

SETHURAMAN T

Consultant - HR Data Analyst

Education

Mohamed Sathak college of arts and science. Bachelor of Science
July 2019- (Computer Science)
June 2022

Technical Skills

- SQL
- MS OFFICE
- Analysis
- product analysis

Certification

- 1.Data analysis and visualisation.
2. Power BI.

Other skills

- Pivot table
- Data Mining
- Computer software .
- Data Analysis
- Visualization

Key Skills

- Critical and Creative thinker. Leadership skills.
- Time Management and problem solving skills.
- Customer service and Client interaction skills.

AWARDS & HONORS

Best logical thinker.

District level Chess Certification.

Work Experience

HR Data Analytics Consultant | Mercer Consulting India

Conducted compensation and benefits benchmarking for global clients, including **7-Eleven, Airbnb, AXA, Samsung, and Target**, using **Excel, PowerPoint, Power BI, and Python**.

Analyzed market trends and salary structures to provide data-driven insights for clients' compensation strategies.

Developed Excel-based models and dashboards to streamline data analysis and visualization.

Prepared executive-level presentations summarizing findings and recommendations.

Data Analyst(freelancer) April 2023 – Feb 2024 Circuit Makers Laboratory Chennai, Ind.

Provided crucial operations support, specializing in record/documentation maintenance, storage & retrieval, and management.

Served as a key liaison between operations staff, relationship managers, and clients, ensuring effective communication.

Applied in-depth investigation and research skills to resolve complex assignments and problems efficiently.

Demonstrated expertise in training, leading special projects, and allocating work within the team, showcasing adaptability and versatility.

Technical Trainee Aug 2022 – Mar 2023 Nihon Technology Pt. Ltd. Chennai, Ind.

Proficient in Excel and SQL for data clustering and manipulation, emphasizing data organization and efficient database operations.

Supported dynamic software for interactive banking insights using analytics skills.

Designed efficient workflow systems to meet client requirements, enhancing project development.

Orchestrated comprehensive data collection for bank and mobile users, driving innovation and optimizing SQL operations. Proficient in Microsoft Office Suite for data-driven presentations.