

# James Servos

Autonomy Engineering Leader


## contact

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 servos@gmail.com  
 LinkedIn  
 GitHub

## key skills

 mobile robotics  
AI  
perception  
machine learning  
localization  
SLAM  
computer vision  
sensors

## programming

 C/C++  
Python  
Lua

## technology

LIDAR  
stereo vision  
catadioptric cameras  
IMU  
CUDA  
AWS

## libraries

ROS  
PCL  
TensorFlow  
Eigen  
g2o  
gtsam  
OpenCV  
SQL

## summary

Talented engineering manager with a passion for autonomous mobile robotics, and a background in both hardware level coding and professional software development. Highly experienced with state-of-the-art robotics, perception, and SLAM technologies having completed numerous robotics projects, research initiatives, and publications.

## experience

- 2019–Present **NSERC Canadian Robotics Network** Canada  
*Steering and Scientific Review Committee*
- Coordination of research themes, allocation of resources and acceptance of network members for NCRN
- 2012–Present **Clearpath Robotics** Kitchener, Canada  
*Autonomy Engineering Manager*
- Managing strategic initiatives in robot perception for industrial indoor robots.
  - Develop perception technology road map for vehicle autonomy innovation.
  - Manage research initiatives with internal, academic and industrial partners.
  - Design and architect perception software across breadth of perception areas.
  - Lead a highly skilled group responsible for all robot perception work in the product
- Perception Team Leader*
- Lead a team of highly talented developers to create state-of-the art algorithms for robotics perception, computer vision, SLAM, and more.
  - Direct contributor to the autonomy perception software developing and architecting perception features to push the bounds on the reliability, efficiency, and intelligence of our industrial vehicle solutions.
- Senior Autonomy Engineer*
- Design, architect, and develop state-of-the-art autonomy software for industrial mobile robotics specializing in perception for mobile robotics including, SLAM, obstacle detection, target tracking, image processing, and long term robust autonomy.
  - Handled challenging use cases such as highly dynamic unstructured environments and near continuous up time within the industrial setting.
- Autonomy Engineer*
- Development of autonomy software and systems from the ground up for real world robotics applications.
  - Architected and developed the fundamental autonomy software that would become the basis for OTTO Motors division
- 2012–2014 **Waterloo Autonomous Vehicles Laboratory - University of Waterloo** Waterloo, Canada  
*Graduate Student Researcher*
- Research focuses on improving SLAM methods by incorporating multi-channel information from non-homogeneous sensor configurations
- 2011–2012 **Research In Motion** Waterloo, Canada  
*Embedded Systems Software Developer*
- Developed sensor drivers for mobile phone products.
  - Implemented sensor DSP algorithms to improve performance
- 2010 **Research in Motion** Waterloo, Canada  
*Advanced User Interfaces Developer*
- 2010 **Sandvine Inc** Waterloo, Canada  
*Firmware Engineering Co-op*

## publications

### patents

Systems and methods for updating an electronic map

James Servos, Ryan Gariepy

US20190186923A1, Filed Nov 11, 2018

Method, system and apparatus for handling operational constraints for control of unmanned vehicles

James Servos, Ryan Gariepy, Alex Bencz, Andrew Blakey, Shahab Kaynama

US20160349749A1, Issued Dec 1, 2016

Method, system and apparatus for path control in unmanned vehicles

James Servos, Ryan Gariepy, Alex Bencz, Yan Ma, Michael Irvine, Shahab Kaynama, Peiyi Chen

US20170197643A1, Issued Jul 13, 2017

Method, system and apparatus for self-driving vehicle obstacle avoidance

James Servos, Ryan Gariepy, Alex Bencz, Yan Ma, Michael Irvine, Shahab Kaynama, Peiyi Chen

US20180186391A1, Issued May 25, 2016

Stand-alone self-driving material-transport vehicle

James Servos, Ryan Gariepy, Jason Scharlach, Andrew Blakey, Simon Drexler

US20190360835A1, Filed Aug 13, 2019

### article in peer-reviewed journal

Multi-Channel Generalized-ICP: A robust framework for multi-channel scan registration

James Servos, Steven L Waslander

Robotics and Autonomous systems 87 (2017) pp. 247–257. Elsevier, 2017

Mapping, Planning, and Sample Detection Strategies for Autonomous Exploration

Arun Das, Michael Diu, Neil Mathew, Christian Scharfenberger, James Servos, Andy Wong, John S Zelek, David A Clausi, Steven L Waslander

Journal of Field Robotics 31.1 (2014) pp. 75–106. Wiley Online Library, 2014

### international peer-reviewed conferences/proceedings

Multi-channel GICP

James Servos, Steven L Waslander

Robotics and Automation (ICRA), 2014 IEEE International Conference on, 2014

Using RGB Information to Improve NDT Distribution Generation and Registration Convergence

James Servos, Steven L Waslander

Intelligent Unmanned Systems (ICIUS), 2014 International Conference on, 2014

3D scan registration using the Normal Distributions Transform with ground segmentation and point cloud clustering

Arun Das, James Servos, Steven L Waslander

Robotics and Automation (ICRA), 2013 IEEE International Conference on, 2013

Underwater stereo SLAM with refraction correction

James Servos, Michael Smart, Steven L Waslander

Intelligent Robots and Systems (IROS), 2013 IEEE/RSJ International Conference on, 2013

### education

2012–2014

**Master** of Applied Science

University of Waterloo

Improving SLAM methods by incorporating multi-channel information

2007–2012

**Bachelor** of Applied Science

University of Waterloo

Mechatronics Engineering