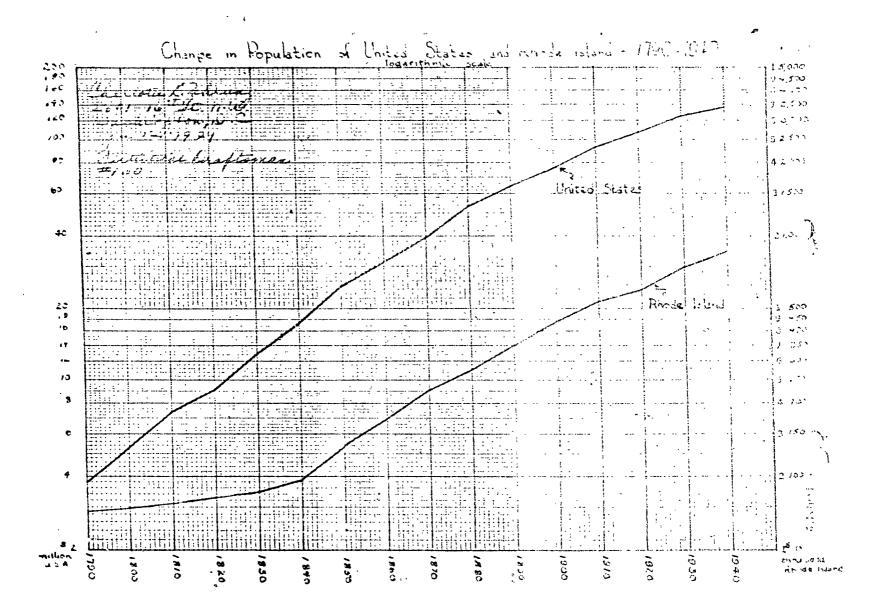
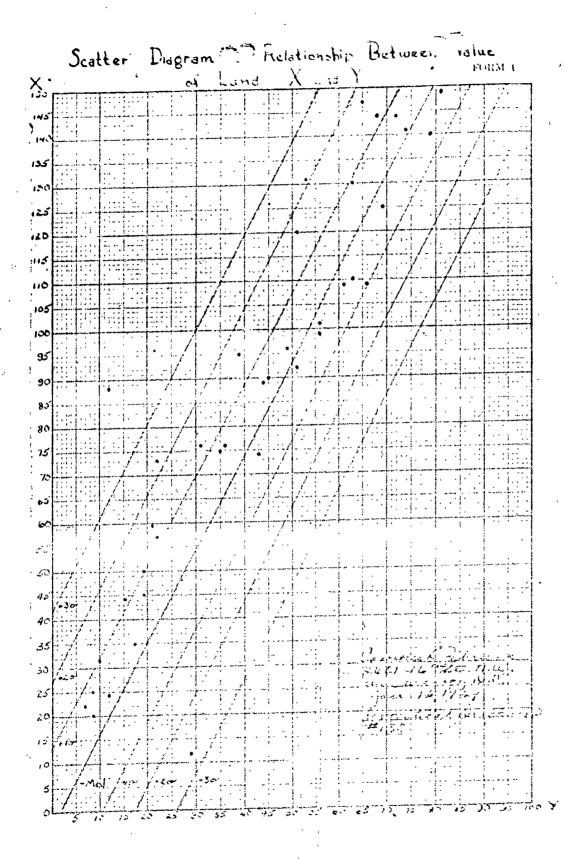


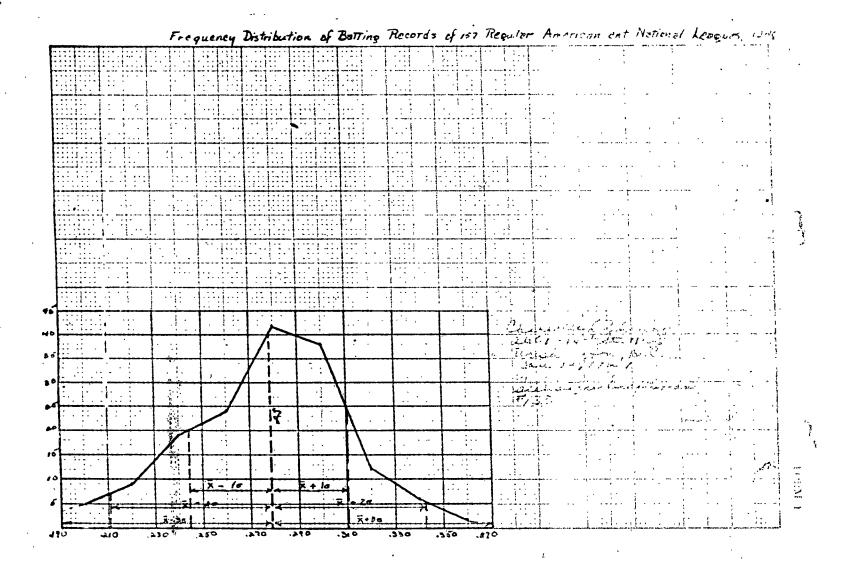
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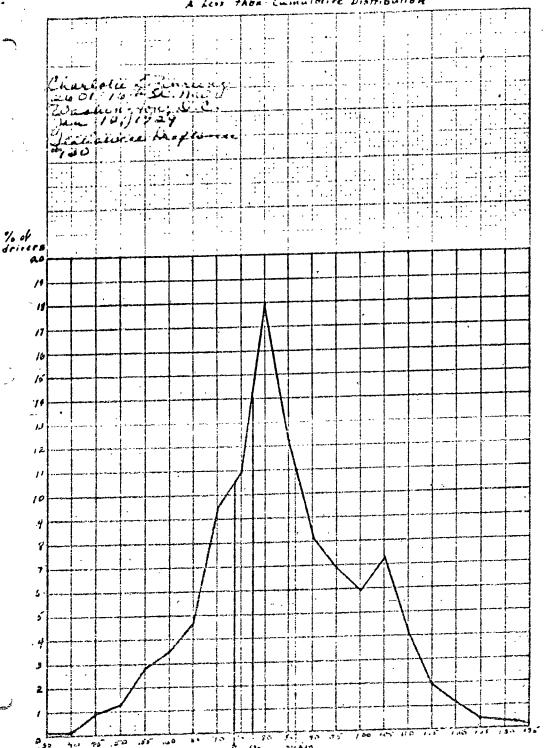


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24 CON COURS Last those persons living in the United States of Sour Cont to Seven and Seness for the position for which you are ag	Terret	Do Do	of the United States who are NOT related to you and who have definite knowledge of not repeat names of supervisors listed under Item 18 (EXPERIENCE).
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S MAY INC. IN SE WAIT OF YOUR PRESENT EMPLOYER REGARDING YOU CHASACTE SCALIFICATIONS FEET	:	_	35 APF YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE TERRITORY, COUNTY, OR MUNICIPALITY! If your anseer is "Yes," give details in Item 39
26 ERE YOU A CITIZEN OF ON DO YOU OWE ALLEGIANCE TO THE UNITED	<u> </u>	.	36 FORS THE UNITED STATES GOVERNMENT EMPLOY IN A CURLIAN CAPACITY ANY RUATIVE OF YOURS ANY BUCOD OR MARRIAGE, WITH WHOSE YOU LIVE
27 ARE YOU KIN OR MANY YOU EYER BEEN A MEMBER OF THE COMMUNIST PARTY IS A CREAT COMMUNIST ORGANIZATIONS	<u> </u>	-	OR MAYE LIVED WITHIN THE PAST IN MONTHS! If your answer is "Yee." show in Item 39 for EACH such relative (1) full name; (3) present address, (3) relationship; (4) Department or Agency by which employed, and (3) band
28 ARE YOU WIND OR HAVE YOU EVER BEEN, A MEMBER OF A PASCIST ORGANIZATION.]	1	SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE
29 ARE WAN WAS OR HAVE YOU EYER BEEN A MEMBER OF ARY ORGANIZATION, ASSOCIATION MATERIAL FOR OUR OR COMBINATION OF PERSINS WHICH AD WOCATES "WE ALREST HOW OF OUR CONSTITUTIONAL FORM OF GENERALITY, OR OF AN ORGANIZATION ASSOCIATION MOVEMENT GROUP CRECKBENATION OF PERSONS WHICH ADDOPTED A FOLICY OF ADVOCATING, OR APPROXIMATION OF PERSONS WHICH ADDOPTED A FOLICY OF ADVOCATING ON APPROXIMATION OF ACT OF A CONSTITUTION OF THE RESING THE RESING THE PERSONS WITH THE RESING THE PERSONS WITH THE PERSONS		-	A If you are claiming preference as a PRACETIME VETERAN who has been awarded a compress body service rithers or as a DISABLED VET. REAN, or as the VIFE CONTROLLED VETERAN, or as the VIFE CONTROLLED VETERAN. Or CAMPAIGN VETERAN; either Veteran Preference Claim, CSC Form 14, together unth proof specified therein. B. If you are a WAR-TIME VETERAN; both or claiming finellility preference you should NOT submit your discharge with this application. Preference will be tentatively credited to you and if appointed, you will be required to submit to the appointing officer prior to entry on duty, official evidence of separation from active service in the armed forces of the United Brates in time of war,
If your answer to question 27, 28, or 29 above is "yes," state in Item 50 to names of all such organisations, associations, moreoments, groups, or combination of persons and dates of membership." Give complete details of your activities			37 (A) WITHE YOU EVER IN THE UNITED STATES MILITARY OR RAVAL SERVICE V
therein and make any explanation you desire regarding your membership or activities therein.	<u> </u>		(B) IS THE WORD "NONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TIPE OF YOUR
33 SINCE YOUR WITH BIRTHDAY HAVE YOU FIVE BEEN ARRESTED INDICTED OR SUMMOVED YOU COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING.		ĺ	DISCHARGE OR SEPARATIONS (C) WAS SERVICE PERFORMED ON AN ACTIVE FULL TIME BASIS WITH FOLL
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If your answer is "Yes," list all such osees under from 39 below. Give in each case (1) the date: (1) the nature of the offense or solution, (1) the name and location of the court; (4) the pensity imposed, if any, or other disposition of the		-	BRANCH OF SERVICE (Army, Navy, SCRIEL NO (if none, five frade or Marine Corps, Coast Quard, etc.) Reting at time of separation).
case II Announced, your Angerprints will be taken. II HAVE YN, FER BEIN DISCHARGED OR FORCED TO RESIGN, FOR MISCON- BUCT OR UNSANISTACTORY SERVICE FROM ANY POSITION! If your source is "Yes," live in Item 39 the name and address of employer, date, and reason in each case.			33 (A) IF YOU SERVED IN FINE UNITED STATES MILITARY OR MAYAL SPRICE DURING PRACETIME ONLY DID YOU PARTITIPATE IN A CAMPAISH OR LEFTER TILM AND RECEIVE A CAMPAIGH BADGE OR SERVICE RIBBOHT
22" HALE YOU THER RELY BARRED BY THE U.S. CIVIL SERVICE CONVISSION FROM TANTOS EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS (If your answer is "Yes," give dates of and teasons for such about most in Hom 37.		•	th are you a reabled veterand. If so, and you have not listed your disability in answer to lead 3), explain in Item 3) before (C) are you a veteran s wicous widd has not remarries.
33 HAVE NO THE PROPERTY PARTICIAN PROPERTY OR OTHER DISABILITY			GO ARE YOU THO WISE OF A OSTEPAN AND LAW A SERVICE COMPACTO COMPAND OF DISAPPLE ON THE CHARGO ALL OF THE FOR COMPAND OF THE CO
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alse statement on this application	RE OI	F APP	PUICANT Charle - 2 Schreum
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- 9	SECRET (Then Filled In)	
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- ;		
	the Benefits and Counseling Branch,	
Services Division,	, Office of Personnel, an Official Disab	oility Claim
File on the above	named employee (or his dependent*) fo	or an illness,
injury, or death in	curred on 23 Acres & 2. Rup	Turk sumitor.
, ' <u>!</u>		
This notice should	be filed in the employee's Official Per	rsonnel Folder
as a permanent cro	oss-reference to the Official Disability	Claim File.
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NOTICE	OF OFFICIAL DISABILITY CLAIM FIL	E

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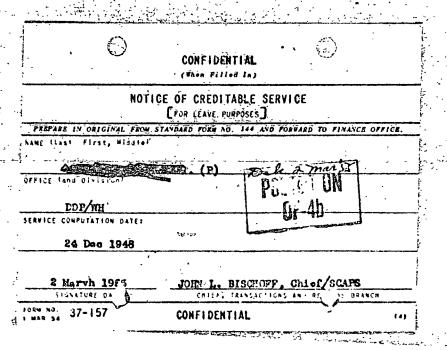
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Assignment

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

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Pensonnel Hetions Aftere Mexico City Hssionmen

IN ACCOPDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

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IN PAY STATUS AT END OF WAITING PERIOD

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I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURES

DATE Ther 1963

PAY CHANGE NOTIFICATION

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SECTION C HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance, the recommendations for training. Commend on foreign leaduage competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Hygger of performance of monoposition as upervisory duties must be described, if applicable. As explained in the previous fitness report, bubject was assigned to the Station for the purpose of taking charge of the Station's joint telephone tap center, a position for which he was and is eminently qualified by reason of extensive experience and outstanding language qualifications. However, this position did not materialize because of circumstances beyond the control of Subject and the Station.

It was therefore subsequently decided to train Subject locally, and have his gradually assume case officer and analyst responsibilities in certain simpler aspects of the Station's Soviet program.

Given the circumstances that Subject had not had prior case officer or analytical experience (or even any substantial past exposure to operations to give him vicarious experience) he progressed more than adequately in absorbing the training offered, in assuming responsibility for two Soviet operations and in the preparation of analytica studies on the Soviet complement. Given the further circumstances that the Station did not have the time to train him more than superficially, and that the operations he handled were basically uncomplicated, it must be stated that Subject cannot now be considered to be a case officer.

This conscientious and intelligent officer has high interest and enthusiase for operations, but it is believed that his forte and future lies in the management of technical operations. This has been recognized also by Headquarters in the assignment presently planned for him.

As a staff agent under tourist cover, he and his family adapted themselves remarkably well to the deep cover situation and to all other environmental factors.

SECTION D	CERTIFICATION AND C	WILLIA	
1.	BY EMPLOYEE		
1	CERTIFY THAT I HAVE SEEN SECTIONS A	B, AND C OF THIS REPORT	-
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2,	BY SUPERVISOR		
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DATE	OPPICIAL TITLE OF SUPERVISOR	TYPED ON PRINTED NAME AND SIGNAT	UPR
23 November 1964	Ops Officer	a/ Herbert Manell	
3.	BY REVIEWING OFFI	CIAL	•
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Chief of Station

29 January 1964

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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

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WPLDIFT FITNESS REPORT SECTION A GENERAL " (Muddle) 2. DATE OF BIRTH 5. 8/2 Edd19 14 Jun 23 М GS-14 Caree Career Agent 8. OFFICIAL POSITION TITLE 7. OFF/DIVIER OF ASSIGNMEN Operations Officer DDP/WII/COG JAWAVE 9. CHECK (X) TYPE OF APPOINTMENT 10. CHECK INT TYPE OF BEFOR PESERVE INITIAL CAREER-PROVISIONAL ISAA Instructiona' - Section C) AMMUAL PEADIGNMENT BURN OVER SPECIAL (Specify): SPECIAL (SPECIAL) IT. DATE REPORT DUE IN S.P. 2. HEPORTING PERIOD (From- to-) 11 July 1957 - 31 March 1968 SECTION B PERFORMANCE EVALUATION Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from courseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. W - Weak A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor P - Proficient Performance is more than satisfactory. Dasired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Quistanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition. SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating latter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in serbamance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to superviso (indicate number of employees empervised). Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary. S PECIFIC DUTY NO. 2 PATING LETTER Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency, commundo team. PATING Responsible for the recruiting, training, administration and operational matters for 25 agents involved in infiltration/exfiltration operations into a denied area. SPECIFIC DUTY NO. 4 HATITICS LETTEN Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination. S. SPECIFIC DUTY NO. 5 GETTER Reporting to include operational, contact, quarterly/monthly report and other required correspondence, preparation of operational plans and training schedules/syllabuses. S FATUE LETTER SPECIFIC DUTY NO. 5 Uses Agents assigned him for collection of information on illegal activities of local Cuban refugees. S OVERALL PERFORMANCE IN CURRENT POSITION sything about the employee which influences his effectiveness in his current position su formance of specific duties, productivity, conduct in job, cooperativeness in his current position such as per-particular limitations or talents. Based on your knowledge of employee's overall performance duting the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. S

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to the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the

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NARRATIVE COMMENTS SECTION C Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective. their relationship to Indicate significant strengths or weaknesses demonstrated in current position keeping in proper personnendations for training. Comment of work perto mance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify at explain ratings given in Social B to pravide best hasis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, coace, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, atrach a separate sheet of paper. During most of the period reported on, Subject was concerned with administrative problems associated with the phaseout of the Station. Despite the consequent operational lull, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations. It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration factics and, though his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his assignments. He is a definite asset to WOFIRM. CERTIFICATION AND COMMENTS SECTION D BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT warran (piewer in pseudo on SIGNATURE OF EMPLOYER managed the second 24 April 68 BY SUPERVISOR THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION MONTHS EMPLOYED HAS BEEN UNDER MY SUPERVISION 8 Months Typed or PRINTED NAME AND SIGNATURE (Signed in pomblo on . d. hrons.) Branch Chief, Special Operations John Hannon 24 April 68 BY REVIEWING OFFICIAL The Reviewing Officer concurs with the Rating Officer's commonts and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

SECRET

Robert Moore

OFFICIAL TITLE OF REVIEWING OFFICIAL

Operations

Deputy Chief of Station/

DATE

24 April 68

			(Then	Filled In)			
		FITN	ESS REPORT		EMP	LOYEC SER	HAL NUMBER
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11. DATE REPOR				12. REPORTING PERICO (FAM.	(111)		
				1 January 1967		July	1967
SECTION B			PERFORMANC	E EVALUATION			
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S - Strong			ed by exceptional pro				
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with supervisory r	mplayee performs E esponsibilities MUS	ACH spe	cific duty. Considei	ng the rating-period. Rosert ratio COHLY effectiveness in perform supervise (Indicate number of a	once of	that there	All amalauana
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		or one	or the rou	r sections within	Spec	gial	
-	s Branch.	Sec ti	on consists	of two officers	and c	no	1 _
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		cunar	uicion af a	25 man indigenous			RATINO LETTER
group. G	roup consis	ts of	2 oceratio	nal intelligence of	s com	etion	toama
4 infiltr	ation team	boat	crews and a	n 8 man alert/cont	tinge	UCA C CTO!!	I S
PECIFIC DUTY NO). 3	omma n	do team.	· · · · · · · · · · · · · · · · · · ·			PATING
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tional ma	tters for t	he 25	agents inv	olved in infiltrat	ion/	oxfilt	ration
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	0	VERAL	L PERFORMANCE	IN CURRENT POSITION		·	
rmance of specif rticular limitation	everything about the lie duties, producti ns or talents. Hase	employe vity, con an you	e which influences to dust on job, scaper- knowledge of engl	nis affectiveness in his current diverses, pertinent personal layer's averall pertornance du chimast accurately reliects his	raits of i	hobits, ami	
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SECTION C	NARRATIVE COMMENTS
<u> </u>	neuknesses demonstrated in current position become in cover perspective, their relationship to
averall performance. State surge	strens made for improvement of work performance. Give recommendation is for training. Comment
Lon Intalian Languages competencia	if countral for current position. Applife or exclose porces are in Carrier & to movide have
in the use of personnel, some or	propertion. Magnet of performance of monogenial or supervisory duties said to st consciousness
Section C, attach a separate wive	moral action. Manner of performance of monopers or supervisor during wide continuous supervisor during which commented a supervisor between some severed to complete or of paper. During the period under roview, Scopect has
continued to prod	uce at his previous high level and he has planned and
	telligence collection operations against a denied area
	s under his supervision and direction. His leadership
qualities have. to	o a large degree, enabled him to maintain his commando
	high level under the difficult circumstances of en-
	. Subject's indigenous agents respect him and are
	his instructions to the letter. Subject's seemingly
	efulness, drive and initiative coupled with his
	ictioncy for this type of work mark him as one of the
	to the Rater who is ideally suited to this particular
	iling on a day-to-day, face-to-face basis.
	orting period Subject has committed his four infil-
	s on a total of seven operations and excellent results
	i. He has conducted extensive testing of equipment
and techniques in	support of Station requirements and Headquarters
	orting after these field tests has shown that his
	has improved to such a degree to warrant a rating of
strong in this dut	
	security conscious and has demonstrated his effective-
	personnel, equipment and operational funds. Subject
	enefit of formal language training and does not have a
	e capability. In view of his long tenure of field assign-
	greer with WOFACT. It is recommended he be given
SECTION D	CERTIFICATION AND COMMENTS
1,	BY EMPLOYEE
i c	ERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE
28 June 1967	Irving C. DEVUONO signed in pseudo on ild. transmitta
7.	BY SUPERVISOR
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERYISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
6 Months	
GATE	CEFICIAL TITLE OF SUPERVISOR TEREO OR PRINTED HAM AND SIGNATURE
	signed in pse
28 June 1967	Deputy Chief, SO Branch 📑 John F. Murasseon fld. trans
<u></u>	BY REVIEWING OFFICIAL
CHMENTS OF REVIEWING COFFICIAL	
Subject continu	es to show professional ability in handling the
Commando Group, I	n addition he has been deeply involved in planning
and executing inte	Higence gathering operations. He has adapted to
	is performing overall in an outstanding manner,
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	pay responses to the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the
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	Chief, Special Operations Govern B Frenches the trans

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

<u></u>						EMPLOYEE SERIAL	YUMNER .
FITNESS REPORT CONTERAGA						WALAMA SALA	areer gent 6
SECTION A			IERA			,	
L	DEVUCTO Irv	ries estates ing C.	14	June 23	3. 5F X	GS-13	· .
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II. DATE REPORT	DUE IN O.P.	•	1	January	1966 -	31 December	r 1966
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CTION C	NAKKATIVE	COMMENT

Indicate eignificant strengths or weaknesses demonstrated in current position beeping in proper perspective their relationship to everall performance. State suggestions much for improvement of work performance. Give recommendations for training. Comment on locally language competence, it regulated for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or experiency define and cust consciousness in they are all personnel, space, equipment and funds, must be connected by it applicable. It estra space, is needed to complete Section C, attach a separate sheet of paper. DUFING THE PETION OF THIS POOR Subject his continued to show an outstanding proficiency in the supervision of the. Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Inflitration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing now equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. Ho is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is offective in the use of personnel, space, equipment and operational funds,

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SECTION D	CERTIFICATION AND COMME	NTS ·
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND	O C OF THIS REPORT
DATE 1, Dap. 1966/	SIGNATURE OF EMPLOYEE	
775076	Val Irving C. DUVUONO (signed	In proude on Field Transmittal)
2.	BY SUPERVISOR	
MONTHS RUPLOYEE MAS BERN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYER, GIVE EXPLANATION
18 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TIPEO OR PRINTED NAME AND SIGNATURE
1 December 1966	Chief, Special Operation Branch	g /s/ George D. French, Jr. (signed in pseudo on fild. Trans.
1.	BY REVIEWING OFFICIAL	

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific during as well as the narrative comments. As a result of this close

COMMENTS OF REVIEWING OFFICIAL

in the Rating Officer's evaluation of Subject's handling of Specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

Deputy Chief of Station (climed in pseudo on Fli. Trans.)

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SECTION D	CERTIFICATION AND COMM	ENTS
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17 February 1966	/e/ Irving C. DEVYONO (signe	ed in pseudo on Field Transmittal)
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6 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
17 Feb. 1966	Chief, Special Operation	B /o/ Hugh R. DENDY
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COMMENTS OF REVIEWING OFFICE	BY REVIEWING OFFICIAL	
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See Attachme	nt.	
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19 February 1966		s/ Frederick J. INGHUAST

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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SECTION C	 HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on location lunguage competence, if required for current position. Amplify or exploin ratings given in Section B to provide best basis for determining future personnel action. <u>Mannes of performance of managerial or supervisory duties must be described, if applicable.</u>

Subject continues to desonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect his and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandes, he thinks clearly and is a versatile individual in the PM field.

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Section D., 3.

The Roviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

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SECTION C

HARRATIVE COMMENTS

Indicate significant strengths of weaknesses demonstrated in current position become in proper perspective their relationship to averall performance. State segmentations and training. Commen on foreign larguage compatence, if required for current position. Amplify or exidence strongs given in Section 18 to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory dylars must be described if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders roadily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

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Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this tion of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battal-

Sabject's work comes to the attention of the Reviewing Officer on a be-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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Date 16 August 1962

Career Agent Biographic Data

a.	Pseudonym of agent:	DARRONO,	Irring	C.	Staff	or Division:	77.
		Last			•		

b. Date and place of birth: 14 June 1923 Galveston, Texas

c. Marital status: Varried

d. Relationship and years of birth of dependents:

dife.	39
Daughter	15
Son	2.3
Son	2

- e. Citizenship of agent: T.S.A.
 - (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:
- h. Military service
 - (1) Country served and years: U.3.L.

22

(2) Branch of service and rank: v. 5. http://

Captein

i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

See (h)

S-E-C-R-E-T

Group I
Excluded from automatic downgrading and declaration

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(Carear Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable:
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
2nglish	Nativo	Havivo	Mativo
German Fren c li	Mementary Momentary	Monentary Memeric ry	Mementary

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 189184.
- o. Date of last LCFLUTTER: 10 Feb. 1961
- p. Contract provisions: (Underline One)

(1)	Provision	for	periodic step increases	<u>Yes</u>	No
(2)	Provision	for	legislative pay increases	Yes	No
(3)	Provision	for	total offset of cover income	Yes	No
(4)	Provision	for	civil service retirement	Yes	No
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(5) Any unusual provisions (please specify)

No unusual provisions

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 2 June 1961

r: Previous CIA employment:

Years	Type of Cover	CIA Duties	Project	City	Salary
4 mos.	Commercial	PH Training	5. S. T.		\$9500 pa

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8. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE.

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S. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.

3. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND BRITTEN FORM, EX-PLAIN YOUR COMPETENCE THIREIN.

4. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE BORN INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIEN-TIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED PIELDS.

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SECTION XXY

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing unswers are true and correct to the heat of my knowledge and belief. I agree that any misabilities to omission as to material fact will constitute grounds for immediate asserts or rejection of my application. I also understand that any files statement made because may be punishable by law (U.S. Cade, Fitte 18, Section 1001).

I DATE OF SIGNATURES

E. SIGNATURE OF APPLICANT

SIGNED AT (City and Binte)

SIGNATURE PHITNESS - 20

NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size on this page and sign each such page.

Sec. IX dont (Employment)

Dec. 41 - May 45 U. S. Army- Plateon Set, 2nd Infantry Div., 2nd Recommandance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & 2nd Reconnaiseance Troop.

SELET

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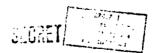
MEMORANDUM FOR : IMpactor of Personnel

SUSJECT

: CIARLE Retirement of Mr. Grayeton in Lynch.

95-14, 200, on the Basis of qualifying Domestic Service

- 1. This memoranium submits a recommendation for your approval in puragraph 4.
- 2. After more than twenty years of active milkary service, Mr. Lynch joined CIA in February 1951 to assist in operations against the Cuban target. He was awarded the implificance hear for his participation in the day of Figurand related activities in the spring of 1961. Because of the constitutity of his desires in behalf of CIA, his veryods of foreign nervice were not recorded in the usual manner. From August 1961 until june 1968 he was intensively involved as the recruitment, training, commissional and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for adminsion to CIARDS and corroberating statements from Clanicatine Service officers acquainted with his work, the Clanicatine Service Career Dervice Soard concludes that Mr. Expect's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those horse by operations officers assigned oversess.
- i. It is, therefore, recommended that Mr. Lyach be designated a participent in the CIA Retirement and Disability System on the basis of qualifying somestic service. If he is accepted for CIARDS, Mr. Lyach will apply for examinity retirement.



Attachments:

Tab A - Mr. Lynch's request and I emforsements

Tab B - Forms 3100 and 3101

Teb C - Biographic Profile

CSPS/GLMott/irk

(1 July 1971)

Distribution:

Orig & 1 - Addressee w/atta 2 - DDP

1 - CSPS/Mott

1 - CSPS/Soft file 1 - C/FE/Personnel

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJZCT

Grayston L. Lynch

REFERENCE:

Mr. Lynch's memorandum to Director of Personnel, dated 22 June 1971.

- I. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
- 2. Since the issue is whether Mr. Lynch's service in Miami could be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

He used pseudonyms, safesites for meetings, non-official cover.

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

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GAGOS 1 Excluded from hidematic Englished and Co. replication 3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.

Gerard Droller

no arm tall

MEMORANDUM FOR: Director of Personnol

SUBJECT

: Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE.

2. The service described is considered comparable to that performed overseas. Wil Division concurs in favorable action on his request should that be the recommendation of the Board.

(Signal) Tillian (.

William v. Bros Chief Western Hemisphere Division

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Originated by: J. Ferguson: jab WH/Personnel 28 June 71 X7431

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2 4 JUN 197

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Recommendation for Approval of Mr. Grayston L. Lyzzii as a Participant in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

- 1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.
- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the start and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

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part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Evan J. Parker, Jr.
Acting Chief
Special Operations Division

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2.2 JUN 1971

MEMORANDUM FOR: Director of Fersunnel

SUBJECT

: Request for Designation as a Participant in CLARDS -- Mr. Grayston L. Lynch

- 1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- 2. I entered on duty with the Agoncy on 10 February 1961. I was sent TDY immediately to New Orleans, Louisians and from there to Key West, Florida to prepare Wil Division agent ossets for operational missions. On 28 Merch 1961 I departed Key West, Florida aboard a covert Agency ship bound for Alcaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency vessel for the 17 April 1961 landing operation in the may of Figs. Cuba. I was assigned as the Cass Officer for the Agency command chip, Cubon Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Hendquarters on 29 April 1961.
- 3. In August 1961 I was assigned PCS to JMWAVE at Miami, Florida as a Faramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outsidethe station, intermittantly using my home and various enfehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home. In extehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clamostine meetings, both day and night, with those Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout Dade and Monroe countles in



Floring, I was required to drive an average of 5000 miles per month to provide the necessary handling and support. The major training exercises were no follows:

- a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents.
- b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.
- c. Two black flights to Camp McKall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.
- d. Two black flights to the Ranger Training Contor at Eglin AFB, Florida for additional parachute, commando and guerilla war-fare training for 38 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.
- e. Four black flights to Fort Stewart, Georgia for training in weapons and tactice for 38 Agents. Training was conducted with all weapons from the .45 calibre pistol up to and including the 4.2 inch mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lastes from five to 15 days.
- f. Flight training exercises from three to seven days duration each were conducted in and around the Evergladee National Fark and the Marquesas Keye in Florida.
- g. Over 70 mission rehestrals of two or three days duration conducted in the Florida Keys.
- 4. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this pariod. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with them day and night until they were faunched. It also involved receiving the team at the conclusion of the mission and again holds them in a safehouse for a two day arbitating ported.

- 5. In 1965 I set up an office in Ferrine, Florida, under commercial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JMWAVE Station at that time, but I remained under commercial cover and my duties continued to be the same.
- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denies waters. I was also required to participate in several search and rescue sircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas charactine activities for which the five year CIAROS "crafitable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:
 - a. Gerald Droller, DDP/NSP
 - b. Robert Ortman, WH/COG
 - c. George French, SOD/GB
 - d. William Broe, C/WH
- 3. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

- 1. DEVUONO received an annuity of \$4,272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

MONE 1923 SECRET MANAGEMENT OF THE SECRET

Mr. Grayston L. Lynchais a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana and Key West, Florida preparing WH Agent assets for operational assignments. In March 1961 he left Key West Florida aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. in April 1961, he left Micaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch and received the Intelligence Star. Mr. Lynch sabsequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in misserous clandestine activities including agent training, parachute training, weapons training and planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a GS-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents, therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

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MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

- 1. Assuming no interruptions or changes of assignment or status in the interim, Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will-on his own initiative and with whatever assistance and encouragement we can properly provide-make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
- 2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
- 3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
- 4. Please acquaint C/CSPS and DDP/JO with the background of this case, and together with them begin now to plan for this contingency.

Evan J. Parker, Jr.

Deputy Chief
Special Operations Division

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MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity
Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel (Linda Birch) provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

31 De	ec 1970	30 April !	197 †	
AGE (DOB: 14 June 1923)	47 years, 6 mts.	47 years.	10 mts.	
CREDITABLE SERVICE (Including S/L)	31 years, 8 mts.	32 years		
HIGH AVERAGE (3 Years)	\$19,655	\$20,261		
BASIC ANNUITY: Per Annum Per Month	\$ 9.979 832	10,478 873		
BASIC ANNUITY REDUCED FOR SURVIVOR: Per Annum Per Month	9,251 771	9,700 808	-	
SURVIVOR ANNUITY: Per Annum Per Month	5,488 457	5.763 ¹ 480		

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC ANNUITY:	Per Annum Per Month	\$ 8,695 725,	\$ 9,145 762
BASIC ANNUITY RE	DUCED FOR SURVIE	OR: 8.096	8.500
	Per Month	675	708

EYES ONLY

CONT.

SURVIVOR ANNULTY: Par Annum Per Month .

\$ 4, \hat{\gamma}82 399 \$ 5,030 419

3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 53 years of age. This amounts to a total reduction of approximately 18%.

Darold D. Aldridge Deputy Chief, Personnel Special Operations Division

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MEMORANDUM FOR THE RECEODD SUBJECT: Grayson Lynch

Mr. Holcomb called at 4:30 on 1 July asking what wore tho procedures to get Mr. Lynch assigned to a liqs position in SOD.

Addiffed Mr. Holcomb that we would check with Cover and the Chairman, Agont Panel.

Mr. Stange approved Subject's assignment to Military cover at Hqs Building. Mr. Greshem, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above dimminian deciaion.

0 6 DEC 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

- 1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers.
- 2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.
- 3. Mr. Redmond of Agent Panel and Mr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral? Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.
- 4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

SLURET

SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

John F. Helpin Chiof, Personnel Special Operations Division

MEMORANDUM OF AGREEMENT

BUBJECT: Temporary Assignment - Mr. Grayston Lynch

- 1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.
- 2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:
 - a. Termination of contract under the 90-days notice clause of his contract.
 - b. Initiation of action for disability retirement.
 - c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.
- 3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

- a. That an appropriate domestic assignment is available.
- b. That he pursues appropriate treatment during the 6-month assignment period.
- c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments involving flying.
- 4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

STONED

John F. Halpin Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

Grayston Lynch

Eyes Closely Personal

LAST NAME FIRST NAME INITIALIS)			TAL SERVICE FOR LEAVE of Mate of incurrations		
Lynch Grayston			Subject to Sec 2031d, 43 Sayse Act	nths Days	
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CERTIFICATION OF SEPARATING EM	TLOYEE .	Name (Last-Fi		Acceptance	
MEMORANDUM FOR THE RE	CORD - AT		•	,	
I hereby acknowledge the receipt separation from CIA as indicated	of the follo by check ma	owing forms and, rk:	or informa	tion concernin	& ₹V
1. Standard Form 8 (Notice	e to Federa	l Employee whous	Unemployme	ent Compens ati	on).
2. Standard Form 55 (Notice Life Insurance).	ce of Conve	rsion Privilege,	Federal Er	mployees' Grou	ţ.
3. Standard Form 56 (Agend Group Life Insurance Ad			ice Status,	Federal Employ	yers'
4. Standard Form 2802 (App	plication fo	or Refund of Ret	irement Ded	luctions).	
5. Form 2505 (Authorization	on for Dispo	sition of Eageh	ecks).		
 6. Applicable to returnee (resignee from overseas assignment). I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being. Appointment arranged with Office of Medical Services. Appointment for Office of Medical Services examination declined. 					
7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.					
8. Form 71 (Application to	r Leave).			• 、	···
9. GSC Pamphlet 51 (Re-emp Forces Duty).	loyment Righ	nts of Federal :	Imployees Pe	erforming Arme	
10. Instructions for return Service.	ing to duty	from Extended I	eave or Act	ive Military	
Signature of Employee	7	Date Signed			
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SECRET

RESUME OF EMPLOYMENT

БАЙВ: Grayston L. Lynch

EXPLOYED: Central Intelligence Agency

10 Feb 1961 to DE AUGUST 1871 10 Sept 1971

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project

Manager consisted of supervising 4 Agency
employees and 46 foreign nationals. Employed
in the collection of foreign intelligence and
other operations as directed in the national
interest of the United States Government.

Organized personnel for special project to include interviewing and assersing prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency

Director of Personnel Attn: O.C. Dawson Washington, D.C. 20505 phone - (703) 351-3295

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Grevaroy La Landr

P.O. Box 4426 Brookland Station. Washington, D.C. 20017 13 March 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Roosevelt Bivd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

Darold Aldridge

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Record

DATE: 27 September 1971

DC/200/Pers

SUBJECT: Er. Grayston L. Lynch Contact Report

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was he longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new"location.

2. Mr. Frank Stewart was advised of the change of Mr. Lynch's planz and his inquiry regarding a change in cover status. Mr. Stewart (SCD/Security) subsequently advised that Fr. Lynch would remain "open" and that he, Mr. Stewart would call Fr. lynch and brief him on the subject.

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following: (0VE.)

a. Mr. Paul Seidel, OP/Retirement Division, the officer who processed Mr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect that his telephone number be given to Mr. Lynch for this and Mr. Seidel suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Mr. Lynch has been given correspondence instructions. Mr. Seidel's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.