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From: Jean-Antoine de Mandato

Subject: PHILIP MORRIS SPAIN / ANNOUNCEMENT

Simon Langelier, Area Director Iberia & Managing Director Philip Morris Spain, is pleased to announce that:

MANUEL PARDO

Director Finance & Administration Iberia will, in addition to his current accountabilities, be in charge of the Andorran market and therefore is appointed with immediate effect Director Finance, Administration and Andorra.

Manuel joined Philip Morris Spain in 1983 and since then has held the position of Director Finance & Administration Iberia.

cc: HARDCOPY--#PRINTER

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