SECTION V: TIST DISCRIPTION

1. READING COLTREHT SION TESTS: Heasure speed and accuracy of basic comprehension skills. Complete and objective understanding. analysis, and interpretation are required in these tests.

2. EXTLISIVE (informational) REDIES TESTS: consure the

degree of proficiency in the ablication of extensive reading skills to acquire broader frames of reference.

3. LTUSIVE (technical) REDI G TETS: Longure the ability

to acquire the basic knowledge of a new subject.

4. SChallEG TESTS: Hersure officioncy in the andication of scraning kills for the selection of information, for identificution of the main idea, and for orgunization.

SECTION VI: REPORT OF SKILL LEV.A

This studentis being commared with the following nort group: Oroup I - Four or more yours of college Group II - Two or less years of college

Poor Exc. Sup. Fail Sat. Basic Comprehension Skills Extensivo Techniques Intensive Techniques Seconding Techniques

SECTION VII: OVER-ALL ACKILIVED LET

In consideration of all factors observed during the course and taking into account this student's emerience, prefession, age and oducation, an "A" in one of the boxes shows the student's ever-all achiav mont in the course. FAIL POOR SATISTACTORY

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FOR THE DIRECTOR OF TRAINING:

DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES GROUP LIFE

IMPORTANT Read instructions

	34-104	INSURANCE	PROGRAM	before filling in this form
INFORM	ATION CONCERNING	THE INSURED:		·
NAME	(Last)	(First)	(Medile)	DATE OF BIRTH (Month, day, year)
	Fhillips,	David	A.)	
PLACE AN	"X" IN THE APPROPRIAT	E BOX BELOW TO SHOW WHETH	ER-YOU ARE.	IF YOU ARE RETIRED OR RECEIVING FEDERAL EMPLOYEES COMPENSATION GIVE YOUR "CSA." "CSL."
<u></u>	N EMPLOYEE X - AP	PLICANT FOR - COMPE	ING FEDERAL EMPLOYEES' SSATION BENEFITS OR AN ANT FUR SUCH BENEFITS	"A." or "X" NUMBER
٠,	*			(CSA, CSL A, or X number)
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Centr	al Intelligence A	gency	n de la companya de La companya de la companya de l	Langley, Va.
	epartment or agency)	(Bureku)	(Division)	(Location-City, State, and ZIP Code)

INFORMATION CONCERNING THE BEI	NEFICIARY OR BENEFICIARIES (SEE EXAI	APLES OF DE	SIGNATIONS)
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beneficiaries, or entirely to the survivor. (2) I u beneficiaries is living at the time of my death.	optional): (1) I hereby direct, unless otherwise in whiciary who may predecease me shall be distribu- inderstand that this Pesignation of Beneficiary shall cancel or change this Designation of Beneficiary	ed equally amor lbe void if none	ng the sarviving of the designated
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FORM 14512 SE PREVIOUS

FILE COPY OF STANDARD FORM 56 "AGENCY CERTIFICATION OF INSURANCE STATUS— FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

DECLINATION, OR WAIVER OF LIFE INSENANCE COVERAGE HERRE PROTEST OF THE PROPERTY PROPERTY.

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.

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•	-	Phillips ENGLOYING DEPARTME	# Dávid IT OR AGENCY	Atles	, LC	October 31 1722 150 28 3930						
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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

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FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

7	FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):												
L	MAME (lest)	(fi-st)	(middle) 024345	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER								
	Phillips	David	Atlee	31 Oct 1922	460 28 3930								
	EMPLOYING DEPARTMEN	IT OR AGENCY		LOCATION (City, State, ZIP Code)									
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3	Mark here if you WANT BOTH optional and regular	THE BOXES BELOW (do NOT mark more than one): ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
Ä.	Mark here if you DO NOT WANT OPTIONAL but do want regular insurance (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I'understand that I cannot elect octional insurance until at least I year after the effective date of this declination and univisa at the time I apply for it I am under age 50 and present satisfactory medical expects of insurability. I understand also that my regular insurance is not affected by this december of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance (C)	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of ensurability. I understand also that I cannot now or later have the \$10,000 addressed optional insurance unless I have the regular insurance.

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
SIGNATURE (do not print) DATE	FEB 19 Z 3" PH "68
13 February 1968	See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

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REPORT OF HONO. NO NEELT AV	-5450.	11	March 1975						
The Honor and Merit Awards Board having o	considere	dar	commendatio	n the	\t:				
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Mr. David A. Phillips i			,						
Intelligence Medal in recognit the Central Intelligence Agency out his career Mr. Phillips has positions in Headquarters and as Chief of Station. In each ments were marked by his broad and imagination. His most recognision is further evidence of Mr. Phillips' efforts during his tribution to the mission of the on him and the Federal service.	y for m s held oversea instanc area k ent ass f his c is care e Agenc	ore ta sers, in capta his nowle ignme xcept er co	han 22 yea ies of hig cluding fo superior dge, initi nt as Chie ional capa nstitute a	hly ur a acco ativ f of bili mai	Through- important issignments implish- e, drive a major ty. or con-				
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Mr. David A. Phillips is retiring after a distinguished career with the Agency. He has been an employee of the Agency since 1951 when he initially joined as a Contract employee. He served with distinction in Santiago, Guatamala City, Havana, Beirut, Mexico City, Rio de Janeiro, Brasilia, and Caracas. His excellent command of both Spanish and Portuguese has enhanced each of his assignments in Latin America. A true DDOer, fifteen years of this glorious and active career were spent overseas. His outstanding dedication and devotion to the cause of freedom won for him in 1956, the Intelligence Medal of Merit. His file is replete with letters of commendation and appreciation from the DCI, DDCI, the former President of the Dominican Republic, Ambassadors, and military commanders, all of whom recognized the uniqueness of his outstanding service. Mr. Phillips has been highly effective as a senior member of the Latin American Division which has been under his immediate command since 1973. An excerpt from a late fitness report nicely characterizes the caliber of his work. "It is as a senior operations officer that Mr. Phillips has had the greatest experience, and it is not surprising that he has made an excellent input into the improvement of operational matters throughout the many areas of this hemisphere for which he is responsible." Mr. Phillips will be remembered for his initiative, drive and imagination, and for the excellence of his representational responsibilities which in large part is attributable to his native charm, area knowledgeability and superb language skills. He will be remembered for his intent capability and desire to fulfill the needs of the Organization. It is fitting and proper that upon his retirement, Mr. Phillips be recognized with the award of the Distinguished Intelligence Medal.

5 JUN 1974

Dear Dave,

You have just finished an important albeitgrueling GS-16 Evaluation Exercise at my direction.
The recommendations for promotion and executive
development you gave me were a major factor in my
recommendations to the Director for the upward
movement of officers who will be the top management
cadre of the Directorate in the near future.

I believe you will find that the last several weeks will have sharpened your focus on one of our most important management responsibilities, our personnel. Many thanks for a job well done.

Bin

William E. Nelson Deputy Director for Operations

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SERVICE ABROAD AGREEMENT :

I. GENERAL

IT IS UNDERSTOOD THAT YOU AGREE TO SERVE THE PERIOD OF SERVICE ABROAD PRESCRIBED IN SECTION II BELOW AND THAT THE GOVERNMENT IS OBLIGATED TO RETURN YOU, YOUR DEPENDENTS AND YOUR HOUSEHOLD AND PERSONAL EFFECTS UPON THE SATISFACTORY COMPLETION OF THIS PERIOD. YOUR ALLOWABLE EXPENSES WILL BE DETERMINED IN ACCORDANCE WITH AGENCY REGULATIONS.

IF YOU TERMINATE YOUR PERMANENT ASSIGNMENT OUTSIDE THE CONTINENTAL UNITED STATES BEFORE YOU COMPLETE 12 MONTHS OF CREDITABLE SERVICE FOLLOWING THE DATE OF YOUR AMRIVAL ABROAD, YOU WILL BE REQUIRED TO REIMBURSE THE GOVERNMENT FOR ALL EXPENSES IT INCURS IN THE THAVEL AND TRANSPORTATION OF YOU, YOUR DEPENDENTS, YOUR HOUSEHOLD AND PERSONAL EFFECTS TO YOUR POST. IF YOU FAIL TO COMPLETE YOUR PRESCRIBED TOUR OF DUTY ABROAD YOU WILL NOT BE ENTITLED TO THE RETURN THAVEL AND TRANSPORTATION OF YOURSELF, YOUR DEPENDENTS AND YOUR HOUSEHOLD AND PERSONAL EFFECTS TO THE UNITED STATES. IF, HOWEVER, AGENCY OFFICIALS DETERMINE THAT YOUR EARLY DEPARTURE IS NECESSARY FOR OFFICIAL REASONS, OR FOR PERSONAL REASONS OF SIGNIFICANT INTEREST TO THE GOVERNMENT; THEY MAY WAIVE THE REIMBURSEMENT OF EXPENSES ALREADY INCURRED, OR AUTHORIZE YOUR RETURN TRAVEL AND TRANSPORTATION, WHICHEVER IS APPLICABLE.

IF ELIGIBLE UNDER THE TERMS OF HR 20-30, YOU WILL BE GRANTED HOME LEAVE AS SOON AS IT CAN BE ARRANGED AT GOVERNMENT CONVENIENCE AFTER COMPLETION OF YOUR PRESCRIBED TOUR OF DUTY, PROVICED YOU HAVE SERVED AT LEAST IB MONTHS OF CONTINUOUS CREDITABLE SERVICE OUTSIDE THE UNITED STATES. HOME LEAVE AND HOME LEAVE TRAVEL ARE CONTINGENT UPON YOUR WILLINGNESS TO RETURN, AND CONTEMPLATION BY AGENCY OFFICIALS THAT YOU WILL RETURN TO SERVICE OUTSIDE THE UNITED STATES IMMEDIATELY AFTER HOME LEAVE OR UPON COMPLETION OF AN ASSIGNMENT, IN THE UNITED STATES.

YOU ARE ADVISED THAT ANY MON'ES DUE YOU FROM THE GOVERNMENT MAY BE APPLIED IN LIQUIDATION OF ANY INCESTEDNESS ARISING FROM VIOLATION OF THIS AGREEMENT. YOU WILL BE AFFORDED ALL NORMAL RECOURSE IN APPEALING DECISIONS MADE PURSUANT TO THIS AGREEMENT.

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Chief of Station, Santo Domingo

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Andronia.

Specific - Performance of TDY Personnel During Recent DR Crisis

As Headquarters is well aware, a constant flow of TDY personnel was, provided the Station by Headquarters during the crisis period of the recent revolution. Obviously, the Station rould have found it most difficult, if not impossible, to perform in the fashion it did without this assistance. What deserves special comment, however, is the generally high quality of their performance under quite demanding, fluid, and, often, dangerous conditions. With few exceptions, alwardy known to Headquarters, the TDY personnel did a magnificant job both collectively and as individuals. Considering the grade and experience of most of these officers, it can probably be assumed that this was to be expected. But, what clearly was not predictable was their willingness to accept any type of assignment regardless of grade or circumstances, their quick adaptability and initiative in an unfamiliar and confused situation, and their stamina under the stress of long and irregular work days seven days a week. Furthermore, in spite of the close working quarters, constant association, and strain inherent in this type of situation, "persocality clashes" or other signs of incompatability were very few indeed.

2. Undoubtedly, Headquarters has sensed the foregoing from returnees. The purpose of sending this dispatch is to make it a matter of record and to suggest to Headquarters that their standard of performance under these conditions may regit consideration of some special recognition in the personnel files of the personnel concerned.

Continued ...

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Attachment:
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CI CIS FEIFFINCE TO	DISPATCH SYNTOL AND NUMBER	DATE .
•	HDCT-1221	17 July 1965
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- Without detracting one whit from the performance of any of the other officers on TDY assignment, the present COS would like to single out homed to go after and has life. Melean as deserving special comment: Their performance has been exceptional. A special note is attached for Conced, w. O. Kurs. Therefore, it is recommended that the attached memoranda be inserted into each of their personnel files.
- 4. Also, the COS would like to register the fact that the foregoing net only speaks highly of the TDY personnel assigned, but Readquarters as well in providing this type of support.
- 5. As a final comment, Headquarters may care to check this memorandum with Ed win to Record, the COS for a good part of this period, to obtain any special comments he might wish to make in this regard -- either with respect to content or individuals whom he considered exceptional and who are not known to the present COS.

Davil Phillips

S-E-C-R-E-T

17 July 1965

MEMORANDUM FOR THE RECORD

SUBJECT:

Richard W. Pastetter

- 1. Restance was assigned to Station Santo Domingo on a TDY basis for the period 2 June to 16 July 1965. During this assignment, Ragrage was placed in charge of the Station Coff program with special emphasis on exploiting targets of opportunity in the very fluid crisis situation then prevalent and, simultaneously, generating new assets and new approaches to lay the groundwork for the altered situation which would be confronting the Station in the post-crisis era. In addition to supervising the Coff program, he handled a number of existing agents, developed some new assets, and conducted numerous special Coff operations, including some quite effective black activities. On this assignment, headed worked some fourteen to sixteen hours a day throughout the entire period.
- 2. The undersigned is aware that CAA would expect a quite professional and dedicated performance from an officer of Addice's seniority, experience, and caliber; however, even taking this into consideration, his performance in every respect was exceptional, and should merit special recognition.
- 3. It is recommended that a copy of this memorandum be placed in Resulta's personnel folder.

man kaine Thelies.

co. 9. 4209

8 AUE 1969

MEMORANDUM FOR: Director of Central Intelligence

THROUGH

: Deputy Director for Plans

SUBJECT

: Appointment of Mr. David A. Phillips as Chief of Station, Rio de Janeiro, Brazil

- 1. The appointment of Mr. David A. Phillips, GS-16, as Chief of Station, Rio de Janeiro, effective on or about 15 January 1970 is recommended. Mr. Phillips would replace Mr. Robert D. Gahagen.
- 2. Mr. Phillips has been an employee of the Agency since 1951 initially in a contract capacity. He has served in Santiago, Guatemala City, Havana, Beirut, Mexico City and most recently as Chief, Cuban Operations Group. Mr. Phillips is fluent in the Spanish language and is scheduled for two months of full-time Portuguese training immediately prior to his departure. A biographic profile including information regarding his Agency experience and training is attached.

Chief

liam V. Kine

Western Hemisphere Division

Attachment
Biographic Profile (Parts 1 and 2)

SUBJECT: Appointment of Mr. David A. Phillips as Chief of Station, Rio de Janeiro, Brazil

APPROVAL RECOMMENDED:

Deputy Director for Plans

Date

The recommendation in paragraph one is APPROVED:

Director of Central Intelligence Date

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Joan Hildebrant, incompati			l			
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	MEMBERS	OF FAMILY				
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Virginia SPhillips	8224 Stone	-Trail Drive,	Bothesda Md -	469-	DATE OF	BIRTH
Meria	Same as abo	40		P	1949	
David Jr	*			М	1951	
Christopher	•	•	·	-M	1956	
- (See Continuation)	ADDRESS			TELEPH	ONE NO.	
Deceased						
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(Mr., Mrs., Mirs) (Last-First-Middle)		RELATIO	NSHIP		
Mr. Phillips Fouls	Channe			h		•
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Experience in the handling of employee en	mergencies has shown that the absence or certain personal to work was useful to your family all matters. The information requested in this section may prove very useful to your family all the disclosed only when circumstances warrant.
cates the settlement of estate and financia	of marters. The information of the continuences worden.
MULCATE NAME AND ADDRESS OF ANY BA	NKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE AC-
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Port Horth	tional Bank, Potomac, Md. Checking.
Calumbia Fo	ederal (House mortgage).
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All in name	e David A. Phillips
ARE YOU A MEMBER OF THE NORTHWEST	
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HAVE YOU COMPLETED A LAST WILL AND	TESTAMENT? [V] YES NO. (Il "Yes" where to document located?)
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In possession of my	
HAVE YOU PREPLANNED AN ARRANGED TES NO. (II "Yes" give name	QUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS! (a) and address)
HAVE YOU EXECUTED A POWER OF ATTO	Id go their mother; my step culture the conserving ves No. (// "Yes", who pussess the conservi attorney")
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Standard Form No. 1152 4 0 to 200

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DESIGNATION OF BENEFICIARY

UNPAID COMPENSATION OF DECEASED CIVILIAN EMPLOYEE

IMPORTANT

Read instructions on back of duplicate before filling in this form

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DISPATCH SECRET MARKED FOR INDEXING Chief, Western Hemisphere Division NO INDÉXING REQUIRED ONLY QUALIFIED DESK FROM Chief of Station, Santo Domingo MICROFILM SUBJECT Letter of Appreciation from General Bruce Palmer, Jr. ACTION REQUIRED - REFERENCES Action: See para two 1. Attached find an original and two copies of a letter of appreciation from Gen. Bruce Palmer, until 18 January, Commander of USFORDOMREP. 2. It is requested that the original be placed in the personnel file of Michael C. CHOADEN. The first copy. marked "A" should be placed in the personnel file of Stewart R. PATAKER. The second copy, marked "B", should be passed; to Franklyn D. MALLEK for his information and disposition. James & Alasmery Michael C. CHOADEN Attachment: Letter Distribution: 3 - Chief, WHD w/att h/w CROSS REFERENCE TO DISPATCH STMBOL AND NUMBER DATE **HDCT 1359** 18 January 1966 CLASSIFICATION

HEADQUARTERS
UNITED STATES FORCES DOMINICAN REPUBLIC
APO New York 09478

USFDR-CG

17 January 1966

SUBJECT: Letter of Appreciation

THRU:

The Honorable W. Tapley Bennett

American Ambassador

Santo Domingo, Dominican Republic

TO:

DAVID A PHICKIPS

American Embassy Santo Domingo, Dominican Republic

- 1. I wish to express my sincere appreciation for the outstanding contributions you and your staff have made in the accomplishment of USFORDOMRÉP Intelligence missions from 1 May 1965 through 17 January 1966. The first intelligence contact upon our arrival at San Isidro Air Base on 1 May was a representative from your office. From that day on a mutual respect, cordial relationship and a unity of effort prevailed throughout the many trying days in the Dominican Republic crisis. Without your assistance we would have realized a serious gap in the intelligence picture, a gap which would have made intelligence evaluations and the development of tactical estimates most difficult.
- 2. My J2 has frequently mentioned the close association and coordination he has had with you and the members of your organization and repeatedly expressed the high esteem and respect he has for the professionalism and competence displayed by you and your subordinates.
- 3. The intelligence unity of effort in the Dominican Republic has been exemplary and a prototype for future operations. This cohesive atmosphere is directly attributable to your efforts.

USFDR-CG SUBJECT: Letter of Appreciation 17 January 1966

4. Again I wish to express my appreciation and congratulations on a job well done.

BRUCE PALMER, JR.
Lieutenant General, USA
Commander

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OFUNDERSTANDING M E M O R A N D U M

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 29 August 1961.

DAVID A. PHILLIPS

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29 June 1961

MEMORANDUM FOR THE RECORD

SUBJECT: David A. Phillips

On 14 June 1961 the undersigned reviewed with Mr. David A. Phillips his career development prospects for the next five year period. We agreed that the following represented a desirable and fairly tirm goal in this respect:

- a. In general his future training and field experience should place sufficient stress on the CI and FI fields to avoid the career confinement of strict CA specialization.
- b. His next assignment would be a normal field four in Mexico City. Upon return from that assignment, he would receive up to six months training to be followed by an assignment to the CA Staff (or the organizational successor thereof). One of his primary undertakings in the CA staff would be to develop what might best be termed "ideological warfare" (e.g., a search for basic ideas and concepts with wide appeal) as opposed to the normal propaganda approach (e.g., a running debate on current events).

RICHARD M. BISSELL,

(Plans)

cc: 'ASJA (Pers) Attn Panel A Mr. Smilips Thru C/WH OP/RSD

CONFIDEN

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The persons named in item 3 above may also be ealth or other reasons, please so state in item	e notified in case of a 6 on the reverse si	emergency. If such not de of this form.	ification is not	desirable b	1	of

FORM 61 USE PREVIOUS

14-00000

CONTINUED ON REVERSE SIDE

Supplement to Staff Employee Personnel

Action for Integration of David A. Phillips

Effective 23 August 1961

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

- 1. As an employee of this organization, at the present grade and salary of [6:-1]: \$12.730 per anom, you will accept cover employment with another instrumentality of the Covernment (hereinafter referred to as "your cover facility") effective as of 23 August 1961
 You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at FSR-3 and salary of \$12.535 per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.
- It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of twenty-four months from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Covernment expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Covernment for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

- 3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.
- 4. Salary and (except as provided in paragraph three (3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.
- 5. Your status as an employee of this organization vill continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.
 - a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.
 - b. If you receive taxable income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.
 - c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.
 - d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

- e. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon completion of your integration your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lumpsum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including any income taxes withheld by your cover facility.
- 6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws art regulations. The termination of your employment with this organization will not release you from the obligation of any security oath you may be required to take.

UNITED STATES COVERNMENT

Personnel Office

ACCEPIED:

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SACRET

11 January 1961

To : Director of Personnel

FROM: Shief, RD

SUBJECT: Additional Commensation in Lieu of Overtire Physient

PEF: Femo dated 11 Jenuary 19(1 from SSA/DDS to DD/S, approved by DD/S. Subject: "Employee Benefits for JPATA Personnel"; and hero dated 22 December 1960 from ADD(P) to Depaty Director (Flons), Subject: "Surloyee Penefits for Personnel Assignet to JPATA".

In accordance with referenced meroranda, it is requested that the reasonnel listed below be authorized to receive additional commensation effective 8 January 1961, at the rate of 156 of their respective rates of basic annual commensation (but not to exceed the exceed the exceeding of the regular overtime rates for irregular, unscheduled and frequent overtime.

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TESTERLINE; When't D.	56799	- UPS Officer	\$14,055
- MHEDBod, - Robert A.	509360	Ora Officer	12,990_
DOUGLAS, Jesse S.	229350	uis Officer	14,055
. MILLIAS. David A.	.654500	WPS Officer	12.7:0
MA.CLI, Louis F.	012515	OrS Officer	12,210
YUZ: Ur. Walter P.	064733	OPS Officer	12,730
PET AS. John D.	5/093	OPS Officer	11,675
WARER Thomas D.	59794	Instructor (CFS)	9.955
HICKS, Talvin W.	56361	Guerrilla Warfare Officer	9,475
RIMAY, James	60471	OPS Officer	მ, ინ0
"ILEO, Anthony L.	550127	OPS Officer	7,320
BIAIR, Villiam E.	50218	Instructor (OPS) .	8,955
YETDALL, Sidney S.	059517	OFS Officer	11.155
RRYNGLUS, Robert	55407	OPS Officer	12,470
SPA COS. Srnest M.	52285	Instructor (OFS)	12,470
BPCWY, Privel S.	61901	OF. Officer	c,475
CARTWRIGHT, Cecil J.	57840	OFG Officer	9,215
CHELLIFO, Semuel J.	55622	ADL Officer	7.820
FORALSS, David S.	63385	UFS Officer	12,210
KENT, William P.	559198	CrS Officer	9,215

All the above employees are on Allotment #535-5000-3021.

C. D. EING

...lett J. Echols

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STANDARD FORM 61
REVISED JUNE 1957
U. S. CIVIL SERVICE COMMISSION
F. P. M. CHAPTER AS

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before	swearing to these	appointment	affidavits, yo	u should read	d and understand
: .	the attache	d information	for appointed)	.'

				Washington, D.C.
	CENTRAL INTELLIGENCE	AGENC:		(Place of employment)
	(Department or agency)		(Bures or division)	(store or employment)
	DAVID ATLES PHILLIPS	. ÷.		, do solemnly swear (or affirm) that-
	ATH OF OFFICE			
	I will support and defend the Co	nstitu	tion of the Unite	d States against all enemies, foreign and
				same; that I take this obligation freely
	out any mental reservation or pless of the office on which I am ab			t I will well and faithfully discharge the P ME GOD.
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I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing such appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

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,	(Date of entrance on duty)	(Signature of appoi	
Subsc	ribed and sworn before me this 11.th	day of	A. D. 19.60
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NOTE.—The oath of office must be administered by a person specified in 5 U. S. C. 18, or by a person designated to administer oaths under Section 206, Act of June 26, 1943, 5 4. S. C. 16a. If by a Notary Public, the date of expiration of his commission should be shown.

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DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Admitted unfavorable information about such matters as arrests or discharges will be considered together with the favorable information in your record in determining your present fitness for Federal employment. However, a false statement or dishonest answer to any question may be grounds for dismissal after appointment and is punishable by law.

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INSTRUCTIONS TO APPOINTING OFFICER.—You must determine that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations, and acts of Congress pertaining to appointment. This form should be checked for holding of office, pension, any record of recent discharge or arrest, age, citizenslip, and members of family. Also, to establish the identity of the appointer, you should particularly check (1) his agnature and handwriting against the application and 'or other pertinent papers and (2) his physical appearance against the medical certificate.

6FG 1977 O 4376/8

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STANCINO FORM 144			<u> </u>	<u> </u>		<u> </u>				-	•	· · ·	
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SIS COMMINIST PRINTING OFFICE 1995 OF \$34,053

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CONFIDENTIAL

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JOAN HILDEBRAUDT,			ATRILITY)
" OOKN HILARONA OPI,			,
	FORT WORTH , TEXAL	, ? 19	143
3.	MEMBERS OF FAMILY		
NAME OF SPOUSE	ADDRESS (No., Steeet, Cety, Z.	ne, State)	TELEPHONE NUMBER
HELEN N. PHILLIPS	ALBAN TEWERS TOWN AN	KE AIR, WACKS. D	LUONERY 6-440
NAMES OF CHILDREN	ADDRESS		SEX AGE
MARIA LOJICE PHILL-18			
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DAVID A PHILLIPSITE.		_	F 7
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CHAICTONIER WALLE PAILLIP.	~ 4	-/	m 3
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			I. A
MARY LOUISE PHILLIPS (OFFERSE)	NX		1 24
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STAFF AGENT LETTER OF APPOINTMENT

Mr. Horad Phillys

Dear Mr. Philips

1. Pursuant to the authority vested in me by section 5.2 of the Confidential Fund Regulations, you are hereby appointed a Staff Agent of the Government at an initial salary of \$10, 320, grade GS-14, effective as of

2. As a Staff Agent of the Government, you are an appointed employee of the Government and as such are entitled to all the emoluments of, and subject to the restrictions of, that status. As a Staff Agent, you will undertake certain cover employment or activities as directed by the Government. Your Federal income taxes will be reported and paid in conformance with AFN 20-660-4, dated 26 November 1954, and/or any subsequent Government

issuances promulgated on this matter.

3. As an appointed employee of the Government, you are required to make certain contributions to the Civil Service Retirement Fund. In the event that you are paid through a cover facility, you will be required to return to the Government at such times and in such manner as it shall direct the required contributions (presently six per cent (6%) of your gross salary). If the conditions of your cover require that you make contributions to the Social Security Fund, such contributions will be at your expense.

4. (a) In addition to your basic salary, you will be entitled to any post differential, living-quarters allowances, cost-of-living allowances (except post allowance), or other allowances that are granted Government employees stationed at the same permanent post of duty abroad. You will account for such allowances in compliance with applicable Government regulations.

(b) In addition to the above payments, effective upon the arrival of you and your dependents at your initial permanent post of duty overseas you will be entitled to an equalization allowance calculated at the rate of \$3,670 per annum. This allowance is in lieu of any present or future standardized post allowance established for your initial permanent post of duty overseas, but is subject to the entitlement provisions applicable to standardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D. C., and your overseas post, your unofficial cover, family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. You will be advanced or reimbursed funds for necessary expenses including travel and operational expenses which are authorized by the Government or your cover. Accountings for such expenses will be in compliance with applicable Government regulations unless such accounting is inconsistent with the practices of your cover facility. If the policies of your cover facility relating to payment of travel and transportation expenses differ from those of the Government, and if you are paid through your cover facility, you will receive and retain the amount paid by your cover without regard to Government regulations.
- 6. (a) It is specifically understood and agreed that as an appointed employee of the Government you are entitled to receive and retain only the salary, allowances, and other benefits which are commensurate with your appointed position and salary grade except as provided in paragraph five (5) above and paragraphs six (6), (b) and (c), below. Any compensation that you may receive from your cover facility will be offset against your salary from the Government, and you will return to the Government any salary, allowances and other pecuniary benefits which in the aggregate exceed your Government salary, allowances and other pecuniary benefits. You will report to the Government not less than semi-annually any sums received from your cover facility.
- (b) It is understood and agreed that any fees derived from the remaining three (3) lectures on your current lecture tour will not be subject to the offset provisions of this agreement. It is further understood and agreed, however, that said lectures will be made by you while on annual leave and that you will be solely responsible for all expenses incidental thereto. Subsequent to the completion of said three (3) lectures, the income derived from any additional lectures will be presumed to be income derived from cover activities and will, therefore, be subject to offset unless specifically excluded by an amendment hereto.
- (c) It is understood and agreed that should a specific manuscript, the title to which is set forth in your operational letter of instructions, be published during your tour of duty hereunder, the income derived therefrom will not be subject to offset as said manuscript was completed in its entirety prior to your appointment as a Staff Agent.
- 7. It is understood and agreed that your overseas assignment is to be for a minimum of two (2) years from the date of your arrival at your overseas post of duty unless such assignment shall be sooner terminated by the Government for its convenience. If, in violation of this letter, you terminate your overseas assignment for your convenience at any time prior to the expiration of two (2) years from the date of your arrival at your overseas post of duty, you shall not be entitled to return travel or transportation for yourself or your dependents from such post of duty to the United States; and, further, if, in violation of this letter, you terminate your overseas assignment for your convenience prior to the expiration of one (1) year from the date of your arrival at your overseas post of duty, you shall reimburse the Government for all its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
- 8. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this letter and any contradiction in terms which may in any way appear to amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this letter which shall always be dominant.

- 9. Upon termination of your cover employment or activity, you will revert to normal staff employee status, unless for good and sufficient cause, such as misconduct or demonstrated incompetence, such asymmetical would be opposed to the best interest of the Government.
 - 10. If, in the performance of your cover service, you assume the custody of Government funds or take title of record to, property of any nature whatsoever situate which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Instructions received by you from the Government in brinfing or training are a part of this letter and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. You will be required to keep forever secret this letter and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

UNITED STATES GOVERNMENT

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ACCEPTED:

Hadio Philips

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You will utilize your established cover as a newspaper publisher and lecturer on Latin American affairs resident in Santiago, Chile. You have chosen to live temporarily in Cuba because of many unfulfilled lecture contracts in the United States. You have not returned to your business in Santiago because of the great expense of traveling between Chile and the United States. You will, in fact, return to the United States on two occasions to deliver lectures contracted before your employment as a Staff Employee of this Agency; (February 14 and 15 in Sioux Falls, South Daketa, and Wichita, Kansas; and March 13 in Palm Beach, Florida). You are strictly enjoined against using any material relating to intelligence or other covert activities. You are advised that the income received from the three scheduled lectures shall not be subject to the offset provisions of proceedings and a state of the offset provisions of process and the state of the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions of process and the offset provisions and the offset provisions of process and the offset provisions and the offset provisions and the offset provisions and the offset provisions and the offset provisions and the offset provisions and the offset provisions and the offset provisions and the offset provisions and the offset provisions and the offset provisions and the offset provisions are provided by the offset provisions and the offset provisions and the offset provisions and the offset provisions are provisions and the offset provisions and the offset provisions and the offset provisions are provisions and the offset provisions and the offset provisions are provided by the offset provisions and the offset provisions are provided by the offset provision and the offset provisions are provided by the offset provision and the offset pr (this letter of instruction). It is understood that the lectures will be made while on annual leave and that all expenses incidental thereto will be met by you. At some future date, should it be decided that you should remov your lecture activities, the decision as to whether or not the income will be subject to offset provisions will be made at said Headquarters.

You may also informed that should the manuscript entitled "Percorn now in the Andes", must in the hands of your literary agent, be published during your tour of duty the income therefrom will not be subject to the offset provisions of this contract.

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CERTIFICATE OF ATTENDANCE

7	I certify that on	MAY 1 > 1955	I have attended
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STANDARD FORM 61 (MENTED AUGUST 1919)
PROMULGATED BY CLIU, SERVICE COMMISSION
(EDERAL PERSONNEL MARINAL)

APPOINTMENT AFFIDAVITS

IMPORTANT.—Belore swearing to these ap	I MEN AFFIDAVII 3 opointment affidavits, you should read and understand th information for appointee
CENTPAL INTELLIGENCE ACENCY (Department or agency)	WASHINGTON, D. C. (Burren or division) (Pine of employment)
(Department or agency)	(Diffuse of distance) (Light of tembrahment)
I. DAVID A. PHILLIPS	, do solemnly swear (or affirm) that—
domestic; that I will bear true faith and	ation of the United States against all enemies, foreign and allegiance to the same; that I take this obligation freely e of evasion; that I will well and faithfully discharge the enter, SO HELP ME GOD.
B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY	AND AFFILIATION
that advocates the overthrow of the Governmentational means or seeking by force Constitution of the United States. I do	do not advocate nor am I a member of any organization runnent of the United States by force or violence or other e or violence to deny other persons their rights under the further swear (or afiirm) I will not so advocate, nor will during the period that I am an employee of the Federa
C. AFFIDAVIT AS TO STRIKING AGAINST TH	E FEDERAL GOVERNMENT
so engage while an employee of the Government employees	the Government of the United States and that I will not nment of the United States; that I am not a member of that asserts the right to strike against the Government while a Government employee, become a member of such
D. AFFIDAVIT AS TO PURCHASE AND SALE O	OF OFFICE
I have not paid, or offered or promised firm or corporation for the use of influence	to pay, any money or other thing of value to any person, to procure my appointment.
E. AFFIDAVIT AS TO DECLARATION OF APPO	ÎNTEE
	of Appointee on the reverse of this form are true and
1 April 1955	Como Co Blasson
(Date of entrance on duty)	(Signature of appointer)
. Subscribed and sworn before me this23	day of <u>April</u> , A. D. 19.55,
at Washington,	D. C.
(City)	(State)
[SEAL]	DEC 18 & 16a
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NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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REPORT OF EVALUATION QUALIFIED OS PCS	· ·		42 31 03
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1. MAME (LAST, First, Middle)	2 BATE OF	1874	-	3. GRADE
Phillips, David	Ά,	10/31	/22		03-16
4. OFFICE, DIVISION, BRANCH (9. PRESENT	POSITION		S. PMPLOVEE EXTENSIO
DDP/VH/COG		Branch			7451
7. PROPOSED STATION		. PROPOSED	Position (Til	le. Number	, Grade)
Rio de Janoiro		COS. #	0186, GS	-00	•
B. TYPE OF COVER AT NEW STATE	ON	10. ESTIMATE DEPARTUR		11. NO. 0	PANY
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REQUEST FOR MEDICAL EVA	1114		1. DATE OF REQUEST
REQUEST FOR WEDICAL EVA	LUATION		6 September 1967
2. NAME (Loss, Piros, Miasto) Phillins David 3. Oppice, Division, Branch		S. POSITION TITLE	dS-15
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7, PURPOSI	E OF EVALUA	TION	
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REQUEST FOR MEDICAL E	YALUATION	,	1-PATE 0	F DECHEST
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Wife: Helen F. Dau: Maria L. DOB J Aug 49 Son: David A DOB 14 Jan 52 Son: Atlee I DOB 16 Feb 53 Son: Christopher DOB 28 Dec 56				
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	When Filled In)		I. DATE OF REQUEST
REQUEST FOR MEDICAL E	EVALUATION .		31 October 1966
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COB (SH) 7. PUI	POSE OF EVALUA	TION	
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Ops Ofer C. EMPLOYEE'S EXT. X5909 OP EVALUATION W HOQS/TDV OVERSEAS ASSIGNMENT	1817
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3 July 64	
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30 June 64 station Mexico City, Mexico	
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REQUEST FOR MEDICAL EVA	LUATION		27 JULY 1965
PHILLIPS, DAVID A.		COS	44 GRADE
DDP/WH/BRANCH 2	'		6576
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REQUEST FOR MEDICAL EVA	LUATION		22 Ju	ne 1961
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OFFICE, DIVISION, BRANCH DDP/GHD			821.2	EE'S EXT.
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REPORT OF EVALUATION	SIGNATURE	FOR CHIEF OF MEDICAL	SYAFF	
REPORT OF EVALUATION	SIGNATURE	FOR CHIEF OF MEDICAL	SYAFF	

	e i Fill d In		I. DATE OF REQUEST
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NAME (Last, First, Middle)	· · · · · · · · · · · · · · · · · · ·	It manual 200 200 2	12 April 1960
PHILLIPS, Devid Atles		3. POSITION TITLE	CS-14
OFFICE, DIVISION, BRANCH			6. EMPLOYEE'S EXT.
Washington, D. C.			2960
7. PURPO	SE OF EVALUA	TION	
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REQUEST FOR MEDICAL EVAL	-UATION (S		LOATE OF R	EQUEST .
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SECRET REQUEST FOR MEDICAL EVALUATION 2. NAME (Last, First, Middle) 3. POSITION TITLE . B. OFFICE, DIVISION, BRANCH B. EMPLOYEE'S EXT. 7. PURPOSE OF EVALUATION OVERSCAS ASSIGNMENT ETO TOY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY FITNESS FOR DUTY ROOM VO. & AUILDING EXT. ())11 10. REPORT OF EVALUATION PLEASE PARTITIE DEPARTMENTAL DUTIES. DATE 24 CaR 1960

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FORM 259 USE PREVIOUS

NAME (Last, First, Middle)		S. POSITION TITLE	4. QRADE
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OFFICE, DIVISION, BRANCH			6 EMPLOY	
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·	1201	Curie		8371

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	MEDICAL ACTION REQUEST AN	Mariate V Leller & &
I REQUEST FOR PHYSICAL EXA	HINATION BY	loh S. Pollock, C/CFD
PHILLIPS, DAVID A		20 Jan 56
Operations Officer	(PP) DDP/AI	5: GRADE ('S-14
TIPE OF POSITION	7. EVALUATE FOR	· · · · · · · · · · · · · · · · · · ·
Departmental	[00	Pre-Employment
U.S. Fleid	Overseas	Annual
T Oversées	Returnee	Special (Specify)
	Please notify Ken Wam	bold only, 2508 Curie Hall, x3585
REPORT OF MEDICAL EVALUAT	1Ca	
Qualified for full	Duty (General)	Qualified for Full Duty (Special)
Qualified for Depar		Disqualified
Remarke: Subject	is qualified for proposed PCS 0/S	S assignment. (1-16-56)
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		MEDICAL OFFICE

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A DESCRIPTION COMMISSION COMMISSION			· · · · ·
1 REQUEST FOR PHYSICAL EXAMINA . NAME (LAST)	(first)	(Midale)	2. DATE
	David	Δ.	12 Dec., 1955
Phillips,	4. OFFICE, DIVISIO		5. GRADE
•	. WH	,	05-12
TYPE OF POSITION	7. EVALUATE FOR		
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REPORT OF MEDICAL EVALUATION			
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	ualified for proposed	7 days TDY assignme	nt. (12/12/55)
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II REPOPT OF MEDICAL EVALUATION				
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Gualified for Department	of Outy Only	01	quelified	"
Remarks: Subject is on	alitial com		·	- 1
,	alified for proposed	PCS O/S assignment.	(1/16/56)	
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		for the second second	A Law Co.	

MEDICAL ACTION REQUEST AND REPORT I REQUEST FOR PHYSICAL EXAMINATION BY 2. DATE August 1954 PHILLIPS, DAVID A. XXXXXXXX WH OFFICE, DIVISION, BRANCH GS 12 3. TO POSITION 7. EVALUATE FOR E. TYPE OF POSITION EOD Departmental - TOOOT OVER 1845 II REPORT OF MEDICAL EVALUATION Custifies for Full Suty (Special) Descripted for Full Cuty (General) ____Disqualified Qualified for Desartmental Outy Only Remark s: Mr. GAHAGAN WH #I x 3995

Full duty/General 9-9-54)

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The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandom on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

PERSONAL HISTORY STATEMENT

INSTRUCTIONS

-DO NOT ATTEMPT TO COMPLETE THIS FORM UNTIL YOU HAVE READ THE FOLLOWING INSTRUCTIONS-

- 1. Answer all questions completely or check (X) the box which applies. If the question is not applicable, write "NA". If you do not know the answer and it cannot be obtained from personal records, write "Unknown". Use the blank space on pages 15 and 16 for extra details on any question for which you do not have enough space.
- 2. Type or pant carefully USE BLACK TYPEWRITER RIBBON OR BLACK INK.
- 3. Leave blank any boxes or columns which are marked "FOR OFFICE USE ONLY".
- Securities and of your answers carefully, accurate completion of the form will permit review of your qualifications to the best advantage. Your signature at the end of the form will certify to its correctness.

 5. Page 17 entitled "Personal History Summary" must be completed. It is a brief abstract of information from other parts of the form and will help to speed the processing of your application.

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(For Office Use Only)

Use the following space for extra details. Reference each continued item by the section and item number to which it relates and sign your manual the end of the material. It additional space is required beyond page 16, use extra pages the same size as this page and sign each such page.

SECTION XI MARITAL STATUS FORMER HUSBAND

3.	Ahorn,	Thomas	Joseph
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- 4. N/A
- 5. 4-12-40
- 6. Washington, D.C.
- 7. 4-6-59
- 8. Hyattsvillo, Maryland
- 9. yes
- 10. U.S.
- 11. N/A
- 12. N/A
- 13. N/A
- 14. N/A
- 15. N/A
- 16. N/A
- 17. N/A
- 18. N/A
- 19. U.S. Embassy, Santo Domingo, Dominican Republic
- 20. 4622 Hunt Avenue, Chevy Chase, Maryland

21. Foreign Service Reserve Officer

22. U.S. Dept. of State

23. U.S. Dopt. of State, Santo Domingo, Washington, D.C.

- 24. N/A
- 25. N/A
- 26. N/A
- 27. N/A

(Signature)

pare for extra details continued on page 18 .

PERSONAL HISTORY STATEMENT - (Appendix I)

Listed below are names of organizations identified by the Attorney General, under his responsibility pursuant to Executive Order 10450, dated 27 April 1953, to list the names of each foreign or domestic organization, association, movement, group or combination of persons which he designates as Totalitarian, Fascist, Communist, or subversive, or as having adopted or having shown a policy of advocating or approving the commission of acts of force or violence to deny others their rights under the Constitution of the United States, or as seeking to after the form of government of the United States by unconstitutional means.

Each applicant or employee and spouse (if any) must review the following list of organizations for certification purposes, and sign on the last page.

```
Abraham Lincoln Brigade
  Abraham Lincoln School, Chicago, Illinois
Action Committee to Pres Spain Now
  Alabama People's Educational Association (see Communist Politi-
  American Association for Reconstruction in Turosiavia, Inc.
  American Branch of the Pederation of Greek Maritime Unions
American Christian Nationalist Party
  American Committee for European Workers' Relief (see Socialist
    Workers Party)
  American Committee for Protection of Foreign Born
  American Committee for Spanish Preedom
American Committee for the Settlement of Jews in Birobidjan, Inc
  American Committee for Yugoslav Reitef, Inc.
American Committee to Burvey Labor Conditions in Europe
 American Council for a Democratic Greece, formerly known as the
Greek American Council; Greek American Committee for Na-
tional Unity
  American Council on Soviet Relations
  American Croatian Congress
 American Jewish Labor Council
 American League Against War and Pascism
American League for Peace and Democracy
 American National Labor Party
 American National Socialist League
 American National Bocialist Party
 American Nationalist Party
 American Patriota, Inc.
 American Peace. Crusade
 American Prace Mobilization
 American Poles for Peace
 American Polish Labor Council
 American Polish League
 American Rescue Ship Mission (a project of the United American
  Spanish Aid Committee)
 American-Russian Praternal Society
 American Russian Institute, New York, also known as the Ameri-
  can Russian Institute for Cultural Relations with the Soviet
American Russian Institute, Philadelphia
American Russian Institute of San Francisco
American Russian Institute of Southern California, Los Angeles
American Slav Congress
American Women for Peace
American Youth Congress
American Youth for Democracy
Armenian Progressive League of America
Associated Klans of America
Association of Georgia Elans
Association of Oerman Nationals (Reichsdeutsche Vereinigung)
Ausland-Organization der NBDAP, Overseas Branch of Nari Party
Baltimore Forum
Benjamin Davis Preedom Committee
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oston School for Marzist Studies, Boston, Massachusetts
   Bridges-Robertson-Schmidt Defense Committee
   Bulgarian American People's League of the United States of
   California Emergency Defense Committee
California Labor School, Inc., 321 Divisadero Street, San Francisco.
    California
   Carpatho-Russian People's Society
  Central Council of American Women of Croatian Descent, also known as Central Council of American Croatian Women, Na-
    tional Council of Croatian Women
  Central Japanese Association (Belkosu Chuo Nipponiin Kai)
  Central Japanese Association of Southern California
  Central Organization of the German-American National Alliance
    (Doutsche-Amerikanische Einheitsfront)
  Cervantes Fraternal Society
  China Welfare Appeal, Inc.
  Chopin Cultural Center
  Citizens Committee for Rarry Bridges
  Citizens Committee of the Upper West Side (New York City)
  Citizens Committee to Pree Earl Browder
  Citizens Emergency Defense Conference
 Citizens Protective League
 Civil Liberties Sponsoring Committee of Pittsburgh
 Civil Rights Congress and its affiliated organizations, including:
Civil Rights Congress for Texas
     Veterans Against Discrimination of Civil Rights Congress of
 Civil Rights Congress for Texas (see Civil Rights Congress)
 Columbiana
 Comite Coordinador Pro Republica Espanola
 Comite Pro Derechos Civiles

(See Puerto Rican Comite Pro Libertades Civiles)
 Committee for a Democratic Far Eastern Policy
 Committee for Constitutional and Political Preedom
 Committee for Nationalist Action
 Committee for Peace and Brotherhood Pestival in Philadelphia
 Committee for the Defense of the Pittsburgh Six
 Committee for the Negro in the Arts
 Committee for the Protection of the Bill of Rights
 Committee for World Youth Friendship and Cultural Erchange
Committee to Abolish Discrimination in Maryland
  (Geo Congress Against Discrimination; Maryland Congress
Against Discrimination; Provisional Committee to Aboliah
    Discrimination in the State of Maryland)
Committee to Aid the Fighting South
Committee to Defend Marie Richardson
Committee to Defend the Rights and Freedom of Pittsburgh's
  Political Prisoners
Committee to Uphold the Bill of Rights
Commonwealth College, Mena, Arkansas
Communist Party, U. S. A., its subdivisions, subsidiaries, and
```

Black Dragon Society

CERTIFICATION

I certify that I have read the names of the above listed organizations.

To the best of my knowledge and belief, I am not, nor have I been a member of, contributed to, received literature from, signed petitions of or in behalf of, or attended meetings of any organization listed above, or any organization outside the United States espousing Communist, Fascist, Totalitarian or Nazi causes, except as noted below.

To the best of my knowledge and belief, none of my close relatives are, nor have ever been members of, contributed to, received literature from, signed petitions of or in behalf of, or attended meetings of any such organizations, except as noted below.

INSTRUCTIONS

For the purpose of this certification, if an applicant or employee is completing this form, the term "close relative" will include spouse, children, parents, brothers, sisters, uncles, and aunts. "Close relatives" of the spouse, for this purpose, will include children, parents, brothers, sisters, uncles, and aunts.

If there are exceptions to this certification, set forth below under Remarks all pertinent information concerning the nature and extent of your activities or those of your close relatives in such organizations, including the names of the organizations, dates of membership, meetings attended, titles of positions held, amounts and dates of contributions, nature of petitions signed falling within the meaning of the above certification and circumstances thereof, titles and authors of literature received, and dates on which received.

In exceptions concerning relatives, include only such information presently known to you or available from your own records.

If necessary, use additional sheets and sign each sheet. Write none if there are no exceptions.

REMARKS: To be completed by Spouse	REMARKS: To be completed by Applicant or Employee
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Date	Date Yearch 12, 1969
Signature of Spouse	Signature of Applicant or Employee Ungeries S. Chern
Address — City and State	Address — City and State Actoriac, Yncrufand
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Address - City and State	Address — City and State

14-00000

PHILLIPS DAVID A

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PP - 0 (11) PB - BD - B

SUBJECT: NOTIFICATION OF GRANTING OR OF REVOCATION OF CRYPTOGRAPHIC CLEARANCE. 8 8

THE ABOVE NAMES INDIVIDUAL (ITEM 1) MAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE (OR THE CRYPTOGRAPHIC CLEARANCE LORD TO 18 1 NOTIFICAL HAS BEEN REVOKED) UNDER THE PROVISIONS OF HR 90-4. THE CLEARANCE (LEM 2) OR REVOCATION LITEM 4). IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN ABOVE. SUBJECT HAS BEEN BRIEFED CR DEBRIEFE . AS APPROPRIATE, CONCERNING CRYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING FOREFING STATIMENT. AS APPROPRIATE; ACMOSTLEDGING TSPONSIBILITY FOR THE PROTECTION OF CRYPTOGRAPHIC INFORMATION. UPON REVOCATION OF CRYPTOGRAPHIC CLEARANCE SUBJECT IS NOT AUTHORIZED TO HAVE CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER SNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION FORMATION.

WHEN EMPLOYEE TO LONGER REQUINES THE CLEARANCE IN ORDER TO PERFORM HIS/HER ASSIGNED DUTIES. IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC. BE NOTIFIED THAT THE CLEARANCE MAY BE REVOKED.

.. DISTRIB ITION: 1 - EMPLOYEE'S COMPONENT (LITEM 3)
1 - OFFICE OF PERSONNEL

12.63 .597b (5.11005

FOR DESCRIPTION OF COMMUNICATIONS. Xanta L. (Sout CHIEF, MICHIGANIES BRANCH, OC-S

CONFIDENTIAL

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			_ :_		(When	Filled In)	,				
1. PERSONNEL SERIAL NO. (1-6)		LA	NGUA	GE PR	OFIC	ENCY AND	AWA	ARDS	DATA	2. LD NO.	
		FIRST						<u> </u>		7770	
3. NAME (7-24) LAST		P ICHI		MIDDLE	1		5. LANG			6. LANG. CODE (25-27)	
Addito, Denta	,				1 2			C:0 11/1		1789	
DATE OF TEST 746-51		8 ANNIVER	SARY DATE		9 GRAI		1	OF BIRTH			
June 10, 1841 Yest 14, 1482 1							<u> </u>	1	1977		
I. REASON FOR TAKING TEST		12					SCORES				
APPLY FOR AWARD		READING (3	4)	WRITING	35)	PRONUNCIATI	ON (36)	SPEAKI	VG (37)	UNDERSTANDING (38)	
ESTABLISH SKILL LEVEL)			-	1		-	
3. ELIGIBILITY (19)	14,					TYPE OF A	WARD				
Α ΄	ACHIE	EVEMENT (A) ELEMEI	NTARY NEDIATE	(E)	READING (R) S				AINING THAT WAS	
M	MAIN	TENANCE (M) HIGH	IEUAIE,	(H)	COMPREHE	NSIVE (C)		DIRECTED (D)	ED (D) OR VOLUNTARY (V)	
. NA											
S. INELIGIBLE (REASON)						16 I CERTIFY T	HS EMPLOY	EE FOR A	ROFICIENCY AV	VARD OF \$ 140-4	
level of profict	lency	/ not w	untai	ned		SIGNATURE				DAYE	
						17 I CERTIFY TI	IAT FUNDS	ARE AVAIL	ABLE		
MARKS				٤		OBUGATION R	f. NO.		CHARGE	ALLOTMENT NO.	
						SIGNATURE					
		·									
RM 1273 OBSOLETE	PREVIOU ICNS	J\$	_		SEC	RET		(10-45)		MRD COPY	

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1. PE	RSONNEL SERIAL NO (1 0)		LAN	GUAGE	PROFIC	ENCY AND	AWA	RDS DATA	2. 10 NO.	
3 N	3 NAME (7-24) LAST		FIRST	MIDDL	4. OFF	4. OFFICE OF DIVISION		AGE .	6 LANG. CODE (25-27)	
ì	Milites, Deri	d A.				. H	پېين ۱	01£0.p	205	
7 0	ITE OF TEST 46-51		8 ANNIVERSA	RY DATE	9- GRA	× .	10 DATE	OF BURTH .	: .	
	<u> </u>		Mar.	ili, nisto		:	1 132.5	s <u>, 14, 1500</u>		
71. R	EASON FOR TAKING TEST		12.			TEST	SCORES			
	APPLY FOR AWARD		READING (34)	Wait	ING (35)	PRONUNCIATI	ON (36)	SPEAKING (37)	UNDERSTANDING (38)	
	ESTABLISH SKILL LEVEL		1 3	ļ	τ,	-	-	-		
13. E	IGIBILITY (39)	14.				TYPE OF A	WARD			
	A M		EVEMENT (A)	ELEMENTARY INTERMEDIATE	(E) (f) (H)		reading (r) spearing (s) Comprehensive (c)		BASED ON TRAINING THAT WAS CIRECTED (D) OR VOLUNTARY (V)	
	NA			1.7.3						
3 5 th	ELIGIBLE (REASON)					1	HES EMPLOYE	E FOR A PROHICIENCY	AWARD OF \$ (40-4	
ن	id not nenjero	u turi	avurdubl+	o lonel.		SCNATURE			DAYE	
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	e 4n					SIGNATURE	,			
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		. When Fil	Led Ing	<u> </u>			
524345		τ	ANGUAGE	DATA RE	CORD		
2 7.00 / 0	<u> </u>	PART 1-GEN	ERAL				<u> </u>
1. MANE (Last-First-Widdle)	, , , , , , , , , , , , , , , , , , , 	(7-24)			2. DATE OF DIET	<u> </u>	(29-3-)
					W04-8		1
PHILLIPS , DAL	10 A				0.7041	31	14:2
3- LANGUAGE 131	- 391 -	4. TODAY'S DATE	134	- 19)	3.		
FREUCH	265	march	14	60		E NO PROF F FOREIGN	ICIENCY LANGUAGE
		PART II-LANGUA	GE ELEHEI	173			
SECTION A.		Renting	(40)				
1. ONLY RARELY.	V DIFFICULTY, C	F A GENERAL NATUR	E UR IN	FILEDS & AM	FAMILIAS MITH. ;	SING THE	DICTIONARY
2. I CAN READ TENTS OF MI		FIFCULTY, OF A GE	SERAL HA	TURE OH IN	HILLOS I AM FAMIL	IAP WITH	, USING THE
3. I CAN READ TENTS OF AN	TRAGE DIFFICUL:	у (пештрирега, ге	triance e	aterials.	etci), usiya taf	SICTIONAR	")
4. I CAN READ SIMPLE TEXT	S, SUCH AS STRE	ET SIGNS, VERSPAP	ER HEADLI	445, ETC.	USING THE DICTIO	naky fato	WENTLY.
5. I HAVE NO HEADING ABIL	ITY IN THE LANG	UAGE.			· -		/
ECTION B.		Writing	(41)				
I CAN WRITE PERSONAL L WRITE PACTUAL NARRATIN NATIVE STYLE, USING TH	ETTERS AND SIMI	Y MATIRIAL BITH RILY RARELY.	EASONABLE	CLARITY.	EITH VERY FF# GRA	DICTIONAR	ERRORS. IN
2. RARELY. I CAN MRITE F ERRORS, BUT IN A STYLE						TH FEW GR	AMMAT: CAL
I CAN BRITE PERSONAL L 3. BUT WITH OCCASIONAL MII OCCASIONALLY.							
4. 1 CAN WRITE PERSONAL L BUT BITH MANY GRAMMATIC							
5 I CANNOT WRITE IN THE I	ANGUAGE.						•
ECTION C.		Pronunciatio	n (42)				
1. MY PRONUNCIATION IS NO	TIVE.						•
2. WHILE NATIVES CAN DETECT	T AN ACCENT IN	MY PRONUNCIATION	THEY HAVE	40 DIFFIC	JLTY UNDERSTANGIN	S ME.	
3. MY PRONUNCIATION IS OBS	IOUSLY FOREIGN.	BUT ONLY PARELY	CAUSES OF	FFICULTY P	OR NATIVES TO UND	ERSTAND.	
4 MY PROMUNCIATION IS DEC	ASIONALLY DIFFE	CULT FOR MATIVES	TO U40ERS	TANO.			
5. I HAVE NO SHILL IN POOR	UNCIATION						
	THE STATE OF THE S	CONTINUE ON REVI	ERSE SID	E 💝	1		

FORM NO. LILLE

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THE THUATION OF PART II-LANGUAGE ELEMENTS	
SECTION D. Speaking (43)	
1. I SPEAK FLUENTLY AND ACCUPATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS. I CONSERS THE ALL PIELOS BITH WHICH I AM FAMILIAN.	E FREELY AND IDJOMATICALLY
2. I SPEAK FLUENTLY AND ACCUPATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS: 1 . BITH BHICH I AN FAMILIAR AND I EMPLEY SCHE POPULAR SAYINGS, LITERARY OCTATIONS.	CAN CONVERSE IN MOST FEELDS
3. I GET ALONG QUITE WELL IN STRUKTIONS OF DAILY LIFE AND THAVEL AND CAN CONCUCT ROUTINE	EBUSINESS IN PARTICULAR FIELDS
1 MANAGE TO GET ALONG IN THE WOST COMMON SITUATIONS OF DAILY LIFE AND TREVEL.	-
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.	`
SECTION E. Understanding (14)	
1. I UNDERSTAND NON-TECHNICAL CONVEYSATION ON ALL SUBJECTS, BOTH PACE-TO-FACE AND ON MEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.	THE TELEPHONE: I UNDERSTAND
I UNDERSTAND NON-TECHNICAL CONSERSATION ON HEARLY ALL SUBJECTS, BOTH FRCE-TO-FRCE UNDERSTAND MOST OF BHAT I HERR ON THE RADIO AND AT THE MUVIES, PLRYS, AND LECTURE! PURS.	
3. PHONESTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE PHONES I UNDERSTAND MUCH OF SMAY I MEAR ON THE RADIO, AND AT THE MOVIES, PLANS, AND	
1 UNDERSTAND THE SUMPLEST CONVERSATION, SOIN FACE-TO-FACE AND ON THE TELEPHONE. I HEAR ON THE RADIO AND AT THE MODILES, PLAYS, AND LECTURES.	CHOLESTAND SOME OF THAT
5. I AM NOT ABLE IN UNDERSTAND THE SPONEN LANGUAGE	
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER	PER SECTION.
PART 111-EXPERIENCE AS TRANSLATOR OR INTERPRETER (%S)	,
1. I HAVE HAD EXPERIENCE AS A TRANSLATON.	-
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.	
3 BOTH OF THE ABOUL STATEMENTS APPLY.	
ON NONE OF THE ABOVE STATEMENTS APPLY.	
PART IV-CERTIFICATION	
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE SEST OF MY THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE ABARD PROVIDED I AM EL RECURSTION NO. 25-115. PAR. ICLED. I INDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAL BECOME ELIGIBLE FOR AN ABARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAIN CUMULATIVE AS OF THE INMINERSAMY DATE OF COMPLETING THIS FORM.	IGIAL UNDER THE TERMS OF
ATE SIGNED SIGNATURE	
14 MARIK 1900 Dans a Plesser	
11 S (12) For	

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┝╌	524345	LA	NGUAGI	DATA RE	CORD			
一	399979	PART 1-GENE	<u> </u>		 			
 , ,	isur (loot-Pirot-Widdle)	(7-24)			2. LATE OF BIRT		21-301	
				······································	was to	7 74.	1	
L	PHILLIPS, DAVID ATLES				DITURER	31	422	
, ,	4NSUAGE (31:33)	4 TODAY'S DATE	134 947	- 39)	5.			
	SPANICE BO		I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE					
		PART II-LANGUAG	E ELEMEI	175				
SECT	ICE A.	Pending ((40)					
Θ	I CAN READ TEXTS OF ANY DIFFICULTY.	CF A GENERAL NATURE	OR IN	FIELDS I AM	FAMILIAN BITH, U	SING THE	DICTIONARY	
2.	I CAM REAC TEXTS OF WOST GRADES OF D DISTUUMARY OCCASIONALLY.	IFFICULTY, OF A GEN	FRAL NA	TUPE OR IN .	TELES I AM FAMIL	IAH WITH.	USING THE	
1 CAN READ TEXTS OF AVERAGE DIFFICULTY (neverpapers, reference valerials, etc.). USING THE DICTIONARY 3. FREQUENTLY.								
4	4 I CAN MEAD SIMPLE TEXTS, SUCH AS STREET SIGNS, NUMSPAPER HEADLINES, ETC., USING THE DICTIONAR FREQUENTLY.							
5.	I HAVE NO READING ARILITY IN THE LAND	GV≜G€,						
SECT	Сы В.	Writing (41)					
1	: I CAM ARITE PERSONAL LETTERS AND SIM ARITE FACTUAL NARRATIVE AND EXPOSITO NATIVE STYLE, USING THE DICTIONARY OF	HT MATERIAL BITH RE.						
2. • .	I CAN BRITE PERSONAL LETTERS AND SIM BANELY. I CAN BRITE FACTUAL NARRATIV ERRORS, BUT IN A STYLE WHICH WAY NOT	VE AND EXPOSITORY ME	ATERIAL	WITH REASON	BLE CLARITY, BI			
<u> </u>	I CAM WRITE PERSONAL LETTERS AND SIMI BUT WITH OCCASIONAL MINOR GRAWMATICAL OCCASIONALLY.							
4.	I CAN WRITE PERSONAL LETTERS AND SIMI BUT BITH MANY GRAMMATICAL ERRORS AND							
ē.	I CANNOT WAITE IN THE LANGUAGE.							
SECTI	ON C.	Pronunciation	1 (42)	·				
1.	WE PROMUNCIATION IS NATIVE.				•			
2.	WHILE NATIVES CAN DETECT AN ACCENT IN	WY PROBUNCIATION TO	HEY HAVE	NO DIFFICU	LTY UNCERSTANCIN	G WE.		
3) MY PRODUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.								
4	MY PROMUNCIATION IS OCCASIONALLY DIFF	COLT FOR NATIVES TO) UNDERS	TAND				
5 .	I WAYE NO SELL IN PROMUNCIATION.							
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