATA AND REG. A 5127 0170 0000	
9. ORGANIZATIONAL DESIGNATIONS DDO/CI OPERATIONS OPERATIONS GROUP OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER CH		12. PERSONNEL NUMBER 0053	
13. SERVICE DESIGNATION DYA		14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	
15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 16 6	
17. SALARY OR RATE 36000		18. REMARKS "IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING BUREAU	22. STATION CODE	23. INTEROFF CODE	24. POSTAL CODE	25. DATE OF BIRTH 03 01 26	26. DATE OF GRADE	27. DATE OF LEI
28. RETIREMENT DATA CODE			29. SEPARATION DATA CODE 00000000	30. DATE OF SEPARATION		31. SECURITY REQ. NO.		32. SER.
33. LONG. COMP. DATE			34. CAREER CATEGORY	35. REG. HEALTH INSURANCE		36. SOCIAL SECURITY NO.		
37. LEAVE CAT. CODE			38. FEDERAL TAX DATA		39. STATE TAX DATA			
40. NO. EXCLUDED			41. NO. TAX EXEMPT		42. NO. TAX EXEMPT			

SIGNATURE OF OTHER AUTHENTICATION



POSTED

15/15 L

SECRET

E 2 IMPDET CL BY 007622

1775		PILLSBURY SOUTH		51 50		03	
EMPLOYEE NAME		EMPLOYEE ID		EMPLOYEE DATE		EMPLOYEE ACTION	
10 5		536,000		10/01/74		05 10 6	
10 5		536,000		05/28/74			
CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE							
SIGNATURE				DATE			
<i>[Signature]</i>				10/7/74			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD							
CLEAR'S INITIALS				NOTED BY			
<i>[Signature]</i>				<i>[Signature]</i>			
FORM 7-66 560E Use previous editions							
PAY CHANGE NOTIFICATION							
74-571							

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF THE AS PROVIDED IN THE FICA ACT OF 1949, AS AMENDED, AND OGI DIRECTIVE DATED 22 OCTOBER 1962."

EFFECTIVE DATE OF ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	CR-STEP	NEW SALARY
MILLER NEWTON SCOTT	11073	31	400	CF GS 16 5	\$36,000

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM 7 JAN 1973 TO 1 OCT 1972 UNDER EXECUTIVE ORDER 11777, DATED 12 OCT 1976-GA. FUNDS GR-STEP	NEW SALARY
MILER NEWTON SCOTT	012773 31 400 OF GS 16 5	135,303

LML: 28 NOV 72

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 2. NAME LAST FIRST MIDDLE

012773 MILER NEWTON SCOTT

3. NATURE OF PERSONNEL ACTION

CONVERSION FROM FSR STATUS

4. EFFECTIVE DATE
MO DA YR
11 26 72

5. CATEGORY OF EMPLOYMENT

REGULAR

6. FUNDS

V TO V

V TO C

C TO V

X

C TO C

7. Financial Analysis No Chargeable

3127 0170 0001

8. CSC OR OTHER LEGAL AUTHORITY

50 USC 403 J

9. ORGANIZATIONAL DESIGNATION

DDP/CI STAFF
OPERATIONS GROUP
OFFICE OF THE CHIEF

10. LOCATION OF OFFICIAL STATION

WASH., D.C.

11. POSITION TITLE

OPS OFFICER CH

12. POSITION NUMBER

0053

13. SERVICE DESIGNATION

D

14. CLASSIFICATION (When Filled In)

GS

15. OCCUPATIONAL SERIES

0136.01

16. GRADE AND STEP

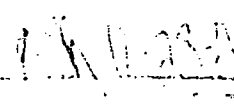
16 5

17. SALARY OR RATE

33634

18. REMARKS: WASH., D.C.
 "IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. GRADE CODE	22. STATUS CODE	23. PAY CODE	24. HIGHER CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
56	10	31400	CI	75013	1	03 01 26		
28. HIRE EXPIRES	29. SPECIAL PAY	30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION / CONSULTATION DATA	33. SECURITY REQ NO	34. SEA		
MO DA YR	MO DA YR	MO DA YR	MO DA YR	MO DA YR	MO DA YR	MO DA YR		
35. VET PREFERENCE	36. VET COMP DATE	37. LONG COMP DATE	38. CAPED CATEGORY	39. LEGAL / HEALTH INSURANCE	40. SOCIAL SECURITY NO			
CODE	MO DA YR	MO DA YR	CODE	CODE	CODE			
1 1 YR				1 YES				
2 10 YR				2 NO				
41. PREVIOUS GOVERNMENT SERVICE	42. STATE CAT	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE	CODE	CODE	CODE					
1 NO PREVIOUS SERVICE								
2 BREAK IN SERVICE LESS THAN 3 YRS								
3 BREAK IN SERVICE MORE THAN 3 YRS								
SIGNATURE OR OTHER AUTHENTICATION				<div style="border: 1px solid black; padding: 5px; text-align: center;"> POSTED  </div>				

SECRET

012773		MILLER, N. SCOTT		41		50			
OLD SALARY RATE				NEW SALARY RATE				TIME ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADD
		\$32,645	10/01/72	GS	16	\$32,645	10/01/72		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
<i>[Signature]</i>						1/1/72			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS						AUDITED BY			
M. E. MILLER						<i>[Signature]</i>			
FORM 7-60 560 E		Use previous editions		PAY CHANGE NOTIFICATION					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MILLER NEWTON SCOTT	012773	31	400	GS 16 4	\$32,645

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MILLER NEWTON SCOTT	012773	31	400	GS 16 4	\$32,645

J52

1. EMPLOYEE		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP MONTHS	
012773		MILLEN NEWTON SCOTT		31 400		CF			
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION					
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	SI	ACI
GS 16	3	\$20,317	10/05/69	GS 16	4	\$20,202	10/04/70		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD						100			
CLERK'S INITIALS						AUDITED BY			
FIRM 7-1A 560 E Use previous editions						PAY CHANGE NOTIFICATION (4-31)			

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11924 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MILLEN NEWTON SCOTT	012773	31	400	CF GS 16 3	\$20,317

SECRET

(When Filled In)

JLB: 8 OCT 69

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
012773		MILNER NEWTON SCOTT							
3. ACTION OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION				10/05/69		REGULAR			
6. FUNDS		7. TO V		8. TO CF		9. Financial Analysis No. Chargeable		10. CAC OR OTHER LEGAL AUTHORITY	
PUNDS		V TO V		V TO CF		0127 0170 0000		50 USC 403 J	
CF TO V		X		CF TO CF					
11. ORGANIZATIONAL DESIGNATIONS				12. LOCATION OF OFFICIAL STATION					
ODP/CI STAFF OPERATIONS GROUP OFFICE OF THE CHIEF				WASH., D.C.					
13. POSITION TITLE				14. POSITION NUMBER		15. SERVICE DESIGNATION			
FOR SER RES OFF OPS OFFICER CH				0053		D			
16. CLASSIFICATION SCHEDULE (GS, LB, WH)		17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE			
FSR GS		0136.01		03 6 16 3		22989 26714			
20. REMARKS									
WASH., D.C.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. ACTION CODE		22. EMPLOY CODE		23. OFFICE CODING		24. STATION CODE		25. INTERIOR CODE	
22		10		31400 CI		75013		S	
26. DATE EMPLOYED		27. SPECIAL REFERENCE		28. RETIREMENT DATA		29. SEPARATION DATA CODE		30. DATE OF DEATH	
NO DA 16								10/05/69	
31. VET PREFERENCE		32. SERV COMP DATE		33. LONG COMP DATE		34. CAREER CATEGORY		35. SOCIAL SECURITY NO	
1 1 1 1		NO DA 16		NO DA 16		CAB 1 1 1 1			
36. PREVIOUS CIVILIAN GOVERNMENT SERVICE				37. LEAVE CAT. CODE		38. FEDERAL TAX DATA		39. STATE TAX DATA	
1 1 1 1						NO EXEMPT 1 1 1 1		STATE TAX DATA	
SIGNATURE OR OTHER AUTHENTICATION									
10-28-69 PB									

FORM 1150
2-68Use Previous
Edition

SECRET

BSJ

This form is to be used for
the purpose of
the following:

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 512 OF PL 90-206 AND EXECUTIVE
ORDER 11474 PURSUANT TO AUTHORITY OF DOD AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A DOD DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORG.	FUND	GR-STEP	NE- SALARY
MILER NEWTON SCOTT	012773	31	400	OF GS 15 6	\$25,189

23 JUL 69

SECRET
(When Filled In)

OCE

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 012773		2. NAME (LAST FIRST MIDDLE) MILER NEWTON SCOTT	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE 07 18 69	
5. CATEGORY OF EMPLOYMENT REGULAR		6. CAC OR OTHER LEGAL AUTHORITY 50 USC 403	
7. ORGANIZATIONAL DESIGNATIONS DOP/CI STAFF OPERATIONS GROUP OFFICE OF THE CHIEF		8. LOCATION OF OFFICIAL STATION WASH., D.C.	
9. POSITION TITLE FOREIGN SERVICE RESERVE OFFICER OPS OFFICER CH		10. POSITION NUMBER 0053	
11. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		12. OCCUPATIONAL SERIES 0136.01	
13. GRADE AND STEP 03 6 15 6		14. SALARY OR RATE 22589 25189	
15. REMARKS WASH., D.C.			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37		20. EMPLOY CODE 10		21. OFFICE CODING 31400 LI		22. STATION CODE 75013		23. INTEGRITY CODE S		24. MONTH CODE 1		25. DATE OF BIRTH 03 01 26		26. DATE OF GRADE MO DA YR		27. DATE OF LET MO DA YR	
28. NET EARNINGS MO DA YR		29. SPECIAL REFERENCE 1. FSR 2. GS 3. FSA 4. FSA		30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE		32. CORRECTION - Cancellation Date MO DA YR		33. SECURITY REQ NO		34. SER					
35. NET PREFERENCE CODE		36. VERY COMP DATE MO DA YR		37. LONG COMP DATE MO DA YR		38. CAREER CATEGORY CODE		39. REGU / HEALTH INS. PAYAGE CODE		40. SOCIAL SECURITY NO							
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA CODE				44. STATE TAX DATA CODE							

SIGNATURE OR OTHER AUTHENTICATION

POSTED

7-25-69 DC

FORM 1150
5-66Use Previous
Edition

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JLB

Excluded from automatic
downgrading and
declassification

012773 MILER NEWTON SCOTT 31 250 CF

Grade	Step	Salary	Test Eff Date	Grade	Step	Salary	Effective Date	ST	AC
GS 15 5		\$22,416	05/07/67	GS 15 6		\$23,075	05/04/69		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE

SIGNATURE *[Signature]* DATE *6/1/68*

☐ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS *[Initials]* ADDED BY *[Initials]*

FORM 7-66 560 E Use previous editions

PAY CHANGE NOTIFICATION (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MILER NEWTON SCOTT	012773	31	250	CF GS 15 5	\$20,856	\$22,416

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 4 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MILER NEWTON SCOTT	012773	31	250	CF GS 15 5	\$19,076	\$20,876

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
012773		MILER NEWTON SCOTT		31 250 05						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date	PSI	(SI)	AD
GS 15	4	119.371	05/09/65	GS 15	5	119.975	05/09/65 05/07/67			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <u>Newton Miller</u> DATE <u>May 1, 1967</u>										
PAY CHANGE NOTIFICATION										

Form 1-65 560E Mfg. 3-65

(4-51)

SECRET
(When Filled In)

BJT, 7 FEB 67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 2. NAME (LAST-FIRST-MIDDLE)

012773 MILER NEWTON SCOTT

3. NATURE OF PERSONNEL ACTION

DESIGNATION AS PARTICIPANT IN CIA
RETIREMENT AND DISABILITY SYSTEM

4. EFFECTIVE DATE

MO. DA. YR.

02 12 67

5. CATEGORY OF EMPLOYMENT

REGULAR

6. FUNDS

V TO V

V TO CF

CF TO V

CF TO CF

X

7. Financial Analysis No. (Chargeable)

7127 0170 0000

8. CSC OR OTHER LEGAL AUTHORITY

PL 88-643 SECT. 203

9. ORGANIZATIONAL DESIGNATIONS

DOP/CI STAFF

WASH., D.C.

11. POSITION TITLE

12. POSITION NUMBER

13. SERVICE DESIGNATION

0

14. CLASSIFICATION SCHEDULE (GS, LO, etc.)

15. OCCUPATIONAL SERIES

16. GRADE AND STEP

15

17. SALARY OR RATE

18. REMARKS

EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF
THIS DESIGNATION.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGER CODE	24. DATE OF BIRTH MO. DA. YR.	25. DATE OF GRADE MO. DA. YR.	26. DATE OF LET MO. DA. YR.
29. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. TYPE 2. CODE 3. DATE 4. NAME	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA 1. TYPE 2. CODE 3. DATE 4. NAME	33. SECURITY REG NO.		
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 YR 2 - 10 YR	36. SERV. COMP. DATE - 1 ST LONG COMP. DATE MO. DA. YR.	37. CAREER CATEGORY CODE 1 - 100 2 - 100	38. FEGLI / HEALTH INSURANCE CODE 1 - YES 2 - NO	39. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 5 YRS) 3 - BREAK IN SERVICE (MORE THAN 5 YRS)	42. LEAVE CAT CODE 1 - 100 2 - 100	43. FEEDBACK CAT DATA CODE 1 - 100 2 - 100	44. STATE TAX DATA CODE 1 - YES 2 - NO	45. TAX EXEMPTIONS CODE 1 - YES 2 - NO			

SIGNATURE OR OTHER AUTHENTICATION

POSTED

1/10/67

FORM 1150

Use Previous Edition

SECRET

EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MILER NEWTON SCOTT	012773	31	250	CF GS 15 4	\$18,825	\$19,371

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MILER NEWTON SCOTT	012773	31	250	CF GS 15 4	\$18,170	\$18,625

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
012773	MILLEN NENTON SCOTT	52 750	CF 3
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Effective Date
GS 15	1	\$14,565	09/13/62
GS 15	2	\$17,045	09/12/63
7. TYPE ACTION			
PSI ISI ADI			
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY			
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.			
SIGNATURE: <i>[Signature]</i>		DATE 13 June 1963	
PAY CHANGE NOTIFICATION			

Form 560

Obsolete Previous Edition

(4-51)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
012773	MILLEN NENTON SCOTT	31 250	CF
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Effective Date
GS 15	3	\$17,600	05/10/64
GS 15	4	\$18,170	09/09/63
7. TYPE ACTION			
PSI ISI ADI			
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY			
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.			
SIGNATURE: <i>[Signature]</i>		DATE 11/1/65	
PAY CHANGE NOTIFICATION			

MAY 12 4 23 PM '65

Form 560

Obsolete Previous Edition

(4-51)

JGD: 16 OCT 64

SECRET
(When Filled In)

DDF										NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER					2. NAME (LAST-FIRST MIDDLE)														
012773					MILER NEWTON SCOTT														
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE					5. CATEGORY OF EMPLOYMENT									
REASSIGNMENT					10-15-64					REGULAR									
6. FUNDS					7. COST CENTER NO. (APPROPRIATE)					8. CSC OR OTHER LEGAL AUTHORITY									
<table border="1"> <tr> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td>CF TO V</td> <td>CF TO CF</td> </tr> </table>					V TO V	V TO CF	CF TO V	CF TO CF	0127 0170 0000					50 USC 403 J					
V TO V	V TO CF																		
CF TO V	CF TO CF																		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF SPECIAL STATION														
DDP/CI STAFF SPECIAL INVESTIGATION GROUP					WASH., D.C.														
11. POSITION TITLE					12. POSITION NUMBER					13. SERVICE DESIGNATION									
ATTACHE POL OFF OPS OF D CH					0023					D									
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)					15. OCCUPATIONAL SERIES					16. GRADE AND STEP									
FSR GS					0136.01					GS 1 GS 3									
										17. SALARY OR RATE									
										14800 17600									
18. REMARKS																			
ADDIS ABABA, ETHIOPIA.																			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																			
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEREST CODE		24. REASON CODE		25. DATE OF ENTRY		26. DATE OF GRADE		27. DATE OF LST			
37		10		31250		CI		75-13		1		03-11-26							
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RESIGNMENT DATE		31. SEPARATION DATE (YR)		32. SUBMITTAL/RECALLATION DATA		33. SECURITY RISK NO.		34. LST							
10-15-66		83																	
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. (CROSS) EXTENSION		39. (CROSS) EXTENSION		40. (CROSS) EXTENSION		41. (CROSS) EXTENSION		42. (CROSS) EXTENSION		43. (CROSS) EXTENSION			
44. PREVIOUS GOVERNMENT SERVICE DATA		45. (CROSS) EXTENSION		46. (CROSS) EXTENSION		47. (CROSS) EXTENSION		48. (CROSS) EXTENSION		49. (CROSS) EXTENSION		50. (CROSS) EXTENSION		51. (CROSS) EXTENSION		52. (CROSS) EXTENSION			
SIGNATURE (OR OTHER AUTHENTICATION)																			
FROM: AF																			
3																			

FORM 11-64

Use Form 11-64

SECRET

POSTED
19 OCT 1964

When Filled In

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

012773 MILES NEWTON SCOTT 42 730 CF

Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date
GS 15	2	\$16,180	05/12/63	GS 15	3	\$16,095	05/10/64

Remarks and Authorization

/ / NO EXCESS LWOP
 / / IN PAY STATUS AT END OF WAITING PERIOD
 / / LWOP STATUS AT END OF WAITING PERIOD
 CLERKS INITIALS

ADDED BY *[Signature]* 4/15/64

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS
 OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE *[Signature]* DATE *[Signature]*

PAY CHANGE NOTIFICATION

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1967.

NAME	SERIAL	ORGN	FUNDS	GR+ST	OLD SALARY	NEW SALARY
MILES NEWTON SCOTT	012773	42	730	CF GS 15 2	\$15,045	\$16,180

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 16 OCTOBER 1967.

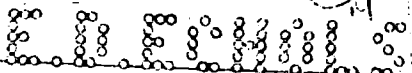
NAME	SERIAL	ORGN	FUNDS	GR+ST	OLD SALARY	NEW SALARY
MILES NEWTON SCOTT	012773	42	730	CF 15 1	\$12,730	\$14,345

EP: 11 MAY 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012773		MILER NEWTON SCOTT									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
PROMOTION				05 13 62		REGULAR					
6. FUNDS		7. TO V		8. TO CF		9. COST CENTER NO. UNRELEASABLE		10. USC OR OTHER LEGAL AUTHORITY			
		X				2138 8400 1000		50 USC 403 J			
11. ORGANIZATIONAL DESIGNATIONS						12. LOCATION OF OFFICIAL STATION					
DDP AFRICA EAST BRANCH ADDIS ABABA STATION						ADDIS ABABA, ETHIOPIA					
13. POSITION TITLE						14. POSITION NUMBER		15. CAREER SERVICE DESIGNATION			
POL OFF ATT CHIEF OF STATION						0081		D			
16. CLASSIFICATION SCHEDULE (GS, LS, etc.)				17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE			
FSR GS				0136.01		04 0 15 1		12145 13730			
20. REMARKS											
ADDIS ABABA, ETHIOPIA											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION CODE	22. EMPLOY CODE	23. OFFICE CODING		24. STATION CODE	25. INTEREST CODE	26. MGRS CODE	27. DATE OF BIRTH		28. DATE OF GRADE		29. DATE OF LEI
22	10	52730 AF		22065	1	3	03 01 26 05		13 62 05		13 62
30. NTE EXPIRES		31. SPECIAL REFERENCE		32. RETIREMENT DATA		33. SEPARATION DATA CODE		34. CORRECTION/LABELLING DATA		35. SECURITY REQ NO	
										EOD DATA	
36. VET PREFERENCE		37. SERV COMP DATE		38. LONG COMP DATE		39. MIL SERV CREDIT LED		40. HEALTH INSURANCE		41. SOCIAL SECURITY NO	
42. PREVIOUS GOVERNMENT SERVICE DATA				43. LEAVE EXT		44. FEDERAL TAX DATA		45. STATE TAX DATA			
0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 12 MOS) 3 BREAK IN SERVICE (MORE THAN 12 MOS)				00 01 02		00 01 02		00 01 02			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> FORWARDED ARE 5-13-62 </div>											

821

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Code					
12773		WILKINSON SCOTT		453 DDPACT-3 V							
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION			
Grade	Step	Salary	Last LH Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADV	
GS	14	3	\$12,730	03/20/60	14	4	\$12,900	09/17/61			
8. Remarks and Authentication											
<p>NO EXCESS LWOP</p> <p>IN PAY STATUS AT END OF WAITING PERIOD</p> <p>IN LWOP STATUS AT END OF WAITING PERIOD</p> <p>2K</p>											
<div style="text-align: center;">  </div>											
<div style="text-align: center;"> PAY CHANGE NOTIFICATION </div>											

Form 560
7-69

Obsolete Previous
Edition

SECRET

(4-51)

L 1

14-00000
DWS: 25 JULY 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 2. NAME (LAST-FIRST-MIDDLE)

012773 MILER NEWTON SCOTT

3. NATURE OF PERSONNEL ACTION

INTEGRATION - DEPT. OF STATE

4. EFFECTIVE DATE

07 20 61

5. CATEGORY OF EMPLOYMENT

REGULAR

6. FUNDS

V TO V

V TO CF

CF TO V

CF TO CF

7. COST CENTER NO. CHARGEABLE

2135 0400 1000

8. USC OR OTHER LEGAL AUTHORITY

50 USC 403 d

9. ORGANIZATIONAL DESIGNATIONS

DDP AF
EAST BRANCH
ADDIS ABABA STATION

10. LOCATION OF OFFICIAL STATION

ADDIS ABABA, ETHIOPIA

11. POSITION TITLE

ATTACHE POL OFF
CHIEF OF STATION

12. POSITION NUMBER

0001

13. CAREER SERVICE DESIGNATION

D

14. CLASSIFICATION SCHEDULE (GS, WS, etc.)

FSR

GS

15. OCCUPATIONAL SERIES

0136.01

16. GRADE AND STEP

04 0

14 3

17. SALARY OR RATE

12145

12730

18. REMARKS

SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF \$12730 AND FSR SALARY OF \$12145 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH. ALL SICK AND 115 HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING N. MERIC ALPHABETIC	22. STATION CODE	23. INTEGRITY CODE	24. MONTH CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES
55	10	52730 11F	22065	1	3	03 01 26		
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REG NO.			
					EOD DATA			
35. VET. PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. HIGH-SERV CREDIT LCB	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					

SIGNATURE OR OTHER AUTHENTICATION

POSTED

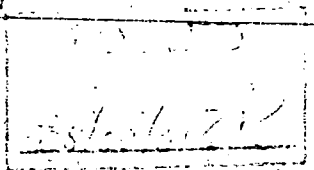
Form 100-100
Obtainable From
GPO

SECRET

14-011

AES: 7 JULY 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
012773		MILNER NEWTON SCOTT							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT & TRANSFER TO CONFIDENTIAL FUNDS*				07 09 61		REGULAR			
6. FUNDS		V TO V		X		V TO CF		7. COST CENTER NO. CHARGEABLE	
		CF TO V				CF TO CF		2135 8400 1000	
								8. CSC OR OTHER LEGAL AUTHORITY	
								50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DUP AFRICA EAST BRANCH ADDIS ABABA STATION				ADDIS ABABA, ETHIOPIA					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION				0081		D			
14. CLASSIFICATION SCHEDULE (GS, AB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS		0136.01		14 3		12730			
18. REMARKS									
*SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
20	10	52730 AF		22065		3	03 01 26		
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO	34. SER
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LCD	39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA			
SIGNATURE OR OTHER AUTHENTICATION									
									

Form 1150
6-60Obsolete Previous
Editions

SECRET

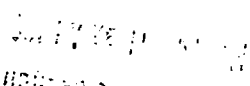
14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCL MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

NO	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
01	MILER NEWTON SCOTT	112773	54	14 GS-14 3	\$11,835	\$12,730

/s/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 112773		2. NAME MILER NEWTON SCOTT			3. ASSIGNED ORGN. DDP/CI 2		4. FUNGS V-20		5. ALLOTMENT		
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
GS 14	2	\$11,575	MO	DA	YR	GS 14	3	\$11,835	MO	DA	YR
			09	21	56				03	20	60
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP											
IF EXCESS LWOP, CHECK FOLLOWING:											
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD											
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD											
9. NUMBER OF HOURS LWOP <i>None</i>											
10. INITIALS OF CLERK <i>ME</i> 11. AUDITED BY											
12. TYPE OF ACTION											
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT											
13. REMARKS											
14. AUTHENTICATION											
<div style="text-align: center;">  MILER NEWTON SCOTT HUMAN RESOURCES DIVISION JUL 11 1960 </div>											
PAY CHANGE NOTIFICATION											

FORM 560

560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560A AND 560B

SECRET

OFFICIAL PERSONNEL FOLDER

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME				3. ASSIGNMENT		4. STATUS		5. ASSIGNMENT	
512773		MILER NEWTON SCOTT				DDP/2-1-58		UV			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 14	1	\$11,355	03	24	57	GS 14	2	\$11,595	09	21	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
JEAN M. EVANS			19 AUG 58			Jean M. Evans					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MILER NEWTON SCOTT	512773	GS-14-1	\$10,320	\$11,355

GORDON M. STEWART
157 DIRECTOR OF PERSONNEL

SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vac. Prod.	5. Sex	6. CS - 1750	
112773		MILER NEWTON SCOTT				Mo. Da. Yr. 03 01 25		5 1/2 1 19 2/2	M 1	Mo. Da. Yr. 09 18 47	
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority		10. Appt. Authority		11. FESEL		12. TCB	
Mo. Da. Yr. 05 23 44	Yes - 1 No - 2	Code 1	50 USCA 403		Mo. Da. Yr. 03 01 25		Yes - 1 No - 2	Code 1	Mo. Da. Yr. 09 18 47	Yes - 1 No - 2	Code 2

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP FE BRANCH 4 BANGKOK STATION COUNTER SUBVERSIVE SECTION				5163	BANGKOK, THAILAND				71503		
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Group Series			
Dept. - 2 USHD - 4 Frgn - 6	Code 5	INTEL OF FI		2877		GS		0136.51			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSL Due		26. Accreditation Number	
14 1		\$11,355		01		Mo. Da. Yr. 03 24 57		Mo. Da. Yr. 09 21 58		8 3766 55 040	

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Date	
REASSIGNMENT TRANSFER TO VOUCHERED FUNDS		02	Mo. Da. Yr. 07 13 58		REGULAR		01		

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
DDP CI STAFF OPS DIVISION SATELLITES BRANCH				5414	WASH., D.C.				75013		
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Group Series			
Dept. - 2 USHD - 4 Frgn - 6	Code 2	10 CI BR CH		001		GS		0136.53			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSL Due		43. Accreditation Number	
14 1		\$11,355		01		Mo. Da. Yr. 03 24 57		Mo. Da. Yr. 09 21 58		3 2765 27	
44. Remarks											
<div style="border: 1px solid black; padding: 10px; margin: 10px auto; width: 200px;"> <p align="center">1031</p> </div>											

FORM NO. 1 MAR 57 1150

SECRET

SECRET

NOTIFICATION OF PERSONNEL ACTION

VL 30 APR 58

[illegible]

PREVIOUS ASSIGNMENT

14. Organizational Designations				15. Location Of Official Station				Station Code	
DDP FE BRANCH 4 BANGKOK STATION COUNTER SUBVERSIVE SECTION				BANGKOK, THAILAND					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv. FSS		20. Occup. Series	
Doc. - 1 USID - 3 Frpn - 5		POLICE SPEC INVEST. INTEL OF FI		2877		GS		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade FS, PSI Dun		25. Appropriation Number	
03 1		\$10,320		DI		Mo. Da. Yr. Ms. Da. Yr.		8 3786 55 040	

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo. Da. Yr. BOB	29. Type Of Employee	Code	30. Separation Code
CONVERSION FROM FSS STATUS	00	04 16 58	REGULAR	01	

PRESENT ASSIGNMENT

33. Dept. Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series	
DDP FE		INTEL OF FI		2877		GS		0136.51	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Data Of Grade		42. Appropriation Number	
1A 1		\$10,320		DI		Mo. Da. Yr. Mo. Da. Yr.		8 3786 55 040	
44. Remarks									

POSTED

[Signature]

FORM NO. 1 MAR 67 1150a

FORM NO 1150a
1 MAR 62

SECRET

12

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

mjv

1. NAME (MR - MISS - MRS - MRS - GIVEN NAME, INITIALS, AND SURNAME) MR. NEWTON SCOTT MILLER 512773		2. DATE OF BIRTH 1 Mar 1926	3. JOURNAL OR ACTION NO.	4. DATE 22 Mar 1957
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion 30		6. EFFECTIVE DATE 24 Mar 1957	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM BFF-2877-14 GS-0136.51-13 \$9420.00 per annum (FS3-3 \$9380.00 per annum)		8. POSITION TITLE I.O. (FI) BFF-2877 (Police Spec (Investigations))	TO GS-0136.51-14 \$10,320.00 per annum (FS3-3 \$9380.00 per annum)	
9. SERVICE, SERIES, GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS DSP/VE Branch 4 - Bangkok Station Counter Subversive Section		
11. HEADQUARTERS 5		12. FIELD OR DEPT'L Bangkok, Thailand		
13. VETERAN'S PREFERENCE <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		14. POSITION CLASSIFICATION ACTION <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
15. SEX M		16. APPROPRIATION 7-7786-55-040 same 715-03		17. SUBJECT TO U.S. RETIREMENT ACT Yes
18. DATE OF APPOINTMENT AFFIDAVIT 1 APR 1957		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
20. REMARKS: <div style="text-align: right;">3 EOD 09/12/47</div> <div style="border: 1px solid black; padding: 5px; margin-top: 10px; text-align: center;">POSTED 1 APR 1957</div>				

ENTRANCE PERFORMANCE RATING:

Director of Personnel

SECRET

1. EMPLOYEE COPY

8/29/57

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

1. NAME (Last-First-Middle Initials) AND SUFFIXES MR. NEWTON SCOTT MILES 512773		2. DATE OF BIRTH 1 Mar 1926	3. JOURNAL OR ACTION NO.	4. DATE 16 Apr 1957
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (Use Standard Form 50-101) INTEGRATION - INTERNATIONAL COOPERATION ADMINISTRATION (CORRECTION)**		6. EFFECTIVE DATE 30 Nov 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
Intell. Officer (FI) BFF-2877-14 GS-0136.51-13 \$9420.00 per annum		Intell. Officer (FI) BFF-2877-14 (Police Spec. (Investigations)) GS-0136.51-13 \$9420.00 per annum (FSS-2 \$9635.00 per annum)		
8. POSITION TITLE		9. SERVICE SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS 516320		11. HEADQUARTERS 5		
12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. POSITION CLASSIFICATION ACTION SD/DI		
14. VETERAN'S PREFERENCE <input checked="" type="checkbox"/> NONE <input type="checkbox"/> 5-PT <input type="checkbox"/> 10-POINT		15. DATE OF APPOINTMENT AFFIDAVIT (EXCLUSIONS ONLY)		
16. APPROPRIATION FROM: 7-3786-55-040 TO: 715-03 SACD		17. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) Yes		
18. SEX M		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
20. REMARKS: * No differential is to be paid as Subject's CIA salary is \$9420 and his FSS salary is \$9635. Ten days (10) annual leave and all sick leave will be transferred to ICA by OCB/OCL **This corrects SF-50 effective 30 Nov 1956, ICA salary which read \$9380 to read, \$9635. This also corrects Promotion effective 24 Mar 1957. 3 EDD 09/18/47 FOSTER 10 APR 1957 ENTRANCE PERFORMANCE RATING: Director of Personnel 1. EMPLOYEE COPY 8/24/10/57				

SECRET

SECRET

(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

14/W

1. NAME (Last - First - Middle - One Given Name - Initials) AND SURNAMES MR. NEWTON SCOTT MILER 512773		2. DATE OF BIRTH 1 Mar 1926	3. JOURNAL OR ACTION NO.	4. DATE 14 Dec 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Integration-International Cooperation		6. EFFECTIVE DATE 30 Nov 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 j	
FROM				
Intell. Officer (FI) BPF-2377-14 GS-0136.51-13 \$9420.00 per annum		Intell. Officer (FI) BPF-2377-14 (Police Spec. (Investigations)) GS-0136.51-13 \$9420.00 per annum (FSS-3) \$9380.00 per annum		
8. POSITION TITLE		8. POSITION TITLE		
9. SERVICE SERIES, GRADE, SALARY		9. SERVICE SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS 516320		10. ORGANIZATIONAL DESIGNATIONS DDP/FE Branch 4 - Bangkok Station Counter Subversive Section		
11. HEADQUARTERS 5		11. HEADQUARTERS Bangkok, Thailand		
12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAC. <input type="checkbox"/>		
15. SEX 1 M		16. APPROPRIATION FROM: 7-3786-55-040 TO: same 715-03		
17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS: Subject is to be paid the difference between CIA salary of \$9420 and FSS salary of \$9380, to be paid by the International Cooperation Administration and allowances in accordance therewith Ten days(10) annual leave and all sick leave will be transferred to ICA by OGB/OCL 3 EOD 09/13/57 <div style="border: 1px solid black; padding: 5px; display: inline-block;">POSTED 12/14/56 71.</div>				
21. SIGNATURE OR OTHER AUTHENTICATION				

ENTRANCE PERFORMANCE RATING:

Director of Personnel

SECRET

1. EMPLOYEE COPY

12/15/56

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

191

1. NAME (Last, first, middle, date, initials, and surname) Mr. Newton Scott Miller 512773		2. DATE OF BIRTH 1 Mar 1926	3. JOURNAL OR ACTION NO.	4. DATE 30 Nov 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment 57		6. EFFECTIVE DATE 11-13-56 2 Dec 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 1403 J	
FROM Area Ops Officer EFF-1699-13 GS-0136.01-13 China Base Office of the Chief of Operations Chi/Ind Branch Subic Bay, P.I.		8. POSITION TITLE IO (FI) EFF-2877-13 GS-0136.51-13 \$9420.00 per annum DDP/FE Branch 4 Bangkok Station Counter Subversive Section Bangkok, Thailand	TO	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPTL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	14. POSITION CLASSIFICATION ACTION NEW VICE I. A. REAL SD/DI	
15. VETERAN'S PREFERENCE NONE WWII OTHER 5-PT. 10-POINT X		16. SEX M		
17. APPROPRIATION FROM: 8-3715-55-167 TO: 7-3726-55-040		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		
19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
21. REMARKS: 3 EOD <div style="border: 1px solid black; padding: 10px; display: inline-block; transform: rotate(-15deg);">POSTED DEC 1956 202</div>				
22. SIGNATURE OF OFFICIAL AUTHENTICATING ENTRANCE PERFORMANCE RATING: Director of Personnel				

SECRET

1. EMPLOYEE COPY
7/11/30/50

1. Agency and organizational designations				2. Payroll period		3. Basic Pay		4. Step No.					
5. Employee's home land serial security account number when appropriate				6. Grade and salary		GS-13		\$9205.					
PAYROLL CHANGE DATA													
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													
10. Remarks								11. Approximation		12. Prepared by		13. Audited by	
								PB-28*		wlr 11 Jun 56			
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase													
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	SERVICE & CONDUCT VERY SATISFACTORY (Signature or other authentication) (Check applicable box in case of excess LWOP)									
26 Apr 56	27 Feb 55	\$9205.	\$9420.										
18. LWOP data (fill in appropriate spaces covering LWOP during following periods): Period(s):													
<input type="checkbox"/> No excess LWOP. Total excess LWOP													
STANDARD FORM NO. 1126J—Revised Form prescribed by Comp. Gen., U. S. October 24, 1954, General Regulation No. 107													
PAYROLL CHANGE SLIP — PERSONNEL COPY <i>WLR</i>													

SECRET

FORM 101-10-1

NOTIFICATION OF PERSONNEL ACTION

rv8

1. NAME (Last, first, middle initial, and surname) MR. NEWTON S. NILER		2. DATE OF BIRTH 1 Mar 1906	3. JOURNAL OR ACTION NO.	4. DATE 6 Feb. 1956
5. NATURE OF ACTION (Use Standard Terminology) REASSIGNMENT		6. EFFECTIVE DATE 12 Feb 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
I. O. (FI) BFF-1684-13 GS-0136.51-13 \$9205.00 per annum China Mission Plans and Development Branch Yokosuka, Japan		Area Ops Officer BFF-1699-13 GS-0136.01-13 \$9205.00 per annum DDP/YE China Base Office of the Chief of Operations Chi/Ind Branch Subic Bay, P. I.		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> SPT <input type="checkbox"/> 10-YEAR <input type="checkbox"/> 15-YEAR <input type="checkbox"/> 20-YEAR <input type="checkbox"/> 30-YEAR <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> P. A. <input type="checkbox"/> P. A. <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F 16. RACE <input checked="" type="checkbox"/> N <input type="checkbox"/> W		17. APPROPRIATION 6-3715-55-167 6-3715-55-167		
18. SUBJECT TO P. 1 RETIREMENT ACT (YES-NO) Yes		19. DATE OF APPOINTMENT AFFIDAVIT (EXCERPTIONS ONLY) 20. LEGAL RESIDENCE <input type="checkbox"/> TRAINED <input type="checkbox"/> PROVED STATE: Pa.		
21. REMARKS <div style="text-align: center; font-size: 2em; margin-top: 20px;">V</div> <div style="text-align: right; margin-top: 20px;"> <div style="border: 1px solid black; padding: 5px; transform: rotate(-15deg); display: inline-block;"> FOOTED 8-1-56 </div> </div>				
ENTRANCE PERFORMANCE RATING: Director of Personnel				
22. SIGNATURE OR OTHER AUTHENTICATION				

SECRET

1.-EMPLOYEE COPY

FORM 101-10-1

10 : over 1255

MEMORANDUM FOR: CHIEF, FINANCE DIVISION

ATTENTION : Payroll Section

SUBJECT : Changes in Allotment Account Designation

Personal Services of CHIEF, FINANCE DIV.

1. FE Division requests that cost of personal services for subject employee be changed effective with the next pay period, as follows:

FROM ALLOTMENT 6-3715-55-100

TO ALLOTMENT 6-3715-55-147

2. When this change is accomplished, it is requested that one copy of this correspondence be returned to the Far East Division Budget Officer, with the notation that this action is accomplished.

M. J. [Signature]
C. E. NORMENT III
Budget Officer
Far East Division

CONCIR

MEMORANDUM FOR: CHIEF, FAR EAST DIVISION

ATTENTION : Payroll Services

SUBJECT : Changes in Allotment Account Designation -

Personal Services of WILLIAM H. HAYTON

1. FE Division requests that cost of personal service for subject employee be changed effective with the next pay period, as follows:

FROM ALLOTMENT 5-3715-S-180

TO ALLOTMENT 5-3715-S-167

2. When this change is accomplished, it is requested that one copy of this correspondence be returned to the Far East Division Budget Officer, with the notation that this action is accomplished.

CONCUR

C. F. Forrest III
C. F. FORREST III
Budget Officer
Far East Division

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA FPMR (41 CFR) 101-11.6
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED

CONFIDENTIAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (Last, first, middle initial, and suffix) Mr. Newton B. Milor		2. DATE OF BIRTH 1 Mar 1926	3. JOURNAL OF ACTION NO. 2301	4. DATE 1 June 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (See Standard Terminology) Reassignment		6. EFFECTIVE DATE B.O.B. 1 June 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 52 U.S.C. 403 f	
8. FROM Ops. Officer (CE) PW 193 GS-0136.52-13 2450.00 per annum DDP/FS Branch 2, China CE Section Washington, D. C.		9. TO I. O. (FI) WPY 1604-13 GS-0136.51-13 2450.00 per annum DDP/FS China Mission Office of the Chief of Operations Plans and Development Branch Yokosuka, Japan		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DUTY STATION <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. FIELD OR DUTY STATION <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
14. POSITION CLASSIFICATION ACTION BD-DI		15. POSITION CLASSIFICATION ACTION BD-DI		
16. APPROPRIATION 3-3700-20 3-3715-55-190		17. DATE OF APPOINTMENT AFFIDAVIT (Calculations Only) 1 Jun 55		
18. SUBJECT TO C.S. REGULATION ACT (Type-ACT)		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Pa.		
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. TRANSFER TO FBI DIRECTIVE 9205 "Transfer To Unvouchered funds FROM Vouchered funds." Subject to approved medical clearance prior to being sent overseas.				

STANDARD PERFORMANCE RATING

Director of Personnel

CONFIDENTIAL

4. PERSONNEL FOLDER COPY

713 6/2/55

U.S. GOVERNMENT PRINTING OFFICE: 1950 O-3231

1. Agency and organizational designation		GOVERNMENT PRINTING OFFICE: 1952 - O-57574	
3. MILITARY AND NAVAL RESERVE RETIREMENT NUMBER WILLIS, Gordon Scott		4. Date Rec. 5-3700-20	
5. PAY ROLL CHANGE DATA 6. Gross pay 00-23 \$230.00		7. Net pay \$230.00	
8. Periodic adjustment Y2-7		9. Prepared by EAL 1 21/55	
10. Approved by [Signature]		11. Audited by [Signature]	
12. Effective date 2/2/55		13. Date last increment received 20/5/53	
14. Old salary rate \$230.00		15. New salary rate \$230.00	
16. LWOP duty (fill in appropriate spaces covering LWOP periods) <input type="checkbox"/> No excess LWOP Total excess LWOP		17. Performance rating is satisfactory or better	

STANDARD FORM NO. 5126d-Revised
Form prescribed by Comp. Gen., U.S.
Nov. 8, 1950; General Regulation 116-102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

efw

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

177

1. NAME (MR., MRS., MISS, etc.) (LAST, FIRST, INITIAL, AND SURNAME) Mr. Newton S. Miller		2. DATE OF BIRTH 1 Mar 1926	3. JOURNAL OF ACTION NO. & DATE 1 Feb 1955
This is to notify you of the following action affecting your employment: 5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment			
6. EFFECTIVE DATE 13 Feb 1955		7. CIVIL SERVICE OR OTHER LEGAL CATEGORY 50 USCA 403 J	
FROM GS-0136.52-13 BF-192-13		TO Ops Officer (CE) BF-193 GS-0136.52-13 \$2360.00 per annum DDP/FE Branch 2, China CE Section Washington, D. C.	
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY	
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS	
12. FIELD OR DEPT. <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> 5-POINT <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>	
14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> INC <input type="checkbox"/> L.A. <input type="checkbox"/> GRN <input type="checkbox"/>		15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) Yes	
16. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE <input type="checkbox"/> Pa.		17. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.	
18. SIGNATURE OF OFFICIAL Deputy Assistant Director for Personnel			
19. SIGNATURE OF EMPLOYEE Newton S. Miller			
20. SIGNATURE OF SUPERVISOR Newton S. Miller			

4. PERSONNEL FOLDER COPY
KAI 2-1-55

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

sfv

1. NAME (MR - MISS - MRS. ONE GIVEN NAME, INITIALS, AND SURNAME) Mr. Newton S. Miller		2. DATE OF BIRTH 3/1/26	3. JOURNAL OR ACTION NO.	4. DATE 2/13/54
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment		6. EFFECTIVE DATE 2/14/54	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM Operations Off EF-197 CS-132-13 Chigasaki Unit		8. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO Operations Off (CE) EF-192-13 13 CS-0136.5/ \$3360.00 per annum DDP/FE Branch 2 China CE Section Washington, D. C.	
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input checked="" type="checkbox"/> OTHER <input type="checkbox"/> 1-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VCL <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. RACE M		16. APPROPRIATION FROM: 1-3700-20 TO: Same		
17. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes		18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		
19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		20. REMARKS This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		

Ready Assistant Director for Personnel

4. PERSONAL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S), AND SURNAME) Mr. Newton S. Miller		2. DATE OF BIRTH 1 Mar. 26		3. JOURNAL OR ACTION NO. SAV		4. DATE 27 Aug. 53	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion				6. EFFECTIVE DATE 30 Aug. 53		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Sch. A-6.116(b)	
FROM				TO			
Oper. Off. BP-197-12				Oper. Off. BP-197			
GS-132-12 \$7240.00 per annum				GS-132-13 \$8360.00 per annum			
DDP/VE Branch 2 (China) Chigasaki Unit				Same Branch 2 China Same			
Washington, D. C.				Same			
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL				<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION			
NONE <input type="checkbox"/> WITH <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>				NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>			
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F 16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N				17. APPROPRIATION FROM: 4-3700-20 TO: Same			
18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:			
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
21. REMARKS:							
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4. PERSONNEL FOLDER COPY

1. Agency and organizational designation		U. S. GOVERNMENT PRINTING OFFICE: 1953-089408																																			
3. Employee's name (and social security account number when appropriate)		2. Pay roll	3. Block No.																																		
4. Grade and salary		4. Slip No.																																			
<table border="1"> <tr> <th rowspan="2">7. Previous normal</th> <th rowspan="2">BASE PAY</th> <th rowspan="2">OVERTIME</th> <th colspan="4">PAY ROLL CHANGE DATA</th> <th rowspan="2">BOND</th> <th rowspan="2">F.I.C.A.</th> <th rowspan="2">NET PAY</th> </tr> <tr> <th>GROSS PAY</th> <th>SS</th> <th>TAX</th> <th></th> </tr> <tr> <td>8. New normal</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>9. Pay this period</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>				7. Previous normal	BASE PAY	OVERTIME	PAY ROLL CHANGE DATA				BOND	F.I.C.A.	NET PAY	GROSS PAY	SS	TAX		8. New normal										9. Pay this period									
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		13. Audited by																																			
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase																																					
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate																																		
1 Mar 53	2 Sep 53	\$7040	\$7240																																		
18. LWOP data (Fill in appropriate spaces covering LWOP during following periods):		19. Performance rating is satisfactory or better.																																			
<input type="checkbox"/> No excess LWOP. Total excess LWOP		(Signature or other authentication)																																			
STANDARD FORM NO. 1126-Rev-52 Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102																																					
PAY ROLL CHANGE SLIP—PERSONNEL COPY																																					

CENTRAL INTELLIGENCE AGENCY

Comm. 18 March 53
Rep

NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST - FIRST - MIDDLE - LAST GIVEN NAME, INITIAL(S), AND SURNAME) Mr. Newton S. XI XI		2. DATE OF BIRTH 1 March '36	3. JOURNAL OR ACTION NO.	4. DATE 23 March 53
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Excepted Appointment		6. EFFECTIVE DATE 30 March 53	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-C.116 (b)	
FROM		TO		
8. POSITION TITLE Operations Officer MF-197-12		9. SERVICE, SERIES, GRADE, SALARY GS-133-18 \$7240.00 p/a		
10. ORGANIZATIONAL DESIGNATIONS DDP FE Branch 2 (China) Chigasaki Unit Washington, D. C.		11. HEADQUARTERS		
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. POSITION CLASSIFICATION ACTION <input type="checkbox"/> NEW <input type="checkbox"/> VILL <input type="checkbox"/> L.A. <input type="checkbox"/> REAL		
14. APPROPRIATION FROM: 11X2100 TO: 3700-20		15. SUBJECT TO C. S. RETIREMENT ACT (YES/NO) Yes		16. DATE OF APPOINTMENT 20 March 53
17. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Pennsylvania				
<p>This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.</p> <p><i>Handwritten:</i> FBI affidavit has been executed.</p>				
<p>Chief, Personnel Division</p> <p>ENTRANCE PERFORMANCE RATING</p>				

4. PERSONNEL FOLDER COPY

STANDARD FORM 52

FORM 52, MAY 1962 EDITION
GSA GEN. REG. NO. 27
5010-108-01

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs.—One given name, initial(s), and surname) Mr. Porter S. Miller	2. DATE OF BIRTH 1 April 1926	3. REQUEST NO.	4. DATE OF REQUEST 9 March 1963
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED: 01 March 1963 B. POSSIBLE possible	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: 160-24774-53 MLP	

FROM— Intelligence Officer GS-12 \$1240 DDP 12 Washington (Field) <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	A. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY C. ORGANIZATIONAL DESIGNATIONS D. HEADQUARTERS E. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	TO— 160-24774-53 MLP
---	--	--

A. REMARKS (Use reverse if necessary)

Subject is resigning to accept other employment. Please transfer leave records to vouchered funds. Subject was not paid per diem.

B. RECEIVED BY (Name and title) For Chief, F.	D. REQUEST APPROVED BY Signature: Edward C. McNamee Title: JAC F1/DO
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) William H. R., Ext. 1646	14. POSITION CLASSIFICATION ACTION H.A. <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>
13. VETERAN PREFERENCE GRADE: <input type="checkbox"/> OTHER: <input type="checkbox"/> S-PT. <input type="checkbox"/> 10 POINT DISAB: <input type="checkbox"/> OTHER: <input type="checkbox"/>	15. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
16. SEPARATION FROM: <input type="checkbox"/> TO: <input type="checkbox"/>	17. APPROPRIATION FROM: <input type="checkbox"/> TO: <input type="checkbox"/>
18. STANDARD FORM 50 REMARKS POSTED Miller	

19. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CIA OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E			
F. APPROVED BY 160-24774-53 SECRET			

STANDARD FORM 52 PROPERTY OF THE U.S. GOVERNMENT MINISTRY OF DEFENSE BUREAU OF PERSONNEL		SECRET		UNCLASSIFIED	
REQUEST FOR PERSONNEL ACTION					
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr., Miss, Mrs., One given name, initials, and surname) Mr. Newton S. MILLER		2. DATE OF BIRTH 1 March 1926		3. REQUEST NO.	
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		5. EFFECTIVE DATE A. PROPOSED: 15 Dec 52		6. DATE OF REQUEST 9 March 1953	
7. POSITION (Specify whether establish, change grade or title, etc.) Intelligence Officer		8. POSITION TITLE AND NUMBER GS-12 07,040.00 DDP FE FE-FIN/FEC Intelligence Operations Br. Field ops Section Tokyo, Japan		9. SERVICE, GRADE, AND SALARY GS-12 DDP FE FE-FIN/FEC Intelligence Operations Br. Field ops Section Washington, D. C. (Field)	
10. HEADQUARTERS Tokyo, Japan		11. FIELD OR DEPARTMENTAL X FIELD		12. FIELD OR DEPARTMENTAL X FIELD	
A. REMARKS (Use reverse if necessary) Subj returned to U.S. 15 Dec 1952					
B. REQUESTED BY (Name and title) Edward C. Mc Namara, Jr. Sherman Hotel, ext. 3600			C. REQUEST APPROVED BY Signature: Edward C. Mc Namara Title: Lt. Col.		
D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Sherman Hotel, ext. 3600			E. VETERAN PREFERENCE MORE: <input type="checkbox"/> WHITE <input type="checkbox"/> OTHER: <input type="checkbox"/> S.P. <input type="checkbox"/> 15 POINT DISAB: <input type="checkbox"/> OTHER: <input type="checkbox"/>		
F. POSITION CLASSIFICATION ACTION NEW: <input type="checkbox"/> VICE: <input type="checkbox"/> A.A. <input type="checkbox"/> REAL: <input type="checkbox"/>			G. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		
H. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:			I. STANDARD FORM 50 REMARKS		
22. CLEARANCES A. <input type="checkbox"/> B. <input type="checkbox"/> C. <input type="checkbox"/> D. <input type="checkbox"/> E. <input type="checkbox"/>					
23. INITIAL OR SIGNATURE 207/1/10-1-14-53					
24. DATE 15 Dec 52					
25. APPROVED BY 30 Dec 52					

POSTED
15 DEC 52

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME William S. Miller		DATE 2 September 1951
POSITION Personnel		EFFECTIVE DATE 2 September 1951
TITLE	FROM William S. Miller (C.O.)	TO William S. Miller (C.O.)
GRADE AND SALARY	GS-11 \$4,000.00 per annum	GS-11 \$4,000.00 per annum
CATEGORY	C-1	C-1
DEPARTMENT	Intelligence Operations Br.	Intelligence Operations Br.
BRANCH	Personnel Section	Personnel Section
OFFICIAL STATION	Yokohama, Japan	Yokohama, Japan

APPROVAL		EXECUTIVE
<i>W. S. Miller</i>	<i>Harry W. Luce</i>	
<i>Harry W. Luce</i>	<i>W. S. Miller</i>	
NOT AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
CONTRACT EMPLOYED AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
EMPLOYER'S AGREEMENT SIGNED		
EMPLOYED ON DATE		
		(SIGNATURE OF AUTHENTICATING OFFICER)

REMARKS:

RECEIVED/REC 5101 5004

DATE OF PERSONAL BOARD: 10 December 1950

Subject to Summary

152

GW

CONFIDENTIAL FUNDS BOARD

FORM NO. 37-1

SECRET

GPO 16-43254-1

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME XXXXXXXXXXXX MILSR, Newton 8, NATURE OF ACTION Transfer	DATE 17 August 51 EFFECTIVE DATE 27 February 51	
	FROM	TO
TITLE	Intelligence Officer	Intelligence Officer
GRADE AND SALARY	GS-11 \$5400.00	GS-11 \$5400.00
OFFICE	FDZ/FRU	FDZ/FRU
DIVISION	Intelligence Operations Branch Field Operations Section	Intelligence Operations Br. Field Operations Station
BRANCH		
OFFICIAL STATION	Hokkaido, Japan	Yokosuka, Japan
APPROVAL		
QUALIFICATION <i>J. M. Grant</i>	FOR ASSISTANT DIRECTOR PERSONNEL CENTER <i>D. M. Kelly</i>	EXECUTIVE AUG 14 1951
CLASSIFICATION <i>Thomas M. Smith</i>		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
_____ (SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS: Per in Cable #26032 <div style="text-align: right;"> <i>gr</i> COPY IN PERSHALL CONFIDENTIAL FUNDS P... </div>		

FORM NO 37-1
NOV 1949

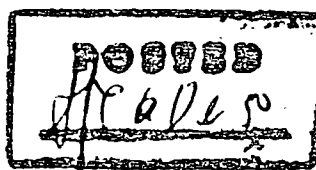
SECRET

GPO M-64281

(2)

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME WILK, Nelson S.		DATE 18 October, 1950
NATURE OF ACTION Transfer and Promotion		EFFECTIVE DATE 10 December 1950
	FROM	TO
TITLE	Intelligence Officer GS-9	Intelligence Officer (Base Station) GS-11 <i>any</i>
GRADE AND SALARY	GS-9 \$4550.00	GS-11 \$5400.00
OFFICE	OSO	OSO
DIVISION	FDZ	FDZ/PNU
BRANCH		Intelligence Operations Branch
OFFICIAL STATION	Moldenito, Japan	Moldenito, Japan
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION 2 Nov 50 F593 <i>Wesley J. Thompson</i>	PERSONNEL OFFICER <i>Robert E. Harts</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATA OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS: S-7 Employee has been in grade since 19 September, 1948.		SIGNATURE OF AUTHENTICATING OFFICER
NOV 6 1950 		<i>B. H. H.</i>

FORM NO. 37-1
NOV 1949

SECRET

GPO 37-200134

S E C R E T

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME MILLEN, Gordon R.		DATE 1 October, 1949
NATURE OF ACTION Promotion from Ensign		EFFECTIVE DATE 1 October, 1949
	FROM	TO
TITLE	Intelligence Officer (Ops)	Intelligence Officer (Ops)
GRADE AND SALARY	GS-2 \$4725.00	GS-2 \$4850.00
OFFICE	OSO	OSO
DIVISION	FDZ	FDZ
BRANCH		
OFFICIAL STATION	H. Okinawa, Japan	H. Okinawa, Japan
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i> PERSONNEL OFFICER <i>[Signature]</i>	
CLASSIFICATION	EXECUTIVE	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/>		
BATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS:		SIGNATURE OF AUTHENTICATING OFFICER
L.S.I. 2 October, 1949 This is to certify that the conduct and services of the employee during this period were satisfactory in all respects. COPY IN PAINULL FILE: CONFIDENTIAL FUNDS <i>[Signature]</i>		<i>[Signature]</i> SPECIAL AGENT FBI

FORM NO. 37-1
NOV 1948

S E C R E T

GPO 83-500339

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME MILER, NEWTON SCOTT		DATE 4 NOVEMBER 1949
NATURE OF ACTION CONVERSION - CLASSIFICATION ACT OF 1949 *		EFFECTIVE DATE 30 OCTOBER 1949
	FROM	TO
TITLE	INTELLIGENCE OFFICER (OPS)	INTELLIGENCE OFFICER (OPS)
GRADE AND SALARY	CAF-9, \$4605.00	GS-9, \$4725.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION		
OFFICIAL STATION	HOKKAIDO, JAPAN	HOKKAIDO, JAPAN
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	<i>[Signature]</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS:		SIGNATURE OF AUTHENTICATING OFFICER _____
* PER AUTHORITY CONTAINED INLTR, - DCI - 28 OCTOBER 1949		

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED
AUG 1949

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME MILER, Gordon Scott		DATE 6 October 1949
NATURE OF ACTION Periodic Pay Increase		EFFECTIVE DATE 2 October 1949
	FROM	TO
TITLE	Intelligence Officer (Ops)	Intelligence Officer (Ops)
GRADE AND SALARY	CAF-9, \$4479.60	CAF-9, \$4605.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION		
OFFICIAL STATION	Hokkaido, Japan	Hokkaido, Japan
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE <i>[Signature]</i>
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	<i>[Signature]</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARS ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: <p>Subject last received an increase in salary on 19 September 1948.</p> <p>This is to certify that the conduct and services of the employee during this period were satisfactory in all respects.</p> <p style="text-align: right;"><i>[Signature]</i> Branch Chief</p> <p style="text-align: right;">POSTED 11/13/49</p>		

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED.
AUG 1949

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <u>Newton E. Miller</u>						DATE <u>13 July 1949</u>	
RESIDENCE AT TIME OF EMPLOYMENT							
LOCAL ADDRESS							
CITIZENSHIP	SEX	DATE OF BIRTH	MARITAL STATUS	NO. OF DEPENDENTS	DATE OF APPOINTMENT		
NATURE OF ACTION <u>Transfer</u>						EFFECTIVE DATE <u>6 June 1949</u>	
TITLE GRADE AND SALARY OFFICE BRANCH DIVISION OFFICIAL STATION		FROM		TO			
		Intelligence Officer (Ops)		Intelligence Officer (Ops)			
		GS-9, \$4472.60		GS-9, \$4479.60			
		OSO		OSO			
		JCS		JCS			
		Okazaki		Hokkaido, Japan <i>EKO/Exc.</i>			
FIELD				HEADQUARTERS			
CHIEF OF STATION				FOR THE ASSISTANT DIRECTOR			
				PERSONNEL OFFICER <i>Newton E. Miller</i>			
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO							
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____							
SECURITY CLEARED ON _____							
OVERSEAS AGREEMENT SIGNED _____							
ENTERED ON DUTY _____							
REMARKS <u>Per In Cable 36002.</u>							

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED.
FEB 1949

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME MILER, Newton S.						DATE 1 June 1949	
RESIDENCE AT TIME OF EMPLOYMENT							
LOCAL ADDRESS							
CITIZENSHIP	SEX	DATE OF BIRTH	MARITAL STATUS	NO. OF DEPENDENTS	DATE OF APPOINTMENT		
NATURE OF ACTION Change of Station						EFFECTIVE DATE 27 April 1949	
		FROM		TO			
TITLE		Intelligence Officer (Ops)		Intelligence Officer (Ops)			
GRADE AND SALARY		CAF-9 \$4477.60		CAF-9 \$4477.60			
OFFICE		OCO		OSO			
BRANCH		YEZ		YEZ			
DIVISION							
OFFICIAL STATION		Changai		Takas <i>Crut</i>			
				APPROVAL			
FIELD				HEADQUARTERS			
CHIEF OF STATION				<i>W. G. J.</i>			
				FOR THE ASSISTANT DIRECTOR			
				PERSONNEL OFFICER <i>George E. Milne</i>			
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS						YES <input type="checkbox"/>	
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____							
SECURITY CLEARED ON _____							
OVERSEAS AGREEMENT SIGNED _____							
ENTERED ON DUTY _____							
AUTHENTICATED BY _____							
REMARKS Per In Cable 31706							

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED.
110 1949

SECRET

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012773	2. NAME (Last, first, middle) MILER, Newton Scott	3. DATE OF BIRTH 03/01/26	4. SEX M	5. GRADE 16	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer CH	8. OFF. DIV/OR OF ASSIGNMENT DDO/CIOPS/OPS	9. CURRENT STATION Washington, D.C.	10. MOCC		
11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (See 11.1)			12. TYPE OF REPORT <input checked="" type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (DD-MY-YY) 1 February 1973 - 31 January 1974		14. DATE REPORT DUE IN O.P. February 1974			

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U—Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
M—Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
P—Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S—Strong	Performance is characterized by exceptional proficiency.
O—Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, personal personal traits or habits, and particular limitations or factors. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best most nearly reflects his level of performance.

RATING LETTER

SECRET

8 JUN 74

311075

SECRET

21 May 1974

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER (012773)
Reporting Period 1 February 1973 - 31 January 1974

1. Mr. Miler is a uniquely qualified senior officer who has specialized in counterintelligence. He has particular competence in background and management of sensitive counterintelligence cases of the Agency and of the other elements of the U.S. intelligence community. He is independent and aggressive in viewpoint, articulate, and personally deeply involved in the current conduct and future of counterintelligence as an operating function. He has excellent potential in the exercise of leadership and command in the counterintelligence specialty; in this respect I regard him as being without a peer among the younger officers in the DDO.

2. He has been a most dependable worker and counselor in the reorganization that has taken place in the DDO over the past year. He has been an unfailing source of constructive, forward-looking suggestions and ideas, not only with respect to the problems in his own specialty, but in the work of CIOPS as a whole. He made specific contributions to the formulation of the CIOPS Charter (DON 1-1180) and its organizational implementation (DON 1-1216). As a consequence of the reorganization of CIOPS, he has been designated as an Associate Chief, Counter Intelligence Operations for Operations. In conformity with the indication of Chief, CIOPS he has reorganized his component accordingly and commands resources consisting of 17 officers and junior officers and six clerical personnel [one GS-15, five GS-14s, five GS-13s, three GS-12s, two GS-11s, one GS-08 I.A., one GS-07 clerical, two GS-06s, three GS-05s] through which he covers Penetration operations, Double Agents, Soviet and Bloc operations against Americans overseas, Disinformation and Deception, and Counterintelligence COMINT. He has charged each of his operating sections with appropriate Letters of Instruction. He is meticulously informed of the work going on in each of his charges. Under his guidance and instruction there has been significant and measurable production and results during the past year. His performance of this task has been a model of conception and execution and reflects most favorably on his capacity to exercise command and leadership.

SECRET

E2 IMPDET
CL BY 055431

SECRET

SUBJECT: Newton Scott MILLER (012773)
Reporting Period 1 February 1973 - 31 January 1974

3. Mr. Miller is a case specialist in sensitive counterintelligence matters. He has a career accumulation of exposure, recall, and operational insight into past and present activity along these lines with the FBI, State Department, Department of Defense, and the military agencies. He is skilled in the conduct of counterintelligence and security liaison on a senior level with these agencies. It is noteworthy that he has the confidence of the FBI leadership and in the past year he has worked on sensitive counterintelligence cases involving the Soviets and Bloc with the FBI in a highly productive and professional fashion. In addition he has taken the initiative in developing and conducting productive liaison on counterintelligence cases involving Penetration and Disinformation with the British services, MI-5 and MI-6, and the RCMP, the Australian, and the New Zealand security services. Mr. Miller's work with MI-5 and MI-6 has involved the production of studies and the chairing of meetings among liaison specialists in Soviet clandestine agent radio communications. He is a working committee member of the national inter-agency organization dealing with the planning and execution of deception in Double Agent operations, working directly under the Chief, CIOPS in this respect. This task brings him into close and continuing relationship with the appropriate component of the Joint Chiefs of Staff and other interested Federal agencies. Because of his grasp and appreciation of the day-to-day problems of the charter responsibilities of CIOPS, he takes part actively and effectively in the training and doctrinal presentations within and outside the Office of Training (OTR). In particular, he participates in senior-level OTR training activities (the Mid-Career Course) and during the period under review in a special advanced counterintelligence course sponsored jointly by OTR and CIOPS for senior officers of the Office of Special Investigations/Air Force (OSI/AF) and in FBI retraining of its field officers in counterintelligence matters.

4. In addition to his managerial and advisory functions outlined above, Mr. Miller is charged with the management of specific live operations under the direction of Chief, CIOPS. Among other things, he is charged with the handling of a difficult and complex Soviet defector contact. This relationship requires the dedication of very much of his own time, and the presentation of detailed contact reports on a continuing basis and the maintenance of a very high order of personal and professional discipline.

5. It is impossible to say too much in praise-worthy description of the performance of this officer. He is one of the hardest working.

14-00000

SECRET

SUBJECT: Newton Scott MILER (012773)
Reporting Period 1 February 1973 - 31 January 1974

most gifted counterintelligence officers, and in the past year he has done a first-rate job with very restricted means and at the expense of continuing personal self-sacrifice. In all of his dealings I have found Mr. Miler to be cost conscious. I rate him Outstanding.

R. Rocca
Raymond G. Rocca
Deputy Chief
Counter Intelligence Operations

I certify that I have read the above comments.

Newton Scott Miler
Newton Scott Miler

21.5.74
date

COMMENTS OF REVIEWING OFFICIAL:

I concur with the above evaluation.

James Angleton
c/c/ ops

21 May 1974

SECRET

CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012773	2. NAME (Last, first, middle) MILER, Newton S.	3. DATE OF BIRTH 03/01/26	4. SEX M	5. GRADE 16	6. DD D
7. OFFICIAL POSITION TITLE Ops Officer CH		8. OFF/DIV/DR OF ASSIGNMENT DDO/CI/OPS		9. CURRENT STATION Washington, D.C.	
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL
13. REPORTING PERIOD (from-to) 1 March 1972 - 31 January 1973			14. DATE REPORT DUE IN C.P. February 1973		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

- U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.
- S—Strong Performance is characterized by exceptional proficiency.
- O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best reflects his level of performance.	
RATING LETTER	

FORM 45 OROGLETE SERVICES

0-77

CLASSIFICATION

12. IMPDET CL BY

11/18/73

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30 April 1973

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: N. Scott MILER
(1 March 1972 - 28 February 1973)

1. Mr. Miler directs and supervises the Operations Group of the CI Staff. Rather than repeat the specific duties enumerated in paragraphs one and two of Mr. Miler's Fitness Report for the period of 1 April 1970 - 29 February 1972, I believe it would be useful in describing what Mr. Miler is doing and what he is rated on, to detail the functions of the group he supervises. They are:

- a. Conduct counterintelligence review of FI, SA, CI, and Third Party SIGINT collection projects (new, renewals, amendments).
- b. Provide CI Staff guidance to, and participate in, the work of the Program Review Panel on programs, projects, and operational directives.
- c. Provide CI representation and coordination for the DD/O on all defector matters.
- d. Coordinate and provide guidance concerning decisions on Operational Approvals and Provisional Operational Approvals.
- e. Conduct, as well as guide and supervise, damage assessment studies; coordinate such studies with non-DD/O elements of CIA and with other governmental agencies.
- f. Conduct security reviews of operational activities.
- g. Coordinate double agent operations.

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- h. Keep current records of double agent operations and prepare summaries of them.
- i. Coordinate and manage COMINT intelligence matters.
- j. Provide TDY support to the field on CI matters, including operations.
- k. Coordinate and conduct research into the CI aspects of the compromise of Agency information, sources, and methods.
- l. Coordinate the counterintelligence equity in such programs as AEASSAULT and MICOLOR.
- m. Coordinate the CI operational element in technical operations.
- n. Supervise and coordinate CIA task force support to the Secret Service and the rest of the intelligence community for trips abroad by the President and other designated dignitaries.
- o. Brief COS's and other field personnel on an ad hoc basis.
- p. Conduct special and sensitive CI operations. DE 70
- q. Carry out counterintelligence coordination of DD/O operational activity.
- r. Act as coordinator of sensitive CI cases and other operational matters between DD/O area divisions and other departments and agencies.
- s. Participate as directed in special assignments on seminars, task forces, etc.

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t. Participate in, and prepare memoranda, notices, and regulatory issuances about, DD/O and other Agency responsibilities, operations, operating procedures, etc., when these involve CI operational security and/or procedural problems.

u. Coordinate and arrange for dissemination of sensitive information from counterintelligence sources.

v. Conduct operational liaison with the FBI and the U.S. military services on security cases involving CI considerations.

w. Conduct operational liaison with the Department of State and other U.S. agencies regarding security cases which involve counterintelligence considerations.

x. Coordinate as directed with the Office of Security on the CI aspects of security problems involving the DD/O.

y. Conduct liaison and coordination with other U.S. departments and agencies on deception matters.

DDO z. Conduct liaison with foreign services.

aa. Compile personality profiles on foreign intelligence personnel of special CI interest.

bb. Take part in foreign liaison briefings and training.

cc. Participate in programs, courses, and seminars of the Office of Training by lecturing and by providing case materials.

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dd. Provide briefings and training lectures to the DD/I, the DD/ST, to the military services, and to other governmental departments and agencies on CI matters.

ee. Participate in and coordinate on machine record (ADP programs).

ff. Initiate and participate in CI debriefings of defectors and other sources.

gg. Conduct CI case and operational research and analysis.

hh. Undertake research and analysis in support of other CI Staff activities.

ii. Establish and maintain special CI records and files as directed.

jj. Conduct special traces, using all Agency and U.S. Government assets.

kk. Prepare special studies, reports, and memoranda on CI cases and information for distribution to the intelligence community.

2. Mr. Miller has had wide operational experience in the Far East (Mukden, Manchuria; Shanghai; Japan; Korea; and the Philippines); Thailand in South East Asia; Chief of Station in Ethiopia; worldwide as the initial officer introducing the LCHARVEST program; and is well acquainted with numerous European services from extensive TDYs to Western Europe. His outstanding abilities are in Counter-Intelligence. He is an expert in the field of deception. He works closely with senior counterparts in the FBI on operations and matters of very sensitive counterintelligence and counterespionage as directed by the Staff Chief. He also, as directed, plans, develops, and conducts special cases involving the handling of live

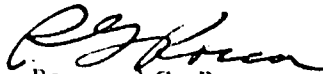
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operational sources. He is an authority on enemy efforts to penetrate the Agency, the Departments of State and Defense.

3. Mr. Miler is an aggressive, loyal, hard working officer who has not yet reached the peak of his potential. It is a source of great satisfaction to know that his unique abilities will be available to the Agency for a number of years to come.

4. I rate Mr. Miler in the overall performance of his job as Strong.



Raymond G. Rocca
Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:


N. Scott Miler

1 May 1953
Date

REVIEWING OFFICIAL:


James Angleton

1 May 1953
Date

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle)				2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MILER, Newton Scott				03/01/26	M	16	D
6. OFFICIAL POSITION TITLE				7. ASSIGNMENT OF ASSIGNMENT 8. CURRENT STATION			
Ops Officer, CH				DDF/C1/OPS Washington, D.C.			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> SPECIAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - To)			
31 March 1972				1 April 1970 - 29 February 1972			
SECTION B				PERFORMANCE EVALUATION			
<u>U-Unsatisfactory</u> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. <u>M-Marginal</u> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described. <u>P-Proficient</u> Performance is satisfactory. Desired results are being produced in the manner expected. <u>S-Strong</u> Performance is characterized by exceptional proficiency. <u>O-Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER

SECRET

23 JAN 1973

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: N. Scott MILER
1 April 1970 - 29 February 1972

1. Mr. Miler directs and supervises the Operations Group of CI Staff consisting of 21 people; 16 of whom are officers. This Group gives staff day-to-day guidance, program support and technical guidance and review to the Clandestine Service's area Divisions and Branches on the Agency's current counterintelligence operations and activity. This Group reviews Agency counterintelligence operational plans, projects and amendments. It judges their technical feasibility and recommends changes and/or approval of such operations and programs.

Mr. Miler supervises personally the activity of his operational personnel in the performance of these duties. He conducts liaison, including specialized reporting and participates in working groups with other U.S. government components, in particular with the FBI, on operations and matters of sensitive counterintelligence and counterespionage as directed by the Chief, CI Staff.

Under the direction of Chief, CI Staff he participates in the Inter-Agency Working Group concerned with operational deception. In the course of his work he formulates CI policies, procedures and guidelines, develops new ideas and approaches and targets for CI operational and research projects that cut across Agency and government lines and require central coordination.

2. Mr. Miler plans, develops and conducts special cases including the handling of live operational sources as directed by C/CI Staff. He takes an active part in the maintenance, development and participation in sensitive, personal level working relations with the intelligence and security representatives of four foreign countries.

3. Mr. Miler is one of our counterintelligence leaders. He has a tremendous capacity for hard work and a willingness to perform the work without reference to time or personal interest. He is an extremely loyal individual. He has an extraordinary memory for operations and an ability to work constructively and usefully with details. He is ambitious, self-confident, a driving leader who is

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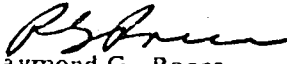
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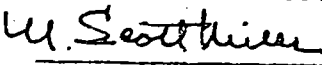
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willing to accept responsibility. He is imaginative and creative in his approach to operations. A practical example of Mr. Miler's work along these lines was his presentation on CIA's role in operational deception at the JCS Strategic Planning Seminar held from 17-21 April 1972.

4. I rate Mr. Miler in the overall performance of his job as Strong.



Raymond G. Rocca
Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:


N. Scott Miler

23.1.73
Date

REVIEW OFFICIAL:


James Angleton
Chief, Counter Intelligence Staff

23 Jan. 1973
Date

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012773	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) MILLER, NESTOR SCOTT			2. DATE OF BIRTH 03/01/26	3. SEX M	4. GRADE GS-16
5. OFFICIAL POSITION TITLE Ops Officer CH			6. OFF/DIVISION OF ASSIGNMENT DDP/CI/OPS GRP	7. CURRENT STATION Washington, D.C.	
8. CHECK (X) TYPE OF APPOINTMENT A. CAREER <input type="checkbox"/> B. RESERVE <input type="checkbox"/> C. TEMPORARY <input type="checkbox"/>			9. CHECK (X) TYPE OF REPORT A. INITIAL <input type="checkbox"/> B. REASSIGNMENT SUPERVISOR <input type="checkbox"/>		
C. CAREER-PROVISIONAL (See instructions - Section C)			C. ANNUAL <input type="checkbox"/> D. REASSIGNMENT EMPLOYEE <input type="checkbox"/>		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN OJFO April 1970			12. REPORTING PERIOD (From - to) 1 April 1969 - 31 March 1970		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>A-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<p>10 JUN 1970</p> <p>OC</p>					
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

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EYES ONLY

4 MAY 1970

MEMORANDUM in Lieu of Fitness Report

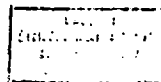
SUBJECT: Newton Scott MILER
(1 April 1969 - 31 March 1970)

1. During the current rating period Mr. MILER was transferred from his previous position as Deputy Chief of the Special Intelligence Group of the Counter Intelligence Staff to the position of Chief of the Operations Group of the same Staff. This was a new position and as such required unusual skills and vigor to give dimension to the job to be done. Mr. MILER approached his task with imagination and energy. He inherited an incohesive group of capable officers and immediately began the task of trying to define common denominators for their operational activities, to weed out duplicatory and marginal tasks, to establish clearly delineated guidelines and to provide a sense of discipline, all aimed toward giving better counterintelligence guidance and support to the operations of the area divisions and the operational components of the CA Staff.

2. At the same time Mr. MILER has continued to handle, under the direct guidance of the Chief, Counter Intelligence Staff, a number of extremely sensitive cases to which he has contributed analytically and developmentally. The cases required not only keen operational sense in their handling, but a strong feeling for liaison as many of the cases involved frequent high-level discussion and negotiation with other components of CIA as well as with outside agencies and departments. In fulfilling these responsibilities, Mr. MILER has worked without regard to hours or to his personal convenience. He has assiduously tried to reflect the thinking of the Chief of the CI Staff and to relate it to the operational problems he is handling. He has also given mature, insightful supervision and encouragement to the orientation and development of a Deputy Chief, Operations, another important innovation in the Staff's organization.

3. As a member of the Program Review Panel Mr. MILER contributed fully in examining, reviewing and commenting on the programs of the operating components within the Clandestine Service. He, together

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EYES ONLY



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EYES ONLY


with other members of the Panel have striven to devise a formula to give management a clear, concise picture of what we intend to do and what we are doing and have done to make those intentions reality.

0551 4. Mr. MILER has maintained contact with a number of key foreign intelligence officials with whom he has worked overseas. His home has been available to them during their visits to the United States.

5. While being able to adjust his own thinking when and as required by a given situation, Mr. MILER has strong personal convictions on operational matters and does not hesitate to advance his opinions or to push for his recommended solutions.

6. Mr. MILER is currently directing an office which includes in its complement one GS-16 and ~~one~~ ^{3/4} GS-15s. He is also responsible for the career development of ~~one~~ ^{eight} more junior case officers. The above is in addition to the normal supervision of the remaining group staff. In performing these functions, he is cost-conscious and economizes in the expenditure of government funds and the valuable time of senior officers.

7. Mr. MILER would be the first to admit that many problems remain for him in his current assignment. He would also readily acknowledge that he has not yet been able to clearly define each of these problems or to provide the perfect solution for every one which has been isolated. Progress, however, is being made every day and Mr. MILER clearly demonstrates that his promotion to GS-16 in 1969 was deserved and that it will not be the last which he will merit. This is an officer of high professional integrity and dedication. He is a self-starter, he works and thinks realistically. He speaks his mind when he has something to say - including critical things, yet retains a good sense for the craftsman's side of the CI job. He is not adept just at identifying problems, he finds the solution.


Raymond G. Rocca
Deputy Chief

Counter Intelligence Staff

SECRET
EYES ONLY

NOTED:

N. Scott Miler
N. Scott Miler

7 May 1970
Date

REVIEWING OFFICIAL:

J. Angleton
James Angleton
Chief, CI Staff

5 June 1970

SECRET
EYES ONLY

SECRET

(When Filled In)

Reviewed by OP/PL/

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL				012773	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
MILER, NEWTON SCOTT		03/01/26	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer D Ch		DDP/CI/SIG		Washington, D.C.	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
April 1969		1 April 1968 - 31 March 1969			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period in which employee performs EACH specific duty. Consider ONLY effective with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					Rating Letter
SPECIFIC DUTY NO. 1					Rating Letter
SPECIFIC DUTY NO. 2					Rating Letter
SPECIFIC DUTY NO. 3					Rating Letter
SPECIFIC DUTY NO. 4					Rating Letter
SPECIFIC DUTY NO. 5					Rating Letter
SPECIFIC DUTY NO. 6					Rating Letter
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER
(1 April 1968 - 31 March 1969)

1. Mr. Miler's performance as a counterintelligence officer and supervisor of both officer and clerical personnel has continued to be outstanding in every respect. He has continued to carry a major portion of the work load of the office. Highly favorable comments made in previous fitness reports by me continue applicable in every respect for the current reporting period. He is cost conscious and economizes in the expenditure of government funds.

2. Mr. Miler has previously been recommended for promotion.

Birch D. O'Neal
Birch D. O'Neal
Chief, CI/SIG

EMPLOYEE SIGNATURE:

N. Scott Miler

15.5.69

Date

REVIEWING OFFICIAL:

James R. Hunt
James R. Hunt
promoted at the first opportunity. It is overdue

James R. Hunt
Deputy Chief

Counter Intelligence Staff

16 May 69
Date

SECRET

14-00000

SECRET

Recommended for Promotion.

SECRET

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(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE
MILER, N. SCOTT		03/01/26		M	GS-15 D
5. OFFICIAL POSITION TITLE		6. OFF. DIV. OR OF ASSIGNMENT & CURRENT STATION			
OPS OF D CH		DDP/CI/SIG Washington, D. C.			
7. CHECK (X) TYPE OF APPOINTMENT		8. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)			
9. DATE REPORT DUE IN O.P.		10. REPORTING PERIOD (From - To)			
April 1968		1 April 1967 - 31 March 1968			
SECTION B		PERFORMANCE EVALUATION			
W - <u>Weak</u>		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or termination. Describe action taken or proposed in Section C.			
A - <u>Adequate</u>		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - <u>Proficient</u>		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - <u>Strong</u>		Performance is characterized by exceptional proficiency.			
O - <u>Outstanding</u>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
Reviewed by OP/PD/EAB					D

FORM 45 USE PREVIOUS EDITIONS

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SECRET

24 April 1968

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott Miler
1 April 1967 - 31 March 1968

1. Mr. Miler's performance has continued to be outstanding. His forte is counter intelligence. His voluntary contribution of overtime is substantial. He also carries a most substantial portion of the work load of the office, including supervision of officer and clerical personnel. He handles all types of liaison within the Agency and with other intelligence and security services as the occasions for such arise. His work product as to both volume and usefulness, administrative ability, thoroughness, accuracy and general proficiency in all types of undertakings make him an outstanding officer. He is cost conscious and shows a deep sense of responsibility in economizing in matters affecting the expenditure of government funds.

2. Mr. Miler has been recommended for promotion.

Birch D. O'Neal
Birch D. O'Neal
Chief, CI/SIG

Employee's Signature:

N. Scott Miler

Date *24.3.68*

Reviewing Official:
Comar in the above rating.

James R. Hunt
James R. Hunt
Deputy Chief, CI

Date *25/4/68*

Reviewed by CI/PO, EPB

SECRET

SECRET

FORM 10-1 (Rev. 1-64)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH (M) (D) (YR)		3. GRADE (S) (SC)	
MILER, NENTON SCOTT		03/01/26 M		GS-15 D	
4. OFFICIAL POSITION TITLE		5. OFFICIAL/HR OF ASSIGNMENT		6. CURRENT STATION	
OPS OF D CH		DDP/CI/SIG		WASH., D.C.	
7. CHECK (X) TYPE OF APPOINTMENT		8. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
9. CAREER-PROVISIONAL (See instructions - Section C)		10. SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To)			
April 1967		1 April 1966 - 31 March 1967			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					()

SECRET

14-00000
SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER
(1 April 1966 - 31 March 1967)

1. Mr. Miler has continued throughout another year to demonstrate an outstanding ability as a counter intelligence officer. He has also continued to carry a most substantial portion of the work load of his office including supervision of both clerical and officer personnel. He handles liaison with all elements of the agency and other intelligence and security services as appropriate.
2. Mr. Miler's wide knowledge of the agency, administrative ability, thoroughness, usefulness of work product, speed and proficiency in all types of undertakings, make him an outstanding officer. His ability and highly important contribution has been recognized and highly commended by the Director of Naval Intelligence in a memorandum forwarded through the Director of Central Intelligence dated 14 February 1967. Substantial financial recognition of his efforts, his contribution and value as an officer is in order.
3. Mr. Miler is cost conscious and shows a deep sense of responsibility in economizing in matters affecting expenditure of government funds.

Birch D. O'Neal
Birch D. O'Neal
Chief, CI/SIG

EMPLOYEE SIGNATURE:

N. Scott Miler

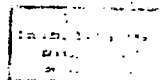
24.4.67.
Date

REVIEWING OFFICIAL:

James R. Hunt
James R. Hunt
Deputy Chief
Counter Intelligence Staff

2000-122-67
Date

SECRET

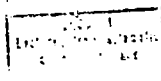


SECRET

No special recognition is planned at this time.

Birch D. O'Neal
Chief, CI/SIG

SECRET



SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER	
			012773	
SECTION A			GENERAL	
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH 3. SEX 4. GRADE 5. SD	
MILER, NEWTON SCOTT			03/01/26 M GS-15 D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION	
OPS OF D CH			DDP/CI/SIG WASH., D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT	
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - To)	
30 April 1966			1 April 1965 - 31 March 1966	
SECTION B			PERFORMANCE EVALUATION	
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1				RATING LETTER
<i>See attached Memorandum</i>				
SPECIFIC DUTY NO. 2				RATING LETTER
SPECIFIC DUTY NO. 3				RATING LETTER
SPECIFIC DUTY NO. 4				RATING LETTER
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or claims. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER
18 APR 1966				O

FORM 45

USE PREVIOUS EDITIONS.

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

12 APR 1966

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER
(1 April 1965 - 31 March 1966)

Mr. Miler is an outstanding Counter Intelligence officer with unusual abilities. He has an outstanding ability to handle Agency interests in the most involved, complex counterintelligence cases; a very absorbing, retentive mind; and an unusual ability to collate facts and express himself clearly both orally and in writing. He handles liaison with all other offices of the Agency and with any other agency of the Government where the need arises. His proficiency, speed, and excellent work product reflect creditably upon him and the Agency. Mr. Miler exercises supervisory responsibilities over other personnel of his office, is a good supervisor, good organizer, and is making a fine contribution to the counterintelligence effort of the Staff. He is cost conscious and shows a deep sense of responsibility in economizing with Government funds.

Birch D. O'Neal
Birch D. O'Neal
Chief, CI/SIC

EMPLOYEE SIGNATURE

Newton S. Miler

REVIEWING OFFICIAL

James R. Hunt
James R. Hunt
Deputy Chief
Counter Intelligence Staff

SECRET

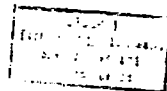
14 APR 1966

No Special Recognition is planned at this time..

Birch D. O'Neal

Birch D. O'Neal
Chief, CI/SIG

SECRET



SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012773	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. DO
MILER, NEWTON SCOTT			03/01/26	M	GS-15 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION		
OPS OF D CH			DDP/CI/SIG Wash., DC		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - To)		
30 April 1965			18 September 1964 - 31 March 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
See attached memorandum					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
22 APR 1965					S

SECRET

20 APR 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton S. MILER
(18 September 1964 - 31 March 1965)

1. Mr. Miler is Deputy Chief of the Special Investigations Group. He is a highly qualified senior counterintelligence officer who has demonstrated since his assignment to this office, an outstanding ability to handle Agency interests in the most involved, complex type of counterintelligence cases. He has a very absorbing, retentive mind, an unusual ability to separate important from unimportant facts, quickly collate facts and an ability to express himself clearly, both orally and in writing.
2. Mr. Miler handles liaison with other government agencies as the need arises and with a proficiency that reflects credit upon the Agency. He is a fast worker and produces an excellent product.
3. In his position, Mr. Miler exercises supervisory responsibilities over other personnel of the group. He is a good supervisor and demonstrates a keen sense of the need for efficient organization, handling and filing of intelligence materials. He is making a fine contribution in this field. Mr. Miler is cost conscious and shows a deep sense of responsibility as to the expenditures of government funds.

Birch D. O'Neal
Birch D. O'Neal
C/CI/SIG

EMPLOYEE SIGNATURE:

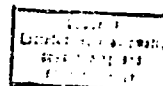
Newton S. Miler

REVIEWING OFFICIAL:

James P. Hunt
James P. Hunt
Deputy Chief
Counter Intelligence Staff

*Mr. Miler is an outstanding
CI officer.*
JPH

SECRET



SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012773	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle) MILER Newton Scott			2. DATE OF BIRTH 1 Mar 1926	3. SEX M	4. GRADE GS-15 D
5. OFFICIAL POSITION TITLE Chief of Station			6. OFF/DIV/BR OF ASSIGNMENT DDP/Africa/Br II		
7. CHECK (X) TYPE OF APPOINTMENT CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify): <input type="checkbox"/>			8. CURRENT STATION Addis Ababa		
9. CHECK (X) TYPE OF REPORT INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify): <input type="checkbox"/>			10. CHECK (X) TYPE OF REPORT INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify): <input type="checkbox"/>		
11. DATE REPORT DUE IN O.P. 30 October 1964			12. REPORTING PERIOD (From - to) 1 April 1964 - 11 September 1964		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Performs all functions of a Chief of Station, supervising four staff officers, three intelligence assistants and two communicators.					P
SPECIFIC DUTY NO. 2 Maintains liaison with the Ambassador and other members of the Country Team.					A
SPECIFIC DUTY NO. 3 Provides operational support for other Station and Agency components.					P
SPECIFIC DUTY NO. 4 Provides over-all direction and guidance for unilateral and liaison operations.					P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					P
8 JAN 1965					

SECRET

FORM 10-1 (Rev. 1-54)

SECTION C

NARRATIVE COMMENTS

SEC 31 11-44-64

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. Set forth suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

The narrative comments contained in Mr. Miler's previous Fitness Report continue to be applicable. Suffice it to say, for the purposes of this Fitness Report, Mr. Miler proved to be an alert, intelligent and experienced officer who did his best to produce satisfactory results in an area which has proved over the past years to be an extremely difficult area in which to operate.

Mr. Miler satisfactorily performed all supervisory duties, supervising 3 persons within the Station and providing guidance for communications personnel located in a large communications base in Ethiopia. He is cost conscious.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

16 Oct 64

SIGNATURE OF EMPLOYEE

Newton S. Miler

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

16 October 1964

OFFICIAL TITLE OF SUPERVISOR

C/AF/2

TYPED OR PRINTED NAME AND SIGNATURE

L. R. Devlin
Lawrence R. Devlin

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Generally concur. Ethiopia has proved a tough nut to crack in operational terms. This has been true for all COS's.

DATE

26 December 1964

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, Africa Division

TYPED OR PRINTED NAME AND SIGNATURE

Glenn D. Fields

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MILER NEWTON SCOTT		1 Mar 1926	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Chief of Station		DDP/AF/BR II		Addis Ababa	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
30 May 1964		1 April 1963 - 31 March 1964			
SECTION B					
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Performs all functions of a Chief of Station; supervising four staff officers, three intelligence assistants, and two communicators.					P
SPECIFIC DUTY NO. 2					RATING LETTER
Provides overall direction and guidance for unilateral and liaison operations.					P
SPECIFIC DUTY NO. 3					RATING LETTER
Maintains liaison with the Ambassador.					A
SPECIFIC DUTY NO. 4					RATING LETTER
Provides operational support for other stations and agency components, including policy coordination functions for agency communications personnel at a large communications base in Ethiopia.					P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
9 JUL 1964					P

SECRET

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give commendations for outstanding. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

MAIL ROOM

Mr. Miler is an alert, intelligent, and experienced officer who has worked hard to produce results in what has proved over the past years to be an extremely difficult area in which to operate. With some notable exceptions, the station under his direction has failed to surmount these environmental problems and to develop productive operations against high priority targets. This should not be interpreted as meaning that the station has failed to mount new operations; merely that fewer key operations have been mounted than Headquarters would have desired.

Mr. Miler has been rated as adequate in his liaison with the Ambassador and other members of the country team despite the fact that the Ambassador, in a private conversation with Headquarters officers, indicated his dissatisfaction and that of the Deputy Chief of Mission with what the Ambassador described as Mr. Miler's failure to participate in country team activities and his failure to establish a satisfactory working relationship with the Ambassador. On the basis of the Ambassador's comments Mr. Miler might have been given a rating of "Weak" on this point. However, in view of the problems which sometime develop in the field in

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Six

Employee is in the field--will be shown upon his return.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

2 July 1964

Chief, Africa/BR II

Lawrence R. Devlin

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur. We have found Ethiopia especially difficult to crack.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

7.2-64

OL/AF

Glenn Felt

SECRET

14-00000

SECRET

Section C cont., Newton S. Miller

coordinating agency operations with the overall policy objectives of the Embassy, the rating officer believes that Mr. Miller must be given the benefit of the doubt on this point.

The station under Mr. Miller's direction has been successful in developing CA operations within the field of labor, and liaison operations have improved considerably in recent months. Mr. Miller has been particularly successful and cooperative in servicing requests for operational support from other field stations. He has provided valuable support and coordination in Africa Division's efforts to penetrate and influence an effective and moderate all-African organization.

Mr. Miller has satisfactorily performed his supervisory duties, supervising nine persons within the station, as well as providing guidance for communications personnel located in a large communications base in Ethiopia. He is cost conscious and fully understands the need for economy.

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012773	
SECTION A			GENERAL		
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
Miller, Newton S.			1 Mar 1926	M	GS-15
5. OFFICIAL POSITION TITLE			6. OFF. DIV./BR. OF ASSIGNMENT		
Chief of Station			DDP AF/Br II		
7. CHECK (X) TYPE OF APPOINTMENT			8. CURRENT STATION		
CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/>			Addis Ababa		
CAREER-PROVISIONAL (See Instructions - Section C)			10. CHECK (X) TYPE OF REPORT		
SPECIAL (Specify):			INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/>		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
30 April 1963			1 April - 31 March 1963		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 In his capacity as Chief of Station, manages the affairs of that Station and supervises the work of four operations officers and two administrative assistants and is responsible for the performance of two communications officers.					RATING LETTER O
SPECIFIC DUTY NO. 2 Serves as a member of the Country Team and fulfills the responsibilities of an Embassy Officer.					RATING LETTER P
SPECIFIC DUTY NO. 3 Coordinates certain Agency business with the Ambassador, the Chief of the AID Mission, the Service Attaches and the MAAG Mission.					RATING LETTER S
SPECIFIC DUTY NO. 4 In his overall area responsibility, has policy coordination functions concerning a ten-man Agency communications installation at a large U.S. Military station.					RATING LETTER P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

FORM 45 USE PREVIOUS EDITIONS

SECRET

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties must be described, if applicable.</u></p> <p style="text-align: right;">OFFICE OF THE DIRECTOR APR 29 3 37 PM '63</p>			
<p>Subject has been at his present post for about eighteen months. He has been working against most difficult targets involving a government and a society enormously frustrating to deal with. In the light of this situation, it can only be said that the results of his efforts have been gratifying. Subject's performance, in any case, has been highly professional. He has succeeded in effecting a great amount of clarity regarding some fairly long-standing and complicated operational activities. He is particularly strong in the CA field. This is Subject's first assignment as a Chief of Station and it is interesting to observe that he possesses a great deal of natural managerial skill. In supervising subordinate personnel he has also considerable competence. Although he has experienced difficulty in the handling of one officer, there is no evidence that Subject has fallen short of doing his duty. Morale at his Station is high. Reference should be made to Subject's highly-developed sense of integrity and intellectual honesty. Another strong and useful attribute is his innate sense for anticipating possible Agency-Embassy problems and to act upon them before they evolve. If there is any weakness in Subject's performance as Chief of Station, it is probably the occasional belated communication to Headquarters. This Branch considers itself fortunate to have Subject in his present position and supports his desire to extend for one year beyond the expiration of his present tour. Subject's promotion during 1962 is further evidence of Headquarters' confidence in him.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
5 April 1963	<i>Robert S. Miller</i>		
2. BY SUPERVISOR			
WHY THIS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
Nine Months			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
5 April 1963	C/AF/2	<i>Earl H. Look</i> Earl H. Look	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Concur with the above.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
26 April 1963	Chief, Africa Division	<i>Bronson Tweedy</i> Bronson Tweedy	

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 012773			
SECTION A GENERAL									
1. NAME (Last) (First) (Middle) Miler, Newton S.			2. DATE OF BIRTH 1 March 1926		3. SEX M		4. GRADE GS-14		
5. SERVICE DESIGNATION D			6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/RR OF ASSIGNMENT DDP/AF/East/Addis Ababa			
8. CAREER STAFF STATUS				9. TYPE OF REPORT					
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)					
10. DATE REPORT DUE IN O.P. 30 April 1962			11. REPORTING PERIOD Mar 61 - 31 Mar 62		12. ASSIGNMENT/SUPERVISOR			13. ASSIGNMENT/EMPLOYER	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent		5 - Excellent	
6 - Superior		7 - Outstanding							
SPECIFIC DUTY NO. 1 As COS directs and guides the operational activity of an 8 man Station and 2 man Base engaged in liaison with a local service, compatible and incompatible activities.				RATING NO. 5		SPECIFIC DUTY NO. 3 In joint collaboration with Headquarters, helps determine KUBARK's operational country program.			
SPECIFIC DUTY NO. 2 Represents the organization in its field relations with other ODYOKE departments and components and the British Intelligence Service.				RATING NO. 5		SPECIFIC DUTY NO. 4 Prepares and processes operational reports and covertly acquired intelligence product.			
				RATING NO. 5		SPECIFIC DUTY NO. 5			
				RATING NO. 5		SPECIFIC DUTY NO. 6			
				RATING NO. 5		SPECIFIC DUTY NO. 7			
				RATING NO. 5		SPECIFIC DUTY NO. 8			
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				RATING NO. 5		SPECIFIC DUTY NO. 13			
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				RATING NO. 5		SPECIFIC DUTY NO. 213			
				RATING NO. 5		SPECIFIC DUTY NO. 214			

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject has had lengthy experience both in field and headquarters operational assignments emphasizing FI and CI objectives. He is particularly mature in applying tradecraft principles and faces operational situations with detachment and balance. Subject approaches and executes his tasks with careful planning and forethought. He is attentive to detail; conscientious to duty. While Subject tends to be somewhat reserved, perhaps cautious, in a strange situation, he displays an even temperament and honesty toward associates and contacts.

This is an unusually qualified officer in experience and ability, uniquely suited to the long range needs of DD/P. During the period covered by this report he was recommended for promotion to GS-15.

SECTION B (CONTINUED)

Specific duty 5: Conducts unilateral FI operations involving a highly placed advisor to the Chief of State and an indigenous agent with extensive contacts in Government and dissidence movements. 6

Specific duty 6: Supervises the administration of his station including finance, property, records, and logistics. 5

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I certify that I have seen Sections A, B, C, D and E of this Report.	
DATE	SIGNATURE OF EMPLOYEE
	Subject is at his overseas post.
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
8	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.	
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):	
DATE	OFFICIAL TITLE OF SUPERVISOR
6/4/62	Chief, AF/2
	Grant A. Fielden
3. BY REVIEWING OFFICIAL	
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.	
COMMENTS OF REVIEWING OFFICIAL	
A combination of illness shortly after arrival at station and subsequent lengthy royal mourning periods have given Miler less opportunity to show his talents than would otherwise have been expected. However, nothing has occurred in Addis to change the above high evaluation.	
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL
	Chief, Africa Division
	Bronson Tweedy

SECRET

4 MAY 1960
BUT

SECRET

RECORDED
CARD

1 MAY 1960

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Newton Scott MILER
1 May 1959 - 31 December 1960

The performance of this officer since his last Fitness Report has continued to be outstanding in every respect, as indicated in repeated CI Staff recommendations for his promotion to Grade 15 attached hereto. The additional seasoning which he has gained in his present position during this period qualifies him to be Chief of Station in an area having an active unilateral operational program and fruitful liaison relationships.

James R. Hunt, Jr.
James R. Hunt, Jr.
Chief, CI Operations

Reviewing Official:

S. H. Horton
S. H. Horton
Acting Chief, CI Staff

SECRET

(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

112773

SECTION A

GENERAL

1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE
MILER, Newton Scott		1 March 1926	M	GS-14
5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE		7. OFF. DIV. OR OF ASSIGNMENT	
SD/DI	IO - CI Br Ch		DDP/CI/OPS	
8. CAREER STAFF STATUS			9. TYPE OF REPORT	
NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED <input type="checkbox"/>			INITIAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> SPECIAL (Specify) <input checked="" type="checkbox"/> REASSIGNMENT-EMPLOYEE <input type="checkbox"/>	
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		
30 April 1959		13 Jul 58 thru Apr 59		

SECTION B

EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding	
SPECIFIC DUTY NO. 1		SPECIFIC DUTY NO. 2		SPECIFIC DUTY NO. 3		SPECIFIC DUTY NO. 4	
Guiding and monitoring CI activities of a geographic division or those directed against an area target		CI review of all projects of an area division		Guidance and coordination on specific counterespionage cases		Preparing special reports and disseminations on CI matters	
RATING NO. 6		RATING NO. 6		RATING NO. 6		RATING NO. 6	
SPECIFIC DUTY NO. 5		SPECIFIC DUTY NO. 6		SPECIFIC DUTY NO. 7		SPECIFIC DUTY NO. 8	

SECTION C

EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

- 1 - Performance in many important respects falls to meet requirements.
- 2 - Performance meets most requirements but is deficient in one or more important respects.
- 3 - Performance clearly meets basic requirements.
- 4 - Performance clearly exceeds basic requirements.
- 5 - Performance in every important respect is superior.
- 6 - Performance in every respect is outstanding.

 RATING NO.
5

SECTION D

DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

CHARACTERISTICS	In the rating boxes below, check (X) the degree to which each characteristic applies to the employee				
	1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree
GETS THINGS DONE					
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORGANIZING, MAINTAINING AND IMPROVING OF RECORDS					X
OTHER (Specify)					

SEE SECTION "B" ON REVERSE

FORM 45 45-0000-000 PREVIOUS EDITIONS.

SECRET

101

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This officer has had wide operational experience and, given his age (33), has outstanding potential. He is forceful, confident, and resourceful. With a little more seasoning in Headquarters he will be qualified to be a chief of Station in a large post.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

28 April 1959

SIGNATURE OF EMPLOYEE

Hewitt S. Miller

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

21 April 1959

OFFICIAL TITLE OF SUPERVISOR

S.A. to Chief, CI Staff
Chief, CI Operations

TYPED OR PRINTED NAME AND SIGNATURE

C. W. Tenney
J. R. Hunt, Jr.

3.

BY REVIEWING OFFICIAL

☒

I COULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I COULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I COULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

21 April 1959

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, CI Staff

TYPED OR PRINTED NAME AND SIGNATURE

James Angleton

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A. of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) MILER	(First) Newton	(Middle) Scott	2. DATE OF BIRTH 1 March 1926	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT FE/4/Thailand			6. OFFICIAL POSITION TITLE Chief, Project MONOTONY <i>f.c.(FI)</i>		
7. GRADE GS-14	8. DATE REPORT DUE IN OF	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 29 December 1956 - 29 June 1957			
10. TYPE OF REPORT (Check one)		SPECIAL (Specify)			
<input checked="" type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT-SUPERVISOR			
<input type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT-EMPLOYEE			

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN "C" OR "D", A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	
I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):	

B. THIS DATE

29 June 1957

C. SIGNATURE OF SUPERVISOR

D. SUPERVISOR'S OFFICIAL TITLE

Deputy Chief of Station, Thailand

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

(9) John W. Smith

(S) John L. Hart

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE

29 June 1957

B. TYPED OR PRINTED NAME OF REVIEWING OFFICIAL

[Redacted]

C. OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief of Station, Thailand

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5	1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.	

REMARKS:

FORM NO. 45 (Part I)

USE PREVIOUS EDITIONS
OF FORMS 45 AND 45A WHICH
ARE OBSOLETE

SECRET

Performance

(4)

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing (do not rate at a similar level of responsibility).</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS																									
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SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
<p>OFFICE OF PERSONNEL JUL 31 9 57 AM '57 MAIL ROOM</p>																											
<p>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</p>																											
DESCRIPTIVE RATING NUMBER																											
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Chief, Project MONOTONY	5																										
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Chief, FI element, MOCAR	5																										
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Case Officer	5																										
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE																											
<p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Subject is a highly competent and professional officer. In the short time he has been in Bangkok he has shown a command of his job with energy and enthusiasm in its pursuit.</p>																											
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION																											
<p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>																											
5	RATING NUMBER																										
IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:																											

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL RATING on the employee, however, it MUST be completed and forwarded to the CV no later than 90 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
MILER Newton Scott		1 March 1926	M	DI
5. OFFICE-DIVISION-BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE		
FE/4/Thailand		Chief, Project MONOTONY		
7. GRADE	8. DATE REPORT DUE IN 'OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
GS-14		29 December 1956 - 29 June 1957. (S) (S)		
10. TYPE OF REPORT (Check one)	11. REASON FOR SUPERVISOR'S RATING (Specify)			
<input checked="" type="checkbox"/> INITIAL	REASSIGNMENT-SUPERVISOR			
<input type="checkbox"/> ANNUAL	REASSIGNMENT-EMPLOYEE			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT IS THE PROPERTY OF THE INDIVIDUAL BEING RATED	
A. THIS DATE	B. TYPE OF PRINTING (Check one)
29 June 1957	<input checked="" type="checkbox"/> ORIGINAL
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THE REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.	
A. THIS DATE	B. TYPE OF PRINTING (Check one)
29 June 1957	<input checked="" type="checkbox"/> ORIGINAL
C. OFFICIAL TITLE OF REVIEWING OFFICIAL	
Chief of Station, Thailand	

SECTION G.

John L. Hart (S)

ESTIMATE OF POTENTIAL

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED	2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES	4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING	6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES	

RATING NUMBER: 5

7. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A DEAR SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
8		A GROUP ACROSS THE BOARD (All levels) Supervisors, biographers, technicians or professional specialists of various kinds) who contact with immediate subordinates in frequent (First line supervisor)		
5		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	2	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, BUT IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATIONS AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES ARE FREQUENT AND NEED CAREFUL SUPERVISION		
2		WHEN IMMEDIATE SUBORDINATES ARE FREQUENT AND NEED CAREFUL SUPERVISION		

SECRET

(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED INDIVIDUAL HAS BEEN UNDER YOUR SUPERVISION
 6 Months

OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

Has the potential for considerable progress in the assumption of more senior duties.

JUL 31 9 57 AM '57

MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

None

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

None

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

4 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSING VIEWS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS IN HIS OWN OWN BEST INTERESTS	4	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITY	3	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS	4	24. BOPES WELL UNDER PRESSURE
4	5. STAYS CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	3	15. PREFERS TO BE SUPERVISED	4	25. DISPLAYS JUDGMENT
4	6. SEEMS DOWN TO EARTH	3	16. WORKS WELL WITHOUT SUPERVISOR	3	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	4	17. LOOKS UP WITH RESPECT TO POLICIES	3	27. IS VULNERABLE
4	8. CAN HANDLE TWO THINGS	3	18. IS CONSERVATIVE	3	28. HAS INTEREST IN LONG-TERM PROBLEMS
4	9. GETS THINGS DONE	4	19. IS NECESSARILY	3	29. PREFERRED TO BE SUPERVISED BY AN OFFICER
4	10. CAN TAKE CARE OF PROBLEMS	3	20. CAN HANDLE TWO THINGS	4	30. CAN TAKE CARE OF PROBLEMS

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, and that in a general way he knows where he stands.

Posted For Control *WJA* 31 JUL 1956

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

NEWTON H. SCOTT USE ONLY
AMILER

1. GRADE GS-13	2. STATION DESIGNATION (Current) China Station, Subic Bay	3. DATE OF BIRTH 1 March 1926	4. SEX M	5. SERVICE DESIGNATION DL
6. DUE DATE OF THIS REPORT		7. PERIOD COVERED BY THIS REPORT (Inclusive dates) 9 January 1956 - 15 June 1956		

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION Chief, China Independent, China Station	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 1 October 1955
3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)	

Subject is responsible for all China Station operational activities outside of the framework of activities with the Chinese Nationalist Government. This includes the China Station Headquarters support responsibility for a field station complement of approximately 50 staff personnel located in scattered Far Eastern areas. Also, it includes the responsibility of supporting, guiding and stimulating LCHARVIST operations in the Far East. His position requires an understanding and appreciation of UNITED policies vis-a-vis many Asiatic Governments.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE

FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF OFFICER (Type) Grant A. FIELDEN	2. NAME OF REVIEWING OFFICIAL IN FIELD (Type) Donald F. FETTERALL
3. DATE REPORT MADE 19 July 1956	4. NAME AND SIGNATURE OF SUPERVISOR AT HEADQUARTERS AUTHORIZED TO SIGN THIS REPORT AND SIGNATURES Mary A. WICKHAM

DO NOT COMPLETE

FOR HEADQUARTERS USE ONLY

FORM NO. 450

SECRET