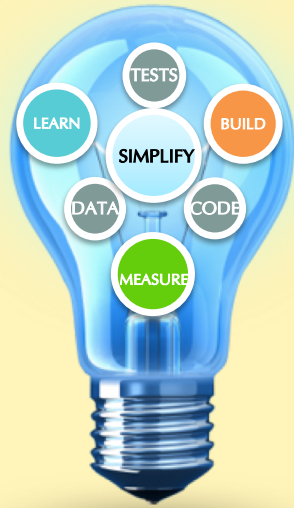


XSCALE Alliance certifies that on 7 December 2017



Frank Packenham

completed all requirements necessary
to become a

Practitioner
of

Exponential Product Management

XSCALE Alliance is a global ecosystem promoting the principles of Agile Organization. Exponential Product Management is a practice pattern language enabling right-sized teams composed of business, design and technical authorities to continuously adapt to changing market dynamics, system constraints and business drivers, optimizing throughput and ROI in maximum impact product backlogs.

authorized by Peter Merel, CTO, XSCALE Alliance

Peter Merel.