

A Law Firm Practicing: GOVERNMENT RELATIONS PERSONAL INJURY ADMINISTRATIVE LAW EMPLOYMENT LAW

Sandra E. Allen Alma Gonzalez-Neimeiser

September 17, 1993

Mr. Ken Walton Ken Walton & Associates 2551 Blairstone Pines Drive Tallahassee, Florida 32301 RE: Sue Henderson/Smoker's Rights

Dear Mr. Walton:

On behalf of my client, Ms. Sue Henderson, I would like to request your assistance in obtaining resources to support her legal battle to protect her right of self-expression through cigarette smoking. You may have read in the <u>Tallahassee Democrat</u> (Enclosed) that Ms. Henderson was terminated from her position as an Assistant Attorney General in July. She believes that her termination was improperly motivated by the animus of her superiors toward cigarette smoking and her "off-duty" activities in support of smokers' rights (she has appeared on TV/radio talk shows).

A recent letter on the <u>Tallahassee Democrat</u> Editorial Page is further evidence of the persecution which smokers experience. We believe that unless Ms. Henderson succeeds in challenging her employment termination, smokers will face this same devastating form of harassment. Particularly significant is that state government is Florida's largest employer. The state's ability to use the "Clean Indoor Act" to intimidate employees will likley have far reaching implications throughout both public and private sector employment.

Assisting Ms. Henderson in her case will mean so much to her, and to others who have made the personal choice to smoke cigarettes. Please advise me of your group's ability to contribute to funding her legal needs as soon as possible. Thank you for your attention. I look forward to hearing from you soon.

Sincerely,

Alma Gonzalez-Neimeiser, Esq.