### **Job Offer: Web Application Developer**

Join our development team and contribute to creating high-quality, scalable web applications that enhance user experience in our web page and apps.

**Minimum Requirements**

**Studies:**

* Bachelor 's degree.
* Minimum a higher grade of web development or something related to that.

**Language:**

* Native english.
* Minimum a B2 level in one more language (Spanish and French are both highly recommended).

**Specific Knowledge**:

* Frontend: HTML5, CSS3, JavaScript.
* Backend: Node.js, Express.js, PHP or Python.
* Database: MySQL, PostgreSQL, or MongoDB.
* Version control: Git and GitHub/GitLab.
* API integration.

**Experience:**

* At least 1-2 years of professional experience in web development.

**Skills & Professional Competences**:

* Team working experience (cooperative projects, group presentations…).
* Problem-solving and analytical thinking.
* Adaptability to differing environments.
* Being involved on different projects previously.
* Attention to detail.

**Category**

* Web Developer – Junior to Mid-Level

#### **Job Duties**

* Design, develop, and maintain our web page and our apps.
* Collaborate with back-end developers.
* Participate in code reviews and quality assurance processes.
* Implement security and data protection to our different apps.
* Stay updated on emerging web technologies and frameworks that can improve our products.
* Document software functionalities and update system manuals.

#### **Salary**

* 28,000 – 40,000 dollars per year (depending on experience or tasks).

#### **Working Hours**

* Monday to Friday.
* Flexible schedule (8:00 am to 21:00 pm is the interval of working hours).
* 40 hours per week.
* Remote work or hybrid work are available.
* 2 guards per month (weekend or nights).

### **Job Staff Process**

1. Application Submission  
    Candidates must apply through our official web or our e-mail with a CV.
2. Pre-screening & Evaluation  
    Our HR team will review applications and shortlist candidates based on experience, technical background, and relevant skills.
3. Technical Interview  
    A one-hour technical interview with live coding tasks or discussion of past projects.
4. HR Interview  
    Evaluation of communication skills, work fit, and career goals.
5. Job Offer & Onboarding  
    Selected candidates will receive an official job offer followed by onboarding documentation and training.