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SECRET REPRODUCTION BY OTHER THAN THE ISSUES OFFICE IS PROHIBITED.

BELLASING OFFICER

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ORIGI OUTGOING MESSAGE C/JHWAVE-BATHRICK/ber EXT) CLASSIFICATION CONF Instructions: lactude precedence in address line. All massages rousing unless indicated

9 SEPTEMBER 68 PILE CLASSI

OUT

INPOL

TO

INFO

CITE 24.20

S E C R E T CYMICOL SEP 47 CITE JHHAVE

DIRECTOR INFO JHCOBRA

REF: A. JHCOBRA 0688

- В. DIRECTOR 29436
- DISCUSSED CONTENTS OF REF. A. WITH IRVING C. DEVUONO WITHOUT REVEALING IDENS A AND C. DEVUONO STATED THAT HE KNEW THE SOURCE OF THE REPORT AND THAT THE REPORT WAS A FABRICATION. DEVUONO AND IDEMS A. AND C. WERE PROFESSIGNALLY ACQUAINTED WHEN DEVUONO ACTIVELY OPERATING. IDENS VISITED SAFESITE AND KNEW DEVUONE AS WOFIRM.
- 2. DEVUONO PRESENTLY WORKING 200 YARDS FROM LOCATION OF BOAT OPERATED BY IDENS A. AND C. BOAT RECOGNIZED BY DEVUONO AS THE SEACRAFT THAT WAS UNDER DEVUONO'S CONTROL BEFORE DONATION. HE REMARKED TO IDENS A. AND C. THAT HE RECOGNIZED HIS OLD BOAT. NOTHING HORE WAS DISCUSSED OTHER. THAN TO REPLY TO DIRECT QUESTIONING ON RANGE OF BOAT. WILLINGNESS TO HELP UNRAVEL ELECTRICAL SYSTEM, AND WHAT DEVUONO WAS DOING. REPLY TO LAST WAS THAT HE HAD RETIRED.
- 3. BELIEVE DEVUONO SUFFICIENTLY WARNED ABOUT FUTURE CONVERSATIONS.

END OF HESSAGE

KENHETH W. BATHRICK RELEASING OFFICER

CLASSIFICATION

KIN STATE OF BUILDING

HERE WOODAN CONS

THE REPORT A AND G WOLLD FERTILE WATER FOR A STREET OFFICER TO STREET OF THE RESTRICT OF THE RESTREET OF THE R

P. FOR GRAND OF PETACO OFFICE DEV. OF THE STAND SERVED BY BY SPONS IN LITTLE.

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LEGIST | LEGISTATION ESPECIAL BARRIERIA MA BERTELIANI

1.. SERIAL NO. 1. GPGAHIZATION DEVICING, Irving C. (P)
Corest Agent
OLD SALARY HATE
7. DDS/AM ( CP MI'W SALARY RATE B. TYPE ACTION EFFECTIVE DATE Grade 08/11/68 08-14 3 08-14 4 \$18,641 图 第四 X CERTIFICATION AND AUTHENTICATION I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE DATE NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD EWOP STATUS AT END OF WAITING PERIOD βυ CLERKS INITIALS AUDITED BY 7:66 560 E Use provious editions PAY CHANGE NOTIFICATION

MARK

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2 JUL 1958

MEMORANDUM FOR: Office of Finance,

Agent Payroll Branch

SUBJECT : Transfer of Responsibility for

Administration of Cureer Agent Employee-Irving C. DEVUONO (P)

Responsibility for the administration of the sontract of Irving C. DEVUONO 18 hereby transferred from Western Hemisphere Division to Special Operations Division effective 02 June 1968. Effective the same date, Subject's cost center number is transferred from WH Cost Center Number 8135-1164 to SOD Cost Center Number 8128-0163.

R.J. Goodhart Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

Chief, Support Staff, Wil

SOD/PERS:ps

O & 1-Add.

1-SOD/PERS

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TREET TO SECURITY.

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Sinting forced to backstop credit quary for DEVDONO. Request provide subj with cover soonest as he no longer on WAYS payroll.

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	DIRECTOR		•	CITE JHEAVE

DIRECTOR

HOTACK/WOGAMZ

- 1. STATICS FORCED TO BACKSTOP CREDIT QUERY FOR IRVING C. DEVUOTO WITH COVER COMPANY WHICH HAS BEEN DISSOLVED. QUERY WAS FROM CENTRAL CREDIT BUREAU FOR SHALL CAR LOAS. ANTICIPATE NO TROUBLE.
- 2. REQUEST WOTACK PROVIDE DEVUOUS WITH COVER SOCKEST AS HE NO LONGER ON JHUAVE PAYROLL.

IND OF MESSAGE

KUNHETH W. BATHRICK AUTHENTICATING OFFICER

MARE P. REFIELD RZIZASING OFFICER

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MARY T. BOULGER CFE/PERS REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

JOSEPH W. SMITH

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Departing personnel will carry this form from office to office during the last few days at the Station in order to obtain complete assurance that all obligations and commitments have been satisfied. The term will be turned in to the Personnel Office when initialed and dated by responsible personnel. Only when this is complete may the individual depart from the Station.

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\$/# <b>.</b>	ME: Drayoton Lynch	DEPARTURE DATE: LoB; INITIALS OF PERSON	<b>U</b> :
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<sup>\*</sup> OPS Officers of SO, FI, CI, and MA Branches only.

<sup>\*\*</sup> TEA must be turned in to Payroll as check-out time.

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- I. IRVING C. DEVUONO REPORTED IN TO THE STATION TODAY. HE TELLS US HE HAS BEEN RELEASED BY AKULE AND ASSIGNED TO WOTACK.
- 2. HE TELLS US ALSO THAT WOTACK ADVISED HIM TO RETURN MERE, CHECK OUT OF THE STATION AND THEN TAKE TWO MONTHS SICK LEAVE. IF THIS IS WHAT IS DESIRED BY HOS, STATION WILLL PROCESS HIM OUT AND PUT HIM ON SICK LEAVE STATUS AS OF 3 JUNE.
- 3. FLEASE CONFIRM AND ADVISE.

BT

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1. IN VIEW FAMILY NOT ACCOMPANYING, STATION PLANS
ACCORD INVING C. DEVUONO NORTH LAGS VICE SAVANNAKHET.
WATTON NEEDS MATURE, EXPERIENCED PERSONNEL SUCH AS

LE JUDNO IN W. LAOS AND ESPECIALLY IN CYMOMENTUM.

2. DEVUONO WILL BE BODY FOR BODY REPLACEMENT FOR MATERIAGE J. BERNHAGEN BUT WILL HAVE DIFFERENT, MORE TEXAMONSIBLE POSITION AS OFFICER IN CHARGE ALL OPS IN ONE PROVINCE, PROBABLY SAM NEUA. REASSIGN IDEN B FOVS

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FAMILY TO OCCUPY WHILE HE IS IN LAGS. SEVERAL PROBLEMS OF SETTLEMENT HAVE OCCURRED REQUIRING MORE TIME AND AFTENTION THAN ARTICIPATED.

2. DEVUONO REQUESTS PERMISSION TO TAKE ANNUAL LEAVE WITH A HOS EOD DATE OF 13 MAY. PLEASE ADVISE.

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DIRECTOR.

REF: DIRECTOR 89799

I. CONTENTS OF REF DISCUSSED WITH DEVUONO WHO REACTED VERY STRONGLY. ALTHOUGH INFORMED THAT CABLE DID NOT REJECT CLAIM, DEVUONO CLEARLY ANTICIPATES I HAT REJECTION WOULD COME FOLLOWING DISCUSSIONS AT EADQUARTERS. DEVUONO STATED THAT THE BOARD HAD ALL THE FACTS, THAT HE COULD ADD NOTHING TO WHAT HAD BEEN WRITTEN AND THAT "HOS DISCUSSIONS" WAS EUPHEMISM FOR REJECTION.

2. DEVUONO HAS SUFFERED LOSS OF PERSONAL PROPERTY

ÆFORE AND DOES NOT FEEL THAT HE WAS PROPERLY CONPENSATED.

HE CITES MANY OF THE DIFFICULTIES THAT HE ENCOUNTERED

CURING AND AFTER THE BAY OF PIGS WHEN MANY OFFICERS

MADE EXTENSIVE PROMISES WITHOUT AUTHORITY OR ABILITY

TO FOLLOW-THROUGH. AT PRESENT DEVUONO SCHEDULED TO

GO TO LAOS LEAVING HIS FAMILY IN THE JMWAVE AREA. IT

DESIRABLE THAT DECISION THIS CLAIM SE MADE SOONEST.

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PAGE 2 JMWAVE 1982 S E C R E T

3. JMWAVE SUGGESTS THAT HQS REQUEST DEVUONO
TDY FOR DISCUSSION AND DEFINITIVE SOLUTION HIS CLAIM
REQUESTS BEFORE HIS DEPARTURE FOR LAOS.

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REFS: A. UFGT 20371, 6 OCT 67

B. UFGS 9844, 7 SEPT 67

C. UFGT 20022, 9 AUG 67

IRVING C. DEVUONO WILL BE DEPARTING JMWAVE
IN MAY FOR AN OVERSEAS ASSIGNMENT IN FE DIVISION.
IT IS REQUESTED THAT ANSWERS TO REFERENCES A AND
B BE SENT TO THE STATION AS SOON AS POSSIBLE.
S E C R E T

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CONFIDENTIAL TELEPOUCH

DLSP. NO - FVSS-11752

DATE - 19 MARCH 1968

TO - CHIEF OF STATION, VIETNAM

INFO - NONE

14-00000

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NOMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HQS PLEASED TO NOMINATE IDEN, A GS-14 CAREER AGENT. FOR AN ASSIGNMENT TO VIETNAM. DOB 14 JUNE 1923. SUBJECT MARRIED WITH TWO SONS AGES 19 AND 14 AND A DAU AGE: 22. SLIGHT FRENCH. SUBJECT JOINED WOFIRM IN FED 1961, AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HOS, HE WAS ASSIGNED PCS TO JAMAVE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PM SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFOR-MANCE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANNING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING, DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER, CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY CONFIDENTIAL TELEPOUCH FVSS-11/51 PAGE ONE

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FE/PERS/VNO DEWALLACE X5459 VNO JCASWELL CFE/PERS ECLARITY C/WH/CUG PHILLIPS CCS/OCU EFITZGERALD

SUD/PERS JHALPIN VH/CONTR MAICTIN CSPS/AGENT PANEL REDMOND CONFIDENTIAL TELEPOUCH FVSS-11757 PAGE IWO
UNDER HIS SUPERVISION. SUBJECT HAS BEEN RATED STRONG
IN THE OVERALL PERFORMANCE OF HIS DUTIES, AND WAS
PROMOTED TO GS-14 EQUIV IN AUG 1967. AVAILABLE FOR
EARLY JUNE L968 ARRIVAL. DEFER TO STATION FOR DETERMINA ION OF SPECIFIC ASSIGNMENT. COMPLETE BIO
PROFILE FOLLOWS VIA POUCH. PLEASE ADVISE.
EWAN W. FASOLT
DISTRIBUTION
3 COS, VIETNAM VIA TP

ONFIDENTIAL TELEPOUCH FVSS-11752 PAGE TWO

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-1175. TO COS,
VIETNAM .9 MARCH 1968

IDEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

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oristing cover if lateral agragiment;	5. PRESENT POSITION	GS-14 cquir
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Qualified for Proposed Assignment		
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	FITNESS REPORT	-	•	•	EMPLOYEE SERIAL	NUMBER
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CAREER-PROVI	HONAL (See Instructions - Section C)	X	ANNUAL		REASSIGNMEN	
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II DATE REPORT DUE	IN O.P.	12. R	PORTING PERIC	OU (From- 1	0.)	
			ll July 19	967 -	31 March 19	<b>A</b> SI
SECTION B	PERFORMANC	E EV	LUATION			
prob	ormance ranges from wholly inadequate to s tive remedial action. The nature of the acti ation, to reassignment or to separation. De	on cou	ia runge from co action taken or	unseling, ( proposed	o further training, to in Section C	placing on
A - Adequate Per	ormance meets all requirements. It is entire illence.	ly sat	isfactory and is	characteri	sed neither by defici	lency nor
P · Proficient Perf	ormance is more than satisfactory. Desired	result	s are being prod	uced in a p	roficient manner.	
S - Strong Perf	ormance is characterized by exceptional pro	ficien	·у.			
O - <u>Outstanding</u> Perf othe	ormance is so exceptional in relation to requ rs doing similar work as to warrant special r	ecodu npe	nts of the work o	and In com	ortson to the perform	mance of
	SPECIFIC	C DU	TIES			<del></del>
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4 infiltratio	consists of 2 operations in team boat crews and an	8 1	ntelligen nn alert	ce col /conti	lection tem agency,	#8, 8
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Uses Agents a Bctivities of	saigned him for collection local Cuban refugees.	0 0	f informa	tion	on illegal	RATING LETTER
	OVERALL PERFORMANCE	IN CL	RRENT POSIT	TION	·····	<b></b>
orticular limitations or t	ning about the employee which influences hi ies, productivity, conduct on job, cooperal alents. Based on your knowledge of emplo ing bas corresponding to the statement which	s effec	tiveness in his	current po rsonal trai	te or habite, and	RATING LETTER
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Indicate significant strengths or overall performance. State sugges on foreign language competence, basis for determining future persein the vse of personnel, space, e Section C, attach a separate sher was concerned with out of the Station continued to maint him, worked up and tiqued to develop a policy change, by Subject on ille to other agencies source of such inf	administrative problems associated with the phase- Despite the consequent operational full, Subject ain a satisfactory degree of morale in agents assigned implemented realistic training programs, and con- excellent targets studies against the possibility of In addition, important information collected locally gal activities of Cuban refugees was of great interest offices in the area. Subject was the only Station ormation which was acquired only because of Subject's
ability to maintai because of the cut It could also b Station and prepar professional intel one. Technically, his Special Forces well. Just as imp with foreign agent is resourceful in	a rapport with agents, terminated during the period back in infiltration operations.  e noted as Subject finishes his long tour at this os for his acxt assignment, that he is a thoroughly ligence officer and is, in many ways, an outstanding he is an expert on infiltration tactics and, though experience, an expert on anti-guerrilla warfare as ortant, is his ability to gain respect and rapport s. He has an imaginative approach to operations, devising tactics, and determined in carrying out his a definite asset to WOYIRM.
SECTION D	CERTIFICATION AND COMMENTS
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10	ERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
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24 April 68	Field Transmittal)
2.	BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
8 Months	
DATE	Branch (aignot in pseudo on Fid. Trans.)
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24 April 68	Chief, Special Operations John Hannon
3.	BY REVIEWING OFFICIAL
COMMENTS OF REVIEWING OFFICE	
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Please see Sui	overall evaluation of Subject's performance.
Please see Sul	overall evaluation of Subject's performance.  oject's previous Fitness Reports for additional oject's performance by this Reviewing Officer.
Please see Sul	overall evaluation of Subject's performance. Oject's previous Fitness Reports for additional

24 April 68

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OFFE PRIFATING OFFICER

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COORDINATING OFFICERS

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Y T. POUTGYR

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DATE: 22 November 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP
Benefits and Services Division

This is to advise you that Irving C. Deviction
has been employed under an Agency personal services contract
effective 1 November 1967. The Contract authorizes
participation in Civil Service Retirement, FEGLI and Federal
Health Insurance.

Subject's contract is the administrative responsibility of ppp/sop.

Dow H. Luetscher
Chief
Contract Personnel Division

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CURRENT INTEREST IN DEVUORO FOR PM ASSIGNMENT. PLEASE ADVISE.

END OF MESSAGE

FE/PERS/VNO Mr Bright (spread -Mar T. Boulger C/VNO Mr. Caswell (signed)

Joseph W. Smith ACFE

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Tile & Lynch

CORAL GABLES FEDERAL SAVINGS AND LOAN ASSOCIATION 2501 Fonce do Leon Boulevard Coral Gables, Florida 33134 Telephone 444-3541

#### VERIFICATION OF EMPLOYMENT

Annual Earnings agor \$16,800 p		Permanent or Temporary
•	g a confirmation of the self-addressed envelopment	made by your employee whose names a confirmation of the applican, self-addressed envelope is enc

Martha A. Wall. Daniel S. Kolar Vice-President

Note: Mr. Lynch said he will take full responsibility for above. He did not wish to use Charles S. Wilson Assoc. & Ace Cartography Co. Under these covers he was paid out of Hqs and filed covert returns only. He was assigned to Concord when everyone at the station was transferred over to some cover entitiy so that they could file income returns overtly only.

Above is for a conventional bank loan to purchase a home and is more or less routine. Bockdated fortuned

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DATE RECEIVED AT HEADQUAR	TE#5:	DISPATCH	-		Y CAREER SERVICE	12 044 00
22 Jan 68		UFGT-:	21043			
		TO BE	COMPLETED	BY DOPLOYEE		<del></del>
1. DATE OF BIRTH 2. SERVICE DESIGN	3. YOUR CURRENT AND GRADE Operation			4. STATION OR	PASE	3. CRYPT FOR CURRENT COVER .
14 June 23 D		GS-14		JNWAVE		JMOCEAN
SA. DATE OF PCS ARRIVAL IN FIELD	BB, REQUESTED DA SRUTRAGIO	TE OF		IO DATE OF FIRST	. DESIRED DATE	TO REPORT TO DUTY
l Juno 61	Available	o at a	iny tim	ne		
7. HUMBER AND AGES OF DEPE	NOTHTS WHO WILL	TRAVEL WI	ITH YOU	<del></del>		

- 3 dependents, agos 14, 18, 44
- 8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT!

Regardless of timing of assignment perfor that family remain in Miami area until end of school year.

- 9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see epecial note on transmittal form), (also attach personal cover questionnaire in accordance with CSI-F 140-8).
  - a. Principal SO Case Officer since 1961 for Commando Group, which varied in strength from 24 to 42 agents, and maintenance of 9 infiltration craft.
- b. Conceived, planned and conducted over 70 overwater penetration operations into denied areas by the Commando Group and infiltration craft; operations included sabotage, raids, infiltration and exfiltration of agents, ELINT, caching, deception and reconnaissance operations.
- c. Case Officer for an average of 4 reporting assets on Intel/CI type missions in exile community.

O. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

- a. CSR
- b. Desk orientation
- c. Training in language of area of assignment, if appropriate.

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- 26 DECEMBER 1967

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- CHIEF OF STATION, JUNAVE

SUBJECT

- RYDAY - AVAILABILITY CARDER AGENT VEC-14/ OF

IRVING C. DEVUONO FOR REASSIGNMENT

STATION, DICTATED BY REASONS OF ECONOMY AS WELL AS A CHANGE IN OPERATIONAL POLICY, THE SERVICES OF IRVING C. DEVUONO ARE NO LONGER NEEDED AND HE MAY BE CONSIDERED AVAILABLE FOR REASSIGNMENT. RESUMES OF DEVUONO'S WOFIRM AND PRE-WOFIRM EXPERIENCE, PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON DEVUONO'S PERFORMANCE FOLLOW.

#### WOFTRM EXPERIENCE

- 1. FOLLOWING RETIREMENT FROM THE U. S. ARMY IN 1960, DEVUONO ENTERED WOFIRM I FEBRUARY 1961 AS CONTRACT AGENT 65-11. HE WAS CONVERTED TO CAREER AGENT, 65-13 IN MID-1961 AND WAS PROMOTED TO 65-14 LEVEL IN LATE 1967.
- 2. DEVUONO'S FIRST ASSIGNMENT WITH WOFTEN WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARATION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE, HE WAS DECORATED BY THE THEN CHIEF, WOFTEN.
- 3. DEVUONO WAS THEN ASSIGNED TO THE JAMANE STATION AND HAS FULFILLED, THE FUNCTION OF PH OFFICER ASSIGNED AS CASE OFFICER FOR THE
  AMELIAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS
  FROM 1-2-TO 24 TRAINED ASSETS. ONE OF DEVUONO'S MOST IMPORTANT
  TASKS HAS BEEN CONCEIVING, PLANNING AND BRIEFING OF THE AMELIAC
  TEATT ON JAMANE STEVENS

Mayor Charles Comments of the Comment of the Commen

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SECOND AVOIDE THE PROPORT OF CONTREST AND AND A TRANSPORT

DEVUGEO'S TACKS MERE CERTERED AROUND TRUTH THE AND LIMETIES OPERATIONS.

THE DEVICE AREA. THESE OPERATIONS TESTED SALUTACE, RAIDS.

THE LITERATION AND EXPLITEATION OF SO TEAMS ON MELENS MISCIONS.

RECORDAISANCE, AND ELINT DECEPTION OPERATIONS. DECARGE THE ARRIVACE GROUP HAS ALSO MARKED AND OPERATED THE INSTITUTE CEART ASSIGNED TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SOME 17 SMALL CRAFT, AS WELL AS INSURING THAT DOAT CROWS MAINTAINED THEIR PROFICIENCY.

#### PRE-WOFTEN EXPERIENCE

1. PRIOR TO JOHNING WOFITM, DEVUSED SERVED IN THE U. S. ARMY FOR 21 YEARS, RETIRING AS A CAPTAIN IN LATE 1900. THE LAST FIVE YEARS OF HIS ABOVE CAREER WERE SPENT IN SPECIAL FORCES UNITS AMERIC HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. DEVUGNO SERVED IN FRANCE AND GENERALLY FOR OVER FOUR YEARS, IN PANAMA, FUERTO RICO AND CUBA, AND THE BETTER PART OF ONE YEAR IN LAGS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRDORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.

#### ASSIGNMENT PREFERENCE

- 1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATER AMERICA
- 2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA
- 3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA
- 4. INSTRUCTOR

### SUPERVISOR'S COMMENTS

1. DEVUGNO'S PERFORMANCE AT JMWAVE LEAVES NO DOUBT THAT HE IS EXTREMELY WELL QUALIFIED IN ALL PHASES OF SPECIAL OPERATIONS—WORK. DESPITE, OR PERHAPS AS A RESULT OF THE FEVER VEARE OF SPECIAL OPERATIONS.

\*\*\*CONTRIBUTE OF THE THIS FIELD, HE RETAINS DEDICATION AND ENTHUSIASH SECRET RYBAT TELEPOUCH UFGT-20015 PAGE TWO

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FOR THE WOLK, AS REPLECTED BY THE CONSTANT SEALOU TO HENOTE HOPES OPERANDI. HIS TRECET STUDIES AND PROPAGATION FOR OPERATION HAVE UNIFORMLY DEMONSTRATED HIS CONSCIENTIOUS ASTROACH TO BEE TASK AND A THOROUGHNESS THAT COMES FROM EMPERISHED. HE IS A STRONG LEADER, AND HAS DEVELOPED EXCELLENT CAPPERT WITH HIS ASERT PERSONNEL, THUS CANHIES THEIR ACCEPTANCE FOR THE HIGH LEVEL OF PERFORMANCE HE EXPECTS.

- 2. IN ADDITION TO THE FOREGOING, BEVUOND IS ALLING ALERT TO WOLERS DEQUIREMENTS, BOTH AS A BY-PRODUCT AS WELL AS THE PRIME OBJECTIVE OF CENTAIN OPERATIONS HE HAS DIRECTED. HE HAS ALMAYS USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS SOURCES OF WOLERS OPERATIONAL AND TARGET INFORMATION COLLECTED.

  FROM THE EXILE COMMUNITY.
- 3. THE STATION FEELS THAT DEVUGNO IS A HIGHLY VALUABLE ASSET TO OUR ORGANIZATION AND RECOMMENDS HIM WITHOUT QUALIFICATION FOR ANY ASSIGNMENT WITHIN HIS FIELD.

- RARGLD V. KARABI.Y

DISTRIBUTION

VIA TELEPOUCH

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SECRET RYBAT TELEPOUCH UFGT-20015 PAGE THREE

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	FILLD TRANSMITTAL - FITNESS REPORT
·	INSTRUCTIONS
SECTION A items 1. 6, and	s Report will NOT be completed by field personnel preparing the report for transmitted to Headquarters 7 3 (Only in respect to "Typed or Printed Name and Signeture")
1. I CENTIFY THAT I HAVE SEEN THIS FITNESS REPORT	TYPED OF PHINTED NAME AND SIGNATURE OF EMPLOYEE  (IN PHINTED)  (IN PHINTED NAME AND SIGNATURE OF EMPLOYEE  (IN PHINTED)  (IN PHINTED NAME AND SIGNATURE OF EMPLOYEE  (IN PHINTED)  (IN PHINTED NAME AND SIGNATURE OF EMPLOYEE  (IN PHINTED NAME AN
2. I CERTIFY THAT, EXCEPT FOR NESS REPORT HAVE BEEN COM	TEMS OF THE UNDER THE ABOVE THIS TRUCTIONS OF REGULATIONS .
20 Cm. 1967	TYPED OR PRINTED AND SIGNATURE OF SUPERVISOR (IN perudon) TOURS T. THURLAND
7/3/1967	TYPED OR PRINTED 19 MILE AND STORE TURE OF REVIEWING OFFICIAL (In posudonym)  Hugh R. DENDY
	SPECIAL NOTE
that a complete and realistic state sition of information or operations	d with due regard for security considerations. For example, in the case of administrative and supports do not in themselves reveal sources of information and methods of operation, it is normally expected and the specific duties may be reported in Section B. However, the nature, source, purpose or dispose in the second of specific duties are supported in the position titles and description of specific duties of will not be included. On the other hand, the position titles and description of specific duties of pardials security and should not be fully reported on this form. In these cases, general statements of a section B indicating the level of responsibility.

FORM 450 ODSOLETE PREVIOUS EDITIONS

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FITNESS REPORT	EUPLOTER SERIAL NUMBER
SECTION A GE	NERAL
1 PIAME (Lost) (Pirot) (Middle)	14 June 23 M GS-13 Carcer
S. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT S. CURRENT STATION
Cercer Agent	DDP/WII/COG
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
CAREER. RESERVE TEMPORARY	INITIAL X REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)	ANNUAL REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	SPECIAL (Specify):
11. DATÉ REPORT DUE IN O.P.	1 January 1967 - 10 July 1967
SECTION B PERFORMANC	E EVALUATION
positive remedial action. The nature of the action to reassignment or to separation. [A - Adequate Performance meets all requirements. It is ontive excellence.  P - Proficient Performance is more than satisfactory. Desire 5 - Strong Performance is characterized by exceptional profice of the control of the	quirements of the work and in comparison to the performance of
ethers doing similar work as to warrant special	
SPECIF	IC DUTIES
Section Supervisor of one of the fo Operations Branch. Section consist secretary.  Responsible for the supervision of group. Group consists of 2 operati 4 infiltration team boat crews and Responsible for the recruiting, trational matters for the 25 agents in operations into a denied area.	ur sections within Special s of two officers and one  8 a 25 man indigenous commando onal intelligence collection teams, an 8 man alert/contingency ining, administration and opera
Administrative duties for Section of support, supplies and equipment, cland latra-Station coordination.	perations to include financial RATING LETTER
Reporting to include operational, co and other required correspondence, and training schedules/syllabuses.	ontact, quarterly/monthly reports TTER preparation of operational plans
PECIPIC DUTY NO. 4	MATING LETTER
OVERALL PERFORMANC	E IN CURRENT POSITION
Take Interested everything about the employee which influences armonce of specific duties, productivity, conduct on job, cooperativity, institutions or talents. Based on your knowledge of employee the letter in the rating bas carresponding to the statement will be a statement of the letter of the statement of t	profiveness, perfinent personal treits or habits, and player's overell performance during the rating partial, hich mast accurately reflects his level of performance.
<u> </u>	8

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	SECTION C	NARRATIVE COMMENTS	
	Indicate significant strengths of averall performance. State sugges on foreign language competence. Sails for determining future perinthe was of personnel, space. Section C, attach a separate she continued to proexecuted throe is with the two team qualities have, group morale at forced inactivity willing to follow limitless resource demonstrated profess persons known	or weaknesses demonstrated in current position keeping in proper perspective their relationship to gestions made for improvement of work performance. Give recommendations for training. Comment of it required for current position. Amplify or explain ratings given in Section 8 to provide best sonnel action. Mainer of performance of managerial or supervisory duties and cost consciousness equipment and funds, and the commented on, if applicable. If save specific needed to consciousness equipment and funds, and the performance of managerial or supervisory. Subject has advanted and intelligence collection operations against a denied area am under his supervision and direction. His leadership to a large degree, enabled him to maintain his commando a high level under the difficult circumstances of energy. Subject's indigenous agents respect him and are whis instructions to the letter. Subject's seemingly cefulness, drive and initiative coupled with his ficiency for this type of work mark him as one of the noto the Rater who is ideally suited to this particular.	
- 1	type or agent has	ngling on a day-to-day. face-to-face basis	
	puring the rep	porting period Subject has committed his four 10/11-	
. 1	have been realize	ms on a total of seven operations and excellent results	
	and techniques in	ed. He has conducted extensive testing of equipment a support of Station requirements and Headquarters	
	requests. His rep	porting after these field tests has shown that his	
	reporting ability	y has improved to such a degree to warrant a rating of	
	strong in this du	uty.	
	no is cost and	security conscious and has demonstrated his effective	
1	has not had the h	of personnel, equipment and operational funds. Subject conefit of formal language training and does not have a	
	definitive langua	age capability. In view of his long tenure of field assign	_
L	ments during his	career with WOFACT, it is recommended he be given	1~
· 1	ECTION D	CERTIFICATION AND COMMENTS	
H	<del></del>	BY EMPLOYEE	
H	)ATE	SIGNATURE OF EMPLOYEE	
	28 June 1967		_
2		Irving C. DEVUONO signed in pseudo on fld, transmitta	1
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	6 Months		
ľ	ATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE	
1		Doputy Chief, SO Branch   signed in pse	ud
3.	28 June 1967	BY REVIEWING OFFICIAL John F. Murnaneon fld. trins	
	OMMENTS OF REVIEWING OFFICIAL		
	and executing inte	In addition he has been deeply involved in planning elligence gathering operations. He has adapted to it is performing overall in an outstanding manner.	
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0.4	7 E	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE	
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Ľ.	July 3 1967	Chief, Special Operations signed in psecure D. Frenchon fld. trans	
		George D. Frenchon (1d. twans	٠.

# Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT,

1.Au	Mr. Irving C. Davuono	
Dear	Mr. Devugno	:

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a sention state of the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
  - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
  - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.
  - (c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.
- 2. Your previous contract with the United States Government, effective \_\_\_\_\_\_\_, is herein terminated by mutual consent of the parties thereto.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

(Continuity of Service)

SECRET

Group 1 - Excluded from automatic downgrading and declassification.

unless sooner terminated as s this agreement becomes effec nothing contained herein shall ment beyond its originally con	effective as of
	UNITED STATES GOVERNMENT
	BY
	Contracting Officer
ACCEPTED:	
Irving C. Devuono	
WITNESS:	
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APPROVED:	

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Group 1 - Excluded from automatic downgrading and declassification.

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# SECRET EYES ONLY

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3 0 JUN 1967

MEMORANDUM FOR: Clandestine Services Agent Panol

SUBJECT : Grayston L. Lynch

Recommendation for Promotion to GS-14

1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.

- 2. Mr. Grayston L. Lynch was employed by the Agency in Fobruary 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.
- 3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

Brace B. Cheover Chief,

Special Operations Division

approved by CS/CS Agent Panel

(Date) 3 April 1907

Seavetary, Collors Zacat Panel

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GRNUr 1 Enduced from antomatic Geography but declassification

EYES ONLY

21 April 1967

MEMORANDUM

WSO- 3004

TO : Chief of Station

Distribution:

THRU : DCOS/S

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1-C/SO Chrono (Dummy)

FROM : Chief, Special Operations Branch 1-C/SO/Pers

SUBJECT: Promotion Recommendation - Irving C. DEVUONO

1. Irving C. DEVUONO is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

DEVUONO is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Grayotin Lynch.

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3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

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Irving C. DEVUCCO - Promotion Recommendation	
ACTION REQUIRED - REFERENCES	
Reference: UTGS-9396, dated 7 April 1967	
<ol> <li>The referenced disputch requested the relative to Subject's performance and other question consideration. The following is a promotion for Subject to GS-14.</li> <li>Subject is 43 years of age. He joint</li> </ol>	nalifications for recommendation for
Agent 10 February 1961 after completing 21 yes U.S. Army. His last assignment while in the tour of duty in Laos as a Captain in the Specibrief training and administrative processing phe was assigned PCS to JAWAVE on 27 August 196 Agent. He has been assigned to JAWAVE as a Pagent.	Army was a two year all forces. After a period in Headquarters, it as a GS-13 Career
Operations Officer since that date.	
3. Subject is a proficient and competent whose performance during his six-year assignme continuously shown an outstanding proficiency and management of indigenous agents. He has a experience, gathered over a 21 year period wit outstanding degree. He has maintained the mor and kept them at a high level of proficiency be schedule and by planning and implementing oper of reconnaissance, caching, deception and Specintelligence collection operations. During the has recruited, trained and operationally congence collection teams into PERUMEN. Subject capable administrator and a very able agent has ability to gain the respect of his agents by h	in the supervision used his knowledge and h the Army, to an ale of his 30 agents y a strong training ations in the field ial Operations/ e past eight months nuitted two intelli- is a hard worker, ndler. He has the is general inowledge
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a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, A current fitness report was submitted by UFGT-18424, dated 20 March 1967. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

5 R C R E T CONTINUED 2

Mr. Irving C. Devueno

Dear Mr. Devueno:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

Effective 13 August 1967, said contract, as amended, is further amended by revising the first sentence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:

"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a CS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES COVERNMENT

BY	•	
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	Contracting Officer	



Chief of Station, JNBAVE

Chappic/Pers -- Irving C. DEVUONO

The NOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included Irving C. DEVUONO. While no recommendation was made for DEVUONO during this review, FOTACK would appreciate your comments relative to his performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

Distribution: 2 - COS, JUDAVE

UFGS-9396

SECRET/RYBAT

API 196

Distribution: SOD/PERS J.R. Shields smr
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positive remedial action. The nature of the action probation, to reassignment or to separation. De Performance meets all requirements, it is entire excellence.  Proficient Performance is more than satisfactory. Desired Strong Performance is characterized by exceptional profice others doing similar work as to warrant special in the second content of t	ly satisfactory and to read to are being producing.	characteri	od neither	by defic	lency nor
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op to six of the most important specific duties performed during or in which employee performs EACH specific duty. Consider a supervisory responsibilities.MUST be rated on their ability to a supervisory responsibilities.MUST be rated on their ability to a supervisory responsibilities.MUST be rated on their ability to a supervisor 25 Field Agent agased in Special Operations mission 4 SO Infiltration Craft, 2 SO Infiltration Craft and all related activity of tradecraft.  Operations. Tests and evaluates new possible use by SO Branch or other court No. 4 Administers all personnel activity of the court No. 4 Administers all personnel and activity of the court No. 4 Administers all personnel activity of the court No. 4 Administers all personnel activity of the court No. 5 Field Agents. Handley accompany to the court No. 6 Administers all personnel activity of the court No. 6 Administers all personnel activity of the court No. 7 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the court No. 8 Administers all personnel activity of the cour	E 423 two works. The Agentity and the control of 25 Field A ties, PM operation of Station of Statio	PACT poits comms, and ation, area (gents ration) are for and too tivities	ersoni prise d a Sr exfilt fraum in ope al tec spect chaiques.	oronical cross occial cratic (N). cratic huiqu	RATING LETTER  B  RATING LETTER  B  RATING LETTER  B  RATING LETTER  B  RATING LETTER
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in account everything about the employee which influences his a e of specific duties, productivity, conduct an job, cooperative or limitations or telents. Based on your knowledge of employe a letter in the rating box corresponding to the statement which a	Harrisoness in his co	erent positi			8

SECRET HARRATIVE COMMENTS Indicate significant strengths or weaknesses demonstrated in current position beging in proper perspective, their relationship to overall performance. State suggestions made for improvement of make performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide loss overall performance. State suggestions made for improvement at work performance. Give recommendations for training, Comment on fareign language competence, if required for current position. Amplify or explain ratings given in Section B to provide hosts for determining future personnel action. Manner of performance of minagerial or supervisory duries and cost consciousness in the use of personnel, page, suppnet and land, must be commented by a supervisory duries and cost consciousness. Section C, attach a separate sheet of pages, thirling the formal of this report. Subject has continued to show an outstanding proficioncy in the supervision of the Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schodule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into FBRUMEN. Subject has remained active in testing new equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PH techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. He is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

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SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
DATE	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
1,000, 1965	SIGNATION OF SMELOVER
2.	Va/ Irving C. JE/UNIO (al good in populo on Field Transmittal)
MONTHS EMPLOYEE HAS BERN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
19 Months	
DATE	OFFICIAL TITLE OF SUPERVISOR
1 December 1966	Chief, Special Operations /s/ George D. Prench, Jr. Branch (signed in pervice on Fid. Trans.
).	BY PEVIEWING OPEICIAL

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific dution as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's performance at this Station.

17 Farch 1967 Doputy Chief of Station (algorian position on Pld. Trans.)

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FITNESS REPORT		EMPLOYEE SERIA	L NUMBER
SECTION A		Career Ag	ent
I. NAME	GENERAL	······································	
DEVUCNO Irving C.	14 Jun 1923 M	Equiv. 5. 50 GS-13	
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BPKCIAL (Specify):	SPECIAL (Specify):		
I. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From-		<del></del>
SECTION B PERFORMAN	01 July 1965 -	31 Dec 1965	5
ist up to six of the most important annuities that are the	Describe action taken or proposed tirely satisfactory and is character of results are being produced in a proficiency.  equirements of the work and in construction.  FIC_DUTIES	in Section C. in Section C. itself neither by deficient manner, iparison to the perfo	to placing on
sonner in which employee performs EACH specific duty. Considerith supervisory responsibilities MUST be rated on their chility to perform the performance of their chility to perform the performance of the	to Supervise (indicate number of en	nce of that duty. A plonees supervised.	RATING LETTER
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Develops operational concepts for raids, caching and rescue operatio plans for same.	infiltrations/exfil ons and prepares ope	trations,	RATING LETTER
Reporting to include operational, and other required correspondence.	contact and monthly	reports,	RATING LETTER
Case Officer for one FI Reporting a reporting and guidance of Agent.	Agent to include ha	ndling,	RATING LETTER
CIFIC DUTY NO. 6			RATING LETTER
OVERALL PERFORMANCE	E IN CURRENT POSITION		
e into account everything about the employee which influences in nance of specific duties, productivity, conduct on job, cooper icular limitations or talents. Based on your knowledge of employees as the letter in the rating box corresponding to the statement whi	his effectiveness in his current po ariveness, pertinent personal trai	ts or habits, and 📑	RAPING LETTER

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SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths or weaknosses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training, Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Mainer of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D		CERTIFICATI	ON AND COMME	NTS
1.		BY E	MPLOYEE	
	·· I CERTII	Y THAT I HAVE SEEN S	ECTIONS A, B, AND	C OF THIS REPORT
DATE	SIG	NATURE OF EMPLOYEE		
17 Fc!	bruary 1966	s/ Irving C. DE	WUCNO (signe	d in pseudo on Field Transmittal)
2.	,		PERVISOR	
MONTHS EMPLO	ERVISION	HIS REPORT HAS NOT	SEEN SHOWN TO EN	MPLOYEE, GIVE EXPLANATION
6 Mont	:hs	1		
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17 Feb.	1966 CI	hief, Special Branch	Operation	B /c/ High R. DENDY (signs in pseudo on Fld. Trans.
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DATE	OFF	ICIAL TITLE OF REVIE	DING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
·				/s/ Frederick J. INGHURST
19 Feter	urry 1966 De	eputy Chief o	f Station!	(nigred in weede on Fld Trans)

#### Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

	INSTRU	CTIONS
SECTION A, Items 1, 6, and	7	y field personnel preparing the report for transmitted to Headquarter or Printed Nese and Signature*)
L CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	DATE	TYPED ON PRINTED HAME AND SIGNATURE OF EMPLOYEE (In passidiagem)  L. C. L. C. L.
1		E INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED PIT- RRENT INSTRUCTIONS OR REGULATIONS
6/14/65	Stani	ON A. ZAMKA
6/23/65	I WHEN OR PRINTYD NAME AND S	Shature Go HE FLE WING OPPICIAL (In pooldwym)

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jecpardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

4-62 450 OBSOLETE PREVIOUS EDITIONS.

SECRET

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	FITNESS REPORT			EMPLO/EE	PERMUN JAIRSE
SECTION A		GENERAL	<del></del>	٠	<del></del>
1. NAME	(Last) (First) (Middle)		). \$6,X	4. GRADE	5. 30
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III DATE HEFORT	T DUE IN O.P.	01 October		•	no 1066 '
SECTION B	PEREORMAN	ICE EVALUATION	1903	- 30 70	ne 1965
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5 - Strong	Performance is characterized by exceptional				
O - Quistanding	Performance is so exceptional in relation to	requirements of the work a	nd in com	parison to th	e performance of
	others doing similar work as to warrant speci	al recognition.			
	SPECI	FIC DUTIES			
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mance of specifi Hicular limitation	verything about the employee which influence ic duties, productivity, conduct on job, coop s or talents. Based on your knowledge of en he rotting box corresponding to the statement w	s his affectiveness in his erativeness, pertinent per playee's averall perform	current po sonal trai	its or habits, ia the ratina	ond S

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#### HARRATIVE COMMENTS

Indicate significant strengths or weakers see demonstrated in current position keeping in proper perspective their relationship to averally performance. State suggestions note for improvement of work performance. Cive recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain ratings given in Section 18 to provide best basis for determining future personnel action. Manager of performance of managerial or supervisory duties must be described. If applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION D	CERTIFICATION A	ND COMMENTS					
1.	BY EMPLO	YEE					
	I CERTIFY THAT I HAVE SEEN SECTIO	ONS A, B, AND C OF THIS REPORT					
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	irving C. DEVUONO	) /s/					
2.	BY SUPER						
MONTHS PMPLOYEE HAS BE UNDER MY SUPERVISION							
	1						
DATE	SPECIAL TITLE OF BUPERVISOR	TYPED OR PRINTED NAME, AND BIONATURE					
		Stanley R. ZAMKA					
3.	BY REVIEWING	OFFICIAL					
COMMENTS OF REVIEWING O							
See Attac	hment.						
		<del>-</del>					
DATE JUN 2 3 ES	GPPICIAL TITLE OF REVIEWING	OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE					
	Deputy Chief of St	tation Frederick J. DIGHURST					

#### Attachment

Section D., 3.

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The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

PROM

: Executive Secretary, Honor and Merit Awards

SUBJECT

: Custady of the Honor Award presented to

The District of Co

Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star Intelligence Star Certificate

When security restrictions no longer prevail, the avardee may obtain his award by calling the Secretariat.

Jeanne L. Baker

Distribution:

Orig. - Subject's CPF 1 - Subject's Division Chief

1 - HMAB Case File

# SECHET

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Carcor Agent, DDP/CA Staff, GS-13 Equivalent

Recommended for Intelligence Star

Captain Lynch was employed by another government agency prior to the Cuban invasion. During the preparations for the Cuban invasion. Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Loard recommends that he be awarded the Intelligence Star for his activities under five on 16-17 April 1961. He personally led the beach recommissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was beseiged by an air attack. He was successful in leading the convoy to a point off the beach, during which time guaftre from his vessel destroyed two of fac attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivers of the invasion forces.

### MEMORANDUM

6 December 1935

TO:

D/GPS Chicf, JP Chief, JHRIM ม/รบก Chiof, JMBAR Chief, Air

Distribution:

WCH-1044

Chicf, FI Chief, SO Chibr, Logistics Chief, Security

1 - Each addressee 1 - Each Station

1 - WCH Chrono

Chief, MA

participant

FROM:

SUBJECT:

Chief of Station

1 - REG

Commendation for Gerformance

in HUBBARD I/II

1. The Chief of Station wishes to commend all Station members and agents who were involved in the HUBARD I/II operation. The successful exfiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 - 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD T/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.

- 2. Chief. SO: Please extend to the commander of the ANLILLIC group and to the personnel who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.
- 3. Chief. MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

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he persons named in item 3 above may also be waith or other reasons, please so state in ite			notific	ation is not d	esirable	because	of

### CONFIDENTIAL

VOLUNTARY ENTRIES Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant. INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED. Perrine-Cutler Ridge Bank, Perrine, Fla - Grayston L and Janette K Lynca X YES NO. (Il "You" where is document located?) With wife HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

NO. (II "Yes" give name(s) and address) HAVE YOU EXECUTED A POWER OF ATTORNEY! X YES ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS 6 Apr 64 SIGNATURE SIGNED AT Missi,Fla

CONFIDENTIAL

CLASSIFICATION DISPATCH S-E-C-R-E-T Chief of Station, JAWAVE NO INDEXING REQUIRED ONLY QUALIFIED DESC CAN JUDGE INCENING FROM Office of Finance Irving G. DEVUONO - 1962 Income Tax Hability ACTION REQUIRED - REFERENCES 1. Reference is made to Subject's 1962 covert income tax return which reflects an outstanding tax liability or \$2,304.69. To date no payment has been received. The return was filed with the Covert Unit of Internal Revenue Service without payment. Headquarters has been requested by IRS to furnish information as to when payment of the tax liability can be expected. 2. In order to preclude the necessity of either revealing Subject's true name and address to IRS or accepting service of a levy, it is requested that DEVUONO be contacted and requested to forward his remittance for the tax liability to Headquarters as soon as possible. He should be reminded that checks in payment of covert tax liabilities are to be made out to a fictitious payee. An early reply is requested. Distribution: 3 - TUMAVE DISPATCH SYMBOL AND NUMBER CROSS REFERENCE TO 4 DEC FIRM

5423

HOS FILE NUMBER

CLASSIFICATION

S-E-C-R-E-T

UFGS -

1 September 1964

MEMORANDUM FOR: Chief: PERSONNEL

SUBJECT

Insurance for Irving C. DEVUONO

- 1. Irving C. DEVUONO, a career agent with PM, is interested in acquiring the term insurance which KUBARK has available for persons in DEVUONO's category.
- 2. Please forward the necessary applications and information on this subject to Aubrey K. PAUKERT/PM for passage to DEVUONO.

PAUKERT/hko/211.

Distribution:

Orig - Addressee
1 - Typing chrono
1 - DEVUONO file.

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A HEALTH STATEMENT

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## HOSPITALIZATION AND SURGICAL GROUP POLICY

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3 June 1964

MEMORANDUM FOR: C/WH/B&F

SUBJECT

: Federal Income Taxes

Irving G. DEVUONO (P), Contract Employee

- 1. During his recent visit to Headquarters, DEVUONO raised questions concerning his Federal income tax returns and interest allegedly due for income received during calendar year 1962. He stated he had filed covert returns for 1961 and 1963 and that he would file a covert return for 1964. He had proviously been advised that he owed interest on his 1962 income in the amount of \$165.54. He stated that this was not correct as the verbal instructions given him b. Mr. Robert Bladergroen of OGC were followed by him when he filed his 1962 covert return. According to DEVUONO, Bladergroen discussed tax matters with him during a visit to JMWAVE sometime in April 1963.
- 2. As I was not previously acquainted with the facts in DEVUONO's case, I did not attempt to judge it nor to promise him that it could be resolved to his satisfaction. I did, however, inform him we would investigate the matter and would officially advise the Station of the decision. Therefore, please initiate appropriate action with the covert tax people and the Office of General Counsel (Mr. Bladergroen) to set this matter at rest. Informally, Bladergroen informs me that he recalls his conversations with DEVUONO and that DEVUONO either did not understand his instructions or chose to disregard them. I believe Mrs. O'Leary and at least one other member of her staff with whom DEVUONO consulted during his visit can assist in resolving this matter. I do not find any correspondence in his Personnel Folder other than a copy of a cable, IN 57726, dated 12 June 1963, bearing on this Subject.

Charles J. Francis DC/WH/SS

SZULZT

"I hereby certify that this is an accurate summary of my (our) income tax return for the year 1963 filed with the District Director in Architectural to that the tax due shown therein was remitted in full by me, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by see to Headquarters."

Signature Donner

May 20 8 23 PH '64

S E C R E T 202146Z WAVE CITE DIR 22598 TYPIC PERS

REF DIR 96991 Jeanston Jy

IRVING C. DEVUONO AWARD CEREMONY SCHEDULED FOR 12 NOON 27

MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

SECRET

END OF MESSAGE

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SUGGEST INVING C. DEVUONO BE PRESENTED HIS INTELLIGENCE STAR 28 OR 29 JAN. PLS CABLE IF THIS ASSEPTABLE OR DETERMINE APPROPRIATE DATE.

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UNITED STATES GOVERNMENT

# Memorandum

TO :Lynch, Grayston L.

DATE: 22 JAN 1384

Thru : Recorder, Honor and Merit Awards Board

FROM Security Advisor, Honor and Merit Awards Board

Subject: Lynch, Grayston L. - Personnel Matter (Award Recommendation)

- l. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
- 2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.
- 3. Secondly, you are asked to accupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
- A. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and socurity factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SEGGET

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5961.

William R. Kotapash

2

-01.4

7 October 1963

MEMORANDUM FOR: Chiof, COVER

SUUJECT

Alian Documentation for Irving C. DEVUONO (P)

REFERENCES:

Reno to C/COVER dated 23 May 1963 Kemo to C/PH dated 18 July 1963

1. Irving C. DEVUONO has used the alias George Lee in the local area. The circumstances which required the use of this alias is as follows:

DEVUONO, accommanied by the Real Entate Officer from the Cover Branch, under the alias Gregory Williams, went to ISLAMORADA in April 1963 to determine the suitability of S/H 177 for the AMLILAC Group. It was not anticipated at that time that DEVUONO would be required to use his name with the owner, Eddie Sweeting. However, arrangements for the S/H were rade on the spot and the name George Lee given as the occupant of the house.

2. If possible it is requested that alias documentation be established in the name of George Lee. This is not an absolute requirement, however, and a registered alias could be assigned.

> Stanley R. ZAHKA Chief, PM

PAUKERT/hko/211

Distribution:

Orig - Addressee

1 - Typing chrono 1 - DEVUONO file

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### SECRET

27 August 1963

MEMORANDUM TO: Chief of Station, JMWAVE

VIA : DCOS/OS

FROM : Chief, Finance, JMWAVE

SUBJECT: Tax Problem of Irving G. DEVUONO

While on TDY at Headquarters, the writer conferred with the Head of the Covert Tax Unit on the subject problem. The writer was informed that the Covert Tax Unit is not able to accept and forward a Covert return for the year 1962 for the subject individual since a Form 1099 had been issued. It was further stated that the Internal Revenue Service, while performing a service last year (tax year 1961) of this nature, would not under any circumstances permit a person and/or persons receiving a Form 1099 or W-2 to file a Covert Return for such reported income. Therefore, it appears all avenues of escape for Irving G. DEVUONO have been closed and he should file an amended return for Tax Year 1962 to include the KUBARK income reported on Form 1099.

Humphrey O. Timanus

Chief, Finance, JMWAVE

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- 1. AMENDED 313A OF AUG 61 STATED IRVING G. DEVUONO SIGNED ROUGH DRAFT AND THAT HE PERSONALLY RESPONSIBLE PROPER REPORTING AND PAYING PEDERAL INCOME AND SOCIAL SECURITY TAXES AS INDEPENDENT CONTRACTOR. AMENDED 313A APPROVED 1 JULY 63 STATED SUBJ WILL RECEIVE COVERT BARNINGS STATEMENT FOR 1963 KUBARK EARNINGS.
- 2. STATION WAS NOTIFIED BY REF A SUBJECT COULD BOT FILE 1962 COVERT TAX RETURN AND THAT HOS UNABLE INTERCEDE IN CASES WHERE INDIVIDUALS RECEIVED 1099'S WITHOUT IDENTIFYING TAXPAYER'S TRUE NAME WITH THE COVERT IDENTITY AND KUBARK. OTHER INDIVIDUALS PAID BY COVER MECHANISM WOULD ALSO BE IDENTIFIED. DEVUONO KNEW NO TAXES WERR WITHHELD AND IS SUBJECT TO PERALTY WHETHER PILING OVERTLY OR COVERTLY. UNFORTUNATELY NO ALTERNATIVE BUT FILE AMENDED 1962 OVERT RETURN IRS DIRECTLY AND PAY TAXES DUE.

END OF HESSAGE C/S COMMENT: (IN 57726) SAS COMMENT: #WAVE querried if DEVUONO personally signed form 313A. DEVUONO stated he had been informed he would file covert return on KUBARK income and to prepare for tax payment accordingly. DESMOND FITZGERALD CHIÉF, SAS HELEN A. VICNESS CHIEF. SAS/FINANCE

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

CLASSIFIED MESSAGE ROUTING TO : DIRECTOR FROM : JMVAVE ACTION: SAS 8 INFO : FD 2, DDP, OP 2, S/C 2 S E C R E T 112344Z DIR CITE WAVE 9623 TYPIC FINANCE 1 2 JUN 1963 REF UFGS 3110 1. PLS ADVISE IF DEVUONO PERSONALLY SIGNED FORM 313A SUBJECT STATES HE HAD BEEN INFORMED HE WOULD FILE COVERT RETURN ON KUBARK INCOME AND TO PREPARE FOR TAX PAYMENT ACCORDINGLY. FOR THIS REASON HE DID NOT FILE OVERT TAX ESTIMATES AND THUS FACES PENALTY FOR FAILURE TO DO SO. STA SES NO NEED FOR FORM 1899 IN DEVUONO CASE AS HE HAS RETIREMENT INCOME. IN ADDITION WILSON ASSOCIATES IS ONLY NOMINAL COVER FOR ADMIN AND OPS USE AND THIS COVER DOES NOT PAY EMPLOYER'S SHARE OF SOCIAL SECURITY TAX. REALIZE PROBLEMS INHERENT PAA 3 REF BUT DUE KUBARK ARZICE TO DEVUZNO RE COVERT RETURN REQUEST HDQS INTERCEDE WITH REVENUE SERVICE THIS TIME AND HENCESORTH NOT ISSUE 1099. 2. ADVISE SOONEST. SECRET EXCLUDED FROM AUTOMATIC DOWN-

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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30 April 1963

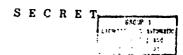
MEMORANDUM FOR : Irving C. DEVUONO

SUBJECT

Letter of Instruction

1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.

- 2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
- 3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
- 4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.



- 5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.
- The following guide lines are provided for the organization:
  - a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.
  - b. Should, if possible, be composed of men who have no dependents.
  - The following tasks should be undertaken immediately:
  - a. Continue development of cover for all personnel, their absences, injuries, deaths.
  - b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.
  - c. Continue to devise procedures for handling and storage of classified material, arms and equipment.
  - d. Establish standards for recruitment, discipline, chain of command and security.

STANLEY R. ZAMKA
Chief, DM

APPROVED:

SECRET

11 April 1963

To: Chief/PM

Chief/Finance From:

Subject: 1962 Income Tax for Irving C. DEVUONO

The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

> Paragraph 8(d): From the salary paid pursuant to this contract these shall be deducted the appropriate rate percentage (presently  $6\frac{1}{2}\%$ ) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.

> > Humphrey O. Timanus

Chief/Finance - JMWAVE

TO : CO3

FROM : INVING C DEVUONO

SUBJECT : INCOME TAX

I was sent to this Station in Aug 61 and was given a cover breifing at Headquarters before I left in which I was told that since I was paying into a retirement fund of this organization that they would no longer withold Social Security from my pay. In late 61 I was notified that they wre refunding to me all money withheld for incme tax up to that time and that I would have to file on the inside and to start withholding my own taxes. This was done and I was told by this station to file the covert return with them and to file an overt return on my Army retirement pay. This I did for the year 1961. I was also told by BOB the tax man to file this years return the same way. I made my own tax withholding during 1962 and have the money to cover the taxes, but now I am told that because someone made a mistake and mailed both me and the IRS a form 1099 on my 1962 pay that now I must file an overt return. This now will cause me to pay \$225.00 selfemployment tax will make me liable to a 6% penalty for not filing an estimated return quarterly. Since I would not have had to pay these extra taxes if the mistake in mailing the form 1099 had not been made and since I did everything in this matter that the station wanted me to do I do not feel that this extra cost should be was by me. I feel this is penalizing me for someone elses mistake. I amk that this matter be reconsidered and that I be informed as to how I should file my 1962 tax return and that I also be told how this years withholding is to be done,

18 March 1963

### MEMORANDUM FOR THE RECORD

SUBJECT: Transfer of Irving C. DEVUONO to the AMLILAC Group

- 1. On 15 March 1963 a meeting was held at Ace Cartography in order to advise both Irving G. CADICK and Irving C. DEVUONO as to the latters transfer from the AMTABBY group to the AMLILAC group. In attendance at this meeting were Stanley R. ZAMKA, CADICK, DEVUONO and the writer.
- 2. ZAMKA initiated the discussion by stating that the 15th would be DEVUONO's last day with CUSOG and that he should take care of any accounts outstanding and complete processing out of CUSOG. DEVUONO was advised he would be contacted by WALTUCK later in the day in reference to his next assignment.
- 3. CADICK was then advised he should plan a caching operation during the month of April. The exact location, weight and contents of the cache would be passed to him the afternoon of the 15th. CADICK requested that a boat, the Squall King, with which a great deal of training had been accomplished be permitted to go on this caching operation. ZAMKA agreed that security wise the use of an organic ANTABBY boat might be worthwhile. CADICK will include the use of the Squall King in the operational plan which he will submit this coming week.
  - 4. This meeting broke up at 1130 hours, 15 March 1963.

Philip'S. WALTUCK
PM Case Officer

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