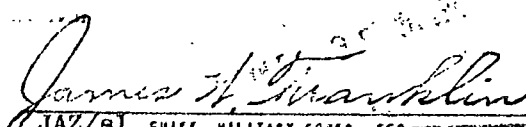


SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE
TO: <input checked="" type="checkbox"/> CHIEF, RECORDS AND SERVICES DIVISION <input type="checkbox"/> CHIEF, OPERATING COMPONENT, ORD, DD/S&T		21 January 1984
ATTN: Admin Staff		ESTABLISHED FOR
REF: Form 1322 Requesting Cover, 27 Sept 1983		CHRIST, David L.
MILITARY COVER BACKSTOP ESTABLISHED		FILE NO.
US Army Element, Joint Operations Group		K-2077
		ID CARD NO.
		1452
<input checked="" type="checkbox"/> BLOCK RECORDS: OPERATIONAL PURPOSES ONLY (OPMEMO 20-800-12)		
a. TEMPORARILY FOR _____ DAYS, EFFECTIVE _____		
<input checked="" type="checkbox"/> CONTINUING, EFFECTIVE EOD		
<input type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY TO 3. (HB 20-800-2)		
<input type="checkbox"/> ASCERTAIN THAT ARMY W-2 BEING ISSUED. (HB 20-661-1)		
<input type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (R 240-250)		
<input type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (R 240-250)		
<input type="checkbox"/> REMARKS:		
<div style="text-align: right;">             JAZ/SI CHIEF, MILITARY COVER, ECG         </div>		
DISTRIBUTION: 1-OSD/OS, 1-PSD/OS, 1-ADPD/COMPT		
<input type="checkbox"/> COPY TO CPD/OP		

SECRET

22 January 1959

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT: David L. Christ

1. Cover arrangements ~~are in process~~ and/or, have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~to deny~~ to deny ~~acknowledge~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an ~~oral~~ request of 12 Jan 1959  
RA Leigh 1608 L Bldg X1571.

*Joseph W. Little*  
HARRY W. LITTLE, JR.  
Chief, Central Cover Division

cc: SSD/OS

SECRET

THIS MEMO MUST REMAIN  
ON TOP OF FILE

27

S E C R E T

1 May 1958

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

THROUGH: : Personnel Security Division  
Office of Security

SUBJECT : David L. CHRIST

1. Cover arrangements have been completed for the above named subject.

2. Effective immediately, it is requested that your records be properly (// // // //) (re-opened) to (// // // //) (acknowledge) subject's current Agency employment by an external inquirer.

3/ //

*Edward J. Boston*  
JOSEPH M. ADAMS  
Chief, Official Cover & Liaison, CCD

cc: PSD/OS

THIS MEMO MUST REMAIN  
ON TOP OF FILE

975

SECRET

26 February 1958  
(Date)

MEMORANDUM FOR: Chief, Records & Services Division  
Office of Personnel

THROUGH : Personnel Security Division  
Office of Security

SUBJECT : Mr David L. Christ, CS-14

1. Cover arrangements have been completed for the above named subject.

2. Effective 7 March 1958, it is requested that your records be properly (blocked) ~~(// // // // //)~~ to (deny) ~~(// // // // //)~~ subject's current Agency employment by an external inquirer.

~~// // // // //~~

*Edward Q. Boston*  
JOSEPH W. ADAMS  
Chief, Official Cover & Liaison, CCB

cc: P3D/CS

THIS INFORMATION IS TO REMAIN  
ON TOP OF FILE

SECRET

*LB*

**SECRET**  
(When Filled In)

BSJ 27 NOV 70

112 10P

### NOTIFICATION OF PERSONNEL ACTION

OEF

1. SERIAL NUMBER 059090		2. NAME (LAST FIRST MIDDLE) CHRIST DAVID L	
3. NATURE OF PERSONNEL ACTION RETIREMENT-VOLUNTARY-UNDER CIA RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE MO DA YR 11 30 70	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V	<input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF	7. Financial Analysis No. Chargeable 1262 2200 0000
9. ORGANIZATIONAL DESIGNATIONS DDS&T/ORD APPLIED PHYSICS DIVISION		8. CSC OR OTHER LEGAL AUTHORITY PL 82-643 SECT. 233	
11. POSITION TITLE PHYS SCIE: RES. CH		10. LOCATION OF OFFICIAL STATION WASH., D.C.	12. POSITION NUMBER 0088
14. CLASSIFICATION SCHEDULE (GS LB etc.) GS		15. OCCUPATIONAL SERIES 1301.11	16. GRADE AND STEP 16 8
17. SALARY OR RATE 32742			
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMBER SYMBOLIC	22. STATION CODE
23. NTE EXPIRES MO DA YR	24. SPECIAL REFERENCE 1. CSC 2. CA 3. PCA 4. NPM	25. RETIREMENT DATA CODE	26. SEPARATION DATA CODE 05J0000
27. VET PREFERENCE CODE 0 - NONE 1 - 5 YR 2 - 10 YR	28. SERV. COMP. DATE MO DA YR	29. LONG COMP. DATE MO DA YR	30. CAREER CATEGORY CODE CAB 25Y NPM 15Y
31. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)	32. LEAVE CAT. CODE	33. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO	34. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO
35. SIGNATURE OF OTHER AUTHENTICATION			
<div align="center"> <b>POSTED</b>  12-1-70  <i>EA</i> </div>			

FORM 5-66 1150  
MAY 6-70

Use Previous  
Edition

**SECRET**

**END**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

(45)

059090 CHRIST DAVID L H2 140

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION	
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	SI	ADJ
GS 16	7	\$31,897	11/19/67	GS 16	8	\$32,742	11/19/70		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE *Robert M. Chapman* DATE *7/2/70*

☒ NO EXCESS LWOP  
☒ IN PAY STATUS AT END OF WAITING PERIOD  
☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS *R. M. C.* SIGNED BY *[Signature]*

FORM 560 E Use previous editions. PAY CHANGE NOTIFICATION (4-57)

EEG: 21 OCT 70

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER 059090		2. NAME (LAST-FIRST MIDDLE) CHRIST DAVID L					
3. NATURE OF PERSONNEL ACTION RESIGNATION - PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM				4. EFFECTIVE DATE MO DA YR 10 12 70		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. Financial Analysis No Chargeable 1262 3200 0000		8. CSC OR OTHER LEGAL AUTHORITY 92 30-643 SECT. 100	
9. ORGANIZATIONAL DESIGNATIONS STAFF				10. LOCATION OF OFFICIAL STATION WASH., D.C.			
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS 15-18)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP 1C		17. SALARY OR RATE	
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODE FUNCTIONAL ALPHABETIC		22. STATION CODE	23. INSURANCE CODE	24. HEALTH CODE	25. DATE OF BIRTH MO DA YR
26. DATE OF GRADE MO DA YR		27. DATE OF LEAVE MO DA YR		28. DATE OF SEPARATION MO DA YR		29. DATE OF CANCELLATION MO DA YR	
30. DATE OF EXPIRY MO DA YR		31. SPECIAL REFERENCE		32. RETIREMENT DATA LOOM		33. SEPARATION DATA CODE	
34. VET PREFERENCE		35. SERV COMP DATE MO DA YR		36. LONG COMP DATE MO DA YR		37. CAREER CATEGORY	
38. HEALTH INSURANCE		39. SOCIAL SECURITY NO		40. STATE TAX DATA		41. FEDERAL TAX DATA	
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE		43. LEAVE CAT CODE		44. FEDERAL TAX DATA		45. STATE TAX DATA	
46. NO PREVIOUS SERVICE		47. NO BREAK IN SERVICE		48. NO BREAK IN SERVICE (LESS THAN 3 MOS)		49. NO BREAK IN SERVICE (MORE THAN 3 MOS)	
SIGNATURE OR OTHER AUTHENTICATION							
<div style="border: 1px solid black; padding: 5px; display: inline-block;">           POSTED 10-21-70         </div>							

E-44

SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1165 07/27/68

1 SERIAL NUMBER		2 NAME (LAST-FIRST MIDDLE)					
059090		CHRIST DAVID L					
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT	
REASSIGNMENT				07   01   68			
6 FUNDS		X		7 FINANCIAL ANALYSIS NO CHARGEABLE		8 CSC OR OTHER LEGAL AUTHORITY	
		V TO V					
		O TO V					
		O TO O					
9 ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION			
DDSLT/DAD				WASH., D.C.			
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION	
PHYS SCIEN RES CH				0088		R	
14 CLASSIFICATION SCHEDULE (GS, LB, etc)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE	
GS		1301.11		16			
18 REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							

POSTED

Form 1150B  
7-66 MFG. 9-66Use Previous  
Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

**SECRET**  
(When Filled In)

Alt: 25 APRIL 67

**NOTIFICATION OF PERSONNEL ACTION**

OCF

1. SERIAL NUMBER 059090		2. NAME (LAST-FIRST MIDDLE) CHRIST DAVID L	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE NO. DA YR 04 25 67	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	<input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> CF TO V	<input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF	7. Financial Analysis No. Chargeable 7262 1000 0000 8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS DDS&T ORD APPLIED PHYSICS DIVISION		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE PHYS SCIEN RES CH		12. POSITION NUMBER 0088	13. SERVICE DESIGNATION R
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 1301.11	16. GRADE AND STEP 16 5	17. SALARY OR RATE 22755
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 82340 ORD	22. STATION CODE 75013
23. INTEGRITY CODE	24. HOURS CODE 1	25. DATE OF BIRTH NO DA YR 01 20 18	26. DATE OF GRADE NO DA YR
27. DATE OF LET NO DA YR	28. HTE EXPIRES NO DA YR	29. SPECIAL REFERENCE 1. CRO 2. LIA 3. FICA 4. NONE	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE NO. DA YR	33. SECURITY REQ NO	34. SEX
35. VLT. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP. DATE NO DA YR	37. LONG COMP. DATE NO DA YR	38. CAREER CATEGORY CAN NEW TEMP
39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	45. SIGNATURE OF OTHER AUTHENTICATION	

FORM 1150  
5-66

Use Previous Edition

**SECRET**

**POSTED**  
APR 25 1967

(When Filled In)



14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
CHRIST DAVID L	059090	82	250	V GS 16 5	\$22,331	\$22,755

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
CHRIST DAVID L	059090	82	998	V GS 16 4	\$20,900	\$21,653

H 36

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
059090		CHRIST DAVID L		82 400 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EM. Date	Grade	Step	Salary	Effective Date
OS 16	4	21653	11/24/63	OS 16	5	22331	11/21/65
7. TYPE ACTION							
PSI LM ADJ.							
8. Remarks and Authorization							
<p>NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>Gay</i> AUDITED BY <i>WHD</i></p> <p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p> <p>SIGNATURE: <i>[Signature]</i> DATE <i>9.7.74</i></p> <p>PAY CHANGE NOTIFICATION</p>							

Form 560

Obsolete Previous Edition


(4-51)

May 24 11 23 AM '65

**SECRET**  
(When Filled In)

**NOTIFICATION OF PERSONNEL ACTION**

DCS 11/06/65

1 SERIAL NUMBER <b>059090</b>		2 NAME (LAST FIRST MIDDLE) <b>CHRIST DAVID L</b>	
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>			4 EFFECTIVE DATE MO DA YR <b>11 01 65</b>
6 FUNDS 		7 COST CENTER NO CHARGEABLE <b>6262 1000 0000</b>	5 CATEGORY OF EMPLOYMENT
9 ORGANIZATIONAL DESIGNATIONS <b>DDST/ORD AUDIO PHYSICS DIVISION</b>		10 LOCATION OF OFFICIAL STATION <b>WASH., D. C.</b>	
11 POSITION TITLE <b>PHYS SCIEN RES CM</b>		12 POSITION NUMBER <b>0088</b>	13 CAREER SERVICE DESIGNATION <b>M</b>
14 CLASSIFICATION SCHEDULE (GS, PB, etc.) <b>GS</b>	15 OCCUPATIONAL SERIES <b>1301.11</b>	16 GRADE AND STEP <b>10</b>	17 SALARY OR RATE
18 REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			

**POSTED**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.**

[illegible]

SECRET  
(When Filled In)

DLS: 27 SEPT 63

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER 059090 2. NAME (LAST-FIRST MIDDLE) CHRIST DAVID L									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT, CHG OF SERVICE DESIGNATION AND TRANSFER TO VOUCHERED FUNDS				4. EFFECTIVE DATE MO. DA. YR. 09   29   63		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 4262 1000 1000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATION DDS & T OFFICE OF RESEARCH AND DEVELOPMENT ANALYSIS DIVISION OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION WASH., D. C.					
11. POSITION TITLE 10 PHYSICAL SCIEN				12. POSITION NUMBER 0061		13. SERVICE DESIGNATION R			
14. CLASSIFICATION SCHEDULE (GS, LE, etc.) GS		15. OCCUPATIONAL SERIES 1301.01		16. GRADE AND STEP 16 3		17. SALARY OR RATE 17000			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 16		20. EMPLOY CODE 10		21. SERVICE CODING NATURE ALPHABETIC 82400 ORD		22. STATION CODE 75013		23. INTEGREE CODE	
24. DATE OF BIRTH MO. DA. YR. 01   20   18		25. DATE OF GRADE MO. DA. YR.		26. DATE OF LEI MO. DA. YR.		27. DATE OF LEI MO. DA. YR.		28. DATE OF LEI MO. DA. YR.	
29. NTE EXPIRES MO. DA. YR.		30. SPECIAL REFERENCE		31. RETIREMENT DATA		32. SEPARATION DATA CODE		33. CORRECTION/CANCELLATION DATA	
34. VET PREFERENCE		35. SERV COMP DATE		36. LONG COMP. DATE		37. CAREER CATEGORY		38. FEGLI / HEALTH INSURANCE	
39. SOCIAL SECURITY NO.		40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT CODE		43. FEDERAL TAX DATA	
44. STATE TAX DATA		45. SOCIAL SECURITY NO.		46. SOCIAL SECURITY NO.		47. SOCIAL SECURITY NO.		48. SOCIAL SECURITY NO.	
SIGNATURE OR OTHER AUTHENTICATION									
<div style="text-align: right;"> <p>POSTED</p> <p>27 SEP 1963</p> </div>									

FORM 1150

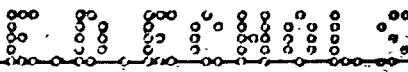
Use Previous Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

**SECRET**  
(When Filled In)

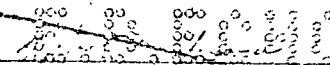
1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
559090		CHRIST DAVID L		DDP/TS 4 UV			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS-15	3	\$14,380	12/27/59	15	4	\$14,705	06/25/61
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD  <div style="text-align: center;">   <b>PAY CHANGE NOTIFICATION</b> </div>							

Form 560

Obsolete Previous Edition

**SECRET**

(4-51)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
059090		CHRIST, DAVID L		H 56 82 400 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS-16	3	\$17,000	11/25/63	GS-16	4	\$17,500	11/24/63
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS-- AUDITED BY:							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: 				DATE: Jan 17 1964			
<div style="text-align: center;"> <b>PAY CHANGE NOTIFICATION</b> </div>							

Form 560

Obsolete Previous Edition

(4-51)

SECRET  
(When Filled In)

RZR: 30 APR 63

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
059090		CHRIST DAVID L									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT AND CHANGE OF SERVICE DESIGNATION						MO DA YR 04 22 63			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		3125 1990 1000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/TSD CS/CS DEVELOPMENT COMPLEMENT						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
PHYSICAL SCIENTIST						9997			D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				1301.07		15 3		17000			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEE
37	18	NUMERICAL ALPHABETIC 45997 TS		75013			MO DA YR 01 20 12		MO DA YR		MO DA YR
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.	
MO DA YR		1 2 3 4 5 6 7 8 9 10 11 12		CODE		TYPE		MO DA YR		34. SET	
35. VET PREFERENCE		36. SERV. COMP DATE		37. LOBG. COMP DATE		38. CAREER CATEGORY		39. SERLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO DA YR		MO DA YR		CODE		CODE		CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YEARS 3 - BREAK IN SERVICE MORE THAN 3 YEARS				0 - NO 1 - YES 2 - NO		0 - NO 1 - YES 2 - NO		0 - NO 1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED</b>            2 MAY 1963 - <i>hus</i> </div>											

FORM 11-62 1150

Use Previous Edition 2 MAY 1963

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)





IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 79 AND  
 DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS:  
 EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
SRB SPECIAL	039090	29994	CF	15 4	\$14705	15 4	\$16005

ARE: 12 JULY 1961

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
059090		SRB SPECIAL									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND CHANGE OF SERVICE DESIGNATION						4. EFFECTIVE DATE MO DA YR 07 01 61		5. CATEGORY OF EMPLOYMENT SRB SPECIAL			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		CF TO CF		2165 1062 1000		50 USC 403 d			
9. ORGANIZATIONAL DESIGNATIONS IAS FOREIGN FIELD SPECIAL DETAIL FOREIGN						10. LOCATION OF OFFICIAL STATION OVERSEAS UNDETERMINED					
11. POSITION TITLE GENERAL POSITION						12. POSITION NUMBER 0803		13. CAREER SERVICE DESIGNATION UD			
14. CLASSIFICATION SCHEDULE (GS, WB, etc.) GS			15. OCCUPATIONAL SERIES 1301.07			16. GRADE AND STEP 15 4		17. SALARY OR RATE 14705			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 58	20. EMPLOY CODE 52	21. OFFICE CODING 29994 IAS		22. STATION CODE 99999	23. INTEROFF CODE 3	24. MONTHS 3	25. DATE OF BIRTH MO DA YR 01 20 18	26. DATE OF SEAPD MO DA YR	27. DATE OF LEI MO DA YR		
28. HIC EXPIRES MO DA YR		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. PICA 3. DLSE	31. SEPARATION DATA CODE	32. SUBSIDIARY/CANCELLATION DATA MO DA YR 07 01 61	33. SECURITY REQ NO.		34. SFX			
35. VET PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT		36. SERV. COMP. DATE MO DA YR	37. LONG. COMP. DATE MO DA YR	38. MIL. SERV. CREDIT/SLD 1. YES 2. NO	39. REG. HEALTH INSURANCE CODE 0 - YES 1 - NO	40. SOCIAL SECURITY NO.					
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)				42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXEMPTION CODE 1 - YES 2 - NO		44. STATE TAX DATA FORM EXEMPTION 1 - YES 2 - NO		45. CODE	46. NO TAX EXEMP.	47. STATE CODE
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> FOOTED  MAR 67-12-61 </div>											

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO. 159090		2. NAME CHRIST DAVID L		3. ASSIGNED ORGAN. DDP/TSS -1		4. FUNDS V-20		5. ALLOTMENT	
6. OLD SALARY RATE						7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
			MO	DA.	YR.				MO DA. YR.
GS 15	2	\$13,070	06	29	58	GS 15	3	\$13,370	12 27 59
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP <i>now</i>			
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK <i>SW</i>		11. AUDITED BY	
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. TYPE OF ACTION <input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT						13. REMARKS			
14. AUTHENTICATION									
<p align="center">65 JAN 30 11 12 AM '59</p> <p align="center"><b>SECRET</b></p> <p align="center">PAY CHANGE NOTIFICATION</p>									

FORM 560

560 OBSOLETE PREVIOUS EDITION  
REPLACES FORM 560A AND 560B.

**SECRET**

OFFICIAL PERSONNEL FOLDER

(4)

**SECRET**

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
CHRIST DAVID L	159090	GS-14-6	\$11,395	\$12,555

GORDON M. STEWART  
/S/ DIRECTOR OF PERSONNEL

**SECRET**

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DT	CHRIST DAVID L	159090	44 48	GS-15 3	\$13,370	\$14,380

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

**SECRET**  
(When Filled In)

27 JUNE 58 LVL												<b>NOTIFICATION OF PERSONNEL ACTION</b>											
1. Serial No.			2. Name (Last-First-Middle)						3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOB							
159090			CHRIST DAVID L						Mo. Da. Yr. 01 20 18			None-0 5 Pt-1 10 Pt-2		Code 1		M 1		Mo. Da. Yr. 11 16 50					
7. SCB			8. CSC Retmt.		9. CSC Or Other Legal Authority				10. Apmt Affidav.			11. FEGLI		12. LCD		13. <small>See Form 100-10</small>							
Mo. Da. Yr. 05 13 47			Yes-1 No-2		Code 1 50 USCA 403				Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2		Code 11 16 50		Yes-1 No-2							

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP YSS TECHNICAL AIDS AUDIO SUPPORT DIV OFFICE OF THE CHIEF				4448		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 2 USStd - 4 Frgn - 6		Code 2 PHY SCI CH		0609		GS		1301.07			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
14 6		\$12,555		DT		Mo. Da. Yr. 03 28 54		Mo. Da. Yr. XX XX XX		8 2507 20	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		30		Mo. Da. Yr. 06 29 58		REGULAR		01			

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP YSS TECHNICAL AIDS AUDIO SUPPORT DIV OFFICE OF THE CHIEF				4448		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 2 USStd - 4 Frgn - 6		Code 2 PHY SCI CH		0609		GS		1301.07			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 2		\$13,070		DT		Mo. Da. Yr. 06 29 58		Mo. Da. Yr. 12 27 59		9 2507 20	

44. Remarks

POSTED  
7-23-58 *li*

**SECRET**  
(When Filled In)

### NOTIFICATION OF PERSONNEL ACTION

MCM 7 MARCH 58

1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD			
159090		CHRIST DAVID L		Mo.	Da.	Yr.	None-0 5 Pt-1 10 Pt-2	Code		M	I	Mo.	Da.	Yr.
01		20		18				1			11	16	50	
7. SCD		8. CSC Reimt.		9. CSC Or Other Legal Authority			10. Apmt. Affidav.		11. FEGLI		12. LCD		13. Mit. Serv. Credit Lco	
Mo.	Da.	Yr.	Yes-1 No-2	Code				Mo.	Da.	Yr.	Yes-1 No-2	Code		
05	13	47	1	1	50 USCA 403 J			Mo.	Da.	Yr.	Yes-1 No-2	Code		
							No-2		11		16		50	

### PREVIOUS ASSIGNMENT

14. Organizational Designations		Code		15. Location Of Official Station		Station Code	
DDP TSS RESEARCH AND DEVELOPMENT APPLIED PHYSICS DIV OFFICE OF THE CHIEF				WASH., D. C.			
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv. 20. Occup. Series	
Dept - 2 USfld - 4 Frgn - 6	Code 2	ELEC ENGR D CH		0140		GS 0855.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade	
14 6		\$11395		DT		Mo. Da. Yr. Mo. Da. Yr.	
						25. PSI Due	
						26. Appropriation Number	
						8 2509 20	

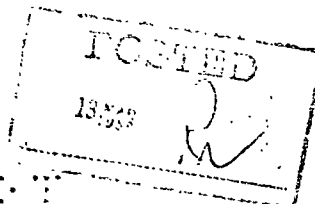
### ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		56		03 09 58		REGULAR		01			

### PRESENT ASSIGNMENT

31. Organizational Designations		Code		32. Location Of Official Station		Station Code	
DDP TSS TECHNICAL AIDS AUDIO SUPPORT DIV OFFICE OF THE CHIEF		4448		WASH., D. C.		75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv. 37. Occup. Series	
Dept - 2 USfld - 4 Frgn - 6	Code 2	PHY SCI CH		0609		GS 1301.07	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade	
14 6		\$11395		DT		Mo. Da. Yr. Mo. Da. Yr.	
						42. PSI Due	
						43. Appropriation Number	
						8 2507 20	

44. Remarks



**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
159090		CHRIST, DAVID				DDP/TSS - 8		V-20			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
11	3	\$10,750	03	24	57	11	6	\$11,395	12	29	57
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
9. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LEAVE LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK					
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						11. AUDITED BY					
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD											
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION THIS ACTION IS USED IN LIEU OF FORM 1550 TO EFFECT THE CHANGE IN YOUR SALARY PURSUANT TO PUBLIC LAW 763, 83RD CONGRESS, UNITED STATES CIVIL SERVICE COMMISSION DEPARTMENTAL CIRCULAR NO. 793, SUPPLEMENT NO. 33, AND OFFICE OF PERSONNEL MEMORANDUM NO. 20-605-8. <div style="text-align: center; font-weight: bold; font-size: 1.2em;">             PERIODIC STEP INCREASE - AUTHENTICATION           </div>											

FORM NO. 560b  
1 MAR. 56

**SECRET**

PERSONNEL FOLDER (41)

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
159090		CHRIST DAVID L				DDP/TSS - 8		V-20			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
14	2	\$10,535	09	25	55	14	3	\$10,750	03	24	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR						DATE		SIGNATURE OF SUPERVISOR			
HENRY C. KNUTSON						Feb. 7, 1957		<i>Henry C. Knutson</i>			
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 MAR. 56

**SECRET**

PERSONNEL FOLDER (41)

STANDARD FORM 50 (2 PART)  
REV. APRIL 1951  
PROMULGATED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER XI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

**CONFIDENTIAL**

171

**NOTIFICATION OF PERSONNEL ACTION**

1. NAME (MR - MRS - MSG - ONE GIVEN NAME, INITIALS, AND SURNAME) <b>Mr. David L. Christ 159090</b>		2. DATE OF BIRTH <b>20 Jan 1918</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>27 Dec 1956</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Reassignment 01</b>		6. EFFECTIVE DATE <b>30 Dec 1956</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USCA 403 J</b>	
FROM		TO		
		8. POSITION TITLE <b>Electronic Eng (D Ch) BX-140</b>		
		9. SERVICE, SERIES, GRADE, SALARY <b>GS-0835.01-14 \$10,535.00 per annum</b>		
		10. ORGANIZATIONAL DESIGNATIONS <b>IDP/TES Research &amp; Development Applied Physics Division Office of the Chief</b>		
		11. HEADQUARTERS <b>2</b>	<b>Washington, D. C.</b>	
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5-PT <input type="checkbox"/> 10-POINT NEAR <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>ED/TA</b>		
15. SEX <b>M</b>	16. APPROPRIATION FROM: <b>7-2709-10</b> W TO: <b>7-2509-20 750-13</b>	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSION DATE)	19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS:  <b>3 DEC 11/16/50</b> <b>TRANSFER TO Vouchered funds FROM Unvouchered funds.</b>  <b>CONFIDENTIAL</b> ENTRANCE PERFORMANCE RATING: Director of Personnel <b>72 12/31/56</b>				

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1950-375047



SECRET  
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

WJW

1. NAME (MR - MRS - ONE GIVEN NAME, INITIAL(S), AND SURNAME) MR. DAVID L. CHRIST 559090		2. DATE OF BIRTH 20 Jan 1918		3. JOURNAL OR ACTION NO.		4. DATE 24 Oct 1956	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment 56				6. EFFECTIVE DATE 4 Nov 1956		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM Phy Sci Adm (D Ch) BY-140 GS-1301.06-14 \$10,535.00 per annum				8. POSITION TITLE Electronic Eng (D Ch) BY-140 GS-0855.01-14 \$10,535.00 per annum		TO	
9. SERVICE, SERIES, GRADE, SALARY				10. ORGANIZATIONAL DESIGNATIONS DDP/TSS Research & Development Applied Physics Division Office of the Chief			
11. HEADQUARTERS 1				Washington, D. C.			
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL				13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input checked="" type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> SPECIAL <input type="checkbox"/> OTHER			
14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> ED/DR				15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F			
16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O				17. APPROPRIATION FROM 2509-10 TO 750-13			
18. SUBJECT TO C. & S. RETIREMENT ACT (YES-NO) Yes				19. DATE OF APPOINTMENT AS FIDELITY (ACCESSIONS ONLY)			
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:				21. REMARKS:  3 NOV 11/16/50  POSTED 10/26/56			
ENTRANCE PERFORMANCE RATING: Director of Personnel							
22. SIGNATURE OR OTHER AUTHENTICATION							

SECRET

1. EMPLOYEE COPY

Ep 10/24/56

**SECRET**  
(WHEN FILLED IN)

**NOTIFICATION OF PERSONNEL ACTION** EN18

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. DAVID L. CHRIST		559090	20 Jan 1918	26 July 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT		56	29 Jul 1956	
FROM		TO		
Phy Sci Adm (D Ch) EX-140 GS-1301.06-14 \$10,535.00 per annum  DDP/TSS Research and Development Applied Physics Division		Phy Sci Adm (D Ch) EX-140 GS-1301.06-14 \$10,535.00 per annum  DDP/TSS Research and Development Applied Physics Division Office of the Chief Washington, D. C.		
8. POSITION TITLE		9. SERVICE STATUS GRADE, SALARY		
10. CREATING ORAL DESIGNATION		11. HEADQUARTERS		
12. FIELD OR TERRITORY		13. VETERAN'S PREFERENCE		
FIELD		DEPARTMENTAL		
14. POSITION CLASSIFICATION ACTION		15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
SD-DT		16. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE:		
17. APPROPRIATION FROM: 7-2509-10 TO: Same		18. SUBJECT TO C. S. RETIEMENT ACT (YES-NO) Yes		
21. REMARKS:  3 MOD 11/16/50  <b>POSTED</b> 11/21/56				
ENTRANCE PERFORMANCE RATING: Director of Personnel				
22. SIGNATURE OF OFFER APPOINTMENT				

**SECRET**

1. EMPLOYEE COPY

Recd 7/27/56

## PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL  
(When Filled In)

U. S. GOVERNMENT PRINTING OFFICE: 1954-150090

1. Agency and organizational designations				2. Payroll period		3. Sick Mo.		4. Slip No.		
5. Employee's name (and social security account number when appropriate) CHURCH, DAVID L.				6. Grade and salary GS-11 \$10,320						
PAYROLL CHANGE DATA										
	BASE PAY	OVERTIME	GRCS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks				11. Appropriation(s) TSS Tray 8				12. Prepared by JAN 4 Aug 55		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date 25 Sep 54	15. Date last equivalent increase 29 Mar 54	16. Old salary rate \$10,320	17. New salary rate \$10,535	18. Performance rating & satisfaction & remarks SERVICE AND CONDUCT ARE SATISFACTORY J. C. HEN (Signature or other authentication)						
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods)				(Check applicable box in case of excess LWOP) in pay status at end of waiting period. in LWOP status at end of waiting period.						
<input type="checkbox"/> No excess LWOP. Total excess LWOP				JCB Initials of Clerk						
STANDARD FORM NO. 1126d—Revised				CONFIDENTIAL						
Form prescribed by Comp. Gen., U. S.				PAYROLL CHANGE SLIP — PERSONNEL COPY						
October 24, 1954, General Regulations No. 103										

STANDARD FORM 52  
PREPARED BY THE  
U. S. CIVIL SERVICE COMMISSION  
FOR USE BY PERSONNEL PERSONNEL  
DIVISION, OFFICE OF

SECRET

7d9 MB  
5/31/55  
6am

# REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
MR. DAVID L. CHRIST	20 Jan 1918		18 May 55
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED	7. C. S. OR OTHER LEGAL AUTHORITY
REASSIGNMENT			
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED MAY 22 1955	

FROM— PHYS SCIENCE ADMIN BY 140 GS-1301.06-14 \$9600.00 p/a DDP/TSS Applied Physics Division Washington, D. C. <input checked="" type="checkbox"/> DEPARTMENTAL	9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS 13. FIELD OR DEPARTMENTAL	TO PHYS SCI ADM (D CH) BY 140 GS-1301.07-14 \$9650.00 p/a 6- #10320 DDP/TSS Research & Development Applied Physics Division Washington, D. C. <input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL
--	---	---

A. REMARKS (Use reverse if necessary)

DUE TO NEW T/O

B. REQUESTED BY (Name and title)		D. REQUEST APPROVED BY	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		Signature:	
POSITION CONTROL X 4507		Title:	
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION	
NONE <input checked="" type="checkbox"/> WITH OTHERS <input checked="" type="checkbox"/> PT <input checked="" type="checkbox"/> 10 POINT <input checked="" type="checkbox"/> OTHER OTHER		NEW <input type="checkbox"/> VICE <input type="checkbox"/> T.W. <input type="checkbox"/> REAL <input type="checkbox"/> SD:DT	
15. SEX M <input checked="" type="checkbox"/> W <input type="checkbox"/>	16. RACE W <input checked="" type="checkbox"/> O <input type="checkbox"/>	17. APPROPRIATION FROM 5-2523-10 TO: Same	18. SUBJECT TO C. S. REPLACEMENT ACT (YES-NO) Yes
19. DATE OF RESIGN- MENT ATTACHMENTS (ACQUISITION ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Md.	

21. STANDARD FORM 50 REMARKS

Jas 27 Jul 55

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR PPS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			
F. APPROVED BY			

SECRET

STANDARD FORM 52 PROPERTY OF THE U. S. GOVERNMENT GPO: 1954 O-571-000 BUREAU OF PERSONNEL WASHINGTON, D. C.		7D9 41K 3120104	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in Items 1 through 12 and A, through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname)		2. DATE OF BIRTH	3. REQUEST NO.
Mr. David L. CHRIST		20 Jan '12	
4. DATE OF REQUEST		5. EFFECTIVE DATE A. PROPOSED:	
18 Feb 54		ASAP / 10	
6. NATURE OF ACTION REQUESTED: A. RESIGNATION (Specify whether appointment, promotion, separation, etc.)		7. C. S. OR OTHER LEGAL AUTHORITY	
Promotion			
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 15 MAR 1954	
FROM: PHYS SCIENCE ADMIN BY 154-13 GS-1301-13 \$8360 ILP/Technical Services Staff Applied Physics Division Washington D. C.		TO: PHYS SCIENCE ADMIN BY 140 GS-1301-11 \$8360 Same Same Same Same	
FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	
A. REMARKS (Use reverse if necessary)			
This action reassigns subject to the new TBS T/O.			
B. REQUEST APPROVED BY Signature: Harold O. Jenkins, Acting Pers Off/TSS		C. REQUEST APPROVED BY Signature: [Signature] Title: ID/P Admin 5/4/54	
D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Tos Clines 8305			
13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> AND OTHER SPEC. <input type="checkbox"/> 10 POINT CROSS OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> CD-TS	
15. SEA <input type="checkbox"/> 16. PAGE <input type="checkbox"/> M W		17. APPROPRIATION FROM: 1-2523-10 TO: 1-2523-10	
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes		19. DATE OF APPOINT- MENT AFFIDAVIT (ACCESSIONS ONLY)	
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:			
21. STANDARD FORM 50 REMARKS [Signature] PURSUANT TO DCI DIRECTIVE EXCLUDED FROM TBS 10320			
22. CLEARANCES A.		23. DATE	
B. CEN. OR POS. CONTROL		9 MAR	
C. CLASSIFICATION		15 MAR	
D. PLACEMENT ON EMPL.		15 MAR	
E.			
F. APPROVED BY [Signature] 23 MAR 1954			

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

1/58/538

NAME <u>CHRIST, David L.</u>		DATE <u>22 October 1952</u>
NATURE OF ACTION <u>Promotion</u>		EFFECTIVE DATE <u>JAN 18 1953</u>
	FROM	TO
TITLE	PHYS SCIENCE ADM Y 121-12	PHYS SCIENCE ADM <u>121-13</u> <i>BY 154</i>
GRADE AND SALARY	GS-1301-12 \$7040	GS-1301-13 \$8360
OFFICE	Technical Services Staff	Technical Services Staff
DIVISION	Research & Development	<del>Research &amp; Development</del>
BRANCH	Applied Physics Branch	Applied Physics <i>DIVISION</i> Branch
OFFICIAL STATION	Washington D. C.	Washington D. C.
QUALIFICATIONS	APPROVAL	
<i>[Signature]</i>	FOR ASSISTANT DIRECTOR <i>[Signature]</i> BYRON C. JAMES	EXECUTIVE
CLASSIFICATION <i>[Signature]</i>	PERSONNEL OFFICER <i>[Signature]</i> 1-12-53	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: <i>[Signature]</i> <i>[Signature]</i>		

FORM NO. 37-1  
NOV 1949

SECRET

S-E-C-R-E-T  
Security Information

COMBINED PERSONNEL ACTION

Page 31 of 35 pages

(1) Staff or Division TSS (2) Date T/O Approved 17 Dec 52 (3) Effective date of Action 7 Dec 52

FROM				TO			
(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
NAME	ORG. INF. & POS TITLE	SCHEDULE SERIES-GRADE	SLOT NO Y	ACTION	ORG. INF. & POS TITLE	SCHEDULE SERIES-GRADE	SLOT NO BY
DIVISION - MED Applied Physics Branch					APPLIED PHYSICS DIV.		
Driscoll, Walter G.	Phys Science Adm	GS-14	179	B	Phys Science Adm	GS-1301-14	153
Christ, David L.	Phys Science Adm	GS-12	181	B	Phys Science Adm	GS-1301-12	154
Stamps, Thom C.	Electrical Engr	GS-7	154	D	Physicist	GS-1310-7	157
Wiley, Geraldine	Secretary-Steno	GS-4	186	B	Secretary-Steno	GS-318-4	159
Technical Presentation Branch							
Groton, Pauline M.	Secretary-Steno	GS-3	185	C	ADMIN STAFF Secretary-Steno	GS-318-3	161


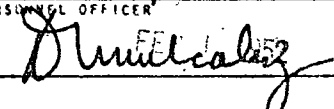

\* Candidate in Progress

(12) APPROVED BY: W. W. Macomber (13) APPROVED BY: A. J. Thomas (14) APPROVED BY: J. J. Thomas  
 Staff or Division Chief Class. & Wage Div. Personnel Division

S-E-C-R-E-T  
Security Information

SECRET

CONFIDENTIAL

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>CHRIST, David L.</b>	DATE <b>7 January 1952</b>	
NATURE OF ACTION <b>Re-assignment and Promotion</b>	EFFECTIVE DATE <b>17 February 1952</b>	
	FROM	TO
TITLE	<b>Electrical Engineer</b>	<b>Physical Science Administrator (Physicist)</b>
GRADE AND SALARY	<b>GS-11 \$ 5940</b>	<b>GS-12 \$ 7040</b>
OFFICE	<b>Technical Services Staff</b>	<b>Technical Services Staff</b>
DIVISION	<b>Research &amp; Development</b>	<b>Research &amp; Development</b>
BRANCH	<b>Applied Physics Branch</b>	<b>Applied Physics Branch</b>
OFFICIAL STATION	<b>Washington, D.C.</b>	<b>Washington, D.C.</b>
QUALIFICATIONS	<div style="text-align: center;"> APPROVAL  FOR ASSISTANT DIRECTOR    <b>ROBERT W. MUENSTER</b> </div>	
CLASSIFICATION <b>9659</b>	<div style="text-align: center;"> PERSONNEL OFFICER    <b>FEEL</b> </div>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <div style="float: right;"> YES <input type="checkbox"/> NO <input type="checkbox"/> </div>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
<div style="text-align: right;">SIGNATURE OF AUTHENTICATING OFFICER</div>		
REMARKS: From TSS Slot No. 177 to Slot No. 176. Position description has been submitted. <div style="text-align: right; margin-top: 20px;"> <b>1301</b>   </div> <div style="text-align: center; margin-top: 20px;"> COPY TO FAIRWELL FILES  CONFIDENTIAL FUNDS BRANCH </div>		

SECRET



SECRET - SECURITY INFORMATION

SECRET  
Security Information

REGISTRATION OF POSITION ALIGNMENT IN TECHNICAL SERVICES STAFF TO CONFORM WITH NEW T/O APPROVED 18 APRIL 1952. NO CHANGE  
IN GRADE OR SALARY INVOLVED.  
This form in lieu of 37-1.

FROM		TO		JUN 22 '52	"7"
<u>Research and Development Division</u>					
THORNTON, THORNTON J.	MECHANICAL ENGINEER	GS-9	MECHANICAL ENGINEER	GS-830-9	174
ALYON, WILLIAM B.	MECHANICAL ENGINEER	GS-9	MECHANICAL ENGINEER	GS-830-9	174.01
SHAW, EDWIN H.	MECHANICAL ENGINEER	GS-7	MECHANICAL ENGINEER	GS-830-7	175
MCLOUGHEY, ALTA G.	SECRETARY (STENO)	GS-5	SECRETARY (STENO)	GS-318-5	177
LAURENT, LAURA L.	CLERK TYPIST	GS-3	CLERK TYPIST	GS-322-3	178
PAUL, PAUL H.	PHYSICAL SCIENCE ADMIN.	GS-14	PHYSICAL SCIENCE ADMIN.	GS-1301-14	179-14
CHAST, DAVID L.	PHY. SCIENCE ADMIN. PHYS.	GS-12	PHYSICAL SCIENCE ADMIN.	GS-1301-12	181-12
THOMAS, THOMAS C.	ELECTRICAL ENGINEER	GS-7	ELECTRICAL ENGINEER	GS-850-7	184-7
ANDERSON, ALFRED J.	INFO. EDIT. SPECIALIST	GS-12	INFO. SPECIALIST	GS-010-12	187

*RW Muenster*  
Operating Office

*Henry P. Gilbert*  
Classification & Wage Division

*D Mulcahy*  
Personnel Office

SECRET  
Security Information

SECRET - SECURITY INFORMATION

SECRET

MRE &amp; FD - 18 Feb

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>CHRIST, David I.</b>		DATE <b>7 January 1952</b>
NATURE OF ACTION <b>Re-assignment and Promotion</b>		EFFECTIVE DATE <b>17 February 1952</b>
	FROM	TO
TITLE	<b>Electrical Engineer</b>	<b>Physical Science Administrator (Physicist)</b>
GRADE AND SALARY	<b>GS-11 \$ 5940</b>	<b>GS-12 \$ 7050</b>
OFFICE	<b>Technical Services Staff</b>	<b>Technical Services Staff</b>
DIVISION	<b>Research &amp; Development</b>	<b>Research &amp; Development</b>
BRANCH	<b>Applied Physics Branch</b>	<b>Applied Physics Branch</b>
OFFICIAL STATION	<b>Washington, D.C.</b>	<b>Washington, D.C.</b>
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR <b>ROBERT W. MUESTER</b>	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
PATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: From T33 Slot No. 177, to Slot No. 176. Position description has been submitted.		

POSTED  
Jan 25 1952

SECRET

SECRET

SECURITY INFORMATION  
CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME CHRIST, David L. DATE NOV 20 1951  
NATURE OF ACTION Excepted Appointment EFFECTIVE DATE 25 NOV 23 1951

	FROM	TO
TITLE		Electrical Engineer
GRADE AND SALARY		850-GS-11, \$5940
OFFICE		Technical Services Staff
DIVISION		Research & Development Division
BRANCH		Applied Physics Branch
OFFICIAL STATION		Washington, D. C.

QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR BYRON C. SARVIS	EXECUTIVE
CLASSIFICATION D-6111 Thomas M. Fieber / JTB	PERSONNEL OFFICER D. M. Mulcahy / JTB	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☒ NO ☐

PATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 1A

SECURITY CLEARED ON 11 December 51

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY 25 November 51

LOC - 03/20/54  
CS-ECG - 11/10/50  
LCE - 11/10/50  
Paulina B. Brown  
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS: 835

TSS Slot No. 177. (Slot No. 4, Applied Physics Branch, Research & Development Division).

*Transfer leave from V Funds*

*Tax info T-5 (W-4 form on file in Unrecovered Funds Branch)*

COPY IN PAYROLL FILES  
CONFIDENTIAL FUNDS BRANCH

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (Bar)

1. NAME (Last, first, middle initial, and suffix)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. David L. Christ		20 Jan. 1918	158	24 Jan. 58
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (Use STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reclassification*		24 Nov. 51		
FROM		TO		
Electronics Research Engineer		6. POSITION TITLE		
OS-11-1318 \$8940.00 per annum		9. SERVICE, SERIES, GRADE, SALARY		
Policy Coordination Staff II		10. ORGANIZATIONAL DESIGNATIONS		
Research & Development Branch		11. HEADQUARTERS		
Washington, D.C.		12. FIELD OR DEPT. L.		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NOTE: WRITE OTHERS IN PT. 10 POINT		NEW SIZE L.A. SEAL		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. DATE OF APPOINTMENT AFFIDAVIT (If necessary, date of)		
17. APPROPRIATION		18. DATE OF APPOINTMENT AFFIDAVIT (If necessary, date of)		
19. PAY GRADE		20. DATE OF APPOINTMENT AFFIDAVIT (If necessary, date of)		
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.		22. SIGNATURE OR OTHER AUTHENTICATION		

\*To accept other employment.

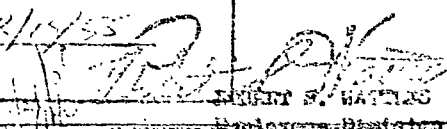
Statement of accrued annual leave to your credit will be furnished with your final salary check.

1. V. MULWY  
 Personnel Division

ENTRANCE EFFICIENCY RATING:

CENTRAL INTELLIGENCE AGENCY  
NOTIFICATION OF PERSONNEL ACTION

W-9 Nov. 1950  
(Info)

1. NAME (MR., MRS., MISS, ONE GIVEN NAME, INITIALS, AND SURNAME) <b>Mr. David L. Christ</b>		2. DATE OF BIRTH <b>20 Jan. 1918</b>	3. JOURNAL OR ACTION NO. <b>#3753</b>	4. DATE <b>16 Nov. 1950</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Excepted Appointment</b>		6. EFFECTIVE DATE <b>16 Nov. 1950</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Schedule A-6.116(b)</b>	
FROM		TO		
		8. POSITION TITLE <b>Electronics Research Engineer, GS-11</b>		
		9. SERVICE, SERIES, GRADE, SALARY <b>GS-11-1312-\$5400.00 per annum</b>		
		10. ORGANIZATIONAL DESIGNATIONS <b>Policy Coordination Staff II Research &amp; Development Branch</b>		
		11. HEADQUARTERS <b>Washington, D. C.</b>		
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> 5 <input type="checkbox"/> 10 <input type="checkbox"/> 15 <input type="checkbox"/> 20 <input type="checkbox"/> 25 <input type="checkbox"/> 30 <input type="checkbox"/> 35 <input type="checkbox"/> 40 <input type="checkbox"/> 45 <input type="checkbox"/> 50 <input type="checkbox"/> 55 <input type="checkbox"/> 60 <input type="checkbox"/> 65 <input type="checkbox"/> 70 <input type="checkbox"/> 75 <input type="checkbox"/> 80 <input type="checkbox"/> 85 <input type="checkbox"/> 90 <input type="checkbox"/> 95 <input type="checkbox"/> 100 <input type="checkbox"/> OTHER <input type="checkbox"/> <input checked="" type="checkbox"/> X <input type="checkbox"/> X		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> T. A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>Re. # 589 CSO 8/4/50</b>		
15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <b>2115000</b> TO: <b>821-101</b>		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>
		19. DATE OF APPOINTMENT (NEXT AFFIDAVIT) (ACCESSIONS ONLY) <b>16 Nov. 1950</b>		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>MD</b>
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.  Appointment is subject to the satisfactory completion of a trial period of one year.  Dig - 8/28/54 CSED - 11/14/54 LCD - 11/16/50  <div style="border: 1px solid black; padding: 10px; text-align: center;">SERVICE DATES VERIFIED BY <u>      </u> DATE <u>2/14/55</u></div> ENTRANCE EFFICIENCY RATING: <u>      </u> 22. SIGNATURE OF APPOINTING OFFICIAL  ROBERT S. WATKINS U. S. GOVERNMENT PRINTING OFFICE: 1949				

4. PERSONNEL FOLDER COPY

# U.S. ATLANTIC FLEET ASW TACTICAL SCHOOL

*This is to certify that*

MR. DAVID C. CHRISTIAN

*has successfully completed the*

ASW

*Operations course* (J-2G-554)

*on* 14 May 1971.

*A. D. Blair*

A. F. BLAIR


*Commanding Officer/Deputy  
U.S. Atlantic Fleet ASW  
Tactical School  
Norfolk, Va.*

TRAINING ACQUIRED

Request No. 32481

Date 14 JUN 1971

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				059090	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) Christ, David L.			2. DATE OF BIRTH 01/20/18	3. SEX M	4. GRADE 16
5. OFFICIAL POSITION TITLE Phys Scien Res CH			7. OFF DIV/BR OF ASSIGNMENT DD/S&T/ORD/AP	8. CURRENT STATION Hqtrs.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL		
CAREER-PROVISIONAL (See Instructions - Section C)			REASSIGNMENT SUPERVISOR		
SPECIAL (Specify):			REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P. 30 April 1970			12. REPORTING PERIOD (From - to) 1 April 1969 - 31 March 1970		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<b>U-Unsatisfactory</b>		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
<b>M-Marginal</b>		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
<b>P-Proficient</b>		Performance is satisfactory. Desired results are being produced in the manner expected.			
<b>S-Strong</b>		Performance is characterized by exceptional proficiency.			
<b>O-Outstanding</b>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Initiates and develops complex intelligence program concepts.					O
SPECIFIC DUTY NO. 2 Develops inter-division, inter-office, and inter-agency programs for producing fundamental technology and new intelligence system concepts.					S
SPECIFIC DUTY NO. 3 Acquires, develops and integrates scientific and technical personnel into an effective Division.					O
SPECIFIC DUTY NO. 4 Provides advanced planning, programming and budgetary reports					S
SPECIFIC DUTY NO. 5 Conduct senior level internal and external liaison					S
SPECIFIC DUTY NO. 6 Prepares and gives technical program briefings and presentations.					S
<div style="text-align: center;">    <b>OVERALL PERFORMANCE IN CURRENT POSITION</b> </div>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

## SECRET

(When Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Christ continues to lead the Applied Physics Division in a progressive, responsive and aggressive manner. Some turbulence is occasionally generated by this vigorous leadership; however, the record of solid and potential accomplishments by his group continues to be impressive. On balance, his creative, forward-looking leadership continues to be a talent suited for the goals and missions of this Office.

The technological innovations established in his Division are continuing to lead to a variety of items of great potential value to the Intelligence Community. His aggressive search for and application of other-agency funds has directly saved this Agency many hundreds of thousands of dollars.

## SECTION D

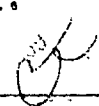
## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 4/24/70	SIGNATURE OF EMPLOYEE <i>Robert M. Christ</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 78	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 20 APR 1970	OFFICIAL TITLE OF SUPERVISOR Director of Research and Development	TYPED OR PRINTED NAME AND SIGNATURE <i>Robert M. Chapman</i> Robert M. Chapman
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL Mr. Christ will be retiring 30 November 1970. Prior to 1970 he has generally been considered a capable officer and the list of his accomplishments during his Agency career is not unimpressive. Christ's performance, particularly in the last six months, however, has revealed critical weakness in judgment, discretion and self-evaluation. These flaws have been called to Christ's attention by me personally, and I deem them sufficiently serious that were it not for his proposed retirement I would be constrained to seek other means to separate him from Agency employment.		
DATE 29 October 70	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Director for Science and Technology	TYPED OR PRINTED NAME AND SIGNATURE <i>Carl E. Duckett</i> Carl E. Duckett

SECRET



**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				059090			
<b>SECTION A</b>				<b>GENERAL</b>			
1. NAME		(Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
		Christ	David	L.	1/20/18	M	16
5. OFFICIAL POSITION TITLE				7. OFF. DIV/BR OF ASSIGNMENT	8. CURRENT STATION		
		Phys Scien Res CH		DD/S&T/ORD/AP	Hqs		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
30 April 1969				1 April 1968 to 31 March 1969			
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>			
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Initiates and develops complex intelligence program areas.						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Acquires, Develops, and integrates scientific and technical personnel into an effective Division.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Provides advanced planning, programming and budgetary reports.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Prepares and gives technical program briefings and presentations.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Conducts senior level internal and external liaison.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
							
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p style="text-align: right;">APR 10 9 19 AM '69</p> <p>Mr. Christ continues to lead the Applied Physics Division in a progressive, responsive, and aggressive manner. The record of solid accomplishments by the group of which he is the leader continues to be impressive and his creative, forward-looking leadership is a talent well suited for the goals and missions of this Office.</p> <p>The technological base established in his Division through many of its prior projects is expected to lead to a variety of items of great value to the Intelligence Community and the Nation. His aggressive search for and application of other-agency funds has directly saved this Agency many hundreds of thousands of dollars.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
April 14, 1969	Edward J. Christ		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
66			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
14 APR 1969	Director of Research and Development	Robert M. Chapman	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Concur in Rating Officer's comments. Mr. Christ is a solid Division Chief.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
29 April 1969	Deputy Director for Science and Technology	Carl E. Duckett	

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				059090			
<b>SECTION A</b>				<b>GENERAL</b>			
1. NAME (Last) (First) (Middle) Christ David L			2. DATE OF BIRTH 01/20/18		3. SEX M		4. GRADE 16
							5. SD R
6. OFFICIAL POSITION TITLE Phyn Scien Res CH			7. OFF/DIV BR OF ASSIGNMENT DD/S&T ORD		8. CURRENT STATION Hqts.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR				
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 30 April 1968			12. REPORTING PERIOD (From - To) 1 April 1967 - 31 March 1968				
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>			
<b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. <b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. <b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner. <b>S - Strong</b> Performance is characterized by exceptional proficiency. <b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Initiates and develops complex intelligence program areas.							RATING LETTER S
SPECIFIC DUTY NO. 2 Acquires, develops, and integrates scientific and technical personnel into an effective Division.							RATING LETTER O
SPECIFIC DUTY NO. 3 Provides advanced planning, programming and budgetary reports.							RATING LETTER S
SPECIFIC DUTY NO. 4 Prepares and gives technical program briefings and presentations.							RATING LETTER S
SPECIFIC DUTY NO. 5 Conducts senior level internal and external liaison.							RATING LETTER S
SPECIFIC DUTY NO. 6							RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER S

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>During the past year Mr. Christ has attempted to consolidate the large areas of responsibility in his Applied Physics Division which now encompasses effort in positive audio surveillance, countermeasures, micropower and micro-technology, and emplacement. He continues to be conscientious, responsive, and aggressive in the management and development of these technical programs. Further, during the past year giant strides have been taken in the coordination of many of these efforts with their eventual consumers. This coordination has been above and beyond that required by existing Agency regulations.</p>			
<p>His managerial talents encompass a wide range of activities and it must be acknowledged that they are responsible in large measure for many of the forward-looking, highly productive programs under his direction. On occasion his enthusiasm for some of the Division efforts tends to lead to over-acceleration in some cases where perhaps careful reassessment would be in order. However, his generally cooperative and thoughtful exercise of initiative has resulted in truly large steps forward in technical areas where the cost effectiveness cannot yet be determined. His judicious application of other-agency funds has directly saved this Agency many hundreds of thousands of dollars.</p>			
<p>Mr. Christ received a QSI for his efforts during this reporting period.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
April 29, 68	Edward J. Christ		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
54			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
29 April 1968	Director of Research and Development	Robert M. Chapman	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
No appropriate reviewing official			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				059090 ✓			
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
Christ David L.			01/20/18	M	GS-16	R	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION				
Rys Seien Res Ch			DD/SST/ORD Hqs				
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR				
CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
30 April 1967				1 April 1966 - 31 March 1967			
<b>SECTION B PERFORMANCE EVALUATION</b>							
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Initiates and develops complex intelligence program areas.						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Acquires, develops, and integrates scientific and technical personnel into an effective Division.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Provides advanced planning, programming and budgetary reports.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Prepares and gives technical program briefings and presentations.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Conducts senior level internal and external liaison.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

MAY 3 1 54 PM '67

During the past year, Mr. Christ has expanded his responsibilities for his Applied Physics Division, which now encompasses effort in positive audiosurveillance, countermeasures, micropower-microtechnology, and emplacement problems. He continues to be conscientious, responsive, and aggressive in the management and development of the technical programs under his direction and supervision.

His managerial talents encompass a wide range of activities, and it must be acknowledged that they are responsible, in large measure, for the forward-looking, highly productive programs under his direction.

His cost consciousness is best exemplified by his detailed planning and charting of cost, time, and technical details in a variety of complex areas. He has taken the lead in solving many involved, detailed and intricate interface and coordination problems with virtually all other technical groups within the Agency.

I expect a high degree of intelligence pay-off as a result of programs under his supervision.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

4/24/67

SIGNATURE OF EMPLOYEE

David F. Christ

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

42

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

24 APR 1967

OFFICIAL TITLE OF SUPERVISOR

Director of Research and Development

TYPED OR PRINTED NAME AND SIGNATURE

Robert M. Chapman

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate Reviewing Official.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				057090	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) Christ David L			2. DATE OF BIRTH 01/20/18	3. SEX M	4. GRADE GS-16
5. OFFICIAL POSITION TITLE Phys Scientist Res Ch			7. OFF/DIV/BR OF ASSIGNMENT DD/S&T/ORD	8. CURRENT STATION Hqs	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 30 April 1966			12. REPORTING PERIOD (From - to) 1 April 1965 - 31 March 1966		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Initiates and promotes new intelligence collection program areas					S
SPECIFIC DUTY NO. 2 Develops and advances fundamental technological projects in support of intelligence collection					S
SPECIFIC DUTY NO. 3 Recruits, manages and develops technical personnel					S
SPECIFIC DUTY NO. 4 Establishes and maintains high level inter and intra agency liaison					S
SPECIFIC DUTY NO. 5 Generates major technical, fiscal, and budgetary planning reports					S
SPECIFIC DUTY NO. 6 Provides consultation on specialized electronic techniques					S
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S
7 JUN 1966					

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give <b>OFFICE OF PERSONNEL</b> for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in <b>ONLY</b> provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p><b>JUN 6 3 35 PM '66</b></p> <p>Mr. Christ has been under my direct supervision for 2-1/2 years during the continuing period of growth and expansion in the Office of Research and Development, in which he played a major role. During the past year, Mr. Christ has given up his responsibilities in the Radio-Physics area and has devoted himself to expansion and growth problems of the Audio-Physics Division, which encompasses effort in positive audiosurveillance, countermeasures, and emplacement problems.</p> <p>Mr. Christ continues to be conscientious, responsive, and alert to the needs of the Agency in terms of the substantive content of technical programs under his direction and supervision. He couples this with a vigorous managerial attitude that encompasses the recruiting, programming, coordination, and other factors necessary to implement these programs in an effective manner. His cost-consciousness is a continuing effort throughout the year and is best exemplified by his careful over-all planning and charting of total program efforts in order that projects lead directly to productive intelligence efforts.</p> <p>Mr. Christ has had an unusually difficult position in one respect, in that his technical surveillance effort was a major interface area with the DD/P in a realm where political and bureaucratic considerations could have deleteriously affected the content of his programs. He handled these problems in a manner that was favorable for the over-all good of the Agency in terms of technical progress in numerous areas and which far exceeded what might be called "par" for the course.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
5/4/66	David J. Christ		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
30			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
5-3-66	Director of Research and Development	Robert M. Chapman	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Mr. Christ has done an extremely good job in developing a truly exciting program and capable staff focused on advanced audio and counteraudio techniques, in the face of a difficult environment. I would hope that during the coming year he could develop a tighter managerial control over the many small diverse elements of the large program.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
3 June 1966	DD/Science & Technology	Robert M. Chapman	

SECRET



**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				059090	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>CHRIST, David L.</b>			2. DATE OF BIRTH <b>01/20/18</b>	3. SEX <b>M</b>	4. GRADE <b>GS-16</b>
5. OFFICIAL POSITION TITLE <b>IO Physical Scien</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DD/S&amp;T/ORD</b>		8. CURRENT STATION <b>Hqs</b>
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>30 April 1965</b>			12. REPORTING PERIOD (From - to) <b>31 March 64 - 31 March 65</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 <b>Develops advanced technical program areas</b>					<b>S</b>
SPECIFIC DUTY NO. 2 <b>Performs administrative planning - budget, finance, etc.</b>					<b>S</b>
SPECIFIC DUTY NO. 3 <b>Recruits, develops and supervises scientific personnel</b>					<b>S</b>
SPECIFIC DUTY NO. 4 <b>Conducts internal and external liaison</b>					<b>S</b>
SPECIFIC DUTY NO. 5 <b>Prepares technical and administrative reports</b>					<b>S</b>
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
<b>13 MAY 1965</b>					<b>S</b>

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Mr. Christ has been under my direct supervision for about eighteen months, during a continuing period of growth and expansion in the Office of Research and Development. During most of the past year Mr. Christ has doubled as group leader of the Radio-Physics area and has had responsibility for the tremendous growth of a separate Audio-Physics group, both of which continue to comprise about 40% of the effort of the Physical Sciences portion of the Office. Mr. Christ has performed these duties in a managerial capacity in an extremely effective manner, so that both groups are well developed and capable of continuing growth on a self-sustaining basis.</p> <p>Mr. Christ is extremely conscientious, receptive, and alert to the needs of the Agency in terms of the substantive content of technical programs under his direction and supervision. His cost consciousness is a continuing effort throughout the year, and is best demonstrated by the manner in which he has reprogrammed funds internally and reduced the costs of a number of contracts. Also, he is not one to "rubber-stamp" approval of contractor efforts, and has called several of them to task this year for what he considered efforts below what he felt their capabilities should be.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
27 APR 1965	<i>Harold J. Christ</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
18			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
27 APR 1965	Assistant Director ORD/DD/S&T	<i>Robert M. Chapman</i> Robert M. Chapman	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>From my own knowledge of Mr. Christ's work, I endorse the favorable comments of his supervisor. He has performed beyond call and stimulated important new areas of research and development for ORD.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
5 May 1965	DD/S&T	<i>Arthur J. Howard</i>	

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				059000	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>CHRIST, David L.</b>			2. DATE OF BIRTH <b>20 Jan 18</b>	3. SEX <b>W</b>	4. GRADE <b>GS-16</b>
					5. SD <b>R</b>
6. OFFICIAL POSITION TITLE <b>IO Physical Scientist</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DD/S&amp;T/ORD</b>		8. CURRENT STATION <b>Hqs</b>
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>30 April 1964</b>			12. REPORTING PERIOD (From - to) <b>29 Sept 63 - 31 Mar 64</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Plans, develops and administers broad divisional technical programs in Radio-Physics and Audio-Physics.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 Manages manpower and financial resources of scientific teams in these areas.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 Initiates and evaluates research and development concepts in response to intelligence operations requirements.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 Establishes and maintains administrative and management procedures, including appropriate liaison and coordination with appropriate elements of the intelligence and scientific community.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 Establishes and maintains high level scientific relationships with industry, universities, and other Government agencies.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6					RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER <b>S</b>

**SECRET**  
(When Filled In)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Christ has been under my direct supervision for about six months, during a difficult period of growth, expansion, and change in the Office of Research and Development. During the process of reorganization of the Office, Mr. Christ has emerged as acting group leader of both the Radio-Physics and Audio-Physics areas of effort, which comprise about 40% of the effort in the Physical Sciences portion of the Office.

Considering his geographical location for the previous three years, Mr. Christ has done a remarkable job in organizing the Radio-Physics effort and in developing a new effort in Audio-Physics which promises to be one of the major programs in the Office. All of this required that he exercise considerable initiative and judgment in the delegation of responsibility for existing projects and in the formulation and organization of new projects with an extremely under-manned staff.

Mr. Christ was extremely imaginative, vigorous, enthusiastic, and responsive in the performance of these difficult assignments, and demonstrated very clear ability to manage programs and develop teamwork against these continuing and new objectives. In the development of the organizations necessary to implement these programs, Mr. Christ has demonstrated a high degree of cost consciousness by organizing personnel of the two groups so that with a limited staff they could operate in both programs, and by vigorously combing the country to locate the best contractors to implement the program and to seek advice as to appropriate sources for such procurement.

**SECTION D****CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE****I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT**

DATE

April 23, 64

SIGNATURE OF EMPLOYEE

Edward B. Ginter

**2.****BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

six

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

23 APR 1964

OFFICIAL TITLE OF SUPERVISOR

Deputy Assistant Director  
ORD/DD/S&T

TYPED OR PRINTED NAME AND SIGNATURE

Robert M. Chapman  
Robert M. Chapman**3.****BY REVIEWING OFFICIAL****COMMENTS OF REVIEWING OFFICIAL**

I am quite familiar with Mr. Christ's performance during the rating period and am in complete agreement with the supervisor's rating and analysis. He has done the tremendous job of organizing our research in the brand new area of audio physics. This program has a very high priority, and he has done a superior job of launching it in a very short time and with very modest resources.

400H 719M

APR 30 2 02 PM '64

DATE

23 APR 1964

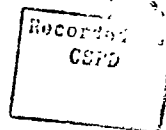
OFFICIAL TITLE OF REVIEWING OFFICIAL

Acting AD/ORD

TYPED OR PRINTED NAME AND SIGNATURE

Edward B. Ginter

**SECRET**



22 May 1961

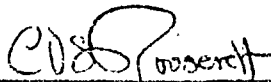
**MEMORANDUM FOR THE RECORD**

**SUBJECT: Fitness Report for David L. CHRIST,**

There was no significant change in subject's performance during the two months between the last report and his departure.

  
ROBERT K. CRAVEN  
AC/TSD/TA

Reviewed by:

  
C. V. S. ROOSEVELT  
Chief, DD/P/TSD

*11/11/61*

SECRET 50

## S E C R E T

T S S   E V A L U A T I O N

NAME DAVID L. CHRIST DIVISION TSS/ASD  
 SUBJECT BASIC LOCK PICKING COURSE  
 DATES TRAINED 4-8 January 1960

E V A L U A T I O N:

1. Comprehension of Principles	EXCELLENT
2. Alertness and Interest	EXCELLENT
3. Operational Appreciation of Subject	EXCELLENT
4. Manual Dexterity	GOOD
5. Care in Work	VERY GOOD
6. Aptitude	VERY GOOD
7. Technician Potential	VERY GOOD

NOTE: "Technician Potential" is an estimate of the technical ability the student might acquire after advanced instruction and practice--it is not an estimate of his current level of technique.

VERY GOOD

RAVINGS: Poor, Average, Good, Excellent

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- 1 - Division Training Liaison Officer
- 1 - OTR/AS
- 1 - Records & Service Division/OT
- 1 - TSS/ASD

S E C R E T

**SECRET**  
(When Filled In)

1960 <b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 159090							
<b>SECTION A GENERAL</b>											
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE						
CHRIST, David L.		20 Jan 1918		M	GS-15						
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT							
D		PHY SCI CH		DDP/TSD/TA/ASB							
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR								
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN G.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)							
30 April 1960		Mar 59 - Mar '60									
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding											
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.						
Directing activities of Audio Branch in TDY support from Hqs.		5	Directing establishment of proper performance levels and higher professional qualifications.		6						
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.						
Supporting Field technicians and coordinating branch activities with area desks.		5	Coordinating requirements for guidance of TSD research group.		4						
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.						
Maintaining Earwort supply program		4									
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5						
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPLICABLE	NOT COVERED	RATING				
							1	2	3	4	5
GETS THINGS DONE									X		
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.											X
DOES HIS JOB WITHOUT STRONG SUPPORT										X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X	
WRITES EFFECTIVELY									X		
SECURITY CONSCIOUS										X	
THINKS CLEARLY									X		
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									X		
OTHER (Specify):											

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled in)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

SEP 16 11 23 AM '60  
Subject is a technical man who combines a taste for action with professional competence, producing excellent leadership for the specialized branch he heads. His treatment of personnel is direct, frank, unusually honest and just. He helps the men and their families in times of trouble and personal difficulties and has earned their respect for his technical competence. He is imaginative and bold in his approach to the responsibilities of his branch and is a fertile source of ideas. He has driven hard towards raising professional standards.

Although he is a good innovator, he sometimes pushes harder on new approaches than on completion of programs in being, and on occasion his devotion to a program leads him to heavy emphasis on it and too little on other aspects equally as important. However, this was in the earlier part of the rated period rather than recently. I believe he will continue to grow with his job and that he can undertake more responsible and broader assignments.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

8 Aug 60

SIGNATURE OF EMPLOYEE

Howard F. Christ

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

22 July 1960

OFFICIAL TITLE OF SUPERVISOR

AC/TSD/TA

TYPED OR PRINTED NAME AND SIGNATURE

Robert K. Craven

3.

BY REVIEWING OFFICIAL

XX

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

Christ contributed very substantially to the conception and establishment of EARWORT, the program under which TSD procures and supplies audio equipment for field use. He is learning how to convert the intense enthusiasm which he has at the start of a project to the steady continuous push required to carry the work through to completion.

DATE

17 August 1960

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TSD

TYPED OR PRINTED NAME AND SIGNATURE

C. V. S. Roosevelt

SECRET



**SECRET**  
(When Filled In)

AUG 1959  
met prob AUG 1959 VS

FITNESS REPORT				EMPLOYEE SERIAL NUMBER <b>159090</b>							
<b>SECTION A GENERAL</b>											
1. NAME (Last) (First) (Middle) <b>CHRIST David L.</b>			2. DATE OF BIRTH <b>20 Jan 1918</b>		3. SEX <b>M</b>						
4. GRADE <b>GS-15</b>		5. SERVICE DESIGNATION <b>DT</b>									
6. OFFICIAL POSITION TITLE <b>PHY SCI CH</b>		7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/TSS/TA/ASD</b>									
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P. <b>30 April 1959</b>		11. REPORTING PERIOD From To <b>Dec 1957 to Apr 1959</b>		12. SPECIAL (Specify)							
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).											
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding											
SPECIFIC DUTY NO. 1 <b>Chief, ASD, TSS World wide audio requirements</b>		RATING NO. <b>6</b>		SPECIFIC DUTY NO. 4 <b>Lecturer for OTR courses</b>							
SPECIFIC DUTY NO. 2 <b>Liaison -- CIA, Foreign Intell. Services, Army, Air Force</b>		RATING NO. <b>5</b>		SPECIFIC DUTY NO. 5 <b>Monitors and guides audio supply program</b>							
SPECIFIC DUTY NO. 3 <b>Leaves audio requirements on R&amp;D</b>		RATING NO. <b>6</b>		SPECIFIC DUTY NO. 6 <b></b>							
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <b>5</b>						
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPLICABLE	NOT OBSERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE										X	
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG TUTOR										X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X	
WRITES EFFECTIVELY									X		
SECURITY CONSCIOUS										X	
THINKS CLEARLY										X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									X		
OTHER (Specify):											

SEE SECTION "B" ON REVERSE SIDE

SECRET

(When Filled In)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Christ is an excellent Chief of our Audio Support Division. He is a leader of men, is loyal to his superiors, and is technically professional in his work.

Mr. Christ has one short coming, which is not of his own making--he lacks field experience--only because his superiors have felt his services were more needed at Headquarters. It is some times hard for him to understand the operational aspects of things as outlined by his assistants. To his credit it must be said he realizes this lack of field experience and uses the advice of his men to best advantage.

As soon as feasible he should be assigned to a responsible position at one of our overseas bases.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

5-7-59

SIGNATURE OF EMPLOYEE

David L. Christ

2.

BY SUPERVISOR

MONTHS EMPLOYED HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

6 May 1959

OFFICIAL TITLE OF SUPERVISOR

AC/TSS/TA

TYPED OR PRINTED NAME AND SIGNATURE

Edward P. Foster, Jr.

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

X

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL:

In giving Mr. Christ a higher evaluation, I refer particularly to his outstanding technical training and unusual competence as an electronics engineer which, in addition to his other characteristics (such as his willingness to undertake any assigned responsibilities and his ability to work well with fellow employees), make him a particularly valuable employee.

DATE

7 May 1959

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TSS

TYPED OR PRINTED NAME AND SIGNATURE

C. V. S. Roosevelt

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

## SECTION A.

## GENERAL

1. NAME (Last) (First) (Middle) <b>CHRIST David L.</b>	2. DATE OF BIRTH <b>20 Jan 1918</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>DT</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>DDP/TSS/R&amp;D/Applied Physics Division</b>		6. OFFICIAL POSITION TITLE <b>ELEC ENGR D CH</b>	
7. GRADE <b>GS-14</b>	8. DATE REPORT DUE IN OP <b>10 December 1957</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>25 November 1956 to 10 December 1957</b>	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)		

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ WAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

## A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN CI OR O, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

D. THIS DATE **12/31/57** C. TYPE OR PRINTED NAME AND SIGNATURE OF SUPERVISOR **David L. Christ** D. SUPERVISOR'S OFFICIAL TITLE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

DATE	<b>17 JAN 1958</b>
Posted Pos. Control	<b>21 JAN 1958</b>
Reviewed by PUD	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE <b>12/31/57</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <b>Barclay H. Hibel</b>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
---------------------------------	---	---

## SECTION C. JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

(4)

**SECRET**  
(When Filled In)

**OFFICE OF PERSONNEL**

**2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES**

**DIRECTIONS:**

- a. State in the spaces below up to six of the more important SPECIFIC DUTIES performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- |                             |                                |                                |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING               | HAS AND USES AREA KNOWLEDGE    | CONDUCTS INTERROGATIONS        |
| GIVING LECTURES             | DEVELOPS NEW PROGRAMS          | PREPARES SUMMARIES             |
| CONDUCTING SEMINARS         | ANALYZES INDUSTRIAL REPORTS    | TRANSLATES GERMAN              |
| WRITING TECHNICAL REPORTS   | MANAGES FILES                  | DEBRIEFING SOURCES             |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO                 | KEEPS BOOKS                    |
| TYPIING                     | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK                   |
| TAKING DICTATION            | WRITES REGULATIONS             | MAINTAINS AIR CONDITIONING     |
| SUPERVISING                 | PREPARES CORRESPONDENCE        | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

- |  |   |  |
|--|---|--|
| DESCRIPTIVE<br>RATING<br>NUMBER                          | 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY                                     | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS |
|  | 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY                                 |  |
|  | 3 - PERFORMS THIS DUTY ACCEPTABLY   |  |
|  | 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER  |  |
|  | 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB |  |
| 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY |   |  |

SPECIFIC DUTY NO. 1 <b>Administration as Deputy Chief</b>	RATING NUMBER <b>6</b>	SPECIFIC DUTY NO. 4 <b>Preparation of major summary reports</b>	RATING NUMBER <b>6</b>
SPECIFIC DUTY NO. 2 <b>Survey of field equipment requirements</b>	RATING NUMBER <b>6</b>	SPECIFIC DUTY NO. 5 <b>Coordinates with other offices</b>	RATING NUMBER <b>5</b>
SPECIFIC DUTY NO. 3 <b>Technical Program planning</b>	RATING NUMBER <b>5</b>	SPECIFIC DUTY NO. 6 <b>Conducts external liaison</b>	RATING NUMBER <b>6</b>

**3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

**DIRECTIONS:** Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Christ applies himself conscientiously with mature judgment to all problems large or small. He has unbounded initiative, enthusiasm and Agency loyalty. Though occasionally inclined to be intolerant of obstacles, he is amenable to others viewpoints and will compromise when it is to the best interest of all concerned. He is respected and well liked by both his superiors and those who work for him.

**SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION**

**DIRECTIONS:** Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

- |  |  |
|--|--|
| <div style="border: 1px solid black; padding: 5px; display: inline-block;">6</div><br>RATING<br>NUMBER | 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED   |
|  | 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW                                   |
|  | 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION |
|  | 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION  |
|  | 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS   |
|  | 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION  |
|  | 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION   |

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

Mr. Christ is ideally suited for his present assignment but he is also qualified for any other position requiring combined administrative and technical qualifications.

**SECRET**

SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. Consult current instructions for completing this report.

FOR THE SUPERVISOR. This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

## SECTION E.

## GENERAL

1. NAME (Last) <b>CHRIST</b> (First) <b>David</b> (Middle) <b>L.</b>	2. DATE OF BIRTH <b>20 Jan 1918</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>DT</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>DDP/TSS/R&amp;D/Applied Physics Division</b>		6. OFFICIAL POSITION TITLE <b>ELEC ENGR D CH</b>	
7. GRADE <b>GS-14</b>	8. DATE REPORT DUE IN OF <b>10 December 1957</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>25 November 1956 to 10 December 1957</b>	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL	11. REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE SPECIAL (Specify)		

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE <b>27 Dec. 1957</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <i>Henry C. Knutson</i> <b>HENRY C. KNUTSON</b>	C. SUPERVISOR'S OFFICIAL TITLE <b>C/TSS/APD</b>
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE <b>12/31/57</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <i>Russell H. Galt</i> <b>RUSSELL H. GALT</b>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>AC/TSS/R&amp;D</b>

## SECTION G.

## ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES  
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

7
---

RATING  
NUMBER

- ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
- READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervising, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
3		WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

## SECRET

(When Filled In)

OFFICE

PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE NAMED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  
**34 months**

4. COMMENTS CONCERNING POTENTIAL  
**Mr. Christ's greatest potential is in a combined administrative and technical supervisory position.**

**JAN 16 9 24 AM '68**  
**MAIL ROOM**

## SECTION II. FUTURE PLANS

## 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Some specific training courses might be useful as his scope of activities increases. In general because of his ability to quickly master situations, occasional TDY's to the field should suffice.

## 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Mr. Christ is presently being reassigned as C/TSS/ASD. This will be a serious loss to TSS/APD but has been concurred in because it is to the best advantage of TSS.

## SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X = HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 = APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
 2 = APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
 3 = APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
 4 = APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
 5 = APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

**SECRET**  
(When Filled In)

(1-6)		<b>LANGUAGE DATA RECORD</b>			
<b>PART I-GENERAL</b>					
1. NAME (Last-First-Middle) (17-24)				2. DATE OF BIRTH (25-30)	
Christ, David Lamar				Jan	20 '18
3. LANGUAGE (31-33)		4. TODAY'S DATE (34-39)		5.	
French 265		MONTH Apr	DAY 16	YEAR 57	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
<b>PART II-LANGUAGE ELEMENTS</b>					
<b>SECTION A. Reading (40)</b>					
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.					
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.					
<input checked="" type="radio"/> 3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.					
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.					
5. I HAVE NO READING ABILITY IN THE LANGUAGE.					
<b>SECTION B. Writing (41)</b>					
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.					
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.					
<input checked="" type="radio"/> 3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.					
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.					
5. I CANNOT WRITE IN THE LANGUAGE.					
<b>SECTION C. Pronunciation (42)</b>					
1. MY PRONUNCIATION IS NATIVE.					
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.					
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.					
<input checked="" type="radio"/> 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.					
5. I HAVE NO SKILL IN PRONUNCIATION.					
CONTINUE ON REVERSE SIDE					

CONTINUATION OF PART II-LANGUAGE ELEMENTS	
<b>SECTION D. Speaking (43)</b>	
1.	I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2.	I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3.	I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4.	I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5.	I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.
<b>SECTION E. Understanding (44)</b>	
1.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3.	I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4.	I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5.	I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
<b>PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)</b>	
1.	I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2.	I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3.	BOTH OF THE ABOVE STATEMENTS APPLY.
4.	NONE OF THE ABOVE STATEMENTS APPLY.
<b>PART IV-CERTIFICATION</b>	
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.	
DATE SIGNED 17 April 57	SIGNATURE David L. Christ
1461	1471



SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICES. Consult current instructions for completing this report.

FOR THE SUPERVISOR. This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

## SECTION A.

## GENERAL

1. NAME (Last) (First) (Middle) <b>CHRIST David L.</b>	2. DATE OF BIRTH <b>20 Jan 1918</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>DT</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>DDP/TSS/APD</b>		6. OFFICIAL POSITION TITLE <b>PHY SCI ADM (D CH)</b>	
7. GRADE <b>GS-14</b>	8. DATE REPORT DUE IN OF <b>16 November 1956</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>5 November 1955 to 16 November 1956</b>	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE		SPECIAL (Specify)	

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ WAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

## A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "E" IN C3 OR D, A WARNING LETTER HAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

5. THIS DATE <b>17 Dec. 1956</b>	C. SIGNED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <b>Henry C. Knutson</b>	D. SUPERVISOR'S OFFICIAL TITLE <b>C/TSS/APD</b>
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2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
Period 1: <b>11 AM</b>	<b>1-14-57</b>
Review 1: <b>1-14-57</b>	

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE <b>12/19/56</b>	B. SIGNED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <b>Bardley H. Hall</b>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>AC/TSS/APD-PCD</b>
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## SECTION C. JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

# SECRET

(When Filled In)

## 7. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

### DIRECTIONS:

- State in the space below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- For supervisors, ability to supervise will always be rated as a *major* duty (do not rate as supervisors those who supervise a secretary only).
- Compare in your mind, when possible, the individual being rated with *other* persons performing the same duty at a similar level of responsibility.
- Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:
 

ORAL BRIEFING	WAS AND USFS AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
- For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - SADELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
---------------------------------	--	--

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Administration as Deputy Chief	6	Coordinates with other offices	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Plans technical programs	5	Conducts external liaison	6
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Prepares Summary reports on programs	6	Correlates technical proposals with requirements	5

## 8. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Christ's greatest strength is his conscientious and wholehearted approach to any problem whether it be of major proportions or involves time consuming details. A minor weakness would be that he can be carried away by his enthusiasm. By experience and training, he is ideally suited for technical, administrative duties.

## SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics of habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- A SADELY ACCEPTABLE EMPLOYEE...ABOUT AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

SECRET

## SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the G no later than 30 days after the due date indicated in item 8 of Section "F" below.

## SECTION E.

## GENERAL

1. NAME (Last) <b>CHRIST</b> (First) <b>David</b> (Middle) <b>L.</b>	2. DATE OF BIRTH <b>20 Jan 1918</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>DT</b>
5. OFFICIAL POSITION/TITLE <b>BBP/TSS/APD</b>		6. OFFICIAL POSITION/TITLE <b>PHY SCI ADM (D CH)</b>	
7. GRADE <b>GS-14</b>	8. DATE REPORT DUE IN OP <b>16 November 1956</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>5 November 1955 to 16 November 1956</b>	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE <b>17 Dec. 1956</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <i>Henry C. Knutson</i>	C. SUPERVISOR'S OFFICIAL TITLE <b>C/TSS/APD</b>
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE <b>12/19/56</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <i>Barclay Hazell</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>AC/TSS/APD</b>

## SECTION G.

## ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

6	1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

RATING NUMBER

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL
3	A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)
3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3 A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
	OTHER (Specify)

## SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

22 months

## 4. COMMENTS CONCERNING POTENTIAL

Mr. Christ's greatest potential is in a supervisory ~~field~~ <sup>area</sup>, particularly if technical problems are involved. He should be considered as a potential candidate to take charge of an overseas technical component.

MAIL ROOM

## SECTION M.

## FUTURE PLANS

## 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

In view of his potential ability, it is planned to assign him from time to time to training in the broader aspects of intelligence work.

## 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

A reassignment of Mr. Christ at this time would be a serious loss to the growing Research and Development program in TSS/APD.

## SECTION I.

## DESCRIPTION OF INDIVIDUAL

**DIRECTIONS:** This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

5 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

## CATEGORY NUMBER

- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLY DEGREE  
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

**SECRET**  
(When Filled In)

### FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

#### INSTRUCTIONS

**TO THE ADMINISTRATIVE OR PERSONNEL OFFICER:** Consult current administrative instructions regarding the initiation and transmittal of this report.

**TO THE SUPERVISOR:** Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If the individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to ensure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

*Handwritten:* A new report due 5 Nov 56

**CODED**

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

#### SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) <b>CHRIST</b>	(First) <b>David</b>	(Middle) <b>L.</b>	2. DATE OF BIRTH <b>20 Jan 1918</b>	3. SEX <b>M</b>	4. CAREER DESIGNATION <b>DT</b>
5. DATE OF ENTRANCE ON DUTY <b>16 Nov. 1950</b>	6. OFFICE ASSIGNED TO <b>DDP/TSS</b>	7. DIVISION <b>APD</b>	8. BRANCH		
9. NATURE OF ASSIGNMENT <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD	10. IF FIELD, SPECIFY STATION:			11. GRADE <b>GS-14</b>	
12. DATE THAT THIS REPORT IS DUE <b>5 Nov 1955</b>	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>31 Mar 1955 to 5 Nov 1955</b>				

#### SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION <b>Deputy Chief, DDP/APD</b>	2. DATE ASSUMED RESPONSIBILITY FOR POSITION <b>1301.07</b>
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency): During this period Mr. Christ has continued as Deputy Chief, Applied Physics Division/TSS. This has entailed both administrative and technical duties. As an administrator he has assisted and acted for the Chief, APD/TSS in such matters as; personnel, budget, security, office procedures, contractual arrangements, etc. His technical duties have involved the analysis of technical programs to fulfill operational requirements, supervision of the work and progress of other project engineers, technical liaison with government and commercial R&D activities, preparation of status and progress reports, etc. In the absence of Chief, TSS/APD Mr. Christ has had full responsibility for the functioning of the Division.	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

#### SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report, and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☒ has ☐ has not been shown to the individual rated.

THIS DATE <b>Dec 5 1955</b>	NAME AND SIGNATURE OF RATER (Employee's immediate supervisor) <i>Henry C. Knutson</i>
I HAVE REVIEWED THIS REPORT (Commander, if any, and reflected by attached memorandum)	
THIS DATE <b>12/6/55</b>	NAME AND SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority) <i>Charles H. Bell</i>

**SECRET**

**SECRET**  
(When Filled In)

**SECTION IV**

This section is provided as an aid in describing the individual. Your description is to be placed in the appropriate or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The first category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. At the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OBSERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X		X	
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.					X	
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.					X	
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

**SECRET**

**SECRET**  
(When Filled In)

<p>(When Filled In)</p>	
26. CAN THINK ON HIS FEET.	X
27. COMES UP WITH SOLUTIONS TO PROBLEMS.	X
28. STIMULATING TO ASSOCIATES: A "SPARK PLUG".	X
29. TOUGH MINDED.	X
30. OBSERVANT.	X
31. CAPABLE.	X
32. CLEAR THINKING.	X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.	X
34. EVALUATES SELF REALISTICALLY.	X
35. WELL INFORMED ABOUT CURRENT EVENTS.	X
36. DELIBERATE.	X
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.	X
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.	X
39. THOUGHTFUL OF OTHERS.	X
40. WORKS WELL UNDER PRESSURE.	X
41. DISPLAYS JUDGEMENT.	X
42. GIVES CREDIT WHERE CREDIT IS DUE.	X
43. HAS DRIVE.	X
44. IS SECURITY CONSCIOUS.	X
45. VERSATILE.	X
46. HIS CRITICISM IS CONSTRUCTIVE.	X
47. ABLE TO INFLUENCE OTHERS.	X
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.	X
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.	X
50. A GOOD SUPERVISOR.	X

## SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

He has demonstrated a tremendous capability for meticulously handling all the details connected with his duties as Deputy Chief. He has been extremely conscientious, cooperative and dependable. He has consistently exhibited leadership and good judgment.

8. WHAT ARE HIS OUTSTANDING WEAKNESSES?

Mr. Christ has no outstanding weaknesses.

**SECRET**

**SECRET**  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.  
His conscientious attention to his duties outweighs all other considerations.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY? He is 2 12 PM '55

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL? None for his present assignment at this time. Eventually Mr. Christ and the Agency would benefit by encouraging him to further his technical education.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

None

**SECTION VI**

*Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.*

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY INDULGE IN TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities? (Also normally indicated by promotion.)

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☒ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating, skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

**SECRET**



SECRET

(When Filled In)

TSS-7

## FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It serves to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
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## INSTRUCTIONS

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TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

SD:DT

S

next Rept Due

16 Nov 55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I (To be filled in by Administrative Officer)

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
CHRIST	David	L.		M	T5
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH		
	TSS	APD			
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION:			11. GRADE	
<input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD				GS-14	
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (inclusive dates)				
31 March 1955	16 Nov. 54 - 31 March 1955				

## SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Phys Sci Adm Deputy Chief APD	1301.06 28 March 1954
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	
<ol style="list-style-type: none"> <li>a. Deputy Chief of the Applied Physics Division.</li> <li>b. Acting Chief of Physics Branch of the Division.</li> <li>c. Direct and perform many of the administrative functions of the Division.</li> <li>d. Supervise activities of Division project engineers and in particular direct project performance of seven or eight project engineers in the Physics Branch.</li> <li>e. Receive and evaluate operational requirements, request and organize new technical project proposals and contracts, monitor projects, test and evaluate equipment developed, and provide training as needed.</li> </ol>	

Per:

BY DATE

EH 4/14/55

OCD 4/21/55

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

## SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☒ has ☐ has not been shown to the individual rated.

THIS DATE	SIGNATURE OF (Employee's immediate supervisor)
March 7 1955	Harold G. Disraeli
I HAVE REVIEWED THIS REPORT (Comments, if any, are collected by attached memorandum)	
THIS DATE	SIGNATURE OF (Official next higher in line of authority)
3/10/55	Rayley Huxford

**SECRET**  
(When Filled In)

**SECTION IV**

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STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.						X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.						X	
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.					X		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X	
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM						X	
12. CAN GET ALONG WITH PEOPLE.						X	
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.						X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.					X		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HIS STAMINA CAN KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.					X		
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.						X	
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.					X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT						X	

**SECRET**

## SECTION V

Mr. Christ is a particularly cooperative and competent employee. He understands clearly the purposes and functions of his position and administers his technical duties and liaison responsibilities in a highly satisfactory manner. He is well qualified to carry on the administration and operation of his Division in the absence of the Chief.

None

SECRET

## FITNESS REPORT

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1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

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A SD-TS due 11/55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
CHRIST, David L.	20 Jan 1918	M	TS
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH
16 Nov 1950	DDP	TSS	MD
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION:	11. GRADE	
<input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		GS-11, 1301.06	
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
29 October 1954	16 Nov 53 to 16 Nov 54		

## SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Deputy Chief of the Applied Physics Division	August, 1952
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	
<p>a. Acting Chief of the Physics Branch - seven men supervised.</p> <p>b. Personally monitors numerous commercial contracts and coordinates the monitoring activities of the project engineers working under his direction.</p> <p>c. Carries on liaison with several government agencies and monitors and guides projects being done at such facilities in our behalf.</p> <p>d. Participates in the evaluation of operational requirements and research and development proposals.</p> <p>e. Provides training and briefing for agency and indigenous people.</p> <p>f. Acts in the capacity of the Chief of the Division in his absence.</p>	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

## SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of his as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated, but it will be discussed when he returns to headquarters.

THIS DATE	SIGNATURE OF RATER (Supervisor's signature)
12 November 1954	David L. Christ
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
23 Nov 1954	William C. Sullivan

**SECRET**  
(When Filled In)

**SECTION IV**

**OFFICE OF PERSONNEL**

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On the left hand side of the page below are a series of statements that apply in some degree to the individual. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether or not the statement applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the impression that the description is not at all suited to the individual.

Dec 1 8 35 AM '54  
MAIL ROOM

**STATEMENTS**

**CATEGORIES**

STATEMENTS	SAMPLES	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.						X	
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.						X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X		
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.					X		
12. CAN GET ALONG WITH PEOPLE.					X		
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.						X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.	X						
16. CAN COPE WITH EMERGENCIES.					X		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA: CAN KEEP GOING A LONG TIME.					X		
19. HAS WIDE RANGE OF INFORMATION.					X		
20. SHOWS ORIGINALITY.					X		
21. ACCEPTS RESPONSIBILITIES.						X	
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.						X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

**SECRET**

**SECRET**  
(When Filled In)

<p>(When Filled In)</p>	
26. CAN THINK ON HIS FEET.	X
27. COMES UP WITH SOLUTIONS TO PROBLEMS.	X
28. STIMULATING TO ASSOCIATES: A "SPARK PLUG".	X
29. TOUGH MINDED.	X
30. OBSERVANT.	X
31. CAPABLE.	X
32. CLEAR THINKING.	X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.	X
34. EVALUATES SELF REALISTICALLY.	X
35. WELL INFORMED ABOUT CURRENT EVENTS.	X
36. DELIBERATE.	X
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.	X
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.	X
39. THOUGHTFUL OF OTHERS.	X
40. WORKS WELL UNDER PRESSURE.	X
41. DISPLAYS JUDGEMENT.	X
42. GIVES CREDIT WHERE CREDIT IS DUE.	X
43. HAS DRIVE.	X
44. IS SECURITY CONSCIOUS.	X
45. VERSATILE.	X
46. HIS CRITICISM IS CONSTRUCTIVE.	X
47. ABLE TO INFLUENCE OTHERS.	X
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.	X
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.	X
50. A GOOD SUPERVISOR.	X

## SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Mr. Christ is particularly cooperative and dependable. He can accurately report events observed or reproduce, in writing, the facts associated with monitored contracts, Agency briefings, general liaison, etc. He has been very helpful in organizing the administrative procedures, the files and the engineering project procedures for the division.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

Mr. Christ's outstanding weakness results from his limited formal technical training which in several cases is not as extensive as is the training of men that he is supervising. He has off-set this short-coming to some extent by experience, good judgement, and his interest in and his response to the opinions of others.

**SECRET**

**SECRET**  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

Mr. Christ's cooperative and dependable nature, coupled with his <sup>OFFICER</sup> ~~GENERAL~~ PERSONNEL acceptable technical competence, makes him particularly suited to the Deputy Chief's position that he now fills.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

DEC 1 9 19 AM '54

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

MAIL ROOM

None at present.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

**SECTION VI**

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPLETELY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☒ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☒ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☒ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☒ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

**SECRET**

SECRET  
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

DE

Items 1 through 6 will be completed by Administrative or Personnel Officer.

1. NAME (Last) <b>CHRIST</b>	(First) <b>David</b>	(Middle) <b>L.</b>	2. GRADE <b>GS-13</b>	3. POSITION TITLE <b>Physical Science Admin</b>	<b>TS</b>
4. OFFICE <b>NDP</b>	STAFF OR DIVISION <b>TSS</b>	BRANCH <b>Applied Physics Div</b>	<input checked="" type="checkbox"/> DEPT'L <input type="checkbox"/> FIELD	IF FIELD, SPECIFY STATION	
5. PERIOD COVERED BY REPORT From <b>16 Nov 52</b> to <b>15 Nov 53</b> <b>3-16-53</b>		6. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor			

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.  
**Assistant Chief, Applied Physics Division/TSS - Combined administrator and project engineer. As administrator: Assist and act for the chief in general administrative details: personnel, budget, security, contractual arrangements, etc.; assist in organizing procedures and administrative mechanisms for accomplishing aims of technical projects. As project engineer: Examine operational problems, suggesting devices and techniques for implementing the operations; recommend and organize projects to provide devices and techniques; supervise and/or prepare original designs, drawings, specifications and instructions; supervise work and progress of younger project engineers; conduct technical liaison with government and commercial R&D activities; prepare and conduct field and laboratory tests and reports, and periodic status and progress reports; serve as technical consultant on APD activities to CIA operational groups.**

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
None			

9. The technical examination and evaluation of operations as regards applicable devices and techniques, and the subsequent organization, direction, and close association with research and development projects in the broad field of Applied Physics. It is, I believe, a work fundamental to clandestine agency operations, in which a person can grow to high levels of achievement and responsibility.

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

(Above)

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

The above statement describes in broad terms what I am, and have been doing with the agency since 1950. My individual function has grown with expanding agency requirements and organization. I was originally accepted for this position on the basis of previous knowledge and experience. I believe I have demonstrated the ability to continue to grow in and with the organization.

16 Nov 1953      David L. Christ  
DATE      SIGNATURE

Items 11 through 13 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Mr. Christ has performed all of the activities (see Item 7) described in an excellent and cooperative manner.



**SECRET**  
SECURITY INFORMATION

<p>12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?</p> <p>Mr. Christ is extremely thorough in the performance of his assigned duties. In a like fashion he is reliable, cooperative and continually offers technical guidance and inspirational "drive" to the project engineers in the division.</p>
<p>13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?</p> <p>It is recommended that Mr. Christ spend some time in the coming year or two visiting foreign areas in order that he may become familiar with on-the-spot field problems and in order that he may apply first hand information <del>acquired</del> as a result of these trips to the research and development program of AFD.</p>
<p>14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.</p> <p>Mr. Christ has continually been given greater responsibility, particularly with regard to the administration of the division and it is my opinion that he can assume these and other responsibilities very readily in the future.</p>
<p>15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)</p> <p>None</p>
<p>16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?</p> <p>None</p>
<p>17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.</p>
<p>18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.</p>
<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;"> <p>22 Dec '53</p> <p>DATE</p> </div> <div style="text-align: center;"> <p>Walter J. Driscoll</p> <p>SIGNATURE OF SUPERVISOR</p> </div> </div>
<p>19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)</p> <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;"> <p>23 Dec. 1953</p> <p>DATE</p> </div> <div style="text-align: center;"> <p>James H. Drown</p> <p>SIGNATURE OF REVIEWING OFFICIAL</p> </div> </div>
<p>20. COMMENTS: (if necessary, may be continued on reverse side of cover sheet.)</p> <div style="text-align: right; margin-top: 20px;"> </div>

**SECRET**

**SECRET**  
SECURITY INFORMATION

**PERSONNEL EVALUATION REPORT**

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) (First) (Middle)		2. GRADE	3. POSITION TITLE	
CHRIST, David L		GS-13	Physical Science Admin	
4. OFFICE	STAFF OR DIVISION	BRANCH	<input checked="" type="checkbox"/> DEPT'L.	IF FIELD, SPECIFY STATION
DD/P	TSS	Applied Physics Div	<input type="checkbox"/> FIELD	
5. PERIOD COVERED BY REPORT From 3-16-52 To 3-16-53		6. TYPE OF REPORT		
		<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.  
 Assistant Chief, Applied Physics Division/TSS - Combined administrator and project engineer. As administrator: Assist and act for the chief in general administrative details-personnel, budget, security, contractual arrangements, etc., assist in organizing procedures and administrative mechanisms for accomplishing aims of technical projects. As project engineer: Examine operational problems, suggesting devices and techniques for implementing the operations; recommend and organize projects to provide devices and techniques; supervise and/or prepare original designs, drawings, specifications and instructions, supervise work and progress of younger project engineers; conduct technical liaison with government and commercial R&D activities; prepare and conduct field and laboratory tests and reports, and periodic status and progress reports; serve as technical consultant on APD activities to CIA operational groups.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
None			

9. The technical examination and evaluation of operations as regards applicable devices and techniques, and the subsequent organization, direction, and close association with research and development projects in the broad field of Applied Physics. It is, I believe, a work fundamental to clandestine agency operations, in which a person can grow to high levels of achievement and responsibility.

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

(Above)

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

The above statement describes in broad terms what I am, and have been doing with the agency since 1950. My individual function has grown with expanding agency requirements and organization. I was originally accepted for this position on the basis of previous knowledge and experience. I believe I have demonstrated the ability to continue to

10. grow in and with the organization.

16 March 1953

DATE

David L. Christ

SIGNATURE

Items 11 through 12 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Mr. Christ has been exceptionally cooperative and dependable and he has exhibited leadership and good judgement in the administration of his duties. He has consistently been effective in handling unusually sensitive liaison problems and in offering guidance to the young project engineers of the Applied Physics Division.

SECRET  
SECURITY INFORMATION

11. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?
Mr. Christ is particularly thorough and conscientious about the manner in which he handles his assignments.
12. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
Mr. Christ should be given an opportunity to further his own education through personal study and course opportunities for in this manner he can best develop and adequately offer additional assistance to his divisional associates.
13. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
He has in my opinion, the ability to handle further responsibility and this aptitude will develop in proportion to the operational and technical experience that he may acquire.
14. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)
Not at this time.
15. WHAT TRAINING OR EDUCATION DO YOU RECOMMEND FOR THIS PERSON?
I recommend that he take additional technical and operational courses as they become available.
16. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
17. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
22 March 1953 DATE
<i>Stephen G. Iniscale</i> SIGNATURE OF SUPERVISOR
18. I HAVE REVIEWED THE ABOVE REPORT. COMMENTS, IF ANY, ARE SHOWN IN ITEM 20.
<i>Rev. W. H. Hester</i> SIGNATURE OF REVIEWING OFFICIAL
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)
<i>Noted - 21 May 53 Hester</i>

SECRET

# **ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE** FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM


**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

## **TO COMPLETE THIS FORM—**

### **1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

### **2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Christ	David	Lamar	Jan 20 1918	181 01 6133
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
				

### **3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here  
if you  
**WANT BOTH**  
optional and  
regular  
insurance



#### **ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here  
if you  
**DO NOT WANT**  
OPTIONAL but  
do want  
regular  
insurance



#### **DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance



#### **WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

### **4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*Harold J. Christ*

DATE

2/17/68

#### **FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

181 01 6133

88. H2 90 2 17 831

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM NO. 176-T  
JAN. 1967 EDITION  
(For use only until April 14, 1968)  
175-111

SECRET

29 FEB 1968

**MEMORANDUM FOR:** Deputy Director for Science  
and Technology  
**SUBJECT:** Notification of Approval of  
Quality Step Increase -  
David L. Christ

1. I am pleased to send to you the attached  
official notification of the approval of the Quality Step  
Increase which you recommended for this employee.

2. As this award is designed to encourage  
excellence by recognizing and rewarding the employee,  
may I ask that you arrange to have this Quality Step  
Increase presented at an appropriate ceremony.

Robert S. Wattles  
Director of Personnel

**Distribution:**

Orig & 1 - Addressee

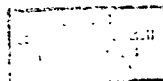
1 - OPF - CHRIST

1 - D/Pers Chrono

1 - C/PD

OP/DD/Pers/R&P/PD/JJCaldwell:sh (29 February 1968)

SECRET



DD/S&T# 461-68

ORD 0683-68

31 JAN 1963

**MEMORANDUM FOR:** Director of Personnel

**THROUGH:** Deputy Director for Science and Technology

**SUBJECT:** Recommendation for Quality Step Increase -  
David L. Christ

1. It is recommended that Mr. David L. Christ, Chief of the Applied Physics Division, Office of Research and Development, be granted a Quality Step Increase from GS-16, step 6, to GS-16, step 7.

2. Mr. Christ entered on duty with the Agency on 16 November 1950. He transferred to ORD from the DD/P as a GS-16 in September, 1963. During the past four and one-half years he has assumed increasing responsibilities and has expertly implemented and fulfilled the objectives for which his Division was formed in the early growth period of the Office. Although he has performed equally as well, and perhaps better than, many of his equivalent Division chiefs within the Office, the supergrade T.O. limitation within the Office has prevented a raise other than the Legislative pay raises.

3. Mr. Christ is considered to be a key individual in ORD. His energy, initiative, and enthusiasm in developing concepts and applying managerial talents make his services to this Office invaluable. In particular, his development of audio surveillance, micropower-

SECRET  
13 JUL 68

microtechnology, audio countermeasures, and emanations intelligence areas of effort within his Division make this Quality Step Increase long overdue, in my opinion.

*Robert M. Chapman*

Robert M. Chapman  
Director of Research and Development  
DD/S&T

CONCUR:

*Carl E. Duckett*

Deputy Director for Science and Technology

date

The recommendation contained in paragraph 1 is approved.

*R. B. H.*

Director of Personnel

25 FEB 68

SECRET  
13 JUL 68

## CONFIDENTIAL

(When Filled In)

TR

INSTRUCTIONS: COMPLETE IN DUPLICATE. THE DATA RECORDED ON THIS FORM IS ESSENTIAL IN DETERMINING TRAVEL EXPENSE ALLOWABLE IN CONNECTION WITH LEAVE AT GOVERNMENT EXPENSE, OVERSEAS DUTY, RETURN TO RESIDENCE UPON SEPARATION, AND FOR PROVIDING CURRENT RESIDENCE AND DEPENDENCY INFORMATION REQUIRED IN THE EVENT OF AN EMPLOYEE EMERGENCY. THE ORIGINAL OF THIS FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

NAME OF EMPLOYEE

(Last) *Christ* (First) *David* (Middle) *L.*

1.

## RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED

*Rt. 2, Mountain Top, Penna.*

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE

*6212 Maiden Lane, Bethesda 14, Md.*

2.

## MARITAL STATUS

CHECK (X) ONE: ☐ SINGLE ☒ MARRIED ☐ SEPARATED ☐ DIVORCED ☐ WIDOWED ☐ ANNULLED

IF MARRIED, INDICATE PLACE OF MARRIAGE

*New Haven, Conn.*

DATE OF MARRIAGE

*17 Aug 44*

IF DIVORCED, PLACE OF DIVORCE DECREE

DATE OF DECREE

IF WIDOWED, INDICATE PLACE SPOUSE DIED

DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3.

## MEMBERS OF FAMILY

NAME OF SPOUSE

*Wilma M. Christ*

ADDRESS (No., Street, City, Zone, State)

*6212 Maiden Lane, Bethesda, Md.*

TELEPHONE NUMBER

*OL 6-2127*

NAMES OF CHILDREN

*Thomas W.**Elaine M.**Linda L.**Susan M.**Stewart H.*

ADDRESS

*Same as above**" " "**" " "**" " "**" " "*

SEX

*M**F**F**F**M*

AGE

*12**10**7**5**1*

NAME OF FATHER (Or male guardian)

*Deceased*

ADDRESS

TELEPHONE NUMBER

NAME OF MOTHER (Or female guardian)

*Mrs. M. Adredh. Christ*

ADDRESS

*8 Greenwood St, Jamoqua, Pa.*

TELEPHONE NUMBER

*Unk.*

WHAT MEMBER(S) OF YOUR FAMILY HAS BEEN TOLD OF YOUR AFFILIATION WITH THE AGENCY FOR EMERGENCY PURPOSES?

*Wife + Mother*

4.

## PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss)

*Wilma M. Christ*

(Last-First-Middle)

RELATIONSHIP

*Wife*

HOME ADDRESS (No., Street, City, Zone, State)

*Same as above*

HOME TELEPHONE NUMBER

*OL 6-2127*

BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE

*" " " " " "*

BUSINESS TELEPHONE OR EXTENSION

*OL 6-2127*

IS THE INDIVIDUAL NAMED ABOVE NOTIFYING OF YOUR AGENCY AFFILIATION?

☒ YES ☐ NO

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF?

☒ YES ☐ NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE?

☒ YES ☐ NO

THE PERSONS NAMED IN ITEM 3 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 2 ON THE REVERSE SIDE OF THIS FORM.

5.

## VOLUNTARY ENTRIES

INDICATE ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

*Suburban Trust Co, Bethesda Bn.*

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT





CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

27 APR 1955

MEMORANDUM FOR: David L. Christ

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds  
Chairman, CIA Selection Board

Noted:

Date: Jan 14, 1955

Career Service Staff  
Office of Personnel

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	CHRIST	DAVID	LANAR
Name:	Last,	First	Middle

**CODED**

FOR

**QUALIFICATIONS**

DATE 23 Sept 52

**TO: All C. I. A. Personnel**

**FROM: Personnel Director**

**SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE**

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

*George E. Meloon*  
George E. Meloon  
Personnel Director

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**PERSONNEL QUALIFICATION QUESTIONNAIRE**

1. Serial No. (no entry) <b>9070 *</b>	2. NAME: (last) (first) (middle) <b>CHRIST DAVID LAMAR</b>			3. Office <b>Technical Services</b>
4. Date of Birth <b>January 20, 1918</b>	5. Sex: <input checked="" type="checkbox"/> male (1) <input type="checkbox"/> female (2)	Martial Status <u>H</u> Nr. Dependents <u>4</u>		6. CIA Entry Date: <b>November 16, 1950</b>
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) <input checked="" type="checkbox"/> Birth (2) <input type="checkbox"/> Marriage (3) <input type="checkbox"/> Naturalization (4) <input type="checkbox"/> Other(specify) Year U.S. citizenship acquired, if not by birth _____			

**SEC. I. EDUCATION**

1. Extent: (circle one)

1. Less than high school	4. Two years college, or less	8. Masters degree
2. High school graduate	5. Over two years, no degree	9. Doctors degree
3. Trade, Business or Commercial school graduate	6. <u>Bachelor degree</u>	
	7. Post-graduate study (minimum 8 sem. hrs.)	

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd		Yrs Compl		Degree Recd		Sem Hrs
			From	To	Day	Night	Title	Date	
Penna. State College State College, Pa.	Elec.	Engr.	Sept. 46	Feb. 50	4 years		B.S. in E.E.	Feb. 50	117 credits

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
None				

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
Radio Op. Mech. School, USAF, Chicago, Ill.	Jan. 43	May 43	4	Radio Operator & mechanics
San Antonio, Texas	Apr. 44	Jul 44	4	Aviation Cadet(Ground) Pre-Tech.
Yale Univ., New Haven, Conn.	Jul 44	Dec 44	5	Communications
Chanute Field, Ill.	Mar 45	Apr 45	1	Cryptography

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**SEC. II. WORK EXPERIENCE**

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>Feb. 52</u> To <u>—</u> Tot. mos. <u>7</u>	Description of Duties: <u>Supervising and assisting junior project engineers in the planning and accomplishment of research and development projects.</u>
Grade <u>GS-12</u> Salary <u>\$7040.</u>	<u>Assisting the Branch Chief in the administrative planning and programming of the Applied Physics Branch. Creative thinking and planning of devices and techniques for operations. Technical liaison.</u>
Office <u>Technical Services</u>	
Position	
Title: <u>Physical Science Adm.</u>	
Duty	
Title: <u>Ass't. Chief, Applied Physics</u>	Duty Station, if overseas: <u>—</u>
From <u>Nov. 50</u> To <u>Feb. 52</u> Tot. mos. <u>15</u>	Description of Duties: <u>Planning and pursuing research and development of devices and techniques.</u>
Grade <u>GS-11</u> Salary <u>\$5400 - \$5940</u>	<u>Development of technical and administrative procedures peculiar to the individual projects.</u>
Office <u>Policy Coordination &amp; Tech. Ser.</u>	<u>Preparation of specifications drawings and reports. Technical liaison with other services and commercial organization.</u>
Position	
Title: <u>Electronics Engineer</u>	
Duty	
Title: <u>Ass't. Chief, Physics Section</u>	Duty Station, if overseas: <u>—</u>
From <u>—</u> To <u>—</u> Tot. mos. <u>—</u>	Description of Duties: <u>—</u>
Grade <u>—</u> Salary <u>—</u>	
Office <u>—</u>	
Position	
Title: <u>—</u>	
Duty	
Title: <u>—</u>	Duty Station, if overseas: <u>—</u>
From <u>—</u> To <u>—</u> Tot. mos. <u>—</u>	Description of Duties: <u>—</u>
Grade <u>—</u> Salary <u>—</u>	
Office <u>—</u>	
Position	
Title: <u>—</u>	
Duty	
Title: <u>—</u>	Duty Station, if overseas: <u>—</u>

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## SEC. II: WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From <u>Feb. 50</u> To <u>Nov 50</u> Tot. mo's <u>10</u> Classification Grade (if in Federal Service) _____ Salary <u>\$340/mo.</u> Number and Class of Employees _____ Supervised: <u>30 - 40 students</u> Employer <u>Pa. State College</u> Kind of Business or organization (i. e., paper products mfr, public utility) <u>College Extension</u>	Exact Title of your position <u>Instructor, Industrial Electronics</u> Description of Duties: <u>Instructor - laboratory and classroom - in Industrial Electricity and Industrial Electronics</u>  Duty Station if overseas: _____
From <u>Sept 46</u> To <u>Feb 50</u> Tot. mo's <u>41</u> Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer <u>Student</u> Kind of Business or organization (i. e., paper products mfr, public utility) <u>Pa. State College</u>	Exact Title of your position <u>Student, Electrical Engineering</u> Description of Duties: <u>I was a full time student in E.E., majoring in Electronics. Worked 4 hrs. per night at explosives plant during lat. three semesters. I worked full time at this plant during vacations and 4 months prior to entering college.</u> Duty Station if overseas: _____
From <u>Dec. 44</u> To <u>May 46</u> Tot. mo's <u>18</u> Classification Grade (if in Federal Service) <u>1st Lt.</u> Salary <u>\$180/mo. base</u> Number and Class of Employees _____ Supervised: <u>20 - 40 technicians</u> Employer <u>Air Force</u> Kind of Business or organization (i. e., paper products mfr, public utility) <u>Army Airway Comm. System</u>	Exact Title of your position <u>Communications Officer, Cryptographic Security Officer</u> Description of Duties: <u>I was a Communications Officer, Radio Station Officer, and Cryptographic Security in various Detachments of AACS, Air Force.</u>  Duty Station if overseas: <u>Pacific Theater</u>
From <u>Oct. 42</u> To <u>Dec. 44</u> Tot. mo's <u>26</u> Classification Grade (if in Federal Service) <u>Cadet</u> Salary <u>\$75.00/mo.</u> Number and Class of Employees _____ Supervised: <u>0 - 20 students</u> Employer <u>Air Force</u> Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position <u>Pvt., Pfc., Cpl., Av. Cadet, Instructor</u> Description of Duties: <u>Oct. '42 - May '43 - Basic training &amp; AM training. May '43 - Aug '44 - Radio Mechanics Instructor. Apr '44 - Dec '44 - Aviation Cadet (Ground) studying communications Engineering.</u> Duty Station if overseas: _____
From <u>1937</u> To <u>Oct. 42</u> Tot. mo's <u>65</u> Classification Grade (if in Federal Service) _____ Salary <u>\$55.00/wk.</u> Number and Class of Employees _____ Supervised: <u>4 - 5 technicians</u> Employer <u>Atlas Powder Company</u> Kind of Business or organization (i. e., paper products mfr, public utility) <u>Explosives</u>	Exact Title of your position _____ Description of Duties: <u>Powder helper, Agent-shift Foreman - part-time - supervising and accomplishing processing and packing of various kinds of dynamite and gelatin explosives.</u> Duty Station if overseas: _____

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**SEC. II. WORK EXPERIENCE (CONT'D)**

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- |  |  |
|--|--|
| 01 <input type="checkbox"/> U.S. Secret Service          | 24 <input type="checkbox"/> Air Force A-2                |
| 02 <input type="checkbox"/> Civil Police                 | 25 <input type="checkbox"/> Foreign Economic Admin.      |
| 03 <input type="checkbox"/> Military Police              | 26 <input type="checkbox"/> Counter Intelligence Corps   |
| 04 <input type="checkbox"/> U.S. Border Patrol           | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U.S. Narcotics Squad         | 28 <input type="checkbox"/> Strategic Services Unit      |
| 06 <input type="checkbox"/> FBI                          | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div.  | 30 <input type="checkbox"/> Central Intelligence Group   |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information    | 32 <input type="checkbox"/> Coordinator of Information   |
| 23 <input type="checkbox"/> Army G-2                     | 33 <input type="checkbox"/> Office of Facts & Figures    |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare    |
|  | 35 <input type="checkbox"/> Federal Communications Comm. |

**SEC. III. FOREIGN LANGUAGES**

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic	Study (Inc. CIA training)
French					X						X

\* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein \_\_\_\_\_

\*\*Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. \_\_\_\_\_  
Morse Coded - 20-25 wpm, Seand Radio-telegraphy experience.

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**SEC. IV. AREA KNOWLEDGE**

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
Oahu, T.H.	June '45 to Aug. '45	X		
Phillipine Islands	Aug. '45 to Sept '45	X		
Japan-Kyushu, Honshu	Sept '45 to Apr '46	X		

2. **Specialized Knowledge of Area**

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
Same as above	General knowledge of people and terrain.	Gained as a result of military assignment from June 1945 to April 1946.

**SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)**

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Ottener
Typing	1.	2. <input checked="" type="checkbox"/>	20	1. Yes 2. <input checked="" type="checkbox"/> No
Shorthand	1.	2.		1. Yes 2. No
Shorthand System: 1. Manual 2. Machine 3. Speedwriting.				

**SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS**

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. None, although I've spent 11 months as a Radio Mechanics Instructor and 11 months as an Industrial Electronics Instructor.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications. Fishing, bowling, golf, technical writing.

**SEC. VII. PROFESSIONAL AND ACADEMIC HONORS**

List any professional or academic associations or honorary societies in which you hold membership. Eta Kappa Nu, Sigma Sigma Sigma (local), Former AIEE, Contemplating IRE membership.

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**SEC. VIII. PUBLICATIONS**

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

Did technical writing and preparation of Maintenance and Operating Instructions for Navy Radar gear.

**SEC. IX. INVENTIONS**

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented			
<u>None</u>	(1)	Yes	(2)	No
	(1)	Yes	(2)	No
	(1)	Yes	(2)	No

**SEC. X. CIA TESTS**

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken
<u>Polygraph</u>	<u>August 1952</u>

**SEC. XI. PHYSICAL HANDICAPS**

List any physical handicaps you may have.

<u>None</u>

**SEC. XII. OVERSEAS ASSIGNMENT**

Are you willing to accept periodic tour of duty overseas? Only 1 or 2 months at most.

(1) 2 year Tour \_\_\_\_ (2) 4 year Tour \_\_\_\_ (3) Not interested \_\_\_\_

**SEC. XIII. WORK ASSIGNMENT**

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

I believe I am currently assigned to a position which suits my general qualifications, since it is a position in a growing organization with which I can continuously grow.



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SEC. XIV. MILITARY STATUS

1. Present Draft Status

Have you registered under the Selective Service Act of 1948? Yes ☒ No.

If yes, indicate your present draft classification \_\_\_\_\_

2. Present Reserve or National Guard Status

Do you now have Reserve or National Guard Status ☒ Yes No.

If yes, complete the following.

1.        National Guard

2.        Air National Guard

3. ☒ Active Reserve Status (member of organized unit)

4.        Inactive Reserve Status

Service Air Force Grade 1st Lt. Location Washington, D.C.

Reserve Unit with which currently affiliated 9463rd VARTU SQ, 9110TH VARTG

Service Mobilization Assignment, if any None

Location of Service Records, if known 9110th VARTU Group, 1337 E St., N.W.  
Washington, D.C.

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from) Dates (to)	Hours
Security Lectures	Nov. '50	4
Staff Indoctrination Course	Jan. '51	20
Staff Orientation Course	Aug. '51	40

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

During 1952 I prepared maintenance and operations instruction manuals on Navy radar equipment. This was outside my CIA activities. Currently I am serving as a consultant to the Atlas Powder Company on problem of quality control and production processes in the manufacture of blasting caps.

DATE 19 September 1952

SIGNATURE

*Harold F. Christ*

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2066

## APPOINTMENT AFFIDAVITS

**IMPORTANT.**—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

Central Intelligence Agency (Department or agency)      Bureau or Division (Bureau or division)      Washington, D. C. (Place of employment)

I, David L. Christ, do solemnly swear (or affirm) that—

### A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

### B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

### D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

### E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. 57, dated April 21, 1950, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

David L. Christ  
(Signature of appointee)

Subscribed and sworn before me this 16 day of November, A. D. 1950,

at Washington (City) D. C. (State)

[SEAL]

Chapic W. Hudson  
(Signature of officer)  
Chief  
(Title)

**NOTE.**—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State) <i>5705 Hamilton St, Apt 2, Rogers Heights, Md.</i>			
2. (A) DATE OF BIRTH <i>20 Jan '18</i>		(B) PLACE OF BIRTH (city or town and State or country) <i>Tammany, Pa.</i>	
3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY <i>Mrs. Wilma M. Christ</i>		(B) RELATIONSHIP <i>Wife</i>	(C) STREET AND NUMBER, CITY AND STATE <i>5705 Hamilton St, Apt 2, Rogers Heights, Md.</i>
			(D) TELEPHONE NO. <i>AP 3605</i>
4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.			

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED (Check one)	SINGLE
		1. _____ 2. _____ 3. _____			
		1. _____ 2. _____ 3. _____			
		1. _____ 2. _____ 3. _____			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	ITEM NO.	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?				
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes", give details in Item 10.</i>				
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 3 years' service; amount of retirement pay, and under what retirement act, and rating, if retired from military or naval service.</i>				
8. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.</i>				
9. SINCE YOUR BIRTH, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED OR IMPRISONED OR PLACED ON PROBATION OR HAVE YOU EVER BEEN ORDERED TO PAY OR SAIL OR OTHERWISE FOR THE VIOLATION OF ANY LAW, RULE, REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORTY DOLLARS OR LESS WAS IMPOSED)? <i>If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) the date, (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>				

### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in accordance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) **Identity of appointee.**—The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) **Age.**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Criminal Record.**—The appointing officer is responsible for observing the criminal record of (1) the Civil Service Rules and (2) appropriate acts. Form 81 constitutes an affidavit for both purposes and is acceptable proof of clearance status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) **Members of Family.**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.