



## 2022 San Mateo City Council Candidate Endorsement Questionnaire

***Please complete this form no later than September 2, 2022 and email your signed copy to [treasurer@sanmateopoa.org](mailto:treasurer@sanmateopoa.org). Typed responses to questions in a separate document are acceptable as long as that document is signed and dated by the candidate. Please indicate if you would like certain information to be kept confidential.***

Candidate Name: Sergio Zygmunt District: 3

Email: sergio@sergiozygmunt.com Phone: 650-473-5149

Political Party Affiliation if applicable: Democratic

Campaign Office Address: mailing: 1630 S Delaware St Unit 5409 San Mateo CA 94402

Campaign Manager Name: Sergio Zygmunt

Campaign Manager Phone: 650-473-5149

Campaign Manager Email: campaign@sergiozygmunt.com

FPPC Number: 1451353

Campaign Treasurer Name: Clark Merrick

Campaign Treasurer Phone: 650-473-5149

Campaign Treasurer Email: campaign-finance@sergiozygmunt.com

**1. Tell us why you are running for public office.**

I want to make San Mateo a better place for everyone to live, not just rich landowners. I want to make transit more accessible to our community, fighting NIMBYs, and to ensure that San Mateo's workers are being treated fairly. Finally, I want to work to continue the city's efforts to improve public safety and the public-police relationship.

2. Have you ever been arrested for any crime, even if you were not convicted? If so, please explain.

No, I have never been arrested for any crime.

3. Why do you want the endorsement of the San Mateo Police Officers' Association (POA)?

I want to work with the POA to ensure that we have plans for the community and the police that work towards the common goal of increasing public safety and trust of the police. Also, I feel like the hardworking Union brothers and sisters have been forgotten for too long - politicians have been prioritizing the needs of the wealthy with no regard for the everyday officer.

4. If successful in obtaining this public office, describe how you plan to keep the leadership of this Association informed of issues that concern us.

As with all key stakeholders in my District, I will openly take meetings with the POA and its members. I will attend POA meetings if invited and will always be available to speak with the POA.

5. Please summarize your qualifications as a candidate for this office. Have you previously held this or any other public office?

In my professional career I have started and ran companies, worked for the local and federal government and worked with nonprofit organizations. I consider my experience well-rounded for this role and look forward to serving San Mateo. I'm not a career politician but prioritize the residents of San Mateo.

6. What expectation do you have of the San Mateo Police Officers' Association if you are elected?

I expect open and honest communication from the POA with regards to matters that are important to them. I expect transparency in the issues that are happening as this is the only way to ensure open and honest communication.

7. What are your policies regarding communicating and meeting with leaders of labor organizations?

The POA, its officers, and its members are residents of the City and I will always take meetings and return calls from city residents.

8. Almost everyone supports Public Safety when running for office. Tell us in your own words what differentiates you from the other candidates running for office that would make you the most qualified to receive the endorsement of the POA? Please include anything you have done in the past to show support.

Public safety is a very complex issue that requires a lot of thought in policy making. My background in local and federal agencies in addition to my real world business experience give me perspective that my opponents do not have. Additionally, my technical and data science background give me additional context into police issues.

9. Do you have any ideas for improving or changing the San Mateo Police Deptment?

I admire the Department's use of technology and will want to further those efforts. I would want to meet with each leader on the chain of command to understand from their perspective on the department and its matters.

10. In your capacity as an appointed or elected leader (if applicable), or in any other leadership capacity have you ever not followed the advice of your legal counsel? If so, please explain.

N/A

11. Do you have a campaign manager? If so, what other races has your manager been involved with in the past?

I am my own campaign manager but my campaign has a large investment in technology. My campaign's use of AI and Machine Learning have resulted in a laser-focused set of outreach efforts. Because of our custom software we wrote, our campaign is able to identify residents of the District who have moved here recently, are eligible to vote, and are currently registered to vote in other jurisdictions. We have made precise outreach efforts to these important and often overlooked voters.

12. How much money have you raised for your campaign so far and how much money do you think will be necessary for you to be successful in this race?

Our campaign is expected to spend \$25,000 over the three-month cycle. At present, approximately \$5,000 in committed funds have been raised. My campaign is digital-first meaning that less money is going to be spent on physical ads.

13. How much of your own money have you or do you plan on putting into this race?

Since my campaign is digital-first about \$1,000 of the committed funds are from me. I am willing to spend/loan up the maximum allowed if that is necessary.

14. What key endorsements have you received so far?

Please visit [sergioforsanmateo.com](http://sergioforsanmateo.com) for all updates

15. If endorsed by the San Mateo Police Officers' Association, how do you plan on using that endorsement?

I will use the endorsement to let voters know that I am dedicated to public safety and community development.

16. Are you affiliated in any way with the Fixin' San Mateo County organization? If so, in what capacity?

No, I am not associated with this organization.

17. What are your thoughts regarding civilian oversight boards for law enforcement and would you consider supporting the creation of one to oversee SMPD?

I am always interested in learning new ideas for law enforcement. I would need to learn more about the chain of command before officially supporting or not supporting oversight boards.

18. Have there been any incidents or issues involving SMPD or the POA where you were publicly or privately critical of? If so, please briefly describe the incident, what concerned you and what you could or would do to rectify your concerns.

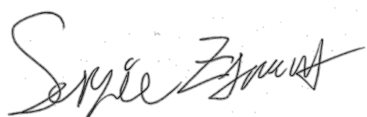
No, not for SMPD or POA.

19. What is your analysis of the city's financial outlook and current budget? What would you do to ensure future budgets take into consideration competitive compensation for POA members?

Our public safety teams should be top of mind in budgeting. We need to attract and retain the top officers and other talent. This means ensuring pension contributions are being made and that raises are being provided that exceed cost of living.

20. Is there anything else you would like us to know about you?

I am a very accessible candidate (my cell and direct email are on my website for anyone to call or email anytime) and I don't have any corporate interests, nor am I a career politician. I am also very transparent and publish the places I process and store voter data online at <https://sergioforsanmateo.com/voter-data/>. I also publish my tax returns and finances at <https://sergioforsanmateo.com/transparency/>.

Candidate Signature: 

Date: Sep 02, 2022