

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 11 AUGUST 1963	
1. SERIAL NUMBER <i>XXB</i> <i>991002</i>		2. NAME (Last-First-Middle) <i>Richardson, Deques</i>					
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <i>10 1 63</i>		5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>	
6. FUNDS 		V TO V CF TO V		V TO CF CF TO CF		7. COST CENTER NO. CHARGEABLE <b>4136-6250-1012</b>	
9. ORGANIZATIONAL DESIGNATIONS <b>DDP WE PARIS STATION EXTERNAL OPS SECTION</b>				10. LOCATION OF OFFICIAL STATION <b>PARIS, FRANCE</b>			
11. POSITION TITLE <b>OPS OFFICER</b>				12. POSITION NUMBER <i>0086</i>		13. CAREER SERVICE DESIGNATION <b>D</b>	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>0136.01</b>		16. GRADE AND STEP <b>15 4</b>		17. SALARY OR RATE <b>16,005</b>	
18. REMARKS  FROM: DDP SR FOREIGN FIELD/WE AREA/France/PARIS/0240 PRAed IN ACCORDANCE WITH HR 20-580, PARA 4 (b). <i>for 2 yrs.</i> COPIES SENT TO FINANCE AND SECURITY.  <div style="text-align: right;"><i>Recorded</i> <i>0086</i> <i>cm</i></div>							
19A. SIGNATURE OF REQUESTING OFFICIAL <i>George Moganam</i> <b>GEORGE MOGANAM, AC/WE/PT</b>				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John Collins</i>	
				DATE SIGNED <i>15 Oct 63</i>			
NOTE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE <i>2710</i>	21. OFFICE CODING NUMERIC ALPHABETIC <i>50660 WE</i>	22. STATION CODE <i>24065</i>	23. INTEGRAL CODE <i>3</i>	24. MONTHS <i>3</i>	25. DATE OF BIRTH <i>12/24</i>	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR. <i>10 12 65</i>	29. SPECIAL REFERENCE <i>84</i>	30. RETIREMENT DATA 1 - CCC 2 - FICA 3 - NONE	31. SEPARATION DATA CODE TYPE NO. DA. YR.	32. CORRECTION CANCELLATION DATA TYPE NO. DA. YR.	33. SECURITY REQ. NO.		
34. VET. PREFERENCE CODE 0 - NONE 1 - 5 YR. 2 - 10 YR.	35. SERV. COMP. DATE MO. DA. YR.	36. LONG. COMP. DATE MO. DA. YR.	37. CAREER CATEGORY CODE 0 - NONE 1 - YES 2 - NO	38. FECLTY/HEALTH INSURANCE CODE 0 - NONE 1 - YES	39. SOCIAL SECURITY NO.		
40. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		41. LEAVE CAT. CODE	42. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO		43. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO		
44. POSITION CONTROL CERTIFICATION <i>W. Kearney 10/22/63</i>				45. O.P. APPROVAL <i>Joseph D. Morgan</i>		DATE APPROVED <i>15 Oct 63</i>	

FORM 1152 OBSOLETE PREVIOUS EDITION  
4-62 AND FORM 1152

**SECRET**

GROUP 1  
EXEMPT FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 23 January 1963	
1. SERIAL NUMBER <b>000001</b>		2. NAME (Last-First-Middle) <b>Robert L. Busby</b>					
3. NATURE OF PERSONNEL ACTION <b>Promotion</b>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>02 03 63</b>		5. CATEGORY OF EMPLOYMENT <b>Regular</b>	
6. FUNDS 		V TO V CF TO V		V TO CF <b>X</b> CF TO CF		7. COST CENTER NO. CHARGE-ABLE <b>3134 4008 1000</b>	
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/SR - FOREIGN FIELD Western European Area France Paris</b>				10. LOCATION OF OFFICIAL STATION <b>Paris, France</b>			
11. POSITION TITLE <b>Ops Officer</b>				12. POSITION NUMBER <b>0240</b>		13. CAREER SERVICE DESIGNATION <b>D</b>	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>0136.01</b>		16. GRADE AND STEP <b>15 4</b>		17. SALARY OR RATE <b>\$ 16005</b>	
18. REMARKS From same slot.  PRA in accordance with HR-20-21c(3) for a period not to exceed 2 years.							
19A. SIGNATURE OF REQUESTING OFFICIAL <b>A. Busby</b>				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <b>Wm Collins</b>	
ANDREW L. BUSBY, C/SR/PERSONNEL				DATE SIGNED <b>23 Jan 63</b>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE <b>22</b>	20. EMPLOY CODE <b>10</b>	21. OFFICE CODING NUMERIC ALPHABETIC <b>0000 SR</b>	22. STATION CODE <b>0000</b>	23. INTER-DATE CODE <b>3</b>	24. HOURS CODE <b>01 00 00</b>	25. DATE OF BIRTH MO. DA. YR. <b>02 03 63</b>	27. DATE OF DEATH MO. DA. YR. <b>02 03 63</b>
26. DATE OF EXPIRATION MO. DA. YR. <b>80</b>		28. SPECIAL REFERENCE 1 - CSC 2 - FICA 3 - NONE <b>80</b>		31. SEPARATION DATA CODE TYPE MO. DA. YR. <b>EOD DATA</b>		32. SECURITY REQ. NO. <b>02 03 63</b>	
35. VET. PREFERENCE CODE 1 - NONE 2 - 5 PT. 3 - 10 PT.		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. MIL. SERV. CREDIT/CD 1 - YES 2 - NO	
39. PREVIOUS GOVERNMENT SERVICE DATA CODE 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MOS) 4 - BREAK IN SERVICE (MORE THAN 12 MOS)		40. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXEMPTED CODE 1 - YES 2 - NO		44. STATE TAX DATA FORM EXEMPTED CODE 1 - YES 2 - NO	
45. POSITION CONTROL CERTIFICATION <b>MNO</b>				46. D.P. APPROVAL <b>Wm Collins</b>			
				DATE APPROVED			

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 9 July 1962	
1. NAME (Last-First-Middle) <i>Busby, Andrew L.</i>											
3. NATURE OF PERSONNEL ACTION <b>Excepted Appointment (Career)</b>						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <i>08   05   62</i>			5. CATEGORY OF EMPLOYMENT <b>Regular</b>		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE <i>3034 4008 1000</i>			8. LEGAL AUTHORITY (Completed by Office of Personnel)		
		CF TO V		<input checked="" type="checkbox"/> CF TO CF		10. LOCATION OF OFFICIAL STATION  <b>Paris, France</b>					
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/SR Western European Area France Paris</b>						11. POSITION TITLE  <b>Ops Officer</b>					
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) <b>GS</b>						15. OCCUPATIONAL SERIES <b>0136.01</b>			12. POSITION NUMBER <b>240</b>		
16. GRADE AND STEP <b>14</b>						17. SALARY OR RATE <b>510 1300</b>			13. CAREER SERVICE DESIGNATION <b>D</b>		
18. REMARKS Last day at Headquarters will be 31 July 1962 <del>Departing U. S. around 1000 hours</del> Departing U. S. around 1000 hours end of August 1962. 259's submitted. Copy furnished Office of Security. C. 7/54 WE concurrence on the telephone by Roland Aubin, Acting DC/WE Lm Collins											
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Andrew L. Busby</i> <b>ANDREW L. BUSBY, C/SR/PERSONNEL</b>						DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Lm Collins</i>		DATE SIGNED <i>24 July 62</i>	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION CODE <b>A3</b>		22. OFFICE CODE <b>10</b>		23. OFFICE CODE NUMERIC ALPHABET <b>01601 SR</b>		24. STATION CODE <b>24065</b>		25. MONTHS CODE <b>3</b>		26. DATE OF BIRTH MO. DA. YR. <b>01   20   24</b>	
27. DATE OF DEATH MO. DA. YR. <b>01   16   55</b>		28. DATE OF LAST MO. DA. YR. <b>01   05   61</b>		29. SPECIAL REFERENCE <b>26102 M1</b>		30. RETIREMENT DATA 1 - CCS 3 - FICA 4 - MONT <b>1</b>		31. SEPARATION DATA CODE <b>1</b>		32. EFFECTIVE DATE MO. DA. YR. <b>08   05   62</b>	
33. VET. PREFERENCE CODE <b>1</b>		34. SERV. COMP. DATE MO. DA. YR. <b>03   07   44</b>		35. LONG. COMP. DATE MO. DA. YR. <b>11   20   49</b>		36. MIL. SERV. CREDIT/LED 1 - YES 2 - NO <b>C</b>		37. FEEL / HEALTH INSURANCE CODE <b>1</b>		38. SECURITY NO. <b>042-20-5339</b>	
39. PREVIOUS GOVERNMENT SERVICE DATA CODE <b>1</b>		40. LEAVE CAT. CODE <b>8</b>		41. FEDERAL TAX DATA CODE <b>C C -</b>		42. STATE TAX DATA CODE <b>-</b>		43. STATE TAX DATA CODE <b>-</b>		44. STATE TAX DATA CODE <b>-</b>	
45. POSITION CONTROL CERTIFICATION						46. O.P. APPROVAL <i>Joseph B. Ragan</i> <b>7/24/62</b>					

6 August 1932

Memorandum in Lieu of Fitness Report

Subject: S

My last statements concerning the performance of  
 should be extended to cover the  
 remainder of his service as Chief of SR/3. He de-  
 parted headquarters for a field assignment 31 July  
 1932.

*Robert C. Johnson*  
 ROBERT C. JOHNSON  
 Chief of Operations and Plans  
 SR Division

CONCUR:

HOWARD J. CHESLER  
 Chief, SR Division

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 006102				2. NAME (Last-First-Middle) RICHARDSON/JACQUES	
3. NATURE OF PERSONNEL ACTION Resignation				4. EFFECTIVE DATE REQUESTED C 5 04 62	
5. CATEGORY OF EMPLOYMENT Regular				6. LEGAL AUTHORITY (Completed by Office of Personnel)	
7. FUNDS X A TO V V TO CF CF TO V CF TO CF				8. POST CENTER NO. CHARGE 3234 1300 1000	
9. ORGANIZATIONAL DESIGNATIONS DDP/SR SR/6 Office of the Chief				10. LOCATION OF OFFICIAL STATION Washington, D. C.	
11. POSITION TITLE Ops Officer (Sr Ch)				12. POSITION NUMBER 0250	
13. CAREER SERVICE DESIGNATION D				14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS	
15. OCCUPATIONAL SERIES (GR, GRADE AND STEP) 0136.01 14 06				16. SALARY OR RATE 13516	
17. REMARKS Copy furnished Touchered Payroll.					
18. SIGNATURE OF REQUESTING OFFICER ANDREW L. BUSSY, C/SP/PERSONNEL				19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 7/24/62	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20. ACTION CODE 45		21. EMPLOY CODE 10		22. DATE OF BIRTH 1/21/2024	
23. DATE OF DEATH		24. DATE OF DEATH		25. DATE OF DEATH	
26. DATE OF DEATH		27. DATE OF DEATH		28. DATE OF DEATH	
29. DATE OF DEATH		30. DATE OF DEATH		31. DATE OF DEATH	
32. DATE OF DEATH		33. DATE OF DEATH		34. DATE OF DEATH	
35. DATE OF DEATH		36. DATE OF DEATH		37. DATE OF DEATH	
38. DATE OF DEATH		39. DATE OF DEATH		40. DATE OF DEATH	
41. DATE OF DEATH		42. DATE OF DEATH		43. DATE OF DEATH	
44. DATE OF DEATH		45. DATE OF DEATH		46. DATE OF DEATH	
47. DATE OF DEATH		48. DATE OF DEATH		49. DATE OF DEATH	
50. DATE OF DEATH		51. DATE OF DEATH		52. DATE OF DEATH	
53. DATE OF DEATH		54. DATE OF DEATH		55. DATE OF DEATH	
56. DATE OF DEATH		57. DATE OF DEATH		58. DATE OF DEATH	
59. DATE OF DEATH		60. DATE OF DEATH		61. DATE OF DEATH	
62. DATE OF DEATH		63. DATE OF DEATH		64. DATE OF DEATH	
65. DATE OF DEATH		66. DATE OF DEATH		67. DATE OF DEATH	
68. DATE OF DEATH		69. DATE OF DEATH		70. DATE OF DEATH	
71. DATE OF DEATH		72. DATE OF DEATH		73. DATE OF DEATH	
74. DATE OF DEATH		75. DATE OF DEATH		76. DATE OF DEATH	
77. DATE OF DEATH		78. DATE OF DEATH		79. DATE OF DEATH	
80. DATE OF DEATH		81. DATE OF DEATH		82. DATE OF DEATH	
83. DATE OF DEATH		84. DATE OF DEATH		85. DATE OF DEATH	
86. DATE OF DEATH		87. DATE OF DEATH		88. DATE OF DEATH	
89. DATE OF DEATH		90. DATE OF DEATH		91. DATE OF DEATH	
92. DATE OF DEATH		93. DATE OF DEATH		94. DATE OF DEATH	
95. DATE OF DEATH		96. DATE OF DEATH		97. DATE OF DEATH	
98. DATE OF DEATH		99. DATE OF DEATH		100. DATE OF DEATH	
43. POSITION CONTROL CERTIFICATION Laid off 15. 62				44. DATE APPROVED 7/24/62	

SECRET

(When Filled In)

## EMPLOYEE NOTICE OF RESIGNATION

RESIGN EFFECTIVE 4 August 1962 FOR THE FOLLOWING REASON:  
(Date)*To accept private employment.*

MY LAST WORKING DAY WILL BE -

DATE SIGNED

SIGNATURE OF EMPLOYEE

*4 August 62**23 July 62**Request. Richardson*

FORWARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, Zone, State)

## INSTRUCTIONS

Items 1 thru 7  
and  
Items 9 thru 18a- The initiating office should fill in each of the referenced items. Items 3 thru 7 and 9 thru 18 require information which pertains only to the action requested, and NOT to the current status of the employee unless specific items remain unchanged.

Item 5 - "Category of Employment" should show one of the following entries:

Regular	Summer	WAE
Part Time	Detail Out	Consultant
Temporary	Detail In	Military
Temporary - Part Time		

Item 9 - "Organizational Designations" should show all levels of organization pertinent to identifying the location of the position:

FIRST LINE  
 Major Component (Director, Deputy Director, etc.)  
 Office, Major Staff, etc.  
 Division or Staff (subordinate to first line)  
 Branch  
 Section  
 Unit

Item 11 - "Position Title" should reflect the standard abbreviated title given in the most current edition of the Position Control Register or reported on Form 261, Staffing Complement Change Authorization.Item 18b - Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, the gaining Career Service should approve and the other Career Service should concur in Item 18, Remarks.ROUTING - The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of the Comptroller, one copy only will be sent to the Office(s) concerned.

SECRET

LAT: 18 AUG 67

NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
06102		RICHARDSON JACQUES					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
RESIGNATION				NO. DA. YR. 18 04 67		REGULAR	
6. FUNDS		7. V TO V		8. V TO CF		9. COST CENTER NO. CHARGEABLE	
X						1234	
		CF TO V		CF TO CF		B. CSC OR OTHER LEGAL AUTHORITY	
10. ORGANIZATIONAL DESIGNATIONS				11. LOCATION OF OFFICIAL STATION			
12. POSITION TITLE				13. POSITION NUMBER		14. CAREER SERVICE DESIGNATION	
CPS OFF CLERK IN				15.		1	
16. CLASSIFICATION SCHEDULE (GS, LO, etc.)		17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE	
GS		0106.1		4 6		35%	
20. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							

**SECRET**  
(When Filled In)

DATE PREPARED		REQUEST FOR PERSONNEL ACTION										V to V		V to UV				
Mo	Da	Yr											UV to V		UV to UV			
09	12	60											XX					
1. Serial No.			2. Name (Last-First-Middle)				3. Date of Birth			4. Vet. Pref.		5. Sex		6. CS - LOD				
006102			JACQUES G. RICHARDSON				Mo Da Yr			None-0 5 Pt-1 10 Pt-2		Code		Mo Da Yr				
			RICHARDSON, JACQUES				01 20 24			1		M						
7. SCD			8. CSC Retmt.				9. CSC Or Other Legal Authority				10. Apmt. Affidav.		11. FEGLI		12. LCD		13. MIL. SERV. CREDIT, LCD	
Mo Da Yr			Yes - 1 No - 2				Code				Mo Da Yr		Yes - 1 No - 2		Code			

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code			
DDP SR FAR EAST AREA TOKYO STATION SOVIET BRANCH						TOKYO, JAPAN							
16. Dept.-Field				17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. - Usld. - Frqn. -				OPS OFFICER ER CH				189		GS		0136.01	
21. Grade & Step				22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
14 4				\$ 12,990		D		Mo Da Yr		Mo Da Yr		1134 7000 3000	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT TRANSFER OF FUNDS				Mo Da Yr		REGULAR					
				10 02 60							

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code			
DDP SR SR 6 OFFICE OF THE CHIEF						WASH., D. C.							
33. Dept.-Field				34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. - Usld. - Frqn. -				OPS OFFICER - ER CH				50 D-15		GS		0136.C1	
38. Grade & Step				39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
14 4				\$ 12,990		D		Mo Da Yr		Mo Da Yr		1234 1000 1000	

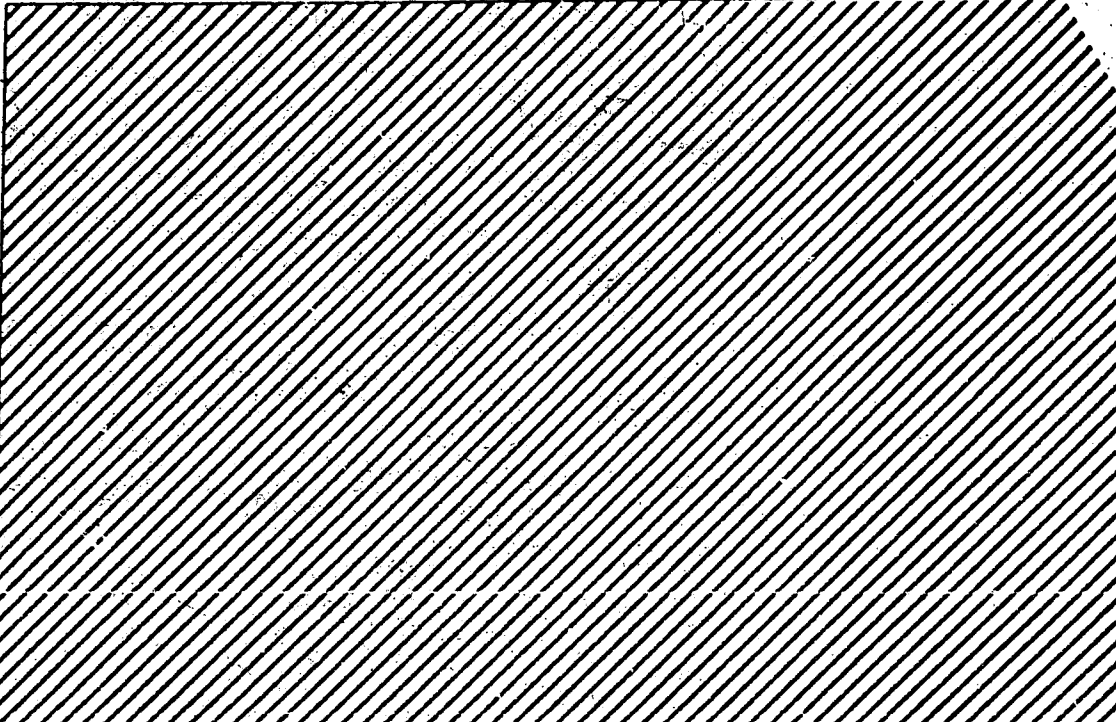
**SOURCE OF REQUEST**

A. Requested By (Name And Title)				C. Request Approved By (Signature And Title)			
ANDREW L. RUSBY CH/SR/PERSONNEL				<i>A. Rusby</i>			
B. For Additional Information Call (Name & Telephone Ext.)							
E. C. JOHNSON 11407							
CLEARANCES							
Clearance		Signature		Date		Clearance	
A. Career Board		<i>Rusby</i>		4/16/60		D. Placement	
B. Pos. Control				10-15-60		E.	
C. Classification						F. Approved By	

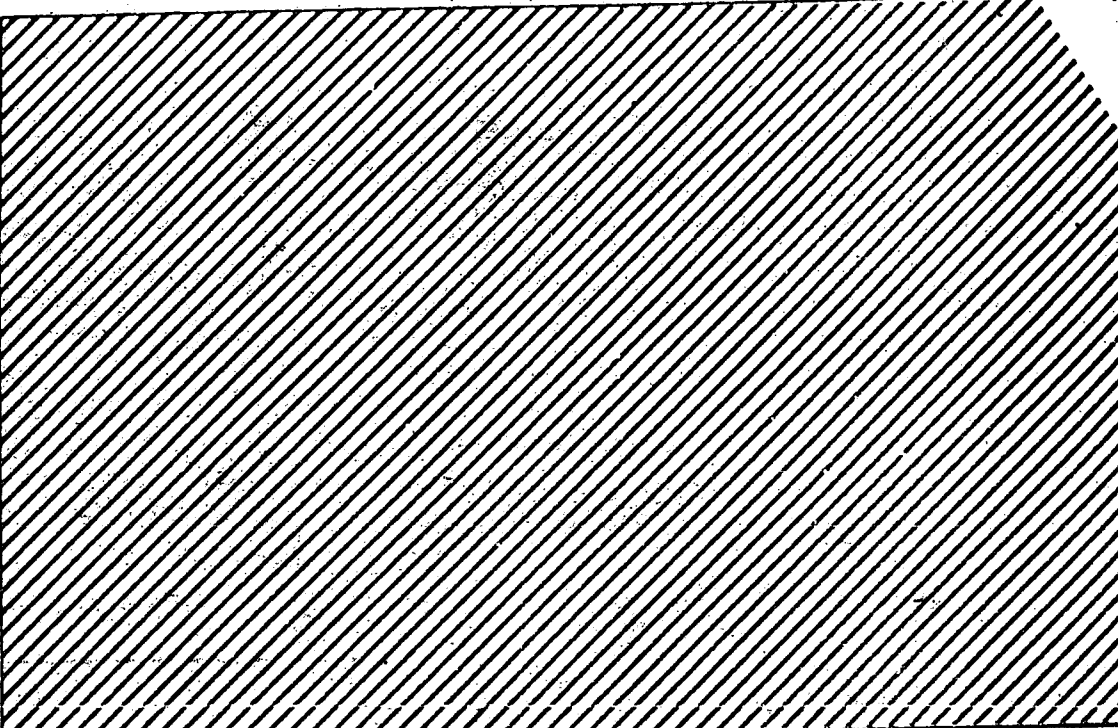

Remarks: Two copies of this action have been forwarded to the Office of Security.



SECRET  
(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
<i>Richardson</i>	<i>X</i>	<i>59-41</i>
<p><i>Jacques G.</i></p> <p>There is on file in the Casualty Affairs Branch, Benefits and Casualty , Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, <del>or</del> <del>death</del> incurred on <u><i>3 November 1954</i></u></p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF BCD REPRESENTATIVE	
<i>28 AUG 1958</i>	<i>B. De Felice</i>	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

SECRET  
(When Filled In)

		
NAME OF EMPLOYEE (LAST-FIRST-MIDDLE)	DATE OF BIRTH	CASE OR CLAIM NUMBER
RICHARDSON, Jacques G.	Unk	58-201
<p>There is on file in the Casualty Affairs Branch, Benefits and Casualty Division, Office of Personnel, an Official Disability Claim File on the above named employee for an illness, injury, or <del>death</del> incurred on <u>4 Feb 1958</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF HCD REPRESENTATIVE	
15 July 1958		
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

**SECRET**

STANDARD FORM 52  
 PROVIDED BY THE  
 U. S. GOVERNMENT PRINTING OFFICE  
 JANUARY 1954 EDITION  
 GSA GEN. REG. NO. 27  
 MANUAL CHAPTER III

**REQUEST FOR PERSONNEL ACTION**

VOUCHERED TO CONFIDENTIAL

**REQUESTING OFFICE:** Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) <b>MR. JACQUES G. RICHARDSON</b>	2. DATE OF BIRTH <b>20 Jan 1924</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>13 Dec 54</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>PROMOTION</b>		6. EFFECTIVE DATE A. PROPOSED: <b>1 Jan '55</b> B. APPROVED: <b>16 Jan 1955</b>	7. C.S. OR OTHER LEGAL AUTHORITY

FROM— <b>Area Ops Officer (Br. Ch.) EC-171-13</b>  <b>GS-0136.01-13 \$8360.00 p.o.</b>  <b>DDP/SR</b> <b>SR/5</b> <b>Washington, D.C.</b>	8. POSITION TITLE AND NUMBER  9. SERVICE, GRADE, AND SALARY  10. ORGANIZATIONAL DESIGNATIONS  11. HEADQUARTERS  12. FIELD OR DEPARTMENTAL	TO— <b>Area Ops Officer ECF-189-14</b> <b>GS-0136.01-14 \$9600.00 p.o.</b>  <b>DDP/SR</b> <b>Far East Area</b> <b>Japan</b> <b>Office of the Chief</b> <b>Tokyo, Japan</b>
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A. REMARKS (Use reverse if necessary)

PLEASE TRANSFER FROM VOUCHERED TO CONFIDENTIAL FUNDS, **\$560.00** **73**  
*Memo stating why fitness report not necessary.*

B. REQUESTED BY (Name and title) <b>Robert W. Muenster</b>	D. REQUEST APPROVED BY Signature: <i>[Signature]</i> Title: <b>DDP/Po Admin.</b>
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C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>Phyllis M. Landrum Ext. 3748</b>	E. POSITION CLASSIFICATION ACTION NEW VICE I.A. REAL
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13. VETERAN PREFERENCE NONE WWII OTHER 5-PT. 10-POINT DISAB. OTHER	15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <b>5-3400-20</b> TO: <b>5-3400-55-015</b>	18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) <b>Yes</b>	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
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21. STANDARD FORM 50 REMARKS  
*Effective date per JCS in Ltr 1-11-55  
 Done by Asbarne 1-11-55*

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	<i>73</i>	<i>4 Jan</i>	
C. CLASSIFICATION	<i>MM</i>	<i>102</i>	<i>52.55</i>
D. PLACEMENT OR ENPL.			
E.			

F. APPROVED BY <i>[Signature]</i> <b>1-5-55</b>	APPROVED BY <b>FI CAREER SERVICE BOARD</b> DATE: <b>DEC 21 1954</b>
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**SECRET**

SECRET  
Security Information

DD/P

PERSONNEL DATA SHEET

NAME: Jacques G. Richardson AGE: 31

DATE: 13 Dec 1954

STATION Washington, D.C.  
AND DUTIES: Area Ops Off. DD/P UNIT: SR  
(Br. Ch.)

PRIMARY CAREER  
DESIGNATION: SD:FI

PRESENT GRADE: GS-13

PRESENT T/O SLOT BC-171  
NUMBER AND GRADE: GS-15

PROPOSED GRADE: GS-14

PROPOSED T/O SLOT BCF-189  
NUMBER AND GRADE: GS-15

CIA TRAINING:

SOC - 9 Jan - 3 Feb 1950  
Ops Course - 20 Feb - 17 Mar 1950  
Adv. Ops Course 27 Mar - 21 Apr 1950  
CE Course 4 Jan - 22 Jan 1954  
Audio-Surveillance 29 Nov - 1 Dec 1954 - Flaps & Seals 2 & 3 Dec 1954

EDUCATION:

University of Michigan, 1945 - BA  
Georgetown University - 1951 to 1952

LANGUAGE PROFICIENCY:

Japanese & French - Fluent  
Mandarin, Italian, Spanish, Portuguese & German - Fair

ASSESSLD:

DATE:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-CSS):

Feb 1943 to Aug 1946 - US Army  
Sept 1946 to Mar 1948 - Civil Intell. USA  
Apr 1948 to Oct 1948 - Civil Intell. 1st Lt. (over)

SUMMARY OF CIA-SSU-CSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

APT - 7-18-50 - Intell Asst. GS-7 - OPC/FE/FE-3, Japan  
PRO - 10-1-50 - Intell Officer, GS-9 - OPC/FE/FE-3, Japan  
PRO & REAS - 4-29-51 - Intell Officer, GS-11 - OPC/FE/FE-3  
PRO - 1-20-52 - Ops Officer - GS-12 - OPC/FE/FE-3  
REAS - 2-17-52 - Ops Officer - GS-12 - OPC/EE/EE-4, Great Russian Sec., Wash, D.C.  
REAS - 12-7-52 - Intell Officer(Dep.Ch.) GS-12 - DDP/SR - SR-5 O/C  
PRO - 7-5-53 - Intell Officer (Dep. Ch) -GS-13 - DDP/SR - SR-5 O/C  
REAS - 2-28-54 - Area Ops Off. (Br. Ch.) GS-13 - DDP/SR - SR-5

RECOMMENDED BY:

CONCURRENCES:

Chief, SR/Admin

RECOMMENDATION OF SENIOR SERVICE BOARD:

Chief, SR

14-00000

EXPERIENCE PRIOR TO CIA (excluding SSU-CSS)

Publications "Press Censorship in Japan" Army Info Digest Nov 1949 to  
Numerous news items, 2 editorials while editor, graduate term papers  
on Yugoslavia, China, Korea & Afghanistan.

MAIL ROOM

DEC 28 2 39 PM '54

OFFICE OF PERSONNEL



STANDARD FORM 52  
FORM 52-1 (Rev. 1-55)  
U. S. CIVIL SERVICE COMMISSION  
GENERAL USE - FEDERAL PERSONNEL  
MANUAL CHAPTER IV

**CONFIDENTIAL**  
Security Information

## REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) <b>Mr. Jacques D. Richardson</b>	2. DATE OF BIRTH <b>20 Jan. 1924</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>30 Jan 1953</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Promotion</b>		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: <b>5 July 53</b>	

FROM— <b>Deputy Chief I.C. EC-190-12 GS-132-12 \$7040.00 DDP/SR Division SR-5 Far East Office of the Chief Washington, D.C.</b>	9. POSITION TITLE AND NUMBER  10. SERVICE, GRADE, AND SALARY  11. ORGANIZATIONAL DESIGNATIONS <b>HEADQUARTERS</b>	TO— <b>Deputy Chief I.C. EC-190-13 GS-132-13 \$8360.00 DDP/SR Division SR-5 Far East Office of the Chief Washington, D.C.</b>
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary) <b>EC-190</b>	APPROVED BY <b>FI CAREER SERVICE BOARD</b> DATE: <b>JUN 24 1953</b>
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3. REQUESTED BY (Name and title) <b>Chief Charles E. Dixon</b>	4. REQUEST APPROVED BY Signature: <b>Doris B. Powell</b> Title: <b>FI/CMO</b>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>Phyllis E. Landrum Ext. 3748</b>	

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>FI</b>
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15. SEX <input type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input type="checkbox"/> W <input type="checkbox"/> N <input type="checkbox"/> O	17. APPROPRIATION FROM: TO:	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
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21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	<b>CCO</b>	<b>July</b>	
E.			

F. APPROVED BY <b>John L. Lohr</b>	<b>CONFIDENTIAL</b> Security Information
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PERSONNEL ACTION REQUEST				REGISTER NO.
NAME <b>REICHARDSON, Jacques G.</b>			REQUESTED EFFECTIVE DATE <b>17 Feb.</b>	
NATURE OF ACTION <b>Reassignment</b>			WHEN LEAVING (VOLUNTEERED)  LAST RECEIVING DAY: EMPLOYEE'S SIGNATURE:	
FROM			TO	
TITLE <b>Operations Officer</b>			<b>Operations Officer</b>	
GRADE AND SALARY <b>GS-12 \$7040</b>			<b>GS-12 \$7040</b>	
OFFICE <b>OPC</b>			<b>OPC</b>	
DIVISION <b>FE</b>			<b>EE</b>	
BRANCH AND SECTION <b>FE-3</b>			<b>EE-4</b>	
OFFICIAL STATION <b>Washington, D. C.</b>			<b>Washington, D. C.</b>	
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	
REMARKS <b>S. 617</b> ( <b>3. 480</b> ) <b>JK</b> <b>132</b>  <b>MJR</b> <b># 510</b>				
RECOMMENDER <b>5 Jan. 52</b> (DATE) <b>Wm. P. Hill</b> (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADJ. OFFICER)				
FOR USE OF PERSONNEL ONLY				
PLACEMENT DATE QUALIFICATIONS APPROVED			TRANSACTIONS AND RECORDS APPROPRIATION: <b>2123900</b> ALLOTMENT: <b>2011</b> C. S. C. AUTHORITY: <b>Sch. A 6 x 16 ch</b>	
CLEARANCE REQUESTED DATE TYPE			DATE SIGNATURE <b>2-15-52</b> <b>P. R.</b>	
CLEARANCE APPROVED DATE TYPE			PERSONNEL RELATIONS DATE SIGNATURE <b>JK</b>	
CLASSIFICATION BUREAU NO. <b>9845</b> C. S. C. NO. <b>11/17/52</b> DATE APPROVED NEW VICE L.A. <input checked="" type="checkbox"/> REAL			APPROVALS DATE SIGNATURE OF EXECUTIVE	
DATE <b>2/5/52</b> SIGNATURE <b>W. P. Hill</b>			DATE SIGNATURE OF DIVISION CHIEF <b>Wm. P. Hill</b>	
EFFECTIVE DATE				



## PERSONNEL ACTION REQUEST

REGISTER NO.

NAME <b>RICHARDSON, Jacques G.</b>		REQUESTED EFFECTIVE DATE <b>20 Jan. 52</b>	
NATURE OF ACTION <b>Promotion</b>		WHEN LEAVING (VOUCHERED)  LAST WORKING DAY:  EMPLOYEE'S SIGNATURE:	
FROM		TO	
TITLE <b>Operations Officer</b>		<b>Operations Officer</b>	
GRADE AND SALARY <b>GS-11 \$5400.00 5980</b>		<b>GS-12 7040 \$6400.00</b>	
OFFICE <b>OPC</b>		<b>OPC</b>	
DIVISION <b>FE</b>		<b>FE</b>	
BRANCH AND SECTION <b>FE-3</b>		<b>FE-3</b>	
OFFICIAL STATION <b>Washington, D. C.</b>		<b>Washington, D. C.</b>	
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	
REMARKS: <b>(S-617) [Signature]</b>  <b># 9930</b>  <b>132</b>			
RECOMMENDED: <b>30 Oct. 51</b> (DATE) <b>[Signature]</b> (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER)			
FOR USE OF PERSONNEL ONLY			
PLACEMENT DATE QUALIFICATIONS APPROVED <b>10 Jan 52</b>		TRANSACTIONS AND RECORDS APPROPRIATION: <b>2023800</b> ALLOTMENT: <b>2017</b> C. S. C. AUTHORITY: <b>Set 17.116 C.</b>	
CLEARANCE REQUESTED DATE TYPE		DATE SIGNATURE <b>1-18-52 [Signature]</b>	
CLEARANCE APPROVED DATE TYPE		PERSONNEL RELATIONS DATE SIGNATURE <b>[Signature]</b>	
CLASSIFICATION BUREAU NO. <b>9845</b>		APPROVALS DATE <b>JAN 1 1952</b>	
C. S. C. NO. <b>1/17/52</b>		SUBJECT TO SECURITY CLEARANCE SIGNATURE OF EXECUTIVE <b>[Signature]</b>	
NEW VICE I. A. FINAL		SIGNATURE OF DIVISION CHIEF <b>[Signature]</b>	
DATE <b>1/17/52</b>		EFFECTIVE DATE	

PERSONNEL ACTION REQUEST				REGISTER NO.
NAME <b>RICHARDSON, JACQUES G.</b>		REQUESTED EFFECTIVE DATE <b>29 April 57</b>		
NATURE OF ACTION <b>Transfer</b> <b>Promotion</b>		WHEN LEAVING (VOICED) <b>LAST WORKING DAY:</b> EMPLOYEE'S SIGNATURE:		
FROM		TO		
TITLE <b>Intelligence Officer GS-9</b>		<b>Intelligence Officer</b>		
GRADE AND SALARY <b>GS-9, \$4600 p/a</b>		<b>GS-11, \$5400 p/a</b>		
OFFICE <b>OPC</b>		<b>OPC</b>		
DIVISION <b>FE</b>		<b>FE</b>		
BRANCH AND SECTION <b>FE-3</b>		<b>FE-3</b>		
OFFICIAL STATION <b>Washington, D. C.</b>		<b>Washington, D. C.</b>		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: <b>178 In grade since 14 Feb 57</b> <b>S-24 1 Oct 50</b> <b>#5729</b>				
RECOMMENDED: <b>14 March 1951</b> <b>RICHARD G. STIMMEL, Chief, FE Division</b> (SIGNATURE OF OFFICE CHIEF, SECTION CHIEF OR ADM. OFFICER)				
FOR USE OF PERSONNEL ONLY				
PLACEMENT DATE QUALIFICATIONS APPROVED <b>10/1/51</b>		TRANSACTIONS AND RECORDS APPROPRIATION: <b>2115 P-10</b> ALLOTMENT: <b>841-101</b> C. S. C. AUTHORITY: <b>Sec 6.116 A)</b>		
CLEARANCE REQUESTED DATE TYPE		CLEARANCE APPROVED DATE TYPE		
DATE SIGNATURE		DATE SIGNATURE <b>5-1-57</b> <b>d. d. Quinn</b>		
CLASSIFICATION BUREAU NO. <b>2996</b> NEW <input type="checkbox"/> REE <input checked="" type="checkbox"/>		PERSONNEL RELATIONS DATE SIGNATURE <b>27 Apr</b> <b>Chas. W. O'Leary</b>		
C. S. C. NO. <b>3032</b> L. A. <input checked="" type="checkbox"/> REAL <input type="checkbox"/>		APPROVALS DATE SIGNATURE OF EXECUTIVE <b>27 Apr</b> <b>Chas. W. O'Leary</b>		
DATE APPROVED <b>3/7/51</b> SIGNATURE <b>H. B. Hill</b>		DATE SIGNATURE OF DIVISION CHIEF <b>27 Apr</b> <b>Chas. W. O'Leary</b>		

PERSONNEL ACTION REQUEST				REGISTER NUMBER	
NAME RICHARDSON, JACQUES G.			REQUESTED EFFECTIVE DATE 17 Feb 1951		
NATURE OF ACTION <i>Expected Appointment</i>			WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM			TO		
TITLE 19-51			Intelligence Officer		
GRADE AND SALARY			GS-9, \$1600 p/a		
OFFICE 7.C.			OPC		
DIVISION			FE		
BRANCH AND SECTION			FE-3, Japan Section		
OFFICIAL STATION			Washington, D. C.		
DEPARTMENTAL <input type="checkbox"/>		FIELD <input type="checkbox"/>	DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input type="checkbox"/>
REMARKS:					
<p>S-6 FE-39 JBEDICT</p> <p>Transfer leave <i>for</i> vouchered funds.</p> <p>Please move Holland, Anthony from S-6 to C-7, FE-3, Japan, Washington Hdqrs.</p> <p><i>Consent for ch 7 inspection and security</i> <i>Encl Office 1/19/51</i> <i>ch 7 Person security Rev. 1/25/51</i></p> <p># 4998</p>					
RECOMMENDED:					
<p>9 January 1951</p> <p>DATE</p> <p><i>for</i> RICHARD G. STEWELL, Chief, FE Division SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER</p>					
FOR USE OF PERSONNEL ONLY					
PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED 23 Jan 51			APPROPRIATION: 2115900		
CSC AUTHORITY: F6			ALLOTMENT: 541-101		
CLEARANCE REQUESTED			CSC AUTHORITY: <i>Leha 6.11.51</i>		
DATE	TYPE	DATE	TYPE	DATE SIGNATURE	SIGNATURE
				2-21-51	<i>S. J. Quinn</i>
DATE			SIGNATURE		
CLASSIFICATION			PERSONNEL RELATIONS		
BUREAU NO.	C.S.C. NO.	DATE APPROVED	DATE	SIGNATURE	
2974	3051	6-2-49		<i>S. J. Quinn</i>	
NEW	VICE	I.A. <input checked="" type="checkbox"/>	REAL	APPROVALS	
				SUBJECT TO SECURITY CLEARANCE	
DATE	SIGNATURE	DATE			
1/17/51	<i>Anthony J. Thomas</i>	SIGNATURE OF EXECUTIVE			
EFFECTIVE DATE	DATE				
	SIGNATURE OF DIVISION CHIEF				
	<i>890307/1/51</i>				

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SECRECY AGREEMENT

1. I, RICHARD, JACQUES  
DALLAS L. COUNTER, understand that by virtue of my duties in the CIA I may be the recipient of information and intelligence which concerns the present and future security of the United States and which belongs to the United States. This information and intelligence, together with the methods of collecting and handling it, are classified according to standards set in the State, War, and Navy Departments. I have read and understand the provisions of the Act of Congress of June 15, 1917 (Espionage Act), as amended, concerning the disclosure of information relating to the National Defense and I am familiar with the penalties provided for violation thereof.

2. I agree that I do not now, nor shall I ever possess any right, interest, title or claim in or to any of the information or intelligence or the methods of collecting or handling of it which has come or shall come to my attention by virtue of my connection with the CIA, but shall always recognize the property right of the United States of America in and to such matters.

3. I do solemnly swear that I will never divulge, publish nor reveal either by word, conduct, or by any other means such classified information, intelligence or knowledge, except in the performance of my official duties and in accordance with the laws of the United States, unless specifically authorized in writing in each case by the CIA.

4. I understand that no change in my assignment or employment will relieve me of my obligation under this oath and that the provisions of this oath will remain binding upon me even after the termination of my services with the United States.

5. I understand that my employment by the CIA is conditioned upon my understanding of and strict compliance with "Security Regulations \_\_\_\_\_," and the appendices thereto.

6. I take this obligation freely, without any mental reservation or purpose of evasion.

In witness whereof I have set my hand and seal this 21st day of November 1949.

Dallas L. Counter (S-11)

Sworn to before me this 21st day of November 1949.

at Washington, D.C.

Joseph S. Bell

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1. PERSONAL DATA		BIOGRAPHIC PROFILE (PART I)		DOB: 7 Nov 1921					
2. NAME (Last, First, Middle)		3. DATE OF BIRTH		4. DATE OF ENTRY INTO SERVICE					
5. MARITAL STATUS		6. GRADE		7. DATE OF LAST PROMOTION					
8. MEMBERSHIP		9. OTHER STATUS		10. DATE OF LAST REVIEW					
11. CURRENT RESERVE		12. GRADE		13. DATE OF LAST REVIEW					
14. ASSESSMENT DATE		15. PROFESSIONAL TEST DATE		16. DATE OF LAST REVIEW					
17. NON-CIA EMPLOYMENT									
1943-48 Military Service, US Army, 1st Lt. - Civilian Government Officer, Japanese									
1949 Guide Publishing Co, Baltimore, Md - Country Editor of weekly paper									
1949 Baltimore Housing Authority, Md - Administrative Officer									
18. FOREIGN LANGUAGE ABILITIES									
1942 Trinity College, Conn - French									
1940-42 Sir George Williams College, Montreal, Canada - French									
1945 Univ of Michigan, Army Language School - (1947), Oriental Civilization, Japanese									
1951-52 Georgetown Univ Graduate School - International Relations									
19. AGENCY SPONSORED TRAINING									
1949-50 URM									
1950 Intel Orient									
1950 Ops									
1950 Ops Panel									
20. CIA EMPLOYMENT (STAY SINCE 15 SEPT 1947 (Personnel Action, Military Orders, and Principal Details))									
1. EFFECT	2. DATE	3. POSITION	4. TITLE	5. OCCUPATIONAL CODE	6. GRADE	7. D	8. ORGANIZATION & BRANCH	9. TITLE (if any)	10. LOCATION
Nov 1949		I.O.		0138.00	7		DDP/FF/CenReg		HQ
Oct 1950		"		0138.00	9		DDP/FF/CenReg		"
Apr 1951		"		0138.00	11		DDP/FF/CenReg		"
Jan 1952		Ops Off		0138.01	12		DDP/FF/CenReg		"
Jul 1952		"		0138.01	13		DDP/FF/CenReg		"
Feb 1953		Area Ops Off		0138.01	13		DDP/FF/CenReg		Tokyo
Jan 1955		"		0138.01	14		DDP/FF/CenReg		HQ
Oct 1955		Ops Off		0138.01	14		DDP/FF/CenReg		Paris
Sep 1956		"		0138.01	15		DDP/FF/CenReg		"
Feb 1958		"		0138.01	15		DDP/FF/CenReg		"
Oct 1958		"		0138.01	15		DDP/FF/CenReg		"
Mar 1961		"		0138.01	15		DDP/FF/CenReg		"
Feb 1967		"		0138.01	15	D	DDP/FF/CenReg		"
21. DATE REV		22. PROFILE REVIEWED BY		23. ITEMS 1-19 REVIEWED & VERIFIED BY EMPLOYEE					
20 Apr 1967		TMA		NO					

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23. SERIAL NO.		BIOGRAPHIC PROFILE (PART 2)	
NAME		DATE OF BIRTH	
[REDACTED]		Jan 1924	
22. SUMMARY OF EVALUATIVE REPORTS FOR THE PAST 12 MONTHS			
[REDACTED]			
24. SUMMARY OF EARLIER PREVIOUS DUTY			
[REDACTED]			
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
26. ADDITIONAL INFORMATION			
<p>1955 From Director, FBI and the DNI for service in connection with the handling of the defectors.</p> <p>Commendation 1955 from CIA Defector Coordinator for cooperation and competence in the handling of the defectors.</p> <p>Commendation 1955 from the DNI for high degree of personal competence and devotion to duty.</p> <p>Letter of Appreciation 1960 for suggestion which proposed revisions of Form 1050.</p> <p>Appreciation 1961 from Commandant, USAP Command and Staff College for fine lecture.</p>			
27. DATE REVIEWED		28. PROFILE REVIEWED BY	
20 Apr 1964		[REDACTED]	

1900 1901 1902 1903 1904 1905 1906 1907 1908 1909 1910 1911 1912 1913 1914 1915 1916 1917 1918 1919 1920 1921 1922 1923 1924 1925 1926 1927 1928 1929 1930 1931 1932 1933 1934 1935 1936 1937 1938 1939 1940 1941 1942 1943 1944 1945 1946 1947 1948 1949 1950 1951 1952 1953 1954 1955 1956 1957 1958 1959 1960 1961 1962 1963 1964 1965 1966 1967 1968 1969 1970 1971 1972 1973 1974 1975 1976 1977 1978 1979 1980 1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050 2051 2052 2053 2054 2055 2056 2057 2058 2059 2060 2061 2062 2063 2064 2065 2066 2067 2068 2069 2070 2071 2072 2073 2074 2075 2076 2077 2078 2079 2080 2081 2082 2083 2084 2085 2086 2087 2088 2089 2090 2091 2092 2093 2094 2095 2096 2097 2098 2099 2100 2101 2102 2103 2104 2105 2106 2107 2108 2109 2110 2111 2112 2113 2114 2115 2116 2117 2118 2119 2120 2121 2122 2123 2124 2125 2126 2127 2128 2129 2130 2131 2132 2133 2134 2135 2136 2137 2138 2139 2140 2141 2142 2143 2144 2145 2146 2147 2148 2149 2150 2151 2152 2153 2154 2155 2156 2157 2158 2159 2160 2161 2162 2163 2164 2165 2166 2167 2168 2169 2170 2171 2172 2173 2174 2175 2176 2177 2178 2179 2180 2181 2182 2183 2184 2185 2186 2187 2188 2189 2190 2191 2192 2193 2194 2195 2196 2197 2198 2199 2200 2201 2202 2203 2204 2205 2206 2207 2208 2209 2210 2211 2212 2213 2214 2215 2216 2217 2218 2219 2220 2221 2222 2223 2224 2225 2226 2227 2228 2229 2230 2231 2232 2233 2234 2235 2236 2237 2238 2239 2240 2241 2242 2243 2244 2245 2246 2247 2248 2249 2250 2251 2252 2253 2254 2255 2256 2257 2258 2259 2260 2261 2262 2263 2264 2265 2266 2267 2268 2269 2270 2271 2272 2273 2274 2275 2276 2277 2278 2279 2280 2281 2282 2283 2284 2285 2286 2287 2288 2289 2290 2291 2292 2293 2294 2295 2296 2297 2298 2299 2300 2301 2302 2303 2304 2305 2306 2307 2308 2309 2310 2311 2312 2313 2314 2315 2316 2317 2318 2319 2320 2321 2322 2323 2324 2325 2326 2327 2328 2329 2330 2331 2332 2333 2334 2335 2336 2337 2338 2339 2340 2341 2342 2343 2344 2345 2346 2347 2348 2349 2350 2351 2352 2353 2354 2355 2356 2357 2358 2359 2360 2361 2362 2363 2364 2365 2366 2367 2368 2369 2370 2371 2372 2373 2374 2375 2376 2377 2378 2379 2380 2381 2382 2383 2384 2385 2386 2387 2388 2389 2390 2391 2392 2393 2394 2395 2396 2397 2398 2399 2400 2401 2402 2403 2404 2405 2406 2407 2408 2409 2410 2411 2412 2413 2414 2415 2416 2417 2418 2419 2420 2421 2422 2423 2424 2425 2426 2427 2428 2429 2430 2431 2432 2433 2434 2435 2436 2437 2438 2439 2440 2441 2442 2443 2444 2445 2446 2447 2448 2449 2450 2451 2452 2453 2454 2455 2456 2457 2458 2459 2460 2461 2462 2463 2464 2465 2466 2467 2468 2469 2470 2471 2472 2473 2474 2475 2476 2477 2478 2479 2480 2481 2482 2483 2484 2485 2486 2487 2488 2489 2490 2491 2492 2493 2494 2495 2496 2497 2498 2499 2500 2501 2502 2503 2504 2505 2506 2507 2508 2509 2510 2511 2512 2513 2514 2515 2516 2517 2518 2519 2520 2521 2522 2523 2524 2525 2526 2527 2528 2529 2530 2531 2532 2533 2534 2535 2536 2537 2538 2539 2540 2541 2542 2543 2544 2545 2546 2547 2548 2549 2550 2551 2552 2553 2554 2555 2556 2557 2558 2559 2560 2561 2562 2563 2564 2565 2566 2567 2568 2569 2570 2571 2572 2573 2574 2575 2576 2577 2578 2579 2580 2581 2582 2583 2584 2585 2586 2587 2588 2589 2590 2591 2592 2593 2594 2595 2596 2597 2598 2599 2600 2601 2602 2603 2604 2605 2606 2607 2608 2609 2610 2611 2612 2613 2614 2615 2616 2617 2618 2619 2620 2621 2622 2623 2624 2625 2626 2627 2628 2629 2630 2631 2632 2633 2634 2635 2636 2637 2638 2639 2640 2641 2642 2643 2644 2645 2646 2647 2648 2649 2650 2651 2652 2653 2654 2655 2656 2657 2658 2659 2660 2661 2662 2663 2664 2665 2666 2667 2668 2669 2670 2671 2672 2673 2674 2675 2676 2677 2678 2679 2680 2681 2682 2683 2684 2685 2686 2687 2688 2689 2690 2691 2692 2693 2694 2695 2696 2697 2698 2699 2700 2701 2702 2703 2704 2705 2706 2707 2708 2709 2710 2711 2712 2713 2714 2715 2716 2717 2718

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. GRADE	
4. OFFICIAL POSITION TITLE		5. DIVISION OF ASSIGNMENT		6. CURRENT STATION	
7. CHECK TYPE OF ASSIGNMENT		8. CHECK TYPE OF REPORT		9. REASSIGNMENT SUPERVISOR	
10. CHECK TYPE OF REPORT		11. CHECK TYPE OF REPORT		12. CHECK TYPE OF REPORT	
13. DATE REPORT DUE IN O.P.		14. REPORTING PERIOD (From-To)		15. REPORTING PERIOD (From-To)	
SECTION B PERFORMANCE EVALUATION					
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
<p>1. <b>Channel</b> long-time employee was a member of a foreign scientific publication for the purpose of further developing contacts to obtain contacts and information in the area of the overall cost of the</p>					O
SPECIFIC DUTY NO. 2					RATING LETTER
<p>2. Upon his cover to gain access to information on local and spot leads on eventual access and support against the local situation and the overall cost of the</p>					S
SPECIFIC DUTY NO. 3					RATING LETTER
<p>3. Develop and assess the situation of the local situation and contact as well as access prospects to the local situation and the overall cost of the</p>					P
SPECIFIC DUTY NO. 4					RATING LETTER
<p>4. Responds to various station requirements including investigative work.</p>					S
SPECIFIC DUTY NO. 5					RATING LETTER
<p>5. Reports on the above activities.</p>					P
SPECIFIC DUTY NO. 6					RATING LETTER
<p>6. Reports on the above activities.</p>					P
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					S

SECRET



SECRET

## SECTION C

## EVALUATION OF WORK

Indicate significant strengths of weaknesses demonstrated in current position by the employee, relative to his or her overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. As title or explanation given in Section B to provide basis for determining future personnel action. General explanation of any unusual or extraordinary duties and circumstances in the use of personnel space, equipment and funds, must be given in this section. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review, Subject managed to gain full-time employment as a senior executive of an HUNGARIAN government subsidized scientific publication at a time of economic slowdown when jobs were not easy to get. He did this without help from Headquarters or the Station. Such an achievement is a tribute to Subject's fluency in French, his ability to write, his general scientific know-how and his good business sense. Our hold of his salary therefore is now paid by this company. In converting to full-time employment, a major adjustment, Subject's contribution to the Station operations in the HUNGARIAN and TCHOSL fields against which he is targeted temporarily decreased somewhat. Subject continued, however, to maintain contact with three local HUNGARIAN officials and initiated contact with three others. He also continued to search for new leads to personalities in the priority areas assigned to him. Subject has the capability to call on local scientists or technicians of just about any nationality with the possible exception of TCHOSL scientists. He has used this near-unique potential well.

Subject has had occasional difficulty switching from "professional" or intellectual subjects in his development of HUNGARIAN personalities or access prospects to more down-to-earth interests necessary -- can't-

## SECTION D

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
9 June 1971	/s/	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
18 months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	Handling Officer	/s/
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>The Station submitted comments on Subject's officer recently in CTR-16549 (8 April 1971), to which we should add that Subject has, largely on his own merits, acquired a solid and potentially highly useful cover employment. However, this new employment will demand a very substantial amount of time and energy from Subject, and the unanswered question at the moment relates to his availability for organizational tasks. We shall need additional time and careful working with this officer to determine the answer, since the fiscal cutback from the Organization to support his continued stay in Paris is still quite</p>		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 May 1971	POOB	

SECRET

SECRET

- 2 -

## THIRD REPORT

Section C (continued)

to the development of human relations. His forte is therefore more in the field of setting and making operational contacts than in that of more than short-range operational involvement. Subject's operational situation makes it impossible for him to attempt recruitments. Thus, his very real achievements are not by essence of the spectacular variety.

Subject's reporting has been satisfactory and continues to be copious. He could, however, further improve the collectivity of the leads provided the station and make more of an effort to "digest" the information contained in his reports.

Although Subject has, at present, no supervisory function, he has repeatedly requested such a responsibility. He is careful with operational expenses and has exercised good security.

During the period under review, additional efforts have been made to make full use of Subject's potential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the station programs directed against the local MINAREX and WINTER targets.

Section D (continued)

substantial. In a word, is it worth it? We do not yet know, although our initial impressions are favorable.

On the Fitness report itself, this writer would have preferred an "B" rating for specific duty within the Subject may ultimately deserve an "C", but it does not seem warranted at the present time. However, I believe the overall rating would more properly have been in the higher range of the "C" category, rather than "B", but it is of course a subjective judgment of the rating officer, who is more intimately and directly involved with Subject on a frequent basis.

In sum, the cover is superb, and only time will reveal to what extent the cover requirements permit a full measure on behalf of the Organization. We are following this aspect closely and will be commenting upon it subsequently as we gain experience and knowledge.

SECRET

# APPROPRIATE REPORT

<b>SECTION A</b>		<b>GENERAL INFORMATION</b>	
1. NAME (Last, First, Middle)	2. GRADE OR POSITION	3. DATE OF BIRTH	4. SOCIAL SECURITY NO.
5. OFFICIAL POSITION TITLE	6. DATE OF ASSIGNMENT TO CURRENT POSITION		
7. CHECK CATEGORY OF ASSIGNMENT	8. CHECK CATEGORY OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INTERIM
9. CHECK FUNCTIONAL AREA (See instructions - Section C)		10. CHECK EMPLOYMENT STATUS	
<input type="checkbox"/> SPECIAL ASSIGNMENT		<input checked="" type="checkbox"/> ANNUAL	
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)	
		1 April 1969 - 31 March 1970	
<b>SECTION B</b>		<b>PERFORMANCE EVALUATION</b>	
<u>U-Unsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.		
<u>M-Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.		
<u>P-Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.		
<u>S-Superior</u>	Performance is characterized by exceptional proficiency.		
<u>O-Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.		
<b>SPECIFIC DUTIES</b>			
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			
SPECIFIC DUTY NO. 1			RATING LETTER
Established and maintains a legitimate non-publishing representation for the purpose of developing natural access to Station targets.			S
SPECIFIC DUTY NO. 2			RATING LETTER
Uses his cover to develop leads on eventual access or support type access to be used by the Station against the local KHAMRSH target.			S
SPECIFIC DUTY NO. 3			RATING LETTER
Responds to various Station requirements including investigative work.			S
SPECIFIC DUTY NO. 4			RATING LETTER
Initiates contact with selected local KHAMRSH targets and undertakes to develop sufficient rapport with them to provide operational assessments.			S
SPECIFIC DUTY NO. 5			RATING LETTER
SPECIFIC DUTY NO. 6			RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>			
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.			RATING LETTER
			S

SECTION 9

**CERTIFICATION AND COMMENTS**

15

BY REQUEST

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE \_\_\_\_\_

SIGNATURE OF EMPLOYEE

2.

### References

NON-EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

### Handling Officer

1134

3.

BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL:

As previous Station correspondence and Division reports will reflect, this officer has been the subject of varying evaluations and projections in recent years. In fairness to him, however, it is equally true that an officer under non-official cover reflects, in the level and quality of his performance, the amount and type of guidance, direction and push he receives from the responsible inside case officer. Making allowance for these variables, this officer's past record has not been impressive; however, it is also correct to note that he has prospered substantially during the latter part of the period under review, and should the Station can work out some special arrangement which will reduce the heavy financial load

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

\_\_\_\_\_  
 TYPED OR PRINTED NAME AND SIGNATURE

19 May 1979

1995:

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SECRET

## Section 7.3 continued

from the Organization, his continued presence at this Station definitely appears to be warranted for a suitable period to reach more definite conclusions concerning the level of sustained performance over a somewhat longer period than that reflected by this report.

On balance, we are pleased that the officer has responded so well to greater case officer direction and that he has undertaken somewhat more aggressive efforts to expand his personal contacts in immediate proximity to the primary Station targets. This officer does bring many talents to bear on his operational activity: he has characteristically smart branch, a solid and amiable cover, and a vast range of contacts in the local community. Nonetheless, it will require additional time to explore these contacts in depth, select those which appear to be practically viable, and pursue them actively either to the point of recruitment by another officer or elimination from further development, for whatever reason.

In sum, in spite of the recognized but commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific duties 2 and 4 would more properly have been a "P", and that the overall rating, at this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been read by the officers who prepared the Fitness Report.

SECRET

SECRET

EMPLOYEE REPORT		EMPLOYEE SERIAL NUMBER: 057307	
SECTION A		DATE OF BIRTH 3.5.54 4. GRADE 3.50	
1. NAME <i>Richardson, Paul James</i>		2. DATE OF ASSIGNMENT 20.3.59 3. CURRENT STATION 50-35 D	
6. OFFICIAL POSITION TITLE CDS, C-12000		7. OFFICER OF ASSIGNMENT 1. CURRENT STATION 1.1.59 2. DATE	
9. CHECK (X) TYPE OF APPOINTMENT CAREER RESERVE TEMPORARY		10. CHECK (X) TYPE OF REPORT INITIAL ANNUAL SPECIAL (Specify)	
11. DATE REPORT DUE IN O.P. 31 May 1959		12. REPORTING PERIOD (From To) 1.1.59 31 March 1959	
SECTION B PERFORMANCE EVALUATION			
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desirable results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>			
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			
SPECIFIC DUTY NO. 1 Establishment and maintenance of cover as a genuine working member of his profession.			RATING LETTER O
SPECIFIC DUTY NO. 2 Spotting and assessing persons of operational interest to Paris Station and to other stations.			RATING LETTER S
SPECIFIC DUTY NO. 3 Investigating of organizations and phenomena of operational interest to the Station.			RATING LETTER S
SPECIFIC DUTY NO. 4 Collection of positive and operational information using his cover for contact.			RATING LETTER S
SPECIFIC DUTY NO. 5			RATING LETTER
SPECIFIC DUTY NO. 6			RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.			RATING LETTER S

SECRET

SECRET

SECTION C			NARRATIVE COMMENTS		
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>					
<p>See attached sheet.</p>					
SECTION D			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.					
DATE	SIGNATURE OF EMPLOYEE				
15 May 1963					
BY SUPERVISOR					
DATE EMPLOYED HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
6 1/2 months					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
15 May 1963	CPS OFFICER	/s/ James Flint			
2. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
<p>See attached sheet.</p>					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
20 May 1963	CPS OFFICER	/s/ Edward Ryan			

SECRET

## SECTION C

## NARRATIVE CONTENTS

The assignment of this employee to the field under non-official cover was designed to compensate for the loss of an employee in an official cover slot which was cut from the Station's COMSEC allotment of personnel positions.

During the reporting period this employee has accomplished with success the convincing establishment of his cover in a civilian milieu, and has been accepted as legitimate by his professional colleagues, the persons whom he meets under cover, and the French authorities. It should be noted that his ability to assume his cover has been largely the result of his own efforts over a period of years to acquire and maintain a familiarity with the general scientific field.

During the reporting period he has developed a wide circle of contacts in the scientific and journalistic milieu and applies a long background in a variety of assignments in COMSEC to the determination and assessment of operational potential among these contacts. At the same time his cover organization, in which only four persons are knowing of his actual status, has shown itself to be more than satisfied with his performance of his cover duties.

This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative support, his attention to detail and meticulousness reduce the problems of his support by the Station to a minimum.

This employee uses the French language continuously, and his facility is such as to permit him to handle himself consistently in a broad range of complex technical subjects. He has in addition undertaken specialized French language training to develop this capability further. His operational reporting is excellent both with regard to clarity and pertinence.

In the immediate future he will be assigned case work, for the most part in fields where it will complement, and be complemented by, his independent operational activities and cover work.

SECTION





**SECRET**  
(When Filled In)

MAP: 10 AUG 72

## NOTIFICATION OF PERSONNEL ACTION

OLE

1. SERIAL NUMBER

006102

2. NAME (LAST FIRST MIDDLE)

*Richardson, Reginald*

3. NATURE OF PERSONNEL ACTION

RESIGNATION

4. EFFECTIVE DATE

08 14 72

5. CATEGORY OF EMPLOYMENT

REGULAR

6. FUNDS

V TO V

V TO CF

CF TO V

X

CF TO CF

7. Financial Analysis No. Chargeable

3130 1231 0000

8. CSC OR OTHER LEGAL AUTHORITY

9. ORGANIZATIONAL DESIGNATIONS

 ODP/EUROPEAN DIVISION  
FOREIGN FIELD  
FRENCH AREA  
PARIS STATION  
PARIS ANNEX

10. LOCATION OF OFFICIAL STATION

PARIS, FRANCE

11. POSITION TITLE

OPS OFFICER

12. POSITION NUMBER

0008

13. SERVICE DESIGNATION

J

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)

GS

15. OCCUPATIONAL SERIES

0130.01

16. GRADE AND STEP

15 2

17. SALARY OR RATE

31554

18. REMARKS:

### SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTERIE CODE	24. MGRS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
40	10	NUMERIC	ALPHABETIC			MO DA YR	MO DA YR	MO DA YR
						01 10 24		
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION / CANCELLATION DATA	33. SECURITY REQ. NO	34. SEX		
MO DA YR		1. LNC 2. LIA 3. FICA 4. NONE	CODE	TYPE	MO DA YR			
35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEHLT / HEALTH INSURANCE	40. SOCIAL SECURITY NO			
CODE	MO DA YR	MO DA YR	CAR BSV PROV TEMP	CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE		FORM EXECUTED	CODE	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPTIONS	STATE COOP
0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)		1. YES 2. NO			1. YES 2. NO			

SIGNATURE OR OTHER AUTHENTICATION

POSTED

8-11-72m

FORM 5-66

 1150 -  
Mfg. 10-67

 Use Previous  
Edition

SECRET

WEB

 GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

1. SERIAL NO. 2. NAME 3. ORGANIZATION 4. FUNDS 5. LWOP HOURS

006102 *Richardson, Jacques* 44 620 CF

6. OLD SALARY RATE 7. NEW SALARY RATE 8. TYPE ACTION

Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 15	7	\$29,099	01/26/69	GS 15	8	\$29,907	01/23/72		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE *George H. McGowan* DATE *20 Dec 71*

☐ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

FORM 7-60 560 E Use previous editions PAY CHANGE NOTIFICATION (4-31)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORG.	FUNDS	GR-STEP	NEW SALARY
<i>Richardson, Jacques</i>	006102	44	735	CF GS 15 7	\$30,701

SECRET

BEG: 01 JUN 71

NOTIFICATION OF PERSONNEL ACTION											
CCB											
1. SERIAL NUMBER 006102		2. NAME (LAST, FIRST, MIDDLE) Richardson, Regius									
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRANTE: 24 FEBRUARY 1973						4. EFFECTIVE DATE MO DA YR 02 25 71		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		X		CF TO CF		1136 1231 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DOP/EUR FOREIGN FIELD FRENCH AREA PARIS STATION PARIS ANNEX						10. LOCATION OF OFFICIAL STATION PARIS, FRANCE					
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0668		13. SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS 15 BRG.) GS			15. OCCUPATIONAL SERIES 0136.01			16. GRADE AND STEP 15 7		17. SALARY GRADE 29099			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 37		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 44620 EUR		22. STATION CODE 24065		23. PAYSCALE CODE 3		24. DATE OF BIRTH MO DA YR 01 20 24	
25. DATE OF BIRTH MO DA YR 02 24 73		26. DATE OF GRADE MO DA YR		27. DATE OF LEV MO DA YR		28. SECURITY REQ TWO		29. SECURITY REQ TWO			
30. VET PREFERENCE		31. SERV COMP DATE		32. LONG COMP DATE		33. CAREER CATEGORY		34. REGU HEALTH INSURANCE		35. SOCIAL SECURITY TWO	
36. PREVIOUS CIVILIAN GOVERNMENT SERVICE		37. LEAVE CAT CODE		38. FEDERAL TAX DATA		39. STATE TAX DATA		40. STATE TAX DATA			
41. NO PREVIOUS SERVICE		42. NO LEAVE IN SERVICE		43. NO LEAVE IN SERVICE LESS THAN 2 YRS.		44. NO LEAVE IN SERVICE MORE THAN 2 YRS.		45. NO LEAVE IN SERVICE		46. NO LEAVE IN SERVICE	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="float: right; border: 1px solid black; padding: 5px; text-align: center;"> <b>POSTED</b>          6-2-71 <i>Law</i> </div>											

FORM 546 1150  
MAY 6-70

Use Previous Edition

SECRET

ABS

GROUP 1  
Excluded from automatic  
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(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11376 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
<del>REDACTED</del> <i>Richardson, Jeane</i>	006102	44	620	CF GS 15 7	\$29,099

SECRET

BBG: 17 AUG 70

DD FORM 1300-10

## NOTIFICATION OF PERSONNEL ACTION

OCE

1. SERIAL NUMBER 006102		2. NAME (LAST FIRST MIDDLE) Richardson, Reginald	
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE: 24 FEBRUARY 1971		4. EFFECTIVE DATE MO DA YR 07 20 70	
5. CATEGORY OF EMPLOYMENT REGULAR		6. FINANCIAL ANALYSIS NO. CHARGEABLE 1136 1231 0000	
7. CSC OR OTHER LOCAL AUTHORITY 50 USC 403 J		8. FUND V TO V CF TO V X V TO CF CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD FRENCH AREA PARIS STATION PARIS ANNEX		10. LOCATION OF OFFICIAL STATION PARIS, FRANCE	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0668	
13. SERVICE DESIGNATION D		14. CLASSIFICATION SCHEDULE (GS, 1B, etc.) GS	
15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15-7	
17. SALARY OR RATE 27463		18. REMARKS	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 114620 EUR	22. STATION CODE 24065
23. INTEGRITY CODE 3	24. MILITARY CODE 01 20 24	25. DATE OF BIRTH MO DA YR 01 20 24	26. DATE OF GRADE MO DA YR
27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR 02 24 71	29. SPECIAL REFERENCE 32	30. RETIREMENT DATA 1. CSC 2. CA 3. FICA 4. NONE
31. SEPARATION DATA CODE	32. CORRECTION - CANCELLATION DATA TYPE MO DA YR	33. SECURITY REG NO.	34. SER
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY
39. FECH / HEALTH INSURANCE	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT. CODE
43. FEDERAL TAX DATA FORM EXECUTED 1. YES 2. NO	44. STATE TAX DATA FORM EXECUTED 1. YES 2. NO	45. NO TAX EXEMPTIONS	46. NO TAX STATE CODE
SIGNATURE OR OTHER AUTHENTICATION			

FORM 5-66

1150  
Mfg. 10-67Use Previous  
Edition

SECRET

FVD

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downgrading and  
declassification

(When Filled In)

REPRODUCTION OF THIS FORM IS PROHIBITED BY LAW

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 15 JULY 1969

NAME  
*Richardson, Jacques*

SERIAL - ORGN. FUNDS GR-STEP  
006102 44 600 CF GS 15 7

NEW  
SALARY  
\$25,909

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-291 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME  
*Richardson, Jacques*

SERIAL ORGN. FUNDS GR-STEP  
006102 44 620 CF GS 15 7

NEW  
SALARY  
\$27,463





"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
<i>Richardson, James</i>	006102	44	600	CF GS 15 6	\$20,585	\$21,469

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND  
EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT  
OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
<i>Richardson, James</i>	006102	44	600	CF GS 15 6	\$21,469	\$23,075

EUR

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
006102		<i>Richardson, James</i>		44 600		CF			
6. OLD SALARY RATE					7. NEW SALARY RATE				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	8. TYPE ACTION	
								SI	ADJ.
S	15 6	\$23,075	01/29/67	GS	15 7	\$23,734	01/26/69		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE *McLooby* DATE *11 Dec 68*

- ☐ NO EXCESS LWOP  
☐ IN PAY STATUS AT END OF WAITING PERIOD  
☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS

AUDITED BY

*Dow H. L. Luetken*



\*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
<i>Richardson, Reginald</i>	006102	50	600	CF GS 15 5	\$19,415	\$19,978

*Form*

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
006102		<i>Richardson, Reginald</i>		50 600 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Em. Date	Grade	Step	Salary	Effective Date
GS 15	5	\$19,978	01/31/65	GS 15	6	\$20,500	01/29/67
7. TYPE ACTION							
PSI				LSI			
ADJ.							
8. Remarks and Authentication							
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>W. Wood</i>				DATE: <i>10 Jan 67</i>			
PAY CHANGE NOTIFICATION							

Form 1-65 560E Mfg. 3-65 (457)

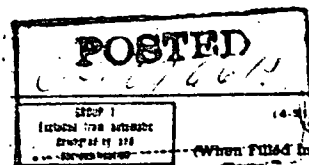
RZF: 7 APR 66

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
006102		Richardson, Eugene									
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						4. EFFECTIVE DATE MO. DA. YR. 04 10 66		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		6136 1231 0000		SECTION 203 P.L. 88-643			
9. ORGANIZATIONAL DESIGNATIONS DDP/WE FOREIGN FIELD PARIS STATION INTERNAL OPERATIONS SECTION						10. LOCATION OF OFFICIAL STATION PARIS, FRANCE					
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0885		13. SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 5		17. SALARY OR RATE 19415			
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 28		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 50600 WE		22. STATION CODE 24065		23. INTEGREE CODE		24. MGRS. CODE 3	
25. DATE OF BIRTH MO. DA. YR. 01 20 24		26. DATE OF GRADE MO. DA. YR. 02 03 63		27. DATE OF LEI MO. DA. YR. 01 31 65							
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 82		30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE CODE 2		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REQ. NO.	
34. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		35. SERV. COMP. DATE MO. DA. YR.		36. LONG. COMP. DATE MO. DA. YR.		37. CAREER CATEGORY CAREER PROV. TEMP.		38. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES		39. SOCIAL SECURITY NO.	
40. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)				41. LEAVE CAT. CODE		42. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS		43. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMP. STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION											

FORM 1150  
11-62Use Previous  
Edition

SECRET



WE

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
006102		<i>Richardson, Jacques</i>		50 600 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EM. Date	Grade	Step	Salary	Effective Date
GS 15	4	\$18,170	02/03/63	GS 15	5	\$18,740	01/31/65
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY <i>OK</i>							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>W.C. Hull</i>				DATE: <i>Joseph B. Cragg</i>			
PAY CHANGE NOTIFICATION							

Form 9-61 560

Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301, PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME: *Richardson, Jacques*

SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
006102	50	600	CF GS 15 5	\$18,740	\$19,415

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.**

[illegible]

MHC: 8 13 MAR 64

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
006102		<i>Richard A. Reguine</i>									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						03 15 64		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		4136 6250 1012		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP WE PARIS STATION INTERNAL OPERATIONS SECTION						PARIS, FRANCE					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER						0385		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		15 4		17210			
18. REMARKS											
<div style="border: 1px solid black; padding: 5px; display: inline-block;">POSTED TO CF-45</div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. MODS. CODE	
37		10		NUMERIC ALPHABETIC 50600 WE		24065		3		01 20 24	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. RETIREMENT DATA		29. SEPARATION DATA CODE		30. CORRECTION/CANCELLATION DATA	
NO. DA. YR 03 14 66		NO. CA. YR 82		NO. DA. YR 82		1 - CSC 2 - PICA 3 - NONE		TYPE NO. DA. YR		EOD DATA	
31. VET. PREFERENCE		32. SERV. COMP. DATE		33. LONG. COMP. DATE		34. CAREER CATEGORY		35. FEGLI / HEALTH INSURANCE		36. SOCIAL SECURITY NO.	
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		NO. DA. YR		NO. DA. YR		CAR ELSV PROV TEMP		CODE 0 - WAIVER 1 - YES		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				FORM EXECUTED CODE 1 - YES 2 - NO		NO TAX EXEMPTIONS FORM EXECUTED CODE 1 - YES 2 - NO				CODE NO TAX STATE CODE EXEMP.	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 10px; display: inline-block;">FOSTED 03/23/64 RK</div>											

FORM 11-62 1150

Use Previous Edition

SECRET

20 MAR 1964

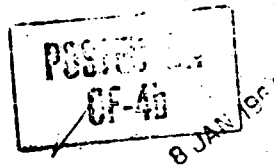
GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1960, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME *Richard L. Leques*  
~~REDACTED~~

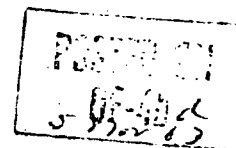
SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
006102	50	600	CF GS 15 4	\$16,005	\$17,210



MHC:1128 OCT 63

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER 006102		2. NAME (LAST-FIRST-MIDDLE) <i>Richard L. Leques</i>									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT						4. EFFECTIVE DATE MO. DA. YR. 10 13 63		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		W TO CF		7. COST CENTER NO. CHARGEABLE 4136 6250 1012		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
CF TO V		X		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS DDP WE PARIS STATION EXTERNAL OPS SECTION						10. LOCATION OF OFFICIAL STATION PARIS, FRANCE					
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0886		13. SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 4		17. SALARY OR RATE 16005					
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 37		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 50600 WE		22. STATION CODE 24065		23. INTERSEE CODE		24. MOBILE CODE 3	
25. DATE OF BIRTH MO. DA. YR. 01 20 24		26. DATE OF GRADE MO. DA. YR.		27. DATE OF LEI MO. DA. YR.							
28. DATE EMPH MO. DA. YR. 10 12 65		29. SPECIAL REFERENCE 84		30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REQ. NO.	
34. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		35. SERV. COMP. DATE MO. DA. YR.		36. LONG. COMP. DATE MO. DA. YR.		37. CAREER CATEGORY CODE 1 - YES 2 - NO		38. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		39. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	
40. SOCIAL SECURITY NO.											
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YEARS 3 - BREAK IN SERVICE MORE THAN 3 YEARS											
42. LEAVE CAT. CODE											
43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS											
44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS											
SIGNATURE OR OTHER AUTHENTICATION											



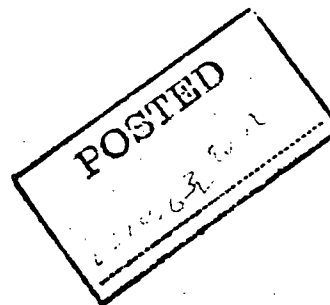
POSTED



(P)

SECRET  
(When Filled In)

ADPD 08/17/63		NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER 006102		2. NAME (LAST FIRST MIDDLE) <i>Richardson Jacques</i>			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE 07 01 63		5. CATEGORY OF EMPLOYMENT
6. FUNDS		V TO V	V TO CF	7. COST CENTER NO CHARGEABLE 4136 6250 1012	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V	X CF TO CF		
9. ORGANIZATIONAL DESIGNATIONS PLP/SH DIV			10. LOCATION OF OFFICIAL STATION PARIS, FRANCE		
11. POSITION TITLE CPS OFFICER			12. POSITION NUMBER 0240	13. CAREER SERVICE DESIGNATION E	
14. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15	17. SALARY OR RATE	
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					



EAB: 1 FEB 63

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER 000102 037367		2. NAME (LAST-FIRST-MIDDLE) Richardson, Jacques									
3. NATURE OF PERSONNEL ACTION PROMOTION						4. EFFECTIVE DATE MO DA YR 02 03 63			5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS V TO V CF TO V		V TO CF X		CF TO CF		7. COST CENTER NO. CHARGEABLE 3134 4008 1000			8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS DDP SR FOREIGN FIELD WESTERN EUROPEAN AREA FRANCE PARIS						10. LOCATION OF OFFICIAL STATION PARIS, FRANCE					
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0240			13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 4		17. SALARY OR RATE 16005			
18. REMARKS  <div style="text-align: right;">26 FEB 63 26 22 1863</div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 22		20. EMPLOY. CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 60600 SR		22. STATION CODE 24065		23. INTEGREE CODE 3		24. HOURS CODE 01 20 24	
25. DATE OF BIRTH MO DA YR 02 03 63		26. DATE OF GRADE MO DA YR 02 03 63		27. DATE OF LER MO DA YR 02 03 63		28. NTE CAPRES NO. DA YR 80		29. SPECIAL REFERENCE 1 - CSC 2 - PICA 3 - NONE		30. RETIREMENT DATA CODE	
31. SEPARATION DATA CODE TYPE		32. CORRECTION/CANCELLATION DATA MO. DA. YR.		33. SECURITY REQ. NO.		34. SEX		35. VET. PREFERENCE CODE 0 - NONE 1 - 8 PT. 2 - 10 PT.		36. SERV. COMP. DATE MO. DA. YR MO DA YR	
37. LONG. COMP. DATE MO DA YR		38. CAREER CATEGORY CAR RESV CODE PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES		40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE	
43. FEDERAL TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO		44. STATE TAX DATA NO TAX EXEMPTIONS FORM EXECUTED 1 - YES 2 - NO		45. STATE CODE		46. STATE CODE		47. STATE CODE		48. STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION  <div style="text-align: right;">POSTED FEB 27 1963 FWS</div>											

FORM 4-62

1150  
11 FEB 1963

Use Previous Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

AUTOMATED PSI RECORD ADJUSTMENT											
<	SERIAL NO.	LEI		PSI DUE DATE		ORGANIZATION CODE		CURRENT			
		YR	MO	DA	YR	MO	DA	OFFICE	DIVISION	GRADE	STEP
		62	07	08	64	07	05	DDP/	SR	GS-14	6
PROJECTED		NAME (LAST-FIRST-MIDDLE) MAX. 20 CHARACTERS									
GRADE	STEP	<i>Richard A. Jones</i>									
GS-14	7										
FUND	SCHED.	CURRENT SALARY		PROJECTED SAL.		ID CODE					
V/CF		(OR HOURLY RATE)		(OR HOURLY RATE)							
CF	GS	\$14,970		\$15,865		C		>			
REMARKS											
Subject received a PSI 07/08/62 to GS-14-6 so will not be due another until 07/05/64.											

(2/27/62)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND  
 DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS.  
 EFFECTIVE 14 OCTOBER 1962

NAME  
*Richard A. Jones*  
~~XXXXXXXXXX~~

SERIAL ORGN  
 006102  
 40600

FUNDS OLD NEW  
 GRSST SALARY GRSST SALARY  
 CF 14 6 313510 14 6 314970

10/12/62  
 CN

PSC: 20 AUG 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OAB											
1. SERIAL NUMBER 886192		2. NAME (LAST-FIRST-MIDDLE) Richardson, Jacques									
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT (CAREER)						4. EFFECTIVE DATE MO. DA. YR. 08. 05. 62		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 3134 4008 1000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS DDP SR WESTERN EUROPEAN AREA FRANCE PARIS						10. LOCATION OF OFFICIAL STATION PARIS, FRANCE					
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0240		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.) GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 6		17. SALARY OR RATE 13510			
18. REMARKS <div style="text-align: center;"> <div>POSTED ON</div> <div>08-10</div> <div>16 Aug 62</div> </div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 13		20. EMPLOY. CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 60600 SR		22. STATION CODE 24065		23. INTEGREE CODE		24. Mq/111. Code 3	
25. DATE OF BIRTH MO. DA. YR. 01 20 24		26. DATE OF GRADE MO. DA. YR. 01 16 55		27. DATE OF LEI MO. DA. YR. 01 08 61		28. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		29. SECURITY REQ. NO. 06102		30. SEX M1	
31. VET. PREFERENCE CODE 1		32. SERV. COMP. DATE MO. DA. YR. 03 07 44		33. LONG. COMP. DATE MO. DA. YR. 11 20 43		34. CAREER CATEGORY CODE C		35. FEGLI / HEALTH INSURANCE CODE 1		36. SOCIAL SECURITY NO. 042205339	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 1				42. LEAVE CAT. CODE 8		43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO 0 0		44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO CODE NO TAX EXEMP. STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION <div style="text-align: right;"> <div>POSTED</div> <div>15 Aug 62</div> </div>											

FORM 4-62 1150

Use Previous Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

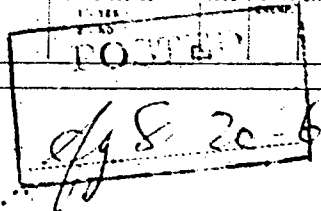
(4-51)

(When Filled In)

322 8-20-62

DAB: 16 AUG 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
006102		RICHARDSON JACQUES									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
RESIGNATION						NO. DA. YR. 08 04 62		REGULAR			
6. FUNDS		X		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V		CF TO CF		3234 1000 1000					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/SR SR/6 OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER BR CH						0050		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 6		13510			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. MONTH CODE	
45		10		NUMERIC ALPHABETIC						25. DATE OF BIRTH	
										NO. DA. YR. 01 20 24	
26. NTE EXPIRES		27. SPECIAL REFERENCE		28. RETIREMENT DATA		29. SEPARATION DATA CODE		30. CORRECTION/CANCELLATION DATA		31. SECURITY REC. NO.	
NO DA YR.				1 - CSC 2 - FICA 3 - NONE		1800091		TYPE NO. DA YR.		EOD DATA	
32. VET. PREFERENCE		33. SERV. COMP. DATE		34. LONG. COMP. DATE		35. CAREER CATEGORY		36. REG. / HEALTH INSURANCE		37. SOCIAL SECURITY NO.	
CODE		NO DA YR.		NO DA YR.		CA4 RES. CODE		CODE		O - WAIVER 1 - YES	
0 - NONE 1 - 5 PT. 2 - 10 PT.						PROV. TEMP.				HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE						FORM EXECUTED CODE NO TAX EXEMPTIONS				FORM EXECUTED CODE NO TAX STATE CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)						1 - YES 2 - NO				1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
											

FORM 1150  
4-62Use Previous  
Edition

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC  
DOWNGRADING AND  
DECLASSIFICATION

(When Filled In)

(4-81)

234-1010-10  
3040  
3/20

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
006102		RICHARDSON JACQUES		60 300 V 7			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date
GS 14	5	\$13,250	01/08/61	GS 14	6	\$13,510	07/08/62
7. TYPE ACTION							
PSI LSI ADJ							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY PAY CHANGE NOTIFICATION							

Form 560  
9-61  
Obsolete Previous Edition

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
006102		RICHARDSON, JACQUES D.				DDP/SR 7		V-20			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YE.				MO.	DA.	YE.
GS-14	4	\$12990	07	12	59	GS-14	5	\$13250	01	08	61
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:											
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK					
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						11. AUDITED BY					
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION						13. REMARKS					
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT											
14. AUTHENTICATION											
10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 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628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 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1023. 1024. 1025. 1026. 1027. 1028. 1029. 1030. 1031. 1032. 1033. 1034. 1035. 1036. 1037. 1038. 1039. 1040. 1041. 1042. 1043. 1044. 1045. 1046. 1047. 1048. 1049. 1050. 1051. 1052. 1053. 1054. 1055. 1056. 1057. 1058. 1059. 1060. 1061. 1062. 1063. 1064. 1065. 1066. 1067. 1068. 1069. 1070. 1071. 1072. 1073. 1074. 1075. 1076. 1077. 1078. 1079. 1080. 1081. 1082. 1083. 1084. 1085. 1086. 1087. 1088. 1089. 1090. 1091. 1092. 1093. 1094. 1095. 1096. 1097. 1098. 1099. 1100. 1101. 1102. 1103. 1104. 1105. 1106. 1107. 1108. 1109. 1110. 1111. 1112. 1113. 1114. 1115. 1116. 1117. 1118. 1119. 1120. 1121. 1122. 1123. 1124. 1125. 1126. 1127. 1128. 1129. 1130. 1131. 1132. 1133. 1134. 1135. 1136. 1137. 1138. 1139. 1140. 1141. 1142. 1143. 1144. 1145. 1146. 1147. 1148. 1149. 1150. 1151. 1152. 1153. 1154. 1155. 1156. 1157. 1158. 1159. 1160. 1161. 1162. 1163. 1164. 1165. 1166. 1167. 1168. 1169. 1170. 1171. 1172. 1173. 1174. 1175. 1176. 1177. 1178. 1179. 1180. 1181. 1182. 1183. 1184. 1185. 1186. 1187. 1188. 1189. 1190. 1191. 1192. 1193. 1194. 1195. 1196. 1197. 1198. 1199. 1200. 1201. 1202. 1203. 1204. 1205. 1206. 1207. 1208. 1209. 1210. 1211. 1212. 1213. 1214. 1215. 1216. 1217. 1218. 1219. 1220. 1221. 1222. 1223. 1224. 1225. 1226. 1227. 1228. 1229. 1230. 1231. 1232. 1233. 1234. 1235. 1236. 1237. 1238. 1239. 1240. 1241. 1242. 1243. 1244. 1245. 1246. 1247. 1248. 1249. 1250. 1251. 1252. 1253. 1254. 1255. 1256. 1257. 1258. 1259. 1260. 1261. 1262. 1263. 1264. 1265. 1266. 1267. 1268. 1269. 1270. 1271. 1272. 1273. 1274. 1275. 1276. 1277. 1278. 1279. 1280. 1281. 1282. 1283. 1284. 1285. 1286. 1287. 1288. 1289. 1290. 1291. 1292. 1293. 1294. 1295. 1296. 1297. 1298. 1299. 1300. 1301. 1302. 1303. 1304. 1305. 1306. 1307. 1308. 1309. 1310. 1311. 1312. 1313. 1314. 1315. 1316. 1317. 1318. 1319. 1320. 1321. 1322. 1323. 1324. 1325. 1326. 1327. 1328. 1329. 1330. 1331. 1332. 1333. 1334. 1335. 1336. 1337. 1338. 1339. 1340. 1341. 1342. 1343. 1344. 1345. 1346. 1347. 1348. 1349. 1350. 1351. 1352. 1353. 1354. 1355. 1356. 1357. 1358. 1359. 1360. 1361. 1362. 1363. 1364. 1365. 1366. 1367. 1368. 1369. 1370. 1371. 1372. 1373. 1374. 1375. 1376. 1377. 1378. 1379. 1380. 1381. 1382. 1383. 1384. 1385. 1386. 1387. 1388. 1389. 1390. 1391. 1392. 1393. 1394. 1395. 1396. 1397. 1398. 1399. 1400. 1401. 1402. 1403. 1404. 1405. 1406. 1407. 1408. 1409. 1410. 1411. 1412. 1413. 1414. 1415. 1416. 1417. 1418. 1419. 1420. 1421. 1422. 1423. 1424. 1425. 1426. 1427. 1428. 1429. 1430. 1431. 1432. 1433. 1434. 1435. 1436. 1437. 1438. 1439. 1440. 1441. 1442. 1443. 1444. 1445. 1446. 1447. 1448. 1449. 1450. 1451. 1452. 1453. 1454. 1455. 1456. 1457. 1458. 1459. 1460. 1461. 1462. 1463. 1464. 1465. 1466. 1467. 1468. 1469. 1470. 1471. 1472. 1473. 1474. 1475. 1476. 1477. 1478. 1479. 1480. 1481. 1482. 1483. 1484. 1485. 1486. 1487. 1488. 1489. 1490. 1491. 1492. 1493. 1494. 1495. 1496. 1497. 1498. 1499. 1500. 1501. 1502. 1503. 1504. 1505. 1506. 1507. 1508. 1509. 1510. 1511. 1512. 1513. 1514. 1515. 1516. 1517. 1518. 1519. 1520. 1521. 1522. 1523. 1524. 1525. 1526. 1527. 1528. 1529. 1530. 1531. 1532. 1533. 1534. 1535. 1536. 1537. 1538. 1539. 1540. 1541. 1542. 1543. 1544. 1545. 1546. 1547. 1548. 1549. 1550. 1551. 1552. 1553. 1554. 1555. 1556. 1557. 1558. 1559. 1560. 1561. 1562. 1563. 1564. 1565. 1566. 1567. 1568. 1569. 1570. 1571. 1572. 1573. 1574. 1575. 1576. 1577. 1578. 1579. 1580. 1581. 1582. 1583. 1584. 1585. 1586. 1587. 1588. 1589. 1590. 1591. 1592. 1593. 1594. 1595. 1596. 1597. 1598. 1599. 1600. 1601. 1602. 1603. 1604. 1605. 1606. 1607. 1608. 1609. 1610. 1611. 1612. 1613. 1614. 1615. 1616. 1617. 1618. 1619. 1620. 1621. 1622. 1623. 1624. 1625. 1626. 1627. 1628. 1629. 1630. 1631. 1632. 1633. 1634. 1635. 1636. 1637. 1638. 1639. 1640. 1641. 1642. 1643. 1644. 1645. 1646. 1647. 1648. 1649. 1650. 1651. 1652. 1653. 1654. 1655. 1656. 1657. 1658. 1659. 1660. 1661. 1662. 1663. 1664. 1665. 1666. 1667. 1668. 1669. 1670. 1671. 1672. 1673. 1674. 1675. 1676. 1677. 1678. 1679. 1680. 1681. 1682. 1683. 1684. 1685. 1686. 1687. 1688. 1689. 1690. 1691. 1692. 1693. 1694. 1695. 1696. 1697. 1698. 1699. 1700. 1701. 1702. 1703. 1704. 1705. 1706. 1707. 1708. 1709. 1710. 1711. 1712. 1713. 1714. 1715. 1716. 1717. 1718. 1719. 1720. 1721. 1722. 1723. 1724. 1725. 1726. 1727. 1728. 1729. 1730. 1731. 1732. 1733. 1734. 1735. 1736. 1737. 1738. 1739. 1740. 1741. 1742. 1743. 1744. 1745. 1746. 1747. 1748. 1749. 1750. 1751. 1752. 1753. 1754. 1755. 1756. 1757. 1758. 1759. 1760. 1761. 1762. 1763. 1764. 1765. 1766. 1767. 1768. 1769. 1770. 1771. 1772. 1773. 1774. 1775. 1776. 1777. 1778. 1779. 1780. 1781. 1782. 1783. 1784. 1785. 1786. 1787. 1788. 1789. 1790. 1791. 1792. 1793. 1794. 1795. 1796. 1797. 1798. 1799. 1800. 1801. 1802. 1803. 1804. 1805. 1806. 1807. 1808. 1809. 1810. 1811. 1812. 1813. 1814. 1815. 1816. 1817. 1818. 1819. 1820. 1821. 1822. 1823. 1824. 1825. 1826. 1827. 1828. 1829. 1830. 1831. 1832. 1833. 1834. 1835. 1836. 1837. 1838. 1839. 1840. 1841. 1842. 1843. 1844. 1845. 1846. 1847. 1848. 1849. 1850. 1851. 1852. 1853. 1854. 1855. 1856. 1857. 1858. 1859. 1860. 1861. 1862. 1863. 1864. 1865. 1866. 1867. 1868. 1869. 1870. 1871. 1872. 1873. 1874. 1875. 1876. 1877. 1878. 1879. 1880. 1881. 1882. 1883. 1884. 1885. 1886. 1887. 1888. 1889. 1890. 1891. 1892. 1893. 1894. 1895. 1896. 1897. 1898. 1899. 1900. 1901. 1902. 1903. 1904. 1905. 1906. 1907. 1908. 1909. 1910. 1911. 1912. 1913. 1914. 1915. 1916. 1917. 1918. 1919. 1920. 1921. 1922. 1923. 1924. 1925. 1926. 1927. 1928. 1929. 1930. 1931. 1932. 1933. 1934. 1935. 1936. 1937. 1938. 1939. 1940. 1941. 1942. 1943. 1944. 1945. 1946. 1947. 1948. 1949. 1950. 1951. 1952. 1953. 1954. 1955. 1956. 1957. 1958. 1959. 1960. 1961. 1962. 1963. 1964. 1965. 1966. 1967. 1968. 1969. 1970. 1971. 1972. 1973. 1974. 1975. 1976. 1977. 1978. 1979. 1980. 1981. 1982. 1983. 1984. 1985. 1986. 1987. 1988. 1989. 1990. 1991. 1992. 1993. 1994. 1995. 1996. 1997. 1998. 1999. 2000. 2001. 2002. 200											

**SECRET**  
(When Filled In)

ARF: 30 SEPT 1960

**NOTIFICATION OF PERSONNEL ACTION**

OCF

1. SERIAL NUMBER <b>006102</b>		2. NAME (LAST-FIRST-MIDDLE) <b>RICHARDSON JACQUES</b>	
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT AND TRANSFER TO VOUCHERDO FUNDS</b>			4. EFFECTIVE DATE MO. DA. YR. <b>10   02   60</b>
			5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>
6. FUNDS <input checked="" type="checkbox"/> V TO V <input checked="" type="checkbox"/> CF TO V	<input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF	7. COST CENTER NO. CHARGEABLE <b>1234 1000 1000</b>	8. CSC OR OTHER LEGAL AUTHORITY <b>50 USC 403 J</b>
9. ORGANIZATIONAL DESIGNATIONS  <b>DDP SR SR 6 OFFICE OF THE CHIEF</b>		10. LOCATION OF OFFICIAL STATION  <b>WASH., D. C.</b>	
11. POSITION TITLE  <b>OPS OFFICER BR CH</b>		12. POSITION NUMBER <b>0050</b>	13. CAREER SERVICE DESIGNATION <b>D</b>
14. CLASSIFICATION SCHEDULE (GS, WD, etc.) <b>GS</b>	15. OCCUPATIONAL SERIES <b>0136.01</b>	16. GRADE AND STEP <b>14 4</b>	17. SALARY OR RATE <b>12990</b>

18. REMARKS

**SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL**

19. ACTION CODE <b>16</b>	20. EMPLOY. CODE <b>10</b>	21. OFFICE CODING NUMERIC ALPHABETIC <b>60300 SR</b>		22. STATION CODE <b>75013</b>	23. INTEGREE CODE	24. Hdqts. Code <b>1</b>	25. DATE OF BIRTH MO. DA. YR. <b>01   20   24</b>	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LET MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1 - CSC 2 - PICA 3 - NONE		30. RETIREMENT DATA CCOE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ. NO.		34. SEX
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. MIL. SERV. CREDIT/LCO 1 - YES 2 - NO		39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	
40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO	

**SIGNATURE OR OTHER AUTHENTICATION**

*[Signature]* 10/23/60

# PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL  
(When Filled In)

U. S. GOVERNMENT PRINTING OFFICE: 1956-810030

1. Agency and organizational designation					2. Payroll period		3. Block No.		4. Slip No.		
5. Employee's name (and social security account number when appropriate)					6. Grade and salary						
RICHARDSON, JACQUES D.					GS-14, \$10,320						
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. L. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks					11. Appropriation(s)			12. Prepared by			
					SR 9			DEC 3 May 56			
								13. Audited by			
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Signature of employee or authorized representative SERVICE AND CONDUCT ARE SATISFACTORY (Signature or other authentication)							
15 Jul 56	16 Jan 55	\$10,320	\$10,535	19. LWOP data (fill in appropriate spaces covering LWOP during following periods) <input type="checkbox"/> No excess LWOP. Total excess LWOP							
STANDARD FORM NO. 11266-Rev 56 Form prescribed by Comp. Gen., U. S. October 26, 1934, General Regulations No. 102											

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

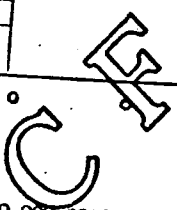
IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	RICHARDSON JACQUES	506102	48 40	GS-14 4	\$12,075	\$12,990

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL



**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO. <b>506102</b>		2. NAME <b>RICHARDSON JACQUES</b>		3. ASSIGNED ORGAN. <b>DOP/SR 10</b>		4. FUNDS <b>UV</b>		5. ALLOTMENT	
6. OLD SALARY RATE						7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
GS 14	3	\$11,835	MO.	DA.	YR.	GS 14	4	\$12,075	MO. DA. YR.
			01	12	58				07 12 59
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER									
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						9. NUMBER OF HOURS LWOP			
						10. INITIALS OF CLERK			
						11. AUDITED BY			
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS			
GRADE	STEP	SALARY	MO.	DA.	YR.				
						4 742			
14. AUTHENTICATION									
 <b>G. M. STEWART</b> PERIODIC STEP INCREASE - AUTHENTICATION						DWP 5/5/59 HLF 7/31/59			

FORM NO. 560a  
1 MAR. 58

**SECRET**

PERSONNEL FOLDER (4)

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
RICHARDSON JACQUES	506102	GS-14-3	\$10,750	\$11,835

GORDON M. STEWART  
/S/ DIRECTOR OF PERSONNEL

SECRET

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO. <b>506102</b>		2. NAME <b>RICHARDSON JACQUES</b>		3. ASSIGNED ORGAN. <b>DDP/SR 8</b>		4. FUNDS <b>UV</b>		5. ALLOTMENT			
6. OLD SALARY RATE				7. NEW SALARY RATE							
			LAST EFFECTIVE DATE					EFFECTIVE DATE			
GRADE	STEP	SALARY	MO.	DA.	YR.	GRADE	STEP	SALARY	MO.	DA.	YR.
<b>14</b>	<b>2</b>	<b>\$10,535</b>	<b>07</b>	<b>15</b>	<b>56</b>	<b>14</b>	<b>3</b>	<b>\$10,750</b>	<b>01</b>	<b>12</b>	<b>58</b>
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR <b>BELIC, GEORGE</b>			DATE <b>15 Jan 1958</b>		SIGNATURE OF SUPERVISOR <i>George N. Belic</i>						
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 MAR. 56

**SECRET**

PERSONNEL FOLDER (4)

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO. <b>506102</b>		2. NAME <b>RICHARDSON JACQUES</b>		3. ASSIGNED ORGAN. <b>DDP/SR</b>		4. FUNDS <b>UV</b>		5. ALLOTMENT			
6. OLD SALARY RATE				7. NEW SALARY RATE							
			LAST EFFECTIVE DATE					EFFECTIVE DATE			
GRADE	STEP	SALARY	MO.	DA.	YR.	GRADE	STEP	SALARY	MO.	DA.	YR.
<b>14</b>	<b>2</b>	<b>\$10,535</b>	<b>07</b>	<b>15</b>	<b>56</b>	<b>14</b>	<b>3</b>	<b>\$10,750</b>	<b>01</b>	<b>12</b>	<b>58</b>
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
9. CHECK ONE IF EXCESS LEAVE LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						9. NUMBER OF HOURS LWOP		11. AUDITED BY			
10. INITIALS OF CLERK						11. AUDITED BY					
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
<p align="center"><b>SECRET</b></p> <p align="center"><b>PERIODIC STEP INCREASE - AUTHENTICATION</b></p>											

PERSONNEL FOLDER (4)

**SECRET**

SECRET

STANDARD FORM 52 PLEASE FILL IN BY THE U. S. CIVIL SERVICE COMMISSION BRANCH FOR - FEDERAL PERSONNEL MANAGEMENT SYSTEM		REQUEST FOR PERSONNEL ACTION		UNVOUCHERED	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr., Miss, Mrs., One given name, initials, and surname)		2. DATE OF BIRTH		3. REQUEST NO.	
MR. JACQUES S. RICHARDSON		20 Jan. 1924		26 Sept. '56	
4. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		5. EFFECTIVE DATE A. PROPOSED		6. C. S. OR OTHER LEGAL AUTHORITY	
REASSIGNMENT					
7. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED 21 OCT			
FROM— Area Ops Officer BCF-189-14 GS-0136.01-14 \$10,535.00 p.a.		A. POSITION TITLE AND NUMBER		TO— Area Ops Officer BCF-189-14 GS-0136.01-14 \$10,535.00 p.a.	
		B. SERVICE GRADE AND SALARY			
		C. ORGANIZATIONAL DESIGNATIONS		DDP/SR Far East Area Japan Office of the Chief Tokyo, Japan	
		D. HEADQUARTERS			
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL (D)	
A. REMARKS (Use reverse if necessary)					
RE-SLOTTING FOR NEW APPROVED T/O.					
B. APPROVED BY Robert D. Lovelace			D. REQUEST APPROVED BY		
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Phyllis M. Landrum Ext. 4407			Signature:		
13. VETERAN PREFERENCE			14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>			NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX M		16. APPROPRIATION FROM: 7-3400-55-015 TO: 7-3400-55-015		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	
				18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	
				19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
20. STANDARD FORM 50 REMARKS					
<div style="border: 1px solid black; padding: 5px; display: inline-block;">             USED IN LIEU OF SF 50              NOTIFICATION OF PERSONNEL              ACTION           </div>					
<div style="border: 1px solid black; padding: 5px; display: inline-block;">             POSTED              11 OCT 1956           </div>					
21. CLEARANCES		INITIAL OR SIGNATURE		DATE	
A.					
B. CEIL. OR POS. CONTROL				11 OCT 1956	
C. CLASSIFICATION					
D. PLACEMENT OR ENPL.		74.3		10-9	
E.					
F. APPROVED BY Robert A. Stevenson per 74.3 Mar. 79 Oct '56					

Agency and organizational designation

1. Employee's name (and social security account number when appropriate)

**RICHARDSON, Jacques D.**

2. Pay roll

3. Sheet No.

**5-3400-20**

4. Slip No.

5. Grade and salary

**GS-13 \$8360.00**

PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	P. I. C. A.	NET PAY
7. Previous period									
8. New period									
9. Pay this period									

10. Remarks

**REASSIGNED TO DCI DIRECTIVE**  
**ASSIGNED TO MAR. 1955**  
**06/88**

11. Appropriation(s)

**SR 7**

12. Prepared by

**NZ 9 Nov 54**

13. Audited by

☒ Periodic step-increase

14. Effective date

**2 Jan 55**

☐ Pay adjustment

15. Date last increased

**5 Jul 53**

☐ Other step-increase

16. Old salary rate

**\$8360.00**

17. New salary rate

**\$8560.00**

18. Performance rating is satisfactory or better.

19. LWOP date (fill in appropriate spaces covering LWOP during following periods):

☐ No excess LWOP. Total excess LWOP

STANDARD FORM NO. 1122d—Revised

Form prescribed by Comp. Gen., U. S.

Nov. 8, 1950, General Regulations No. 107

PAY ROLL CHANGE SLIP—PERSONNEL COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

TVS

1. NAME (LAST-FIRST-MIDDLE-ONE GIVEN NAME, INITIALS, AND SURNAME) <b>MR. JACQUES G. RICHARDSON</b>		2. DATE OF BIRTH <b>20 Jan 1924</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>19 Jan. 1955</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>PROMOTION (ASSIGNMENT)*</b>		6. EFFECTIVE DATE <b>B.O.B. 16 Jan 1955</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>53 UECA 403 J</b>	
FROM		TO		
Area Ops Officer (Br. Ch) EC-171-13  GS-0136.01-13 \$3560.00 per annum  DDP/SR SV/5  Washington, D. C.		Area Ops Officer BCP-189-14  GS-0136.01-14 \$9600.00 per annum  DDP/SR Far East Area Japan Office of the Chief  Tokyo, Japan		
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE None <input type="checkbox"/> Other <input type="checkbox"/> 10-POINT None <input type="checkbox"/> Other <input type="checkbox"/> 10-POINT None <input type="checkbox"/> Other <input checked="" type="checkbox"/> 10-POINT		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> PROM <input type="checkbox"/> REASS <input type="checkbox"/> REGR <input type="checkbox"/> REGR <input type="checkbox"/> REGR		
15. APPROPRIATION FROM: <b>5-3400-20</b> TO: <b>5-3400-55-015</b>		16. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>		
17. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <b>11</b>		
19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>MA</b>		20. SIGNATURE <b>my 1/20/55</b>		
21. ANCE PERFORMANCE RATING: puty Assistant Director				
22. SIGNATURE <b>my 1/20/55</b>				

"Transfer TO Unvouchered funds FROM Vouchered funds."

4. PERSONNEL

CENTRAL INTELLIGENCE AGEN

NOTIFICATION OF PERSONNEL ACTION Conc. 6 Jan. 1955 rva

1. NAME (MR., MISS, MRS.—ONE GIVEN NAME, INITIALS, AND SURNAME) <b>MR. JACQUES O. RICHARDSON</b>		2. DATE OF BIRTH <b>20 Jan. 1924</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>11 Jan. 1955</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>PROMOTION</b>		6. EFFECTIVE DATE <b>B.O.B. 16 Jan 1955</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>SO USCA 403 J</b>	
FROM		TO		
Area Ops Officer (Br. Ch) EC-171-13  OS-0136.01-13 \$9360.00 per annum Y660  DDP/SR SR/5  Washington, D. C.		Area Ops Officer BCF-189-14  OS-0136.01-14 \$9600.00 per annum  DDP/SR Far East Area Japan Office of the Chief  Tokyo, Japan		
12. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		12. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input checked="" type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>EO-FI</b>		
15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <b>5-3400-20</b> TO: <b>5-3400-55-015</b>		18. SUBJECT TO C. S. RETIREMENT ACT (YES NO) <b>Yes</b>
		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Ma.</b>
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.  Subject to approved medical clearance prior to being sent overseas.  "Transfer TO Unvouchered funds FROM Vouchered funds."				
ENTRANCE PERFORMANCE RATING: <b>GOOD</b>				
Deputy Assistant Director for Personnel				

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1955

## NOTIFICATION OF PERSONNEL ACTION

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME) <b>Mr. Jacques G. Richardson</b>		2. DATE OF BIRTH <b>20 Jan. 24</b>	3. JOURNAL OR ACTION NO. <b>883</b>	4. DATE <b>3 July 53</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Promotion</b>		6. EFFECTIVE DATE <b>5 July 53</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Sch. A-6.116(b)</b>	
FROM <b>Deputy Chief I. O. EC-190-12</b>  <b>GS-132-12 \$7040.00 per annum</b>  <b>DDP/SR Division</b> <b>SR-5 Far East</b> <b>Office of the Chief</b>  <b>Washington, D. C.</b>		TO <b>Deputy Chief I. O. EC-190-13</b>  <b>GS-132-13 \$8360.00 per annum</b>  <b>DDP/SR Division</b> <b>SR-5 Far East</b> <b>Office of the Chief</b>  <b>Same</b>		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input checked="" type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5-PT. <input checked="" type="checkbox"/> 10-POINT DISAB. OTHER		
14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>		15. SUBJECT TO C. S. RETIREMENT ACT (YES—NO) <b>Yes</b>		
16. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		17. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
18. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
ENTRANCE PERFORMANCE RATING <b>Acting Chief, Personnel Division</b>				
SIGNATURE OF OFFICIAL AUTHORIZING ACTION <b>gjm</b>				



STANDARD FORM NO. 10 (PART I)  
 OCTOBER 1949  
 PREPARED BY  
 CHAPTER 1, FEDERAL PERSONNEL MANUAL  
 U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Jacques C. Richardson		20 Jan 24	F510	16 Feb 52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERM (S) ONLY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment		17 Feb 52	Schedule A-6, 116(b)	
FROM		TO		
Operations Officer		Operations Officer		
GS-12-132 \$740.00 p. a.		GS-12-132 \$7040.00 p. a.		
OPC		OPC		
FE		EE		
FE-3		EE-4		
Washington, D. C.		Great Russian Section Washington, D. C.		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> 10% <input type="checkbox"/> 15% <input type="checkbox"/> 20% <input type="checkbox"/> 25% <input type="checkbox"/> 30% <input type="checkbox"/> 35% <input type="checkbox"/> 40% <input type="checkbox"/> 45% <input type="checkbox"/> 50% <input type="checkbox"/> 55% <input type="checkbox"/> 60% <input type="checkbox"/> 65% <input type="checkbox"/> 70% <input type="checkbox"/> 75% <input type="checkbox"/> 80% <input type="checkbox"/> 85% <input type="checkbox"/> 90% <input type="checkbox"/> 95% <input type="checkbox"/> 100% <input type="checkbox"/>		NEW <input type="checkbox"/> VET <input type="checkbox"/> S.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. RACE <input type="checkbox"/> W <input type="checkbox"/> N <input type="checkbox"/> O		
17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)		
FROM 2123900		YES		
TO 2011		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		
		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED		
		STATE: MA		
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
(S-LEO)				
ENTRANCE EFFICIENCY RATING:				
D. V. KILGARY Personnel Division 17 Feb 52				

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE : 1950:500078

STANDARD FORM NO. 10 (7-19-63)  
GPO: 1964 O-574-749  
PRINTED AT THE  
NATIONAL ARCHIVES COLLEGE PARK, MARYLAND  
U. S. GOVERNMENT PRINTING OFFICE

CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION (ur)

1. NAME (MR, MRS, MISS, MRS, OR OTHER NAME, INITIALS, AND SURNAMES)		2. DATE OF BIRTH		3. JOURNAL OR ACTION NO.		4. DATE	
Mr. Jacques C. Richardson		20 Jan. 1924		9930		18 Jan. 58	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion				20 Jan. 58		Conradale 4-6, 116(b)	
FROM				TO			
Intelligence Officer		GS-11		Operations Officer		GS-12	
GS-11-132		\$5940.00 per annum		GS-12-132		\$7040.00 per annum	
OFC FE FE-3		10. ORGANIZATIONAL DESIGNATIONS		OFC FE FE-3			
Washington, D.C.		11. HEADQUARTERS		Washington, D.C.			
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION			
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S. PT. <input type="checkbox"/>		10-POINT		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input checked="" type="checkbox"/> REAL <input type="checkbox"/>		Bu. 9845 1/17/52	
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. RACE <input type="checkbox"/> W <input type="checkbox"/> N		17. APPROPRIATION FROM 2123900 TO 2017		18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) YES	
				19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE Maryland	
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.							
(517)							
B. V. MULCAHY Personnel Division 22. SIGNATURE OR OTHER AUTHENTICATION							

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS.-MRS.-ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Jacques G. Richardson		20 Jan. 1928	#5729	23 April 1971
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Transfer and Promotion FROM		29 April 1971	Schedule A-6, 116(b)	
8. POSITION TITLE		Intelligence Officer, GS-11		
Intelligence Officer, GS-9				
9. SERVICE, SERIES, GRADE, SALARY		GS-11-132 \$5400.00 per. annum.		
GS-9-132 \$4600.00 per. annum. Bu.#2974				
10. ORGANIZATIONAL DESIGNATIONS		OPC FE FE-3		
OPC FE FE-3 Japan Section				
11. HEADQUARTERS		Washington, D. C.		
Washington, D. C.				
12. FIELD OR DEPT'L		FIELD		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WWII OTHER S-PT. TO-POINT DISAB. OTHER		NEW VICE I. A. REAL		
15. SEX		16. RACE		
17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		
FROM: 2115900 TO: 841-101		19. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY)		
REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		20. LOCAL RESIDENCE CLAIMED PROVED STATE: Md.		
ENTRANCE EFFICIENCY RATING:				
H. C. CLINESCALE				
H. C. CLINESCALE				
22. PERSONNEL DIVISION IDENTIFICATION				

(778)

ACQUANT TO DCI DIRECTIVE

5740

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

12  
F.C. 1/19/51  
(al)

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Jacques G. Richardson		20 Jan. 1924	14998	19 Feb. 1951
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Excepted Appointment		19 Feb. 1951	Schedule A-6.116(h)	
FROM		TO		
		Intelligence Officer, GS-9		
		GS-9-132-\$4600.00 per. annum.		
		OPC		
		FR		
		FK-3, Japan Section		
		Washington, D. C.		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input checked="" type="checkbox"/> WWI <input checked="" type="checkbox"/> OTHER <input checked="" type="checkbox"/> 8-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> P.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N <input type="checkbox"/> O		
17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES--NO)		
FROM: 2115900		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
TO: 041-101		19 Feb. 1951		
		20. LEGAL RESIDENCE		
		CLAIMED <input checked="" type="checkbox"/> PROVED <input type="checkbox"/>		
		STATE: Md.		
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
Trial period has been completed.				
ENTRANCE EFFICIENCY RATING:				
H. C. CLINESCALE				
Personnel Division				
22. SIGNATURE OR OTHER AUTHENTICATION				
* U. S. GOVERNMENT PRINTING OFFICE : 1950-599875				

SECRET

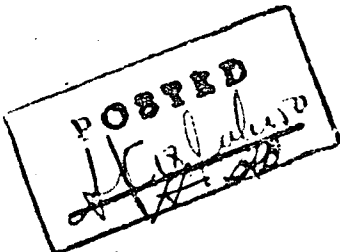
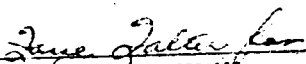
CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME RICHARDSON, JACQUES G.		DATE 9 January 1951
NATURE OF ACTION Resignation		EFFECTIVE DATE <i>Feb 18 1951</i>
	FROM	TO
TITLE	Intelligence Officer V	
GRADE AND SALARY	GS-9, \$4600 p/a	
OFFICE	OPC	
DIVISION	FE	
BRANCH	FE-3 Japan Section	
OFFICIAL STATION	Tokyo, Japan	
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>for</i> RICHARD G. SWILWELL Chief, FE Division PERSONNEL OFFICER <i>[Signature]</i>	EXECUTIVE
CLASSIFICATION		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATA OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
		SIGNATURE OF AUTHENTICATING OFFICER <i>[Signature]</i>
REMARKS:  S-49 FE-39 JREDICT Transfer leave <del>from</del> <i>to</i> unvouchered funds.  <i>- not due US for travel work</i>		

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CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME Jacques G. Richardson		DATE 7 September 1950
NATURE OF ACTION Promotion		EFFECTIVE DATE 1 October 1950
	FROM	TO
TITLE	Intelligence Assistant	Intelligence Assistant <i>089</i>
GRADE AND SALARY	GS-7 \$3825 p/a	GS-9 \$4600 p/a
OFFICE	OCU	OCU
DIVISION	FE	FE
BRANCH	FE 3	FE 3
OFFICIAL STATION	Japan	Japan
QUALIFICATIONS	<div style="display: flex; justify-content: space-between;"> <div> <p>APPROVAL</p> <p><i>[Signature]</i></p> <p>FOR ASSISTANT SECRETARY</p> <p>PERSONNEL OFFICER</p> </div> <div> <p>EXECUTIVE</p> </div> </div>	
CLASSIFICATION	<p><i>F-757</i> <i>9/15/50</i> <i>Richard Thomas</i></p>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <span style="float: right;">YES <input type="checkbox"/> NO <input type="checkbox"/></span>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: <i>Employee EOD with CIA 20 Nov 49 as GS-7 130</i> <i>Charged to FE-11, JSEDIOT, Position No. 49, Japan</i> <div style="text-align: right;"><i>BLP</i> <i>H</i></div>		

**SECRET****CONFIDENTIAL****RESTRICTED**

<b>ENTRANCE ON DUTY RECORD</b>		<b>DATE</b> 18 July 1950	
<b>TO:</b>  OPC		<b>BUILDING</b> "K"	<b>ROOM</b> 1044
<b>FROM:</b> PERSONNEL OFFICER		<b>EOO DATE</b> 19 July 1950	
<b>NAME OF EMPLOYEE</b> RICHARDSON, Jacques			
<b>POSITION TITLE</b> Intelligence Assistant		<b>GRADE</b> GS-7	<b>SALARY</b> \$3825.00 per annum
<b>PAYROLL</b> unvouchered funds		<b>DUTY STATION</b> Japan	
<b>DATE SECURITY CLEARED</b> 10 June 1949		<b>DATE OATH OF OFFICE ADMINISTERED</b> 18 July 1950	
<b>DATE PERMANENT IDENTIFICATION REQUESTED</b> 18 July 1950		<b>DATE FINGERPRINTED</b> 18 July 1950	
<b>DATE BRIEFED BY SECURITY</b> 18 July 1950		<b>DATE OF PHYSICAL EXAMINATION</b> Not Applicable	
<b>DATE 24 MONTH AGREEMENT SIGNED</b> 18 July 1950			
<b>EMPLOYEE'S EMERGENCY ADDRESS</b>		Mrs. Harriette D. Richardson (Wife) 6601 Old Bladensburg Road, Silver Spring, Maryland Tele: SI 3985	
<b>EMPLOYEE'S LOCAL ADDRESS</b>		Same as above	
<b>REMARKS:</b>			
			
		 <b>SIGNATURE OF PERSONNEL OFFICER</b> <b>ROBERT S. MATTLES</b>	

**RESTRICTED****CONFIDENTIAL****SECRET**

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CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <u>RICHARDSON, JACQUES G.</u> <del>Bellman for Confidential Funds (Personnel)</del>		DATE <u>15 July 1950</u>
NATURE OF ACTION <u>Resignation</u>		EFFECTIVE DATE <u>COB 17 July 1950</u>
	FROM	
TITLE	<u>Intelligence Assistant</u>	
GRADE AND SALARY	<u>GS 7, \$3825 p/a</u>	
OFFICE	<u>CFO</u>	
DIVISION	<u>Operations</u>	
BRANCH	<u>FED</u>	
OFFICIAL STATION	<u>Unassigned Tokyo, Japan</u>	
QUALIFICATIONS	<div style="text-align: center;"> <small>APPROVAL</small>  <small>FOR ASSISTANT DIRECTOR</small>  <b>RICHARD G. STILWELL</b>            Acting Chief, FE  <small>PERSONNEL OFFICER</small> </div>	
CLASSIFICATION	<div style="text-align: center;"> <small>EXECUTIVE</small>  </div>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <div style="float: right;">             YES <input type="checkbox"/> NO <input type="checkbox"/> </div>		
A H OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
<div style="text-align: right;"> <small>SIGNATURE OF AUTHENTICATING OFFICER</small>    <b>Fredericks</b>            Authorized Certifying Officer         </div>		
REMARKS: <u>Subject to be entered on duty on unannounced funds in his true name of Jacques G. Richardson. The effective date of his true name appointment is 18 July 1950.</u>		

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## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <u>RICHARDSON, JAMES G.</u>		DATE <u>7 November 1949</u>
NATURE OF ACTION <u>Exempted Appointment</u>		EFFECTIVE DATE <u>20 November 1949</u>
	FROM	TO
TITLE		Intelligence Center GS-7
GRADE AND SALARY		GS-7, \$2825.00
OFFICE		CPC Ops Staff
BRANCH		FID Area III
DIVISION		50-12-1BEDICT
OFFICIAL STATION		Tokyo, Japan
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON <u>21 November 1949</u>		
SECURITY CLEARED ON <u>10 June 1949</u>		
OVERSEAS AGREEMENT SIGNED <u>21 November 1949</u>		
ENTERED ON DUTY <u>20 November 1949</u>		
<u>NOA-C7/05/53</u> <u>CSECIS - 17/10/49</u> <u>NOA 10/12/49</u>		
		SIGNATURE OF AUTHENTICATING OFFICER <u>[Signature]</u>
REMARKS: <u>Osundong. Acknowledged 21 November 1949. JSH</u>		
<div style="border: 1px solid black; padding: 10px; width: fit-content;"> <p>IS VERIFIED</p> <p>BY <u>1/49</u> DATE <u>1-13-51</u></p> </div> <p style="text-align: right;">FEDERAL BUREAU OF INVESTIGATION U.S. DEPARTMENT OF JUSTICE Authorized Confidential Officer</p>		

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(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				006102	
SECTION A <i>Richard J. J. J.</i> GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
<i>[Redacted]</i>		20 Jan 24	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Off		DDP/EUR		Paris	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
31 May 1971		1 April 1970 to 31 March 1971			
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Gained full-time employment as a senior executive of a foreign scientific publication for the purpose of further developing access to Station targets and appreciably lowering the overall cost of the operations in which he is involved.					O
SPECIFIC DUTY NO. 2 Uses his cover to gain access to MINHARSH personnel and spot leads on eventual access and support-type assets directed against the local MINHARSH and TPFAS targets.					S
SPECIFIC DUTY NO. 3 Develops and assesses MINHARSH officials with whom he has made contact as well as access prospects to the local MINHARSH and TPFAS targets.					P
SPECIFIC DUTY NO. 4 Responds to various Station requirements including investigative work.					S
SPECIFIC DUTY NO. 5 Reports on the above activities.					P
SPECIFIC DUTY NO. 6					
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

## SECRET

(When Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review, Subject managed to gain full-time employment as a senior executive of an HBSPRITE government subsidized scientific publication at a time of economic slowdown when jobs were not easy to get. He did this without help from Headquarters or the Station. Such an achievement is a tribute to Subject's fluency in French, his ability to write, his general scientific know-how and his good business sense. Over half of his salary therefore is now paid by this company. In converting to full-time employment, a major adjustment, Subject's contribution to the Station operations in the MHHARSH and TPFASST fields against which he is targetted temporarily decreased somewhat. Subject continued, however, to maintain contact with three local MHHARSH officials and initiated contact with three others. He also continued to search for new leads to personalities in the priority areas assigned to him. Subject has the capability to call on local scientists or technicians of just about any nationality with the possible exception of TPFASST citizens. He has used this near-unique potential well.

Subject has had occasional difficulty switching from "professional" or intellectual subjects in his development of MHHARSH personalities or access prospects to more down-to-earth interests necessary --con't--

## SECTION D

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT. <i>sig D.</i>		
DATE	SIGNATURE OF EMPLOYEE	
9 June 1971	/s/ Thomas B. CASASIN	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
16 months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	Handling Officer	/s/ Francis S. Sherry
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
The Station submitted comments on Subject officer recently in OFPT-16549 (8 April 1971), to which we should add that Subject has, largely on his own merits, acquired a solid and potentially highly useful cover employment. However, this new employment will demand a very substantial amount of time and energy from Subject, and the unanswered question at the moment relates to his availability for organizational tasks. We shall need additional time and careful working with this officer to determine the answer, since the fiscal outlay from the Organization to support his continued stay in Paris is still quite		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 May 1971	Done	/s/ Hugh Montgomery

SECRET

S E C R E T

- 2 -

## FITNESS REPORT

Section C (continued)

to the development of human relations. His forte is therefore more in the field of spotting and making operational contacts than in that of more than short-range operational development. Subject's operational situation makes it impossible for him to attempt recruitments. Thus, his very real achievements are not by essence of the spectacular variety.

Subject's reporting has been satisfactory and continue to be copious. He could, however, further improve the selectivity of the leads provided the Station and make more of an effort to "digest" the information contained in his reports.

Although Subject has, at present, no supervisory function, he has repeatedly requested such a responsibility. He is careful with operational expenses and has exercised good security.

During the period under review, additional efforts have been made to make full use of Subject's potential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the Station programs directed against the local MHIARSH and TPFAS targets.

Section D (continued)

substantial. In a word, is it worth it? We do not yet know, although our initial impressions are favorable.

On the fitness report itself, this rater would have preferred an "S" rating for specific duty number one; Subject may ultimately deserve an "O", but it does not seem warranted at the present time. Moreover, I believe the overall rating would more properly have been in the higher range of the "P" category, rather than "S", but it is of course a subjective judgment of the rating officer, who is more intimately and directly involved with Subject on a frequent basis.

In sum, the cover is superb, and only time will reveal to what extent the cover requirements permit a full measure on behalf of the Organization. We are following this aspect closely and will be commenting upon it subsequently as we gain experience and knowledge.

S E C R E T

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FIELD REASSIGNMENT QUESTIONNAIRE				
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY		
NAME OF EMPLOYEE (use name only if SA)	DATE (from item 5-D)	NAME OF SUPERVISOR (true)	DATE (from item 5-2)	
<i>Richardson J.</i>	17 Oct 69	Murat Natirboff		
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:		
12 December 1969	OFPT-15240			
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
20 I 1924	CS	S&T project manager, Area Ops Off, GS 15	Paris	
6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
5 Sep 1967	Please see 11B	Summer 1970	o/a 1 October, 1970	
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:				
2: (at that time) 42 and 17				
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:				
I would like very much to use my fluent French in my next assignment, as well as make use of my extensive exposure to science and technology -- both operations and and the larger world of the scientist and the engineer in today's evolving societies and economies. I would most especially hope to use my long experience in non-official cover activities and the managerial exposure accumulated thereby.				
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-P 240-8)				
<ul style="list-style-type: none"> <li>I planned, established and operated a long-range S&amp;T spotting-assessment activity against sensitive targets, and a shorter range similar local activity during a period marked largely by an adverse political climate.</li> <li>I planned, developed and exploited, and modified a non-official cover in order to mask our operational activity, and integrated these into the broader ranging overall activities of a major field Station.</li> <li>I managed the non-official cover activity of viable professional/commercial cover organizations. The tasks included many business and production aspects as well as management of the firm's <u>unwitting</u> personnel in the field and from the home office.</li> <li>I assisted other Stations and Bases, upon their request, in spotting-assessment activities, in local search and surveillance of targets, and in recruitment.</li> <li>As my original non-official cover became modified as a result of mergers, I was able to develop, alone, continuing cover to serve our needs of operational access as well as those of 'status' cover.</li> </ul>				
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS				
(a) the senior-most management course offered through the Organization; (b) a review course of activities within the CS and the Organization as a whole; (c) at least audit the S&T course, if that is still being offered.				
If (a) is possible through a civil school away from Headquarters, I would have no objection to the displacement involved.				

## SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:	
11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.	
<p>First choice: to manage a large-scale non-official cover project in a French-speaking technically advanced locale.</p> <p>Second choice: chief of station or base (cover non-official or official) in an area where I can combine my experience and linguistic ability.</p> <p>Third choice: to be assigned to Staff training, preferably training (a) senior unit or project managers, or (b) JOTs.</p> <p>Fourth choice: to be assigned to Staff personnel work -- above the Division level -- where new personnel are screened, tested and evaluated, then assigned.</p> <p>Fifth choice: to work on the Intelligence side of the house.</p>	
11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES.	
<p>• COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.</p> <p>• <input type="checkbox"/> EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)</p> <p>• <input checked="" type="checkbox"/> BE ASSIGNED TO MONTHS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STATION, OR OFFICE. 1ST CHOICE <u>Staff training</u> 2ND CHOICE <u>Personnel</u> 3RD CHOICE <u>Intelligence</u></p> <p>• <input checked="" type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 1ST CHOICE <u>Brussels</u> 2ND CHOICE <u>Geneva</u> 3RD CHOICE <u>Ottawa</u></p> <p>• <input checked="" type="checkbox"/> RETURN TO MY CURRENT STATION: with different responsibilities</p>	
TO BE COMPLETED BY FIELD STATION	
12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p>Station recommends that Subject return PCS to Headquarters at the end of his current tour. We would welcome a replacement who is capable of functioning in the same general cover context, but any such individual must also be able to spot and thoroughly access agent candidates. He should also handle a number of agents in the same field. We are, in short, seeking an officer who will aggressively exploit his cover.</p> <p style="text-align: right;">---- continued ----</p>	
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE	
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.	
<p>No decision has been made concerning next assignment</p> <p>DATE <u>24 Aug 70</u> TITLE <u>C/E/PERS</u> SIGNATURE <u>Willford C. Taylor</u></p>	
FOR USE BY CAREER SERVICE	
14. APPROVED ASSIGNMENT:	
15. EMPLOYEE NOTIFIED BY DISPATCH NO. _____ DATED: _____	
CABLE NO. _____ DATED: _____	
CAREER SERVICE REPRESENTATIVE: _____ DATE: _____	
(SIGNATURE)	

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Field Reassignment Questionnaire (continued)

12. develop new operational leads on his own initiative, and at the same time be prepared to take over and run assets related to his own cover employment.

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(When Filled In)

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>Richardson, Reginald</i> GENERAL				006102	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
<i>Richardson, Reginald</i>		20 Jan 1924	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Off		DDP/EUR/F		Paris	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			1 April 1969 - 31 March 1970		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Established and maintains a legitimate S&T publishing representation for the purpose of developing natural access to Station targets.					S
SPECIFIC DUTY NO. 2 Uses his cover to develop leads on eventual access or support type assets to be used by the Station against the local MINHARSH target.					S
SPECIFIC DUTY NO. 3 Responds to various Station requirements including investigative work.					S
SPECIFIC DUTY NO. 4 Initiates contact with selected local MINHARSH targets and undertakes to develop sufficient rapport with them to provide operational assessments.					S
SPECIFIC DUTY NO. 5					
SPECIFIC DUTY NO. 6					
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

29 JUN 1970



SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Monitor of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>The comments of the rating officer are limited to the period from October 1969 to March 1970 during which he worked with Subject. The previous rating officer has added his comments to allow coverage of the total indicated period from April 1969 to March 1970. During this period Subject was integrated in a new team assigned to the local SAT and Commercial MINARSH target. Subject's recent activity has been very productive indeed. Subject used the excellent potential given to him by his cover to skillfully spot and assess access agent candidates. As Subject's operational situation in Paris precludes making recruitment, the most promising of these candidates was placed in contact with a Station officer during social events Subject organized. At the same time, Subject continued his efforts to develop personal relationship with several MINARSHers. The beginning of personal, as opposed to purely professional, relations with a major MINARSH target enabled him to obtain insight into the target's beliefs and personality which was the best the Station had to date. Subject also managed to establish contact with two other MINARSH representatives of interest. This, in one case, required almost six months to accomplish via a combination of patience, skill and determination. Subject is an experienced officer. He is cost conscious and practices good security. The Station has no other asset with the necessary scientific and editorial know-how, fluent French and local knowledge to replace Subject. In view of this and the recent progress made by Subject in response to very specific requirements and his willingness to try to establish personal and, hopefully, social relations with access prospects and MINARSH targets, the Station recently recommended that he be extended in Paris. At the same time, the Station recommended that Subject's cover be reinforced by full-time employment with Subject's current MOLADY part-time employer.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
	/s/ [REDACTED]		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
	Handling Officer Chief, SR II	/s/ Francis Sherry /s/ Murat Natirboff	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>As previous Station correspondence and fitness reports will reflect, this officer has been the subject of varying evaluations and projections in recent years. In fairness to him, however, it is equally true that an officer under non-official cover reflects, in the level and quality of his performance, the amount and type of guidance, direction and push he receives from the responsible inside case officer. Making allowances for these variables, this officer's past record has not been impressive; however, it is also correct to note that he has improved substantially during the latter part of the period under review, and that if the Station can work out some fiscal arrangement which will reduce the heavy financial input</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
19 May 1970	DCOS	/s/ Hugh Montgomery	

SECRET

**SECRET****Section D3 continued**

from the Organization, his continued presence at this Station definitely appears to be warranted for a sufficient period to reach more definite conclusions concerning the level of sustained performance over a somewhat longer period than that reflected by this report.

On balance, we are pleased that this officer has responded so well to greater case officer direction and that he has undertaken somewhat more aggressive efforts to expand his range of contacts in immediate proximity to the primary Station targets. This officer does bring many talents to bear on his operational activity: he has absolutely fluent French, a solid and exploitable cover, and a vast range of contacts in the local community. Nonetheless, it will require additional time to explore these contacts in depth, select those which appear to be operationally viable, and pursue them actively either to the point of recruitment by another officer or elimination from further development, for whatever reason.

In sum, in spite of the recognized and commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific duties 2 and 4 would more properly have been a "P", and that the overall rating, at this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been read by the officers who prepared the Fitness Report.

**SECRET**

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
<b>SECTION A</b> <i>Richardson, Joseph</i> <b>GENERAL</b>				006102	
1. NAME (Last) (First) (Middle) <i>[REDACTED]</i>		2. DATE OF BIRTH 20 Jan 1924	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/EUR/France		8. CURRENT STATION Paris	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) 1 October 1968 - 31 March 1969			
<b>SECTION B      PERFORMANCE EVALUATION</b>					
<b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. <b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. <b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner. <b>S - Strong</b> Performance is characterized by exceptional proficiency. <b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Establishes and maintains a legitimate S&T publishing representation for the purpose of developing natural access to Station targets.					S
SPECIFIC DUTY NO. 2 Develops cover pretexts to meet WOLADY and third national of operational interest in the S&T community.					S
SPECIFIC DUTY NO. 3 Responds to Station ad-hoc requirements on the local internal target.					S
SPECIFIC DUTY NO. 4 Develops potential agent prospects in the S&T community to the point where they can be recommended as Station agent candidates.					P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

(When Filled In)

SECTION C			NARRATIVE COMMENTS		
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>					
<p>During this reporting period subject had very <sup>markedly</sup> increased the tempo of his activities and contacts. Many agent prospects have been screened and contacts were established with people of interest to several elements of the Station. Subject is particularly thorough and outstanding on specific investigations where he utilized cover in a skillful and imaginative way. He has improved in terms of people development but in this respect he is still best with people in a professionally related context rather than a contrived social context. As mentioned in the previous report subject's cover assignment does not allow him to make recruitments. Subject has a high degree of cost consciousness and does not exercise any supervisory responsibilities.</p>					
SECTION D			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE				
11 June 1969	/s/ [Signature]				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
5 June 1969	Ops Officer	/s/ Murat Natirboff			
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
<p>I do not concur in this rating. I would have given the employee STRONG in the performance of his cover responsibilities, that is to say in the manner in which he has created and expanded his cover. I would have restricted myself to PROFICIENT, however, in assessing his exploitation of that cover for operational purposes. For a fuller treatment of this staff agent's performance, suggest that reference be made to the RCC Status Report, submitted 26 May 1969, via OFPA-99925.</p>					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
23 JUNE 1969	Chief of Station	/s/ David K.E. Murphy			

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>Richardson, Eugene</i> GENERAL				006102	
1. NAME <i>Richardson, Eugene</i> (Last) (First) (M. Initial)		2. DATE OF BIRTH 20 Jan 1924	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/EUR/France		8. CURRENT STATION Paris	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) 1 April 1967 - 30 September 1967			
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Establishes and maintains a legitimate S&T publishing representation for the purpose of developing natural access to Station targets.					S
SPECIFIC DUTY NO. 2 Develops cover pretenses to meet WGLADY and third national of operational interest in the S&T community.					S
SPECIFIC DUTY NO. 3 Responds to Station ad-hoc requirements on the local internal target.					S
SPECIFIC DUTY NO. 4 Develops potential agent prospects in the S&T community to the point where they can be recommended as Station agent candidates.					P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

(When Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Since the last reporting period Subject's efforts were directed by the Station toward the spotting, developing and assessing WCLADY S&T agent candidates in terms of recruitment and inclusion in the Station's S&T spotting network.

Subject has done thorough and at times imaginative spade work in this field despite the fact that the mission was not as successful as anticipated. Recent progress however would indicate that the next reporting period would be more productive.

Subject continues to respond to ad-hoc specific assignments in an exemplary manner.

Because of the nature of his cover assignment Subject is not authorized to make recruitments.

Subject has a high degree of cost consciousness. He does not exercise any supervisory responsibilities under his cover assignment.

## SECTION D

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
24 Oct. 1968	/s/ [REDACTED]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 Oct. 1968	Ops Officer	/s/ Murat Natirboff
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
See attached.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	Chief of Station	/s/ David E. Murphy

SECRET

14-00000

ADDENDUM, Form 45 (Fitness Report), for period March 67-March 68.

Section D

As the individual being rated, I would like to add some remarks to those prepared by the rating officer.

The assignment I have includes managerial responsibilities which (a) are essential to the continued existence and security of the cover mechanism as a vehicle for operational exploitation, and (b) are not necessarily visible to those "on the inside."

In the case of (a), I must engage in a constant orchestration of the cover and the facilities it offers. This means maintaining a managerial equilibrium to insure that cover work will not become, of itself, so demanding that it negates the cover's utility to the CS. In effect, the top officers and middle managers of the cover corporation [who are not cleared and witting] have to be satisfied that their demands are met (or cannot be), or else manipulated in order to neutralize or reject their demands. After all, the cover position is to them a legitimate, normal, workaday post in their firm. What work is done at their bidding, it follows, must be accomplished according to the high standards of thoroughness and accuracy which they have set.

In the case of (b) -- which derives from (a) -- and can prove to be so demanding that the needs of the CS could no longer be served, the incumbent is required to manage a span of human contacts at several levels in order to preserve his cover position and enhance its value to the CS. This means planning, directing and managing the work of multinational, multicultural teams of technical correspondents, as well as meetings and negotiations to improve the [cover firm's] relations with similarly widespread individuals at the levels of editor-in-chief, publisher, corporate vice-president, president, and chairman of the board. These levels are scattered not only through industry, but have their analogs as well in government, higher education, and professional societies.

Having previously managed both a CS base and the principal denied-areas operating component of a major field Station, I can report quite honestly that my present managerial responsibilities exceed the former -- despite the apparent lack of "supervisory responsibilities" in my present position.

SECRET

3. It is difficult to place in the proper perspective the contribution of this senior staff agent to Paris Station operations. On the one hand, Subject has established superb cover in the scientific and technical field which should have afforded him virtually unlimited access to persons of interest to us, both Soviet and potential access agents. In evaluating the manner in which the employee set up and managed this cover, I would tend to agree with his comments to the fitness report on the managerial demands on him, although these comments are somewhat overdrawn.

The principal difficulty has been the time it has taken to relate the cover potential to the specific operational requirements of the Station. We have not received from CASISIN as many leads and assessment reports to persons of operational interest in the SSR field as we think he could have produced. It may be that the earlier listing of the project (viewed as a regional undertaking) contributed to this.

Recently we have noted significant improvement in that we have received responses to requests we have made for assessment and development of potential access agents within a cover context. We hope, therefore, that this last year of CASISIN's stay will be the most productive ever. It is unfortunate that the cover must end because of the cover company's decisions over which we had no control.

/s/ David E. Murphy

SECRET

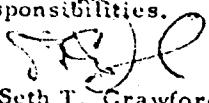


**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>Richardson, Eugene</i> GENERAL				006102 ✓	
1. NAME (Last)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
<del>Richardson, Eugene</del>		20 Jan 24	M	GS-15	D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION
Ops Officer			DDP/EUR/France		Paris
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			XXX ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			1 April 1966 - 31 March 1967		
SECTION B PERFORMANCE EVALUATION					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Establishes and maintains a legitimate S&T publishing representation for the purpose of developing natural access to Soviet S&T personnel.					S
SPECIFIC DUTY NO. 2					RATING LETTER
Develops cover pretexts to meet, assess, and recommend as agent candidates WOLADY and Third Nationals in the HBFAIRY S&T community.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Contacts and develops local Soviet Bloc personnel.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Develops cover pretexts to attend selected scientific conferences.					S
SPECIFIC DUTY NO. 5					RATING LETTER
Responds to local Station adhoc operational requirements.					S
SPECIFIC DUTY NO. 6					RATING LETTER
					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>			
<p>Subject continues to maintain a secure effective cover mechanism. In this reporting period the whole thrust and objectives of this cover facility have been changed from pursuit of targets designated by Headquarters at international conferences to pursuit of the local Soviet presence. This has caused a major readjustment and Subject is now beginning to produce the type of leads that help the Station achieve its local operational objectives.</p> <p>Subject continues to show a well organized methodical approach to his cover and operational tasks.</p> <p>Subject is cost conscience.</p> <p>HQRS.NOTE: Subject has no supervisory responsibilities.</p> <p style="text-align: right;">             Seth T. Crawford            Chief, E/F         </p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
	Employee is on h/l. Report will be shown to him upon his return.		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
9 August 1967	Ops Officer	/s/Murat Natirboff	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I rarely see the written product of this employee's efforts and know little of his work except as I am informed of it by his supervisor in the Station. I have the impression, however, that the employee is responding to his supervisor's guidance and is not by any means simply drifting along paths indicated by his cover work, which can be a temptation when an employee has, as is true in this case, rather limited contact with his colleagues who work under official cover on the same target. I thus concur in the evaluation on the basis of limited knowledge.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
9 August 1967	Ops Officer	/s/Robert E. Owen	

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[REDACTED]		20 Jan. 1924	M	GS-15	D
6. OFFICIAL POSITION TITLE Ons Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/WE/French		8. CURRENT STATION Paris	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			3 June 1965 - 31 March 1966		
SECTION B PERFORMANCE EVALUATION					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from probation, to reassignment or to separation. Describe action.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory or excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are obtained.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<p>List up to six of the most important specific manner in which employee performs EACH specific duty. Consider ONLY performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). Insert rating letter which best describes the</p>					
SPECIFIC DUTY NO. 1					RATING LETTER
Establishes and maintains a legitimate S&T publishing representation for the purpose of developing natural access to Soviet S&T personnel					O
SPECIFIC DUTY NO. 2					RATING LETTER
Develops cover pretexts to attend selected scientific conferences where targeted Soviet S&T personnel are expected					S
SPECIFIC DUTY NO. 3					RATING LETTER
Contacts, develops and assesses Soviet S&T personalities at international conferences.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Participates as an inside spotter, manager, and key team member in recruitment operations against Soviet S&T personnel					S
SPECIFIC DUTY NO. 5					RATING LETTER
Spots, develops and assesses Soviet, third national and PRPRIME agent candidates in HBFARIY					S
SPECIFIC DUTY NO. 6					RATING LETTER
					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Subject has done an outstanding job in creating a <i>Surf</i> mechanism which enables direct access to an important target group. This job was performed <i>8-27-66</i> fully, securely, intelligently and imaginatively. Subject is an experienced, highly capable senior professional officer in every sense of the term. He is a thoroughly organized self-disciplined person who can operate effectively outside a normal station complex. He has the supple mind required to learn highly technical cover tasks and perform these in a skilled manner. He organizes the performance of these cover duties in such a manner as to extract the most operational mileage. Subject has spotted, assessed, developed, and in special cases recruited. He is extremely articulate, and an excellent writer. Despite his deep cover status, he submits timely finished operational and information reports. His management, administration, and record keeping of both his cover and operational duties is excellent.</p> <p>Although Subject has had long experience in supervisory capacities, his present singleton cover status does not require supervisory duties.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE		
4 May 1966	/s/ [Signature]		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR		
4 May 1966	Ops Officer	/s/Murat Natirboff	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>DATE</p> <p>4 May 1966</p> <p>OFFICIAL TITLE OF REVIEWING OFFICIAL</p> <p>Ops Officer</p> <p>TYPED OR PRINTED NAME AND SIGNATURE</p> <p>/s/Robert E. Owen</p>			

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				006102	
<b>SECTION A</b> <i>Richardson, Eugene</i> <b>GENERAL</b>					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
<del>XXXXXXXXXX</del>		20 Jan. 1924	M	15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/WE/French		Paris	
9. CHECK (X) TYPE OF APPOINTMENT:		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From- to)			
		1 April 1964 - 2 June 1965			
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Contact, cultivation and assessment of, and collection of biographic and operational intelligence on Soviet scientific and technical targets, and on other Soviets and other nationalities to whom he has access through his cover.					RATING LETTER 0
SPECIFIC DUTY NO. 2 Spotting and assessment of potential operational assets to be used against the targets specified under Specific Duty No. 1.					RATING LETTER S
SPECIFIC DUTY NO. 3 Execution of operational assignments as directed by Hqs and field stations concerned, whether of a KUTUBE, KUWOLF or KUDESK nature.					RATING LETTER 0
SPECIFIC DUTY NO. 4 Preparation or acquisition of cover firm written material as operational information to increase his access and flexibility in furtherance of Specific Duties Nos. 1 through 3.					RATING LETTER 0
SPECIFIC DUTY NO. 5 Planning, directing and managing overseas bureau of cover firm, with emphasis on exploitation of the cover to meet operational requirements.					RATING LETTER 0
SPECIFIC DUTY NO. 6					RATING LETTER
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED ON</b>  <b>BK OF-4b</b>  <b>JUL 1965</b> </div>					
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER 0 *
30 JUN 1965					

SECRET

(When Filled In)

OFFICE OF PERSONNEL

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rating given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable. During the reporting period this employee as a staff agent has continued the solidification of his cover and the expansion of his operational activity within his cover to a point where he represents as deeply buried a staff officer. He can be found in anyone with his past organizational background. From the point of view of the host country authorities he appears to be completely legitimate. From the more important point of view of his targets, he also apparently has been accepted, and not through a lack of opportunity for scrutiny, for what he claims to be. He thus represents for KUBARK an asset who has not only solid status and access cover, but also the demonstrated capability for exploiting his cover for specific and aggressive operational undertakings. As has been stated in past fitness reports, his present capability directly and openly to approach operational targets through the vehicle of his cover is the result of his own efforts, in which he has devoted a tremendous amount of work not only to establish and enhance the foundations of the cover, which requires a considerable amount of work for the cover company, but to devise and exploit ways and means by which the cover activity may be applied directly to operational tasks and programs. In addition to operational activity in his country of assignment, he has also been used in Hqs-directed activity in other countries, usually involving direct contact with target individuals, and in addition he has contributed greatly to the acquisition of operational information for the use of Hqs components in their overall approach to Soviet scientific and technical targets.

It would be difficult to fault this employee with respect to energy, professional skills, and mental capacity. He is a keen student of his operational environment and very skillful in analyzing the possibilities it offers for application toward operational objectives. He shows considerable resourcefulness in devising logical and credible (continued)

## SECTION D

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
1 June 1965	/s/ [Signature]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
1 June 1965	Ops Officer	/s/ James M. Flint
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>Since the Reviewing Officer in the field has not indicated his views on this Fitness Report, I would like to make a comment of my own. Without wishing to detract from anything the Supervisor has said about Subject's performance, I feel obliged to note that the ratings given him in this report are higher than those given, for example, to any Branch Chief in this Division, and, as such, are inconsistent with the grading pattern of the Division as a whole.</p>		
<p>2 June 1965 Chief, External Operations Section /s/ Robert E. Owen</p>		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 June 65	DC/WE	Edward Ryan

SECRET

SECTION C continued

approaches to operational problems and personalities, and expends considerable effort in maintaining a level of specialized knowledge sufficient to backstop his cover and to ensure the maximum exploitation of his contacts with target organizations and individuals. His command of spoken, written, and technical French is excellent.

From the point of view of supervision, this employee in his present position requires guidance only insofar as to identify specific targets and for him to protect himself in situations where he does not have, by virtue of his not having access to official files, specialized information. Otherwise, he requires no supervision other than the periodic provision of policy and operational directives.

This employee has always been conscious and punctillious in his preparation of operational and administrative reports, including financial accountings, and his reporting in general, despite the burdens imposed by the necessity for minimizing the risks inherent in the lack of access to classified storage, leaves nothing to be desired.

Other than the funds for operational activities, this employee currently has no responsibility for the programming and use of personnel, space, equipment, and funds.

With respect to dedication to his job, this employee has practically speaking single-handedly built his present cover/operational position despite a number of negative factors inherent to his situation such as relative isolation, meager opportunity for contact with his professional group, and expensive area of assignment, and an exposed cover situation where the necessity for living cover is compounded by the necessity of avoiding mistakes which might jeopardize cover. His dedication to and enthusiasm for accepting the challenge of this assignment, and his willingness to continue on in it, deserve particular mention, particularly since he would perhaps justifiably feel that his present assignment may leave him outside the mainstream of competitive organization progression.

This employee's health and family situations leave nothing to be desired, as his proven mobility in the execution of operational assignments attests.

It should further be noted that with respect to the problem endemic to deep-cover assignments of allocation of time between cover work and operational activity, this employee comes very close to the happy norm of making cover work complement operational work, and making operational work contribute where possible to the enhancement of cover.

While this employee's assignment to date has essentially been a one-man show, it is recommended that serious consideration be given to expanding the operational complex which he has created in order to capitalize on his experience, the work he has put in to date, and his own management capabilities.

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\*(Section B) - No special recognition of Subject's "Outstanding" overall performance is being requested at this time.

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>Richardson, Reginald</i> GENERAL				006102	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
<i>Richardson, Reginald</i>		20 Jan 1924	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF. DIV. OR OF ASSIGNMENT		8. CURRENT STATION	
Ops. Officer		DDP/NE/France		Paris	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT		REASSIGNMENT SUPERVISOR	
CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/>		INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify):		REASSIGNMENT EMPLOYEE	
CAREER-PROVISIONAL (See instructions - Section C)		SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
31 May 1964		1 April 1962 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Finding, cultivating unwittingly and assessing new target personalities among Soviet scientists, engineers and other technical specialists.					S
SPECIFIC DUTY NO. 2 Continuing the assessment and unwitting development of established targets in the same category.					S
SPECIFIC DUTY NO. 3 Development of similar leads on target personalities from other denied areas; making recruitments outside base country.					S
SPECIFIC DUTY NO. 4 Development and assessment of technical personalities of interest to Station's internal (domestic) programs.					S
SPECIFIC DUTY NO. 5 Managing and directing cover company's foreign bureau and its assets to strengthen own cover and diversify access for KUTJHE, KUWOLF and KUDESK purposes.					O
SPECIFIC DUTY NO. 6 Researching, writing and editing own and others' material published by cover company to strengthen cover and diversify access for KUDOVE operational purposes.					O
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S
26 JUN 1964					

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification



SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Jun 25 11 26 AM '64  
This employee combines the relatively rare combination of a senior and broadly experienced intelligence officer under working cover providing both long-term status in his country of residence (and in Europe in general) and access for a variety of operational functions, including spotting, assessing, contact with Soviet bloc nationals of specific interest, investigative measures, assessment in depth of ostensibly cover-company hired persons, and attendance at a broad range of national and international specialized meetings. Development of the capability operationally to exploit his cover has been the achievement of the employee himself. In so doing he has at the same time achieved genuine acceptance by his cover company associates (most of whom are unwitting) and his colleagues in his cover profession and related professions.

In undertaking operational tasks this employee has consistently shown initiative imagination, security consciousness, and application of both operational and substantive background to the problem at hand. He has put a conscious effort into improving his already excellent command of the French language, and his grasp of a variety of specialized scientific and technical fields has been achieved basically as a result of his own efforts.

His management of operational reporting, finances, and the administrative problems connected with his cover status has been exemplary.

It should be noted that during the reporting period, this employee has not had the benefit at all times of specific pinpointed operational direction. As of the end of the reporting period, Headquarters assumed control of his activities against

SECTION D

CERTIFICATION AND COMMENTS

specific Soviet targets on a

1. BY EMPLOYEE Europe-wide basis.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
25 May 1964	/s/ [Signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
Eighteen	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 May 1964	Ops. Officer	/s/ James Flint

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 May 1964	Cps. Officer	/s/ Robert E. Owen

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
<i>Richard J. [unclear]</i> <b>SECTION A</b>				<b>037367</b> <i>016112</i>	
<b>GENERAL</b>					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
[Redacted]		20 Jan 1924	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/BR		Paris	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT		REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
31 May 1963		10 September 1962 - 31 March 1963			
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Establishment and maintenance of cover as a genuine working member of his profession.					O
SPECIFIC DUTY NO. 2					RATING LETTER
Spotting and assessing persons of operational interest to Paris Station and to other stations.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Investigating of organizations and phenomena of operational interest to the Station.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Collection of positive and operational information using his cover for entree.					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED ON</b>  <b>16 OCT 63</b> </div>					
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

## SECTION C


## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

See attached sheet.

## SECTION D

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
15 May 1963	 RY	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6½ months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 May 1963	Ops Officer	/s/ James Flint
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
See attached sheet.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
20 May 1963	OPS Officer	/s/ Edward Ryan

SECRET

SECRET

*Richard J. Jacques*

## SECTION C

## NARRATIVE COMMENTS

The assignment of this employee to the field under non-official cover was designed to compensate for the loss of an employee in an official cover slot which was cut from the Station's ODACID allotment of personnel positions.

During the reporting period this employee has accomplished with success the convincing establishment of his cover in a complex milieu, and has been accepted as legitimate by his professional colleagues, the persons whom he meets under cover, and the French authorities. It should be noted that his ability to assume his cover has been largely the result of his own efforts over a period of years to acquire and maintain a familiarity with the general scientific field.

During the reporting period he has developed a wide circle of contacts in the scientific and journalistic fields and applies a long background in a variety of assignments in KUDOVE to the determination and assessment of operational potential among these contacts. At the same time his cover organization, in which only four persons are witting of his actual status, has shown itself to be more than satisfied with his performance of his cover duties.

This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative support, his attention to detail and meticulousness reduce the problems of his support by the Station to a minimum.

This employee uses the French language continuously, and his facility is such as to permit him to handle himself excellently in a broad range of complex technical subjects. He has in addition undertaken specialized French language training to develop this capability further. His operational reporting is excellent both with regard to clarity and pertinence.

In the immediate future he will be assigned case work, for the most part in fields where it will complement, and be complemented by, his independent operational activities and cover work.

SECRET