

Kick-Start-Up

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Description:

The Kick-Start-Up application will allow potential start-up companies and application enthusiast to find a suitable team to help make their ambitions come true. The application will allow organizers to post their ideas/start-ups on an online post-board that is displayed to all the potential teammates. Everyone else who is not an organizer is able to go into the achieves to search for a job that they want to participate in and then is able to apply to the position, they will be constantly updated on new projects and startups that are being posted. If the person applies for a position we will check if their specifications are suitable, if he is then he will be put into an network with the organizer and all the other team members to discuss further details. He will then be updated on the status of the project and company to keep up to date. Once the job is finished and the organizer is able to rate the teammates he recruited to tell people how good the person did.

How it works:

Kick-Start-Up is an online system for those start-up companies (startups) with vacant positions to find their matching applicant fast and reliable. First, startups register their information and position to look for on the website, with detailed description of responsibilities and expectations. Applicants will create profile of themselves, much like an online resume, after that, they will gain access to the system apply for the job. Startups will have the ability to review applicants' profile and pick suitable one for them. Once they start collaborating, applicant will be joining in the internal social networking system, where they can discuss, rate, help to improve their employer.

Challenges for Kick-Start-Up:

Start-up companies always struggle to convert their ideas to reality due to lacking of labour forces. At the same time, however, there are so many people (undergrads, part-time students etc.) out there desperately trying to find interns and jobs to gain experience and earn some money. And this is where Kick-Start-Up comes in. We

offer the online community where they can all find what they need and creating a win-win situation for all users. (Start-ups get their idea implemented while applicants get experience and expertise).