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14 December 1959

SUBJECT: Letter of Appreciation

THRU:

Mr. Hugh T. Cunningham

CCA

APO 757, US Forces

TOI

Mr. David E. Murphy

USA REG

APO 742, US Forces

- 1. I would like to take this opportunity, upon the eve of my departure from Berlin, to thank you for the ashistance you have given to me.
- 2. Your constant cooperation with members of my staff and with the other units in this Command has been particularly appreciated. Your advice, which I know was based on intimate knowledge of the intricate problems peculiar to Berlin as well as on your thorough professional competence, was most valuable in developing plans and polities for this headquarters. In addition, the valuable and timely information provided by you has contributed to an important degree to the security of this city. I am cortain that my successor will continue to benefit greatly from your
- 3. I wish you continued success in your assignment and sincerely hope that someday we will ence again have the pleasure of working together.

DARKSDALE HAMLETT Major General, USA U. S. Commander, Berlin

Allund Les

HEADQUARTERS UNITED STATES ARMY COMMUNICATIONS UNIT, EUROPE APO 757

AEUMG-COH

4 June 1959

SUBJECT: Letter of Appreciation -

TO:

Mr. William Harvey 7971 USARSG APO 742, US Forces

- 1. As the Commanding Officer of this unit, it gives me particular pleasure to extend my appreciation to Mr. David Murphy and Mr. Liebenau for the able and extremely valuable assistance which they rendered to an operation of this unit on 24 May 1959.
- 2. Mr. Murphy, when informed on Sunday 24 May that some assistance was needed by this unit, despite the short notice, whole-heartedly and unstintingly rendered advice and logistical support. Because of unforeseen circumstances, certain support was lacking for a particular operation, and Mr. Murphy immediately proferred the necessary aid. In discussing the various phases of the operation, Mr. Murphy was good enough to share his rich experience with representatives of this unit and thus facilitate implementation of the project.
- 3. Mr. Liebenau's consideration, tact and concern over the security and success of the operation merit praise. Despite the short time allocated to Mr. Liebenau's phase in the operation, he consistently deferred to the wishes of the members of this unit, recognizing that security of the operation was paramount.

4. Such cooperation and spirit of friendliness as exhibited both by Mr. Murphy and Mr. Liebenau are a very welcome new page in the relationship between this unit and your organization. It is a significant step toward the type of coordination and cooperation which will in the last analysis benefit the intelligence community to the detriment of the opposition.

ce: Mr. Gaines

GEORGE C SHELDON

LyCol ,MPC

Gommanding.

JUN 8 1959

THAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OURSIDE CONTINENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of twenty-four months from the date of my arrival at my percenent post of duty, unless said tour is sooner terminated by the Covernment for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reisburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanest post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reazons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

David L. Eurphy

Date: 19 August 1957

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CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. 'WASHINGTON 25, D. C.



Date.

Dear Mr. Murphy:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective

Position: Intelligence Officer

Base Salary: GS-13 \$7600.00

2. You will be:

- a. Entitled to annual and sick loave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.
- b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.
- c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.
- 3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.
- 4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a dobt due to the United States.
- 5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

Spuid & Murphy

January 7, 1951

Form No. 51-104 June 1948

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Almosard Usa die 8 December 1950b.

Date: 5 April 19/2	
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Contral Intelligence Agency 2430 E Street, N. W. Washington, D. C.

Gentlemen:

- 1. In accordance with the policy of the Central Intelligence Agency that, except as Central intelligence Agency may down it in its lest interests to recall or transfer me from my overseas post, it is understood and agreed by me I shall be required by the Central Intelligence Agency to serve a minimum period of twenty-four menths at my place of employment outside the continental United States, and if I resign or terminate my appointment or return to the United States before the expiration of twenty-four menths after the date of arrival at my overseas post, unless separated for reasons beyond my central, the Central Intelligence Agency will not pay my return travel expenses from such station outside the United States.
- 2. It is further understood and agreed by me that I shall remain in the Government service for the twelve months following my arrival at my everseas post unless separated for reasons beyond my control. In the event of a violation by me of the agreement in this paragraph, any moneys expended by the United States on account of my travel, including per diem while in a temporary duty status in Washington, expenses of transportation of my immediate family, and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty outside the United States, shall be considered as a debt due by me to the United States.

WITNESS .

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David & Marphy

CENTRAL INTELLIGENCE GROUP ALLEGY 2430 E STREET NW. WASHINGTON 25, D. C.

Dear Mr. Margages

1. This is to notify you that the United States Government, as represented by the Central Intelligence Group, see accepted your employment effective 5 April 1948

> Position: Intelligence Officer (Ops.) Base Salary: \$5905.20

- 2. This appointment is not a Civil Service position. You will be entitled to annual and sick leave (only in accordance with Civil Service rules and regulations). You will be reimbursed for travel expenses in accordance with the Standardizes Government Travel Regulations, as amended. If stationed outside the continental limits of the United States, you will be granted such monetary allowances as are prescribed by CIG regulations.
- 3. If you are ordered to a station outside the continental United States, 200 will be required to serve a minimum period of twenty-four months at such a station. If you wish to resign or terminate your appointment or return to the United States before the expiration of twenty-four months after the date of Reperite arrival at the RETARD oversees post, CIG will not pay your return travel expenses from a staticz owielde the United States.

5.8. Your appointment is for such time as your services may be required and funds are available for the work of CFS. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

ASSISTANT CHIEF, PERSONNEL DAVISION

ACCEPTED:

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CENTRAL INTELLIGENCE AGENCY
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REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

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QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR FRIST, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for line purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444), "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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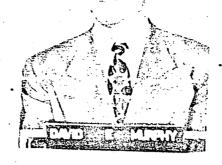
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CONTRENTAL

DATE: 3

22 March 1955

PROT 2- 1083

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Chief, ES

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Chief, Commideations Security Division

CUBJECT: Notification of Cryptographic Clearence - David B. Eurphy

1. Subject employee has been granted a cryptographic clearance effective this data (or 6 February 1955 .)

- 2. Subject has been informed of the granting of chearance and has been briefed concerning cryptographic and related communications security matters.
- 3. A cryptographic clearance is not a permanent clearance. It will be revoked immediately should the employee fail to maintain the security standards prescribed in CIA Regulation 90-50). It may also be revoked because of lack of reed or for appropriate administrative or technical communications security teasons.
- 4. An individual holding a CNA cryptographic clearence is authorised to have custody, accoust o, or knowledge of staff cryptographic material or information only to the extent necessary for the performance of his official dation. A cryptographic traphic clearance alone does not constitute authorization to perform cryptographic cuties without the prior approval of the Assistant Director for Consumications.
- 5. When Subject employee no longer requires the clearance because of a change in audigment or duties (e.g. return from oversees assignment, replacement as acting communicator) it is requested that the Communications Security Division (2411 % Building, ext. 3021) be notified so that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS SECURITY DIVISION:

CHEATH A. TOOLEX Chief, Protective Branch

Platributions

2 - Addresses

1 - Scourity Office (2512 I Bles.)

1 - Harsonnol Office (Wing 1-8 Curio Hall)

1 = OC-S/PROT file

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, Da	vid.S. Eurphy	
1.	Date of Test Old Obermanne Farch 30, 1948	
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	If disapproved, give details under remarks.	
3.	Remarkos	
	MODEST H. CUMTINGHAM	`
Apr	11 21, 1948 Chief, Security Franch, 30.	
(1	(Authoritication (Officer) Security Division	
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MAN

Office Memorandum NITED STATES GOVERNMENT

το FBZ March 30, 1948

Attention: Paul Eckel FROM CSB

SUBJECT:

DAVID E. MURPHY - #31454

In response to your memorandum of March 15, Subject as above, please be advised that the original security clearance granted as of July 18, 1947, is heroby confirmed.

ROBERT H. CUNNINGHAM Chief, Security Branch, 90

Offer and

CONFIDENTIAL SECURITY OFFICE

CONFIDENTIAL

July 18, 1947

81454

Date:

Number:

Investigation Report

Subject:

MURPHY, David B.

To:

PBZ (2)

1. Investigation directed by:

2. Sources of information: PSI

3. Retarks

4. Recommendation:

SECURITY APPROVAL RECOMMENDED, THOUCH SUBJECT BECLIPT OF DEROGATORY INFORMATION A ME SE DATE. INTERVIEW WAIVED.

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REQUEST FOR PERSONNEL ACTION -KUN MOUGHERLD REQUESTING OFFICE: Fill in items 1 through 12 and 12 shrough D except 6B and 7 strikes otherwise instructed. If applicable, obtain resignation and fell in separation data on reverse. L BIME (Me - Miss Mrs One given trame, introdis), and surname) L DATE OF BIRTH 1 PLANE CH 4 CATE OF BEQUEST MR. HERMAN E. KILISFY A Majust of action acculifity

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Marie MR. HERMAN E. KIMSEY Control Washington, D.C.

NGF 40 years DAT . 1 24 January 1957

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PRESENT TO SLOT NUMBER & GRADD B

BY 92

PROPOSED TO CLOS MUMBER & CHADE

BY 92 GS-13

EDUCATION:

Two years coll. - No degree

LANGUAGE;

Japanese - slight

EXPEDITINGS PRIOR TO CIA (Freinding SSU OSS). 1941-'43-Military Service '44-'45-McCloud River Lbr. Co., Brakeman, \$1.10 p/h '44-'48-U.S. Forest Service, Camp Administrator '48-'51-Military Service

COMO DIRENÇAN CAN MUNICOPT ALBERTS REPORTS INFOCUPATION PRIOR ONE OF ALBERT PATIENT

Appt. - 23 Mar 1953-Tech Projects Off, GS-9 Reassign-13 Sept 1953, Technologist, TSS/GARD, GS-9 Promot-9 May 1954-Technologist, TSS/GARD, GS-11 Reass-27 Feb 1955-IO Tech Aids, TSS/GARD, GS-11 Promot-19 Jun 1955-IO Tech Aids, TSS/GARD, GS-12

UNITED ATELEPORT OF JOSEPH F. MARZEN Acting Chief, TSS/GARD

CHARLES J. RYAN AC/TSS/AUTH

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MEE ATTACHED MEMORANDUN

G-3467 10 January 1956

MEMORANDUM FOR:

Chief, TSS Administrative Staff

SUBJECT

Request for Promotion - Herman E, Kimsey

1. It is requested that Herman E. Kimsey be promoted from GS-12 to GS-13. Mr. Kimsey has been in grade for over 18 months. Mr. Kimsey has been Chief of the A&R Section of GARD for over 22 months. During this time he has exhibited ability in conducting and managing the activities of his branch. Mr. Kimsey is a Questioned Documents Analyst and is well-fitted to perform the duties required of the A&R Branch.

2. It is recommended that Mr. Kimsey be promoted to GS-13.

JOSEPH F. MARZEN Acting Chief, ESS/GARD

Distribution:

Addressee -

1 - TSS/SRB

1 - TSS/GARD/file

1 - TSS/GARD/Chrono

Concurs - El Ryan

SECRET (then filled in)

DD/P

PERSONNEL DATA SHEET

NAME: KIMSEY, Herman F.

AGE: 39 years

27 May 1955

STATION Westin ton, D.C. AND DUTIES: 10 Tech Aids

DD/P UNIT: TSS PRIMARY CAREER DESIGNATION:

PRESENT GRADE: GG-11 PROPOSED GRADE: 75-12

PRESENT T/O SLOT EY 92 NUMBER AND GRADE:

CIA TRAINING:

PROPOSED T/O SLOT NUMBER AND GRADE:

GS-12

EDUCATION: Two years college - no degree

LANGUAGE PROFICIENCY:

Japanese - slight

ASSESSED:

DATE:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SEU-036):

ibl - '43 - Military Service

'll - 'li5 - Mc Cloud River Lbr. Co., Brakeman, 21.10 p/h

146 - 148 - U.S. Forest Service, Carp Administrator

118 - 151 - Military Service

SUMMARY OF CIA-SEU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

Appt 23 War 1953, Wech Projects Off. 38-9 Reassignment 13 Sept 1953, Technologist, CARD 08-9 Promoti n 9 May 195h - Technologist, CARD 08-11 Reassign 27 Feb 55 - 10 Tech Aids, GARD, GC-11.

RECOMMENDED BY:

CHARLIS YECH, JR. Chief, TSS/GARB

CONCURRENCES:

RECOMMENDATION OF CAREER SERVICE BOARD: Mr. Kimsey has been acting thref of the Analysis and Research Branch of G. W. for over 12 months and during this time has exhibited shility in conducting and direction the activities of this Prench. Er. Kinsey is a professional document analyst and is very well fitted to retribute duties abhuried of the Analysis and Research Pranch, tota in its connections as Quality Con rol for GARD document production and as Landwriting Typewriter and Felsification analyst. Request that in the foregoing, Tr. Kimsey be promoted to CC-12-14-17-

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FORM NO. 59-44

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Subject continues to perform his duties as Supervisor of Inductive complex A&R activities in a competent manner. His knowledge of the identical aspects of his Sections many functions help to insure a continuation of work flow and his ability to absorb and retain technical data related to his field of endeavor serves as an aid in the presentations of his numerous oral briefings.

One apparent weakness, which he continues to retain, is in his work relations with technical personnel; he has a tendency to drift from main topic under discussion to unrelated subjects, which, while they may be informative, decreases not only the Subject's productive capability, but, also that of the technical personnel.

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Herman Edward Kimsey Attachment I

1962 to Frecent - Associated as a technical consultant with Security Associates, Inc., Washington, D. C., specializing in commercial and industrial security.

1953 to 1962 - Intelligence with U. S. Government, Central Intelligence Agency, GS-13, \$11,415. As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for the following: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific eases; advised and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous others engaged in police and intelligence work. I also initiated and developed four technical systems currently in operation on a world-wide basis within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presentedme with one of the largest individual Monetary Suggestion Awards ever given by that Agency.

Questioned Document Analyst - (Continued)

b. Participated in establishing document analysis facilities in foreign governments and present plans call for continuation of this TDY consulting and advisory work.

Per request from Training, periodically briefs Foreign Intelligence Services and Agency personnel. These briefings cover general capabilities of the Section and are intended to inform the student of the question document problem.

II SUPERVISION RECEIVED:

The Section Chief receives technical requests directly from the customers and advises them and the Branch Chief on the technical problems, personnel, and other requirements for making determinations. Staff and Branch Chiefs establish guides on administrative matters. Review of accomplishments can only be made in the light of the customers application of evaluation results. Decisions required as a result of Section work are usually "Eyes Only" for customers application in offices of Senior Staffs of the major components in the Agency. The recommendations for participation in setting technical standards for mechanical and personnel identification methods or in financing such activity would be evaluated on the basis of the incumbent's evaluation of potential benefits to Agency technical services to intelligence efforts.

III QUALIFICATIONS REQUIRED:

Qualifications for this position will be written in the preliminary Qualification Standards developed for the GS-1397.01, Document Analyst title, upgraded by Civil Service Commission Hearing, to GS-14, 1958.

I. DUTTE AND RESPONSIBILITIES

The analysis and Research Section is responsible for advisory, developmental and service work in the field of Grestioned Document Analysis in support of overt and covert activities of the Agency. This includes technical testing and research into handwriting and document evaluation or authentication.

The Section Chief directs the assignments of projects, studies developments in scientific fields supporting authentication work, advises Agency officials on the current and long range carstilities in authentication or evaluation of documents and prepares recommendations for direction of the program.

Specifically:

- 1. The Section Chief, under the policy direction of Staff Chief, and administratively reporting to Branch Chief, provides administrative and technical supervision to Questioned Document Analysts in the Section and continually insures that their technical competence is maintained. The Section Chief reviews requests for analysis of documents and contents, establishes priorities for use of Section Personnel and suggests available external facilities for analysis or research.
- 2. Studies developments in Analysis and evaluation of documents and their contents as done by other Federal Agencies (FZI, Post Office, Treasury, Insurance Corporations, Private Practitioners in the Questioned Document Analysis field and Clinical Psychologists. Initiated inter-agency collaboration on use of technical facilities and indices of characteristics of paper and writing materials.
- 3. Vakes review of recommendations of Document Analysts, Consultants, and Contract Employees engaged in analytical and projective studies, determines courses of action for additional research, confers with case officers and program leaders on the availability of additional data, time limits, operational potentials, etc., to develop additional facts of problems to be employed or to make final recommendations on the contents, validity, possible origination and processing of documents subject to study.
- 4. a. As advisor and consultant to major component program officials, provides authoritative material on the potential of identification involving documents and other physical items, makes periodic evaluations of case history records and provides other technical documentation service as may be required.

(Continued on Page 2)

1946 to 1953 - Worked as a Special Agent (MOG-1301) in the Army's Counter Intelligence Corp in the grade of Master Sargeant. My duties consisted of investigating crimes of security nature; member of a embat CIC team in Korea; two assignments as an instructor at the basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Inderstory (CIC), Far East Command. Puring this period, I co-authored two text books for the CIC school and revrete one other. Further, I experienced over 2,000 lecture hours as an instructor in the basic CIC school and lived and worked three years in two foreign countries.

1945 to 1946 - Held the position of Camp Superintendent of a 100 man forest camp engaged in timber disease control, U. S. Forest Service, California.

1941 to 1943 - Military Service, U. S. Army, Intelligence NCO, MOS 631, Combat Intelligence.

1939 to 1940 - Forest Guard, U. S. Forest Service, California

1935 to 1939 - Lumber Industry, California

Additional Information upon request.

Herezia Miward Kimsey SMO Massachusetts Avenue, N. W. Washington 16, D. C. 20016 Telephone Filleral 8-6400

RESUME

I Personal Married - No Children

II Education

- a Granar School Oregon & California
- b Junior High School Oregon & California
- c High School Oregon & California
- d College Level GED (USAFI) 1948

III Special School and Training Courses

- a U. S. Forest Service School for Fire Control and Prevention, Shasta National Forest, California; 1939 and again in 1940.
- b U. S. Army Chemical Warfare School for instructors, Camp Claiborne, Louisiana, 1942
- c U. S. Forest Cervice School for Fire Control & Prevention, Shasta National Forest California 1966.
- Forest, California, 1946. d - U. S. Forest School for Timber Disease Control (Elister Rust), Klamath Rational Forest, California, 1946
- e U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
- f Instructor Guidance Course, U. S. CIC School, Port Holabird, Maryland, 1947 and again in 1952.

IV Empirical Background

1962 to Present - Associated as a technical consultant with Security Associates, Inc., Washington, D. C., specializing in commercial and industrial security.

1953 to 1962 - Intelligence with U. S. Government, Central Intelligence Agency, GS-13, \$11,415. As Chief of a small branch of kimly specialized analysts, I exercised a wide variety of talents and was respecible for the following: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous others engaged in police and intelligence work. I also initiated and developed four technical systems currently in operation on a world-wide basis within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest individual Monetary Suggestion Awards over given by that Agency.

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10. SPECIAL QUALIFICATIONS AND SKILLA.

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- 4. 15 April 1945 1 October 1946 Camp Superintendent 100 employees, laborers \$2694 per annum \$3021 per annum SP-7 Yreka, California U. S. Forest Service U. S. Forest Service, Yreka, California Art London, & USFS, Ykreka, California Enlist in Counter Intelligence Corps, U. S. Army Supervised 100-man forest camp for the purpose of controlling timber disease.
- 5. 5 November 1943 15 April 1945 Laborer None \$0.90 per hour \$1.10 per hour Unknown McCloud, California Lumber, McCloud River Lumber Company, McCloud, California- James Herbert, McCloud, Calif. Return to the United States Forest Service. Operated lumber carrier and brakeman on small diesel locomotive.
- 6. 19 May 1941 to 5 November 1943 Sorgeant MOS 631 up to 14 Intelligence Analysts Intelligence NCO Combat Intelligence \$21.00 per month Sergeant Continental Limits of United States U. S. Army \$75.00 per month Supervisor - Unknown

U. S. AxTEC

Honorable Discharge

Supervised S-2 Section in Brigade HQ for the purpose of collection and evaluation of information on the subject of enemy military operations.

- 7. 1 May 1939 to 10 May 1941 Forest Guard | None \$100 per month Unknown McCloud, California U. S. Forest Service ...United States Forest Service Farl Sullaway, McCloud, California McCloud, California Enlisted in the U. S. Army under draft requirement but not yet called for service. Prevention and Suppression of forest fires.
- 8. January 1935 to May 1939 Laborer Laborer in lumber : oil industry.

Herman Edward Kimsey 3700 Massachusetts Avenue, N. W. Washington 16, D. C. 20016 Telephone FEderal 8-6400

RECUME

I Personal
Age No - Married - No Children

II Education

a - Grammar School - Oregon & California

h - Junior High School - Oregon & California

c - High School - Oregon & California

d - College Level GED (USAFI) 1948

III Special School and Training Courses

a - U. S. Forest Service School for Fire Control and Prevention, Chasta National Forest, California; 1937 and again in 1940.

b - U. S. Army Chemical Warfare School for Instructors, Camp Claiborne, Louisiana, 1942

c - U. S. Forest Service School for Fire Control & Prevention, Shasta National Forest, California, 1986.

d - U. S. Forest School for Timber Disease Control (Blister Rust), Klamath Hational Forest, California, 1946

e - U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holadira, Maryland, 1946 and 1947.

f - Instructor Guidance Course, U. S. CIC School, Fort Holabird, Maryland, 1947 and again in 1952.

IV Empirical Eackground

1962 to Present - Associated as a technical consultant with Security Associates, Inc., Washington, D. C., specializing in commercial and industrial security.

1953 to 1962 - Intelligence with U. S. Government, Central Intelligence Agency, GS-13, \$11,515. As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for the following: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; adviced and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous others engaged in police and intelligence work. I also initiated and developed four technical systems currently in operation on a world-wide basis within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest individual Monetary Suggestion Awards ever gives by that Agency.

1966 to 1953 - Werked as a Special Agent (ASS-1301) in the Army's Counter Intelligence Corp in the grade of Master Savgeant. My duties consisted of investigating crimes of security nature; member of a combat CIC team in Korea; two assignments as an instructor at the basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory (CIC), Far East Command. During this period, I co-authored two text books for the CIC school and rewrote one other. Further, I experienced over 2,000 Lecture hours as an instructor in the basic CIC school and lived and worked three years in two foreign countries.

1945 to 1946 - Held the position of Camp Superintendent of a 100 man forest camp engaged in timber disease control, U. S. Forest Service, California.

1941 to 1943 - Military Service, U. S. Army, Intelligence NCO, MOS 631, Combat Intelligence.

1939 to 1940 - Forest Guard, U. S. Forest Service, California

1935 to 1939 - Lamber Industry, California

Additional Information upon request.

I. DUTIES AND RESPONSIBILITIES

The analysis and Research Section is responsible for advisory, developmental and service work in the field of Questioned Document Analysis in support of overt and covert activities of the Agency. This includes technical testing and research into handwriting and document evaluation or authentication.

The Section Chief directs the assignments of projects, studies developments in scientific fields supporting authentication work, advises Agency officials on the current and long range capabilities in authentication or evaluation of documents and prepares recommendations for direction of the program.

Specifically:

- 1. The Section Chief, under the policy direction of Staff Chief, and administratively reporting to Branch Chief, provides administrative and technical supervision to Questioned Document Analysts in the Section and continually insures that their technical competence is maintained. The Section Chief reviews requests for analysis of documents and contents, establishes priorities for use of Certion Personnel and suggests available external facilities for analysis or research.
- 2. Studies developments in Analysis and evaluation of documents and their contents as done by other Federal Agencies (FEI, Post Office, Treasury, Insurance Corporations, Private Practitioners in the Questioned Document Analysis field and Clinical Psychologists. Initiated inter-agency collaboration on use of technical facilities and indices of characteristics of paper and writing materials.
- 3. Makes review of recommendations of Document Analysts, Consultants, and Contract Employees engaged in analytical and projective studies, determines courses of action for additional research, confers with case officers and program leaders on the availability of additional data, time limits, operational potentials, etc., to develop additional facts of problems to be employed or to make final recommendations on the contents, validity, possible origination and processing of documents subject to study.
- 4. a. As advisor and consultant to major component program officials, provides authoritative material on the potential of identification involving documents and other physical items, makes periodic evaluations of case history records and provides other technical documentation service as may be required.

(Continued on Page 2)

h. 15 April 1945 - 1 October 1946 Camp Superintendent 100 employees, laborers \$2694 per annum \$3021 per annum SP-7 Yreka, California U. S. Forest Service U. S. Forest Service, Yreka, California Art London, \$ USFS, Ykreka, California Enlist in Counter Intelligence Corps, U. S. Army Supervised 100-man forest camp for the purpose of controlling timber disease.

5. 5 November 1943 - 15 April 1945 Laborer None

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8. January 1935 to May 1939 Laborer Laborer in lumber cil industry.

Questioned Document Analyst (Continued)

b. Farticipated in establishing document analysis facilities in foreign governments and present plans call for continuation of this TVI consulting and advisory

Per request from Training, periodically briefs Foreign Intelligence Services and Agency personnel. These briefings cover general capabilities of the Section and are intended to inform the student of the question document problem.

II SUPERVISION RECEIVED:

The Section Chief receives technical requests directly from the customers and advises them and the branch Chief on the technical problems, personnel, and other requirements for making determinations. Staff and Branch Chiefs establish guides on administrative matters. Review of accomplishments can only be made in the light of the customers application of evaluation results. Decisions required as a result of Section work are usually "Eyes Only" for customers application in components in the Agency. The recommendations for participation in setting technical standards for mechanical and personnel identification methods or in financing such activity would be evaluated on services to intelligence efforts.

III QUALIFICATIONS REQUIRED:

Qualifications for this position will be written in the preliminary Qualification Standards developed for the G3-1377.01, Document Analyst title, upgraded by Civil Service Commission Hearing, to G3-14, 1958.

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE . ANSWER ALL QUESTIONS CORRECTLY AND FULLY

20. SPICIAL QUALIFICATIONS AND SKILLS A. Kind of Lucyse of Cetificate (Lor example, pilot, teacher, ergetered warse, lawyer, railer operator, C.P.A., etc.) B. State or other licensing authority C. Year of hert license D. Vest of latest lior certificate Figure

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Palls Church, Virgin

Herman Edward Kimsey 3700 Massachusetts Ave., N.W. Washington, D.C. 20016 Telephone: FEderal 8-6400

FERSONAL

Ago: 46 Marital Status: Married, no children

EDUCATION

Grammar School - Oregon and California Junior High School - Oregon and California High School - Oregon and California College Level GED (USAFI) 1948 Special Schools and Training Courses:

- 1. U.S. Forest Service School for Fire Control and Prevention, Shasta, National Forest, California; 1939 and again in 1940.
- 2. U.S. Army Chemical Warfare School for Instructors, Camp Claiborne, Louisiana, 1942.
- 3. U.S. Forest Service School for Fire Control and Prevention, Shasta, National Forest, California, 1965.
- 4. U.S. Forest School for Timber Disease Control(Blister Rust) Klamath National Forest, California, 1946.
- 5. U.S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
- 6. Instructor Guidance Course, U.S. Army CIC School, Fort Holabird, Maryland, 1947 and again in 1952.

EMPIRICAL BACKGROUND

From 1962 to present, I have been associated, as a technical consultant, with Security Associates, Inc., Washington, D.C. specializing in commercial and industrial security.

From 1953 to 1962, I was an Intelligence Officer with the U. S. Government, Central Intelligence Agency (Annual Salary \$11,415, GS-13). As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with Senior Staff components of CIA; delivered numerous technical briefings to both U.S. and foreign police and intelligence services; initiated and maintained liaison with other U.S. Government components; activated and directed research projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous other agencies engaged in police and intelligence.

I also initiated and developed four technical systems currently in operation on a world-wide basis within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest individual Monetary Suggestion Awards ever given by that

From 1946 to 1953, I worked as a Special Agent (MOS-1301) in the Army's Counter Intelligence Corp in the grade of Master/Sorgeant. My duties consisted of investigating crimes of security nature; member of a combat clic team in Korea; two assignments as an instructor at the basic CIC School; chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory (CIC), Far East Command. During this period, I co-authored two textbooks for the CIC School and rewrote one other. Further, I experienced over 2,000 lecture hours as an two foreign countries.

1945-1946 I held the position of Camp Superintendent of a 100-man forest camp engaged in timber disease control, U.S. Forest Service, California. 1941-1943 Military Service, U.S. Army, Intelligence NCO, HOS 631, Combat 1939-1940 Forest Service, U.S. Army, Intelligence NCO, HOS 631, Combat

1939-1940 Forest Guard, U.S. Forest Service, California 1935-1939 Lumber Industry, California Additional information upon request

Herman Edward Elmsgy 37 - Nassachusetts Äve., H. W. Washington 16, D. C. (20016) Telephon: Föderal 6-6400

RESIDE

- I Personal -
 - Age 46 Harried No Children.
- II Education
 - a Grammar Select Oregon & California.
 - b Junior High School Oregon & California.
 - c High School Oregon & California.
 - d College Level CED (USAFI) 1948.
- III Special Schools and Training Courses
 - a U. S. Porest Service School for Pire Control and Prevention, Shasta, National Porest, California; 1939 and again in 1940.
 - b U. S. Army Charical Warfare School for Instructors, Comp Claiborne, Louisiana, 1942.
 - c U. S. Forest Service School for Fire Control & Prevention, Shasts, National Porest California, 1945.
 - d U. S. Porest School for Timber Disease Control (Blister Rust) Klamath National Forest, California, 1246.
 - e U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
 - f Instructor Guidance Course, U. S. Army CIC School, Fort Holabird, Maryland - 1947 and again in 1952.

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1939-1940 Forest Guard, U. S. Forest Service, California. 1935-1939 Le F Industry, California. Additional information upon request.

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favortioned Document Analyst - (1-13 (Section Chief) - page 2.

b. Section Chief perticipated in catablishing document analysis facilities in foreign governments and present plans call for continuation of this TDY occupating and advisory work.

periodically briefs Porcien Intell. Services and Agency porsonnel. These briefings cover general capabilities of the Section and are intended to inform the student of the question document problem.

II. SUPPRIVISION BECUTOD:

The Section Chief receives technical requests directly from customers and advises them and the Branch Chief on the technical problems, personnel, and other requirements for making determinations. Staff and Branch Chiefs establish guides on administrative mattern. Review of accomplishments can only be made in the light of the customers application of evaluation results. Decisions required as a result of Section work are usually "Eyes Only" for customers application in offices of Senior Staffs of the major components in the Agency. The recommendations for participation in setting technical standards for mechanical and personnel identification methods or in financing such activity would be evaluated on the basis of the incumbent's evaluation of potential benefit to Agency technical services to intelligence effects.

III. QUALIFICATIONS REQUIRED:

Qualifications for this position will be written in the preliminary Qualification Standards developed for the GS-1377.01, Document Analyst title, upgraded by Civil Service Commission Hearing, to GS-14, 1958.

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12 JANUARY 1958 AUTHORIZED BY P. L. 85, - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME

SERIAL GRADE-SIEP OLD SALARY NEW SALARY

KIMSEY HERMAN E

161555 GS-13-1

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