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21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeremy K. BENADUM

During the past three months I have had the opportunity to work with and direct the activities of Jeremy K. BENADUM. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whom he worked for a period of twenty years. His primary value to the Station, at that time, was his access to persons of all-levels within the Mexican Covernment and especially the Mexican Security Service. On further investigation it became clear it was his close personal and official relationship with LITEMPO-1 which offered him this access across the board. Gradually over the years he developed a similar relationship with LITEMPO-12, LITEMPO-4 and others.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of liaison contacts and has been used principally to assist the Station in its orderly liaison transition. He is currently in touch with two liaison types officially but occasionally sees others on a purely social basis.

Although his retirement is not voluntary, he has good-naturedly assisted the Station in this very sensitive and delicate changeover. He will remain in Mexico after his retirement and has offered his assistance if needed. He presents no overriding handling problem, reports promptly and does a good job in submitting his monthly accountings.

Port E. Rostedt

Date :	augus 61	t 1962
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Career Agent Biographic Data

a.	Pseudonym e	of agent: BEXITE	Jereny	K	Staff or	Division: WED
		Last				•

- b. Date and place of birth: 24 August 1915, Omaha, Nebraska
- c. Marital Status: Married
- d. Relationship and years of birth of dependents: Wife, born 31 Jan 1917, San Francisco, California—dau born 17 Sept 1948, San Nateo, Cal.—dau born 6 Mar 1950, San Nateo, Cal.—dau born 14 Jul 1951, San Francisco, Cal.—son born 16 Aug 1957, Maxico, D.F.—dau born 19 Sept 1959, Maxico, D.F. dau born October 1961, Maxico, D.F.
- e. Citizenship of agent: USA
 - (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:
 Pomona College, Caremont, California, A.B. 1936, Political Science Stanford Univ Law School, LL.B. 1939, Law FBI Academy, August, September 1940
- h. Military service Thomason Act Training, Infantry School, Oct 1939-July 1943 (1) Country served and years:

 - (2) Branch of service and rank:
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:
 - FBI Aug 1940-Sopt 1960, S-14, \$13,000/year when resigned.
 Assistant Legal Attache, US Embassy, Lima, Poru, 1943-45
 Legal Attache same post, 1946-47
 Assistant Legal Attache, Mexico City, 1951-60
 Beputy to Legal Attache 1957-60

S-E-C-R-E-T

W Group I

Excluded from automatic downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:
 Not applicable

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
Spanish	high	high	high
English	native	native	native
Gorman	intermediate	rone	intermediate
French	elementary	none	elementary

1. Agency training: Subject Covered

Subject Covered

Duration of Course

Years Taken

not applicable

 m. Alias or pseudonym used for psychological assessment, testing or training, if applicable;
 not applicable

n. Security clearance number: CSA, 22 December 1960 - S-11403

o. Date of last LCFLUTTER: None

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases Yes No
 (2) Provision for legislative pay increases Yes No
 (3) Provision for total offset of cover income Yes No
 (4) Provision for civil service retirement Yes No

(5) Any unusual provisions (please specity)

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 30 October 1960

r. Previous CIA employment:

Years Type of Cover CIA Duties Project City Salary

None

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MEMORANDUM FOR: Director of Personnel

SUBJECT

: Jeromy K. BENADUM, Terminal

Annual Leave

REFERENCE

: HR 20-30 c (4)

- 1. It is requested that approval be granted for Jeromy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.
- 2. BENADUM has been assigned PCS to Mexico City since his suployment in October 1960 and will retire in place. Its has a maximum leave carryover of 500 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual leave in lieu of a lump-sum payment was endorsed by the Mexico City Station.
- 3. The Chief of Station, prior to departure for Mexico, recommended that HENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when HENADUM recires.
- 4. The All Division recommends tavorable consideration be accorded tide request.

Villam V. broo (Mei Wombre Headghere Littelen

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SUBJECT: Jeremy K. BENADUM, Terminal Annual Leave

CONCUR:

DUP/NSP

APPROVED:

Js/ H. B. s. Director of Personnel

21 JUL 1970

DDP/WH/Contracts: WSRenehan: mid (20 July 1970)

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Chief, WW Division	XX (A reactive report of our property of the control of the contro
Chief of Station, Mexico City/	изсости
FITEMPO/Jeremy K. BENADUM - Age	•
ACTION REQUIRED: For Your Info	ormation
REFERENCES : A. HMMA-3287 B. DIRECTOR-	77, 28 August 1967 -99663
for the LITEMPO Project in a present the relationships he has develon the Mexican Government and especiallow his to obtain information might otherwise be unavailable. of a special investigative unit of the records premised by the	perform as the Outside Case Officer rofessional and efficient manner. Speed with persons of all-levels within scially the Mexican Security Service of great interest to WOFIRM which For example, via LITEMPO-12, Chief to the Station receives carbon copies group. BENADUM also is able to ask tions or provide file checks on per-
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Distribution: Original 2/- Chief, WHD	
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	C. R. E. T. V201-287227

- 3. BENAPUT was able to establish a system vieweby persons of inforest to voviky resident in PBRUMEN may obtain Persons entry visus without the long delay usually required.
- 4. BENARCE writes well and has improved considerably in providing information he obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.
- 5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner. This ability certainly has assisted BESADUM in establishing the rapport and confidence so necessary in working with Latins, especially those working for the host government.
- 6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report Bystem, this Officer could be rated as STRONG in judging his performance.
- 7. BENADUM is the only other Station Officer besides the CCS who has good and ready access to various personages within the Mexican Government. With the departure of Willard C. CURTIS, the value of BENADUM to the Station should not be underestimated.
 - 8. BENADUM was shown this evaluation in draft form.

Willard C. CURTIS CARL

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Agreement, The signed "Applicate	uso for Mainbarahi	(7) nominee cannot be reptify corp in the Career Staff of the 134° o u of Form 3101, Service Agreemen	n file in the name	
Nominee is oversone and a signed his Official Personnel Folder. For that the CIA Retirement Board has	≥= 3191, Service	Agreement, will be requested from	he CIA" is NOT f the field upon not	iled In ilication
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20 August 1962

SUBJECT: Assessment of Career Agent, Jeremy K. BENADUM

- Pseudonym and salary: Jeremy K. BENADUM, GS-15, \$14,055.
- 2. Division or Staff and city: WH Division, Mexico City.
- 3. Operational duties: Subject waintains unofficial liaison between the Station and a Mexican Ministry. He also develops independent agents.
- 4. Cover: Subject has Inmigrante-Rentista status which allows him to remain in Mexico indefinitely and the only restriction on his activity is that he cannot be gainfully employed. In view of the fact he is a wealthy man in his own right and will soon be of age to collect retirement from his long service with the FBI, this cover presents no problems. After five years in this status he will obtain inmigrado status which will give him complete freedom of operation, with all the rights as a Mexican citizen, except that of voting. The cover is excellent because it is secure, allows him complete mobility, and require no administrative support. There are no existing or anticipated problems related thereto.
- 5. Division's assessment: Subject is an experienced, well-trained, serious intelligence officer, capable of spotting, assessing, recruiting and handling agents. Most of his experience and capability is in the field of collection of FI intelligence and operational support, the latter being his most outstanding area of contribution to Station objectives. He would also be capable of running CI operations. His knowledge of CA type work, however, cannot be assessed at Headquarters.

Subject's cover is a natural one and poses no difficulties. Since Subject has been in the intelligence field for over 20 years, he is psychologically prepared for his dual role in intelligence operations and is well qualified to operate without strong Station support.

Headquarters is not in a position to comment on the timeliness or quality of his operational reporting, but no defects in this regard have been noted nor have any been brought to the attention of Headquarters by the Station.

Subject needs no training.

S.F. A.S.

Chief of Station, Mexico City Chief, Wil Division Chief, Wil Division Reference: Mexico City 3340 1. Reference indicated Jeremy K.—SENADUM had proposed an extension of his retirement from 31 October to an appropriate date in December 1970 in order for him to use his annual leave in lieu of hump sum payment. 2. Shortly before the COS left Headquarters for Mexico, a meeting was held during which the Branch Chief discussed contract personnel of the Station. Ref was discussed and it was the COS's desire for there to be an amicable separation at the time of BENADUM's retirement. If, therefore, the extra two months would accomplish this, then the added costs would be worthwhile. 3. The following annuity figures have been provided by the Retirement Office and are predicated on a retirement date of 31 December 1970. Please keep in mind, the figures must be considered as estimates and subject to verification of service and final computations. Factirement would be under the Organization Program. (Continued) Attachascat: As stated, berewith Distribution: 2-COS, Mexico City Will Contracts (Wistenburn, me Office) 4460	
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High Three Average Salary

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Creditable Service Service *Sick Leave Credit	31 yrs.	1 month 24 days 2,232 hours
Total	Se yrs.	2 months
*Carryover into 1970 Accrual in 1970		2, 128 hours 104 hours
Total		2,232 hours

(Note: The leave figures are on the basis that he has not taken any sick leave during 1970.)

- 4. The Retirement Office also advised that in order for BENADUM to be accorded use of his accumulated annual leave he should begin the leave on fourteen (14) August. This is based on his carryover into 1970 of 560 hours and his accrual during 1970. The figures are on the basis that no leave other than that reported to Headquarters has been taken.
- 5. In order to start the retirement processing, the following actions should be effected by the Station and the papers concerned returned to Headquarters, Attention, WH/Contracts.

a. Contract Amendment

Attached is the original and one copy of an amendment effective 24 August 1969 to BENADUM's contract which provides for his participation in the Organization Retirement Program.

The original and copy are to be signed by BENADUM. The copy is for Station retention.

b. Retirement Request

BENADUM is to submit a signed memo requesting approval for him to retire 31 December 1970. The request should be concurred with by the COS by the use of a concurrence line on the memo.

c. Military Service

Please obtain from BENADUM a copy of his discurree from the military service for transmittal to Headquarters. In the event he does not have the paper readily available, please do not delay transmittal of "a" and "b" above.

Upon receipt in Headquarters of the above papers, they will be processed by and thru offices concerned. The Rettrement Office will, after completing service verification, etc., forward a dispatch which will provide BENADUM with detailed retirement type info including insurances.

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6. Report of Cover Earnings

BENADUM's contract provides that he will submit a report of cover earnings each six months. The last report covered the period through 30 April 1969.

STATION ACTION:

Please have BENADUM submit a cover earnings report for transmittal to Headquarters for the period 1 May 1969 through 30 June 1970. The format may be the same as the report forwarded with HMMT-9712, 16 May 1970.

Norman R. PATERSILL

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BECERT/BYEAT

21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeromy K. BENADUM

During the past three menths I have had the opportunity to work with and direct the activities of Jeremy K. BENADUM. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whose he worked for a period of twenty years. His primary value to the Station, at that time, was his access to persons of all-levels within the Mexican Government and especially the Mexican Security Service. On further investigation it became clear it was his close personal and official relationship with LITEMPO-1 which offered him this access across the board. Gradually over the years he developed a similar relationship with LITEMPO-12, LITEMPO-4 and others.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of liaison contacts and has been used principally to assist the Station in its orderly liaison transition. He is currently in touch with two liaison types officially but occasionally sees others on a purely social basis.

Although his retirement is not voluntary, he has goodnaturedly assisted the Station in this very sensitive and delicate changeover. He will remain in Mexico after his retirement and has offered his assistance if needed. He presents no overriding handling problem, reports promptly and does a good job in submitting his monthly accountings.

Dexter E. Rostodt

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Chief of Station, Mexico City

ACTOR FIGURES

Chief, WH Division
ADMIN/CONTRACTS
Jeremy K. BENADUM, Charles Allowance

Reference: HMMT-10052

- 1. Reference asked Headquarters guidance in determining possible adjustment in the Quarters Allowance for Jeremy K. BENADUM, Career Agent. Reference stated:
- --BENADUM purchased his local residence 1 December 1964 for \$50, 200 and cost of utilities average \$98 monthly.
- --Although the current maximum Quarters Allowance for BENADUM is \$4,700 per annum, the Station has been paying at the rate of \$4,128.96 per annum.
- --Reference forwarded a list of BENADUM's estimates of utilities costs and a LNPURE memo on personally owned quarters.
- 2. The formula described in Para 3 of the LNPURE memo has been used in prior cases and is that which is also used by the Allowance Committee. Based on this formula, 10% of \$50, 200 (original purchase price) plus \$1, 176 (yearly utilities), total \$6, 196. The amount granted BENADUM would presumably be the maximum unless the Station had determined a lesser rate was applicable due to cover or operational reasons.
- 3. Using the effective date (5 October 1969) of the current Quarters Allowance rate \$4,700 (\$4,100 plus \$600 for dependents) minus the rate being paid, \$4,128.96 represents an increase of \$571.04 per year or \$47.58 per month.

(continued)

Distribution: 2-COS, Mexico City

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For the period 1 December 1964 - 31 March 1965, BENADUM was paid quarters at the rate of \$4,024.92 although the maximum allowance was \$3,766 per annum. For the four months, BENADUM was overpaid \$105.26 (\$27.07 x 4).

Presuming the project has sufficient funds and the COS decides the maximum rate is applicable, the overpayment is to be offset against the increase.

Norman R. PATERSILL

53 4

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6 FEB 1970

MEMOPARDUM FOR : Jeromy R. BENADUM

THROSSOH

Head of Career Service

SUBJECT

Retirement Planning

In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee at a point in service five years prior to the date of scheduled retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire in Jeugus 1975.

- 2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency will make available to you various resources which are attuned to the needs of prospective retirees. In October 1970, the Agency will conduct a Retirement information Seminar to which you will be invited. Your spouse, if you are married, may accompany you to this seminar. Following the seminar, you will be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session (or more than one, if you wish); this phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and annistance in obtaining other employment, if appropriate. In addition to the sessions with your Retfrement Counselor, you will be invited to avail yourself of selected literature on all aspects of retirement.
- 3.7 Some persons who wish to retire voluntarily prior to the scheduled date, or who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are invited to contact the Retirement Counselor responsible for your Directorate. He is assigned from your Directorate to the Retirement Affairs Division, 212 Magazine Building in Rosslyn, on telephone extension 3328.
- 4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

Robert S. Wattley

Director of Personnel

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CODJ.: PLQ EXPERSES FOR PERIOD 1 April, 1968 - 31 Oct., 1959.

Since Recember, 1964, when writer moved into his ewn home, he was not every that recompts for utilities etc. would be necessary. As a consequence, the attached are not complete, but they are all that writer has been able to find,

- 1. Pleetricity: Roceipts are complete.
- 2. Gas: Receipts are complete from Jun., 1969 to date. The 1958 receipts were destroyed, but the average consumption was the sema.
- 3. Water: In writer's "colonia" there are no water meters. The cost of water, carbaga collection, street lighting and closning etc. is included in a monthly quote which is paid to the Association of Colones. The quote was raised in September, 1969 from 75.00 to 200.00 peace per month.
- 4. Fuel Oil: Writer found only one receipt during the period in question. Two more are attached to indicate the monthly expense.
- 5. Firewood: Writer has contracted with an Indian with two borros to Galivar wood twice each month. Each delivery is 56.00. The Indian is illiterate and receipts are not foundle.

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3/31. Salvanec 3/8/61

PERSONALLY-OWNED QUARTERS

Because of the number of inquires received regarding personallyowned quarters, the following memorandum which has been sent to a number of posts may be useful as a guide to our policy on the subject:

When an employee occupies personally owned quarters his SF-1190 should show in Section 21 (5) the initial purchase price as shown by the deed. Section 21 (6) (7) and (8) should show annual rates for utilities as authorized by Section 132.5 of the Standardized Regulations (Government Civilians, Foreign Areas). These are the only items of cost to be considered.

When the quarters allowance system provided for reimbursement for quarters costs within a predetermined maximum, the regulations provided that the allowance for personally owned quarters should not exceed 10 percent of the purchase price, converted to dollars at the exchange rate available at the time of purchase, plus allowable utilities. The 10 percent of purchase price was ample to take care of taxes, depreciation, repairs, interest on investment, and amortization of the costs within a reasonable period of time by U. S. standards. Only light, fuel, and water could be added in arriving at the allowance.

Under the current quarters allowance system, it is expected that the flat rate will be paid unless the authorizing officer believes it necessary to reduce the payment under Section 134.2 of the Standardized Regulations. The employee in personally owned quarters would be treated the same as any other (except that he cannot receive advance payment of quarters allowances under Section 113 of the Standardized Regulations). This makes unnecessary a special rate for personally owned quarters. requirement to report the purchase price on SF-1190 is to provide the authorizing officer additional information to be considered, together with any other pertinent local circumstances, in deciding whether reduction of the allowance is necessary and, if so, how much. Only the utilities costs are to be considered in addition to the purchase price except in those rare instances where land rent is involved. Because of varying conditions between posts and individuals, it was not considered advisable to specify any certain percentage of the purchase price that should be considered,

In addition to the information on the SF-1190, the authorizing officer should consider local circumstances, which vary greatly from post to post, in deciding whether the occupant of personally owned quarters should be treated any differently than the employee in rented quarters and receiving the flat rate allowance.

O/ALS:JWLethco 9/5/67

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2. BENADUM ALSO D	UE \$729.40 FOR 1968 TAX REFUND.	PLEASE PAY IN PIELD
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/IA:	Chief, Contract Pe	ersonnel Division
SUBJECT:	Tax Assessment for	
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	is will be forward Rate	arded. Effective Date
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Bit. Jordany B. Canadur.

Dear har controler.

Reference to made to your contract will the United States Covernment, as represented by the Contractin Clina, ellective 30 October 1960.

The surpose of this amends not is to form ally record your official dealings—tion as a participant in the entirement and obsability lystem of this organization, effective 34 August 1969. Your contributions into the instrument and Disability Tund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adversable his best interest. In order that this technical requirement may be extinited, you are hereby notified of your right to appeal. An appeal with ressens therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 23 August 1969 all contractual reference to Civil Service Bettrement and your committedons thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of this contract remain in full force and effect.

ETTTL DE ALES GOVERNMENT

APPROVED:

Contracting Officer

Jeremy K., Benedun.

MENORANDUM FOR: Chief, Contract Pernonnel Division

SUBJECT

Designation of Jeromy K. BENADUM as a Participant in the CIA Retirement and Disability System

- 1. It is requested that the contract of Jeremy X. BENADUM be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 24 August 1969.
- 2. This contract amendment will serve as BENADEM's official notification of his designation as a participant.

Robert S. Wattles Director of Personnel



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PAY RAISE EFFECTIVE 13 JULY 1969 INCREASED NET PAID
BY STATION TO JERENY K. BENADUM. IN PAY PERIOD 29 JUNE 26 JULY 1969 PAY AND T/A TO HEADQUARTERS THE SUM OF \$1,199.98.
NET DUE BENADUM WILL BE \$1,254.74 EACH PAY PERIOD THEREAFTER.
SEE STATEMENT OF EARNINGS AND DEDUCTIONS FOR EXEAKDOWN.

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MEMORANDUM FOR: Chier, Audit Staff

VIA

SSA/DDS

SUBJECT

Jeremy K. BENADUM, Cover Income

rever ences

A. Audit Staff Herro, 17 Harch 1969,

Subject: Clarification of Cover Income

B. BHD Sego, 12 May 1988, Same Subject

1. Reference A indicated that since October 1961, Career Agent Jorony K. BENADUH had not submitted cover income reports.

Reference B indicated that the Mexico Station had been requested to forward information in relation to Reference A.

- 2. Attached is a copy of the certification by Jeremy E. SEMADUM in which he states he has received no componention, allowances, or benefits in kind from cover activities for the period 1961 - 1869.
- 3. In view of the above certification, it is not necessary to amend BENADUM's contract to provide for retention of earwed cover income in accordance with IN 20-32.

William V. Broe Chief Festern Hemisphere Division

DDP/WH/Contracts: WSRenchan: ad (9 June 1969)

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ACTION REQUIRED: For Your Information		
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B. DIRECTOR-99663	301	
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- 3. BENADUM was able to establish a system whereby persons of interest to FOFIRM residing in PURUMEN may obtain Mexican entry visus without the long delay usually required.
- 4. BENADUM writes well and has improved considerably in providing information he obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.
- 5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner. This ability certainly has assisted RENADUM in establishing the rapport and confidence so necessary in working with Latins, especially those working for the host government.
- 6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report system, this Officer could be rated as STRONG in judging his performance.
- 7. BENADUM is the only other Station Officer besides the COS who has good and ready access to various personages within the Mexican Government. With the departure of Willard C. CURTIS, the value of BENADUM to the Station should not be underestimated.
 - 8. BENADUM was shown this evaluation in draft form.

Willard C. CURTIS

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REFS: A. CONVERSATIONS COS MEXICO CITY HAD WITH HOS REPS 26-27 MAY

- B. HMMT 9712
- C. HMMT 9753
- 1. CONCERNING JEREMY K BENADUM REFERENCE B HAD AS ATTACHMENTS STATEMENT CLAIMING NO REPEAT NO INCOME FROM COVER JOBS.
 - 2. REFERENCE C DATED 28 MAY 1969 HAS FOLLOWING ATTACHMENTS:
 - A. "SERVICE AGREEMENT" FORM SIGNED BY BENADUM
- AND B. MEMORANDUM FROM BENADUM REQUESTING EFFECTIVE DATE OF HIS RETIREMENT BE 31 OCTOBER 1970 (IN ORDER TO GIVE NEW COS TIME TO BUILD RELATIONSHIPS WITH LITEMPOS AND TO GIVE BENADUM TEN YEARS OF SERVICE IN WOFIRM AND MAKE

ELIGIBLE FOR WOFIRM RETIREMENT).

3. REQUEST CABLED REPLY SINCE IF BENADUM TO BE RETIRED EFFECTIVE 30 JUNE 1969 HE MUST FIRM UP OTHER EMPLOYMENT.

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DISPATCH (3721)3:494 PROCESSING ACTION SECRET/RYBAT Chief, WH Division XX NO INDITING PEGINPED ONLY QUALIFIED DATA CARLEDON SOUNDERING Chief of Station, Mexico City Jeremy K. BENADUM - Retirement ACTION REQUIRED - REFERENCES Reference: HMMT-9712 dated 16 May 1969 1. Reference is made to conversations COS, Mexico City, had at Headquarters on 26 May and 27 May 1969 concerning the postponement of the effective date of retirement of Jeremy K. BENADUM until 31 October 1970 in order: To enable BENADUM to acquire eligibility for WOFIRM retirement; and, To give the new COS, Mexico City, time to build up relationships with the LITEMPOS (the LITEMPO Project) with whom BENADUM now has excellent, close and long-standing relationships. Headquarters suggested that: BENADUM sign the regular "Service Agreement" form by which he requests that he become a member of the WOFIRM "Organization Retirement and Disability Systom"; and, that BENADUM write a memorandum requesting that his date of retirement be postponed from 30 June 1969 until 31 October 1970. 3. These two forms are attached, in the original and one copy each 4. It is requested that, after receipt and study of the attachments and the attachments sent with reference, Headquarters cable Mexico City and advise whether or not BENADUM is now to be assured that his retirement date is 31 October 1970. Willard C. Curtis Attachments: Herewith Distribution: 3 - C/WID w/atts. OF EMPERIE 2205) DISPATCH STREET AND MARRIE IMMT-9753 28 May 1969

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PAGE 2 MEXICO CITY 0200 S E C R E T

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 - 4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.
 - 5. PLS ADVISE BY CABLE.

Log

MRHORANDUM FOR: Chief, Audit Staff

SUBJECT

REFERENCE

Jeremy K. BENADUN, Cover Income

Audit Staff Memo, Dated 17 March 1969, Subject: Clarification of Cover Income Status of Caroor Agout, Jeremy K. BENADUM

- 1. Reference indicated Jerosy E. BENADUM may be receiving cover income, and requested a review be made to determine whether he should be refunding such income and whether his contract abould be assended in accordance with FN 20-32.
 - 2. The Mexico City Station has been requested to:
 - Forward Cover Earnings Reports for 1968 without 2. delay.
 - b. If reports for previous years not readily available, BENADUM is to prepare and provide the Station for transmittal within a reasonable period.
 - c. If BENADUM has received cover carnings which have not been offset against his contract compensation, forward recommendations on amending his contract to provide retention if cover earnings in accordance with FN 20-32.
- 3. Upon receipt from Mexico of the requested information, the Division will take appropriate action.

William V. Broe Chief sestern Hamisphere Division

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SECRET

28 May 1969

MEMORANDUM

SUBJECT : Jeremy K. BENADUM - Request for Retirement

- 1. I herewith request that the effective date of my retirement be set as of 31 October 1970 instead of 30 June 1969.
- 2. This request is based primarily upon my desire to complete ten years of service in the Agency as is required by law being retired under Civil Services Statutes.
- 3. Secondly, however, I believe that by remaining in my present position until 31 October 1970 I can assure a better turn-over of contacts I have with a great deal less loss to the Agency.
- 4. I should appreciate a reply as soon as possible, since if my proposal is not accepted, I shall plan to accept other employment on I July 1969.

Jeremy K. Genedium
Jeremy K. BENADUM

SYSVICE AGREEMENT

×.

I understand that in order to qualify for designation as a participant in the Organization Retirement and Disability—System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Organization in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the Organization Retirement and Disability System.

In making this declaration, it is understood that the Organization will consider my particular capabilities, interests, and personal circumstances.

Jeremy K. Benalum Signature 28 May 1969 Date #

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7 April 1969

·SUBJECT: Retirement

- Reference is made to our conversations concerning the possibility of your retirement from our service.
- 2. I discussed this matter, along with all other personnel matters, while in Mashington in March 1969; and the authorities indicated that they would like your retirement to become effective on 30 June 1969.
 - 3. For your information, a drive is on to have officers over fifty years of age take advantage of the early retirement program, in order to:
 - a. Allow younger officers to move into active operational assignments;
- b. Reduce expenses, by getting rid of the higher ranking (older) officers; and
 - c. Put the early retirement program into effective use and make it customary for fifty year old officers to
- 4. In order to carry out your retirement, I would appreciate it if you would submit your letter confirming that you are in accord with this plan to place you on retired status.
- 5. You should plan to dispose of the Government owned vehicle on or near your retirement date. As you know, this is accomplished by obtaining at least three bids, which you should report in writing, and then by selling to the highest bidder. Also, any contract on rental of the office-apartment you use which involves this office should be ended.

6. I regret that you will be unable to take home leave at Government expense; but regulations prohibit the payment of home leave expenses for persons within two years of effective rotirement date.

Menerse and.

Come la commente con

7. The amount of your annual annuity, the pay allowable for your accumulated annual leave and other data relative to good retirement will be discussed in memoranda to follow.

- 8. I am in the same "boat" with you on several of the above items, if that is of any comfort.
 - 9. Please sign this memorandum and return it to me.

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PAGE 2 MEXICO CITY 0200 S E C R E T

- 3. ON OTHER HAND, STATION CONCERNED WITH TOTAL COSTS OF PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER ACENT, BUT & SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT \$15,000.00 PER ANNUM. POV ALLOWANCE OF \$600...PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT OTHER PART-11ME. EMPOHYMENT.
 - 4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.
 - 5. TES ADVISE BY CABLE.

May 13 - Per Payroll

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1. IN VIEW OF SERVICE PERFORMED BY BENADU	M IN THE EARLY	1960'S
AND HIS ASSISTANCE IN THE DEVELOPMENT OF PRESENT	T RELATIONSHIP	S WITH
LIRAMA AND LITEMPOS, HOS WISHES TAKE ALL POSSIBLE	P crops ==	
FQUITABLE DECISION REGARDING BENADUN'S FUTURE.	LE SIEPS TO EX	SURE AN
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RECOGNIZE, REF A WHICH FOLLOWED REF B (THE PROJE	CT RENEWAL WHI	СН
ABOLISHED THE POSITION HELD BY BENADUM IN MEXICO) AND FACT HOS	HAS
NO OTHER CONTRACTUAL REQUIREMENT FOR HIS SERVICE	S IN MENICO . I	u t m o
POSSIBLE SOLUTIONS. AT PRESENT THERE APPEARS TO	o in mexico li	HILS
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OPEN:		
A. TRANSFER ELSEWHERE AS A CAREER AGENT	T: OR	
B. "DISCONTINUED SERVICE RETIREMENT" AS		
BENADUM DOES NOT QUALITY FOR HOLLEY FOR	NOTED IN REF	C SINCE
BENADUM DOES NOT QUALIFY FOR WOFIRM RETIREMENT UN	TIL OCTOBER 19	70.
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r PR I OI	RITY MEXICO CI	TY PAGE 2	٦	7

- 2. HQS BELIEVES IT BEST FOR WOFIRM AND STATION TO NOW COME TO AN AMICABLE PARTING OF THE WAY AND THEREFORE REQUESTS CURTIS' FRANK APPRAISAL OF WHAT EFFECT THE INVOLUNTARY AND POSSIBLY DISGRUNTLED RETIREMENT BENADUM WOULD HAVE ON JOHN A. PROBERT'S FUTURE RELATIONSHIPS WITH THE LITEMPOS. HQS FEELS THAT THESE RELATIONSHIPS WITH WOFIRM HAVE SOLIDIFIED TO THE EXTENT THAT THE PLANS OUTLINED IN REF B ARE AN EXCELLENT MEANS OF HANDLING THESE CONTACTS.
- 3. HQS ALSO FEELS THAT THE DECISION REGARDING BENADUM SHOULD BE MADE PRIOR TO THE ARRIVAL OF PROBERT AND ALL NECESSARY STEPS BE TAKEN TO EXPEDITE THIS. ACCORDINGLY, CURTIS' COMMENTS AND RECOMMENDATIONS WILL BE MOST APPRECIATED.
- 4. IN EVENT BENADUM ELECTS TRANSFER AS CAREER AGENT ELSEWHERE HQS NEEDS FOLLOWING:
- A. HAVE BENADUM COMPLETE FRQ SCONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

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- B. IN ANY EVENT REQUEST COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.
- C. REQUEST STATION FWD COPY MEMO OF 7 APRIL TO BENADUM WITH BENADUM'S MEMO OF 24 APRIL.
- 5. IN EVENT BENADUM PREFERS TO RETIRE NOW RATHER THAN BE CONSIDERED FOR REASSIGNMENT, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ON BASIS JOB ABOLISHMENT.
- A. RELATED REGULATIONS PROVIDE AN EMPLOYEE WHO IS INVOLUN-TARILY SEPARATED IS ENTITLED TO AN IMMEDIATE ANNUITY WHEN, REGARDLESS OF AGE, HAS COMPLETED 25 YEARS OF CREDITABLE SERVICE.
- B. REQUEST BENADUM'S COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE AND MILITARY SERVICE" FOR TRANSMITTAL HQS ASAP.
- C. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR

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CARRYOVER AT BEGINNING CURRENT LEAVE YEAR, WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM CARRYOVER INTO 1969 WAS 560 HOURS.

- D. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT.
- 6. RECENT AUDIT REPORT POINTED OUT THAT BENADUM'S COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF HIS CONTRACT HAVE NOT BEEN SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.
- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE PN 20-32.

END OF MESSAGE

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MREORANDER FOR: Chief, Audit Staff

SUBJECT

14-00000

I Jeromy K. BENADUH, Cover Income

BEVERENCE

: Audit Staff Lomo, Dated 17 March 1969, Subject: Clarification of Cover Income Status of Cargor Agont, Jersmy K. BENADUM

- l. Reference indicated Jeremy K. HEHAPPE may be receiving cover income, and requested a review be made to determine whether he should be refunding such income and whother his contract should be amended in accordance with FN 20-33.
 - 2. The Mexico City Station has been requested to:
 - a. Forward Cover Earnings Reports for 1968 without delay.
 - b. If reports for previous years not readily available, BENALUS is to prepare and provide the Station for transmittal within a reasonable period.
 - c. If REMADUM has received cover earnings which have not been offset against his contract compensation, forward recommendations on amounting his contract to provide retention if cover earnings in accordance with FR 20-32.
- 3. Upon receipt from Mexico of the requested information, the Division will take appropriate action,

Chici Chici Bentern Restsphere Division

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PRIORITY

ADMIN CONTRACTS

REPS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

1. UNPORTUNATELY HQS ASSUMED ON RECEIPT OF REF B THAT BENADUM QUALIFIED FOR RETIREMENT UNDER THE WOFIRM RETIREMENT AND DISABILITY SYSTEM. HOWEVER, AFTER A CAREFUL REVIEW IT WAS NOTED THAT HE BOES NOT HAVE THE REQUIRED TEN RPT TEN YEARS SERVICE WITH WOFIRM AND RETIREMENT WOULD NECESSARILY BE UNDER CIVIL SERVICE. BEMADUM, AS CITED PARA 2 REP A, IS CORRECT IN THAT RETIREMENT THUS WOULD BE INVOLUNTARY. IN RETROSPECT THE STATION HAD NO AUTHORIZATION TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE, UNLESS STATION NEWO TO BENADUE CONCERNING HIS RETIREMENT WAS IN CONTEXT TO THE ABOLISHMENT OF HIS POSITION SITH THE REDUCTION OF THE LITEMPO PROJECT AND SINCE THE STATION HAD NO OTHER REQUIREMENT FOR HIS SERVICES HE HIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" BATHER THAN TRANSPER ELSETHERE AS A CAREER ACENT. REQUEST STATION PORGARD COPY HEMO OF 7 APRIL TO BENADUM WITH BENADUM'S MEHO OF 24 APRIL. (CONTINUED)

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14-00000

PRIORITY MEXICO CITY

PAGE 2

- 2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS CONTRACT AGENT WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.
- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH BENADUM'S CRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, HQS THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.
- A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE PRQ SCONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.
- B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BEHADDE, HAVE HIM SIGN AND FORWARD HQS SOOREST. CABLE TRANSMITTAL MUMBER.
- 4. RECENT AUDIT REPORT CALLED OUR ATTENTION THAT COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF BENADUM'S CONTRACT HAVE NOT BEEN SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED SITEOUT DELAY AND CABLE TRANSHITTAL NUMBER.

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PRIORITY MEXICO CITY

PAGE 3

- B. IF REPORTS FOR FREVIOUS YEARS NOT READILY AVAILABLE, REQUEST DENADUH PREPARE AND PROVIDE STATION FOR TRANSHITTAL HQS WITHIN REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE FN 20-32.
 - 5. REQUEST ADVISE BENADUM:
- A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREPER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" POR TRANSMITTAL HOS ASAP.
- B. ACCRUED ANNUAL LEAVE NOT A PACTOR IN COMPUTING RETIREMENT
 AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER
 AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS

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SECRET/RYBAT

PRIORITY MEXICO CITY PAGE 4

INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

END OF MESSAGE

WH COMMENTS: A. Attached

B. Submitted Project Renewal

COORD:

CSAP

D/OP

C/AII/83

WILLIAM Y. BROK C/WHD

WILLIAM S. RENEHAN C/WH/CONTRACTS

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Chief of Station, M	lexico City i		MUCP DITING
Jeremy K. BENADUM/R	etirement		
ACTION REQUIRED: F	or Your Information		
REFERENCE : M	EXICO CITY-0023, 29	April 1969	
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Forwarded heres	with in original and	a signed c	arbon
is the 24 April 1969	memorandum written	by Jeremy	К.
BENADUM and mentione	ed in Reference.		
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14-00000

México, D.P. 21, April, 1969

SUBJECT: Involuntary Retirement

- l. A deak officer from Hendquarters visited the Maxico City Station during mid-November, 1968. While here, the visiting officer talked with the writer for approximably one hour regarding the operation of the Litempo project and writer's plans for the future. The following points were discussed:
- (a) The fact that the project was considered to be an important and successful one.
- (b) Writer was specifically asked if he had any plans for an early retirement. Writer replied in the negative. The visiting officer indicated complete satisfaction with writer's desire to continue in the service, and noted that it would be particularly important in view of the upcoming change of Mexican administrations in December, 1970, and the necessity of keeping the project functioning at its current level of effectiveness.
- (c) When the visiting officer saked whether the writer had ever visited Headquarters during his career with the service, and found that he had not done so, the officer saked whether writer could arrange to visit Headquarters for a week or ten days during his next home leave, which would take place in August, 1969. Writer indicated that he would be most pleased to do so.
- 2. Based on the foregoing, writer made plans to proceed to the United States on home leave in early August, 1969, to return in mid-September, 1969. Since such matters cannot be handled on short notice, writer has already rented a house in San Francisco, California for the period in question.
- 3. This is where matters stood, when, on 7 April, last, writer was advised that he would be retired, effective 30 June, 1969, in accordance with various changes of policy. He was also asked to confirm in writing that he is in accord with the plan to place him on retired status as of 30 June, next.
- the While the reasoning behind what appears to be a complete reversal of policy, via-a-vis the writer, may be crystal clear to the responsible officials at Headquarters, writer is at a complete loss to understand.

For the writer to indicate his agreement with a plan which appears to him to be arbitrary, short-sighted and irrational, would be completely out of character—for a person who has apent almost thirty years in the intelligence field, and has a justifiable pride in his status as a professional intelligence officer. As a professional, writer also realizes when the handwriting, however illegible it might be, is on the wall, and, that if the decision has already been made to retire him involuntarily, then retired he will be --- involuntarily. Little as it may matter, writer desires to emphasize that nothing in this memorandum should be construed to indicate writer's personal accord or approval.

5. According to writer's records, as of 30 June, next, he will have completed the following government service:

		Yre.	<u>Мов</u>	. Days	
	Military: 2nd. Lt., 30th U.S. Infantry: Presidio, San Francisco, 26 Oct., 1939 to 31 July, 1940		9	6	
(b)	Special Agent, 12 Aug., 1940 to 31 October, 1960	20	2	18	
(0)	Career Agent, 1 Nov., 1960 to 30 June, 1969	8.	8		
(4)	Accumulated A/L as of 30 June, 1969, - 656 hrs		_3_	22	
	Total Service	29	11	16	

Writer desires to complete thirty years' service, and requests that the effective date for his involuntary retirement be set accordingly.

6. Home Leave: While writer readily understands the rationals of a ruling preventing the taking of home leave at government expense within two years of voluntary retirement, he does not see that the interests of fairness, justice or decensy are being served in attempting to apply the same ruling to ariter's involuntary retirement. As a matter of possible historical interest, writer desires to point out that, when he joined the service in 1960, he voluntarily gave up the home leave which he had earned with the (3 years). Writer has

taken home leave in 1962, 1964 and 1966, in accordance with regulations. In line with what appeared to be Agency policy as of November, 1968, writer has made plans for home leave from 5 August to 15 September, 1969. Writer feels most strongly that government expense.

7. Future of Project: Writer would be less than candid if he did not point out that the present success of the project is owing in large measure to contacts which writer has developed over an eighteen year period. The precipitous forced retirement of writer will preclude an orderly and intelligent period of transition, with a concomitant loss of effectiveness. Even though he is being retired, writer is still interested in preserving the results of his work in México, which writer regards as being of continuing importance to our country.

8. In conclusion, writer wishes to state that he has thoroughly enjoyed his association with the Agency during the past nine years, and is proud of his part in the accomplishments of the México City Station. Owing to the nature of writer's position, his personal contacts have been largely limited to the personnel of the Station here. The writer has the highest professional and personal regard for the Chief of Station, with whom he has been privileged to serve, as well as the highly competent case officers who have worked with writer on the project.

It is a source of great satisfaction and pride to the writer to have known and worked with a truly great American, Mr. Allen W. Dulles, whom the "San Francisco Chronicle" (generally a hostile critic of the Agency) described posthumously as "...The most creative, powerful and eminent U.S. intelligence officer of modern times". And, as one's career comes to a close, the words of President Nixon, in describing Mr. Dulles' great contribution to his country, have a very particular significance: "...In the nature of his task, his achievements were known to only a few. But, because of him, the world is a safer place today".

Jerny K. Landing

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1. AS INDICATED IN REFERENCE AND DISCUSSED BY THE COS-DURING HIS RECENT VISIT TO HEADQUARTERS, STATION PLANNED ASK JEREMY K. BENADUM, CAREER AGENT AND OUTSIDE CASE OFFICER FOR LITEMPO PROJECT, IS RETIRE FROM GOVERNMENT SERVICE EFFECTIVE 30 JUNE 69. THIS WAS DONE IN WRITING ON 7 APRIL 69.

REF HMMA-36678

- 2. SENADUM HAS WRITTEN MEMORANDUM DATED 24 APRIL 69 IN WHICH HE INDICATES THAT HE DOES NOT DESIRE TO RETIRE AND THAT ANY ACTION ALONG THESE LINES SHOULD BE CONSIDERED "INVOLUNTARY" ON HIS PART. JKB ALSO INDICATED THAT WITH ACCURED ANNUAL LEAVE HE WILL LACK ABOUT MONTH IN COMPLETING FULL 32 YEARS SERVICE AS OF 30 JUNE AND ASKED THAT HE BE KEPT ON SOARD UNTIL FULL 30 YEARS ARE COMPLETED.
- 3. JNB REQUESTS THAT HE BE ALLOWED TO TAXE HOME LEAVE AT GOVERNMENT EXPENSE. HE INDICATED HIS UNDERSTANDING WITH REGULATION ABOUT NO HOME LEAVE WITHIN TWO YEARS OF VOLUNTARY RETIREMENT BUT SAI) THAT HE CANNOT AGREE WITH THIS WHEN RETIREMENT

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PAGE 2 MEXICO CITY 0023 S E C R E T

IS "INVOLUNTARY", THE STATION WISHES TO INDICATE THAT JKB WAS
REFUSED NORMAL HOME LEAVE DURING THE SUMMER OF 62 BECAUSE OF
DIUDENT PROBLEMS.

- 4. THE STATION REQUESTS THAT FAVORABLE CONSIDERATION BE GIVEN TO ITEMS MENTIONED IN PARAS 2 AND 3 ABOVE. PLS ADVISE.
- 5. JKB HAS INDICATED HIS WILLINGNESS TO REMAIN ACTIVE ON CONTRACT BASIS. THE STATION BELIEVES THAT CONSIDERABLE BENEFIT COULD ACCURE BY RETAINING JKB. PLS ADVISE IF HEADQUARTERS IS INTERESTED IN CONTRACTING JKB AND CONDITIONS SO THAT THEY MAY BE DISCUSSED WITH HIM. CHE WANTS 15,000 PER ANNUM PLUS 50.00 PER BOSTH FOR USE OF POV.)
- 6. POUCHING COPIES OF MEMORANDUM PREPARED BY JKB WHICH IS DATED 24 APRIL 69.
 - 7. FILES NONE .

. B & C R E T

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3. BIST THE FOLLOWING INFORMATION ABOUT ANY GLAIMED FEDERAL G VET BEFR VERIFIED. (Do not include military service.) IF ALLY GF THIS DIBBER TYPE CE APPOINTMENT."									
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CABLE,

D R A F T #2

1 May 1969

PRIORITY MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

- 1. UNLESS STATION MEMO TO JEREMY K. BENADUM CONCERNING
 RETIREMENT WAS IN CONTEXT THAT DUE TO REDUCTION OF LITEMPO FECJECT
 AND THUS ABOLISHMENT OF HIS POSITION AND AS NO OTHER STATION
 REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" RATHER THAN TRANSFER, STATION HAD NOT BEEN AUTHOR—
 12ED TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. BENADUM DOES NOT QUALIFY FOR RETIREMENT UNDER WOFIRM RETIREMENT AND DESABILITY SYSTEM AS DOES NOT HAVE REQUIRED TEN RPT TEN YEARS SERVICE WITH ORGANIZATION AND RETIREMENT WOULD BE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 REF A. IS CORRECT IN THAT RETIREMENT WOULD BE
 INVOLUNTARY. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL TO SENADUM WITH BENADUM'S MEMO OF 24 APRIL.
- 2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS CONTRACT AGENT WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.
- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH SENADUM'S GRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, FIZE THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.
- A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE FRQ SCONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

SF CREET

- B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON GENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.
- 4. RECENT AUDIT REPORT CALLED OUR ATTENTION THAT COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF BENADUM'S CONTRACT HAVE NOT BEEN SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.
- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE FN 20-32.

5. REQUEST ADVISE BENADUM:

- A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREFER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.
- B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

- C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT:
- D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS
 PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL
 REQUIREMENTS WHICH COULD NOT OTHERWISE BE FULFILLED. THIS NOT
 APPLICABLE MEXICO AS HQS NOT AWARE ANY SUCH REQUIREMENTS.

END OF MESSAGE

WH COMMENTS: A. Attached

B. Submitted Project Renewal

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1 May 1969

CABLE TO MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

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- THE NOT BEING TOVOLUNTARILY RETIRED. IF HE DESIRES

 RETTRE, NECESSARY THAT HE-SUBMIT-MEMO-REQUEST-AND-ALSO COMPLETE

 SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.
 - B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.
 - C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT,
 - D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS
 PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL
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END OF MESSAGE

WH COMMENTS: A. Attache
B. Submitt

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A. Attached B. Submitted Project Renewal

COORD:

A PResentin

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Stern

17 March 1969

MUMORANDUM PCR: Chief, WH Division

THROUGH

Deputy Director for Plans

SUBJECT

Clarification of Cover Income Status of Career Agent Jereny E. BENADUH

- 1. During the recent audit of MI Division, we noted that, since October 1961, Career Agent Jeremy K. HENADUM has not submitted cover income reports. These reports are required every six sonths by HENADUM's contract. Office of Pinance personnel informed us that, since his payroll file does not indicate that he is under a cover activity, they do not expect these reports to be submitted and therefore have not requested them. However, operational files in WH Division Mexico Branch indicate that RENADUM owns his own business in Mexico City, is a member of the Board of Directors of another business, and spends a portion of his duty hours on these businesses. Therefore, it appears that BENARUM may be receiving cover income which should be refunded in accordance with his contract. In addition, the question arises as to whether BENADUM's contract should contain the provision (similar to Douglas J. FREAPANE's contract) that he can retain only the first 52,000 a year company profits as provided in FN 20-32.
- 2. It is requested that a review be made to determine whether BENADUM should be refunding cover income and whether his contract should be amended as indicated. Please notify this office of the results of this review.

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R. H. FUCHS Chief, Audit Staff

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MEMORANDUM FOR: Chief, WH Division

THROUGH : Deputy Director for Plans

SUBJECT: Clarification of Cover Income Status
of Career Agent Jeremy K. BENADUM

that, since October 1961, Career Agent Jevemy K. BENADUM has not submitted cover income reports. These reports are required every bix months by BENADUM's contract. Office of Pinance personnel informed us that, since his payroll file does not indicate that he is under a cover activity, they do not expect these reports to be submitted and therefore have not requested them. However, operational files in WH Division Mexico Branch indicate that BENADUM owns his ewn business is Mexico City, is a member of the Board of Directors of another business, and spends a portion of his duty hours on these businesses. Therefore, it appears that BENADUM may be receiving cover income which should be refunded in accordance with his contract.

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In addition, the question arises as to whether billaughts contract should contain the provision (similar to Douglas J. PREAPARR's contract) that he can retain only the first \$2,000 a year company profits as provided in FM 20-32.

2. It is requested that a review be made to determine whether BENADUM should be refunding cover income and whether his contract should be amended as indicated. Please notify this office of the results of this review.

R. H. PUCHS Chief, Audit Staff

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DIRECTOR

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LITEMPO

1. JEREMY K. BENADUM WILL BE OF ANNUAL LEAVE
FROM 29 NOVEMBER THROUGH 12 DECEMBER 68. PLANS DEPART MEXICO CITY ON
29 NOV VIA WESTERN FLIGHT 624 TO SAN FRANCISCO AND RETURN MEXICO
CITY VIA WESTERN FLIGHT 627 ON 12 DEC. WHILE IN SAN FRANCISCO CAN
BE REACHED AT IDEN A OR B.

- 2. BENADUM PLANS HAVE COMPLETE PHYSICAL EXAM WHILE 68 LEAVE.
- 3. FILE: 50-6-91/2; 201-227227 SECRET

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DIRECTOR .

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1. IDENTITY A: MRS. KATHRYN COLLONAN (MOTHER-IN-LAW)

2090 PACIFIC AVE.

SAN FRANCISCO, CALIF.

TEL: 931-0942

IDENTITY B: MRS. MARGARET COOK (SISTER)

195 ATHERITN AVE.

TEL: 326-2225

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END OF MESSAGE

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Sead the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- Co not detach any part.

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DISPATCH SECRET Rivers to a Program, Chief, WH Division but the! What Keep come idia ceaminta i es . Chief of Station, Mexico City (Admin/Personnol - Current Residence and Dependency Reports ACTION REQUIRED: Information Only Forwarded under separate cover are the current residence and dependency reports for Jeremy K. BEMADUM, Douglas J. FREAPANE, and David M. WILSTED. Attachments: As Stated Abovo, usc Distribution: 1/3 - Chief, WH Division, w/att

14-00000

લ્વા મના લાગ HMMT - 8551 24 December 1967 UASSURCABOR TO HS HIL KAMOLA SECRET

COMPROENTIAL Complete in dusticate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave Complete in auditions. The aria recorded on this form is essential in determining travel expenses attornable to some etion with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency inforor government expense, overseas any, return to restance upon separation, and torproviding current restangement dependency inter-matical required in the exent of an employee emergency. The original of this form will be filled in the employee's official personnel folder. (Modified) STICIAL SET COURTY COMMEN THE OF MESTING MESTING THE OFFICE OF ACENCY 101-38-0160 RESIDENCE DATA LAST BEACH OF IN SUPPOSE IS CONTROL OF ACCOUNTS OF ACCOUNTS OF THE PROPERTY OF PLACE IN CONTINUATAL U.S. DESIGNATED AS PERMANENT RESPONDENCE SAG. Proreisco, Colifornia HOME LEAVE BESIDENCE San Francisco, California MARITAL STATUS (Chart inte) SHIGHT MARRIED DIACUCIO DATE OF MARRIAGE San Pranoisco, California 9-VII-45 DATE OF DECREE IF WILLIAM D. PLACE SPOUSE DIED IF PALTIQUELY MAGNIED, INDICATE HAMEIS) OF SPOUSE, READONIS! FOR TEHNIHATION, AND DATEIS! DATE SPOUSE DIED MEMBERS OF FAMILY NAME OF SPOUSE Kathryn A, Munro ACORES (No., Street, City, Zone, State) Callo Ojo do Agua 43, TELEPHONE HO. HAMES OF CHILDREN 65-21-36 ADURESA Pamela Emily n DATE OF BIRTH Margaret Mary P 11 11 7-XI-61 11 George P. III 11 P 119-IX-59 HAME OF YOUR PATHER (US MINIS 14 16-VIII-5 ADDRESS GACCES P. Munro (Decembed) TELEPHONE NO. Aconess Santa Barbara, Calif. Mrs. Emily Motthews TELEPHONE NO. (IPOR 1320 Mission Ridge Rd., MER 965-61/16 11 Atel (Mr., Alea, Mloo) (Last-First-Middle) PERSON TO BE MOTIFIED IN CASE OF EMERGENCY MUNRO, KATHRYN ALLEEN HELATIONINE HOME AGGINE 35 (No., Steed, City, Zone, State) Callo Ojo do Agua 43, Club de Golf "Lo Racienda", Edo. de Móxico.

BUSINESS ADURESS (No., Sueet, CHY, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE HOME TELEPHONE NUMBER 65-24-36 AUSINESS TELEPHONE & EXTENSION 15 THE PROPERTY AND ADDRESS ABOVE WITTING OF YOUR ASSENCY APPILIATION? (II "THE BIVE name and address of organizer ECTION ENTRY OF THE PERSON OF IS THIS INDIVIOUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF. IN THE EVENT YOU ARE INCAPABLES (II *110*) after name and outless of person, if any, who can make such decisions in case of singificacy.) res . DOES THIS INDIVIOUAL FROM THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSER? (If misher is "You" explain why in flow 6.) 40 The persons named in item 3 above may also be notified in case of amergency. IF SUCH NOTIFICATION IS NOT SESTRABLE BE-CAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.

14-00000

CURRENT RESIDENCE AND DEPENDENCY REPORT

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Mr. and Mrs. A.T.	Cook, 195	Atherton A	lvo., Athert	on, Calif.	(326-2225)
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Chief of Station, Mexico City

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14-00000

BENADEN, Jeresy K., FREAPARE, Douglas J., and RELITED, David M.

Action Required: As moted

The attached Form 61 should be completed in duplicate and true name by BENAMM, FREMPARE, AND MILSTED and formarded to Mgs. It is important that the information contained on the form be filed in Mgs, therefore, rapid response would be appreciated.

ingh E. HESTBY

Attachment:
As stated (h/w)

Distribution: 2 - COS, Mexico City

10545 - 5668

SECRLT

Distribution:

MI/Contracts/AMillis: 1sr (14 Nov 67)

4460

1 - NVReg

1 - Mi/Contracts

1 - MV1

C/MI/1

Date 19 October 1967

Memorandum For: Chief, Insurance Branch/BSD/OP

14-00000

This is to advise you that ______ Jeremy K. Benadum has been employed under an Agency personal services contract effective _____ 25 September 1967 _____. The Contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of DDP/WH

> Dow H. Luetscher Chief Contract Personnel Division

Group 1 Excluded from automatic downgrading and declassification