



Serghei Iakovlev

DIRECTOR OF ENGINEERING · ENGINEERING MANAGER

Wrocław, Poland

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“Be the change that you want to see in the world.”

Objective

I'm a software engineer with 20 years of experience in IT who enjoys finding elegant solutions to non-trivial problems. I'm focused on the goal and driven by visual sophistication and laser-sharp precision, I take pride in every finished project, and never stop learning along the way. I work as the head of development with ~20 teams of 90+ engineers to develop airSlate - better nocode workflow automation platform.

Education

Russian New University (RosNOU)

B.S. IN APPLIED INFORMATICS IN ECONOMICS

Moscow, Russia

Sep. 2004 - Jun. 2008

Courses & Certifications

Jetbrains

PYTHON CORE

Jetbrains Academy

Sep. 2021 - PRESENT

Jetbrains

KOTLIN DEVELOPER

Jetbrains Academy

Sep. 2020 - Oct. 2020

Computer Science Center

HASKELL

Stepic

Dec. 2018 - Feb. 2019

Yandex

C++ YELLOW BELT

Coursera

May. 2017 - Jun. 2017

Yandex

C++ WHITE BELT

Coursera

Mar. 2017 - May. 2017

Skills & Endorsements

Team Work

Leadership, Problem Solving, Team Management, Expectations Management

DevOps

AWS, Docker, Kubernetes, Vagrant, Packer, Jenkins, TeamCity, GitHub Actions

Back-end

Django, Flask, Symfony, Laravel, Phalcon, Elasticsearch, REST API

Front-end

HTML5, CSS, SASS

APM

Newrelic, Grafana, Kibana, Jaeger

Databases

MySQL, SQLite, Redis

Programming

Python, PHP, C/C++, Go, Kotlin, Haskell, SQL, XML, Lisp, \LaTeX

Languages

Russian, English, Ukrainian

Operating Systems

Linux, macOS, Windows

Development Tools

CMake, IntelliJ IDEA, Emacs, Vim, Make, gcc, gdb, git, zsh, bash

Employment History

airSlate, Inc.

Wrocław, Poland

DIRECTOR OF ENGINEERING

Dec. 2021 - Present

- Growing the engineering teams and teams productivity.
- Building a development course.
- Building a world-class engineering teams.
- Accelerating teams speed.
- Working on SDLC area.
- Improving product Quality Assurance.
- Product performance & speed.
- Ensuring safety.

airSlate, Inc.

Kyiv, Ukraine

R&D TEAM LEAD, ENGINEERING MANAGER

Aug. 2021 - Dec. 2021

- Researching the impact of services design on user experience and product performance.
- Development load tests using Scala, Gatling, InfluxDB, Prometheus and Grafana.
- Delegating tasks and conducting performance reviews.
- Coordinating with other managers.
- Development of experimental CI/CD tools, research in the field of new technologies.
- Public API design.
- R&D Team leadership.
- Internal reports and meetups.

airSlate, Inc.

Kyiv, Ukraine

SOFTWARE ARCHITECT

Jan. 2020 - Aug. 2021

- Design of new features and internal products on field of workflow automation.
- New features review and approvals.
- Product performance improvements, new features review and approvals.
- Built and deployed overall service infrastructure utilizing Docker container, GitHub Actions, and several AWS stack(Including EC2, ECS, Route 53, S3, RDS, ElastiCache, IAM), focusing on high-availability, fault tolerance, and auto-scaling.
- I have been management many tech leads.
- Internal reports and meetups.

airSlate, Inc.

Kyiv, Ukraine

SENIOR SOFTWARE ENGINEER

Nov. 2015 - Jan. 2020

- Support PDFfiller.com and create new features and internal products.
- Implemented backend services and tools using C++, C, PHP, MySQL, DynamoDB, Elasticsearch, RabbitMQ.
- Product Dockerization, build service discovery using Consul, working with AWS stack, CI/CD design and implementation.
- Code review and interviews of new employees.
- Design and implementation monitoring and alerting tools based on ELK stack, InfluxDB, Slack and Grafana.
- Implemented internal Distributed File System (WebDAV like).
- Implemented a mass mailing service with analytics and statistics (Mailgun like).
- Implemented internal Chaos Engineering service to test the company's products and services.
- Internal reports and meetups.

Zephir

Washington, United States

CO-OWNER

Jan. 2016 - Aug. 2020

- Core Team Member, Contributor, Maintainer, Co-Owner, Core Developer.
- My contributions included performance optimization and compilation speed, chasing bugs both in the compiler and kernel, unit testing, implementing new features in the language, maintaining projects, code review, releasing and more.

Phalcon

Washington, United States

BOARD MEMBER

Jan. 2015 - Aug. 2020

- Core Team Member, Contributor, Maintainer, Co-Author, Core Developer.
- My contributions included performance optimization, security and stability fixes, unit tests, packaging for Ubuntu and Windows, CI/CD, translations, maintaining projects and more.

Genesis

Kyiv, Ukraine

SENIOR SOFTWARE ENGINEER

Sep. 2014 - Nov. 2015

- Implemented a mass mailing service with analytics and statistics (Mailgun like).
- Implemented backend services and tools using PHP, C, XLSX, MySQL (Percona).
- Internal reports and meetups.

NetGame

Kyiv, Ukraine

SOFTWARE ENGINEER

Sep. 2013 - Aug. 2014

- Development and support of gambling services.
- Implemented backend services and tools using Linux, Nginx, PHP, Yii Framework, PostgreSQL, JavaScript and Bazaar.

Self-Employment

WWW

FULL STACK SOFTWARE ENGINEER

Feb. 2009 - Aug. 2014

- I have done freelance work and been self-employed for 5 years here.
- Implemented projects for the National Association of Power Engineers of Russia, various businesses, E-Shops and freight carriers.
- Moderation Drupal Framework forum community and help newbies.
- Used stack: Linux, Apache, MySQL, PHP and JavaScript.

Art. Lebedev Studio

Moscow, Russia

SOFTWARE ENGINEER

Jan. 2008 - Dec. 2008

- Development new features for existing clients of the company.
- Used stack: Windows, PHP, XML, XSLT, MySQL.

Blog.ru

Moscow, Russia

SOFTWARE ENGINEER

Dec. 2007 - May 2008

- Development new features for the blogging service and social networks.
- Used stack: Linux, Apache, PHP, JS, MySQL.

Gamma Group

Moscow, Russia

SOFTWARE ENGINEER

Sep. 2006 - Oct. 2007

- Support corporate websites and development new features.
- Used stack: Linux, Apache, PHP, JS, MySQL.

Arsilor

Moscow, Russia

JUNIOR WEB DEVELOPER

Feb. 2005 - May 2006

- E-shop development, maintenance of the company's websites.
- Used stack: Linux, Apache, PHP, Joomla/Mambo CMS, PHP Nuke, JS, MySQL.

Tsar's courtyard

Moscow, Russia

SOFTWARE ENGINEER

Jan. 2004 - Dec 2004

- Implemented solutions for automating accounting and management accounting.
- Used stack: Windows, Delphi, FoxPro, MySQL.

Extracurricular Activity

django-environ

MAINTAINER

2021 - PRESENT

- **Languages:** Python
- **Description:** A Python package that allows you to use Twelve-factor methodology to configure your Django application with environment variables.
- **URL:** <https://github.com/joke2k/django-environ>

python-airslate

CREATOR, MAINTAINER

2021 - PRESENT

- **Languages:** Python
- **Description:** A Python client library has been designed to quickly and easily implement the airSlate REST API.
- **URL:** <https://github.com/airslate-oss/python-airslate>

gstore

CREATOR, MAINTAINER

2020 - PRESENT

- **Languages:** Python
- **Description:** A simple tool to synchronize GitHub repositories of your organizations.
- **URL:** <https://github.com/sergeyklay/gstore>

esup

MAINTAINER

2020 - PRESENT

- **Languages:** ELisp
- **Description:** A GNU Emacs Start Up Profiler.
- **URL:** <https://github.com/jschaf/esup>

bnf-mode

CREATOR, MAINTAINER

2019 - PRESENT

- **Languages:** ELisp
- **Description:** A GNU Emacs major mode for editing BNF grammars.
- **URL:** <https://github.com/sergeyklay/bnf-mode>

jaeger-client-php

MAINTAINER

2018 - PRESENT

- **Languages:** Apache Thrift, PHP
- **Description:** A client-side library that can be used to instrument PHP apps for distributed trace collection, and to send those traces to Jaeger.
- **URL:** <https://github.com/jonahgeorge/jaeger-client-php>

Qless PHP

CREATOR, MAINTAINER

2018 - PRESENT

- **Languages:** Lua, PHP
- **Description:** PHP Bindings for Qless.
- **URL:** <https://github.com/pdfiller/qless-php>

idea-plugin

MAINTAINER

2015 - 2020

- **Languages:** Java, Kotlin
- **Description:** IntelliJ plugin for editing Zephir code. Provides syntax definition, autocompletion and syntax check support.
- **URL:** <https://github.com/zephir-lang/idea-plugin>

Codeception

TEAM MEMBER, MAINTAINER

2015 - PRESENT

- **Languages:** PHP
- **Description:** A full-stack testing PHP framework.
- **URL:** <https://github.com/Codeception/Codeception>

Zephir

MAINTAINER

2016 - 2020

- **Languages:** C, Zephir, PHP, Zend Engine
- **Description:** A high level programming language that eases the creation and maintainability of extensions for PHP.
- **URL:** <https://github.com/zephir-lang/zephir>

cphalcon

CORE TEAM MEMBER

2015 - 2020

- **Languages:** C, Zephir, PHP, Zend Engine
- **Description:** An open source web framework delivered as a C extension for the PHP language providing high performance and lower resource consumption.
- **URL:** <https://github.com/phalcon/cphalcon>

Publications

Phalcon Cookbook.

<https://www.amazon.com/dp/B01MXDECCR>

CO-AUTHOR

2016

- Phalcon Framework Cookbook.