

January 16, 2019

Subject: SISKH Public Holiday for the Year 2019

## **SISKH Public Holidays**

No	Date	SISKH Public Holidays Calendar 2019	Remark
1	January 1, 2019	International New Year Day	
2	January 7, 2019	Victory over Genocide Day	
3	February 4, 2019	Chinese New Year Meak Bochea Day	Substitute from 19 February
4	February 5, 2019	Chinese New Year King's Mother Birthday, Norodom Monineath Sihanouk	Substitute from 18 June
5	March 8, 2019	International Women's Day	
6	April 14, 15, 16, 2019	Khmer New Year Day	
7	May 13, 14, 15, 2019	King's Birthday, Norodom Sihamoni	
8	May 18, 2019	Visak Bochea Day	
9	May 20, 2019	Memorable Victory's Day	
10	May 21, 2019	Commemoration Day of King's Father, Norodom Sihanouk	Substitute from 15th October
11	June 1, 2019	International Children Day	
12	September 27, 28, 29, 2019	Pchum Ben Day	
13	November 9, 2019	Independence Day	
14	November 10, 11, 12, 2019	Water Festival Ceremony	
15	December 10, 2019	International Human Rights Day	
16	December 25, 2019	International Labor Day	Substitute from 01 May
17	December 26, 2019	Royal Plowing Ceremony	Substitute from 22 May
18	December 27, 2019	Constitutional Day	Substitute from 24 September
19	December 30, 2019	Anniversary of the Paris Peace Accord	Substitute from 23 October
20	December 31, 2019	King's Coronation Day, Norodom Sihamoni	Substitute from 29 October

## Note:

- \* The public holidays listed above is referred to the Prakas Nº 478 Kor.Bor/Bror.Kor, issued on October 16, 2018 by Ministry of Labour and Vocational Training, stated about Paid Public Holiday for 2019.
- \* Any public holidays which overlap with Sunday, the following working day will be substituted.

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\* SISKH HR & Aministration Department is authorized and issued its own public holidays based on business and projects run.

Please be informed accordingly.

Your sincerely,

Mr. Sothorm Sok SISKH Country Manager

Authorized to sign on behalf of the company

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