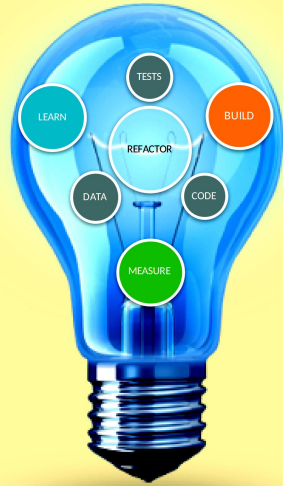


XSCALE Alliance certifies that on 20 June, 2019

Daniel Hernández



completed all requirements necessary
to become a

Coach and Trainer
of
XSCALE Product Management

XSCALE Alliance is a global ecosystem promoting the principles of Agile Organization. XSCALE Product Management is a practice pattern language enabling self-organizing teams composed of business, design and technical authorities to continuously reduce market dynamics and business drivers to well-formed, maximum impact product backlogs in order to optimize throughput and thereby ROI.

authorized by Peter Merel, CEO, XSCALE Alliance

Peter Merel.