

facebook

LATAM Recruiting

Interview Preparation

This guide will help you prepare for your upcoming interviews and provide information on what it's like to work at Facebook. If you have questions contact your Recruiter, Sourcer or Coordinator.





Facebook LATAM

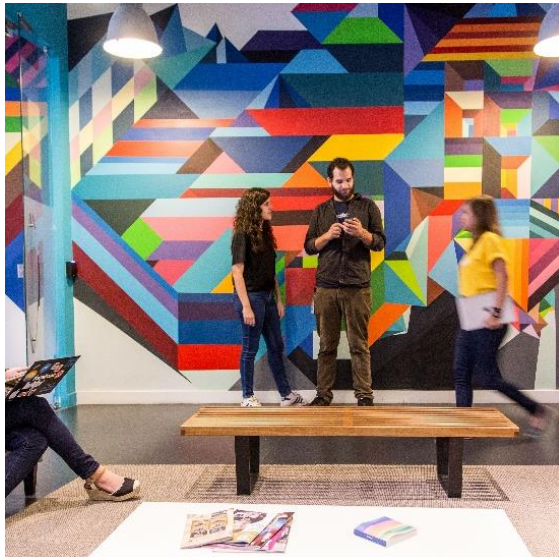
History of Facebook LATAM

LATAM region, an area that's experiencing **unprecedented growth**. The potential to make an impact is endless as our team aims to connect billions of people.

Facebook opened its first office in LATAM in 2011. We have 6 offices across **5 countries and about 700 employees** working to support the advertising market and the community in our region.

Our Offices

- São Paulo, Brazil
- Brasília, Brazil
- Buenos Aires, Argentina
- Bogotá, Colombia
- Mexico City, Mexico
- Miami, USA



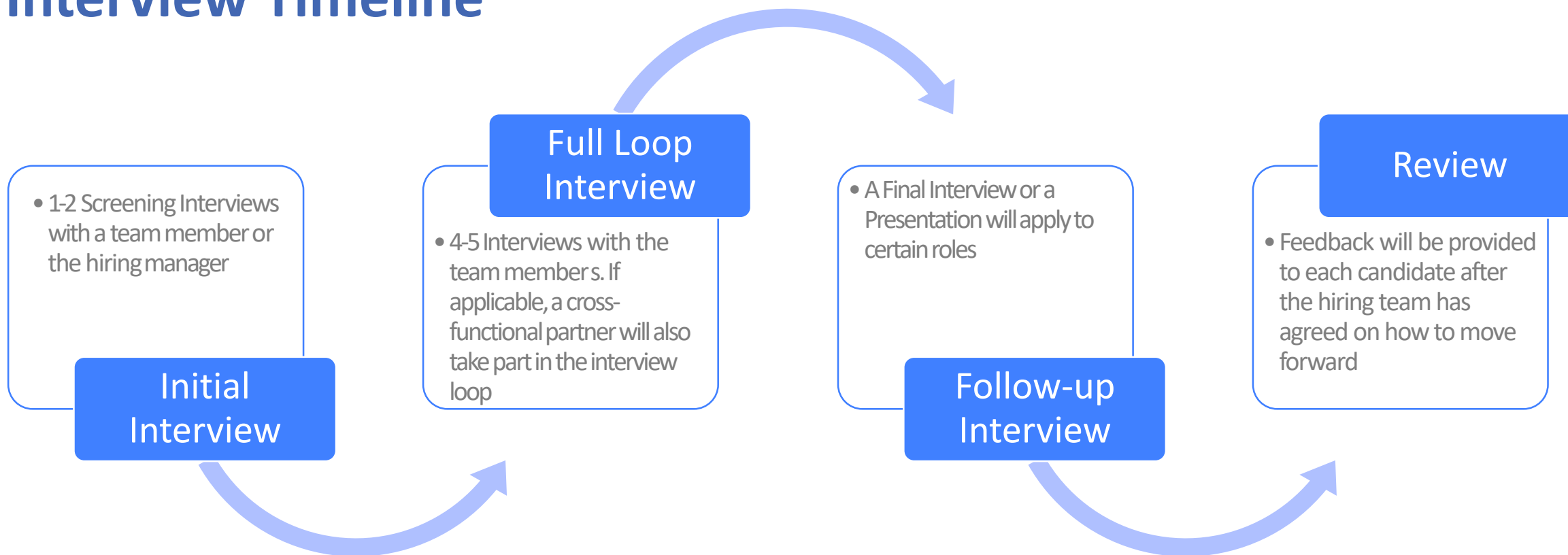
Teams in LATAM

Global Business Group, Gaming, Business Marketing, Creative Shop, Business Development, Marketing Science, People, Finance, Legal, Public Policy, Communications, Partnerships, Facilities, Securities, Tech, IT and more.



Interview Process

Interview Timeline



Recruiter & Sourcers: They are the experts when it comes to the job role and will provide you with the expectations and guidelines to prepare you for the interviews. They will keep you informed about feedback and next steps.

Recruiting Coordinator: Your coordinator is your best friend and will support you and guarantee an amazing experience during your interview process! Feel free to reach out to them with any questions and/or concerns you may have about the logistics of your process (interview schedule, rescheduling, method, etc).

We aim to continuously improve candidate's experience! At some point during this process you'll be receiving a survey and we'd really appreciate your feedback.

This prep packet is restricted for Facebook candidates. Please do not share or distribute externally.



Prepare for your interviews

Remember to be your authentic self and enjoy the conversation with the interviewers!



Why Facebook?

What is driving you to join this company? We want to hear more about your motivation and professional background.

Problem Solving

We might ask you problem-solving questions to understand the way you think when facing a problem. You will be asked to **provide real examples** of current and previous experiences.

What kind of impact did you make and will you make at Facebook?

We **focus on impact**. Share your experience based on how your projects/ actions caused a positive impact in your previous companies and try to have the same mindset when answering about what you would develop in Facebook.

Ask Questions!

We want to get to know you! Please feel comfortable to also **ask and learn as much as you would like about us**. Ask any questions that comes to your mind. We will be more than happy to answer them.



Learn more about Facebook



OUR MISSION

**Give people the power to build
community and bring the world
closer together**

Facebook Values

We don't have rules, we have values that guide the way we work and the decisions we make.



MOVE FAST

Moving fast enables us to build more things and learn faster. We're less afraid of making mistakes than we are of losing opportunities by moving too slowly. We are a culture of builders.



BE BOLD

In a world that's changing so quickly, you're guaranteed to fail if you don't take any risks. We encourage everyone to make bold decisions, even if that means being wrong some of the time.



FOCUS ON IMPACT

To have the biggest impact, we need to focus on solving the most important problems. We expect everyone at Facebook to be good at finding the biggest problems to work on.



BE OPEN

We believe that a more open world is a better world. Informed people make better decisions and have greater impact, and we work hard to give access to to as much information as possible.



BUILD SOCIAL VALUE

Facebook was created to bring the world closer together. We expect everyone here to focus on how to build value for the world in everything they do.



Helpful Resources & Tips

Want to learn more about Facebook? Check out some great content on the links below

About Our Ads

<https://www.facebook.com/about/ads>

Ads Guide

<https://www.facebook.com/business/ads-guide/>

Build Social Value

Estação Hack: a Facebook project that aims to collaborate in Brazil's economic and technological development: <https://bit.ly/2NKCGrF>

Diversity

<https://www.facebook.com/facebookdiversity>

Facebook for Business

This is the page for our clients to understand how to use Facebook for Business. It has plenty of information about the products, case studies, etc.
<http://www.facebook.com/business>

News Room:

We deliver our press releases in the newsroom.
<https://newsroom.fb.com/>

Get to know your Interviewers

You'll receive the names and roles of your interviewers in the confirmation email sent by your Recruiting Coordinator. Tip: Remember to check their LinkedIn profiles ;)





Thank you

facebook