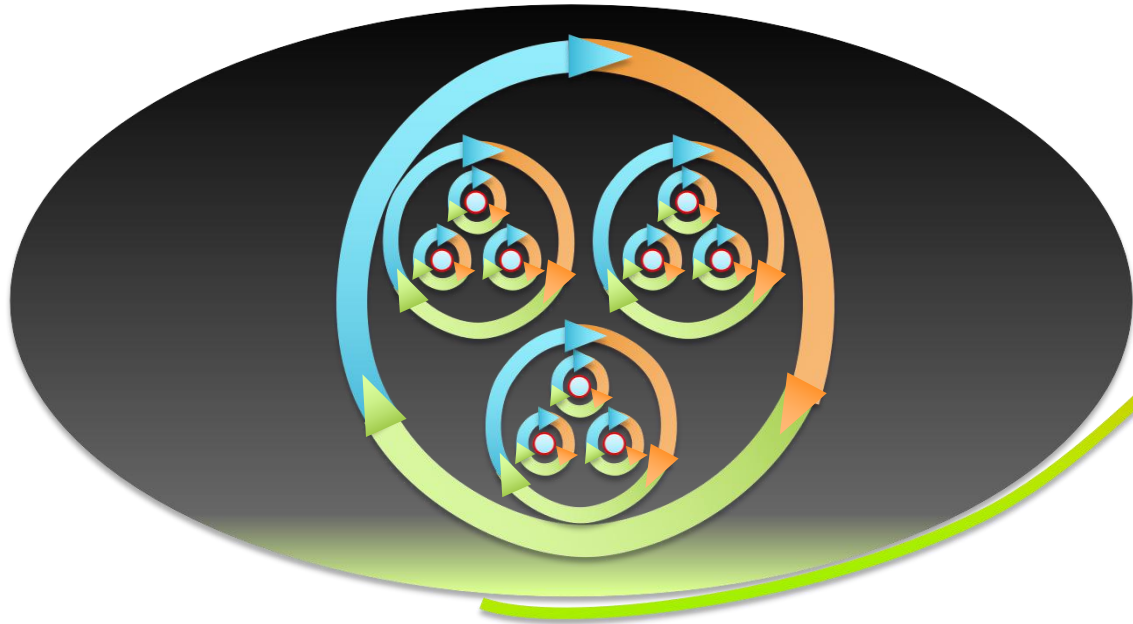**XSCALE Alliance** certifies that on **9 July 2019**

Dan Partridge

completed all requirements necessary
to become a

Coach and Trainer

of

XSCALE Business Agility

XSCALE Alliance is a global ecosystem promoting the principles of Agile Organization. XSCALE Business Agility is a practice-pattern language that empowers self-directing portfolios of self-managing streams of self-organizing teams. XBA descales power hierarchies and breaks through market bottlenecks in order to accelerate the flow of learning and embrace, generate and leverage disruptive change.

authorized by Peter Merel, CEO, XSCALE Alliance

Peter Merel.