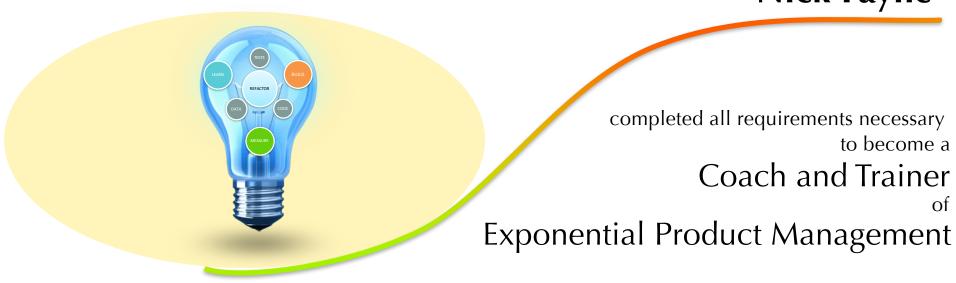
XSCALE Alliance certifies that on 15 December 2016

Nick Payne



XSCALE Alliance is a global ecosystem promoting the principles of Agile Organization. XSCALE Product Management is a practice pattern language enabling right-sized teams composed of business, design and technical authorities to continuously reduce market dynamics and business drivers to well-formed, maximum impact product backlogs in order to optimize throughput and thereby ROI.

authorized by Peter Merel, CTO, XSCALE Alliance

Peter Merel.