



Indian Job Market for Economists (IJME) 2023

Hybrid format: Online and In-person

In-person Interview Dates: December 22-23, 2023

at

National Council of Applied Economic Research, New Delhi

www.seri.network/ijme | | ncaer.org/ijme

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The Society for Economics Research In India ([SERI](http://seri.network)), National Council of Applied Economic Research ([NCAER](http://ncaer.org)), Econometric Society ([ES](http://es.society.org)) and EconJobMarket.org ([EJM](http://ejm.org)) announces the 2nd Indian Job Market for Economists (IJME) which will run from September 2023 to December 2023. The in-person meetings will be held on 22-23 December 2023 in NCAER, New Delhi.

What is IJME?

IJME is a **centralized platform** to facilitate the matching of young economists and PhD candidates to Indian universities, research institutions, government agencies, and private sector organisations. The job market for economists in India is currently fragmented and works in a decentralised fashion. IJME aims to solve coordination problems among job seekers and potential recruiters and allow for a more efficient flow of information.

How does IJME work?

IJME provides an online portal via [EJM](http://ejm.org) where recruiters post job openings and candidates upload their packages (CV, research papers, reference letters).

Recruiters then review the packages and shortlist candidates for preliminary interaction online or in-person at [NCAER](#).

Candidates who clear this preliminary interaction stage are then invited by the recruiters to follow their formal recruitment process (which may vary across institutions).

The role of IJME is to facilitate the initial contact. *Recruiters are free to follow their institution-specific formal recruitment process thereafter.*

What is the timeline for IJME 23?

IJME will start in September 2023 and conclude in January 2024.

It will operate in four stages:

- 1) **September 25 to November 25**: Recruiters register at [EJM](#) and post job advertisements. EJM will serve as a central electronic repository for job-market advertisements, application materials and reference letters.
- 2) **September 25 to November 30**: Candidates register at [EJM](#), upload their job-market ‘package’ (curriculum vitae, job-market papers, etc.), review job advertisements and submit applications. References can also upload their letters of recommendation on EJM.
- 3) **December 1 to December 15**: Recruiters review job market packages and shortlist candidates for online or in-person interviews. EJM supports interview scheduling.
- 4) **December 22 to December 23**: In-person interviews take place in Delhi. NCAER will provide logistical support and arrange meeting rooms for the recruiters. Interview slots will be allocated upon request on a first-come, first-served basis.

For better coordination, IJME recommends that on-line interviews are also held around the same time window.

Fees

Candidates and letter writers: Registration is free for all candidates.

For details, please see [EJM's information for candidates](#). Establishing a user account, and submitting and managing recommendations by letter writers is also free.

Recruiters: Recruiters can choose between three options.

All academic/educational institutions and non-profits can take advantage of the free advertisement tier (called 'minimal ad'). The first ad is free for even for-profit organizations. Please note that minimal ads are shown to candidates who are logged into EJM.

To display advertisements publicly, even when candidates are not logged into EJM, recruiters have to pay between \$0 and \$600 depending on the type of organization and whether this is your first time using EJM.

Finally, featured advertisements that are prominently displayed on EJM's website cost between \$270 and \$1200, depending on organisation type and first use. For more details about fee structure, please see [EJM's System Overview and Fees](#).

About IJME's Partners

- ❖ [Econometric Society](#): ES is an international society for the advancement of economic theory in its relation to statistics and mathematics.
- ❖ [EconJobMarket.org](#): EJM displays advertisements for positions for economists with doctoral degrees as well as pre-doc and research assistant positions. Advertisers have the option to collect applications on the site, which offers a comprehensive system for reviewing applications. EJM is a non-profit charity.
- ❖ [National Council of Applied Economic Research](#): NCAER is India's oldest and largest independent, non-profit, economic policy research think tank.
- ❖ [Society for Economics Research in India](#): SERI promotes research collaboration, intellectual exchange and critique among economists in India.

Frequently Asked Questions

I am a recruiter and at my organization we have a formal procedure for recruitment, which requires the candidates to apply directly to us. Can we still use IJME?

Yes, you can. IJME is a matching platform, and its goal is to ensure that interested candidates get to meet interested recruiters. After the initial interactions through IJME, you can always follow your own recruitment procedure and ask the candidates to comply.

I am a recruiter and I want to schedule in-person interviews with candidates in Delhi. How do I do that?

If you want to interview the candidates in-person at NCAER, Delhi, you will have to follow a two- step procedure:

1. When you register at EJM as a recruiter, be sure to choose the option of interviewing in the Indian Job Market for Economists, Delhi, India 22-23 Dec 2023.
2. After you shortlist the candidates for interview, send an email to jobmarket@ncaer.org specifying your preferred dates and hours (e.g., Dec 22 from 10 am to 12 noon and Dec 23 from 1 pm to 3 pm). Blocks of time will be allocated on a first-come, first-served basis and you will be notified about the same.

Why does IJME use EJM portal?

EJM, which is a partner institution, offers one of the best job market platforms that is tailored for hiring PhD economists. The American and European job markets have also been using EJM as a centralized portal. EJM is easy to use and ads posted on the website have the following attractive features:

1. No limit on the length of advertisement text.
2. Ads may start as early as the day after they are created (at no extra charge).
3. Ads can be posted for up to one year.
4. Free use of application rating & evaluation system (for applications collected on EJM).

5. Free use of an interview-scheduling system (whether or not applications are collected on EJM).

EJM says that upon receiving a request for the recruiter's account, it will "verify the authenticity of the request." How long does this verification take?

EJM personally verify recruiters, usually within one day.

Why does EJM charge money for posting ads?

EJM is a non-profit charity and only charges bare minimum fees to cover the costs of operating its website. There is no registration fee for recruiters (or anyone else) to use the site, just a fee to post certain types of ads. Note that the minimal ad option - which has all the essential features - is free for all academic and non-profit organizations.

Can I post a job ad without paying any money at all? What do you mean by 'first ad free'?

Yes, this is possible with a minimal ad. First ad free means that none of the first-time recruiters will be charged if this is the first time using EJM and posting an ad.

What do you mean by 'minimal ad', 'public ad' and 'featured ad'?

1. Minimal ads are displayed only to logged-in users.
2. Public ads are displayed to users even if they are not logged in.
3. Featured ads have a prominent display on EJM's home page.

I am hiring economists at an academic/educational institution or at a non-profit organization. What are the various pricing options for posting job ads?

As an academic or educational institution, you can choose between three options:

1. Minimal ad: Free.
2. Public ad with services: First ad free. Subsequent ad \$340 (\$306 if paid by credit card).
3. Featured ad: The first ad is \$300 (\$270 if paid by credit card). Subsequent ad \$600 (\$540 if paid by credit card).

I am hiring economists at a for-profit organization. What are the various pricing options for posting job ads?

As an academic or educational institution, you can choose between three options:

1. Minimal ad: The first ad is free. Subsequent ad \$370 (\$333 if paid by credit card).
2. Public ad with services: First ad free. Subsequent ad \$600 (\$540 if paid by credit card).
3. Featured ad: The first ad is \$600 (\$540 if paid by credit card). Subsequent ad \$1,200 (\$1,080 if paid by credit card).

For questions or clarifications about IJME that are not covered above, please contact ijme@seri.network Or jobmarket@ncaer.org