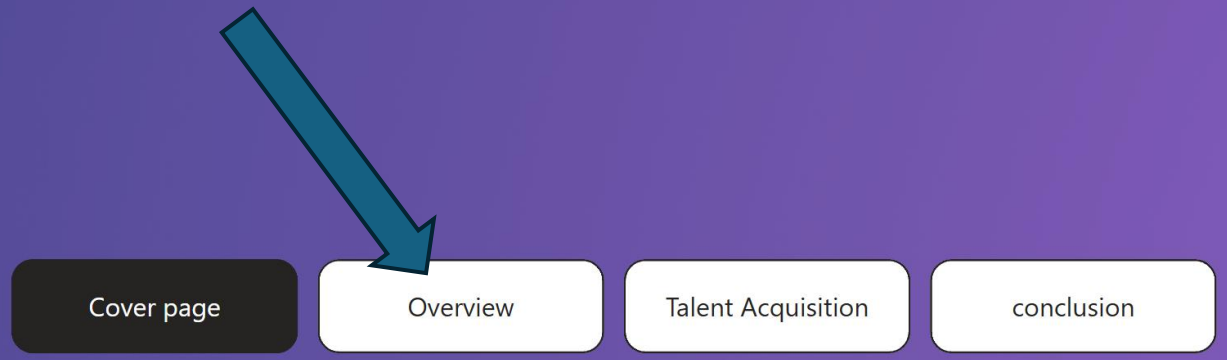
Talent Acquisition & Workforce Planning Analytics Dashboard



Introduction

Key Features of the Dashboard:

✅ **Total Job Openings:** Displays the current number of job openings across industries.
✅ **Growth Rate of Job Market:** Indicates the percentage increase in job demand over time.
✅ **Hiring Efficiency:** Measures the **average time-to-hire** in days, helping HR teams streamline recruitment.
✅ **Hiring Demand by Region:** A **geospatial heatmap** visualizing the concentration of job openings across different states or regions.
✅ **Job Growth Rate Across Industries:** A **pie chart** showing industry-specific job growth, allowing organizations to target high-growth sectors.
✅ **Job Openings Per Hiring Source:** A **donut chart** illustrating the distribution of job postings across hiring platforms like LinkedIn, Company Portals, Job Boards, and Referrals.
✅ **Job Market Demand Trends:** A **line chart** tracking changes in demand scores for various job roles over time.
✅ **Top Skills in Demand:** A **bar chart** highlighting the most sought-after skills in the job market, such as Python, SQL, Data Analysis, and Cloud Computing.

How to Use This Dashboard:

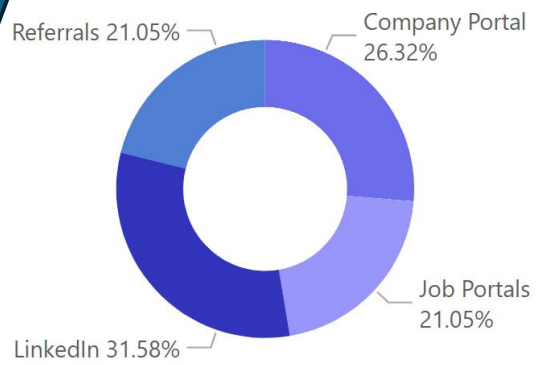
Talent Acquisition & Workforce Planning Analytics

Select Job Role

All

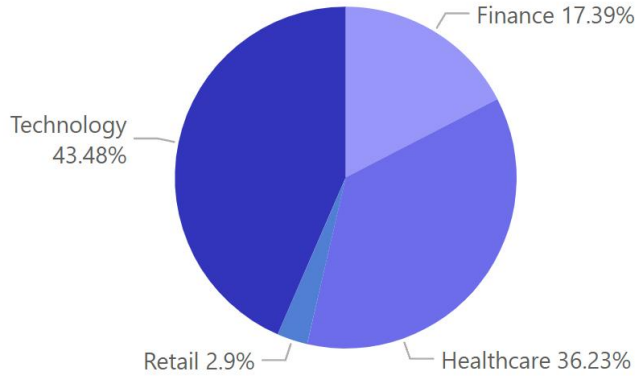
Total Job Openings	Growth Rate of Job Market	Hiring Efficiency
25.2K	10.6%	42 days

Openings Per Hiring Source

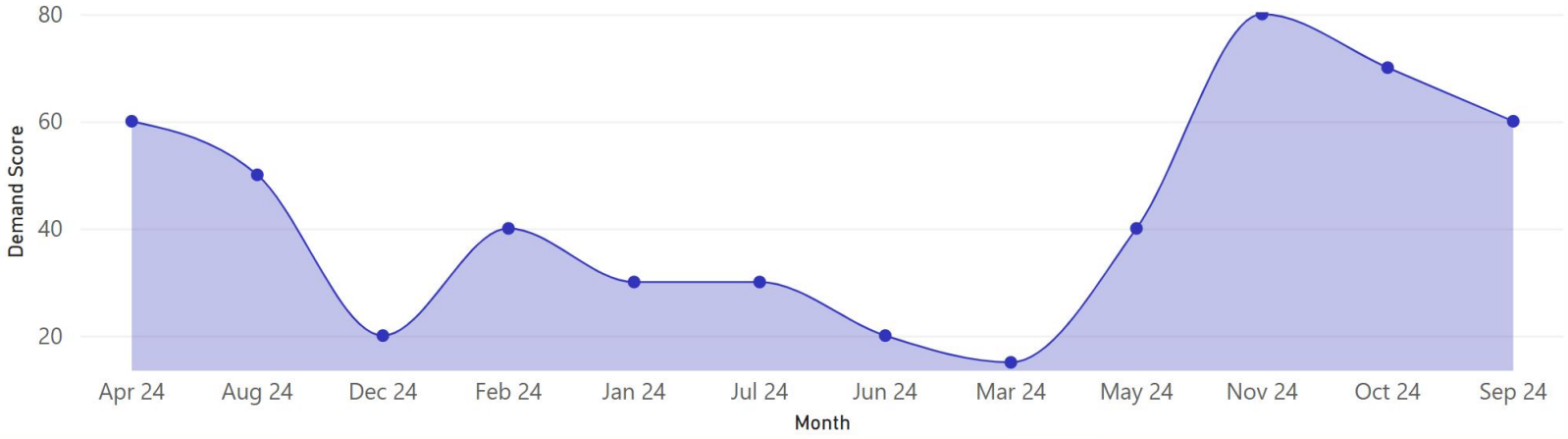


Hiring Demand by Region

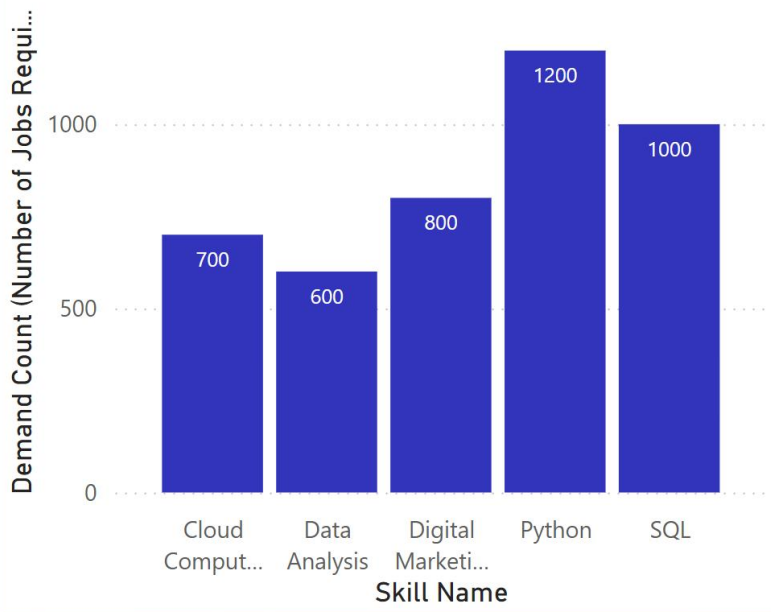
Job Growth Rate Across Industries



Job Market Demand Trends



Top Skills in Demand



Talent Acquisition & Workforce Planning Analytics

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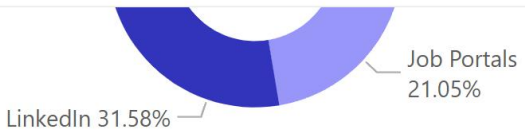
Select Job Role

All

Search

- All
- Data Analyst
- HR Specialist
- Marketing Manager
- Software Engineer



Total Job Openings	Growth Rate of Job Market	Hiring Efficiency
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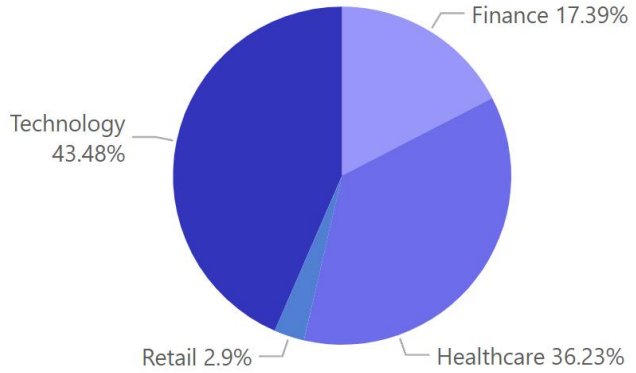
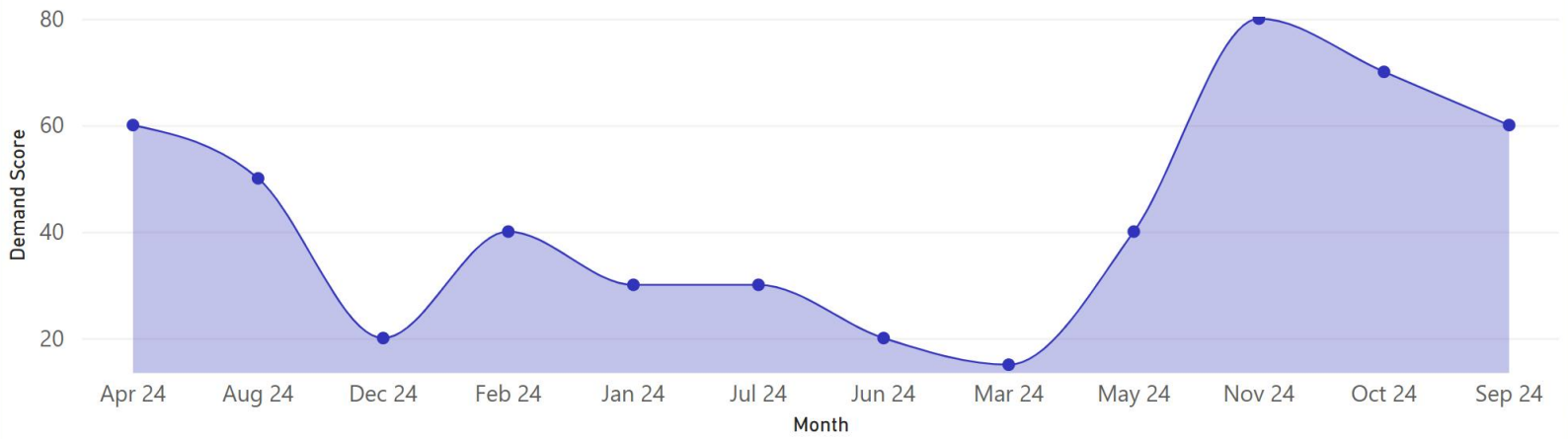
Hiring Demand by Region

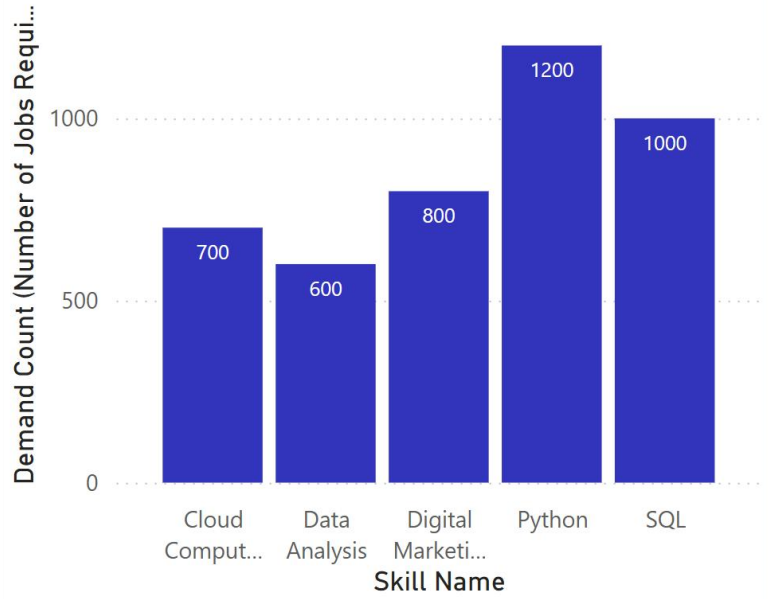
Job Growth Rate Across Industries



Job Market Demand Trends



Top Skills in Demand



Talent Acquisition & Workforce Planning Analytics

Select Job Role

Data Analyst

Total Job Openings	Growth Rate of Job Market	Hiring Efficiency
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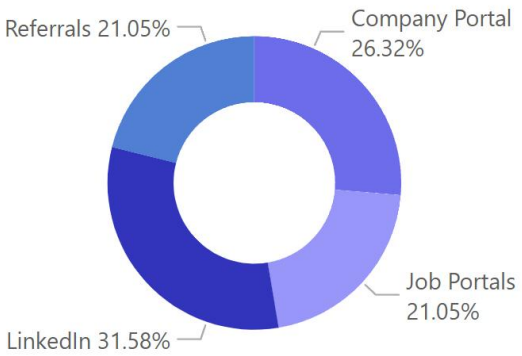
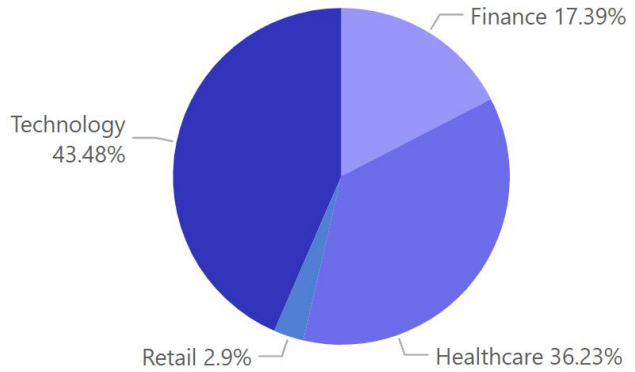
Job Openings Per Hiring Source



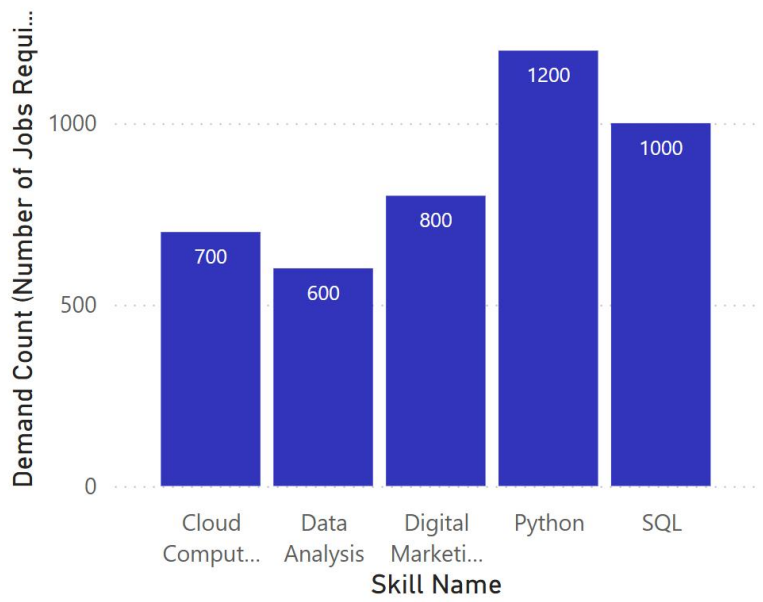
Hiring Demand by Region

Job Growth Rate Across Industries



Job Market Demand Trends

Top Skills in Demand



conclusion

The **Talent Acquisition & Workforce Planning Analytics Dashboard** provides **HR professionals, recruiters, and decision-makers** with a comprehensive view of the **job market, hiring efficiency, and workforce trends**.

Key Takeaways:

✅ **Informed Hiring Decisions:** By leveraging real-time job demand trends, HR teams can optimize talent acquisition strategies.

✅ **Optimized Workforce Planning:** Insights into **job growth, skill demand, and hiring efficiency** help organizations stay ahead in competitive talent markets.

✅ **Enhanced Recruitment Efficiency:** Tracking **time-to-hire, cost-per-hire, and hiring sources** ensures a streamlined and cost-effective recruitment process.

✅ **Improved Talent Strategy:** Identifying the **most in-demand skills** enables proactive workforce upskilling and training initiatives.